



ST CATHERINE'S COLLEGE

FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2019

St Catherine's College

Annual Report and Financial Statements

Year ended 31 July 2019

St Catherine's College
Annual Report and Financial Statements
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Report of the Governing Body

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as Governors during the year or subsequently are detailed below.

		(1)	(2)	(3)	(4)	(5)
Professor R W Ainsworth		•	•	•	•	
Dr F E Dinshaw		•	•			
Professor P D Battle		•	•	•	•	
Professor A G Rosser						
Professor J S Foord						
Dr R A Leese		•				
Professor L L Fawcett de Posada						
Professor P A Handford						
Professor R I Todd						
Professor M Lackenby				•		
Professor M E Mulholland				•		
Professor G Lowe						
Professor R M Berry						
Professor A I Handa				•		
Mr J L Bennett		•			•	
Professor D J Womersley			•			
Ms C E Chappell				•	•	
Professor D R H Gillespie						
Professor P P Edwards						
Professor P S Grant						•
Dr J N Pila						
Professor B B van Es						
Professor T Pizzari					•	
Professor B W Byrne			•			
Professor R M Bailey					•	
Professor G Scerif						•
Professor C Reisinger					•	
Professor K E Shepherd-Barr						
Dr J E Thomson				•		
Professor A J Bunker		•				

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Professor A L Smith						
Professor A Muench				•		
Professor U C T Oppermann						
Professor A Goriely						
Dr D A Robertson						
Professor P T Ireland						
Professor P Hamalainen						
Professor B A F Bollig		•				
Professor E P J Stride		•				
Professor H de Wet						
Professor P E Koralus		•				
Professor A J Dickinson						
Professor I P J Shipsey						
Dr F R McConnell						
Professor L Tunbridge				•		
Professor A C de O Nobre						
Professor S A Whiteson					•	
Dr A L Power						
Dr J M Goodman						
Dr A Iandolo						
Dr A Teytelboym						
Dr S J P Wolfe					•	
Dr T C Adams						

During the year the activities of the Governing Body were carried out through five principal committees. The current membership of these committees is shown above for each Fellow.

- (1)** Finance Committee
- (2)** Investment Subcommittee (reports to Finance)
- (3)** Academic Policy Committee
- (4)** Student Liaison Committee
- (5)** Remuneration Committee

The Remuneration Committee includes, in addition to the Fellows indicated above, two external members, Mr A W Henfrey and Mr S Clark. Mr Henfrey is also a member of the Investment Subcommittee.

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COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows.

Master	<i>Professor R W Ainsworth</i>
Pro-Master	<i>Professor P Battle</i>
Senior Tutor	<i>Professor M E Mulholland</i>
Dean	<i>Dr R M Bailey</i>
Finance Bursar	<i>Dr F E Dinshaw</i>
Home Bursar	<i>Mr J L Bennett</i>

COLLEGE ADVISORS

Broker and Custodian

Hargreaves Lansdown
One College Square South
Anchor Road
Bristol BS1 5HL

Auditor

Critchleys Audit LLP
Beaver House
23 – 38 Hythe Bridge Street
Oxford OX1 2EP

Bankers

Lloyds Bank plc
The Atrium
Davidson House
Forbury Square
Reading RG1 3EU

College address

St Catherine's College
Manor Rd
Oxford OX1 3UJ

Website www.stcatz.ox.ac.uk

The Members of the Governing Body present their Annual Report for the year ended 31 July 2019 under the Charities Act 2011 together with the audited financial statements for the year.

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Report of the Governing Body

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REFERENCE AND ADMINISTRATIVE INFORMATION

St Catherine's College in the University of Oxford, which is known as St Catherine's College, ("the College") is an eleemosynary chartered charitable corporation aggregate. It was founded under a royal charter granted on 1 October 1963.

The College registered with the Charities Commission on 15 September 2011 (registered number 1143817).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 4.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter dated 1 October 1963 and Statutes last amended June 2004.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is HRH Prince Philip, Duke of Edinburgh. The Governing Body is self-appointing and consists of The Master, Bursars, Academic Registrar, Official Tutorial Fellows (Class A), Professorial Fellows and some other Fellows. New members of the Governing Body are elected on the basis of a recommendation to Governing Body of the Fellowships Committee.

The Governing Body determines the continuing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Master and is advised by five principal committees.

Recruitment and training of Members of the Governing Body

New Fellows, including those who are ex officio members of the Governing Body, are recruited in open competition following established conventions for advertisement. They are inducted into the workings and procedures of the College, including Governing Body policy, by the Master and College Officers. Members of the Governing Body are briefed on good practice for trustees and made aware of current issues and regulatory requirements in the sector.

Representatives of junior members are present at meetings of the Governing Body and of certain College Committees.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body who are primarily Fellows are teaching and research employees of the College or University and receive no remuneration or benefits from their trusteeship of the College. Those trustees that are also employees of the College receive remuneration for their work as employees of the College which is based on the advice of the College's Remuneration Committee, members of which include Fellows not in receipt of remuneration from the College and externals. Remuneration is set in line with that awarded to the University's academic staff or with the median prevailing rates for similar posts in Oxford.

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Organisational management

The members of the Governing Body meet 10 times a year. The work of developing their policies and monitoring the implementation of these is carried out by five principal Committees:

- The Finance Committee has oversight over all matters of financial strategy including the generation and expenditure of capital and income, the investment of the endowment and the monitoring of risk.
- The Investment Subcommittee assists the Finance Committee to formulate investment policy and is responsible for its implementation.
- The Academic Policy Committee has oversight over all aspects of the academic strategy and educational activity of the College.
- The Student Liaison Committee has oversight over all matters affecting students directly, ranging from academic matters through to the domestic arrangements of the College.
- The Remuneration Committee is responsible for recommending to Finance Committee and Governing Body levels of remuneration for all members of the Governing Body, for keeping them under review, and for ensuring that any conflicts of interest that may arise are acknowledged and appropriately addressed.

The day-to-day running of the College is delegated to the Master and senior College Officers, The Master chairs all meetings of the principal committees with the exception of Remuneration Committee.

Group structure and relationships

The College administers a number of special trusts, as detailed in Notes 17 and 18 to the financial statements. The College has two wholly owned non-charitable subsidiaries: St Catherine's College Management Ltd and St Catherine's College Development Ltd whose annual profits are donated to the College under the Gift Aid Scheme. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate structure of the University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Charitable Objects are to advance learning, education and research in the arts and sciences and to provide for men and women who shall be members of the University a College wherein they may work for degrees in the University or may carry out postgraduate or other special studies.

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's aims for the public benefit are:

- to advance learning, education and research in the arts and sciences
- to provide for men and women who shall be members of the University a College wherein they may work for degrees in the University or may carry out postgraduate or other special studies

The aims of the College's subsidiaries are to help finance the achievement of the College's aims as above.

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The College is one of the constituent colleges of the University of Oxford chiefly admitting undergraduate and postgraduate students. Such students must be members of a college in order to study for degrees at the University of Oxford, and many Faculty posts in the University are joint appointments between a college and the University. The College therefore carries out its education and research activities jointly with the University.

The College supplements the education provision provided jointly with the University with further tutorial teaching provided by college-only appointed teachers, its own library and IT facilities, and welfare, domestic, social, cultural and recreational facilities to enable each of its students to realise their academic and personal potential to its fullest extent.

