



St Hilda's College

Annual Report and Financial Statements

Year ended 31 July 2017

St Hilda's College
Annual Report and Financial Statements
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The Governing Body presents its Annual Report for the year ended 31 July 2017 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

St Hilda's College is an eleemosynary chartered charitable corporation aggregate. It was founded by Dorothea Beale in 1893 as a Hall for Women Students and received its first Royal Charter in 1926, when it was incorporated under the title "Principal and Council of St Hilda's College, Oxford". In 1960 it became a College of the University. The College's most recent Supplemental Charter, granted in 2007, changed the name of the College to St Hilda's College in the University of Oxford and permitted the admission of male students.

The College is registered with the Charity Commission, with registration number 1137537.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed in accordance with its Royal Charter dated 25 July, 2007 and its Statutes.

Governing Body

The Governing Body of the College is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, Dame Elizabeth Butler-Sloss. The College Statutes are as made from time to time by order of Her Majesty in Council in accordance with the Royal Charter of 2007, and the Universities of Oxford and Cambridge Act 1923.

The Governing Body determines the on-going strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by a range of committees.

The names of all Members of the Governing Body together with details of the senior staff and advisors of the College are given on pages 12-14.

Recruitment and training of members of the Governing Body

New members of the Governing Body are elected by the Governing Body, on the basis of their knowledge of and contribution to education, learning and research within the College and the University of Oxford, or on the basis of their possession of professional and administrative qualifications and skills that enable them to contribute towards the governance of the College. New members are inducted into the workings of the College and their role as trustees by the Principal, the College Officers and others. Further training is arranged as appropriate.

Organisational Management

The Governing Body normally meets six times a year. The work of developing policies for the approval of the Governing Body and monitoring the implementation of these is carried out by a number of Standing Committees. The main ones are:

- The General Purposes Committee, which oversees the implementation of the College's strategic, academic and financial plans and policies on behalf of the Governing Body and approves deviations from those plans in defined, limited circumstances under delegated authority.
- Investment Committee, which monitors the performance of investment managers and holds them to account.
- Development Advisory Committee, which provides a forum in which representatives of Fellows, Senior and Junior members and alumnae review progress in fund raising and discuss strategy.
- Tutorial Committee, which deals with educational matters and matters of tutorial control for undergraduates and academic advice and progression for graduates.

These committees are chaired by the Principal and consist of trustees of the College supplemented, in the case of the Investment Committee, by Ms C Burton, an alumna of the College, and in the case of the Development Advisory Committee, by Ms B Emerson, Mrs M Ellis, Ms J Archer and Dr M Gregory, an Emeritus Fellow of the College.

Subject to the oversight of the Standing Committees, the day-to-day running of the College is entrusted to its principal officers: the Principal, the Bursar, the Senior Tutor and the Development Director.

A Remuneration Committee has also been established, the role of which is to advise Governing Body on the level of remuneration and benefits for the Principal and Fellows of the College. It comprises four alumnae, Dame J Gaymer (Chair), Dame K Barker, Ms G Berg and Ms M Harris and two Emeritus or Supernumerary Fellows, Dr M Gregory and Dr S Watkinson.

Group structure and relationships

The College has three wholly-owned non-charitable subsidiaries: St Hilda's Properties Ltd, which is dormant, St Hilda's College Developments Ltd and St Hilda's College (Trading) Ltd, whose annual profits are donated to the College under the Gift Aid Scheme. In addition, the College also owns another subsidiary company, The Jacqueline Du Pre Music Building Ltd, a company limited by guarantee and an exempt charity. This company is currently dormant.

The activities of St Hilda's College (Trading) Ltd primarily comprise the letting of College facilities when not in use by the College. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

The College also administers many special trusts, as detailed in Note 17 to the financial statements.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's charitable objectives as stated in its Royal Charter are:

- To provide education and residential accommodation for women and men who are members of the College and the University of Oxford.
- To maintain, continue and develop the College ethos and tradition of providing encouragement and support in academic research and education undertaken by women and men.
- To do all other such things as are incidental or conducive to these objects.

