

Wolfson College

Annual Report and Financial Statements

Year ended 31 July 2019

Charity Registration Number: 1141446

WOLFSON COLLEGE
Annual Report and Financial Statements
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WOLFSON COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2019

MEMBERS OF THE GOVERNING BODY

The members of the Governing Body present their annual report for the year ended 31 July 2019 under the Charities Act 2011 together with the audited financial statements of the year.

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Abramsky, Prof Samson						X						
Andersson, Prof Ruben												X
Austyn, Prof Jonathan		X										
Aveyard, Prof Paul			X									
Bangha, Dr Imre						X						
Banks, Prof Marcus								X				
Barrett, Prof Jonathan					X							
Benson, Dr James								X	X			
Boehmer, Prof Elleke			X						X			
Cannon, Ms Catriona	To 30/09/19				X					X		
Chappell, Prof Michael						X						
Charters, Dr Erica												
Cluver, Prof Lucie												
Coecke, Prof Bob												
Costa, Prof Matthew						X						
Curtis, Prof Julie		X										
Dahl, Prof Jacob								X		X		X
DeLaine, Prof Janet	To 30/09/18											
David, Huw Mr	From 01/04/19	X		X								
De Melo, Prof Wolfgang												X
Eastham, Ms Emily		X	X	X	X	X						X
Fellerer, Prof Jan		X				X	X			X		
Gardner, Prof Frances						X						
George, Prof Alain												
Giaccia, Prof Amato	From 01/10/19											
Giustino, Prof Feliciano												
Goodman, Prof Martin		X			X	X	X					
Harrison, Prof Paul												X
Hitchens, Sir Tim		X	X	X	X	X	X	X		X		X
Howgego, Prof Christopher			X	X								
Jarvis, Prof Paul												
Johns, Prof Jeremy		X	X	X	X	X		X			X	X
Jones, Dr Geraint								X				
Landau, Prof Loren	From 01/10/19											
Lange, Prof Bettina											X	
Lewis, Dr James			X					X	X			
Lowe, Dr John	From 01/10/19											
Maschek, Prof Dominik	From 01/10/18							X				
Mathur, Dr Nayanika												
McCartney, Prof Matthew												
McKenna, Prof Gillies												
Morin, Mr Richard		X	X	X	X	X	X	X			X	X
Mulcahy, Prof Linda	From 01/01/19					X						
Nissen-Meyer, Prof Tarje					X							
Pila, Prof Jonathan		X				X						

WOLFSON COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2019

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Probert, Prof Philomen						X						
Redfield, Prof Christina		X			X						X	
Rice, Dr Ellen					X							
Rickaby, Prof Rosalind	To 30/09/2019					X						
Riede, Prof Moritz												
Roberts, Prof Paul						X						
Roesler, Prof Ulrike											X	
Rushworth, Prof Matthew	From 31/01/19					X						
Schulting, Prof Rick												
Stewart, Dr Peter			X				X				X	
Sud, Prof Nikita		X										
Taylor, Prof David												
Vedral, Prof Vlatko												
Ventresca, Prof Marc												
Vevaina, Dr Yuhan				X								
Wolff, Prof Jonathan												
Woodruff, Prof Christopher												
Yurekli-Gorkay, Prof Zeynep						X						

The activities of the Governing Body were carried out through the 11 main committees listed below. The current membership of these committees is shown above for each Member of the Governing Body.

1. General Purposes Committee
2. Finance Committee
3. Investment Committee
4. Academic Committee
5. Fellowships & Membership Committee
6. Remuneration & Personnel Committee
7. Domestic & Premises Committee
8. Audit Committee
9. Nominating Committee
10. Social & Cultural Committee
11. Equality & Welfare Committee

A Conflict of Interest Committee (which consists of a Chair and three members independent of the Governing Body) reviews the Governing Body's minutes and decisions to ensure that any conflicts of interest are identified and handled appropriately. It also keeps under review the College's Conflict of Interest Policy.

There are also a number of College sub-committees, the membership of which includes some Members of Governing Body.

WOLFSON COLLEGE

Governing Body, Officers and Advisers

Year ended 31 July 2019

COLLEGE SENIOR STAFF

The senior staff of the College (the College Officers) to whom day-to-day management was delegated in the year was as follows:

President	Sir Tim Hitchens
Vicegerent	Professor Philomen Probert (to 30/09/18) Professor Jeremy Johns (from 01/10/18)
Bursar	Mr Richard Morin
Senior Tutor	Ms Emily Eastham
Development Director	Mr William Conner (to 30/04/19) Dr Huw David (from 01/04/19)
Secretary to Governing Body	Professor Jacob Dahl (to 30/09/18) Professor Jan Fellerer (from 01/10/18)

COLLEGE ADVISERS

Investment Managers

Sarasin & Partners LLP, Juxon House, 100 St Paul's Churchyard, London, EC4M 8BU
OU Endowment Management, King Charles House, Park End Street, Oxford, OX1 1JD
Charities Property Fund, Cordea Savills, Lansdowne House, 57 Berkeley Square, London, W1J 6ER

Investment Property Managers

Savills, 2 Mayfield House, 256 Banbury Road, Summertown, Oxford, OX2 7DE

Personnel and Health & Safety Advisers

Peninsula Business Services, 2 Cheetham Hill Road, Manchester, M4 4FB

Auditors

Wellers, 8 King Edward Street, Oxford, OX1 4HL

Bankers

Barclays Bank PLC, Wytham Court, 11 West Way, Oxford, OX2 0JB

Solicitors

Penningtons Manches LLP, 9400 Garsington Road, Oxford Business Park, Oxford, OX4 2HN

COLLEGE CONTACT DETAILS

College address

Wolfson College, Linton Road, Oxford, OX2 6UD.

Website

www.wolfson.ox.ac.uk

WOLFSON COLLEGE
Report of the Governing Body
Year ended 31 July 2019

The Members of the Governing Body present their Annual Report for the year ended 31 July 2019 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

Wolfson College in the University of Oxford is an eleemosynary chartered charitable corporation aggregate. It was founded by decree of the Congregation of Oxford University on 26 July 1966.

The College registered with the Charity Commission on 14 April 2011 (registered number 1141446).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 4.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Documents

The College is governed by its Royal Charter and Statutes dated 15 January 1981.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the High Steward of the University. The Governing Body is self-appointing.

New members of the Governing Body are elected on the basis of academic standing, position within the University of Oxford and suitability as decided by the Governing Body.

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the President and is advised by eleven main committees.

Recruitment and Training of Members of the Governing Body

New Members of the Governing Body are recruited on the basis of a consideration of suitability by the Fellowships and Membership Committee, formal interview and election at a meeting of the full Governing Body. They are inducted into the workings of the College, including Governing Body policy and procedures, by means of an introductory meeting with the President and provision of the Charity Commission "Essential Trustee" guide, which makes them aware of their responsibilities as trustees. Members of the Governing Body are able to attend external trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body (except for some College Officers) are Fellows with teaching and research employment at the University and receive a small academic stipend to support their academic work for the College. Those trustees that are also employees of the College receive remuneration for their work as employees of the College that is set based on the advice of the College's Remuneration and Personnel Committee, members of which include Fellows independent of the Governing Body and who are not in receipt of remuneration from the College. Where possible, remuneration is set in line with that awarded to the University's academic staff, and in 2016, the Governing Body agreed that all future cost of living pay increases for fellows and staff would be set in line with those awarded by the University.

