

FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2018

St Catherine's College

Annual Report and Financial Statements

Year ended 31 July 2018

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MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as Governors during the year or subsequently are detailed below.

	(1)	(2)	(3)	(4)	(5)
Professor R W Ainsworth	•		•	•	
Dr F E Dinshaw	•	0			
Professor P D Battle					
Professor A G Rosser					
Professor J S Foord					
Dr R A Leese	•				
Professor L L Fawcett de Posada					
Mr J C Smith					
Professor P A Handford					
Professor R I Todd					
Professor M Lackenby			•		
Professor M E Mulholland			•		
Professor G Lowe					
Professor R M Berry				0	
Professor A I Handa					
Mr J L Bennett	•			•	
Professor D J Womersley		•			
Ms C E Chappell			•	•	
Professor D R H Gillespie					
Professor P P Edwards					
Professor P S Grant					•
Dr J N Pila					
Professor B B van Es					
Professor T Pizzari				•	
Professor B W Byrne		•	•		
Dr R M Bailey				•	
Professor G Scerif					•
Professor C Reisinger				•	
Professor K E Shepherd-Barr					
Dr J E Thomson			•		
Professor A J Bunker	•				
Professor A L Smith					

Report of the Governing Body

Year ended 31 July 2018

Professor A Muench		•		
Professor U C T Oppermann		3		
Professor A Goriely				
Dr D A Robertson				
Professor P T Ireland				
Professor P Hamalainen				
Professor B A F Bollig	•			
Professor E P J Stride				
Mr P S Davies				
Professor H de Wet			•	
Professor P E Koralus				
Professor A J Dickinson	•			
Professor I P J Shipsey				
Dr F R McConnell				
Professor L Tunbridge				
Professor A C de O Nobre				
Professor S A Whiteson			•	
Dr A L Power				
Dr J M Goodman				
Dr A landolo				
Dr A Teytelboym				
Dr S J P Wolfe				
Dr T C Adams				

During the year the activities of the Governing Body were carried out through five principal committees. The current membership of these committees is shown above for each Fellow.

- (1) Finance Committee
- (2) Investment Subcommittee (reports to Finance)
- (3) Academic Policy Committee
- (4) Student Liaison Committee
- (5) Remuneration Committee

The Remuneration Committee includes, in addition to the Fellows indicated above, two external members, Mr A W Henfrey and Mr S Clark. Mr Henfrey is also a member of the Investment Subcommittee.

Report of the Governing Body

Year ended 31 July 2018

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows.

Master	Professor R W Ainsworth
Senior Tutor	Professor M E Mulholland
Dean	Dr R M Bailey
Finance Bursar	Dr F E Dinshaw
Home Bursar	Mr J L Bennett

COLLEGE ADVISORS

Broker and Custodian

JP Morgan (Private)
1 Knightsbridge,
London,
SW1X 7LX

Auditor

Critchleys LLP
Beaver House
23 – 38 Hythe Bridge Street
Oxford OX1 2EP

Bankers

Lloyds TSB
The Atrium
Davidson House
Forbury Square
Reading RG1 3EU

College address

St Catherine's College, Manor Rd, Oxford OX1 3UJ

Website www.stcatz.ox.ac.uk

The Members of the Governing Body present their Annual Report for the year ended 31 July 2018 under the Charities Act 2011 together with the audited financial statements for the year.

Report of the Governing Body Year ended 31 July 2018

REFERENCE AND ADMINISTRATIVE INFORMATION

St Catherine's College in the University of Oxford, which is known as St Catherine's College, ("the College") is an eleemosynary chartered charitable corporation aggregate. It was founded under a royal charter granted on 1 October 1963.

The College registered with the Charities Commission on 15 September 2011 (registered number 1143817).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 4.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter dated 1 October 1963 and Statutes last amended June 2004.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is HRH Prince Philip, Duke of Edinburgh. The Governing Body is self-appointing and consists of The Master, Bursars, Academic Registrar, Official Tutorial Fellows (Class A), Professorial Fellows and some other Fellows. New members of the Governing Body are elected on the basis of a recommendation to Governing Body of the Fellowships Committee.

The Governing Body determines the continuing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Master and is advised by five principal committees.

Recruitment and training of Members of the Governing Body

New Fellows, including those who are ex officio members of the Governing Body, are recruited in open competition following established conventions for advertisement. They are inducted into the workings and procedures of the College, including Governing Body policy, by the Master and College Officers. Members of the Governing Body are briefed on good practice for trustees and made aware of current issues and regulatory requirements in the sector.

Representatives of junior members are present at meetings of the Governing Body and of certain College Committees.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body who are primarily Fellows are teaching and research employees of the College or University and receive no remuneration or benefits from their trusteeship of the College. Those trustees that are also employees of the College receive remuneration for their work as employees of the College which is based on the advice of the College's Remuneration Committee, members of which include Fellows not in receipt of remuneration from the College and externals. Remuneration is set in line with that awarded to the University's academic staff or with the median prevailing rates for similar posts in Oxford.

Report of the Governing Body Year ended 31 July 2018

Organisational management

The members of the Governing Body meet 10 times a year. The work of developing their policies and monitoring the implementation of these is carried out by five principal Committees:

- The Finance Committee has oversight over all matters of financial strategy including the generation and expenditure of capital and income, the investment of the endowment and the monitoring of risk.
- The Investment Subcommittee assists the Finance Committee to formulate investment policy and is responsible for its implementation.
- The Academic Policy Committee has oversight over all aspects of the academic strategy and educational activity of the College.
- The Student Liaison Committee has oversight over all matters affecting students directly, ranging from academic matters through to the domestic arrangements of the College.
- The Remuneration Committee is responsible for recommending to Finance Committee and Governing Body levels of remuneration for all members of the Governing Body, for keeping them under review, and for ensuring that any conflicts of interest that may arise are acknowledged and appropriately addressed.

The day-to-day running of the College is delegated to the Master and senior College Officers, The Master chairs all meetings of the principal committees with the exception of Remuneration Committee.

Group structure and relationships

The College administers a number of special trusts, as detailed in Notes 17 and 18 to the financial statements. The College has two wholly owned non-charitable subsidiaries: St Catherine's College Management Ltd and St Catherine's College Development Ltd whose annual profits are donated to the College under the Gift Aid Scheme. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate structure of the University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Charitable Objects are to advance learning, education and research in the arts and sciences and to provide for men and women who shall be members of the University a College wherein they may work for degrees in the University or may carry out postgraduate or other special studies.

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's aims for the public benefit are:

- to advance learning, education and research in the arts and sciences
- to provide for men and women who shall be members of the University a College wherein they may work for degrees in the University or may carry out postgraduate or other special studies

The aims of the College's subsidiaries are to help finance the achievement of the College's aims as above.

Report of the Governing Body Year ended 31 July 2018

The College is one of the constituent colleges of the University of Oxford chiefly admitting undergraduate and postgraduate students. Such students must be members of a college in order to study for degrees at the University of Oxford, and many Faculty posts in the University are joint appointments between a college and the University. The College therefore carries out its education and research activities jointly with the University.

The College supplements the education provision provided jointly with the University with further tutorial teaching provided by college-only appointed teachers, its own library and IT facilities, and welfare, domestic, social, cultural and recreational facilities to enable each of its students to realise their academic and personal potential to its fullest extent.

The College also supplements the research activities it promotes jointly with the University through joint appointments, by providing College Research Fellowships, providing funding in support of research, providing facilities for visiting researchers and for national and international conferences, and a social environment for interaction between researchers. Additionally, the College supports outreach activities designed to promote aspiration among United Kingdom school-leavers to engage in University study.

The College provides various forms of financial assistance to both undergraduate and postgraduate students through prizes, scholarships and grants, and to alleviate cases of hardship.

The College admits undergraduates; postgraduates are admitted jointly with the University. The College admits undergraduate students from the EU and elsewhere without any restriction except the satisfaction of stated academic criteria. Tuition fees for Home and EU students are regulated and financed on a national basis, and for other students in conformity to University-wide agreements. The College charges its students for accommodation and food; students are eligible for Student Loans under the national scheme, and for Oxford Bursaries and Moritz-Heyman Scholarships on a means-tested basis to cover these and related core maintenance costs.