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects the College's aims for the public benefit are:

- to provide education, in conjunction with the University of Oxford, to some 600 undergraduates and graduates. This develops the students academically and prepares them to play a full and effective role in society;
- to encourage applications from excellent students who might benefit from an Oxford education but who might not otherwise consider applying to the College;
- to participate with the University of Oxford and others in a bursary scheme to provide financial assistance to eligible undergraduate students of modest means. The College also provides scholarships to graduates and financial support available to all students for books, travel grants, and in cases of unexpected financial hardship;

- to advance research through the support given to College fellows by means of sabbatical and research leave and by appointing research fellows; and
- to support a community programme of educational concerts.

ACHIEVEMENTS AND PERFORMANCE

Academic

The number of enrolled students during the year was 585 across the full range of disciplines, of which 393 were following 3- or 4-year undergraduate degree courses at the University of Oxford, 192 were carrying out research for Doctorates, studying Clinical Medicine, or following 1- or 2-year graduate courses. The geographical origin of current students is shown in the table below.

Geographic origin	Undergraduates	Postgraduates
UK	292	78
Other EU/EEA	40	44
Overseas	61	70
Total	393	192

The composition of the undergraduates in terms of their secondary schools at the point of applying to the College was 44% UK maintained schools, 35% UK independent schools, and 21% non-UK schools. There are a smaller number of non-UK students than in past years.

During 2016-17 the schools' outreach programme has continued to offer a main point of contact in the College's link region's schools in Surrey. The core aims remain the same, the Recruitment and Schools Programme Officer offers direct support to maintained schools, with a particular focus on students in YR9-13 from disadvantaged or under-represented backgrounds, in addition to the wider objective of increasing the number and quality of first choice applications directly to St Hilda's College. This year we have offered a more academically-focussed programme to our schools. As such, we now work more collaboratively with schools to identify their needs and preferences. In response to this we have delivered college taster days in specific subjects for YR10-12.

One of our biggest achievements this year has been the successful development and delivery of our Surrey-St Hilda's in-schools programme of twilight academic taster sessions. February 2017 saw the launch of the programme. The first in the series consisted of two twilight academic taster sessions in Physics and Chemistry. In July we ran our second in the series of twilight academic taster sessions in Modern Languages, English and Classics. The third in the series of in-school twilight sessions are hoped to be in Maths and Engineering and should take place in October 2017. Evaluation of the 2015-16 St Hilda's College schools

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programme has shown a 72% increase of applications to Oxford from the directly supported schools, a 33% increase from maintained schools in Surrey. Critically we have found over 60% of teachers reported a vastly improved perception of the College and University, with more than a 30% reporting they were now much 'more likely' to encourage their students to make an application to the University or College.

The continued high level of achievement over the last academic year by our undergraduate students at St Hilda's is testament to their hard work, and of the dedication of the academic and non-academic staff that tutor and assist them. At the start of the academic year many students received recognition from the College for their hard work last year: 26 students were awarded Scholarships, and 15 Exhibitions. More recently this year the University has recognised 11 St Hilda's students' accomplishments with University Prizes for Prelim and Finals performance. We are also very pleased that the Finals results for 2016/17 are in keeping with last year's outstanding performance, with 22% of finalists achieving 1st class degrees, 70% 2.is and only 8% 2.iis. Our three year average rate of a 1st or 2:i degree is 94%. This is an impressive outcome within a large college which has a diverse student background.

To further promote public benefit through the academic activities of the College, the St Hilda's College Research Group (established in 2014) cultivates and supports collaborative research in the College. The research straddles the humanities, the social sciences, and the physical and medical sciences, and embraces the research of all the fellows and students. In addition to funding for Junior Research Fellows, through the newly formed Research Committee, the Centre organises and provides facilities and grants for a range of activities: conferences; seminars; lectures and workshops; many of which are open to members of the general public.

Student financial support

During the year, the College provided £334,094 in financial support to both undergraduate and postgraduate students as shown in the table below.

	2017	2016
Oxford Opportunity Bursaries (undergraduates)	96,803	104,298
Book grants	3,098	2,905
Sports & extra-curricular grants	4,695	5,560
Research & travel grants	72,054	55,095
Scholarships & prizes	101,204	87,447
Bursaries & hardship funds	56,240	33,024
Total	334,094	288,329

Community music events

The College's Jacqueline du Pré Music Building ('JdP') is a very popular venue for the performing arts, for College social and domestic events and for conferences. This includes numerous events of an educational nature aimed at children and their families and other events aimed at the public in general.