The College also supplements the research activities it promotes jointly with the University through joint appointments, by providing College Research Fellowships, providing funding in support of research, providing facilities for visiting researchers and for national and international conferences, and a social environment for interaction between researchers. Additionally, the College supports outreach activities designed to promote aspiration among United Kingdom school-leavers to engage in University study.

The College provides various forms of financial assistance to both undergraduate and postgraduate students through prizes, scholarships and grants, and to alleviate cases of hardship.

The College admits undergraduates; postgraduates are admitted jointly with the University. The College admits undergraduate students from the EU and elsewhere without any restriction except the satisfaction of stated academic criteria. Tuition fees for Home and EU students are regulated and financed on a national basis, and for other students in conformity to University-wide agreements. The College charges its students for accommodation and food; students are eligible for Student Loans under the national scheme, and for Oxford Bursaries and Moritz-Heyman Scholarships on a means-tested basis to cover these and related core maintenance costs.

Non-EU undergraduates and postgraduates need also to satisfy the College in advance of being enrolled on a course that they have sufficient funding to cover the University and College fees for Year 1 of their course, and declare their willingness to meet all University and College fees and living costs for the duration of their course.

The private benefit accruing to the Master, Fellows and other employees of the College by means of salaries and employment-related benefits is objectively reasonable. Where the recipients of benefits are members of the Governing Body, and therefore are trustees, the Governing Body has directed that all forms of benefit and remuneration are determined by a Remuneration Committee including a Chair and majority of suitably qualified individuals who are not members of the Governing Body or not eligible to receive such remuneration or benefits.

The College does not consider that any detriment or harm arises from carrying out the College's aims.

The College remains committed to the aim of providing public benefit in accordance with its founding principles.

The principal committees monitor and report to Governing Body on the achievement of the college's aims and its academic, financial, pastoral, and cultural performance.

Activities and objectives of the College

The College's activities are focused on furthering its stated objects and aims for the public benefit by fulfilling its educational purposes with respect to both teaching and research having regard to both the obligations and rights that ensue from its incorporation within the Collegiate University and its status as a registered charity.

THE MASTERSHIP

The College was deeply saddened by the death of the Master, Professor Roger Ainsworth, in February 2019 after a long and outstandingly successful tenure in the post. The Governing Body elected his successor, Professor Kersti Börjars, during Trinity Term, and she will take up the post on 1 January 2020. Professor Peter Battle was appointed Pro-Master for the period March-December 2019.

ACHIEVEMENTS AND PERFORMANCE

Academic: Junior Members

In 2019 68 candidates were awarded a first, 72 a II (i), 4 a II (ii) and 1 a III. This placed the College 4th in the Norrington Table contributing to a Norrington position of 11th over the last ten years. This represents, for the second year running, a notable achievement for a college of moderate wealth, large size and equal balance between arts and sciences.

In the First Public Examinations of 2019 46 students of the College were awarded distinctions.

This year 45 graduates from 14 different faculties and departments were granted leave to supplicate for the DPhil. A further 149 graduates have been successful in other examinations (43 with distinction and 22 with merit) (39 results are awaited).

Notable achievements by individual students were as follows:

In Biochemistry, Elena Zanchini di Castiglionchio won the Part II Research Project Prize.

In Computer Science, Marilena Bescuca won the Hoare Prize for Best Overall Performance by a Computer Science Candidate in FHS Part B; Calin Tataru won the Hoare Prize for Best Overall Performance by a Computer Science Candidate in FHS Part C.

In English, Georgina Quach was awarded a Gibbs Prize for Distinguished Performance in FHS

In Engineering Science, Ruth Faherty shared in the Gibbs Prize for Best Team Design Project.

In Experimental Psychology, Olivia Ong won the Gibbs Prize for the Best Library Dissertation and was awarded a Congratulatory First; Emma Osborne secured the Gibbs Prize for Best Practical Portfolio and also a Congratulatory First.

In Human Sciences, Tom Clark was awarded the Gibbs Prize for the Best Performance in Prelims, being ranked 1st out of 30.

In Mathematics, Denitsa Markova won the Junior Mathematics Prize for the Best Performance in Mathematics in FHS Part B.

In Physics Catherine Curtin shared in the Gibbs Prize for BA Group Project and was ranked 1st out of 20 in FHS Part B.

During the year 141 new undergraduates and 218 new graduates were admitted. Undergraduate applications numbered 961 in December 2018, compared with 868 in 2017.

Given an increase of just over 4% in applications in the December 2018 admissions round, we expect an increasing quality of admissions in terms of social diversity, intellectual background and, thereby, overall quality.

Academic Awards and Honours: Senior Members

Professor John Goodenough won the Copley Medal of the Royal Society.

Professor Ian Shipsey won the Chadwick Medal of the Institute of Physics.

Professor Richard Todd won the Stuijts Award of the European Ceramic Society for 2019 in recognition of outstanding contributions to ceramic science

Professor Richard Cawardine was appointed a Companion of the Order of St Michael and St George (CMG).

Mr Simon Russell Beale received a knighthood.

Professor Eleanor Stride was made a Fellow of the Acoustical Society of America

Professor Bart van Es won the Costa Book Award for his widely-acclaimed biographical work *The Cut-Out Girl*.

Professor Byron Byrne won the MPLS Division Impact Award for his work on offshore wind turbines.

Professor Richard Bailey was awarded the title of Professor of Environmental Systems.

Professor Ashok Handa received a Lifetime Achievement Award

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Junior Members: Other Achievements

Augustin Wambersie rowed in the Boat Race.

Conor Hennessey and Ben Ransom were part of the victorious Oxford team in the Men's Varsity Match. Ben Ransom won the Player of the Match award.

Alumni

Richard Atkins has been appointed Chair of the Bar Council.

Jonathon Swinard been appointed Head of Music at Garsington Opera.

Adrian Sutton was awarded the David Tabor Medal by the Institute of Physics.

Dr Samir Shah and Professor Geoffrey Maitland were awarded the CBE.

Professor Duncan Lawson was awarded the MBE.

DEVELOPMENT AND FUND RAISING

The Development Office team led by Saira Uppal raised just over £2.7M, with a participation rate of 17%.

The College continued to focus its fundraising activities in 2018-19 on securing funds for graduate studies, tutorial Fellowships, student support and building projects.

The College is registered with the Fundraising Regulator and employs full-time professional staff in the Development Office to act on its behalf in this area and to ensure that it is compliant with the

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Code of Fundraising Practice. Training is given to Development Office staff to ensure that they are aware of the Code.

The College did not receive any complaints relating to its fundraising activities.

Donations for the year amounted to £2,738K (2017/18: £3,102K). The Development Office income includes £1,235,719 from legacies; the ratio of funds raised to fund-raising costs was 7:1

Ms Uppal resigned from her post at the end of the year to be succeeded by Ms Jane Rogers.

FABRIC

The major project this year was the continuing construction of a new Graduate Centre and associated accommodation comprising 78 new study bedrooms at the north end of the College.

Work on the fabric of the buildings also included a series of projects designed to improve safety and reduce running costs and carbon footprint:

The fire detection and alarm systems on three more staircases (11, 12 and 13) have been converted from wireless to wired. Detection and alarm systems have also been upgraded in the Mary Sunley and Alan Bullock Buildings, as well as, the Punt House.

