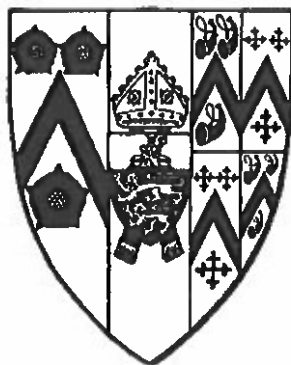


Brasenose College

Trustee Report and Accounts

For the year ended 31 July 2019



Registered Charity 1143447

Brasenose College
Annual Report and Financial Statements
Contents

Governing Body, Officers and Advisers	page 2
Report of the Governing Body	page 6
Report of the Auditor	page 15
Statement of Accounting Policies	page 18
Consolidated Statement of Financial Activities	page 23
Consolidated and College Balance Sheets	page 24
Consolidated Statement of Cash Flows	page 25
Notes to the Financial Statements	page 26

Brasenose College
Governing Body, Officers and Advisers
Year ended 31 July 2019

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as trustees during the year or subsequently are detailed below.

Principal:

Mr John Bowers QC

Prof Konstantin Ardakov
Dr Ed Bispham
Rev Julia Baldwin
Prof Geoff Bird
Dr Harvey Burd
Prof Anne Davies
Dr Anne Edwards
Dr Sos Eltis
Prof Rob Fender (resigned Sept 2019)
Prof Eamonn Gaffney
Prof Elspeth Garman
Prof Abigail Green
Prof David Groiser
Prof Birke Häcker
Prof Guy Houlsey
Prof William James
Prof Jonathan Jones
Prof Ian Kiaer
Prof Thomas Krebs
Prof Sneha Krishnan (from Oct 2018)

Prof Owen Lewis
Prof Perla Maiolino (from Oct 2018)
Prof Christopher McKenna
Dr Elizabeth Miller
Dr Llewelyn Morgan
Dr Sonali Nag
Prof Conrad Nieduszynski (resigned Dec 2018)
Prof Simon Palfrey
Mr Philip Parker
Prof Adam Perry
Prof Nicholas Purcell
Dr Ferdinand Rauch
Prof Jeremy Robertson
Prof Andrea Ruggeri
Prof Simon Shogry
Dr Simon Smith
Dr Alan Strathern
Prof William Swadling
Prof Eric Thun
Prof Christopher Timpson
Prof Giles Wiggs
Prof Mark Wilson
Prof Giovanni Zifarelli

Brasenose College
Governing Body, Officers and Advisers
Year ended 31 July 2019

The activities of the Governing Body are carried out through a number of committees. The major committees are listed below. Membership is for the **2018/19** academic year, and committee members are also members of Governing Body unless otherwise indicated by #.

Academic Committee

Principal
Vice-Principal
Bursar
Senior Tutor
Tutor for Graduates
Fellow Librarian
Prof Elspeth Garman
(Convenor of Research Committee)
Prof Adam Perry
Prof Mark Wilson
Prof Geoff Bird

Development Committee

Principal
Director of Development
Bursar
Vice-Principal
Curator of Common Room Dr Carole Bourne Taylor,
Prof Russell Foster
Editor of Brazen Nose Dr Llewelyn Morgan
Prof Chris McKenna
Prof William Swadling
President of Brasenose Society
(# Sir Paul Silk Matriculated 1970, Classics)

Estates and Finance Committee

Principal
Vice-Principal
Bursar
Senior Tutor
Prof Thomas Krebs
Prof Jeremy Robertson
Prof Goldberg (Senior Kurti Fellow)
Prof Adam Perry
Prof Chris Timpson
Dr Sonali Nag

Investment Advisory Committee

Principal
Bursar
Prof Thomas Krebs
Prof Jeremy Robertson
Mr David Watts (# Matriculated 1968)
Mr Charles Scott (# Matriculated 1976)
Mr Gerald Smith (# Matriculated 1985)
Mr Nigel Wightman (# Matriculated 1971)
Mr Mark Boulton (# Matriculated 1984)

Human Resources Committee

Principal
Bursar
Senior Tutor
Domestic Bursar #
Prof Birke Häcker
Prof Rob Fender
Dr Bispham
Dr Anne Edwards

Remuneration Committee

Prof Andrew Burrows (# Honorary Fellow)
Prof Christopher Kennard (Senior Kurti Fellow)
Prof Peter Sinclair (# Emeritus Fellow)
Prof Paul Goldberg (Senior Kurti Fellow)
Mrs Liz Padmore (# Matriculated 1974)

COLLEGE OFFICERS AND SENIOR STAFF

The principal officers and senior staff of the College to whom day-to-day management is delegated were:

Principal :	John Bowers QC
Vice-Principal :	Dr Llewelyn Morgan
Bursar:	Philip Parker
Senior Tutor:	Dr Simon Smith
Tutors for Graduates:	Prof Elspeth Garman, Prof Owen Lewis
Chaplain:	Revd Julia Baldwin
Dean:	Prof Mark Wilson
Director of Development & Alumni Relations:	Dr Elizabeth Miller
Domestic Bursar:	Matthew Hill
College Accountant:	Gillian Chandler
HR Manager:	Julia Dewar

Brasenose College
Governing Body, Officers and Advisers
Year ended 31 July 2019

COLLEGE ADVISERS

Auditor

Crowe U.K. LLP
Aquis House,
49-51 Blagrove Street,
Reading, RG1 1PL

Bankers

Barclays Commercial Bank plc
Southern Team
Apex Plaza 4th Floor
Forbury Rd
Reading RG1 1AX

Solicitors (Property)

Knights
Midland House
West Way
Botley
Oxford OX2 0PH

Solicitors (General)

Blake Morgan LLP
Seacourt Tower
West Way
Oxford OX2 0FB

Land Agent

Bidwells LLP
Seacourt Tower,
West Way,
Oxford OX2 0JJ

COLLEGE ADDRESS

Brasenose College
Radcliffe Square
Oxford OX1 4AJ

www.bnc.ox.ac.uk

Brasenose College
Report of the Governing Body
Year ended 31 July 2019

The Members of the Governing Body present their Annual Report for the year ended 31 July 2019 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The King's Hall and College of Brasenose in Oxford, which is known as Brasenose College, ("the College") is an eleemosynary chartered charitable corporation aggregate. It was founded by William Smyth, Bishop of Lincoln, and Sir Richard Sutton, a lawyer, in 1509, and received its royal charter from Henry VIII in 1511.

The object of the College is to advance education, learning, religion and research, for the public benefit, through the provision, support and conduct of a perpetual College in the University of Oxford. The College registered with the Charity Commission on 18 August 2011 (registered number 1143447).

The names of all members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 5.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The College is governed by its Statutes dated 28 April 1954, as amended in December 1999, May 2013 and most recently May 2016, which were approved by Her Majesty in Council on 15 February 2017.

Governing Body

The Governing Body is constituted and regulated in accordance with the College statutes, the terms of which are enforceable ultimately by the Visitor, who is the Bishop of Lincoln. The Governing Body is self-appointing. The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets at least eleven times per year under the leadership of the Principal. It delegates many of its governance functions to governance and advisory committees, of which those with the widest remit are listed on page 3, and it delegates day-to-day management of the College to the Officers and senior members of staff, listed on page 4.

The majority of Governing Body consists of Tutorial Fellows who are jointly appointed with the University because of their academic excellence and suitability to meet teaching and research needs of the College. The Governing Body also includes Professorial Fellows, who are employed by the University, Official Fellows, who are College Officers appointed to fulfil specific administrative or managerial roles in the College and some Supernumerary Fellows.

New members of the Governing Body are usually recruited by advertisement and inducted into the workings of the College, including Governing Body policy and procedures, by the Principal and Officers.

Remuneration of Members of the Governing Body and Senior College Staff

No Fellows receive remuneration or benefits from their trusteeship of the College. Those trustees that are also employees of the College receive remuneration for their work as employees of the College, which is set based on the advice of the College's Remuneration Committee, members of which are not in receipt of remuneration from the College. Where possible, remuneration is set in line with that awarded to the University's academic staff.

The remuneration of senior College staff is set in accordance with policies agreed by the Human Resources Committee in line with relevant University of Oxford grades.

Group structure and relationships

The College administers many special trusts, as detailed in Notes 18 to 19 to the financial statements.

The College also has a wholly owned non-charitable subsidiary, Brasenose Limited, whose annual profits are donated to the College under the gift aid scheme. This subsidiary undertakes the College's trading activities, including the sale of merchandise and commercial events and conferences. It has also undertaken significant building works in the past. The subsidiary's aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise because of this relationship. Where applicable, and particularly on matters relating to the recruitment and teaching of students and academic staff, the College liaises closely with the University and the other Colleges.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The object of the College is to advance education, learning, religion and research, for the public benefit, through the provision, support and conduct of a perpetual College in the University of Oxford.

The Governing Body has considered the Charity Commission's guidance on public benefit and, in keeping with its objects, the College provides public benefit by offering, in conjunction with the University of Oxford's departments and faculties, higher education to graduates and undergraduates, and by supporting the pursuit of publicly disseminated research.

The objective of the College's subsidiary is to help finance the achievement of the College's aims as above.

Activities and objectives of the College

Brasenose College advances learning, for the benefit of the public, by providing higher education for undergraduate and postgraduate students within Oxford University, and by supporting the pursuit of publicly disseminated research.

On the census date of 1 December 2018, Brasenose had 134 postgraduate research students, 100 postgraduate taught students, 360 undergraduate students, and 3 recognised visiting students, making a total of 597 students of all types. The College has 32 Tutorial Fellows who have contractual obligations to teach and to undertake research, 2 Official Fellows (the Bursar and Senior Tutor), 4 Professorial Fellows, 14 Supernumerary Fellows, 21 Senior or Junior Kurti/Golding Research Fellows, and 32 College Lecturers.