Organisational Management

The Governing Body convenes at least six times a year. The President or Vicegerent can call additional meetings of the Governing Body. The eleven main Committees referred to above carry out the work of developing the Governing Body's policies and monitoring their implementation. The day-to-day running of the College is delegated to the College Officers, who attend all meetings of the Governing Body and who are members of the main Committees as indicated above. The actions of the Governing Body are monitored by a separate Conflict of Interest Committee, comprising College members who are not Governing Body Fellows or Trustees.

Structure and Relationships

The College also administers a number of special trusts, as shown in the funds note to the financial statements.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

According to its Statutes "The College is incorporated for the furtherance of learning and education and to be a College wherein men and women may carry out advanced study or research". To fulfil these objectives and aims, the College sets specific objectives concerning the admission of students, the number of scholarships awarded, and the educational provision it offers and supports.

The Governing Body has considered the Charity Commission's guidance on public benefit and, in keeping with its objects, the College's aims and activities for the public benefit are set out below.

Public Benefit

The College provides, in conjunction with the University of Oxford, academic and pastoral support for approximately 700 graduate students that is recognised internationally as being of the highest standard. This support develops students academically and advances their leadership qualities and communication skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- pastoral, administrative and academic support through its advisory and graduate mentoring systems;
- social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at the College.

The College advances research through:

- providing Research Fellowships to outstanding academics at the early stages of their careers, which enables them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post;
- supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials;
- encouraging visits from outstanding academics from abroad; and
- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means and the establishment of "academic clusters" in a variety of specialist interdisciplinary areas.

WOLFSON COLLEGE

Report of the Governing Body

Year ended 31 July 2019

The College maintains an extensive library and art collection (mostly acquired or loaned through benefaction) including important special collections, so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Oxford more widely, external scholars and researchers, and the public through regular exhibitions.

Strategy for Achieving Aims

The College's strategy for achieving its aims is to protect and grow the existing endowment, and maximise the return from endowment to invest in supporting students and fellows in their endeavours.

The College has a Development Office, which seeks to raise funds for the College, which combined with the income generated from the endowment, provides funds to invest in its charitable aims, including the maintenance and creation of scholarships and bursaries and the funding of events and activities both to support students and fellows pastorally as well as academically.

The College seeks to maintain and develop its first-class environment and facilities, and to recruit and support the very best staff, who are committed to the College's charitable aims.

The College assesses its success through the number of students that it is able to support, the success that they achieve in their endeavours, and the feedback that the College receives from students and researchers on the facilities and pastoral support that they receive whilst at the College. The College also measures its success in protecting and growing the endowment through its investment policies.

ACHIEVEMENTS AND PERFORMANCE

Admission of Students

The College admission recruitment target during the academic year 2018/19 was in the region of 220 new students. 209 students joined the College in October 2019 with an additional 11 students anticipated to arrive in January 2020. Key statistics were as follows:

- 57% of these students were enrolled on Humanities and Social Sciences Courses.
- 96% of new students were studying full time programmes.
- 52% of students were enrolled onto research degrees, which is in line with the College strategy of increasing the proportion of students reading for research degrees from 42% in 2012.
- Wolfson has a diverse international community of scholars reading for a wide variety of degrees. The College uses statistics provided by the University of Oxford Graduate Admissions Office to compare ourselves to the overall University intake of graduate students. 46 different nationalities are represented amongst the 2019 new student cohort.
- There were equal numbers of students identifying as male and female (106 and 103, respectively) in 2019 and that proportion has been relatively stable over the past few years.
- Over 70% of incoming students were housed in College accommodation.

WOLFSON COLLEGE

Report of the Governing Body

Year ended 31 July 2019

Scholarships and Financial Provision

45% of the 2019 cohort was in receipt of some form of grant funding. 6% of the student body have a Wolfson scholarship and the College is continuing to strive to further increase the number of scholarships offered. In addition to scholarships, Wolfson also provides College Fee Bursaries, Travel Grants for attending conferences or undertaking fieldwork, and support for students who need to undertake language courses for their studies. The College also made grants to a number of students in financial hardship due to unforeseeable circumstances.

Lectures and Seminars

As part of its goal to further education and learning, the College has a number of research clusters which promote the study of specific subjects in an interdisciplinary forum. These include: The Ancient World Cluster; The Digital Research Cluster; Law, Justice and Society at Wolfson; Oxford Centre for Life-Writing; Quantum Foundations Research Cluster; South Asia Research Cluster; The Tibetan and Himalayan Studies Centre; and the Wolfson Trauma Cluster. Each Cluster is very active in holding events, including lectures, seminars and conferences. Many also offer scholarships and research grants to Wolfson members undertaking projects in relevant areas.

The College funds members who wish to hold academic events at Wolfson. To meet the requirements of the government's PREVENT strategy, we have agreed policies concerning free speech (in the context of lectures and other academic events), and also a monitoring process to ensure that no proposed speaker or event is associated with a proscribed (terrorist) organisation.

The College is an open and inclusive environment, and many of its academic events are open to the general public. Academic activities have continued to attract broad audiences, from within the College, University and beyond. The College considers such high-profile events to be an important part of our outreach and community activities.

Alumni Relations and Development

The Alumni Relations and Development department engages with the College's alumni and friends in seeking donations in support of scholarships, fellowships and research projects at Wolfson. It holds events for alumni in Oxford and in London and overseas, and communicates with alumni via emails, telephone calls, and publications, such as Plans & Prospects magazine and the College Record. In 2018/19 the College undertook a major fundraising effort to appeal for donations to provide academics at risk with a temporary safe place at Wolfson to continue their academic work and research. Thanks to the support of more than 100 alumni and friends and a substantial benefaction from an anonymous donor, the campaign raised more than £300,000.

The College also received major donations to support academic research in the College's Ancient World Cluster and at the Oxford Centre for Life-Writing, and for scholarships in physics and quantum computing. A significant legacy from the estate of Andrew Watson helped the College to refurbish its Buttery as a space for College activities, receptions, meetings, and meals.

FINANCIAL REVIEW

As shown in the Statement of Financial Activities, total incoming resources for the year amounted to £7.7 million. This amount included donations and legacies amounting to £0.9 million, and investment income amounting to £1.4 million, as well as College operating income. Of the donations and legacies, £0.1 million related to endowment gifts where the capital is required to be preserved rather than spent.

Expenditure of £8.7 million was primarily in direct support of the running of the College in line with the objectives and activities outlined above, but also included fundraising costs, trading costs and investment management costs, all in relation to income generation to fund College activities.

Investment gains in the year amounted to £2.0 million. The overall net movement in funds including all investment gains and endowment gifts amounted to an increase of £1.1 million.

A pension deficit provision of £1.5 million is included on the Balance Sheet. This figure represents the present value of the estimated future funding deficit in relation to the College's participation in the University Superannuation Scheme (£0.83 million) and the Oxford Staff Pension Scheme (£0.62 million).

Reserves Policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall, to allow the College to be managed efficiently, and to provide a buffer that would ensure uninterrupted services.