During term time, the College holds regular Cushion Concerts on Sundays for children aged under and over 5 and their families and, with the support of the Patsy Wood Trust, offer workshops and concerts for schools, Family Proms, and other musical opportunities for children and their families. The Cushion Concerts introduce children and their families to a wide variety of different instruments, demonstrating how they work and what kind of music they play. The mid-week Schools Concerts involve outreach musicians giving one-hour workshops in local schools followed by a concert at the JdP Music Building with four instruments – the clarinet, flute, trumpet and piano. There are three such concerts a term involving nine different schools each term.

This year's Christmas pantomime for children, *The Elves and the Shoemaker*, was a huge success and, thanks to the support of Louisa Service, we will continue to create a new Christmas show each year in memory of Sir Robert Mayer. We continue a fruitful relationship with Wild Boor Ideas to create a new *Aladdin* show this year (with additional support from the Arts Council and Oxfordshire Council's Culture Fund), which combines family entertainment with educational themes and music theatre. Louisa Service has also agreed to support an extra children's concert each year, specifically demonstrating how different musical ensembles work together to create different musical textures and forms.

The JdP Music Building also hosts a series of concerts under the banner of Moving Music, devised especially for people living with dementia, and their families, friends, and carers, to enable them to enjoy a concert experience together and to help unlock memory and movement through the power of music. Four concerts were held during the year. They are currently supported by the Patsy Wood Trust and by the fundraising efforts of the pupils of the Royal Grammar School, High Wycombe. We continue to develop our music programme for people with memory problems and continue the Turtle Song programme, which has now been running for three years alongside the Faculty of Music's Music in the Community course. This project gives people in the community with all forms of early onset dementia the opportunity to compose their own song cycle over eight sessions with professional musicians from the University and the Royal College of Music.

FINANCIAL REVIEW

Income and expenditure for the year

The financial statements present the accounts of College and its subsidiary including all operating income and expenditure, donations and investment income, assets and liabilities. The combined operations of the college and its subsidiaries showed net income before gains for the year of £1,272k (2016: £1,644k). Including net gains on investments of £3,192k, net assets increased by £4,464k to £111.3 million, an increase of almost 4% over the previous year, £75.5 million of which is invested.

The major sources of recurring income for the College are tuition fees, accommodation and catering charges, investment income, conferences, and donations, together with income from miscellaneous sources. Income for the year from all sources was £10,494k, 1.5% higher than in the previous year. The increase was due to a higher investment income.

The major items of expenditure are staff costs, particularly for academic teaching and for staff providing residential and support services. Expenditure increased in aggregate by 6.1% from the previous year, to £9,222k, largely as a result of interest payments of £661k for the long term notes.

The Governing Body continues to exercise firm control over costs and to seek additional income via existing and new income generating activities, ranging from conferences and events to alumni giving. It is evident that the College is highly dependent upon these supplementary income streams as well as the income from the invested endowment.

125th Anniversary celebrations and long term funding

In 2018 the College will celebrate the 125th anniversary of its foundation in 1893. To mark the occasion, the College has embarked upon a programme of building on the College site, which is currently at an early stage. The programme is aimed at increasing and improving the stock of rooms available to undergraduates of the College and providing additional teaching and research facilities. Further details can be seen on the College website www.st-hildas.ox.ac.uk.

The costs of construction are expected to exceed £35 million, which will be funded by a judicious combination of fundraising and long term borrowings already taken down in December 2015.

Reserves

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and provide a buffer that would ensure uninterrupted services.

The College's free reserves at the year-end amounted to £1,740k (2016: £1,922k). Restricted reserves at the year-end were £2,245k (2016: £2,008k). These comprise of funds for scholarships, bursaries, and teaching support.

Investment policy, objectives and performance

The College Statutes allow the College to invest permanent endowment funds to maximise the related total return, and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

The College's long-term investments are managed by Sarasin & Partners on a total return basis, maintaining diversification across a wide range of asset classes in order to produce an appropriate balance between risk and return. The investments are held in the Alpha CIF for Endowments. The investment strategy, policy and performance is monitored by the Investment Committee. At the 31 July 2017 year end, these investments totalled £49.5 m (2016 £46.1 m). The total return for the year was approximately 11.7%.

Under the total return on investment accounting basis, it is the Governing Body's policy to draw down in support of its activities 3.5% of the value of the relevant investments. However, to smooth and moderate the amounts withdrawn, this 3.5% is calculated by averaging the year end investment values of each of the last five years.