In Brasenose, as in all of the collegiate University of Oxford, the tutorial system underpins undergraduate teaching, providing students with the opportunity to receive personal or small group tuition from a Fellow or Lecturer on at least a weekly basis during term time. In addition, the College provides classes, seminars and other forms of teaching as appropriate. Pastoral and administrative support is provided to students through the undergraduate advisory system, at the hub of which is the College's welfare network and Senior Tutor, who exercises general oversight over undergraduate academic progress. Graduates at the College form an integral part of the academic community. While they are taught or supervised at their University faculty, every graduate student is assigned a College Graduate Adviser who provides academic and pastoral support. The College also appoints a Tutor for Graduates to have general oversight of the academic progress of graduates and their welfare needs.

To enable students to realise their academic potential and develop other personal qualities while at university, the College maintains high-quality facilities, including three libraries, a Chapel, teaching and multi-purpose rooms, and student accommodation. During the academic year 2018-19, the main lecture room was extended and fully-equipped with audio visual aids. The wider cultural, religious and social development of its students is

promoted actively through music and other arts, sports, welfare support, careers advice and other facilities. Non-academic staff provide medical, catering residential and support services to a very high standard to ensure that students are able to make the most of their membership of the College.

The College also advances research across a range of disciplines by employing tutors and lecturers and supporting research fellows. Tutorial Fellows have a contractual and statutory obligation to undertake published research, and are provided with support services and assistance that include the provision of sabbatical leave, research grants, library and computer facilities, office accommodation and meals. The high levels of research activity by College Fellows have been audited by the national Research Assessment Exercise (2008) and by the Research Excellence Framework (2014). Research findings are disseminated through a wide range of media including published papers, books, broadcasts, websites, and lectures. The College also provides research grants to research fellows and lecturers including a research fund to extend further support across the College academic community. The College also provides additional financial support to some graduate researchers who, at the beginning of their careers, have demonstrated outstanding early promise in their chosen field of research for a period of up to three years to enable them to concentrate on their topic of research.

Recruitment and support for students

Brasenose College's aim is to admit students who have the greatest potential to benefit from the education offered by the College and the University regardless of family income, previous educational opportunity, or protected characteristics such as ethnic origin, religious observance, gender, or disability. Fellows, lecturers, the Senior Tutor (who is also the Tutor for Admissions), and the Schools Liaison Officer are pro-active in encouraging qualified students from non-traditional backgrounds to apply, particularly those drawn from groups currently under-represented at Oxford. There are no geographical restrictions in the College's objectives; both students and academic staff are drawn from across the UK and other countries.

The College charges students fees, which, where applicable, are set in accordance with rates, approved by Government, and charges for accommodation, meals and other services at reasonable, subsidised rates.

Financial support is available to students to assist them with the costs of tuition fees and living costs whilst at Oxford. In addition to student loans provided by the Student Loans Company, which remain available to undergraduates from within the EU, other financial support such as bursaries is available to UK undergraduates who are from households where income is below a certain level. In the 2018/19 academic year 51 students (over 14% of the College's UK undergraduates) received a total of £124,100 under this bursary scheme (2017/18 69 students received £163,712). 18% of these students received £4,500, the maximum award, with some receiving an additional first year allowance. In addition, in 2018/19 the College awarded a total of £281,977 to undergraduate and graduate students in the form of hardship grants, bursaries, travel grants and vacation residence grants for the support of both academic and extra-curricular activities, funded by the College's 'Greatest Need' and Student Support Annual Funds. (2017/18 £266,247).

Graduate funding is available predominantly in the form of government loans, Research Council awards or scholarship funds administered and awarded by the College and University divisions jointly. In 2018/19, approximately 32 students received a total of £281,108 from College funds for these studentships (in 2017/18, 32 students received £269,000).

The College also awarded £17,999 in academic prizes to undergraduates and graduates in the year (2017/18 £17,686). Prizes are awarded based on academic excellence and serve to encourage academic endeavour at the College.

ACHIEVEMENTS AND PERFORMANCE

Over the past 12 months, Brasenose's reputation for excellence in learning and research has been reflected in the achievements of its students and academics. 106 undergraduates completed Final Honours School examinations and graduated in June. There were 41 Firsts, 54 Upper-Seconds, 10 Lower-Seconds and 1 Third. For the seventh successive year, no student graduated with an unclassified status. Results in the First Public Examination (Honour Moderations or Prelims) were as follows: of the 106 students sitting these examinations, 27 obtained a distinction, partial distinction, or (where the result was classified) a First, while 73 achieved a pass or an Upper-Second. 6 students obtained a partial pass or a fail, of whom all successfully passed after resitting,

The following undergraduates were awarded prizes in recognition of their performances in University examinations:

Clara Atkinson (Fine Art): Gibbs Prize

Rosie Duthie (Jurisprudence): Allen & Overy Prize for best performance in EU Law

Charles Fox (Engineering): Gibbs Prize for best Design Project for Part B

Laura Hackett (English Language & Literature): Charles Oldham Shakespeare Prize

Benjamin Hems (Chemistry): Gibbs Prize for outstanding performance in Inorganic Chemistry

Maya Misra (Biochemistry): Gibbs Prize for second best performance in Biochemistry Prelims

Amy Wolstenholme (Biochemistry): Porter Prize for second best performance in Part I of the Final Honour School

Xinyu Yang (Mathematics & Statistics): Gibbs Prize for Dissertation

Karen Zhang (Jurisprudence): Faculty Prize for best performance in Civil Dispute Resolution

On the graduate side, academic results were also encouraging, from 1 October 2018 to 30 September 2019, the College's taught masters students achieved 20 distinctions, 18 merits and 25 passes; one student failed and will resubmit at the next opportunity. 2 students suspended or requested submission extensions rolling forward into the next academic year. During the same period, 6 graduates completed the PGCE, and 34 Brasenose graduates completed DPhils successfully. 1 graduate student was awarded a University prize.

Undergraduate Admissions and Outreach

Brasenose aims to admit as undergraduates those individuals demonstrating the greatest potential for benefitting from the educational opportunities offered by the College and University. The strength of recruitment is evidenced by the fact that the College received approximately 12 applications for every place available. The exceptional quality of candidates is reflected in the fact that 146 direct applicants received offers from other Colleges in addition to the 111 Brasenose offer-holders. Open Days contribute significantly to these outcomes: over the course of the three June and September Open Days, the College welcomed in the region of 7,000 visitors through the main gate.

Outreach activity and schools liaison seek to encourage gifted students from under-represented backgrounds to consider applying to the University of Oxford, as well as maintaining links with those schools which have a tradition of Oxford applications. The College is an extremely active participant in outreach and schools liaison and makes a very high number of school contacts relative to other Colleges.

While the pursuit of academic excellence remains Brasenose's primary aim, the College provides a rich social and cultural space for students and academics to enjoy, acknowledging the contribution that sport, music, and the arts make to the community. The initiative for the majority of activities taking place during term time springs from junior members. Particularly noteworthy events and achievements are reported in the news section of the

College's website <https://www.bnc.ox.ac.uk/about-brasenose/news> and in the College magazine, the Brazen Nose.

Fundraising

The College benefits from significant support from former students, staff and friends. Many gave generously of their time to provide mentoring and career advice to the current students. We are particularly grateful to the alumni who serve on the Brasenose Society Committee, the Investment Advisory Committee and in other voluntary capacities for their time and invaluable expertise.

Philanthropic support for the College is essential to the maintenance of high standards in teaching, research and student support and the excellence of the facilities. Total income in the year from donations and legacies was £2,596,421 (2018: £2,254,142).

The College is very grateful to over one thousand alumni who supported the Annual Fund with gifts totalling £499k (2018: £522k), and also to the donors who were able to make a permanent contribution to the financial well-being of the College with gifts to the endowment totalling in this year £518k (2018: £336k). Other gifts including legacies totalled £1,579k (2018: £1,396k).

Brasenose College Development & Alumni Relations Office is committed to the highest standards in fundraising practice. We aim to be open and honest in all our communications and fundraising. We recognise that there may be occasions when someone in receipt of our fundraising communications wants to register a complaint and have a clear process in place. We take complaints seriously and seek to address them quickly and appropriately. We adhere to the Fundraising Regulator's Code of Fundraising Practice and are committed to the Fundraising Promise. We have received no complaints this year.

The College's approach to fundraising is in accordance with its charitable objectives.

The College directly employs staff to build and deepen relationships with our alumni and friends and subsequently solicit donations. A professional fundraising company is used to support College staff during two annual telephone fundraising events where resources are not available within the College. All contracts with professional fundraisers are monitored and there have been no failures in compliance with the College's own standards or those of voluntary regulatory fundraising schemes with which we are registered.

The College actively manages and reviews all contractual relationships including those relating to fundraising activities and no complaints have been received about fundraising for the charity.

Through regular staff training, including with student callers who participate in telephone campaigns, the College continues to ensure it protects vulnerable people and others from unreasonable intrusion into a person's privacy, unreasonably persistent approaches or undue pressure to give, in the course of or in connection with fundraising for the charity.

FINANCIAL REVIEW

The College's consolidated total funds increased by £8.2m in the year, standing at £184.3m at 31 July 2019 (£176.3m at 31 July 2018). The endowment funds increased by £8.2m to £157.2m, the restricted funds increased by £0.2m to £2.6m and the College's unrestricted funds decreased by £0.4m to £24.5m.

The College's incoming resources were £15.8m in the year, compared with £12.1m in 2018. Tuition and Research income remained the same at £2.8m, with residential income decreasing slightly to £3.3m (2018 £3.6m). It is College policy to subsidise residential provision to students. This supports the charitable objective of the advancement of education for the public benefit and to support access to the most academically gifted regardless of financial background.

The endowment funds saw a net inflow of £518k, before the attribution of investment gains on land and property of £3.9m and gains on the investment portfolio of £1.8m (2018 £5.2m and £13.2m respectively), which brought the closing value of the endowment to £157.2m. The College's investment policy ensures a diversified asset allocation that helps mitigate shocks in parts of the market, such as seen since the EU referendum, and which, together with the investment return spending policy, is designed with a view to ensuring financial sustainability.

The unrestricted funds saw an outflow of £0.4m, ending the year at £24.5m, representing general and designated funds which are consistent with the reserves policy. There are no funds, restricted or unrestricted, that were in deficit at the balance sheet date.