Total funds of the College at the year-end amounted to £79.1 million (2018: £78.1 million). This total includes endowment capital of £48.5 million and unspent restricted income funds of £2.6 million. Free reserves at the year-end amounted to £6.6 million, representing retained unrestricted income reserves, excluding an amount of £19.8 million for the book value of tangible fixed assets, funds designated at the year-end amounting to £3.2 million, and the pension reserve negative fund amounting to £1.5 million. The majority of free reserves are currently invested with the College's endowment funds to earn income to support the running costs of the College.

Designated reserves at the year-end included £2.8 million as capital to support scholarships and £0.4 million of Common Room funds.

WOLFSON COLLEGE
Report of the Governing Body
Year ended 31 July 2019

Risk Management

The College engages in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from external experts. The relevant College Committees review policies and procedures within the College. The Finance and Investment Committees assess financial and investment risks. Training courses and other forms of career development are available to members of staff to enhance their skills in risk-related areas.

The Governing Body, who have ultimate responsibility for managing any risks faced by the College, have given consideration to the major risks to which the College is exposed and have concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed. Principal risks and uncertainties faced by the College include the following:

Risk or uncertainty	Strategies for managing
Poor investment performance affecting income available to spend	Regular Investment Committee review, including monitoring of investment managers' performance. Long-term view maintained and drawdown rates set on rolling averages to smooth peaks and troughs.
Employer pension rates and other non-discretionary costs increase out of line with income	Close control of budgets and other financial planning to anticipate changes and ensure timely decision-making.
Fall in recruitment and retention of top quality students and academic fellows	Maintaining and improving financial support for students. Enhancing academic activities and support, and ensuring they are well publicised.

Investment Policy, Objectives and Performance

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis, maintaining diversification across a range of asset classes and geographical areas to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The Governing Body, as advised by the Investment Committee from time to time, sets the investment policy and strategy. The Investment Committee also regularly monitors performance. At the year end, the College's long term investments, combining the securities and property investments, totalled £60.0 million. Investment income in the year amounted to £1.4 million and investment gains amounted to £2.0 million.

It is the Governing Body's policy to grow the College's investments by a minimum of 4% per annum in real terms, of which it will extract as income no more than 3% (plus costs) of the value of the relevant investments. The Governing Body will keep the level of income withdrawn under review to balance the needs and interests of current and future beneficiaries of the College's activities.

FUTURE PLANS

The Governing Body has reviewed the College's long term strategy and plans, and will continue to do so, taking specialist advice where appropriate. For example, the College has recently appointed Penoyre and Prasad Architects to deliver a masterplan for the long term development of the College estate.

Key elements of the College's plans include:

- A commitment to expand the College's already vibrant range of academic and cultural activities, including music and art.
- A focus on the College's international and interdisciplinary credentials, and engagement in global issues.
- Consideration of increasing the number of accommodation rooms in the College in order that an even higher percentage of students could live at the College and take full advantage of the environment and the facilities.
- A continued increase in interdisciplinary research through cluster activities and facilities.
- Seeking ways to develop investment in the College and grow the endowment through a commitment to strategy, development and fundraising.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year. Under that law the Governing Body has prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net income or expenditure for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements.
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable it to ensure that the financial statements comply with the Charities Act 2011. It is also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 4 December 2019 and signed on its behalf by:

Sir Tim Hitchens
President

WOLFSON COLLEGE

Independent Auditor's Report to the Members of the Governing Body of Wolfson College

Opinion

We have audited the financial statements of Wolfson College for the year ended 31 July 2019 which comprise the Statement of Accounting Policies, the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes numbered 1 to 26.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2019 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Members of the Governing Body use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members of the Governing Body have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Members of the Governing Body are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

WOLFSON COLLEGE

Independent Auditor's Report to the Members of the Governing Body of Wolfson College

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 require us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Members of the Governing Body

As explained more fully in the Governing Body responsibilities statement on page 12, the Governing Body are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governing Body determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governing Body are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governing Body either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's Governing Body, in accordance with section 144 and 151 of the Charities Act 2011 and regulation made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Governing Body, for our audit work, for this report, or for the opinions we have formed.

Wellers
Statutory Auditor
8 King Edward Street
Oxford
OX1 4HL

Wellers is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

1. Scope of the financial statements

The financial statements present the Statement of Financial Activities (SOFA), the Balance Sheet and the Statement of Cash Flows for the College.

2. Basis of accounting

The College's financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA). The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3. Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have most significant effect on amounts recognised in the financial statements.

The College carries investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained periodically to determine fair value at the balance sheet date.

Key estimates and assumptions are also required in the calculation of the pension recovery plan deficit (accounting policy number 14) and rates of depreciation of fixed assets (accounting policy number 8).

In the view of the Governing Body, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured, as listed below:

a. Income from fees, HEFCE support and other charges for services

Fees receivable, less any scholarships, bursaries or other allowances granted from the College unrestricted funds, HEFCE support and charges for services and use of the premises are recognised in the period in which the related service is provided.

b. Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

WOLFSON COLLEGE
Statement of Accounting Policies
Year ended 31 July 2019

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c. Investment income

Interest on bank balances is accounted for on an accrual basis with interest recognised in the period to which the interest relates.

Income from fixed interest debt securities is recognised using the effective interest rate method.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established.

Income from investment properties is recognised in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure is recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the Statement of Financial Activities (the SOFA).

Support costs, which include governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs, are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

6. Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight line basis.

7. Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Land and buildings expenditure over £25,000 is capitalised as follows:

- Costs of acquisition or enhancement of land
- Costs of acquisition, construction and enhancement of buildings which are directly attributable to bringing the assets to their working conditions for intended uses.

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Equipment costing more than £2,500, which is deemed to have a significant useful economic life, is also capitalised. Other expenditure on equipment incurred in the normal day-to-day running of the College is charged to the Statement of Financial Activities as incurred.

8. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Building improvements	10 - 30 years
Equipment	4 - 20 years

Freehold land is not depreciated. The cost of maintenance is charged in the SOFA in the period in which it is incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

9. Investments

Investment properties are initially recognised at their cost and subsequently measured at their market value at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds which have no readily identifiable market value are initially measured at their costs and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations available from their respective fund managers.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

10. Other Financial Instruments

a. Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity date of three months or less.

b. Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

11. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

12. Foreign currencies

The functional and presentation currency of the College is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date.

13. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of standard trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a component of the endowment known as the unapplied total return that can be either retained for investment or released to income at the discretion of the Governing Body.

13. Fund accounting

The total funds of the College are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required or permitted the capital to be maintained and with the intention that the income will be used for specific purposes within the College's objects.

Permanent endowment funds arise where donors specify that the funds are to be retained as capital for the permanent benefit of the College. Any part of the total return arising from the capital that is allocated to income will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

14. Pension costs

The College participates in Universities Superannuation Scheme and the University of Oxford Staff Pension Scheme. These schemes are hybrid pension schemes, providing defined benefits (for members), as well as defined contribution benefits. The assets of the schemes are each held in a separate trustee-administered fund. Because of the mutual nature of the schemes, the assets are not attributed to individual Colleges and scheme-wide contribution rates are set. The College is therefore exposed to actuarial risks associated with other Universities and Colleges employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the schemes as if they were wholly defined contribution schemes. As a result, the amount charged to the profit and loss account represents the contributions payable to each scheme. Since the College has entered into agreements (the Recovery Plans) that determine how each employer within the schemes will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreements (to the extent that they relate to the deficit) and therefore an expense is recognised.