Non-EU undergraduates and postgraduates need also to satisfy the College in advance of being enrolled on a course that they have sufficient funding to cover the University and College fees for Year 1 of their course, and declare their willingness to meet all University and College fees and living costs for the duration of their course.

The private benefit accruing to the Master, Fellows and other employees of the College by means of salaries and employment-related benefits is objectively reasonable. Where the recipients of benefits are members of the Governing Body, and therefore are trustees, the Governing Body has directed that all forms of benefit and remuneration are determined by a Remuneration Committee including a Chair and majority of suitably qualified individuals who are not members of the Governing Body or not eligible to receive such remuneration or benefits.

The College does not consider that any detriment or harm arises from carrying out the College's aims.

The College remains committed to the aim of providing public benefit in accordance with its founding principles.

The principal committees monitor and report to Governing Body on the achievement of the college's aims and its academic, financial, pastoral, and cultural performance.

Activities and objectives of the College

The College's activities are focused on furthering its stated objects and aims for the public benefit by fulfilling its educational purposes with respect to both teaching and research having regard to both the obligations and rights that ensue from its incorporation within the Collegiate University and its status as a registered charity.

Report of the Governing Body Year ended 31 July 2018

ACHIEVEMENTS AND PERFORMANCE

Academic: Junior Members

In the Final Honours School examinations of 2018 64 candidates were awarded a first, 58 a II(i), 6 a II(ii) and 2 a III. This placed the College 3rd in the Norrington Table contributing to an average Norrington position of 14 over the last ten years. This was a very welcome rebound from a disappointing performance in the prior year and represents a notable achievement for a college of modest wealth, large size, and equal balance between subjects.

In the First Public Exams of 2018 42 students of the College were awarded distinctions. This year 43 graduates from 18 different faculties and departments were granted leave to supplicate for the DPhil. A further 176 graduates have been successful in other graduate examinations. 48 graduates were awarded distinctions.

There were some notable results during the year from individual students as follows:

Top First across the University in Law (Alex Benn, North Halifax Grammar School), in Biology (Oliver Mattinson, Marlborough College) and in History of Art (Nathan Geyer, Haberdashers' Aske's, Hatcham College). Top First in Law Moderations, Joshua Wang, (Raffles Institution, Singapore); top Distinction in Biology Prelims, Mavis Teo, (NUS High School of Maths and Science, Singapore).

During the year 141 new undergraduates and 252 new graduates were admitted. Undergraduate applications numbered 868 in December 2017, compared with 837 in 2016.

Academic: Senior Members

Notable achievements of Fellows during the year include the following:

Lord Bragg of Wigton (Domus Fellow) was made Companion of Honour in the 2018 Queen's Birthday Honours, recognising his long-standing services to Broadcasting and the Arts.

Lord Stern of Brentford (Honorary Fellow) President of the British Academy 2013-2017, was recognised by the award of a DLitt, at the University's Encaenia.

Professor Masaki Orita (Honorary Fellow and Alumnus) has been awarded the Order of the Sacred Treasure, Gold and Silver Star by HM the Emperor of Japan, an honour awarded to those who have made distinguished achievements in civil or military service.

Mr Marshall Cloyd (Domus Fellow) received the Admiral of the Navy George Dewey Award from the Naval Order of the United States for establishing a record of exemplary service whilst acting in a civilian capacity in a senior federal government position.

Professor Eleanor Stride (Fellow in Engineering Science) has been elected to a Fellowship of the Royal Academy of Engineering, winning recognition for outstanding engineering accomplishment.

Professor Marc Mulholland (Fellow and Tutor in History) published *The Murderer of Warren Street*.

Professor Byron Byrne (Fellow and Tutor in Engineering) resigned from his Tutorial Fellowship, to become the Ørsted / Royal Academy of Engineering Research Chair in Advanced Geotechnical Design, having secured £5M of funding from the Danish firm Ørsted, to work on new design methods for offshore wind turbine foundations. He has been elected to a Fellowship by Special Election.

Professor Jessica Goodman (Fellow and Tutor in French) was awarded a Rising Star Engagement research award by the British Academy for the project 'Modern Languages in Crisis: Creating a Support Network for Languages Outreach in the UK'.

Report of the Governing Body

Year ended 31 July 2018

Professor Laura Tunbridge, (Fellow and Tutor in Music) and Professor Kirsten Shepherd-Barr (Fellow and Tutor in English) made guest appearances on Radio 4's *In Our Time*, as did former Visiting Fellow, Professor Tore Rem.

Junior Members: Other Achievements

Chloe Rooke (2015, Music) was 'highly commended' in the 'Young Star' category of the Women of the Future Awards and went on to take part in a prestigious conducting course with the BBC National Orchestra of Wales.

Alissa Hummer (2015, Biochemistry) and Zoe Catchpole (2015, Biochemistry) won gold medals at the International Genetically Engineered Machine (iGEM) competition which attracts 5,600 participants across 42 countries.

Sophie Taylor (2013, Medical Sciences) was elected President of Vincent's Club – the first female president since the club was established in 1863.

Sam Edgerley (2017, Modern Languages) represented the University at the Rugby Varsity against Cambridge.

Morgan McGovern (2017, Management Studies) rowed in the Oxford vs Cambridge Boat Race.

Sophia Saller (2011, Mathematics) took 1st place in the Women's Varsity Triathlon

St Catherine's College students won a Platinum award for the Student Switch Off campaign.

Alumni

Notable achievements of alumni include the following:

Joanna Coleman (1986, Engineering), was awarded an OBE for services to the Energy Sector.

Professor Mark Miodownik (1988, Metallurgy) was awarded an MBE for his services to Science, Engineering and Broadcasting.

Professor Sarah Harper (1979, Anthropology & Geography) was awarded a CBE for services to the science of demography.

Jeanette Winterson (1978, English) was awarded a CBE for services to Literature.

David Waksman QC (1979, Law) has been appointed a Justice of the High Court

Professor Rustam Stolkin (1993, Engineering), Chair in Robotics at the University of Birmingham, is the Director of the new National Centre for Nuclear Robotics, having won £42 million funding to found the centre, which aims to establish the UK as a leader in applying advanced robotics to nuclear problems.

Andrew Pearce OBE (1979, Chemistry) was appointed Governor of Montserrat,

Trevor Traina (1990, Visiting Student) was appointed US Ambassador to Austria.

Simon Bridges (2004, Law) was elected Leader of New Zealand's opposition party, the National Party.

Report of the Governing Body Year ended 31 July 2018

Development and Fund Raising

The Development Office team led by Saira Uppal had an outstanding year, having raised just over £3M, with a participation rate of 18%, the fifth highest in Oxford. In particular, the College is extremely grateful for a very significant individual gift this year from Simon Clark (1966, Mod Languages and now Honorary Fellow).

The College continued to focus its fundraising activities in 2017-18 on securing funds for graduate studies, tutorial Fellowships, student support and building projects.

The College is registered with the Fundraising Regulator and employs full-time professional staff in the Development Office to act on its behalf in this area and to ensure that it is compliant with the Code of Fundraising Practice. Training is given to Development Office staff to ensure that they are aware of the Code.

The College did not receive any complaints relating to its fundraising activities.

Donations for the year amounted to £3,102K (2017/18: £2,875K). The Development Office income includes £697,949 from legacies; the ratio of funds raised to fund-raising costs was 11:1

Fabric

The major project this year was commencing the construction of a new Graduate Centre and associated accommodation comprising 78 new study bedrooms at the north end of the College.

Work on the fabric of the buildings also included the following:

The Music House has been refurbished to restore its fabric to the original design, and a new ramp, allowing level access from both the end of Staircase 9 and the lower water garden, has been installed.

Fire safety: the upgrade of fire sensing and alarm systems in Staircases 8, 9 and 10 has been completed. A programme has commenced of upgrading seals to doors, installing door closers to student bedrooms and upgrading fire doors to student pantries. Work is proceeding to re-test the fixed electrical installation, properly label all equipment and produce comprehensive digital diagrams, conforming to a common format, for all buildings. This work will be linked to a database which will bring together, in one place, records of all portable appliances, fire alarm, emergency lighting and emergency door testing.

Energy management: the building management system which controls the heating has been expanded to cover virtually all of the College. The system, together with the installation of new circulating pumps, complements the preparations for the new graduate accommodation.

A programme of refurbishment to the Senior Common Room and furniture in student bedrooms has continued.