The proceeds of the issue of £20 million unsecured notes have been invested in a portfolio of short term investment grade corporate bonds until needed to fund construction.

During the course of the year, the College sold a property for £3.1m to the University. The proceeds have been put on deposit to meet the cost of future developments.

Risk management

The College has on-going processes which operated through-out the financial year for identifying, evaluating and managing the principal risks and uncertainties faced by the College and its subsidiary in undertaking their activities. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Principal or Bursar. Financial risks are assessed by the General Purposes Committee and investment risks are monitored by the Investment Committee. In addition, the Bursar and heads of department meet regularly to review health and safety issues. Training courses are available to members of staff to enhance their skills in risk-related areas.

The principal risks faced by the College are largely financial in nature and relate to its ability to fund increasing levels of operating expenditure and the planned capital development programme. The high proportion of assets invested in financial markets is also a source of risk.

The Governing Body, which has ultimate responsibility for managing the risks faced by the College, has given consideration to the major risks to which the College and its subsidiaries are exposed and has concluded that

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adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures that re explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The names of members of the Governing Body who served in office as trustees during the year or subsequently are shown in the table below.

During the year the activities of the Governing Body were carried out through a number of committees. The membership of these committees is shown in the table below for each Fellow.

- (1) General Purposes Committee
- (2) Investment Committee
- (3) Development Advisory Committee
- (4) Tutorial Committee

		(1)	(2)	(3)	(4)
Sir Gordon Duff		•	•	•	•
Professor J M Yeomans					•
Professor S L Mapstone	Resigned 31/8/2016				
Dr A Avramides					•
Professor A Cooper-Sarkar					•
Professor I M Moroz					•
Miss M Croghan					
Dr K J Clarke					•
Professor P Schleiter					•
Professor S Jones		•			•
Dr M Kean		•			•
Dr L J Smith					•
Dr R M Armstrong					•
Dr H Swift		•			•
Dr H Smith				•	•
Dr G Paul		•	•	•	•
Professor G Seregin			•		•
Professor D Filatov		•			•
Ms B Travers			•	•	
Dr E Payne					•
Dr K Hoge				•	
Dr M Glitsch					•
Professor F Macintosh				•	
Dr R Condry				•	
Ms S Green	Resigned 31/7/2017				•
Professor S Todd					•
Dr S McHugh					•
Dr R Paton					•
Professor A Katzourakis		•			•
Professor A Noble					

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		(1)	(2)	(3)	(4)
Professor D Wakelin					
Dr D Howey		•			•
Dr P Hulley					
Dr D Ganjee					•
Mr F Gargent		•	•	•	
Professor J Gibbons					•
Dr C Swales					•
Dr L Wild		•			•
Dr D Bulte					•
Professor J Barlow					
Dr S Norman		•			•
Dr A Kock	Appointed 1/9/2017				
Professor C Schenk	Appointed 1/9/2017				
Dr C Gwenlan	Appointed 1/9/2017				

College Officers

The College Officers to whom day to day management of the College is charged are as follows.

Sir Gordon Duff	<i>Principal</i>
Mr Frank Gargent	<i>Bursar</i>
Dr Sarah Norman	<i>Senior Tutor</i>
Ms Bronwyn Travers	<i>Development Director</i>

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Investment managers

Sarasin & Partners LLP
Juxon House
100 St Paul's Churchyard
London
EC4M 8BU

J P Morgan International Bank Ltd
1 Knightsbridge
London
SW1P 9UH

Auditor

Critchleys Audit LLP
23-38 Hythe Bridge Street
Oxford

College address

Cowley Place
OX4 1DY

Website

www.st-hildas.ox.ac.uk

Bankers

Lloyds Plc.
1-5 High Street
Carfax
Oxford
OX1 4AA

Solicitors

Penningtons Manches LLP
9400 Garsington Road
Oxford Business Park
Oxford
OX4 2HW

Approved by the Governing Body on ----- and signed on its behalf by:

Principal

St Hilda's College

Independent auditor's report to the Members of the Governing Body

Year ended 31 July 2017

Opinion

We have audited the financial statements of St Hilda's College ("the Charity") for the year ended 31 July 2017 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the College's Governing Body, as a body, in accordance with sections 144 of the Charities Act 2011 and the regulation made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Members of the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College's Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the group and the charity's affairs as at 31 July 2017 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Members of the Governing Body's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or

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- the Members of the Governing Body have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Members of the Governing Body are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the Members of the Governing Body

As explained more fully in the Statement of Accounting and Reporting Responsibilities (set out on page 18), the Members of the Governing Body are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the Governing Body are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the Governing Body either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/apb/scope/private.cfm. This description forms part of our auditor's report.