Critical accounting judgement

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents an industry-wide scheme such as Universities Superannuation Scheme or one for employers in the same locality such as the University of Oxford Staff Pension Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in profit or loss in accordance with Section 28 of FRS 102. The Trustees are satisfied that Universities Superannuation Scheme and the University of Oxford Staff Pension Scheme both meet the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the recovery plans in existence at the date of approving the financial statements.

Wolfson College
Statement of Financial Activities
For the year ended 31 July 2019

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2019 Total £'000	2018 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities						
Teaching, research and residential	1	4,930	-	-	4,930	4,785
Other trading income	3	552	-	-	552	599
Donations and legacies	2	99	663	106	868	824
Investments						
Investment income	4	277	-	1,090	1,367	1,226
Total return allocated to income		1,024	149	(1,173)	-	-
Other income		21	-	-	21	28
Total income		6,903	812	23	7,738	7,462
EXPENDITURE ON:						
Charitable activities						
Teaching, research and residential	5	6,815	834	-	7,649	6,654
Generating funds						
Fundraising	5	312	-	-	312	316
Trading expenditure		541	-	-	541	584
Investment management costs		38	-	150	188	264
Total expenditure		7,706	834	150	8,690	7,818
Net income/(expenditure) before gains		(803)	(22)	(127)	(952)	(356)
Net gains/(losses) on investments	10,11	380	-	1,622	2,002	4,317
Net income/(expenditure)		(423)	(22)	1,495	1,050	3,961
Transfers between funds	15	(2)	2	-	-	-
Other recognised gains/losses						
Actuarial gains/(losses) on defined benefit pension schemes		-	-	-	-	-
Net movement in funds for the year		(425)	(20)	1,495	1,050	3,961
Fund balances brought forward	15	28,558	2,617	46,966	78,141	74,180
Funds carried forward at 31 July	15	28,133	2,597	48,461	79,191	78,141

Wolfson College
Balance Sheet
For the year ended 31 July 2019

	Notes	2019 £'000	2018 £'000
FIXED ASSETS			
Tangible assets	9	19,765	19,416
Property investments	10	11,330	12,347
Other investments	11	48,658	45,581
Total fixed assets		79,753	77,344
CURRENT ASSETS			
Stocks		172	169
Debtors	13	239	385
Cash at bank and in hand		1,890	2,282
Total current assets		2,301	2,836
LIABILITIES			
Creditors: Amounts falling due within one year	14	1,411	1,143
NET CURRENT ASSETS/(LIABILITIES)		890	1,693
TOTAL ASSETS LESS CURRENT LIABILITIES		80,643	79,037
Provisions for liabilities and charges		-	-
NET ASSETS/(LIABILITIES) BEFORE PENSION ASSET OR LIABILITY		80,643	79,037
Defined benefit pension scheme liability	19	1,452	896
TOTAL NET ASSETS/(LIABILITIES)		79,191	78,141
FUNDS OF THE COLLEGE			
Endowment funds	15	48,461	46,966
Restricted funds		2,597	2,617
Unrestricted funds			
Designated funds		22,951	22,548
General funds		6,634	6,906
Pension reserve		(1,452)	(896)
		79,191	78,141

The financial statements were approved and authorised for issue by the Governing Body of Wolfson College on 4 December 2019

Sir Tim Hitchens
President

Mr Richard Morin
Bursar

Wolfson College
Cash Flow Statement
For the year ended 31 July 2019

	Notes	2019 £'000	2018 £'000
Net cash provided by (used in) operating activities	22	<u>(591)</u>	<u>291</u>
Cash flows from investing activities			
Dividends, interest and rents from investments		1,367	1,226
Purchase of property, plant and equipment		(1,198)	(256)
Proceeds from sales of investments		191	192
Purchase of investments		(249)	(1,137)
Net cash provided by (used in) investing activities		<u>111</u>	<u>25</u>
Cash flows from financing activities			
Receipt of endowment		106	43
Finance costs paid		(18)	(24)
Net cash provided by (used in) financing activities		<u>88</u>	<u>19</u>
Change in cash and cash equivalents in the reporting period		<u>(392)</u>	<u>335</u>
Cash and cash equivalents at the beginning of the reporting period		2,282	1,947
Change in cash and cash equivalents due to exchange rate movements		-	-
Cash and cash equivalents at the end of the reporting period	23	<u>1,890</u>	<u>2,282</u>

Wolfson College

Notes to the financial statements

For the year ended 31 July 2019

1 INCOME FROM CHARITABLE ACTIVITIES

	2019	2018
	Total	Total
	£'000	£'000
Teaching, research and residential		
<i>Unrestricted funds</i>		
Tuition fees - UK and EU students	659	600
Tuition fees - Overseas students	807	784
Other HEFCE support	71	65
Other academic income	362	391
College residential income	3,031	2,945
	4,930	4,785

The above analysis includes £137k received from the University of Oxford from publicly accountable funds under the College Funding Formula (2018: £137k).

2 DONATIONS AND LEGACIES

	2019	2018
	£'000	£'000
Donations and legacies		
<i>Unrestricted funds</i>	99	390
<i>Restricted funds</i>	663	391
<i>Endowed funds</i>	106	43
	868	824

3 INCOME FROM OTHER TRADING ACTIVITIES

	2019	2018
	£'000	£'000
<i>Unrestricted funds</i>		
Other trading income	552	599

4 INVESTMENT INCOME

	2019	2018
	Total	Total
	£'000	£'000
Total investment income:		
Agricultural rent	62	73
Commercial rent	167	159
Other property income	122	104
Equity dividends	630	518
Interest on fixed term deposits and cash	-	15
Other investment income	364	357
Bank interest	22	-
	1,367	1,226

Total investment income was allocated to funds as follows:

<i>Endowed funds</i>	1,090	1,006
<i>Unrestricted funds</i>	277	220
	1,367	1,226

Wolfson College**Notes to the financial statements****For the year ended 31 July 2019****5 ANALYSIS OF EXPENDITURE**

	2019	2018
	£'000	£'000
Charitable expenditure - Teaching, research and residential		
Direct staff costs	3,155	2,300
Other direct costs	2,825	2,620
Support and governance costs	1,669	1,734
Total charitable expenditure	<u>7,649</u>	<u>6,654</u>
Expenditure on raising funds		
Direct staff costs allocated to:		
Fundraising	206	200
Trading expenditure	297	317
Investment management costs	-	-
Other direct costs allocated to:		
Fundraising	90	98
Trading expenditure	208	229
Investment management costs	185	261
Support and governance costs allocated to:		
Fundraising	16	18
Trading expenditure	36	38
Investment management costs	3	3
Total expenditure on raising funds	<u>1,041</u>	<u>1,164</u>
Total expenditure	<u>8,690</u>	<u>7,818</u>

2017/18 total expenditure of £7,818k represented £6,908k from unrestricted funds, £696k from restricted funds and £214k from endowed funds.

6 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

2019	Generating	Teaching,	2019
	Funds	Research & Residential	
	£'000	£'000	£'000
Financial administration	30	246	276
Domestic administration	13	170	183
Human resources	-	95	95
IT	12	273	285
Depreciation	-	849	849
Fixed assets - gain on disposal	-	(2)	(2)
Other finance charges	-	18	18
Governance costs	-	20	20
	55	1,669	1,724

2018	Generating	Teaching,	2018
	Funds	Research & Residential	
	£'000	£'000	£'000
Financial administration	33	283	316
Domestic administration	20	274	294
Human resources	-	79	79
IT	6	225	231
Depreciation	-	829	829
Other finance charges	-	24	24
Governance costs	-	20	20
	59	1,734	1,793

Finance and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs and fixed asset impairment are attributed in full to the College's charitable activities, since it is for the support of those activities that the buildings, plant and equipment being depreciated are held. Interest and other finance charges are attributed according to the purpose of the related financing. Governance costs are allocated to the core charitable activity of research.