A programme of upgrading fire doors continues in all the 1960s Staircases. This work seeks to bring the staircases up to the standard that would be required of them, if they were being built today.

The first phase of a two stage project to upgrade the electrical and fire alarm systems in the Library was completed over the summer. This involved the refurbishment of the original Arne Jacobsen pendant light fittings in the galleries, which are now fitted with LED lamps.

The Master's Lodgings have been undergoing a comprehensive refurbishment. The wiring and pipework has been renewed and the roof has been given a further protective seal.

On the energy efficiency front works to the roof extraction/ventilation/insulation in the Hall appears to have resolved some longstanding heating issues. In preparation for the new graduate accommodation, more work has taken place to enhance the control of heating systems. New pumps have been installed and additional modules bolted onto the building management system.

An archival project has been undertaken by Laurits Genz of the Royal Academy of Fine Arts Architecture School in Copenhagen to organise and catalogue of all the College's architectural drawings - extending from those by Arne Jacobsen himself, and his consultant team in the early 1960s up to the present day. This work will underpin a book being written about the architecture of St Catherine's by Professor Rene Kural.

FINANCIAL REVIEW

The accounts are presented in the format prescribed by Statute XV of the University in conformity with UK Charity Statement of Recommended Practice. The operating results for the year are satisfactory, although income did not rise as fast as expenditure. This is principally because of the impact on tuition fees of a planned reduction in graduate numbers (which had risen sharply over previous years) and also a significant increase in the pension provision. In assessing the results for

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the year the Governing Body differentiates between core recurring operations which are predictable, including the transfer of total return from capital funds at a sustainable annual level, and those which are likely to evidence a significant degree of volatility year on year, such as donations and legacies investment income (as the College is a total return investor) and the movement on the pension reserve. If the sustainable spending transfer from the endowment is substituted for the investment income on the SOFA, and donations, costs associated with income from restricted funds and the movement on the pension reserve are excluded, then the net operating surplus for the year is £1,025K (2018: £1,054K).

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and provide a buffer that would ensure uninterrupted services.

Total funds of the College and its subsidiaries at the year-end amounted to £120.9m (2018: £114.5m). This includes endowment capital of £88.2m and unspent restricted income funds totalling £549K. Free reserves at the year-end amounted to £7.1m (2018: £5.3m), representing retained unrestricted income reserves excluding an amount of £25.5m (2018: £19.8m) for the book value of tangible fixed assets less associated funding arrangements.

The future level of free reserves will fluctuate in response to the pace of capital investment in the fabric of the buildings (particularly the Graduate Centre Project), and consequent increase to depreciation charges.

Risk Management

The College has on-going processes which operated through-out the financial year for identifying, evaluating and managing the principal risks and uncertainties faced by the College and its subsidiaries in undertaking their activities. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Master or one of the Bursars. Financial risks are assessed by the Finance Committee and investment risks are monitored by the Investment Committee. In addition, the Home Bursar and domestic staff heads meet regularly to review health and safety issues. Training courses and other forms of career development are available, when appropriate, to members of staff to enhance their skills in risk-related areas.

The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has reviewed the processes in place for managing risk and the principal identified risks to which the College and its subsidiaries are exposed and has concluded that adequately robust systems are in place to manage these risks. The principal risks and uncertainties faced by the College and its subsidiaries that have been identified are categorised as follows:

- Governance risks – e.g. inappropriate organisational structure, difficulties recruiting trustees with relevant skills, conflicts of interest;
- Operational risks- e.g. service quality and development, contract pricing, employment issues; health and safety issues; fraud and misappropriation; construction risk attached to a major new building project.
- Financial risks- e.g. accuracy and timeliness of financial information, adequacy of reserves and cash flow, diversity of income sources, investment management; risks arising from the leverage taken on via the placement of £25m in debt, uncertainty surrounding the future level of tuition fees for HEU students and other forms of HE funding.

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- External risks- e.g. public perception and adverse publicity, demographic changes, government policy; uncertainty surrounding the continuing negotiations to withdraw from the EU.
 - Compliance with law and regulation- e.g. breach of trust law, employment and data protection law, and the regulatory requirements of particular activities such as fund-raising.

Strategies for managing the risks identified by the College as described above include, for example:

- Establishing the appropriate committees responsible for formulating recommendations to Governing Body;
- Providing appropriate training to all members of staff and at the induction of new Fellows;
- Ensuring accountability of College Officers to the appropriate committee and for the committees in turn to be accountable to the Governing Body;
- Developing and implementing key policies across the main areas of activity of the College, including, for example, admissions policy, health & safety policy, and information security policy;
- Ensuring the appropriate insurance policies are in place and reviewed regularly.

The College identifies the risks it faces, the potential impact of each risk, the likelihood of recurrence, the severity of impact, and the steps taken to mitigate each particular risk in its Risk Register, which is regularly reviewed by the Finance Committee and approved by Governing Body.

Investment policy, objectives and performance

The College's investment objectives are to balance the needs of current and future beneficiaries by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis to a benchmark of UK CPI+4%, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The investment policy and strategy are set by the Governing Body as advised by the Investment Committee from time to time and performance is regularly monitored by the Investment Committee and reported to Finance Committee and Governing Body. At the year end, the College's long term endowment investments, combining securities and property investments, totalled £88.2m. The College measures investment performance in calendar quarters; the total investment return to 30 June was 5.33% which compared to the benchmark return of 6%.

The carrying value of the preserved permanent capital and the amount of any unapplied total return available for expenditure was taken as the open market values of these funds as at 1 August 2002 together with the original gift value of all subsequent endowment received.

On the total return basis of investing, it is the Governing Body's policy to extract as income 3% of the value of General Endowment. However, to smooth and moderate the amounts withdrawn, this 3% is calculated on the average of the year end values in each of the last three years. Due to increasing investment values over the previous three years, the effective amounts withdrawn are currently less than the nominal 3% stated in this policy. Transfers from other expendable

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endowment funds and from permanent endowment funds match expenditure from the relevant funds according to their remits. The equivalent of 2.4% of the opening value of the general endowment was extracted from the endowment as income on the total return basis during the year. The Governing Body keeps the level of income withdrawn under review to balance the needs and interests of current and future beneficiaries of the College's activities.

Future Plans

The College's future plans as agreed by the Governing Body are:

- to continue to strive by all possible means for excellence in teaching, learning and research within the framework of an Oxford college.
- to provide up to date and best in class facilities for staff, students and conference delegates.
- to raise further endowment to secure a sufficient degree of College autonomy against a background of considerable financial uncertainty in higher education. The College will continue to raise money for its core purposes: student support, teaching, the development of its facilities, and the general endowment to sustain its activities.
- to ensure that risks are clarified in order to minimise the impact of unexpected or undesirable consequences so that the College continues to enhance its ability to provide a first-class education.

Statement of accounting and reporting responsibilities

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net income or expenditure for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 6 November 2019 and signed on its behalf by:

Peter Battle
Pro-Master

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Report of the Auditor to the Members of the Governing Body of St Catherine's College

Opinion

We have audited the financial statements of St Catherine's College (the "Charity") for the year ended 31 July 2019 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group and charity's affairs as at 31 July 2019 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Members of the Governing Body's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Members of the Governing Body have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Members of the Governing Body are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Report of the Auditor to the Members of the Governing Body of St Catherine's College

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Members of the Governing Body

As explained more fully in the Statement of Accounting and Reporting Responsibilities set out on page 12, the Members of the Governing Body are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the Governing Body are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the Governing Body either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/apb/scope/private.cfm. This description forms part of our auditor's report.