Loan

In April 2017 the College issued £20m of unsecured loan notes, repayable in 2057, with a fixed interest rate of 2.62%. The proceeds will be used to finance the proposed new student accommodation primarily in the Frewin annex, with the balance invested alongside the endowment. The College also has a £9m loan repayable in 2048. At 31 July 2019, the College's net debt stood at 9.5% of net assets.

Reserves policy

The College's reserves policy is to maintain free reserves of between 3 and 6 months of expected expenditure at the end of each financial year. These reserves are required in order to provide both working capital to finance the College operations, despite the uneven pattern of receipts which are weighted to the start of the academic year, and some reserves to enable it to meet its short-term financial obligations without interruption to services in the event of an unexpected revenue shortfall or increase in financial liabilities.

Free reserves are net current assets that are not restricted or designated and exclude loan proceeds allocated for operational purposes (student accommodation).

The College's free reserves at the year-end amounted to £9.1m (2018 £6.2m), representing 8.9 months of expected expenditure. This is higher than policy as the majority of free reserves will be used to finance new student accommodation at the Frewin annex.

Risk management

The College has on-going processes, which operated throughout the financial year for identifying, evaluating and managing the principal risks and uncertainties faced by the College and its subsidiary in undertaking their activities. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. The relevant College committee, chaired by the Principal or other relevant officer, reviews policies and procedures within the College. The Estates and Finance Committee, which receives advice on investment risks from the Investment Advisory Committee, assess financial risks. The Health and Safety Committee meets regularly to review health and safety issues and reports at least once a year on health and safety matters to Governing Body. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, who have ultimate responsibility for managing any risks faced by the College, have reviewed the processes in place for managing risk and the principal identified risks to which the College and its subsidiary are exposed and have concluded that robust systems are in place to manage these risks.

The principal risks and uncertainties faced by the College and its subsidiaries that have been identified are categorised as follows:

- Failure to attract, admit and retain sufficiently high quality students from diverse backgrounds. This is mitigated by active outreach programmes and intensive admissions processes, by financial support for both Undergraduates and Postgraduates, and by the provision of on course, intensive feedback and welfare support;
- Failure to attract and retain leading academics. Remuneration is monitored by an independent committee, the College is committed to preserving academic reputation, and supports academics in their research activities;
- Failure to protect the real value of the endowment. This is monitored by a committee containing experts in investment management, and mitigated through a diversified investment strategy and a prudent spending rule;
- Fraud is a risk in any complex organisation, and is mitigated in the College by robust purchasing controls, financial procedures and strong budgetary management;
- Risk of shortfalls in income generation from donations or commercial and conference business are managed by close monitoring and management, and by diversity of income streams;
- Other risks relating to the operational activities of the College such as employment of staff and use of IT are managed through the implementation and monitoring of clear procedures, and where appropriate, technology.

Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- Delivering these objectives within acceptable levels of risk.

To meet the objectives the College's investments as a whole are managed on a total return basis, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The Governing Body as advised by the Investment Advisory Committee from time to time sets the investment policy and strategy. The Investment Advisory Committee regularly monitors performance. At the year-end, the College's gross investments, combining the securities and property investments, totalled £172.4m (2018 £153.5m). The overall total investment return was 5.3% for the calendar year to 30 June 2019. Long term performance is monitored against benchmarks on the basis of calendar quarters. At 30th June, the annualised return on the endowment was 10.5% p.a over the last three years and 9.8% over the last five years, comfortably exceeding the College's benchmark target of 3.5% over RPI.

The carrying value of the preserved permanent capital (the trust for investment) and the amount of any unapplied total return available for expenditure was taken as the open market values (fair value) of these funds as at 1 August 2002 together with the original gift value of all subsequent endowment received.

On the total return basis of investing, it is the Governing Body's policy to extract as income 3.3% (3.4% 2018) (after costs) of the value of the relevant investments. However, to smooth and moderate the amounts withdrawn this 3.3% is calculated on the average of the year-end values in each of the last five years. Due to increasing investment values over the previous five years, the amounts withdrawn were equivalent to 3.3% of the opening value of the securities and property investments after costs. The Governing Body will keep the level of income withdrawn under review to balance the needs and interests of current and future beneficiaries of the College's activities, and agreed to maintain the spend rate to 3.3% in 2020 financial year in the light of very strong recent returns and the increased possibility of lower returns in future because of economic uncertainty.

Plans

The College will continue to recruit the best possible students from the widest possible backgrounds, with particular energy directed to encouraging applicants from schools that do not traditionally send students to Oxford. Brasenose will share with the University the costs of supporting those students from families with lower incomes through Oxford's package of fee waivers and bursaries, which is the most generous universal package offered by any English University.

The College will continue to recruit and retain excellent academics to carry out research, and to provide academic teaching and guidance to its students so they can achieve to the best of their abilities, and to provide the facilities and environment required for the development and enjoyment of students outside their academic studies.

The College will seek financial support for the development of all its activities and particularly for the support of students, the endowment of Fellowships, and for the development of its facilities, both through donations and where appropriate by accessing capital markets.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom accounting standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Under charity law, the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net income or expenditure for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements;
- State whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures, which are explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 28th November 2019 and signed on its behalf by:

John Bowers QC
Principal

Independent Auditor's Report to the Members of Brasenose College

Opinion

We have audited the financial statements of Brasenose College for the year ended 31 July 2019 which comprise the Consolidated Statement of Financial Activities, Consolidated and Charity balance sheets, Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charity's affairs as at 31 July 2019 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 6 the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe U.K. LLP

Statutory Auditor

Reading

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows for the College and its wholly owned subsidiary Brasenose Limited. No separate SOFA has been presented for the College alone as currently permitted by the Charity Commission on a concessionary basis for the filing of consolidated financial statements. A summary of the results and financial position of the charity and the subsidiary for the reporting year are disclosed in note 12.

2. Basis of accounting

The College's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA).

The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3. Accounting judgements and estimation uncertainty

In preparing financial statements, it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have the most significant effect on amounts recognised in the financial statements.

- i. Discount rate. Where the long-term liabilities, assets, or other financial instruments are required to be discounted to net present value under FRS102, an appropriate discount rate is used. The discount rates used for the pension provision calculation for USS and OSPS are within the range 1.6% to 1.95% which is based on the yield on high quality corporate bonds.
- ii. Investment properties are held at fair value, based on an estimated open market value on an existing use basis. There is inherent uncertainty in such valuation, but potential uplift for, for example, development opportunities is not reflected, thus ensuring that the valuation is not overstated.
- iii. Pledged or legacy income that is recognised when probable, rather than certain, could potentially fail to be fulfilled. Any major donation that is recognised before having been received in full will be identified in the notes to the accounts.

4. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

(a) Income from fees, HEFCE support and other charges for services

Fees receivable, less any scholarships, bursaries or other allowances granted from the College unrestricted funds; HEFCE support and charges for services and use of the premises are recognised in the period in which the related service is provided.

(b) Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable. Donations and grants accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies that are subject to conditions as to their use imposed by the donor are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

(c) Investment income

Interest on bank balances is accounted for on an accrual basis with interest recognised in the period to which the interest relates. Income from fixed interest debt securities is recognised using the effective interest rate method. Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established.

Income from investment properties is recognised and accounted for in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure is recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the Statement of Financial Activities (the SOFA).

Support costs which includes governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure in the consolidated financial statements.

6. Leases

Leases of assets that transfer substantially all the risks and rewards of ownership to the College are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the

present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight-line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight-line basis.

7. Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings, which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £10,000 together with expenditure on equipment costing more than £10,000, is capitalised.

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is no longer recognised as an asset and is taken as an expense in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the SOFA as incurred.

8. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Building improvements	50 years or period of lease if shorter
Plant and Machinery	20 years
Computer Systems and Equipment	4 years

Freehold land is not depreciated. The cost of maintenance is charged in the SOFA in the period in which it is incurred.

At the end of each reporting period, the residual values and useful economic lives of assets are reviewed and adjusted if necessary. In addition, if events or changes in circumstances indicated that the carrying value may not be recoverable, the carrying values of tangible fixed assets are reviewed for impairment.

9. Heritage Assets

The College does not have any assets that it considers should be treated as heritage assets under FRS102, as all such assets are used for operational purposes, to meet the College's charitable objects of education, learning, religion and research.

10. Investments

As allowable under FRS102 the College has adopted the option to apply the recognition, measurement and disclosure requirements of sections 11 & 12 of FRS102.

Investment properties are initially recognised at their cost and subsequently measured at their fair value at each reporting date, as assessed annually by the Trustees based on estimated open market values on an existing use basis, after taking advice from the College Property Advisers. A formal valuation is undertaken every 5 years. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds which have no readily identifiable market value are initially measured at their costs and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations available from their respective fund managers.

Other unquoted investments are valued using primary valuation techniques such as earnings multiples, recent transactions and net assets where reliable estimates can be made – otherwise at cost less any impairment.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

11. Other Financial Instruments

a. Derivatives

The College does not currently invest in derivatives. These include forward foreign currency contracts which are used to reduce exposure to foreign exchange rates, and interest rate swaps that are used to adjust interest rate exposures. Derivative financial instruments are initially measured at fair value on the date the contract is entered into and are subsequently measured at fair value. Changes in fair value are credited or charged to the income or expenditure section of the SOFA. Hedge accounting is not currently applied to derivatives.

b. Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short term deposits with an initial maturity date of three months or less.

c. Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

12. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

13. Foreign currencies

The functional and presentation currency of the College and its subsidiaries is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

14. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of standard trust law and with discretion to apply any part of the accumulated total return on the

investment as income for spending each year. Until this power is exercised, the total return is accumulated as a component of the endowment known as the unapplied total return that can be retained for investment or released to income at the discretion of the Governing Body.

The Governing Body has decided that it is in the best interests of the College to account for its invested expendable endowment capital in the same way, though there is no legal restriction on the power to spend such capital.

For the carrying value of the preserved permanent capital, the Trustees have taken its open market value as at 1 August 2002, together with the original gift value of all subsequent endowments received.

15. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further subdivided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for transfers to appropriate designated funds which will be used for a specific purpose.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any part of the total return arising from the capital that is allocated to income will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

16. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined benefit pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

The costs of retirement benefits provided to employees of the College through defined contribution arrangements are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

Brasenose College
Consolidated Statement of Financial Activities
For the year ended 31 July 2019

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2019 Total £'000	2018 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	6,128	-	-	6,128	6,416
Other Trading Income	3	323	-	-	323	267
Donations and legacies	2	513	1,565	518	2,596	2,255
Investments						
Investment income	4	182	-	6,547	6,729	3,151
Total return allocated to income	13	3,639	542	(4,181)	-	-
Other income		42	-	-	42	1
Total Income		10,827	2,107	2,884	15,818	12,090
EXPENDITURE ON:						
Charitable activities:						
Teaching, research and residential		10,875	1,363	-	12,238	10,225
Generating funds:						
Fundraising		718	-	-	718	580
Trading expenditure		111	-	-	111	96
Investment management costs		-	-	428	428	586
Total Expenditure		11,704	1,363	428	13,495	11,487
Net Income/(Expenditure) before gains		(877)	744	2,456	2,323	603
Net gains on investments	10, 11	-	-	5,674	5,674	10,937
Net Income/(Expenditure)		(877)	744	8,130	7,997	11,540
Transfers between funds	18	434	(545)	111	0	-
Net movement in funds for the year		(443)	199	8,241	7,997	11,540
Fund balances brought forward	18	24,919	2,396	148,968	176,283	164,743
Funds carried forward at 31 July		24,476	2,595	157,209	184,280	176,283

Brasenose College
Consolidated and College Balance Sheets
As at 31 July 2019

	Notes	2019 Group £'000	2018 Group £'000	2019 College £'000	2018 College £'000
FIXED ASSETS					
Tangible assets	9	30,896	27,527	30,896	27,526
Property investments	10	58,327	37,895	58,327	37,895
Other Investments	11	114,031	115,662	114,031	115,662
Total Fixed Assets		203,254	181,084	203,254	181,083
CURRENT ASSETS					
Stocks		317	254	317	254
Debtors	14	2,750	2,892	2,728	2,919
Investments		-	7,000	-	7,000
Cash at bank and in hand		11,565	16,986	11,249	16,671
Total Current Assets		14,632	27,132	14,294	26,844
LIABILITIES					
Creditors: Amounts falling due within one year	15	2,653	2,059	2,430	1,808
NET CURRENT ASSETS		11,979	25,073	11,864	25,036
TOTAL ASSETS LESS CURRENT LIABILITIES		215,233	206,157	215,118	206,119
CREDITORS: falling due after more than one year	16	29,000	29,000	29,000	29,000
Provisions for liabilities and charges	17	-	50	-	50
NET ASSETS BEFORE PENSION ASSET OR LIABILITY		186,233	177,107	186,118	177,069
Defined benefit pension scheme liability	22	1,953	824	1,953	824
TOTAL NET ASSETS		184,280	176,283	184,165	176,245
FUNDS OF THE COLLEGE					
	18				
Endowment funds		157,209	148,968	157,209	148,968
Restricted funds		2,595	2,396	2,595	2,396
Unrestricted funds					
Designated funds		2,881	2,675	2,881	2,675
General funds		23,548	23,068	23,433	23,030
Pension reserve	22	(1,953)	(824)	(1,953)	(824)
		184,280	176,283	184,165	176,245

The financial statements were approved and authorised for issue by the Governing Body of Brasenose College on

Trustee:

Trustee:

Brasenose College
Consolidated Statement of Cash Flows
For the year ended 31 July 2019

		2019	2018
		£'000	£'000
Net cash used in (provided by) operating activities	Notes	(1,710)	579
Cash flows from investing activities	25		
Dividends, interest and rents from investments		6,729	3,151
Finance costs paid		(617)	(613)
Proceeds from the sale of property, plant and equipment		28	(435)
Purchase of property, plant and equipment		(4,242)	(1,008)
Capital receipts in relation to Investment Land & Property		591	(3)
Purchase of Investment Land & Property		(17,133)	(169)
Proceeds from sale of investments		35,449	9,149
Purchase of investments		(32,034)	(5,662)
Net cash provided by/(used in) investing activities		(11,229)	4,410
Cash flows from financing activities			
Repayments of borrowing		-	-
Cash inflows from new borrowing		-	-
Receipt of endowment		518	336
Net cash provided by financing activities		518	336
Change in cash and cash equivalents in the reporting period		(12,421)	5,325
Cash and cash equivalents at the beginning of the reporting period		23,986	18,661
Change in cash and cash equivalents due to exchange rate movements			
Cash and cash equivalents at the end of the reporting period	26	11,565	23,986

Brasenose College
Notes to the financial statements
For the year ended 31 July 2019

1	INCOME FROM CHARITABLE ACTIVITIES	2019	2018
		£'000	£'000
	Teaching, Research and Residential		
	Unrestricted funds		
	Tuition fees - UK and EU students	1,645	1,873
	Tuition fees - Overseas students	693	632
	Other fees	77	91
	Other HEFCE support	174	186
	Other academic income	194	204
	College residential income	3,345	3,630
	Total income from charitable activities	6,128	6,416
The above analysis includes £2,498k received from Oxford University from publicly accountable funds under the CFF Scheme (2018: £2,490k).			
Under the terms of the undergraduate student support package offered by Oxford University to students from lower income households, the college share of the fees waived amounted to £1k (2018: £0k). These are not included in the fee income reported above.			
2	DONATIONS AND LEGACIES	2019	2018
		£'000	£'000
	Donations and Legacies		
	Unrestricted funds	513	510
	Restricted funds	1,565	1,409
	Endowed funds	518	336
		2,596	2,255
3	INCOME FROM OTHER TRADING ACTIVITIES	2019	2018
		£'000	£'000
	Subsidiary company trading income	311	208
	Other trading income	12	59
		323	267
4	INVESTMENT INCOME	2019	2018
		£'000	£'000
	<i>Unrestricted funds</i>		
	Commercial rent	164	-
	Equity dividends	18	-
	Bank interest	-	59
	Other interest	-	14
		182	73
	<i>Endowed funds</i>		
	Agricultural rent	144	177
	Commercial rent	1,627	932
	Other property income	226	153
	Equity dividends	1,558	1,826
	Other investment income	2,992	190
	Bank interest	-	-
		6,547	3,078
	Total investment income	6,729	3,151
6	ANALYSIS OF EXPENDITURE	2019	2018
		£'000	£'000
	Charitable expenditure		
	Direct staff costs allocated to:		
	Teaching, research and residential	4,515	4,318
	Other direct costs allocated to:		
	Teaching, research and residential	3,548	3,056
	Support and governance costs allocated to:		
	Teaching, research and residential	4,175	2,851
	Total charitable expenditure	12,238	10,225

	2019 £'000	2018 £'000
Expenditure on generating funds		
Direct staff costs allocated to:		
Fundraising	474	311
Trading expenditure	-	-
Other direct costs allocated to:		
Fundraising	186	197
Trading expenditure	82	92
Investment management costs	269	557
Support and governance costs allocated to:		
Fundraising	58	72
Trading expenditure	29	4
Investment management costs	159	29
Total expenditure on raising funds	<u>1,257</u>	<u>1,262</u>
Total expenditure	<u>13,495</u>	<u>11,487</u>

The 2018 resources expended of £11,487k represented £11,071k from unrestricted funds, £316k from restricted funds and £100k from endowed funds.

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contributions are calculated annually in accordance with regulations made by the Council of the University of Oxford.

The teaching and research costs include College Contribution payable of £86k (2018 - £0k).

6 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

2019	Generating Funds £'000	Teaching and Research £'000	2019 Total £'000
Financial administration	332	1,194	1,526
Domestic administration	18	496	514
Investment Management	5	-	5
Human resources	7	483	490
IT	37	389	426
Depreciation	-	873	873
Bank interest payable	-	617	617
Other finance charges	-	-	-
Governance costs	1	13	14
	<u>400</u>	<u>4,085</u>	<u>4,485</u>
2018	Generating Funds £'000	Teaching and Research £'000	2018 Total £'000
Financial administration	43	142	185
Domestic administration	22	544	566
Investment Management	2	-	2
Human resources	6	380	386
IT	29	352	381
Depreciation	-	785	785
Bank interest payable	-	613	613
Other finance charges	-	-	-
Governance costs	4	35	39
	<u>106</u>	<u>2,851</u>	<u>2,957</u>

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity.

Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets.

Interest and other finance charges are attributed according to the purpose of the related financing.

Governance costs are allocated according to the estimated audit workload.

	2019 £'000	2018 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	14	20
Auditor's remuneration - assurance services other than audit	-	-
Auditor's remuneration - tax advisory services	-	-
Auditor's remuneration - other services	-	-
Legal and other fees on constitutional matters	-	1
Other governance costs	-	-
	<u>14</u>	<u>21</u>

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

7 GRANTS AND AWARDS

2019
£'000

2018
£'000

During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

Unrestricted funds

Grants to individuals:

Scholarships, prizes and grants

236 239

Bursaries and hardship awards

113 105

Graduate Studentships

42 38

Grants to other institutions

- -

Total unrestricted

391 382

Restricted funds

Grants to individuals:

Scholarships, prizes and grants

17 16

Bursaries and hardship awards

9 5

Graduate Studentships

241 233

Grants to other institutions

- -

Total restricted

267 254

Total grants and awards

658 636

The figure included above represents the cost to the College of the Oxford Bursary scheme. Students of this college received £147k (2018: £164k). Some of those students also received fee waivers amounting to £1k (2018: £0k).

The above costs are included within the charitable expenditure on Teaching and Research. Grants to other institutions comprise an increase in the provision set aside for the sharing of unspent income funds with a common beneficiary.

8 STAFF COSTS

2019
£'000

2018
£'000

The aggregate staff costs for the year were as follows.

Salaries and wages

5,853 4,411

Social security costs

412 353

Pension costs:

Defined benefit schemes

666 682

Defined contribution schemes

62 23

Other benefits

10 10

7,003 5,479

The average number of employees of the College, excluding Trustees, was as follows.

2019 2018

Tuition and research (ex Trustees)

32 23

College residential

90 91

Fundraising

6 6

Support

23 22

Total

151 142

The average number of employed College Trustees during the year was as follows.