	2019	2018
	£'000	£'000
Governance costs comprise:		
Auditor's remuneration - audit services	20	20
	20	20

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows' involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

Wolfson College

Notes to the financial statements

For the year ended 31 July 2019

7 GRANTS AND AWARDS

During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

2019	2018
Total	Total
£'000	£'000

Unrestricted funds

Grants to individuals:

Scholarships, prizes and grants

203	202
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Bursaries and hardship awards

34	28
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237	230
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Restricted funds

Grants to individuals:

Scholarships, prizes and grants

186	254
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Bursaries and hardship awards

5	6
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191	260
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Total grants and awards

428	490
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The above costs are included within the charitable expenditure on Teaching and Research.

Wolfson College**Notes to the financial statements****For the year ended 31 July 2019****8 STAFF COSTS**

	2019	2018
	£'000	£'000
The aggregate staff costs for the year were as follows.		
Salaries and wages	3,026	2,918
Social security costs	263	258
Pension costs:		
Defined benefit schemes - contributions in year	362	412
Defined benefit schemes - staff costs element of pension provision movement	538	(19)
Defined contribution schemes	50	10
Other benefits	3	1
	<u>4,242</u>	<u>3,580</u>

The average number of employees of the College, excluding Trustees, was as follows:

	2019	2018
Tuition and research	26	32
College residential	93	90
Fundraising	3	3
Support	12	12
Total	<u>134</u>	<u>137</u>

The average number of employed College Trustees during the year was as follows.

	2019	2018
Teaching and research	56	54
Other	2	2
Total	<u>58</u>	<u>56</u>

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration of employees who are also Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

	2019	2018
£60,001 - £70,000	<u>1</u>	<u>1</u>

The number of the above employees with retirement benefits accruing was as follows:

	2019	2018
In defined benefits schemes	1	1
In defined contribution schemes	-	-

Wolfson College
Notes to the financial statements
For the year ended 31 July 2019

9 TANGIBLE FIXED ASSETS

Group and College	Freehold land and buildings £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost			
At start of year	27,695	944	28,639
Additions	1,031	167	1,198
Disposals	-	(10)	(10)
At end of year	<u>28,726</u>	<u>1,101</u>	<u>29,827</u>
Depreciation			
At start of year	8,638	585	9,223
Charge for the year	749	100	849
On disposals	-	(10)	(10)
At end of year	<u>9,387</u>	<u>675</u>	<u>10,062</u>
Net book value			
At end of year	<u>19,339</u>	<u>426</u>	<u>19,765</u>
At start of year	<u>19,057</u>	<u>359</u>	<u>19,416</u>

Wolfson College
Notes to the financial statements
For the year ended 31 July 2019

10 PROPERTY INVESTMENTS

	Agricultural £'000	Commercial £'000	Other £'000	2019 Total £'000	2018 Total £'000
Valuation at start of year	2,881	1,900	7,566	12,347	11,436
Additions and improvements at cost	2	-	83	85	56
Disposals net proceeds	-	-	-	-	-
Revaluation gains/(losses) in the year	(2)	(100)	(1,000)	(1,102)	855
Valuation at end of year	2,881	1,800	6,649	11,330	12,347

Valuations were obtained as follows:

Agricultural properties: valuation prepared by TW Gaze LLP in October 2018.

Commercial properties: valuation as per agreed sales price post year end.

Main property within other category: valuation updated by Savills in August 2019.

11 OTHER INVESTMENTS

All investments are held at fair value.

	2019 £'000	2018 £'000
Investments		
Valuation at start of year	45,581	41,230
New money invested	98	1,075
Amounts withdrawn	(80)	(85)
Reinvested income	66	6
Investment management fees	(111)	(107)
Increase in value of investments	3,104	3,462
Investments at end of year	48,658	45,581

Investments comprise:	Held outside the UK £'000	Held in the UK £'000	2019 Total £'000	Held outside the UK £'000	Held in the UK £'000	2018 Total £'000
Equity investments	28,533	-	28,533	29,317	-	29,317
Global multi-asset funds	-	12,083	12,083	-	6,563	6,563
Property funds	828	3,832	4,660	637	3,815	4,452
Fixed interest stocks	2,396	-	2,396	2,266	-	2,266
Alternative and other investments	544	-	544	381	-	381
Fixed term deposits and cash	442	-	442	2,602	-	2,602
Total investments	32,743	15,915	48,658	35,203	10,378	45,581

12 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from February 2014. The investment return to be applied as income is calculated as up to 3% of the average of the year-end values of the relevant investments of the last five years. The preserved (frozen) value of the invested endowment capital represents its open market value at 31 July 2015 together with all subsequent endowments valued at date of gift.

	Trust for Investment £'000	Permanent Endowment Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	18,953	-	18,953	-	18,953
Unapplied total return	-	3,793	3,793	-	3,793
Expendable endowment	-	-	-	24,220	24,220
Total Endowments	18,953	3,793	22,746	24,220	46,966
Movements in the reporting period:					
Gift of endowment funds	6	-	6	100	106
Recoupment of trust for investment	-	-	-	-	-
Allocation from trust for investment	-	-	-	-	-
Investment return: dividends and interest	-	530	530	560	1,090
Investment return: realised and unrealised gains and losses	-	785	785	837	1,622
Less: Investment management costs	-	(73)	(73)	(77)	(150)
Other transfers	-	-	-	-	-
Total	6	1,242	1,248	1,420	2,668
Unapplied total return allocated to income in the reporting period	-	(568)	(568)	(605)	(1,173)
Expendable endowments transferred to income	-	-	-	-	-
	-	(568)	(568)	(605)	(1,173)
Net movements in reporting period	6	674	680	815	1,495
At end of the reporting period:					
Gift component of the permanent endowment	18,959	-	18,959	-	18,959
Unapplied total return	-	4,467	4,467	-	4,467
Expendable endowment	-	-	-	25,035	25,035
Total Endowments	18,959	4,467	23,426	25,035	48,461

Wolfson College
Notes to the financial statements
For the year ended 31 July 2019

13 DEBTORS

	2019	2018
	£'000	£'000
Amounts falling due within one year:		
Trade debtors	120	36
Amounts owed by College members	14	22
Loans repayable within one year	2	3
Prepayments and accrued income	98	236
Other debtors	5	88
	239	385

14 CREDITORS: falling due within one year

	2019	2018
	£'000	£'000
Trade creditors	655	348
Amounts owed to College Members	223	207
Taxation and social security	74	77
Accruals and deferred income	414	474
Other creditors	45	37
	1,411	1,143