Report of the Governing Body Year ended 31 July 2018

FINANCIAL REVIEW

The accounts are presented in the format prescribed by Statute XV of the University in conformity with UK Charity Statement of Recommended Practice. The operating results for the year are satisfactory. In assessing the results for the year the Governing Body differentiates between core recurring operations which are predictable, including the transfer of total return from capital funds at a sustainable annual level, and those which are likely to evidence a significant degree of volatility year on year, such as donations and legacies. If the sustainable spending transfer from the endowment is substituted for the investment income on the SOFA, and donations and costs associated with income from restricted funds are excluded then the net operating surplus for the year is £914K (2017: £1,644K).

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

Total funds of the College and its subsidiaries at the year-end amounted to £114.5m.4m (2017: £103.4m). This includes endowment capital of £84.8m and unspent restricted income funds totalling £4.28m. Free reserves at the year-end amounted to £5.3m (2017: £3.5m), representing retained unrestricted income reserves excluding an amount of £19.8m for the book value of tangible fixed assets less associated funding arrangements.

Free reserves at the year-end exceeded the policy target of £3m that the Governing Body has set. However, the future level of free reserves will fluctuate in response to the pace of capital investment in the fabric of the buildings, which is set to increase as the College invests in its Graduate Centre project.

Risk Management

The College has on-going processes which operated through-out the financial year for identifying, evaluating and managing the principal risks and uncertainties faced by the College and its subsidiaries in undertaking their activities. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Master or one of the Bursars. Financial risks are assessed by the Finance Committee and investment risks are monitored by the Investment Committee. In addition, the Home Bursar and domestic staff heads meet regularly to review health and safety issues. Training courses and other forms of career development are available, when appropriate, to members of staff to enhance their skills in risk-related areas.

The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has reviewed the processes in place for managing risk and the principal identified risks to which the College and its subsidiaries are exposed and has concluded that adequately robust systems are in place to manage these risks. The principal risks and uncertainties faced by the College and its subsidiaries that have been identified are categorised as follows:

- Governance risks e.g. inappropriate organisational structure, difficulties recruiting trustees with relevant skills, conflicts of interest;
- Operational risks- e.g. service quality and development, contract pricing, employment issues; health and safety issues; fraud and misappropriation; construction risk attached to a major new building project.

Report of the Governing Body Year ended 31 July 2018

- Financial risks- e.g. accuracy and timeliness of financial information, adequacy of reserves and cash flow, diversity of income sources, investment management; risks arising from the leverage taken on via the placement of £25m in debt, uncertainty surrounding the future level of tuition fees for HEU students and other forms of HE funding.
- External risks- e.g. public perception and adverse publicity, demographic changes, government policy; uncertainty surrounding the course and effects of Brexit.
- Compliance with law and regulation- e.g. breach of trust law, employment and data protection law, and the regulatory requirements of particular activities such as fund-raising.

Strategies for managing the risks identified by the College as described above include, for example:

- Establishing the appropriate committees responsible for formulating recommendations to Governing Body;
- Providing appropriate training to all members of staff and at the induction of new Fellows;
- Ensuring accountability of College Officers to the appropriate committee and for the committees in turn to be accountable to the Governing Body;
- Developing and implementing key policies across the main areas of activity of the College, including, for example, admissions policy, health & safety policy, and information security policy;
- Ensuring the appropriate insurance policies are in place and reviewed regularly.

The College identifies the risks it faces, the potential impact of each risk, the likelihood of recurrence, the severity of impact, and the steps taken to mitigate each particular risk in its Risk Register, which is regularly reviewed by the Finance Committee and approved by Governing Body.

Investment policy, objectives and performance

The College's investment objectives are to balance the needs of current and future beneficiaries by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis to a benchmark of UK CPI+4%, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The investment policy and strategy are set by the Governing Body as advised by the Investment Committee from time to time and performance is regularly monitored by the Investment Committee and reported to Finance Committee. At the year end, the College's long term investments, combining securities and property investments, totalled £84.75m. The overall total investment return was 10.2% over the year which compared to the relevant benchmark return of 6.5%.

The carrying value of the preserved permanent capital and the amount of any unapplied total return available for expenditure was taken as the open market values of these funds as at 1 August 2002 together with the original gift value of all subsequent endowment received.

On the total return basis of investing, it is the Governing Body's policy to extract as income 3% of the value of General Endowment. However, to smooth and moderate the amounts withdrawn, this 3% is calculated on the average of the year end values in each of the last three years. Due to

Report of the Governing Body Year ended 31 July 2018

increasing investment values over the previous three years, the effective amounts withdrawn are currently less than the nominal 3% stated in this policy. The equivalent of 2.77% of the opening value of the general endowment was extracted as income on the total return basis during the year. Transfers from Specific Endowment are made to match expenditure from the relevant funds according to their remits. The Governing Body keeps the level of income withdrawn under review to balance the needs and interests of current and future beneficiaries of the College's activities.

Future Plans

The College's future plans as agreed by the Governing Body are:

- to continue to strive by all possible means for excellence in teaching, learning and research within the framework of an Oxford college.
- to provide up to date and best in class facilities for staff, students and conference delegates.
- to raise further endowment to secure a sufficient degree of College autonomy against a
 background of considerable financial uncertainty in higher education. The College will
 continue to raise money for its core purposes: student support, teaching, the development of
 its facilities, and the general endowment to sustain its activities.
- to ensure that risks are clarified in order to minimise the impact of unexpected or undesirable consequences so that the College continues to enhance its ability to provide a first-class education.

Statement of accounting and reporting responsibilities

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net income or expenditure for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ST CATHERINE'S COLLEGE Report of the Governing Body

Year ended 31 July 2018

Approved by the Governing Body on 28 November 2018 and signed on its behalf by:

Roger Ainsworth Master

Report of the Auditor to the Members of the Governing Body of St Catherine's College

Opinion

We have audited the financial statements of St Catherine's College (the "Charity") for the year ended 31 July 2018 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the College's Governing Body, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Members of the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College's Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the group and charity's affairs as at 31 July 2018 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice:
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Members of the Governing Body's use of the going concern basis of accounting in the preparation
 of the financial statements is not appropriate; or
- the Members of the Governing Body have not disclosed in the financial statements any identified
 material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt
 the going concern basis of accounting for a period of at least twelve months from the date when the
 financial statements are authorised for issue.

Other information

The Members of the Governing Body are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Report of the Auditor to the Members of the Governing Body of St Catherine's College

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Members of the Governing Body

As explained more fully in the Statement of Accounting and Reporting Responsibilities set out on page 12, the Members of the Governing Body are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the Governing Body are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the Governing Body either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/apb/scope/private.cfm. This description forms part of our auditor's report.

Critchleys Audit LLP Statutory Auditor Oxford

Date:

Critchleys Audit LLP is eligible to act as an auditor in terms of sections 1212 of the Companies Act 2006.

ST CATHERINE'S COLLEGE Statement of Accounting Policies Year ended 31 July 2018

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Cash Flow Statement comprising the consolidation of the College and with its wholly owned subsidiaries, St Catherine's College Management Ltd and St Catherine's College Development Ltd. No separate SOFA has been presented for the College alone as permitted by the Charity Commission on a concessionary basis for the filing of consolidated financial statements. The results of the subsidiaries as included in the consolidated income, expenditure and results of the College are disclosed in note 12.

2. Basis of accounting

The College's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA). The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

a. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

b. Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Statement of Accounting Policies

Year ended 31 July 2018

3. Income recognition (continued)

b. Income from donations, grants and legacies (continued)

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

4. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure.

6. Tangible fixed assets

The cost of major renovation projects which increase the service potential of buildings is capitalised and depreciated over applicable periods. Expenditure on equipment costing more than £1K is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

7. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions 30 y

30 years

Building improvements

20 - 30 years

Equipment

4 - 10 years

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

ST CATHERINE'S COLLEGE Statement of Accounting Policies Year ended 31 July 2018

8. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date. Investments such as hedge funds and private equity funds which have no readily identifiable market value are included at the most recent valuations from their respective managers.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

9. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

10. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

11. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a capital supplement to the preserved ('frozen') value of the permanent endowment.

The Governing Body has decided that it is in the best interests of the College to account for its invested expendable endowment capital in the same way, though there is no legal restriction on the power to spend such capital.