University Lecturers

21 19

CUF Lecturers

10 9

Other teaching and research

1 2

Other

4 4

Total

36 34

Redundancy payments are accounted for in the period in which the employee were informed of the decision. Where redundancy costs are uncertain, the figure in the accounts represents a best estimate. These costs are met through unrestricted funds. One payment was made in the year £8k (£8k 2018).

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	2	2
	2	2

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	2	2
In defined contribution schemes	-	-

The College contributions to defined contribution pension schemes totalled

£'000	£'000
62	23

9 TANGIBLE FIXED ASSETS

Group	Freehold land and buildings £'000	Plant and machinery £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost				
At start of year	35,991	1,554	1,143	38,688
Additions	4,145	23	74	4,242
Disposals	-	-	(28)	(28)
At end of year	40,136	1,577	1,189	42,902
Depreciation and Impairment				
At start of year	9,647	470	1,044	11,161
Depreciation charge for the year	720	82	71	873
Depreciation on disposals	-	-	(28)	(28)
At end of year	10,367	552	1,087	12,006
Net book value				
At end of year	29,769	1,025	102	30,896
At start of year	26,344	1,084	99	27,527
College				
	Freehold land and buildings £'000	Plant and machinery £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost				
At start of year	35,991	1,554	1,143	38,688
Additions	4,145	23	74	4,242
Disposals	-	-	(28)	(28)
At end of year	40,136	1,577	1,189	42,902
Depreciation and Impairment				
At start of year	9,647	470	1,044	11,161
Charge for the year	720	82	71	873
On disposals	-	-	(28)	(28)
At end of year	10,367	552	1,087	12,006
Net book value				
At end of year	29,769	1,025	102	30,896
At start of year	26,343	1,083	100	27,526

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

10 PROPERTY INVESTMENTS

Group and College	Agricultural £'000	Commercial £'000	Other £'000	2019 Total £'000	2018 Total £'000
Valuation at start of year	18,083	15,066	4,746	37,895	34,254
Additions and improvements at cost / capital expenditure	-	19,898	(2,765)	17,133	169
Disposals net proceeds / capital receipts	(591)	-	-	(591)	-
Revaluation gains in the year	4,336	(503)	57	3,890	3,472
Valuation at end of year	<u>21,828</u>	<u>34,461</u>	<u>2,038</u>	<u>58,327</u>	<u>37,895</u>

A formal valuation of the Colleges property was undertaken in 2019 by Bidwells. Bidwells assessed the fair value of the colleges portfolio as at 31 July 2019 in accordance with UKVPGA 1.2 of the RICS Valuation Global Standards UK(July 2017).

11 OTHER INVESTMENTS

All investments are held at fair value.

				2019 £'000	2018 £'000
Group Investments					
Valuation at start of year				115,662	111,684
New money invested				32,034	5,662
Amounts withdrawn				(35,449)	(9,149)
Increase in value of investments				1,784	7,465
Group Investments at end of year				<u>114,031</u>	<u>115,662</u>
Investment in subsidiaries				-	-
College investments at end of year				<u>114,031</u>	<u>115,662</u>
Group Investments comprise:					
	Held outside the UK £'000	Held in the UK £'000	2019 Total £'000	Held outside the UK £'000	2018 Total £'000
Equity Investments	33,130	50,122	83,252	26,432	51,689
Global multi-asset funds	6,102	10,428	16,530	13,716	10,506
Property funds	-	8,899	8,899	-	8,496
Alternative and other investments	75	5,275	5,350	83	4,730
Total group investments	<u>39,307</u>	<u>74,724</u>	<u>114,031</u>	<u>40,231</u>	<u>115,662</u>

Group investments include £74,575k of unlisted investments. Unlisted investments can be illiquid and may be valued as at 30th June 2019. The June valuation is considered by the Trustees to provide an adequate estimate of value as at 31 July 2019.

12 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in Brasenose Limited, a company providing conference and other event services on the College premises, and which is also authorised to provide design and build construction services to the College.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	Brasenose College £'000	Brasenose Limited £'000
Income	15,664	311
Expenditure	(13,420)	(82)
Donation to College under gift aid	-	(155)
Result for the year	<u>2,244</u>	<u>74</u>
Total assets	217,548	371
Total liabilities	(33,383)	(132)
Net funds at the end of year	<u>184,165</u>	<u>239</u>

13 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1/8/02. The investment return to be applied as income is calculated as 3.3% (2018: 3.4%) (plus costs) of the average of the year-end values of the relevant investments in each of the last five years. For donations to the endowment received within this five year period, income is calculated as 3.3% of the amount received. The amount applied as income for spending is included within the income section of the SOFA on the basis that this gives a clearer understanding of the financial position of the college. The preserved (frozen) value of the invested endowment capital represents its open market value in 2002 together with all subsequent endowments valued at the date of the gift.

	Trust for Investment £'000	Permanent Endowment Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	51,471	-	51,471	-	51,471
Unapplied total return	-	75,586	75,586	-	75,586
Expendable endowment	-	-	-	21,911	21,911
Total Endowments	51,471	75,586	127,057	21,911	148,968
Movements in the reporting period:					
Gift of endowment funds	518	-	518	-	518
Investment return: total investment income	-	4,836	4,836	1,711	6,547
Investment return: realised and unrealised gains and losses	-	4,453	4,453	1,221	5,674
Less: Investment management costs	-	(341)	(341)	(87)	(428)
Total	518	8,948	9,466	2,845	12,311
Unapplied total return allocated to income in the reporting period	-	(3,442)	(3,442)	(739)	(4,181)
Transfers between funds	-	111	111	-	111
	-	(3,331)	(3,331)	(739)	(4,070)
Net movements in reporting period	518	5,617	6,135	2,106	8,241
At end of the reporting period:					
Gift component of the permanent endowment	51,989	-	51,989	-	51,989
Unapplied total return	-	81,203	81,203	-	81,203
Expendable endowment	-	-	-	24,017	24,017
Total Endowments	51,989	81,203	133,192	24,017	157,209

14 DEBTORS

	2019 Group £'000	2018 Group £'000	2019 College £'000	2018 College £'000
Amounts falling due within one year:				
Trade debtors	552	423	497	362
Amounts owed by College members	36	15	36	15
Amounts owed by Group undertakings	-	(1)	34	93
Loans repayable within one year	16	15	16	15
Prepayments and accrued income	827	970	626	964
Other debtors	159	(14)	159	(14)
Amounts falling due after more than one year:				
Amounts owed by College members	1,360	1,484	1,360	1,484
	2,750	2,892	2,728	2,919

15 CREDITORS: falling due within one year

	2019 Group £'000	2018 Group £'000	2019 College £'000	2018 College £'000
Trade creditors	426	353	425	306
Amounts owed to College Members	100	31	100	31
Amounts owed to Group undertakings	-	-	-	-
Taxation and social security	146	(2)	132	(11)
College contribution	85	24	85	24
Accruals and deferred income	1,488	1,321	1,404	1,251
Other creditors	408	332	284	207
	2,853	2,069	2,430	1,808

16 CREDITORS: falling due after more than one year

	2019 Group £'000	2018 Group £'000	2019 College £'000	2018 College £'000
Bank loans	29,000	29,000	29,000	29,000
	29,000	29,000	29,000	29,000

In 2008 the College took out an unsecured bank loan at 4.575% fixed rate repayable in 2049. The College is investing each year in a designated fund to contribute to repayment of this loan in 2048.

In February 2017 the College issued £20m of fixed rate loan notes by private placement, at a fixed interest rate of 2.62%, repayable in 2057.

The Governing Body has allocated £8,000,000 to general funds to finance new student accommodation and £12,000,000 to the endowment.

17 PROVISIONS FOR LIABILITIES AND CHARGES

	2019 Group £'000	2018 Group £'000	2019 College £'000	2018 College £'000
At start of year	50	50	-	50
Released in the Statement of Financial Activities	(50)	-	-	-

At end of year

- 50 - 50

The above provision related to an amount that may become payable to a third party institution under the terms of a historic benefactors will.

18 ANALYSIS OF MOVEMENTS ON FUNDS

	At 31 July 2018 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains £'000	At 31 July 2019 £'000
Endowment Funds - Permanent						
Permanent Endowment Fund	105,153	4,621	(303)	(2,958)	3,939	110,452
Hulme Capital Fund	6,892	303	(20)	(194)	263	7,244
Tutorial/Classics Fellowship Capital Fund	1,864	88	(5)	(52)	71	1,966
Germaine Capital Fund	1,132	50	(3)	(32)	43	1,190
Lucas Bequest Capital Fund	584	26	(2)	(16)	22	614
Kwai Cheong Graduate Studentship Fund	416	18	(1)	(12)	16	437
Undergraduate Bursary Capital Fund	2,231	231	(6)	(57)	85	2,484
Jeffrey Bequest (Mod Hist) Capital Fund	177	8	(1)	(5)	7	186
Profumo Capital Fund	125	5	-	(3)	5	132
23 Other Funds for General Purposes	8,483	4	-	(2)	3	8,488
Total Permanent Endowment	127,057	5,354	(341)	(3,331)	4,453	133,182
	At 31 July 2018 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2019 £'000
Endowment Funds - Expendable						
Expendable Endowment (Inc legacies) Fund	185	8	(1)	(5)	7	194
Hector Pilling Capital Fund	1,543	68	(4)	(43)	59	1,623
Fiddian Capital Fund	1,410	62	(4)	(40)	54	1,482
Roger Thomas Bequest Cap Fund	1,284	56	(4)	(36)	49	1,349
Bedford Capital Fund	1,134	50	(3)	(32)	43	1,192
Curran Capital Fund	752	33	(2)	(21)	29	791
Economics Fellowship Capital Fund	1,932	85	(6)	(54)	74	2,031
Cashmore Capital Fund	463	22	(1)	(13)	18	489
Garrick Law Fellowship Capital Fund	1,839	81	(5)	(52)	70	1,933
Politics Fellowship Capital Fund	1,562	69	(4)	(42)	60	1,645
Ellesmere Law Endowment Capital Fund	568	26	(2)	(15)	22	599
Kyprianou Grad Stud Capital Fund	792	35	(2)	(22)	30	833
Access & Outreach Capital Fund	-	100	-	-	-	100
The Heffernan Sinclair Scholarship Fund	-	31	-	31	-	62
Jeffrey Cheah Fund-Capital Fund - Fellowship	1,766	78	(5)	(50)	67	1,856
Jeffrey Cheah Fund-Capital Fund - Graduate Scholarshi	-	246	-	80	67	393
Various Funds for General Purposes	6,681	661	(44)	(425)	572	7,445
Total Expendable Endowment Funds	21,911	1,711	(87)	(739)	1,221	24,017
Total Endowment Funds - College & Group	148,968	7,065	(428)	(4,070)	5,674	157,209