15 FUNDS OF THE COLLEGE MOVEMENTS

	At 1 August 2018 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2019 £'000
Endowment Funds - Permanent						
General purposes	17,407	402	(56)	(434)	602	17,921
Jeremy Black Fund	909	21	(3)	(22)	31	936
Isaiah Berlin Academic Fund	848	20	(2)	(21)	29	874
Assyriology Scholarship Fund	786	18	(3)	(19)	27	809
Marcel & Tessa Hornik Trust Fund	424	10	(1)	(11)	15	437
Guy Newton Fund	419	11	(1)	(11)	14	432
Norman Hargreaves-Mawdsley Fund	287	7	(1)	(8)	10	295
Godfrey Lienhardt Fund	260	6	(1)	(6)	9	268
Sir Ronald Syme Memorial Fund	75	3	-	(2)	2	78
Ghazarian Fund	26	1	-	(1)	1	27
Anthony Aris Lecture Fund	38	2	-	(1)	1	40
Geoffrey Garton Fund	1,106	26	(4)	(28)	38	1,138
Isaiah Berlin Lecture Fund	161	4	(1)	(4)	6	166
Bursary Fund	-	5	-	-	-	5
Endowment Funds - Expendable						
General purposes	23,613	546	(75)	(590)	816	24,310
Charter Fund	427	10	(1)	(11)	15	440
Semetic Philology Endowment	180	4	(1)	(4)	6	185
OCLW Endowment Fund	-	100	-	-	-	100
Total Endowment Funds	46,966	1,196	(150)	(1,173)	1,622	48,461

Wolfson College

Notes to the financial statements

For the year ended 31 July 2019

15 FUNDS OF THE COLLEGE MOVEMENTS (continued)

	At 1 August 2018 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2019 £'000
Restricted Funds						
Revenue funds of endowments:						
Jeremy Black Fund	28	-	(15)	22	-	35
Isaiah Berlin Academic Fund	255	-	-	21	-	276
Assyriology Scholarship	10	-	(12)	19	-	17
Marcel & Tessa Hornik Trust Fund	161	-	(93)	11	-	79
Guy Newton Fund	169	-	(36)	11	-	144
Norman Hargreaves-Mawdsley Fund	70	-	(5)	8	-	73
Godfrey Lienhardt Fund	65	-	(3)	6	-	68
Sir Ronald Syme Memorial Fund	6	-	(3)	2	-	5
Ghazarian Fund	7	-	-	1	-	8
Anthony Aris Lecture Fund	-	-	-	1	-	1
Geoffrey Garton Fund	14	-	(30)	28	-	12
Isaiah Berlin Lecture Fund	4	-	(2)	4	-	6
Charter Fund	257	-	(97)	11	-	171
Semitic Philology Scholarship	82	-	(19)	4	-	67
Other restricted income funds:						
Oxford Centre for Life Writing	629	7	(94)	-	-	542
Beazley Archive Trust	24	-	(1)	-	-	23
Isaiah Berlin Legacy Project	95	42	(37)	-	-	100
Ancient World Fund	154	51	(52)	-	-	153
Egyptology Scholarship Fund	2	-	-	-	-	2
Mougins Ashmolean Fellowship Fund	37	-	(30)	-	-	7
Ti-Se Foundation Fund	106	-	(44)	-	-	62
Law Justice & Society Fellowship Fund	53	15	(59)	10	-	19
Harrison Scholarship Fund	86	57	(29)	-	-	114
Ancient History Scholarship Fund	14	-	(13)	-	-	1
Ancient Documents Scholarship Fund	26	-	(7)	-	-	19
I C Gandy Fund	15	-	-	-	-	15
Assyriology Research Fund	5	-	(1)	-	-	4
Coulson Visiting Fellowship Fund	3	-	-	-	-	3
Littman Vermes Scholarship Fund	5	5	(8)	-	-	2
Pakistan Lecture Series	11	-	(2)	-	-	9
Law Justice & Society Cluster	12	-	-	(10)	-	2
Korean Studies	21	-	(20)	-	-	1
Innovation Network Fund	24	3	-	-	-	27
Grants & Awards Fund	10	-	-	-	-	10
Gardens Fund	-	3	-	-	-	3
Stallworthy Poetry Fund	15	16	(2)	-	-	29
Berggruen Fellowship Fund	96	-	(51)	-	-	45
Quantum Research Cluster	28	81	(29)	-	-	80
Tibetan & Himalayan Cluster	(4)	6	(1)	2	-	3
Lacey Philosophy Fund	10	-	(1)	-	-	9
Sciama Memorial Fund	10	-	-	-	-	10
Academics at Risk Fund	-	195	(29)	-	-	166
GYA Science Leadership Fund	-	120	-	-	-	120
South Asia JRF Fund	-	55	-	-	-	55
Other specific donations	-	7	(7)	-	-	-
Library Fund	2	-	(2)	-	-	-
Total Restricted Funds	2,617	663	(834)	151	-	2,597

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Notes to the financial statements
For the year ended 31 July 2019

15 FUNDS OF THE COLLEGE MOVEMENTS (continued)

	At 1 August 2018 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2019 £'000
Unrestricted Funds						
General reserves	6,906	5,879	(7,055)	524	380	6,634
Marriott Scholarship Fund - capital	2,791	-	-	-	-	2,791
Marriott Scholarship Fund - revenue	-	-	(95)	112	-	17
Common Room Fund	337	-	-	37	-	374
Sundry designated reserves	4	-	-	-	-	4
Fixed asset designated funds	19,416	-	-	349	-	19,765
Pension reserve	(896)	-	(556)	-	-	(1,452)
Total Unrestricted Funds	28,558	5,879	(7,706)	1,022	380	28,133
Total Funds	78,141	7,738	(8,690)	-	2,002	79,191

16 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

General purposes	A consolidation of gifts and donations where income, but not capital, can be used for the general purposes of the charity.
Jeremy Black Fund	Fund established by a bequest from Dr Jeremy Allen Black and supplemented by further funds donated at the time of his death. Original funds are required to be preserved. Income of the fund is for a scholarship supporting Sumarian and Akkadian research.
Isaiah Berlin Academic Fund	Fund established in 1989 to commemorate the College's founding President's 80th birthday. The funds were raised to support Isaiah Berlin research. Subsequent funds raised for this purpose have been added to the original funds.
Assyriology Scholarship Fund	Fund established to endow a scholarship for the study of Assyriology.
Marcel & Tessa Hornik Trust Fund	Fund established from the Lincombe Lodge Research Library Trust and includes the Hornik Library collection. Income from the fund may be spent in a variety of areas including expenses of the library, and supporting research in a number of subjects.
Guy Newton Fund	Fund endowed in 1975 from the EPA Cephalosporia Fund. The deed limits expenditure on subjects to be studied to chemical, biological and medical research and states that the endowment should be preserved.
Norman Hargreaves-Mawdsley Fund	Fund established by a bequest from Mrs Josefina Hargreaves-Mawdsley in memory of her son. Income is to be used to finance research in specific arts subject areas.
Godfrey Lienhardt Fund	Fund established in 1994 from a legacy and subscription on the death of Godfrey Lienhardt. Capital is to be preserved and income is to be used for scholarships in social anthropology and Sub-Saharan Africa.
Sir Ronald Syme Memorial Fund	Fund established in memory of Sir Ronald Syme to support research into the classics.
Ghazarian Fund	Fund established in 2006 by a donation from Professor Ghazarian to secure in perpetuity an annual grant in support of research in the history and culture of Christianity in the Mediterranean basin, 400-1500 A.D.
Anthony Aris Lecture Fund	Fund established as an endowment to fund an annual lecture in Tibetan and Himalayan Studies.
Geoffrey Garton Fund	Fund established in 2017 by a legacy from Dr Geoffrey Garton. Income from the fund is to be used to support College activities including arts, music concerts and gardens.
Isaiah Berlin Lecture Fund	Fund established in 2017 from a specific gift to create the endowment. Income from the fund is to be used to support the annual Isaiah Berlin lecture.