For the carrying value of the preserved ('frozen') permanent capital, the Governors have taken its open market value as at 2003-04, together with the original gift value of all subsequent endowments received.

12. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given *or* the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

ST CATHERINE'S COLLEGE Statement of Accounting Policies Year ended 31 July 2018

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at its discretion determine to spend all or part of the capital.

13. Pension costs

The costs of retirement benefits provided to employees of the College through two multiemployer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 102. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

14. Accounting judgements and estimation uncertainty

The College has used the methodologies provided by the Universities Superannuation Scheme and the Oxford Staff Pension Scheme to calculate its share of the deficits of these two schemes. This calculation therefore embodies major judgements made by the trustees of the schemes as to the actions required to eliminate their overall deficits and the rate at which this can be achieved.

In the view of the Governing Body, no assumptions concerning the future or estimation uncertainly affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

St Catherine's College Consolidated Statement of Financial Activities For the year ended 31 July 2018

		Unrestricted	Restricted	Endowed	2018	2017
		Funds	Funds	Funds	Total	Total
	Notes	£'000	£'000	£'000	£'000	£'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						2.225
Teaching, research and residential	1	8,695	-		8,695 1,040	8,895 1,007
Other Trading Income	3 2	1,040	2,076	1,026	3,102	2,875
Donations and legacies Investments	2	*	2,070	1,020	3,102	2,010
Investments Investment income	4	1,150	:-	1,451	2,601	978
Total return allocated to income	13	1,839		(1,839)	2,000.	-
Other income	10	21		(1,1000)	21	97
Total income	,	12,745	2,076	638	15,459	13,852
EXPENDITURE ON:	5					
Charitable activities:		0.045	653		10,498	9,691
Teaching, research and residential		9,845	653		10,450	9,091
Generating funds: Fundraising		386	±91	- 4	386	338
Trading expenditure		785		()223 () 4 3	785	758
Investment management costs		-		44	44	60
Total Expenditure	đ	11,016	653	44	11,713	10,847
Net Income/(Expenditure) before gains		1,729	1,423	594	3,746	3,005
Net gains/(losses) on investments	10, 11	800	-	6,630	7,430	5,808
Net Income/(Expenditure)		2,529	1,423	7,224	11,176	8,813
Transfers between funds	17	229	1,271	(1,500)	-	-
Other recognised gains/losses						
Gains/(losses) on revaluation of fixed assets			(5)	•		37
Net movement in funds for the year		2,758	2,694	5,724	11,176	8,813
Fund balances brought forward	17	22,745	1,584	79,026	103,355	94,542
Funds carried forward at 31 July		25,503	4,278	84,750	114,531	103,355

St Catherine's College Consolidated and College Balance Sheets As at 31 July 2018

		2018	2017	2018	2017
	Notes	Group £'000	Group £'000	College £'000	College £'000
FIXED ASSETS	2				
Tangible assets	9	19,808	19,762	19,808	19,762
Property investments	10	634	612	634	612
Other Investments	11	102,764	93,888	102,764	93,888
Total Fixed Assets	=	123,206	114,262	123,206	114,262
CURRENT ASSETS					
Stocks		180	167	180	168
Debtors	14	2,147	2,539	1,903	2,580
Investments		10,000	10,000	10,000	10,000
Cash at bank and in hand		9,295	6,779	9,059	6,603
Total Current Assets	-	21,622	19,485	21,142	19,351
LIABILITIES					
Creditors: Amounts falling due within one year	15	2,282	2,314	1,802	2,180
NET CURRENT ASSETS/(LIABILITIES)	-	19,340	17,171	19,340	17,171
TOTAL ASSETS LESS CURRENT LIABILITIES		142,546	131,433	142,546	131,433
CREDITORS: falling due after more than one year	16	27,100	27,300	27,100	27,300
Provisions for liabilities and charges		(#E		*	
NET ASSETS/(LIABILITIES) BEFORE PENSION ASSET OR LIABILITY	-	115,446	104,133	115,446	104,133
Defined benefit pension scheme liability	21	915	778	915	778
TOTAL NET ASSETS/(LIABILITIES)	-	114,531	103,355	114,531	103,355
FUNDS OF THE COLLEGE					
Endowment funds		84,750	79,026	84,750	79,026
Restricted funds		4,278	1,584	4,278	1,584
Unrestricted funds					
Designated funds		21,120	20,031	21,120	20,031
General funds		5,298	3,492	5,298	3,492
Pension reserve	21	(915)	(778)	(915)	(778)
	_	114,531	103,355	114,531	103,355

The financial statements were approved and authorised for issue by the Governing Body of St Catherine's College on 28 November 2018

Trustee:

Trustee:

St Catherine's College Consolidated Statement of Cash Flows For the year ended 31 July 2018

		2018	2017
	Notes	£'000	£'000
Net cash provided by (used in) operating activities	23	2,127	25,149
Cash flows from investing activities			
Dividends, interest and rents from investments		2,601	978
Proceeds from the sale of property, plant and equipment		-	-
Purchase of property, plant and equipment		(1,570)	(1,519)
Proceeds from sale of investments		10,452	4,250
Purchase of investments		(11,920)	(19,621)
Net cash provided by (used in) investing activities		(437)	(15,912)
Cash flows from financing activities		(000)	(000)
Repayments of borrowing		(200)	(200)
Cash inflows from new borrowing		4 000	4 500
Receipt of endowment		1,026	1,533
Net cash provided by (used in) financing activities		820	1,333
Change in cash and cash equivalents in the reporting period		2,516	10,570
- manage an each and each equivalent an are represented persons			
Cash and cash equivalents at the beginning of the		16,779	6,209
reporting period		10,779	0,209
Change in cash and cash equivalents due to exchange rate		527	留
movements		-	-
Cash and cash equivalents at the end of the reporting			
period	24	19,295	16,779
Politon			

INCOME FROM CHARITABLE ACTIVITIES		
	2018	2017
Teaching, Research and Residential	£'000	£'000
Unrestricted funds		
Tuition fees - UK and EU students	2,179	2,102
Tuition fees - Overseas students	1,413	1,258
Other fees	890	881
Other HEFCE support	228	224
Other academic income	161	160
College residential income	3,824	4,270
	8,695	8,895
Total Teaching, Research and Residential	8,695	8,895

The above analysis includes £2,124k received from Oxford University from publicly accountable funds under the CFF Scheme (2017: £2,083k).

Under the terms of the undergraduate student support package offered by Oxford University to students from lower income households, the college share of the fees waived amounted to £25k (2017: £42k). These are not included in the fee income reported above.

2	DONATIONS AND LEGACIES		
		2018	2017
		£'000	£'000
	Donations and Legacies		1
	Unrestricted funds	2,076	1,341
	Restricted funds	1,026	1,533
	Endowed funds	3,102	2,875
		3,102	2,073
•	INCOME FROM OTHER TRADING ACTIVITIES		
3	INCOME FROM OTHER TRADING ACTIVITIES	2018	2017
		£'000	£'000
9		2 000	2000
	Subsidiary company trading income	1,040	1,007
	Other trading income	1,040	-
	Otter dading income		
		1,040	1,007
4	INVESTMENT INCOME		
-		2018	2017
		£'000	£'000
	Unrestricted funds		
	Other property income	-	
	Equity dividends	71	.
	Income from fixed interest stocks		(*)
	Interest on fixed term deposits and cash	-	27
	Other investment income	1,150	607
	Bank interest	(⊕):	
	Other interest		
		1,150	607
	Endowed funds		
	Other property income	4	3
	Equity dividends	æ5	290
	Income from fixed interest stocks	36	400
	Interest on fixed term deposits and cash	217	127
	Other investment income	1,230	241
	Bank interest	3.	-
	Other interest	1,451	371
		1,401	3/1
	Total Investment income	2,601	978
	Total investment income	2,001	310

St Catherine's College Notes to the financial statements For the year ended 31 July 2018

ANALYSIS OF EXPENDITURE	2018 £'000	2017 £'000
Charitable expenditure		
Direct staff costs allocated to:		0.745
Teaching, research and residential	3,877	3,715
Other direct costs allocated to:		
Teaching, research and residential	3,489	3,537
Support and governance costs allocated to:		
Teaching, research and residential	3,132	2,439
Total charitable expenditure	10,498	9,691
Expenditure on raising funds Direct staff costs allocated to: Fundraising Trading expenditure Investment management costs	252 249	222 243
Other direct costs allocated to:		
Fundraising	134	116
Trading expenditure	78	78
Investment management costs	ā	
Support and governance costs allocated to:		
Fundraising	-	-
Trading expenditure	458 44	437 60
Investment management costs	44	60
Total expenditure on generating funds	1,215	1,156
Total expenditure	11,713	10,847

The 2017 resources expended of £10,847k represented £10,060k from unrestricted funds, £727k from restricted funds and £60k from endowed funds,

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contributions are calculated annually in accordance with regulations made by the Council of the University of Oxford.