Use of this report

This report is made solely to the College's Governing Body, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Members of the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College's Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.

Critchleys Audit LLP
Statutory Auditor
Oxford

Date:

Critchleys Audit LLP is eligible to act as an auditor in terms of sections 1212 of the Companies Act 2006.

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Cash Flow Statement comprising the consolidation of the College and with its wholly owned subsidiaries, St Catherine's College Management Ltd and St Catherine's College Development Ltd. No separate SOFA has been presented for the College alone as permitted by the Charity Commission on a concessionary basis for the filing of consolidated financial statements. The results of the subsidiaries as included in the consolidated income, expenditure and results of the College are disclosed in note 12.

2. Basis of accounting

The College's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA). The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

a. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

b. Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

3. Income recognition (*continued*)

b. Income from donations, grants and legacies (*continued*)

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

4. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure.

6. Tangible fixed assets

The cost of major renovation projects which increase the service potential of buildings is capitalised and depreciated over applicable periods. Expenditure on equipment costing more than £1K is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

7. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	30 years
Building improvements	20 - 30 years
Equipment	4 - 10 years

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

8. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date. Investments such as hedge funds and private equity funds which have no readily identifiable market value are included at the most recent valuations from their respective managers.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

9. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

10. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

11. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a capital supplement to the preserved ('frozen') value of the permanent endowment.

The Governing Body has decided that it is in the best interests of the College to account for its invested expendable endowment capital in the same way, though there is no legal restriction on the power to spend such capital.

For the carrying value of the preserved ('frozen') permanent capital, the Governors have taken its open market value as at 2003-04, together with the original gift value of all subsequent endowments received.

12. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at its discretion determine to spend all or part of the capital.

13. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 102. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

14. Accounting judgements and estimation uncertainty

The College has used the methodologies provided by the Universities Superannuation Scheme and the Oxford Staff Pension Scheme to calculate its share of the deficits of these two schemes. This calculation therefore embodies major judgements made by the trustees of the schemes as to the actions required to eliminate their overall deficits and the rate at which this can be achieved.

In the view of the Governing Body, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

St Catherine's College
Consolidated Statement of Financial Activities
For the year ended 31 July 2019

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2019 Total £'000	2018 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	9,224	0	0	9,224	8,695
Other Trading Income	3	675	0	0	675	1,040
Donations and legacies	2	1	741	1,994	2,736	3,102
Investments						
Investment income	4	1,205	0	970	2,175	2,601
Total return allocated to income	13	2,028	0	(2,028)	0	0
Other income		27	0	15	42	21
Total income		13,160	741	951	14,852	15,459
EXPENDITURE ON:						
	5					
Charitable activities:						
Teaching, research and residential		11,043	705	0	11,748	10,498
Generating funds:						
Fundraising		418	0	0	418	386
Trading expenditure		566	0	0	566	785
Investment management costs		124	0	47	171	44
Total Expenditure		12,151	705	47	12,903	11,713
Net Income/(Expenditure) before gains		1,009	36	904	1,949	3,746
Net gains/(losses) on investments	10, 11	(530)	0	2,529	1,999	7,430
Net Income/(Expenditure)		479	36	3,433	3,948	11,176
Transfers between funds	17	3,745	(3,767)	22	0	0
Other recognised gains/losses						
Gains/(losses) on disposal of fixed asset		2,400	0	0	2,400	0
Net movement in funds for the year		6,624	(3,731)	3,455	6,348	11,176
Fund balances brought forward	17	25,503	4,278	84,750	114,531	103,355
Funds carried forward at 31 July		32,127	547	88,205	120,879	114,531

St Catherine's College
Consolidated and College Balance Sheets
As at 31 July 2019

	Notes	2019 Group £'000	2018 Group £'000	2019 College £'000	2018 College £'000
FIXED ASSETS					
Tangible assets	9	25,476	19,808	25,476	19,808
Property investments	10	17,237	17,764	17,237	17,764
Other Investments	11	87,568	85,634	87,568	85,634
Total Fixed Assets		130,281	123,206	130,281	123,206
CURRENT ASSETS					
Stocks		185	180	185	180
Debtors	14	2,323	2,147	2,507	1,903
Investments		10,000	10,000	10,000	10,000
Cash at bank and in hand		11,168	9,295	10,989	9,059
Total Current Assets		23,676	21,622	23,681	21,142
LIABILITIES					
Creditors: Amounts falling due within one year	15	4,170	2,282	4,175	1,802
NET CURRENT ASSETS/(LIABILITIES)		19,506	19,340	19,506	19,340
TOTAL ASSETS LESS CURRENT LIABILITIES		149,787	142,546	149,787	142,546
CREDITORS: falling due after more than one year	16	26,900	27,100	26,900	27,100
Provisions for liabilities and charges		0	0	0	0
NET ASSETS/(LIABILITIES) BEFORE PENSION ASSET OR LIABILITY		122,887	115,446	122,887	115,446
Defined benefit pension scheme liability	21	2,008	915	2,008	915
TOTAL NET ASSETS/(LIABILITIES)		120,879	114,531	120,879	114,531
FUNDS OF THE COLLEGE					
Endowment funds		88,205	84,750	88,205	84,750
Restricted funds		547	4,278	547	4,278
Unrestricted funds					
Designated funds		27,009	21,120	27,009	21,120
General funds		7,126	5,298	7,126	5,298
Pension reserve	21	(2,008)	(915)	(2,008)	(915)
		120,879	114,531	120,879	114,531

The financial statements were approved and authorised for issue by the Governing Body of St Catherine's College on 6 November 2019

Trustee:

Trustee:

St Catherine's College
Consolidated Statement of Cash Flows
For the year ended 31 July 2019

	Notes	2019 £'000	2018 £'000
Net cash provided by (used in) operating activities	23	2,092	2,127
Cash flows from investing activities			
Dividends, interest and rents from investments		2,175	2,601
Proceeds from the sale of property, plant and equipment		2,400	0
Purchase of property, plant and equipment		(7,180)	(1,570)
Proceeds from sale of investments		45,932	10,452
Purchase of investments		(45,340)	(11,920)
Net cash provided by (used in) investing activities		(2,013)	(437)
Cash flows from financing activities			
Repayments of borrowing		(200)	(200)
Cash inflows from new borrowing		0	0
Receipt of endowment		1,994	1,026
Net cash provided by (used in) financing activities		1,794	826
Change in cash and cash equivalents in the reporting period		1,873	2,516
Cash and cash equivalents at the beginning of the reporting period		19,295	16,779
Change in cash and cash equivalents due to exchange rate movements		0	0
Cash and cash equivalents at the end of the reporting period	24	21,168	19,295

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2019

1 INCOME FROM CHARITABLE ACTIVITIES

	2019	2018
	£'000	£'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	2,166	2,179
Tuition fees - Overseas students	1,446	1,413
Other fees	976	890
Other HEFCE support	218	228
Other academic income	147	161
College residential income	4,271	3,824
	9,224	8,695
Total Teaching, Research and Residential	9,224	8,695

The above analysis includes £2,187k received from Oxford University from publicly accountable funds under the CFF Scheme (2018: £2,124k).