Restricted Funds	At 31 July 2018	Incoming resources	Resources expended	Transfers	Gains	At 31 July 2019
The Fairburn Legacy	-	1,287	-	-	-	1,287
Fiddian Income Fund	295	-	(4)	40	-	331
Deferred Capital Fund	266	-	(21)	-	-	245
The Crole Legacy	127	-	-	-	-	127
The Principals Conversations	101	-	(3)	-	-	98
The Saven Gift	100	-	(9)	-	-	91
Lucas Bequest Income Fund	61	-	(16)	16	-	61
Peter Moores Chinese Bus Stud Fund	49	53	(48)	-	-	54
Restricted Annual Fund	238	49	(45)	(190)	-	82
Hector Pilling Income Fund	22	-	(28)	43	-	37
Jeffery Bequest (Modern History) Income Fund	31	-	(1)	5	-	35
Garrick Law Income Fund	128	-	(149)	52	-	31
Akers Jones Gift	-	25	-	-	-	25
Politics Fellowship Income Fund	54	-	(75)	42	-	21
Student Support Annual Fund	140	108	(248)	19	-	19
Chapel and Choir	12	5	-	-	-	17
Cashmore Income Fund	24	-	-	(12)	-	12
Rector of Didcot Income Fund	9	-	-	1	-	10
Modern Linguists Fund	9	-	-	-	-	9
Curran Income Fund	39	-	(51)	21	-	9
Poor of Didcot Income Fund	3	-	-	-	-	3
Cox Trust Income Fund	3	-	-	-	-	3
Stafford Bequest Income Fund	12	-	(14)	5	-	3
Barry Nicholas Income Fund	-	-	-	3	-	3
Access Programme	-	3	(3)	3	-	3
Morley Trust Income Fund	2	-	-	-	-	2
Major Gifts Restricted Campaign Fund	2	-	4	(4)	-	2
Major Gifts Restricted Cheetham	2	1	(1)	-	-	2
Jeffrey Cheah Fund-Income Fund	49	-	(10)	(38)	-	1
Major Gifts Restricted Lord Windlesham	3	-	(3)	-	-	-
Library and Archives Annual Fund	36	4	(39)	-	-	1
Various Restricted Funds	579	-	(599)	-	-	-
Total Restricted Funds - College & Group	2,396	1,565	(1,363)	(3)	-	2,595
Restricted funds held by subsidiaries	-	-	-	-	-	-
Total Restricted Funds - Group	2,396	1,565	(1,363)	(3)	-	2,595
Unrestricted Funds						
Loan Repayment Fund	417	-	-	104	-	521
Roger Thomas Bequest Income Fund	224	-	-	(224)	-	-
Reynolds Prize Inc Fund	-	-	-	-	-	-
Thomas & Jones Inc Fund	9	-	(8)	(1)	-	-
Global History of Capitalism	123	50	(77)	-	-	96
Benefactions Income Fund	4	-	(5)	1	-	-
Hulme Income Fund	(4)	86	(275)	193	-	-
Bedford Income Fund	216	-	-	32	-	248
Michael Woods Income Fund	-	-	-	-	-	-
Unrestricted/Greatest Need Annual Fund	140	300	(125)	(315)	-	-
Unrestricted Campaign Fund	-	-	-	-	-	-
JCR Dilapidation Fund	9	1	-	-	-	10
HCR Dilapidation Fund	13	2	-	-	-	15
BNC Australia Scholarship Income Fund	(1)	-	(3)	4	-	-
Delafield Fund	142	48	(146)	-	-	44
Lecture Room XI	1,350	-	(1,175)	-	-	175
Boat Club Capital Fund	33	-	(31)	10	-	12
Housing Loan Fund	-	-	-	1,760	-	1,760
Total designated funds - College & Group	2,675	487	(1,845)	1,564	-	2,881
Pension reserve	(824)	-	(1,129)	-	-	(1,953)
General funds - Group	22,902	6,390	(8,493)	2,509	0	23,308
Unrestricted funds held by subsidiaries	166	311	(237)	-	-	240
Total Unrestricted Funds - Group	24,919	7,188	(11,704)	4,073	0	24,478
Total Funds - Group	178,283	16,818	(13,496)	-	5,674	184,280

19 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds
Endowment Funds

Permanent Endowment Fund	A consolidation of gifts and donations which comprise the historic endowment of the College, and which the Governing Body considers to be permanent endowment
Expendable Endowment (Inc legacies) Fund	Expendable Endowed Legacies
Holroyd Collett Noel Hall Capital Fund	Mid 20th C benefaction. Income is restricted for use for travel grants.
Hector Pilling Capital Fund	1988 to support graduate scholarships/studentships preferably RAF/Commonwealth
Fiddian Capital Fund	For the support of undergraduate/graduate students from Monmouth/Haberdashers Schools
Germaine Capital Fund	1972 Will Trust Fund to support scholarships for Home/EU graduates
Roger Thomas Bequest Cap Fund	For the furtherance of education
Profumo Capital Fund	1940 to support extra-curricular activities of undergraduates of educational benefit
Benefactions Capital Fund	Fund to support students in financial need
Jeffery Bequest (Mod Hist) Capital Fund	1975 to support the publication of learned works, and/or an exhibition in History
Rector of Didcot Capital Fund	
Curran Capital Fund	1965 supports the Curran Tutor in Physiology
Lucas Bequest Capital Fund	To support a Junior Research Fellow/research activities
	Capital balance of past donations from the Hulme (Educational) Trust in Manchester, which are given for the general purposes of the College
Hulme Capital Fund	For the endowment of a Fellowship in economics
Economics Fellowship Capital Fund	A 2009/10 fund in support of Tutorial Fellowships & Classics.
Tutorial/Classics Fellowship Capital Fund	2009/10 to fund a DPhil studentship for a student preferably from China
Kwai Cheong Lena Liu (Laou) (KCLLL) Graduate	A 2010/11 to support undergraduate bursaries
Undergraduate Bursary Capital Fund	The Watte Honour Bursary
Undergraduate Bursary Capital Fund	Undergraduate Bursaries within the College
Undergraduate Bursary Capital Fund	The George Walker Bursary
Undergraduate Bursary Capital Fund	The Mark Veit Honour Bursary
Undergraduate Bursary Capital Fund	The Mosse Honour Bursary (MHB)
Undergraduate Bursary Capital Fund	The Peter Sands Honour Bursary
Undergraduate Bursary Capital Fund	The Folkman Honour Bursary (FHB)
Undergraduate Bursary Capital Fund	Sir Christopher Wates Honour Bursary
Undergraduate Bursary Capital Fund	The Michael May Bursary
Undergraduate Bursary Capital Fund	The Dermot (1951) & Gerard (1954) Dunphy Honour Bursary.
Undergraduate Bursary Capital Fund	The Turner Family Honour Bursary (TFHB)
Undergraduate Bursary Capital Fund	The Peter Sinclair Honour Bursary
Stafford Bequest Capital Fund	Supporting College funded mini-bursaries
Cashmore Capital Fund	Valedictory fund in name of former Principal for bursaries
The Garrick Law Fellowship Capital Fund	For the endowment of a Fellowship in law
Politics Fellowship Capital Fund	For the endowment of a Fellowship in politics
Ellesmere Law Endowment Capital Fund	For the support of teaching and research in law
The Robert and Soulla Kyprianou Grad Scholarship	Donated funds to support a graduate studentship.
Oxford-Jeffrey Cheah Graduate Scholarship Fund- Access & Outreach	Endowment to support the Jeffrey Cheah Fellowships and graduate studentship programmes
Bedford Capital Fund (Invested in TP)	
Scholarship Fund	1996 bequest for general purposes
	Anonymous donation to fund a graduate economics scholarship.
Barry Nicholas Capital Fund	Anonymous donation in memory of former Principal to support a graduate law scholar intending to practise at the bar of England & Wales
BNC Australia Scholarship Capital Fund	Australian scholarship fund
Brasenose Income Capital Fund	For general purposes
Restricted Funds	
	2019 Legacy received from Charles Fairburn to provide assistance such as a bursary or scholarship in the name of his father, Charles Edward Fairburn and to assist undergraduate members of the College to take Degrees in Engineering science. Permanently invested return-generating capital (PIRGC)
Fairburn Legacy - Engineering	2018 Legacy from Mr Colin A Crole for the provision of bursaries for the benefit of students in financial need. Permanently invested return-generating capital (PIRGC)
	This fund is amortised over the life time of the relevant capital asset
Crole Legacy - Students in need	1988 to support graduate scholarships/studentships preferably RAF/Commonwealth
Deferred Capital Fund	For the support of undergraduate/graduate students from Monmouth/Haberdashers Schools
Hector Pilling Income Fund	1972 Will Trust Fund to support scholarships for Home/EU graduates
Fiddian Income Fund	Poor of Didcot Income Fund
Germaine Income Fund	1940 to support extra-curricular activities of undergraduates of educational benefit
Poor of Didcot Income Fund	1975 to support the publication of learned works, and/or an exhibition in History
Profumo Income Fund	Rector of Didcot Income Fund
Jeffery Bequest (Modern History) income Fund	To support a Academic post
Rector of Didcot Income Fund	To support a Junior Research Fellow/research activities
Curran Income Fund	Cox Trust Income fund
Lucas Bequest Income Fund	Morely Trust Income Fund
Cox Trust Income Fund	To support an Academic post
Morley Trust Income Fund	A 2009/10 fund in support of Tutorial Fellowships.
Barton Economics Fellowship Inc Fund	2008/10 to fund a DPhil studentship for a student preferably from China
Tutorial/Classics Fellowship Income Fund	A 2010/11 to support undergraduate bursaries
Kwai Cheong Lena Liu (Laou) (KCLLL) Graduate	Supporting College funded mini-bursaries
Undergraduate Bursary Income Fund	Valedictory fund in name of former Principal for bursaries
Stafford Bequest Income Fund	For the endowment of a Fellowship in law
Cashmore Income Fund	For the endowment of a Fellowship in politics
Garrick Law Income Fund	For the support of teaching and research in law
Politics Fellowship Income Fund	Donated funds to support a graduate studentship.
Ellesmere Law Fellowship Income Fund	Endowment to support the Jeffrey Cheah Fellowships and graduate studentship programmes
The Robert and Soulla Kyprianou Grad Scholarship	Funds raised to support the Old Cloisters library development project. Completed in 2018
Jeffrey Cheah Fund-Income Fund	Anonymous donation in memory of former Principal to support a graduate law scholar intending to practise at the bar of England & Wales
Old Cloisters Library Project	An income fund which supports the post of the Tutor in Chinese Management Studies. The underlying endowment funds are held by the University
	A consolidation of recent donations for restricted purposes
Barry Nicholas Income Fund	Restricted Funds
	Restricted Funds
Peter Moores Chinese Bus Stud Fund	
Major Gifts Restricted Campaign Fund	
Major Gifts Restricted - Tony Hill	
Major Gifts Restricted	