The teaching and research costs include College Contribution payable of £0k (2017 - £35k),

6 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2018 Total £'000
Financial administration Domestic administration Human resources IT Depreciation Loss/(profit) on fixed assets Bank interest payable Investment management Other finance charges Governance costs	458	332 255 71 206 1,066 1,049 138 15	332 255 71 206 1,524 1,049 44 138 15
Financial administration Domestic administration Human resources IT Depreciation Loss/(profit) on fixed assets Bank interest payable Investment management Other finance charges Governance costs	Generating Funds £'000 437 - 60	Teaching and Research £'000 368 256 61 205 1,017 735 (217) 14	2017 Total £'000 368 256 61 205 1,454 735 60 (217) 14

Financial and domestic administration and human resources costs are attributed according to the estimated staff time spent on each activity.

Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets.

IT costs are attributed according to time allocated to each activity.

Interest and other finance charges are attributed according to the purpose of the related financing.

Governance costs are allocated according to time spent in each area.

	£'000	£'000
Governance costs comprise:		
Auditor's remuneration - audit services	15	14
Auditor's remuneration - assurance services other than audit	æ	75
Auditor's remuneration - tax advisory services	:=	· ·
Auditor's remuneration - other services	<u> </u>	2
Legal and other fees on constitutional matters	·	: :
Other governance costs	≥	*
	15	14

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

2018

2017

St Catherine's College Notes to the financial statements For the year ended 31 July 2018

GRANTS AND AWARDS	2018 £'000	2017 £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:		
Unrestricted funds		
Grants to individuals:		
Scholarships, prizes and grants	7	16
Bursaries and hardship awards	54	78
Graduate Studentships	33	10
Grants to other institutions		
Total unrestricted	94	104
Restricted funds		
Grants to individuals:		
Scholarships, prizes and grants	561	634
Bursaries and hardship awards	=	=
Graduate Studentships	92	92
Grants to other institutions	<u>*</u>	
Total restricted	653	726
Total grants and awards	747	830
	· · · · · · · · · · · · · · · · · · ·	

The figure included above represents the cost to the College of the Oxford Bursary scheme. Students of this college received £126k (2017: £127k). Some of those students also received fee waivers amounting to £25k (2017: £42k).

The above costs are included within the charitable expenditure on Teaching and Research,

0	CTACE	COSTS

Salaries and wages 4,305 3,705 Social security costs 287 289 Pension costs: Defined benefit schemes 538 560 Defined contribution schemes 28 3 Other benefits 3 3 The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows. 2018 2017 Tuitton and research 37 37 College residential 90 86 Public worship - - Heritage - - Fundraising 5 5 Support 10 10 Total 138 138 The average number of employed College Trustees during the year was as follows. 22 22 CUF Lecturers 9 8 Other teaching and research 5 5 Other		2018	2017
Social security costs 289 Pension costs: 538 560 Defined benefit schemes 28 3 Other benefits 28 3 Other benefits 3 3 The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows. 2018 2017 Tuitton and research 37 37 37 College residential 90 86 Public worship -	The aggregate staff costs for the year were as follows.	£'000	£'000
Pension costs: 538 560 Defined benefit schemes 28 3 Other benefits 3 3 Other benefits 3 3 The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows. 2018 2017 Tuition and research 37 37 College residential 90 86 Public worship 5 5 Heritage - - Fundraising 5 5 Support 10 10 Total 142 138 The average number of employed College Trustees during the year was as follows. 22 22 CUF Lecturers 9 8 Other teaching and research 5 5 Other teaching and research 5 5 Other teaching and research 5 5	Salaries and wages	4,305	3,705
Defined benefit schemes 538 560 Defined contribution schemes 28 3 Other benefits 5,161 4,560 The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows. 2018 2017 Tuition and research 37 37 37 37 37 37 37 37 37 37 37 37 36 60 70 60 70 70 70 <td>Social security costs</td> <td>287</td> <td>289</td>	Social security costs	287	289
Defined contribution schemes 28 3 Other benefits 3 3 The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows. 2018 2017 Tuition and research 37	Pension costs:		
Other benefits 3 3 Cher benefits 5,161 4,560 The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows. 2018 2017 Tuition and research 37 37 37 37 37 2018 86 90 86 86 90 86 86 90 86 86 90 86 86 90 86 86 90	Defined benefit schemes		
The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows. 2018 2017 Tuition and research 37 37 College residential 90 86 Public worship - - Heritage - - Fundraising 5 5 Support 10 10 Total 142 138 The average number of employed College Trustees during the year was as follows. 22 22 CUF Lecturers 9 8 Other teaching and research 5 5 Other 15 15			
The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows. 2018 2017 Tuition and research 37 37 College residential 90 86 Public worship - - Heritage - - Fundraising 5 5 Support 10 10 Total 142 138 The average number of employed College Trustees during the year was as follows. 22 22 University Lecturers 9 8 Other teaching and research 5 5 Other 5 5 Other 15 15	Other benefits	3	3
The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows. 2018 2017 Tuition and research 37 37 College residential 90 86 Public worship - - Heritage - - Fundraising 5 5 Support 10 10 Total 142 138 The average number of employed College Trustees during the year was as follows. 22 22 University Lecturers 9 8 Other teaching and research 5 5 Other 5 5 Other 15 15		5.161	4 560
on a full time equivalent basis was as follows. 2018 2017 Tuition and research 37 37 College residential 90 86 Public worship - - Heritage - - Fundraising 5 5 Support 10 10 Total 142 138 The average number of employed College Trustees during the year was as follows. 22 22 University Lecturers 22 22 CUF Lecturers 9 8 Other teaching and research 5 5 Other 15 15			
Tuition and research 37 37 College residential 90 86 Public worship - - Heritage - - Fundraising 5 5 Support 10 10 Total 142 138 The average number of employed College Trustees during the year was as follows. 22 22 University Lecturers 9 8 Other teaching and research 5 5 Other 15 15	The average number of employees of the College, excluding Trustees,		
College residential Public worship Heritage Fundraising Support Total The average number of employed College Trustees during the year was as follows. University Lecturers CUF Lecturers CUF Lecturers Other Other 19 86 Public worship Fundraising Fundraisi	on a full time equivalent basis was as follows.	2018	2017
College residential Public worship Heritage Fundraising Support Total The average number of employed College Trustees during the year was as follows. University Lecturers CUF Lecturers CUF Lecturers Other Other 19 86 Public worship Fundraising Fundraisi			
Public worship Heritage Fundraising Support Total Total The average number of employed College Trustees during the year was as follows. University Lecturers CUF Lecturers CHE teaching and research Other Other Total 142 138 142 138 144 138 145 15			
Heritage Fundraising Support Total Total The average number of employed College Trustees during the year was as follows. University Lecturers CUF Lecturers Other teaching and research Other Total 142 138 142 138 155 15			86
Fundraising Support Total Total The average number of employed College Trustees during the year was as follows. University Lecturers CUF Lecturers Other teaching and research Other 15 5 5 5 6 15 15	·		
Support Total The average number of employed College Trustees during the year was as follows. University Lecturers CUF Lecturers Other teaching and research Other 10 112 138 22 22 25 26 17 18 19 19 10 10 10 10 10 10 10 10	·	-	- 5
Total 142 138 The average number of employed College Trustees during the year was as follows. University Lecturers 222 22 CUF Lecturers 9 8 8 Other teaching and research 5 5 Other 15 15	· ·		
The average number of employed College Trustees during the year was as follows. University Lecturers CUF Lecturers 9 8 Other teaching and research Other 15 15	Support	10	10
The average number of employed College Trustees during the year was as follows. University Lecturers CUF Lecturers Other teaching and research Other 15 15	Total	142	138
University Lecturers 22 22 CUF Lecturers 9 8 Other teaching and research 5 5 Other 15 15			
CUF Lecturers 9 8 Other teaching and research 5 5 Other 15 15	The average number of employed College Trustees during the year was as follows.		
CUF Lecturers 9 8 Other teaching and research 5 5 Other 15 15	University Lecturers	22	22
Other 15 15			
Other 15 15		5	5
Total 51 50	-	15	15
Total 50			
	Total	- 51	50