Under the terms of the undergraduate student support package offered by Oxford University to students from lower income households, the college share of the fees waived amounted to £1k (2018: £25k). These are not included in the fee income reported above.

2 DONATIONS AND LEGACIES

	2019	2018
	£'000	£'000
Donations and Legacies		
Unrestricted funds	1	0
Restricted funds	741	2,076
Endowed funds	1,994	1,026
	2,736	3,102

3 INCOME FROM OTHER TRADING ACTIVITIES

	2019	2018
	£'000	£'000
Subsidiary company trading income	675	1,040
Other trading income	0	0
	675	1,040

4 INVESTMENT INCOME

	2019	2018
	£'000	£'000
<i>Unrestricted funds</i>		
Other property income	1,205	1,150
Equity dividends	0	0
Income from fixed interest stocks	0	0
Interest on fixed term deposits and cash	0	0
Other investment income	0	0
Bank interest	0	0
Other interest	0	0
	1,205	1,150
<i>Endowed funds</i>		
Other property income	0	4
Equity dividends	0	0
Income from fixed interest stocks	0	0
Interest on fixed term deposits and cash	407	217
Other investment income	562	1,230
Bank interest	0	0
Other interest	1	0
	970	1,451
Total Investment income	2,175	2,601

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2019

5 ANALYSIS OF EXPENDITURE

	2019	2018
	£'000	£'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	4,073	3,877
Other direct costs allocated to:		
Teaching, research and residential	3,577	3,489
Support and governance costs allocated to:		
Teaching, research and residential	4,098	3,132
Total charitable expenditure	<u>11,748</u>	<u>10,498</u>
Expenditure on raising funds		
Direct staff costs allocated to:		
Fundraising	284	252
Trading expenditure	264	249
Investment management costs	0	0
Other direct costs allocated to:		
Fundraising	134	134
Trading expenditure	75	78
Investment management costs	0	0
Support and governance costs allocated to:		
Fundraising	0	0
Trading expenditure	227	458
Investment management costs	171	44
Total expenditure on generating funds	<u>1,155</u>	<u>1,215</u>
Total expenditure	<u>12,903</u>	<u>11,713</u>

The 2018 resources expended of £11,713k represented £11,016k from unrestricted funds, £653k from restricted funds and £44k from endowed funds.

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contributions are calculated annually in accordance with regulations made by the Council of the University of Oxford.

The teaching and research costs include College Contribution payable of £37k (2018 - £0k).

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2019

6 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2019 Total £'000
Financial administration	0	332	332
Domestic administration	0	264	264
Human resources	0	81	81
IT	0	249	249
Depreciation	227	1,286	1,513
Loss/(profit) on fixed assets	0	0	0
Bank interest payable	0	773	773
Investment management	47	130	177
Other finance charges	0	1,093	1,093
Governance costs	0	19	19
	274	4,227	4,501

	Generating Funds £'000	Teaching and Research £'000	2018 Total £'000
Financial administration	0	332	332
Domestic administration	0	255	255
Human resources	0	71	71
IT	0	206	206
Depreciation	458	1,066	1,524
Loss/(profit) on fixed assets	0	0	0
Bank interest payable	0	783	783
Investment management	44	266	310
Other finance charges	0	138	138
Governance costs	0	15	15
	502	3,132	3,634

Financial and domestic administration and human resources costs are attributed according to the estimated staff time spent on each activity.

Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets.

IT costs are attributed according to time allocated to each activity.

Interest and other finance charges are attributed according to the purpose of the related financing.

Governance costs are allocated according to time spent in each area.

	2019 £'000	2018 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	18	15
Auditor's remuneration - assurance services other than audit	1	0
	19	15

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2019

7 GRANTS AND AWARDS	2019 £'000	2018 £'000
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During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

Unrestricted funds

Grants to individuals:

Scholarships, prizes and grants

22 7

Bursaries and hardship awards

78 54

Graduate Studentships

31 33

Grants to other institutions

- -

Total unrestricted

131 94

Restricted funds

Grants to individuals:

Scholarships, prizes and grants

593 561

Bursaries and hardship awards

- -

Graduate Studentships

112 92

Grants to other institutions

- -

Total restricted

705 653

Total grants and awards

836 747

The figure included above represents the cost to the College of the Oxford Bursary scheme. Students of this college received £120k (2018: £126k). Some of those students also received fee waivers amounting to £1k (2018: £25k).

The above costs are included within the charitable expenditure on Teaching and Research.

8 STAFF COSTS	2019 £'000	2018 £'000
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The aggregate staff costs for the year were as follows.

Salaries and wages

4,339 4,168

Social security costs

302 287

Pension costs (see also note 21):

Defined benefit schemes - employer contributions

547 538

Defined benefit schemes - movement in provision

1,093 137

Defined contribution schemes

82 28

Other benefits

3 3

6,366 5,161

The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

	2019	2018
Tuition and research	37	37
College residential	93	90
Public worship	0	0
Heritage	0	0
Fundraising	7	5
Support	10	10
Total	147	142

The average number of employed College Trustees during the year was as follows.

	2019	2018
University Lecturers	22	22
CUF Lecturers	8	9
Other teaching and research	5	5
Other	4	15
Total	39	51

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2019

8 STAFF COSTS (continued)

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	1	1
The number of the above employees with retirement benefits accruing was as follows:		
In defined benefits schemes	1	1
In defined contribution schemes	0	0
The College contributions to defined contribution pension schemes totalled	547	538

9 TANGIBLE FIXED ASSETS

Group & College	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and machinery £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost					
At start of year	0	34,201	0	2,038	36,239
Additions	0	7,008	0	172	7,180
Disposals	0	0	0	0	0
At end of year	0	41,209	0	2,210	43,419
Depreciation and impairment					
At start of year	0	14,812	0	1,619	16,431
Depreciation charge for the year	0	1,394	0	118	1,513
Depreciation on disposals	0	0	0	0	0
Impairment	0	0	0	0	0
At end of year	0	16,206	0	1,737	17,943
Net book value					
At end of year	0	25,003	0	473	25,476
At start of year	0	19,389	0	419	19,808

The above includes:

£0k (2018:£0k) of plant and machinery held under finance leases.

£0k (2018:£0k) of fixtures and fittings held under finance leases.

The College has historic assets all of which are used in the course of the College's teaching and research activities. These comprise mainly listed buildings on the College site, together with their contents including some works of art. In some cases reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

10 PROPERTY INVESTMENTS

Group & College	Agricultural £'000	Commercial £'000	Other £'000	2019 Total £'000	2018 Total £'000
Valuation at start of year	0	0	17,764	17,764	16,082
Additions and improvements at cost	0	0	0	0	5,060
Transfer to tangible fixed assets	0	0	0	0	0
Disposals	0	0	(15)	(15)	(4,200)
Revaluation gains/(losses) in the year	0	0	(512)	(512)	822
Valuation at end of year	0	0	17,237	17,237	17,764

During the year the College reclassified its investments with OLIM under property investments rather than other investments.