Wolfson College

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For the year ended 31 July 2019

16 FUNDS OF THE COLLEGE DETAILS (continued)

Endowment Funds - Expendable:

General purposes	A consolidation of gifts and donations where either income, or income and capital, can be used for the general purposes of the charity.
Charter Fund	Fund established in 1981, the income of which supports various stipendary research fellowships.
Semetic Philology Endowment	Fund established towards endowing expenditure in the study of Semitic Philology.

Restricted Funds:

Restricted funds of endowments	Income generated from specific purpose endowments not spent and available for future costs of specified purposes.
Other restricted income funds	Gifts and donations that must be applied in support of other specified College activities.

Designated Funds

Fixed asset designated fund	Unrestricted funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes.
Oxford Marriott Scholarship Fund	Allocation of funds to generate an income to be used towards match-funded scholarships in conjunction with the University of Oxford.
Common Room Fund	Unrestricted funds allocated by the College for the costs of providing social, sporting and cultural activities for College members.
Pension reserve	Unrestricted funds which are represented by the College's pension fund liabilities.

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College.

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2019 Total £'000
2019				
Tangible fixed assets	19,765	-	-	19,765
Property investments	2,141	-	9,189	11,330
Other investments	8,424	962	39,272	48,658
Net current assets/(liabilities)	(745)	1,635	-	890
Pension fund liability	(1,452)	-	-	(1,452)
	<u>28,133</u>	<u>2,597</u>	<u>48,461</u>	<u>79,191</u>
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2018 Total £'000
2018				
Tangible fixed assets	19,416	-	-	19,416
Property investments	2,469	-	9,878	12,347
Other investments	7,447	1,046	37,088	45,581
Net current assets/(liabilities)	122	1,571	-	1,693
Pension fund liability	(896)	-	-	(896)
	<u>28,558</u>	<u>2,617</u>	<u>46,966</u>	<u>78,141</u>

18 TRUSTEES' REMUNERATION

The trustees of the college comprise the Governing Body Fellows, many of whom are research and teaching employees of the University of Oxford and who sit on Governing Body by virtue of their University and College duties.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the College receive salaries for their work as employees. Governing Body Fellows receive a stipend for their support of the academic functions of the College. All salaries are subject to review by the College's Remuneration & Personnel Committee. The composition of the Remuneration Committee is set out in the Report of the Governing Body, Officers and Advisers.

There are also 6 trustees (President, Vicegerent, Bursar, Senior Tutor, Development Director, Secretary to Governing Body) who work full or part time on management and fundraising.

Some trustees receive allowances for additional work carried out as part-time college officers (Fellow for Library & Archives, Deans of Degrees). These amounts are included within the remuneration figures below.

Remuneration paid to trustees

Range	2019		2018	
	Number of trustees	Gross remuneration, taxable benefits and pension contributions £	Number of trustees	Gross remuneration, taxable benefits and pension contributions £
£2,000 - £2,999	22	62,136	17	43,852
£3,000 - £3,999	26	87,848	27	83,771
£4,000 - £4,999	2	8,585	1	4,090
£5,000 - £5,999	1	5,401	0	0
£7,000 - £7,999	1	7,994	2	14,689
£8,000 - £8,999	0	0	1	8,585
£9,000 - £9,999	1	9,283	0	0
£13,000 - £13,999	0	0	1	13,603
£15,000 - £15,999	0	0	1	15,426
£16,000 - £16,999	0	0	1	16,051
£20,000 - £20,999	0	0	1	20,679
£22,000 - £22,999	0	0	1	22,500
£32,000 - £32,999	1	32,455	0	0
£67,000 - £67,999	0	0	1	67,551
£76,000 - £76,999	1	76,076	0	0
£84,000 - £84,999	1	84,457	0	0
£98,000 - £98,999	0	0	1	98,733
£99,000 - £99,999	0	0	1	99,974
£108,000 - £108,999	1	108,871	0	0
£113,000 - £113,999	1	113,203	0	0
Total	58	596,309	56	509,504

All trustees may eat at common table, as can other employees who are entitled to meals while working.

Other transactions with trustees

No trustee claimed expenses in connection with any work performed in discharge of duties as a trustee.

Note 25 provides further information on related party transactions.

Key management remuneration

The total remuneration paid to key management was £392k (2018: £341k).

Key management are considered to be the President, the Vicegerent, the Bursar, the Senior Tutor, the Development Director and the Secretary to Governing Body.

19 PENSION SCHEMES

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme (USS) and the University of Oxford Staff Pension Scheme (OSPS). The assets of the schemes are each held in separate trustee-administered funds. USS and OSPS schemes are contributory mixed benefit schemes (i.e. they provide benefits on a defined benefit basis - based on length of service and pensionable salary and on a defined contribution basis – based on contributions into the scheme). Both are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities relating to defined benefits of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme. However, in OSPS the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

The latest available complete actuarial valuation of the Retirement Income Builder section of the USS Scheme is at 31 March 2017 ("the valuation date"), which was carried out using the projected unit method. As at the year end a valuation as at 31 March 2018 was underway but not yet complete.

Schemes accounted for under FRS 102 paragraph 28.11 as defined contribution schemes

Actuarial valuations

Qualified actuaries periodically value the USS and OSPS schemes using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results.

	USS	OSPS
Date of valuation:	31/03/2017	31/03/2016
Date valuation results published:	28/01/2019	28/04/2017
Value of liabilities:	£67.5bn	£661m
Value of assets:	£60.0bn	£528m
Funding surplus / (deficit):	(£7.5bn) ^a	(£133m) ^b
Principal assumptions:		
· Investment return	CPI - 0.53% to CPI - 1.32%pa ^c	-
· Rate of interest (periods up to retirement)	-	'Gilts' + 1.2%pa
· Rate of interest (periods up after retirement)	-	'Gilts' + 1.2%pa
· Rate of increase in salaries	CPI + 2%pa ^d	RPI + 1%pa
· Rate of increase in pensions	CPI pa ^d	Average RPI/CPI pa
Mortality assumptions:		
· Assumed life expectancy at age 65 (males)	24.5 yrs	22.4 yrs
· Assumed life expectancy at age 65 (females)	26.0 yrs	24.7 yrs
Funding Ratios:		
· Technical provisions basis	89%	80%
· Statutory Pension Protection Fund basis	72%	67%
· 'Buy-out' basis	48%	42%
· Estimated FRS 102 Total Funding level	77%	82%
Recommended employer's contribution rate (as % of pensionable salaries):	18% increasing to 24.2% by 01/04/20	23% decreasing to 19% from 01/08/2017 ^f
Effective date of next valuation:	31/03/2018	31/03/2019

a. USS' actuarial valuation as at 31 March 2017 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 were calculated as at that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a., with the threshold applying from 1 October 2016; member contributions were 8% of salary but will increase in stages from 1 April 2019 to a level of 11.7% from 1 April 2020; a defined contribution benefit for salary above the salary threshold at the total level of 20% of salary in excess of the salary threshold. Further details about the benefits may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer deficit contribution was 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established an employer contribution rate of 18% pa of salaries for the period from 1 April 2016 to 31 March 2019, 19.5% from 1 April to 30 September 2019, 22.5% from 1 October 2019 to 31 March 2020 and a long-term rate of 24.2%. On the assumptions made and with the salary threshold and defined contribution section implemented this gives rise to deficit contributions of at least 5% p.a. of salaries from 1 April 2020. At 31 March 2019 USS reported that the estimated funding deficit was £5.7bn (92% funded).