Major Gifts Restricted Cheetham	Restricted Gifts - Chemistry
Major Gifts Restricted Lord Windlesham	Restricted Gifts - Principals discretion for extra curricular
Major Gifts Restricted Akers Jones	Restricted Gifts - Archaeological digs
Major Gifts Restricted Cheah donation	Endowment to support the Jeffrey Cheah Fellowships and graduate studentship programmes
Major Gifts Restricted Saven	Restricted Gifts - To provide better, thicker, higher quality mattresses
Major Gifts Restricted Kralner	Restricted Gifts - Naming Principals conversations
Clubs & Soc Annual Fund	Restricted Annual Fund - Clubs and Arts
Library and Archives Annual Fund	Restricted Annual Fund - Library & Archives
Student Support Annual Fund	Regular giving by alumni in support of grant funding to individual students
Restricted Annual Fund - Other	Restricted Annual Fund
Restricted Annual Fund - Chairs	Restricted Annual Fund - Name a chair
Restricted Annual Fund - George Walker Bursary Fund	Restricted Fund - The George Walker Bursary Fund
Academic Excellence Annual Fund	Restricted Annual Fund - Academic excellence
Chapel and Choir	Restricted Annual Fund - Choir & Chapel
Charles Skeay Charitable Trust	Restricted Fund - Access
The Boal Club	Restricted Fund - Boat Club
Access Restricted	Restricted Fund - Access
Archive Fund	Restricted Fund - Archive
Unrestricted Funds	
General Reserve	Unrestricted General Reserve
Pension Reserve	Pension Reserve
Roger Thomas Bequest Income Fund	For Furtherance of Education
Reynolds Prize Inc Fund	
Thomas & Jones Inc Fund	
Benefactions Income Fund	
Hulme Income Fund	
Bedford Income Fund	1996 bequest for general purposes
Delafield Fund	Funding for Archivist

The College policy is to disclose only the most significant funds individually.

20 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2019 Total £'000
2019				
Tangible fixed assets	28,131	25	2,740	30,896
Property investments	4,000	484	53,843	58,327
Other investments	520	1,012	112,499	114,031
Net current assets	10,098	1,187	696	11,979
Long term liabilities and pension liabilities	(18,271)	(113)	(12,589)	(30,953)
	<u>24,476</u>	<u>2,595</u>	<u>157,209</u>	<u>184,280</u>
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2018 Total £'000
2018				
Tangible fixed assets	23,881	3,646	-	27,527
Property investments	-	-	37,895	37,895
Other investments	414	-	115,248	115,662
Net current assets	18,498	(1,250)	7,825	25,073
Long term liabilities and pension liabilities	(17,874)	-	(12,000)	(29,874)
	<u>24,919</u>	<u>2,396</u>	<u>148,988</u>	<u>176,283</u>

21 TRUSTEES' REMUNERATION

Trustees of the college fall into the following categories:

The Principal

Tutorial and Official Fellows, who either undertake teaching and research duties under the terms of their contract of employment with the College or who are officers of the college

Professorial Fellows

Those Supernumerary Fellows who have been elected to Governing Body.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. These salaries are paid on external academic and academic-related scales and often are joint arrangements with the University of Oxford. Any salary paid by the University is not included in the table below. Remuneration is set on the basis of the advice of the College's Remuneration Committee, members of which are Fellows not in receipt of remuneration from the College. Where possible, remuneration is set in line with that awarded to the University's academic staff. The composition of the Remuneration Committee is set out in the section on Governing Body, Officers and Advisers.

All Tutorial and some Official Fellows are eligible for a Housing Allowance, which is disclosed within the salary figures below, unless they live in accommodation provided by the College.

Some trustees receive additional allowances for additional work carried out as part time college officers (such as the Dean, Tutor for Graduates, Vice Principal, Fellow Librarian). These amounts are included within the remuneration disclosed below. The total remuneration and taxable benefits as shown below is £1,545k (2018 £1,578k).

Remuneration paid to trustees				2019		2018
Trustee Name	Salary £	Pension £	Benefits £	Total £	Salary £	Total £
Mr John Bowers	109,722	20,299	10,618	140,639	Mr John Bowers	132,958
Mr Philip Parker	95,882	17,738	-	113,620	Mr Philip Parker	110,922
Dr Simon Smith	77,760	14,386	1,068	93,214	Dr Simon Smith	91,025
Dr Liz Miller	63,771	11,798	-	75,569	Dr Liz Miller	73,775
Dr Simon Palfrey	50,803	9,399	3,340	63,542	Dr Simon Palfrey	64,202
Dr David Groiser	48,685	9,007	3,952	61,644	Dr David Groiser	60,838
Mr William Swadling	48,685	9,007	3,279	60,971	Mr William Swadling	59,602
Dr Christopher Timpson	48,685	9,007	3,604	61,296	Dr Christopher Timpson	59,925
Dr Llewelyn Morgan	48,685	9,007	1,780	59,472	Dr Llewelyn Morgan	62,642
Dr Ed Blispham	48,685	9,007	1,780	59,472	Dr Ed Blispham	58,103
Dr Abigail Green	48,685	9,007	1,780	59,472	Dr Abigail Green	58,101
Dr Alan Strathern	48,685	9,007	-	57,692	Dr Alan Strathern	54,845
Prof Adam Perry	48,494	8,601	-	55,095	Prof Adam Perry	52,575
Dr Sos Ellis	39,124	7,238	-	46,362	Dr Sos Ellis	45,261
Dr David Popplewell	-	-	-	-	Dr David Popplewell	3,526
Prof Conrad Nieduzynski	8,616	1,594	1,816	12,026	Prof Conrad Nieduzynski	27,518
Dr Thomas Krebs	20,679	3,826	3,543	28,048	Dr Thomas Krebs	27,465
Dr Mark Wilson	33,387	6,177	3,525	43,089	Dr Mark Wilson	53,463
Dr Christopher McKenna	20,679	3,826	2,301	26,806	Dr Christopher McKenna	26,223
Dr Harvey Burd	20,679	3,826	3,340	27,845	Dr Harvey Burd	27,262
Dr Eamonn Gaffney	20,679	3,826	3,325	27,830	Dr Eamonn Gaffney	27,247
Prof Andrea Ruggeri	20,679	3,826	1,816	26,321	Prof Andrea Ruggeri	25,738
Dr Owen Lewis	29,151	5,393	1,656	36,200	Dr Owen Lewis	36,839
Prof Konstantin Ardakov	20,679	3,826	1,780	26,285	Prof Konstantin Ardakov	25,702
Prof Jonathan Jones	20,679	3,826	1,780	26,285	Prof Jonathan Jones	25,702
Dr Giles Wiggs	20,679	3,826	1,780	26,285	Dr Giles Wiggs	25,702
Dr Jeremy Robertson	20,679	3,826	1,424	25,929	Dr Jeremy Robertson	25,346
Prof Ronald Daniel	-	-	-	-	Prof Ronald Daniel	25,346
Dr Rui Esteves	-	-	-	-	Dr Rui Esteves	12,824
Rev Judith Brown	-	-	-	-	Rev Judith Brown	2,519
Dr Eric Thun	20,679	3,826	-	24,505	Dr Eric Thun	23,922
Dr Elias Dinas	-	-	-	-	Dr Elias Dinas	9,281
Dr Ian Kiaer	20,092	3,717	-	23,809	Dr Ian Kiaer	22,919
Dr Robert Fender	20,679	3,826	1,171	25,676	Dr Robert Fender	25,093
Dr Ferdinand Rauch	10,237	1,894	150	12,281	Dr Ferdinand Rauch	11,849
Prof Elspeth Garman	-	-	-	-	Prof Elspeth Garman	1,523
Prof Gianni Zifarelli	9,370	1,733	3,094	14,197	Prof Gianni Zifarelli	13,618
Prof Geoff Bird	10,036	1,857	2,519	14,412	Prof Geoff Bird	14,361
Dr Sonali Nag	-	-	-	-	Dr Sonali Nag	-
Prof William James	20,679	3,826	1,424	25,929	Prof William James	25,346
Prof S Shogry	7,652	1,453	-	9,305	Mr S Shogry	8,084
Rev Julia Baldwin	27,056	9,719	-	36,775	Rev Julia Baldwin	39,561
Prof S Krishnan	7,634	1,412	-	9,046		
Prof P Malolilo	6,989	1,293	-	8,282		
	1,242,919	234,662	67,645	1,545,226	Total	1,678,553

No trustee claimed expenses for any work performed in discharge of duties as a trustee

22 Pension Schemes

The company participates in two principal pension schemes for its staff - the Universities Superannuation Scheme (USS) and the University of Oxford Staff Pension Scheme (OSPS). The assets of the schemes are each held in separate trustee-administered funds. USS and OSPS schemes are contributory mixed benefit schemes (i.e. they provide benefits on a defined benefit basis - based on length of service and pensionable salary and on a defined contribution basis - based on contributions into the scheme). Both are multi-employer schemes and the company is unable to identify its share of the underlying assets and liabilities relating to defined benefits of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the company accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Income and Expenditure Account represents the contributions payable to the schemes in respect of the accounting period. In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

The company has made available a National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Schemes accounted for under FRS 102 paragraph 28.11 as defined contribution schemes

Actuarial valuations Qualified actuaries periodically value the USS and OSPS schemes using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results.