8 STAFF COSTS (continued)

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000 £70,001-£80,001 £80,001-£90,001 £90,001-£100,001 £100,001-£110,001		5 5 5
The number of the above employees with retirement benefits accruing was as follows:		
In defined benefits schemes In defined contribution schemes The College contributions to defined contribution pension schemes totalled	96 37 538	100 28 560

9 TANGIBLE FIXED ASSETS

Group & College	Leasehold land and	Freehold land and	Plant and machinery	Fixtures, fittings and	
	buildings	buildings		equipment	Total
	£'000	£'000	£'000	£'000	£'000
Cost					
At start of year	•	32,814		1,855	34,669
Additions	*	1,387	8	183	1,570
Disposals	<u> </u>	9	~	Ξ.	•
At end of year		34,201		2,038	36,239
Depreciation and impairment					
At start of year	*	13,391	*	1,516	14,907
Depreciation charge for the year	2	1,421	ž.	103	1,524
Depreciation on disposals			8	<u> </u>	9
Impairment	*	*	*	ā	
At end of year		14,812		1,619	16,431
Net book value At end of year		19,389	<u>s</u> ,	419	19,808
At start of year		19,423		339	19,762

The above includes:

£0k (2017:£0k) of plant and machinery held under finance leases.

£0k (2017:£0k) of fixures and fittings held under finance leases.

The College has historic assets all of which are used in the course of the College's teaching and research activities. These comprise mainly listed buildings on the College site, together with their contents including some works of art. In some cases reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

10 PROPERTY INVESTMENTS

Group & College	Agricultural £'000	Commercial £'000	Other £'000	2018 Total £'000	2017 Total £'000
Valuation at start of year	9	25	612	612	1,023
Additions and improvements at cost	*	35			
Transfer to tangible fixed assets	*				
Disposals			-	-	(461)
Revaluation gains/(losses) in the year		15	22	22	50
Valuation at end of year			634	634	612

The endowment properties which are all houses purchased under the College's joint equity scheme with staff, Properties are valued annually by reference to changes since the purchase date in the Nationwide House Price Index for the outer South East or where applicable according to the terms of the joint equity agreements.

11 OTHER INVESTMENTS

All livestillerits are field at fall value.					2018 £'000	2017 £'000
Group investments Valuation at start of year		7.			93,888	72,298
New money invested					11,920	19,621
Amounts withdrawn					(10,452)	(3,789)
Reinvested income					•	
Investment management fees					7 400	f: F 750
(Decrease)/increase in value of investments					7,408	5,758
Group investments at end of year					102,764	93,888
Investment in subsidiaries						2
College investments at end of year					102,764	93,888
Group investments comprise:	Held outside the UK £'000	Held in the UK £'000	2018 Total £'000	Held outside the UK £'000	Held in the UK £'000	2017 Total £'000
	1000	2 000	2,000	2000	2000	
Equity investments		36,275	36,275		31,078	31,078
Global multi-asset funds	2	*		*	ě	5
Property funds	8	30,322	30,322	2	31,673	31,673
Fixed interest stocks	5				9	9
Alternative and other investments	*	22,432	22,432	5	20,438	20,438
Fixed term deposits and cash	\$	13,735	13,735	*	10,699	10,699
Total group investments		102,764	102,764		93,888	93,888

12 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Catherine's College Management Limited, a company providing conference and other event services on the College premises, and 100% of the issued share capital in St Catherine's College Developments Limited, a company providing design and build construction services to the College.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	St Catz Management	St Catz Development
	£'000	£'000
Income Expenditure Donation to College under gift aid	1,041 (445) (596)	638 (625) (13)
Result for the year		
Total assets Total liabilities	613 (613)	747 (747)
Net funds at the end of year		

13 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 2007/08, The investment return to be applied as [income is calculated as 3% of the average of the year-end values of the relevant investments in each of the last 3 years, The preserved (frozen) value of the invested endowment capital represents its open market value in 2003/04 together with all subsequent endowments valued at date of gift.

		Per Trust for	manent Endowmei Unapplied Total	nt	Expendable Endowment	Total Endowments
		Investment £'000	Return £'000	Total £'000	£'000	£'000
	At the beginning of the year:					
	Gift component of the permanent endowment Unapplied total return	9,229	5,023	9,229 5,023		9,229 5,023
	Expendable endowment Total Endowments	9,229	5,023	14,252	64,774 64,774	79,026
	Movements in the reporting period:					
	Gift of endowment funds	375	*	375	651	1,026
	Recoupment of trust for investment Allocation from trust for investment	-	•		•	* · · · · · · · · · · · · · · · · · · ·
	Investment return: total investment income		1	1	1,450	1,451
	Investment return: realised and unrealised gains and losses		1,196	1,196	5,434	6,630
	Less: Investment management costs		7	<u> </u>	(44)	(44)
	Other transfers Total	375	1,197	1,572	7,491	9,063
	Unapplied total return allocated to income in the reporting period Expendable endowments transferred to income		(359)	(359)	(1,480) (1,500)	(1,839) (1,500)
			(359)	(359)	(2,980)	(3,339)
	Net movements in reporting period	375	838	1,213	4,511	5,724
	At end of the reporting period:					
	Gift component of the permanent endowment	9,604		9,604		9,604
	Unapplied total return Expendable endowment		5,861	5,861	69,285	5,861 69,285
	Total Endowments	9,604	5,861	15,465	69,285	84,750
14	Amounts falling due within one year: Trade debtors Amounts owed by College members		2018 Group £'000 814 3	2017 Group £'000 495 6	2018 College £'000 202 3	2017 College £'000 296 7
	Amounts owed by Group undertakings		-	-	368	241
	Loans repayable within one year Prepayments and accrued income		9 1,321	8 2,030	9 1,321	8 2,028
	Other debtors		1,321	2,000	1,021	2,020
	Amounts falling due after more than one year:					
	Loans			2.500	4 000	0.500
			2,147	2,539	1,903	2,580
15	CREDITORS: falling due within one year		2018	2017	2018	2017
			Group	Group	College	College
			£'000	£'000	£,000	£'000
	Bank loans		200	200	200	200
	Trade creditors		1,116	689 204	576 205	586 176
	Amounts owed to College Members Amounts owed to Group undertakings		205	204	205	170
	Taxation and social security College contribution		237	239	297	234
	Accruals and deferred income		290	621	290	623
	Other creditors		234	361	234	361
			2,282	2,314	1,802	2,180

ANALYSIS OF MOVEMENTS ON FUNDS

Fixed Asset Designated Fund

Total Unrestricted Funds - College

Unrestricted funds held by subsidiaries

Total Unrestricted Funds - Group

Other academic reserve

Private Placement

Pension reserve

Total Funds

16	CREDITORS: falling due after more than one year	2018 Group £'000	2017 Group £'000	2018 College £'000	2017 College £'000
	Bank loans	27,100	27,300	27,100	27,300
	Obligations under finance leases		3		
	Other creditors	•	=		=
		27,100	27,300	27,100	27,300

The bank loan is a 25 year unsecured fixed rate loan, ending on 02/01/2030.

Other creditors represents a private placement of debt with a term of 45 years at a fixed interest rate of 2,57% ending on 14/10/2061.