The endowment properties which are all houses purchased under the College's joint equity scheme with staff. Properties are valued annually by reference to changes since the purchase date in the Nationwide House Price Index for the outer South East or where applicable according to the terms of the joint equity agreements.

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2019

11 OTHER INVESTMENTS

All investments are held at fair value.

	2019	2018
	£'000	£'000
Group investments		
Valuation at start of year	85,634	78,418
New money invested	45,340	6,860
Amounts withdrawn	(45,917)	(6,252)
Reinvested income	0	0
Investment management fees	0	0
(Decrease)/increase in value of investments	2,511	6,608
Group investments at end of year	87,568	85,634
Investment in subsidiaries	0	0
College investments at end of year	87,568	85,634

Group investments comprise:	Held outside the UK £'000	Held in the UK £'000	2019 Total £'000	Held outside the UK £'000	Held in the UK £'000	2018 Total £'000
Equity investments	0	25,567	25,567	0	36,275	36,275
Global multi-asset funds	0	11,501	11,501	0	0	0
Property funds	0	15,967	15,967	0	13,192	13,192
Fixed interest stocks	0	0	0	0	0	0
Alternative and other investments	0	20,375	20,375	0	22,432	22,432
Fixed term deposits and cash	0	14,158	14,158	0	13,735	13,735
Total group investments	0	87,568	87,568	0	85,634	85,634

12 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Catherine's College Management Limited, a company providing conference and other event services on the College premises, and 100% of the issued share capital in St Catherine's College Developments Limited, a company providing design and build construction services to the College.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	St Catz Management £'000	St Catz Development £'000
Income	675	5,097
Expenditure	(329)	(4,998)
Donation to College under gift aid	(346)	(99)
Result for the year	0	0
Total assets	504	757
Total liabilities	(504)	(757)
Net funds at the end of year	0	0

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2019

13 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 2007/08. The investment return to be applied as [income is calculated as 3% of the average of the year-end values of the relevant investments in each of the last 3 years. The preserved (frozen) value of the invested endowment capital represents its open market value in 2003/04 together with all subsequent endowments valued at date of gift.

	Trust for Investment £'000	Permanent Endowment Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	9,604		9,604		9,604
Unapplied total return		5,861	5,861		5,861
Expendable endowment				69,285	69,285
Total Endowments	9,604	5,861	15,465	69,285	84,750
Movements in the reporting period:					
Gift of endowment funds	571	0	571	1,423	1,994
Recoupment of trust for investment	0	0	0	0	0
Allocation from trust for investment	0	0	0	0	0
Investment return: total investment income	0	0	0	970	970
Investment return: realised and unrealised gains and losses	0	460	460	2,069	2,529
Less: Investment management costs	0	0	0	(47)	(47)
Other transfers	0	0	0	37	37
Total	571	460	1,031	4,452	5,483
Unapplied total return allocated to income in the reporting period		(394)	(394)	(1,634)	(2,028)
Transfers into expendable endowments			0	0	0
	0	(394)	(394)	(1,634)	(2,028)
Net movements in reporting period	571	66	637	2,818	3,455
At end of the reporting period:			0		
Gift component of the permanent endowment	10,175	0	10,175		10,175
Unapplied total return		5,927	5,927		5,927
Expendable endowment				72,103	72,103
Total Endowments	10,175	5,927	16,102	72,103	88,205

14 DEBTORS

	2019 Group £'000	2018 Group £'000	2019 College £'000	2018 College £'000
Amounts falling due within one year:				
Trade debtors	706	814	211	202
Amounts owed by College members	5	3	5	3
Amounts owed by Group undertakings	0	0	678	368
Loans repayable within one year	8	9	8	9
Prepayments and accrued income	1,578	1,321	1,578	1,321
Other debtors	27	0	27	0
Amounts falling due after more than one year:				
Loans	0	0	0	0
	2,323	2,147	2,507	1,903

15 CREDITORS: falling due within one year

	2019 Group £'000	2018 Group £'000	2019 College £'000	2018 College £'000
Bank loans	200	200	200	200
Trade creditors	2,550	1,116	488	576
Amounts owed to College Members	132	205	132	205
Amounts owed to Group undertakings	0	0	2,059	0
Taxation and social security	332	237	339	297
College contribution	37	0	37	0
Accruals and deferred income	773	290	773	290
Other creditors	147	234	147	234
	4,170	2,282	4,175	1,802

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16 CREDITORS: falling due after more than one year

	2019 Group £'000	2018 Group £'000	2019 College £'000	2018 College £'000
Bank loans	1,900	2,100	1,900	2,100
Obligations under finance leases	0	0	0	0
Other creditors	25,000	25,000	25,000	25,000
	26,900	27,100	26,900	27,100

The bank loan is a 25 year unsecured fixed rate loan, ending on 02/01/2030.

Other creditors represents a private placement of debt with a term of 45 years at a fixed interest rate of 2.57% ending on 14/10/2061.

17 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2018 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2019 £'000
Endowment Funds - Permanent						
Scholarships & Prizes	7,163	453		(202)	214	7,628
Fellowships	6,519	38		(140)	195	6,612
Students	1,645	73		(48)	49	1,719
Buildings	137	7		(4)	4	144
Endowment Funds - Expendable						
General endowment	51,950	2,300	(47)	(1,401)	1,550	54,352
Research	9,445	0		(29)	282	9,698
Scholarships & Prizes	4,160	108		(72)	124	4,320
Fellowships	3,731	0		(110)	111	3,732
Total Endowment Funds - College	84,750	2,979	(47)	(2,006)	2,529	88,205
Endowment funds held by subsidiaries	0	0	0	0	0	0
Total Endowment Funds - Group	84,750	2,979	(47)	(2,006)	2,529	88,205
Restricted Funds						
Scholarships & prizes	182	22	(29)	0	0	175
Students	201	20	(19)	(36)	0	166
Research	157	104	(65)	10	0	206
Graduate Centre	3,738	595	0	(4,333)	0	0
Expenditure from endowment funds on specific purposes	0	0	(592)	592	0	0
Total Restricted Funds - College	4,278	741	(705)	(3,767)	0	547
Restricted funds held by subsidiaries	0	0	0	0	0	0
Total Restricted Funds - Group	4,278	741	(705)	(3,767)	0	547
Unrestricted Funds						
General reserve	5,298	9,926	(8,780)	(1,719)	2,400	7,125
Fixed Asset Designated Fund	19,808	0	(1,513)	7,182	0	25,477
Other academic reserve	14	1	0	1	0	16
Private Placement	1,298	1,205	(766)	0	(530)	1,208
Building Designated reserve fund	0			309		309
Pension reserve	(915)		(1,093)	0	0	(2,008)
Total Unrestricted Funds - College	25,503	11,132	(12,151)	5,773	1,870	32,127
Unrestricted funds held by subsidiaries	0	0	0	0	0	0
Total Unrestricted Funds - Group	25,503	11,132	(12,151)	5,773	1,870	32,127
Total Funds	114,531	14,852	(12,903)	(0)	4,399	120,879

18 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

Scholarships & prizes	A consolidation of gifts and donations where income, but not capital, can be used for scholarships and prizes.
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Fellowships	A consolidation of gifts and donations where income, but not capital, can be used for Fellowships.
-------------	--

Students	A consolidation of gifts and donations where income, but not capital, can be used for student hardship.
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Buildings	A consolidation of gifts and donations where income, but not capital, can be used for the buildings of the College.
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Endowment Funds - Expendable:

General endowment	A consolidation of gifts and donations where either income, or income and capital, can be used for the general purposes of the charity
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Scholarships & Prizes	A consolidation of gifts and donations where either income, or income and capital, can be used for scholarships and prizes.
-----------------------	---

Research	A fund whose income and in certain circumstances capital may be used for research.
----------	--

Fellowships	A consolidation of gifts and donations where either income, or income and capital, can be used for Fellowships.
-------------	---

Restricted Funds:

Scholarships	A consolidation of gifts and donations where both income and capital can be used for scholarships.
--------------	--

Students	A consolidation of gifts and donations where both income and capital can be used for the benefit of students.
----------	---

Research	A consolidation of gifts and donations where both income and capital can be used for research.
----------	--

Designated Funds

Fixed Asset Designated Fund	Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes
-----------------------------	---

Other academic reserve	Unrestricted Funds allocated by the Governing Body for designated academic purposes.
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Private Placement Fund	Unrestricted funds allocated by the Governing Body in order to accrue funds to repay the private placement of debt in October 2061. The fund includes income and gains from the matching investments net of all costs and investment losses (if any).
------------------------	---

Pension reserve	Representing the liability for future pension contributions under defined benefit schemes.
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Building Designated reserve fund	Unrestricted Funds allocated by the Governing Body for building projects.
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The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

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19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2019 Total £'000
Tangible fixed assets	25,476	0	0	25,476
Property investments	16,600	0	637	17,237
Other investments	(547)	547	87,568	87,568
Net current assets	19,506	0	(0)	19,506
Defined benefit pension scheme liability	(2,008)	0	0	(2,008)
Long term liabilities	(26,900)	0	0	(26,900)
	<u>32,127</u>	<u>547</u>	<u>88,205</u>	<u>120,879</u>
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2018 Total £'000
Tangible fixed assets	19,808	0	0	19,808
Property investments	17,130	0	634	17,764
Other investments	(2,760)	4,278	84,116	85,634
Net current assets	19,340	0	0	19,340
Defined benefit pension scheme liability	(915)	0	0	(915)
Long term liabilities	(27,100)	0	0	(27,100)
	<u>25,503</u>	<u>4,278</u>	<u>84,750</u>	<u>114,531</u>

20 TRUSTEES' REMUNERATION

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the College and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the College receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

Trustees of the college fall into the following categories:

The Master
Official Tutorial Fellows
Official non-Tutorial Fellows
Professorial Fellows
Readers
Fellows by Special Election
Stipendiary Lecturers
Faculty Lecturers

Some trustees are eligible to participate in the College's joint equity scheme; others may be eligible for a housing allowance which is disclosed within the salary figures below. Four trustees live in houses owned jointly with the College.

Some trustees receive additional allowances for additional work carried out as part time college officers. For example, Senior Tutor, Dean, Tutor for Admissions, Tutor for Graduates. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £1,070k (2017-18 £1,081k). The total of pension contributions is £187k (2017-18 £183k).

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20 TRUSTEES' REMUNERATION (continued)

Remuneration paid to trustees

Range	Number of Trustees/Fellows	2019	Number of Trustees/Fellows	2018
		Gross remuneration, taxable benefits and pension contributions £		Gross remuneration, taxable benefits and pension contributions £
£0-£999	11	0	11	0
£7,000-£7,999	0	0	1	7,816
£8,000-£8,999	1	8,735	1	8,685
£9,000-£9,999	0	0	1	9,972
£10,000-£10,999	0	0	1	10,615
£11,000-£11,999	1	11,147	1	11,842
£12,000-£12,999	1	12,118	1	12,304
£13,000-£13,999	1	13,149	0	0
£16,000-£16,999	1	16,982	3	49,901
£17,000-£17,999	1	17,478	1	17,646
£19,000-£19,999	0	0	2	39,875
£20,000-£20,999	1	20,942	0	0
£21,000-£21,999	1	21,339	8	173,146
£22,000-£22,999	12	270,694	9	202,936
£23,000-£23,999	5	117,450	1	23,150
£24,000-£24,999	1	24,405	0	0
£31,000-£31,999	0	0	1	31,124
£33,000-£33,999	1	33,156	0	0
£36,000-£36,999	0	0	1	36,021
£39,000-£39,999	1	39,499	0	0
£44,000-£44,999	0	0	1	44,916
£45,000-£45,999	1	45,662	0	0
£46,000-£46,999	0	0	1	46,709
£47,000-£47,999	1	47,313	1	47,038
£48,000-£48,999	1	48,658	0	0
£49,000-£49,999	1	49,116	0	0
£53,000-£53,999	0	0	1	53,597
£54,000-£54,999	0	0	1	54,061
£55,000-£55,999	1	55,755	0	0
£56,000-£56,999	1	56,255	0	0
£62,000-£62,999	0	0	1	62,164
£63,000-£63,999	1	63,609	0	0
£64,000-£64,999	0	0	1	64,424
£65,000-£65,999	1	65,262	1	65,032
£66,000-£66,999	1	66,827	0	0
£68,000-£68,999	1	68,049	0	0
£76,000-£76,999	0	0	1	76,334
£83,000-£83,999	1	83,115	0	0
£114,000-£114,999	0	0	1	114,904
Total	50	1,256,715	53	1,264,212

Eleven trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

See also note 27 Related Party Transactions

Key management remuneration

The total remuneration paid to key management was £333k (2018: £337k).

Key management are considered to be the senior staff listed on page 4 of the Report of the Governing Body.

21 PENSION SCHEME PROVISIONS

Pension Schemes

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme (USS) and the University of Oxford Staff Pension Scheme (OSPS). The assets of the schemes are each held in separate trustee-administered funds. USS and OSPS schemes are contributory mixed benefit schemes (i.e. they provide benefits on a defined benefit basis - based on length of service and pensionable salary and on a defined contribution basis - based on contributions into the scheme). Both are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities relating to defined benefits of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Income and Expenditure Account represents the contributions payable to the schemes in respect of the accounting period. In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme. However, in OSPS the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer. The College has made available the National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Schemes accounted for under FRS 102 paragraph 28.11 as defined contribution schemes

Actuarial valuations

Qualified actuaries periodically value the USS and OSPS schemes using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results.