19 PENSION SCHEMES (continued)

b. OSPS' actuarial valuation as at 31 March 2016 identified a required long-term employer contribution rate of 17.3% of total pensionable salaries, with a funding deficit of £133 m. The valuation results reflect a number of changes to benefits that were agreed following an Employers' consultation in early 2017, including from 1 April 2017 a change in indexation based on the average of RPI and CPI, from 1 October 2017 a defined contribution section for new entrants and from 1 April 2018 breaking the final salary link for certain members and increased employee contributions. The actuary has certified that the recovery plan should eliminate the deficit by 30 June 2027. The next triennial valuation is due with an effective date of 31 March 2019.

c. USS' actuary has assumed that the investment return is CPI – 0.53% in year 1, decreasing linearly to CPI – 1.32% over 10 years, CPI + 2.56% from year 11 reducing linearly to CPI + 1.7% by year 21, remaining at CPI + 1.7%.

d. USS' actuary has assumed that general pay growth will be CPI +2 in year 1, CPI + 2% in year 2 and thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% p.a. less an inflation risk premium) less RPI/CPI gap of 1.0% p.a.

e. The total USS employer contributions of 18% of salaries include provisions for the cost of future accrual of defined benefits (DB) (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards defined contribution benefits including employer matching contributions and certain investment management costs relating to the DC section. The 2017 actuarial valuation was the fourth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £60.0 billion and the value of the scheme's technical provisions was £67.5 billion indicating a shortfall of £7.5 billion and a funding ratio of 89%.

f. As noted above (note b), the OSPS employer contribution rate required for future service benefits in the defined benefit section alone is 17.3% of total pensionable salaries from 1 April 2018. The employer contribution rate was 23% from 1 August 2016 to 31 July 2017. It was agreed that employer contribution rate would be 19% for both defined benefits members and defined contributions members who join on or after 1 October 2017. Part of contribution for defined contribution members would be paid to the defined benefit section to cover the deficit recovery plan, the provision of ill-health and death-in service benefits and the expenses of administering the defined contribution section.

Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

USS

<i>Assumption</i>	<i>Change in assumption</i>	<i>Impact on USS liabilities</i>
Initial discount rate	increase / reduce by 0.25%	decrease / increase by £3.3bn
Asset values	reduce by 10%	increase by £6.0bn
RPI inflation	increase / reduce by 0.25%	decrease / increase by £3.3bn
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £1.6bn

OSPS

<i>Assumption</i>	<i>Change in assumption</i>	<i>Impact on OSPS technical provisions (from 80% funded at 31/03/2016)</i>
Valuation rate of interest	decrease by 1.0%	68%
Rate of pension increases	increase by 1.0%	69%
Life expectancy	more prudent assumption (life expectancy increases by 3 years)	72%

Wolfson College
Notes to the financial statements
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19 PENSION SCHEMES (continued)

Deficit recovery plans

In line with FRS 102 paragraph 28.11A, the College has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

	OSPS	USS
Finish Date for Deficit Recovery Plan	30/06/2027	31/06/2034
Average staff number increase	1.5%	0.4%
Average staff salary increase	2%	2%
Average discount rate over period	1.25%	1.60%
Effect of 0.5% change in discount rate	£8k	£36k
Effect of 1% change in staff growth	£60k	£82k

A provision of £1,452k has been made at 31 July 2019 (2018: £896k) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown. The provision reduces as the deficit is paid off according to the pension recovery scheme.

Since the year end, following the completion of the 2018 USS actuarial valuation, a new deficit recovery plan has been agreed. This amends the existing deficit recovery plan as set out in the 2017 valuation Schedule of Contributions. This new plan requires deficit payments of 2% of salaries from 1 October 2019 to 30 September 2021 and then payments of 6% of salaries from 1 October 2021 to 31 March 2028. As at 31 July 2019, with the revised discount rate relevant to the length of the scheme of 1.30% and assuming all other assumptions used to calculate the provision remain unchanged, this would have resulted in a revised total provision of £1,124k (USS and OSPS), a decrease of £328k from the current year end provision and a decrease in expenditure in the Statement of Financial Activities of £328k (Note 26).

Pension charge for the year

The pension charge recorded by the College during the accounting period was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Scheme	2019	2018
	£'000	£'000
Universities Superannuation Scheme	686	196
University of Oxford Staff Pension Scheme	264	207
Total	950	403

These amounts include £50k contributions payable to defined contribution schemes at rates specified in the rules of those plans.

Included in other creditors and accruals are pension contributions payable of £nil.

Wolfson College**Notes to the financial statements****For the year ended 31 July 2019****20 TAXATION**

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. Accordingly no provision for taxation has been included in the financial statements.

21 FINANCIAL INSTRUMENTS

	Note	2019 £'000	2018 £'000
Financial assets			
<i>Measured at fair value</i>			
Other investments	11	<u>48,658</u>	<u>45,581</u>
<i>Measured at undiscounted amount receivable</i>			
Trade debtors and amounts owed by College members	13	134	58
Cash at bank	23	<u>1,890</u>	<u>2,282</u>
Financial liabilities			
<i>Measured at undiscounted amount payable</i>			
Trade creditors and amounts owed to College members	14	<u>878</u>	<u>555</u>

22 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2019 £'000	2018 £'000
Net income/(expenditure)	1,050	3,961
Elimination of non-operating cash flows:		
Investment income	(1,367)	(1,226)
(Gains)/losses in investments	(2,002)	(4,317)
Endowment donations	(106)	(43)
Financing costs	18	24
Depreciation	849	829
(Profit)/loss on sale of fixed assets	-	-
Decrease/(Increase) in stock	(3)	(3)
Decrease/(Increase) in debtors	146	879
(Decrease)/Increase in creditors	268	182
(Decrease)/Increase in pension scheme liability	556	5
Net cash provided by (used in) operating activities	<u>(591)</u>	<u>291</u>

23 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2019 £'000	2018 £'000
Cash at bank and in hand	1,890	2,282
Total cash and cash equivalents	<u>1,890</u>	<u>2,282</u>

Wolfson College

Notes to the financial statements

For the year ended 31 July 2019

24 CAPITAL COMMITMENTS

The College had no contracted commitments at 31 July 2019 or 31 July 2018 for future capital projects.

25 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102.

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in note 19.

The College has properties with the following net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2019	2018
	£'000	£'000
Total net book value of properties owned jointly with trustees (two properties)	149	66
	149	66

All joint equity properties are subject to sale on the departure of the trustee from the College. The trustees pay rent to the College on the College owned share at the assessed market rate.

26 POST BALANCE SHEET EVENTS

As set out in Note 19 in respect of the USS pension scheme, a new Schedule of Contributions based on the 2018 actuarial valuation has been agreed since the year end. This results in a decrease of £328k in the provision for the obligation to fund the deficit on the USS pension which would instead be £505k. This adjustment will be included in the College's Financial Statements for the year ended 31 July 2020.