17	ANALYSIS OF MOVEMENTS ON FUNDS						
		At 1 August	Incoming	Resources	Transfers	Gains/ (losses)	At 31 July 2018
		2017	resources	expended		, ,	£'000
		£'000	£'000	£'000	£'000	£'000	£ 000
	Endowment Funds - Permanent						
	Scholarships & Prizes	6,641	146		(181)	557	7,163
	Fellowships	6,092	50		(134)	511	6,519
	Students	1,403	165		(41)	118	1,645
	Buildings	116	14		(3)	10	137
	Endowment Funds - Expendable						
	General endowment	47,316	2,035	(44)	(1,327)	3,970	51,950
	Research	10,115	-		(1,518)	848	9,445
	Scholarships & Prizes	3,805	67		(31)	319	4,160
	Fellowships	3,538	-		(104)	297	3,731
	Total Endowment Funds - College	79,026	2,477	(44)	(3,339)	6,630	84,750
	Endowment funds held by subsidiaries			ē	3	59	9
	Total Endowment Funds - Group	79,026	2,477	(44)	(3,339)	6,630	84,750
	Restricted Funds						
	Scholarships & prizes	196	30	(44)		4	182
	Students	151	69	(19)		2	201
	Research	74	47	(64)	100		157
	Graduate Centre	1,163	1,930	æ:	645	30	3,738
	Expenditure from endowment funds on specific purposes		:	(526)	526	<u></u>	<u>.</u>
	Total Restricted Funds - College	1,584	2,076	(653)	1,271		4,278
	Restricted funds held by subsidiaries					(#K	
	Total Restricted Funds - Group	1,584	2,076	(653)	1,271		4,278
	Unrestricted Funds						
	General reserve	3,492	9,770	(8,461)	497		5,298
	General reserve	10.700	0,770	(4.504)	4 570		10 000

19,762

13

1,150

(137)

10,783

10,783

15,336

256

(778)

22,745

22,745

103,355

(1,524)

(908)

(10,893)

(10,893)

(11,590)

1,570

2,068

2,068

19,808

1,298

(915)

25,503

25,503

114,531

800

800

800

7,430

14

St Catherine's College Notes to the financial statements For the year ended 31 July 2018

18 **FUNDS OF THE COLLEGE DETAILS**

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

A consolidation of gifts and donations where income, but not capital, can be Scholarships & prizes

used for scholarships and prizes.

A consolidation of gifts and donations where income, but not capital, can be Fellowships

used for Fellowships.

A consolidation of gifts and donations where income, but not capital, can be Students

used for student hardship,

A consolidation of gifts and donations where income, but not capital, can be Buildings

used for the buildings of the College.

Endowment Funds - Expendable:

A consolidation of gifts and donations where either income, or income and capital, General endowment

can be used for the general purposes of the charity

A consolidation of gifts and donations where either income, or income and capital, Scholarships & Prizes

can be used for scholarships and prizes.

Research A fund whose income and in certain circumstances capital may be used for

research.

A consolidation of gifts and donations where either income, or income and capital, Fellowships

can be used for Fellowships.

Restricted Funds:

A consolidation of gifts and donations where both income and capital can be Scholarships

used for scholarships.

A consolidation of gifts and donations where both income and capital can be Students

used for the benefit of students.

A consolidation of gifts and donations where both income and capital can be Research

used for research.

Designated Funds

Fixed Asset Designated Fund Unrestricted Funds which are represented by the fixed assets of the College

and therefore not available for expenditure on the College's general purposes

Unrestricted Funds allocated by the Governing Body for designated academic Other academic reserve

purposes.

Unrestricted funds allocated by the Governing Body in order to accrue funds to Private Placement Fund

repay the private placement of debt in October 2061. The fund includes income and gains from the matching investments net of all costs and investment losses

(if any).

Representing the liability for future pension contributions under defined benefit Pension reserve

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

19 A	NALYSIS OF NET ASSETS BETWEEN FUNDS				
		Unrestricted	Restricted	Endowment	2018
		Funds	Funds	Funds	Total
		£'000	£'000	£'000	£'000
Ta	angible fixed assets	19,808	855	•	20,663
	roperty investments	×	*	634	634
	Other investments	14,370	4,278	84,116	102,764
N	let current assets	19,340	(855)		18,485 °
D	Defined benefit pension scheme liability	(915)	*	*	(915)
	ong term liabilities	(27,100)	2	2	(27,100)
		25,503	4,278	84,750	114,531
		Unrestricted	Restricted	Endowment	2017
		Funds	Funds	Funds	Total
		£'000	£'000	£'000	£'000
Ta	angible fixed assets	19,762	25	¥	19,762
	roperty investments	-		612	612
	Other investments	13,890	1,584	78,414	93,888
N	let current assets	17,171	€:	*	17,171
D	efined benefit pension scheme liability	(778)	9	9	(778)
	ong term liabilities	(27,300)		×	(27,300)
		22,745	1,584	79,026	103,355

20 TRUSTEES' REMUNERATION

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the College and who sit sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the College receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

Trustees of the college fall into the following categories:

The Master Official Tutorial Fellows Official non-Tutorial Fellows Professorial Fellows Readers Fellows by Special Election Stipendiary Lecturers Faculty Lecturers

Some trustees are eligible to partipate in the College's joint equity scheme; others may be eligible for a housing allowance which is disclosed within the salary figures below. Four trustees live in houses owned jointly with the College.

Some trustees receive additional allowances for additional work carried out as part time college officers. For example, Senior Tutor, Dean, Tutor for Admissions, Tutor for Graduates. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £1,081k (2016-17 £1,068k). The total of pension contributions is £183k (2016-17 £168k).

20 TRUSTEES' REMUNERATION (continued)

Remuneration paid to trustees

		2018		2017
		Gross remuneration, taxable		Gross remuneration, taxable
	Number of	benefits and pension	Number of	benefits and pension
Range	Trustees/Fellows	contributions	Trustees/Fellows	contributions
		£		£
£0-£999	11	0	11	0
£7,000-£7,999	1	7,816	1	7,585
£8,000-£8,999	1	8,685	0	0
£9,000-£9,999	1	9,972	0	0
£10,000-£10,999	1	10,615	1	10,214
£11,000-£11,999	1	11,842	0	0
£12,000-£12,999	1	12,304	1	12,436
£13,000-£13,999	0	0	1	13,214
£16,000-£16,999	3	49,901	2	32,371
£17,000-£17,999	1	17,646	0	0
£18,000-£18,999	0	0	2	37,879
£19,000-£19,999	2	39,875	1	19,805
£20,000-£20,999	0	0	1	20,111
£21,000-£21,999	8	173,146	13	277,247
£22,000-£22,999	9	202,936	2	44,756
£23,000-£23,999	1	23,150	1	23,454
£30,000-£30,999	0	0	1	30,715
£31,000-£31,999	1	31,124	0	0
£36,000-£36,999	1	36,021	0	0
£43,000-£43,999	0	0	1	43,735
£44,000-£44,999	1	44,916	0	0
£45,000-£45,999	0	0	1	45,749
£46,000-£46,999	1	46,709	2	92,352
£47,000-£47,999	1	47,038	1	0
£50,000-£50,999	0	0	1	50,120
£53,000-£53,999	1	53,597	1	53,087
£54,000-£54,999	1	54,061	1	54,686
£55,000-£55,999	0	0	1	55,330
£62,000-£62,999	1	62,164	0	0
£63,000-£63,999	0	0	2	126,361
£64,000-£64,999	1	64,424	0	0
£65,000-£65,999	1	65,032	0	0
£74,000-£74,999	0	0	1	74,378
£76,000-£76,999	1	76,334	0	0
£111,000-£111,999	0	0	1	111,702
£114,000-£114,999	1	114,904	0	0
Total	53	1,264,212	51_	1,237,287

Eleven trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working,

See also note 27 Related Party Transactions

Key management remuneration

The total remuneration paid to key management was £337k (2017: £327k),

Key management are considered to be the senior staff listed on page 4 of the Report of the Governing Body,

21 PENSION SCHEME PROVISIONS

Pension Schemes

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme (USS) and the University of Oxford Staff Pension Scheme (OSPS). The assets of the schemes are each held in separate trustee-administered funds. USS and OSPS schemes are contributory mixed benefit schemes (i.e. they provide benefits on a defined benefit basis - based on length of service and pensionable salary and on a defined contribution basis - based on contributions into the scheme). Both are multi-employer schemes and the college is unable to identify its share of the underlying assets and liabilities relating to defined benefits of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the college accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Income and Expenditure Account represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

The College has made available the National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Schemes accounted for under FRS 102 paragraph 28.11 as defined contribution schemes

Actuarial valuations

Qualified actuaries periodically value the USS and OSPS schemes using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are for the two schemes shown in the following table.