	USS	OSPS
Date of valuation:	31/03/2017	31/03/2016
Date valuation results published:	28/01/2019	28/04/2017
Value of liabilities:	£67.5bn	£661m
Value of assets:	£60.0bn	£528m
Funding surplus / (deficit):	(£7.5bn) ^a	(£133m) ^b
Principal assumptions:		
• Investment return	CPI - 0.53% to CPI - 1.32%pa ^c	-
• Rate of interest (periods up to retirement)	-	'Gilts' + 1.2%pa
• Rate of interest (periods up after retirement)	-	'Gilts' + 1.2%pa
• Rate of increase in salaries	CPI + 2%pa	RPI + 1%pa
• Rate of increase in pensions	CPI pa	Average RPI/CPI pa
Mortality assumptions:		
• Assumed life expectancy at age 65 (males)	24.5 yrs	22.4 yrs
• Assumed life expectancy at age 65 (females)	26.0 yrs	24.7 yrs
Funding Ratios:		
• Technical provisions basis	89%	80%
• Statutory Pension Protection Fund basis	72%	67%
• 'Buy-out' basis	48%	42%
• Estimated FRS 102 Total Funding level	77%	82%
Recommended employer's contribution rate (as % of pensionable salaries):	18% increasing to 24.2% by 01/04/20	23% decreasing to 19% from 01/08/2017 ^f
Effective date of next valuation:	31/03/2018	31/03/2019

a. USS' actuarial valuation as at 31 March 2017 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 were calculated as at that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a., with the threshold applying from 1 October 2016; member contributions were 8% of salary but will increase in stages from 1 April 2019 to a level of 11.7% from 1 April 2020; a defined contribution benefit for salary above the salary threshold at the total level of 20% of salary in excess of the salary threshold. Further details about the benefits may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer deficit contribution was 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established an employer contribution rate of 18% pa of salaries for the period from 1 April 2016 to 31 March 2019, 19.5% from 1 April to 30 September 2019, 22.5% from 1 October 2019 to 31 March 2020 and a long-term rate of 24.2%. On the assumptions made and with the salary threshold and defined contribution section implemented this gives rise to deficit contributions of at least 5% p.a. of salaries from 1 April 2020. At 31 March 2019 USS reported that the estimated funding deficit was £5.7bn (92% funded).

b. OSPS' actuarial valuation as at 31 March 2016 identified a required long-term employer contribution rate of 17.3% of total pensionable salaries, with a funding deficit of £133 m. The valuation results reflect a number of changes to benefits that were agreed following an Employers' consultation in early 2017, including from 1 April 2017 a change in indexation based on the average of RPI and CPI, from 1 October 2017 a defined contribution section for new entrants and from 1 April 2018 breaking the final salary link for certain members and increased employee contributions. The actuary has certified that the recovery plan should eliminate the deficit by 30 June 2027. The next triennial valuation is due with an effective date of 31 March 2019.

c. USS' actuary has assumed that the investment return is CPI - 0.53% in year 1, decreasing linearly to CPI - 1.32% over 10 years, CPI + 2.56% from year 11 reducing linearly to CPI + 1.7% by year 21, remaining at CPI + 1.7%

d. USS' actuary has assumed that general pay growth will be CPI +2 in year 1, CPI + 2% in year 2 and thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% p.a. less an inflation risk premium) less RPI/CPI gap of 1.0% p.a.

21 PENSION SCHEME PROVISIONS (continued)

e. The total USS employer contributions of 18% of salaries include provisions for the cost of future accrual of defined benefits (DB) (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards defined contribution benefits including employer matching contributions and certain investment management costs relating to the DC section. The 2017 actuarial valuation was the fourth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £60.0 billion and the value of the scheme's technical provisions was £67.5 billion indicating a shortfall of £7.5 billion and a funding ratio of 89%.

f. As noted above (note b), the OSPS employer contribution rate required for future service benefits in the defined benefit section alone is 17.3% of total pensionable salaries from 1 April 2018. The employer contribution rate was 23% from 1 August 2016 to 31 July 2017. It was agreed that employer contribution rate would be 19% for both defined benefits members and defined contributions members who join on or after 1 October 2017. Part of contribution for defined contribution members would be paid to the defined benefit section to cover the deficit recovery plan, the provision of ill-health and death-in service benefits and the expenses of administering the defined contribution section.

Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

USS		
Assumption	Change in assumption	Impact on USS liabilities
Initial discount rate	increase / reduce by 0.25%	decrease / increase by £3.3bn
Discount rate in 20 years' time	increase / reduce by 10%	decrease / increase by £6.0bn
RPI inflation	increase / reduce by 0.25%	increase / decrease by £3.3bn
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £1.6bn

OSPS		
Assumption	Change in assumption	Impact on OSPS technical provisions (from 80% funded at 31/03/2016)
Valuation rate of interest	decrease by 1.0%	68%
Rate of pension increases	increase by 1.0%	69%
Life expectancy	more prudent assumption (life expectancy)	72%

Deficit Recovery Plans

In line with FRS 102 paragraph 28.11A, the College has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

	OSPS	USS
Finish Date for Deficit Recovery Plan	30/06/2027	31/06/34
Average staff number increase	0.00%	0.00%
Average staff salary increase	2.00%	2.00%
Average discount rate over period	1.25%	1.60%
Effect of 0.5% change in discount rate	£1.4m	£5.8m
Effect of 1% change in staff growth	£2.9m	£12.5m

A provision of £2,008k has been made at 31 July 2018 (2017: £915k) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown. The provision reduces as the deficit is paid off according to the pension recovery scheme.

Pension charge for the year

The pension charge recorded by the College during the accounting period (excluding pension finance costs) was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Scheme	2018/19 £'m	2017/18 £'m
Universities Superannuation Scheme	407	366
University of Oxford Staff Pension Scheme	217	197
Other schemes – contributions	5	3
Total	629	566

These amounts include £547k (2018: £563k) contributions payable to defined contribution schemes at rates specified in the rules of those plans.

Included in other creditors are pension contributions payable of £0k (2018: £46k).

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22 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary companies because the directors of this/these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

**23 RECONCILIATION OF NET INCOMING RESOURCES TO
NET CASH FLOW FROM OPERATIONS**

	2019 Group £'000	2018 Group £'000
Net income/(expenditure)	3,948	11,176
Elimination of non-operating cash flows:		
Investment income	(2,175)	(2,601)
(Gains)/losses in investments	(1,999)	(7,430)
Endowment donations	(1,994)	(1,026)
Depreciation	1,513	1,524
(Surplus)/loss on sale of fixed assets	0	0
Decrease/(Increase) in stock	(5)	(13)
Decrease/(Increase) in debtors	(176)	392
(Decrease)/Increase in creditors	1,888	(32)
(Decrease)/Increase in provisions	0	0
(Decrease)/Increase in pension scheme liability	1,093	137
Net cash provided by (used in) operating activities	2,092	2,127

24 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2019 £'000	2018 £'000
Cash at bank and in hand	11,168	10,715
Notice deposits (less than 3 months)	10,000	8,580
Bank overdrafts	0	0
Total cash and cash equivalents	21,168	19,295

25 FINANCIAL COMMITMENTS

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	2019 £'000	2018 £'000
Land and buildings		
expiring within one year	-	-
expiring between two and five years	-	-
expiring in over five years	-	-
	-	-
Other		
expiring within one year	-	-
expiring between two and five years	-	-
expiring in over five years	-	-
	-	-

26 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £3,600k (2018 - £10,782k).

27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

There were no loans outstanding at 31 July.

The College has properties with the following net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2019	2018
	£'000	£'000
Mr J L Bennett	172	175
Dr R Bailey	81	81
Dr L Tunbridge	73	74
Dr A Power	201	204
	<hr/>	<hr/>

All joint equity properties are subject to sale on the departure of the trustee from the College.

28 CONTINGENT LIABILITIES

None.

29 POST BALANCE SHEET EVENTS

As set out in Note 21 in respect of the USS pension scheme, a new Schedule of Contributions based on the 2018 actuarial valuation has been agreed. This results in a decrease of £652k in the provision for the obligation to fund the deficit on the USS pension which would instead be £968k. This adjustment will be reflected in the College's Financial Statements for the year ended 31 July 2020.