	USS	OSPS
Date of valuation:	31/03/2017	31/03/2018
Date valuation results published:	28/01/2019	28/04/2017
Value of liabilities:	£67.5bn	£661m
Value of assets:	£60.0bn	£528m
Funding surplus / (deficit):	(£7.5bn)	(£133m)
Principal assumptions:		
• Investment return	CPI - 0.53% to CPI - 1.32%pa ^c	-
• Rate of interest (periods up to retirement)	-	'Gilt' + 1.2%pa
• Rate of interest (periods up after retirement)	CPI + 2%pa	'Gilt' + 1.2%pa
• Rate of increase in salaries	CPI pa	RPI + 1%pa
• Rate of increase in pensions		Average RPI/CPI pa
Mortality assumptions:		
• Assumed life expectancy at age 65 (males)	24.5 yrs	22.4 yrs
• Assumed life expectancy at age 65 (females)	26.0 yrs	24.7 yrs
Funding Ratios:		
• Technical provisions basis	89%	80%
• Statutory Pension Protection Fund basis	72%	67%
• 'Buy-out' basis	48%	42%
• Estimated FRS 102 Total Funding level	77%	82%
Recommended employer's contribution rate (as % of pensionable salaries):	18% increasing to 24.2% by 01/04/20	23% decreasing to 19% from 01/08/2017
Effective date of next valuation:	31/03/2018	31/03/2019

a. USS' actuarial valuation as at 31 March 2017 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustees in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 were calculated as at that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a., with the threshold applying from 1 October 2016; member contributions were 8% of salary but will increase in stages from 1 April 2019 to a level of 11.7% from 1 April 2020; a defined contribution benefit for salary above the salary threshold at the total level of 20% of salary in excess of the salary threshold. Further details about the benefits may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer deficit contribution was 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established an employer contribution rate of 18% pa of salaries for the period from 1 April 2016 to 31 March 2019, 19.5% from 1 April to 30 September 2019, 22.6% from 1 October 2019 to 31 March 2020 and a long-term rate of 24.2%. On the assumptions made and with the salary threshold and defined contribution section implemented this gives rise to deficit contributions of at least 5% p.a. of salaries from 1 April 2020. At 31 March 2019 USS reported that the estimated funding deficit was £5.7bn (92% funded).

b. OSPS' actuarial valuation as at 31 March 2016 identified a required long-term employer contribution rate of 17.3% of total pensionable salaries, with a funding deficit of £133 m. The valuation results reflect a number of changes to benefits that were agreed following an Employers' consultation in early 2017, including from 1 April 2017 a change in indexation based on the average of RPI and CPI, from 1 October 2017 a defined contribution section for new entrants and from 1 April 2018 breaking the final salary link for certain members and increased employee contributions. The actuary has certified that the recovery plan should eliminate the deficit by 30 June 2027. The next triennial valuation is due with an effective date of 31 March 2019.

c. USS' actuary has assumed that the investment return is CPI - 0.53% in year 1, decreasing linearly to CPI - 1.32% over 10 years, CPI + 2.56% from year 11 reducing linearly to CPI + 1.7% by year 21, remaining at CPI + 1.7%.

d. USS' actuary has assumed that general pay growth will be CPI + 2 in year 1, CPI + 2% in year 2 and thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% p.a. less an inflation risk premium) less RPI/CPI gap of 1.0% p.a.

e. The total USS employer contributions of 18% of salaries include provisions for the cost of future accrual of defined benefits (DB) (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards defined contribution benefits including employer matching contributions and certain investment management costs relating to the DC section. The 2017 actuarial valuation was the fourth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £60.0 billion and the value of the scheme's technical provisions was £67.5 billion indicating a shortfall of £7.5 billion and a funding ratio of 89%.

f. As noted above (note b), the OSPS employer contribution rate required for future service benefits in the defined benefit section alone is 17.3% of total pensionable salaries from 1 April 2018. The employer contribution rate was 23% from 1 August 2016 to 31 July 2017. It was agreed that employer contribution rate would be 19% for both defined benefits members and defined contributions members who join on or after 1 October 2017. Part of contribution for defined contribution members would be paid to the defined benefit section to cover the deficit recovery plan, the provision of ill-health and death-in service benefits and the expenses of administering the defined contribution section.

Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the company's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	Change in assumption	Impact on USS liabilities
Initial discount rate	increase / reduce by 0.25%	decrease / increase by £3.3bn
Asset values	reduce by 10%	increase by £6.0bn
RPI inflation	increase / reduce by 0.25%	increase / decrease by £3.3bn
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £1.6bn

Assumption	Change in assumption	Impact on OSPS technical provisions (from 80% funded at 31/03/2016)
Valuation rate of interest	decrease by 1.0%	68%
Rate of pension increase	increase by 1.0%	69%
Life expectancy	more prudent assumption (life expectancy increases by 3 years)	72%

Deficit Recovery Plans

In line with FRS 102 paragraph 28.11A, the company has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

	OSPS	USS
Finish Date for Deficit Recovery Plan	30/06/2027	31/06/34
Average staff number increase	1%	1%
Average staff salary increase	2.00%	2.00%
Average discount rate over period	1.25%	1.60%

A provision of £1.9m has been made at 31 July 2019 (2018 - £0.8m) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown. The provision reduces as the deficit is paid off according to the pension recovery scheme.

Pension charge for the year

The pension charge recorded by the company during the accounting period (excluding pension finance costs) was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Scheme	2019 £'000	2018 £'000
Universities Superannuation Scheme	414	352
University of Oxford Staff Pension Scheme	288	239
Other schemes - contributions	21	19
Total	723	610

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary company because the directors of this company have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

24 FINANCIAL INSTRUMENTS

	2019 Group £'000	2018 Group £'000
Financial assets at fair value through Statement of Financial Activities :		
Fixed asset investments	114,031	115,862
Financial Instruments that are debt Instruments measured at settlement value :		
Trade Debtors	552	423
Amounts owed by College members	1,360	1,484
Amounts owed by Group undertakings	-	14
Other Debtors and accrued income	838	971
Financial Liabilities measured at settlement value :		
Trade Creditors	(426)	(353)
Amounts owed to Group		-
Amounts owed to College members	(100)	(31)
College contribution	(85)	(24)
Other Creditors	(554)	(330)
Accruals	(1,488)	(1,321)
Financial liabilities measured at amortised cost :		
Bond notes	(29,000)	(29,000)
	<u>85,128</u>	<u>87,495</u>

**25 RECONCILIATION OF NET INCOMING RESOURCES TO
NET CASH FLOW FROM OPERATIONS**

	2019 Group £'000	2018 Group £'000
Net income	7,997	11,540
Elimination of non-operating cash flows:		
Investment income	(6,729)	(3,151)
Gains in investments	(5,674)	(10,937)
Endowment donations	(518)	(336)
Financing costs	617	613
Depreciation	873	785
Profit on sale of fixed assets	(28)	-
(Increase)/Decrease in stock	(63)	8
Decrease/(Increase) in debtors	142	1,980
Increase in creditors	594	135
Decrease in provisions	(50)	-
(Decrease)/Increase in pension scheme liability	1,129	(58)
Net cash (used in)/provided by operating activities	(1,710)	579

26 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2019 £'000	2018 £'000
Cash at bank and in hand	11,565	16,986
Notice deposits (less than 3 months)	-	7,000
Total cash and cash equivalents	11,565	23,986

27 FINANCIAL COMMITMENTS

The College had annual commitments under non-cancellable operating leases at 31 July 2019 of £22k, 31 July 2018 (£0)

28 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July 2019 for future capital projects totalling £0k (2018 - £0k).

29 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102.

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

12 trustees had loans outstanding from the College, under the Assisted Housing Scheme, at the start and/or the end of the year, with a total value of £1,361k (2018 £1,363k).

The number of loans outstanding at 31 July with the balances in the following bands were as follows:

	2019 £'000	2018 £'000
£10,000 - £10,999	0	0
£99,000 - £99,999	1	1
£100,000 - £100,999	0	0
£103,000 - £103,999	1	1
£104,000 - £104,999	2	2
£107,000 - £107,999	0	0
£110,000 - £110,999	1	1
£116,000 - £116,999	1	1
£117,000 - £117,999	1	1
£118,000 - £118,999	1	1
£121,000 - £121,999	4	4

Interest is charged at 4% below the official rate of interest or 1%, whichever is the higher currently 1%. All loans are repayable on retirement or on ceasing to be a Fellow of the College, and are secured on the property.

30 CONTINGENT LIABILITIES

There are no contingent liabilities as at 31 July 2019 or 31 July 2018.

31 POST BALANCE SHEET EVENTS

As set out in Note 22 in respect of the USS pension scheme, a new Schedule of Contributions based on the 2018 actuarial valuation has now been agreed. If the new Schedule of Contributions had been agreed by or on 31 July 2019, the pension scheme provision would have amounted to £1,012k, £681k lower than the provision included in these financial statements. This adjustment will be reflected in the College Financial statements for the year ended 31 July 2020

32 COMMITMENTS UNDER OPERATING LEASES

Group and Company - Lessor

2019	2018
£'000	£'000

The group earns rental income by leasing its properties to tenants under non-cancellable operating leases. Leases in which substantially all risks and rewards of ownership are retained by another party, the lessor, are classified as operating leases. Payments, including prepayments, made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease.

At the balance sheet date, the group had contracted with tenants to receive the following future minimum lease payments

Not later than 1 year	1,630	1,069
Later than 1 year and not later than 5 years	6,810	3,622
Later than 5 years	7,026	5,382
	<u>15,466</u>	<u>10,073</u>