		USS	OSPS
ate of valuatio	n:	31/03/2014	31/03/2016
Date valuation results published:		24/07/2015	28/04/2017
alue of liabilitie	es:	£46.9bn	£661m
alue of assets:		£41.6bn	£/528m
unding surplus	/ (deficil):	(£5.3bn) ^a	(£133m) ^b
rincipal assum	ptions:		
	Investment return	5,2%pa°	₩
	Rate of interest (periods up to retirement)	9:	'Gills' + 1.2%pa
•	Rate of interest (periods up after retirement)	32	'Gilts' + 1.2%pa
	Rate of increase in salaries	RPI + 1%pa ^d	RPI + 1%pa
	Rate of increase in pensions	CPI pa ^d	Average RPI/CPI pa
ortality assum	ptions:		
•	Assumed life expectancy at age 65 (males)	24.2 yrs	22.4 yrs
•	Assumed life expectancy at age 65 (females)	26,3 yrs	24.7 yrs
unding Ratios:			
•	Technical provisions basis	89%	80%
•	Stalutory Pension Protection Fund basis	82%	67%
•	'Buy-out' basis	54%	42%
•	Estimated FRS 102 Total Funding level	77%	82%
ecommended	employer's contribution rate (as % of pensionable salaries):	18% ^e	23% decreasing to 19% from 01/08/20
ffective date of	next valuation:	31/03/2017	31/03/2019

- a. USS's actuarial valuation as at 31 March 2014 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 were calculated as at that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a., with the threshold applying from 1 October 2016; member contributions are 8% of salary; a defined contribution benefit for salary above the salary threshold at the total level of 20% of salary in excess of the salary threshold; and optional additional contributions payable into the defined contribution section from 1 October 2016 of which the first 1% of salary is matched by the employer Further details about the changes may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer contribution was 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established a long term employer contribution rate of 18% pa of salaries for the period from 1 April 2016 to 31 March 2031. On the assumptions made and with the salary threshold and defined contribution section implemented this gives rise to deficit contributions of at least 2.1% p.a of salaries. At 31 March 2018 USS reported that the funding deficit was £8.4 bn (88% funded).
- b, OSPS' actuarial valuation as at 31 March 2016 identified a required long-term employer contribution rate of 17.3% of total pensionable salaries, with a funding deficit of £133 m. The valuation results reflect a number of changes to benefits that were agreed following an Employers' consultation in early 2017, including from 1 April 2017 a change in indexation based on the average of RPI and CPI, from 1 October 2017 a defined contribution section for new entrants and from 1 April 2018 breaking the final salary link for certain members and increased employee contributions. The actuary has certified that the recovery plan should eliminate the deficit by 30 June 2027. The next triennial valuation is due with an effective date of 31 March 2019.
- c. USS' actuary has assumed that the investment return is 5,2% in year 1, decreasing linearly to 4,7% over 20 years.

21 PENSION SCHEME PROVISIONS (continued)

- d. USS' actuary has assumed that general pay growth will be CPI in year 1, CPI + 1% in year 2 and RPI + 1% pa thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3,6% p.a less an inflation risk premium) less RPI/CPI gap of 0.8% p.a.
- e. As noted above (note a) the USS employer contribution rate is 18% of salaries from 1 April 2016, The total employer contributions include provisions for the cost of future accrual of defined benefits (DB) (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards defined contribution benefits including employer matching contributions and certain investment management costs relating to the DC section. The 2017 actuarial valuation of USS has been undertaken but this has not yet been formerly completed. The 2017 valuation has set out the challenges currently facing the scheme and the likelihood of significant increases in contributions being required to address these challenges. In the judgement of the college, as the 2017 valuation has not formally completed, and there remains various stages of consultation around the key factors specifically relating to the funding of the past deficit, including the level of contributions required, the period of the recovery plan and the level of asset performance over the period, it remains appropriate to continue to account for the past deficit obligation in accordance with the plan agreed after the 2014 actuarial valuation. However, there is a significant risk that the year-end provision as calculated will not reflect the position following the final outcome of negotiations, potentially by a very significant amount depending upon what is finally agreed as regards future deficit contributions and their duration. The college expects to have greater clarity in this respect during the next financial year.
- f. As noted above (note b), the OSPS employer contribution rate required for future service benefits in the defined benefit section alone is 17.3% of total pensionable salaries from 1 April 2018. The employer contribution rate was 23% from 1 August 2016 to 31 July 2017. It was agreed that employer contribution rate would be 19% for both defined benefits members and defined contributions members who join on or after 1 October 2017. Part of contribution for defined contribution members would be paid to the defined benefit section to cover the deficit recovery plan, the provision of ill-health and death-in service benefits and the expenses of administering the defined contribution section.

Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

	USS	
Assumption	Change in assumption	Impact on USS liabilities
Initial discount rate	increase / reduce by 0,25%	decrease / increase by £0.8bn
Discount rate in 20 years' time	increase / reduce by 0.25%	decrease / increase by £1,1bn
RPI inflation	increase / reduce by 0.1%	increase / decrease by £0.8bn
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £0,5bn

	OSPS	e mingra an
Assumption	Change In assumption	Impact on OSPS technical provisions
Valuation rate of interest	decrease by 1.0%	(from 80% funded at 31/03/2016) 68%
Rate of pension increases	increase by 1,0%	69%
Life expectancy	more prudent assumption (life expectancy	0.72

Deficit Recovery Plans

In line with FRS 102 paragraph 28.11A, the College has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

	OSPS	USS
Finish Date for Deficit Recovery Plan	30/06/2027	31/03/1931
Average staff number increase Average staff salary increase	1.00% 2.00%	1.00% 2.00%
Average discount rate over period	1.40%	1.75%
Effect of 0.5% change in discount rate	£1.4m	£5.8m
Effect of 1% change in staff growth	£2.9m	£12.5m

St Catherine's College Notes to the financial statements For the year ended 31 July 2018

A provision of £915k has been made at 31 July 2018 (2017: £778k) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown.

Pension charge for the year

The pension charge recorded by the College during the accounting period (excluding pension finance costs) was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Included in other creditors are pension contributions payable of £46k (2017: £45k).

A copy of the full actuarial valuation report and other further details on the scheme are available on the relevant website: www.uss.co.uk, ww

22 **TAXATION**

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary companies because the directors of this/these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements,

23	RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS	2018 Group £'000	2017 Group £'000
	Net income/(expenditure)	11,176	8,813
	Elimination of non-operating cash flows:		
	Investment income	(2,601)	(978)
	(Gains)/losses in investments	(7,430)	(5,808)
	Endowment donations	(1,026)	(1,533)
	Depreciation	1,524	1,454
	(Surplus)/loss on sale of fixed assets	€.	€
	Decrease/(Increase) in stock	(13)	(9)
	Decrease/(Increase) in debtors	392	(1,885)
	(Decrease)/increase in creditors	(32)	25,312
	(Decrease)/Increase in provisions	~	8
	(Decrease)/Increase in pension scheme liability	137	(217)
	Net cash provided by (used in) operating activities	2,127	25,149
		_	
24	ANALYSIS OF CASH AND CASH EQUIVALENTS	2040	2017
		2018 £'000	£'000
		£ 000	£ 000
	Out of both and in bond	10,715	6,779
	Cash at bank and in hand	8,580	10,000
	Notice deposits (less than 3 months)	0,500	10,000
	Bank overdrafts		-
	Total cash and cash equivalents	19,295	16,779
	Total Cash and Cash equivalents		
25	FINANCIAL COMMITMENTS		
	At 31 July the College had annual commitments under non-cancellable operating leases as follows:	2018	2017
	At 37 July the College had annual commitments under horizontable operating leaded as follows.	£'000	£'000
	Land and buildings	2000	
	expiring within one year	~	2
	expiring between two and five years		
	expiring in over five years	· ·	- 2
	expiring in over tive years		
	Other		151
	expiring within one year	•	¥
	expiring between two and five years		=
	expiring in over five years		

26 **CAPITAL COMMITMENTS**

The College had contracted commitments at 31 July for future capital projects totalling £10,780k (2017 - £k).

St Catherine's College Notes to the financial statements For the year ended 31 July 2018

27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

There were no loans outstanding at 31 July,

The College has properties with the following net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2018	2017
	000'3	£'000
	4=0	450
Mr J L Bennett	175	158
Dr R Bailey	81	72
Dr L Tunbridge	74	68
Dr A Power	204	191

All joint equity properties are subject to sale on the departure of the trustee from the College.

28 CONTINGENT LIABILITIES

None.