Critchleys Audit LLP

Statutory Auditor

Oxford

Date:

Critchleys Audit LLP is eligible to act as an auditor in terms of sections 1212 of the Companies Act 2006.

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows for the College and its wholly owned subsidiary St Hilda's College (Trading) Ltd. The subsidiary has been consolidated from the date of formation being the date from which the College has exercised control through voting rights in the subsidiaries. No separate SOFA has been presented for the College alone as currently permitted by the Charity Commission on a concessionary basis for the filing of consolidated financial statements- A summary of the results and financial position of the charity and each of its material subsidiaries for the reporting year are in note 12.

2. Basis of accounting

The College's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA). The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3. Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have most significant effect on amounts recognised in the financial statements.

The College participates in a multi-employer defined benefit pension plan. In the judgment of the Governing Body there is insufficient information about the plan assets and liabilities to be able to reliably account for its share of the defined benefit obligation and plan assets in the financial statements and therefore the plan is accounted for as a defined contribution scheme (see note 21).

The College carries investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient

evidence of entitlement to the bequest. Sufficient entitlement exists once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.

In the view of the Governing Body, no assumptions concerning the future or estimation uncertainly affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

a. Income from fees, HEFCE support and other charges for services

Fees receivable, less any scholarships, bursaries or other allowances granted from the College unrestricted funds; HEFCE support and charges for services and use of the premises are recognised in the period in which the related service is provided.

b. Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c. Investment income

Interest on bank balances is accounted for on an accrual basis with interest recognised in the period to which the interest relates.

Income from fixed interest debt securities is recognised using the effective interest rate method.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established. Income from investment properties is recognised in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure is recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the Statement of Financial Activities (the SOFA). Support costs which includes governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made.

6. Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Under FRS 102, the College has elected to use the fair value of certain freehold and leasehold properties as a 'deemed cost'. The valuation was undertaken by Carter Jonas at 1 August 2014. The buildings will be subject to annual depreciation and no further revaluations will be necessary.

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £10,000 together with expenditure on equipment costing more than £5,000 is capitalised.

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the SOFA as incurred.

7. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Equipment	3 - 10 years

Freehold land is not depreciated. The cost of maintenance is charged in the SOFA in the period in which it is incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

8. Investments

Investment properties are initially recognised at their cost and subsequently measured at their market value at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds which have no readily identifiable market value are initially measured at their costs and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations available from their respective fund managers.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment

9. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

10. Foreign currencies

The functional and presentation currency of the College and its subsidiaries is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date-

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

11. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of standard trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a component of the endowment known as the unapplied total return that can be either be retained for investment or release to income at the discretion of the Governing Body

Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required or permitted the capital to be maintained and with the intention that the income will be used for specific purposes within the College's objects.

Permanent endowment funds arise where donors specify that the funds are to be retained as capital for the permanent benefit of the College. Any part of the total return arising from the capital that is allocated to income will be accounted for as unrestricted funds unless the donor has placed restrictions— on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

12. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

The College also operates a defined contribution pension scheme, NEST. Contributions to this scheme are charged to the SOFA in the period in which they are payable.

St Hilda's College
Consolidated Statement of Financial Activities
For the year ended 31 July 2017

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2017 Total £'000	2016 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:	1					
Teaching, research and residential		5,681	-	-	5,681	5,517
Other Trading Income	3	299	-	-	299	324
Donations and legacies	2	1,235	395	8	1,638	2,495
Investments						
Investment income	4	1,325	9	1,538	2,872	1,998
Total return allocated to income	13	1,225	-	(1,225)	-	
Other income		4	-	-	4	4
Total income		9,769	404	321	10,494	10,338
EXPENDITURE ON:						
Charitable activities:						
Teaching, research and residential	5	8,182	190	-	8,372	7,842
Generating funds:						
Fundraising		380	-	-	380	447
Trading expenditure		159	-	-	159	226
Investment management costs		120	1	190	311	179
Total Expenditure		8,841	191	190	9,222	8,694
Net Income/(Expenditure) before gains		928	213	131	1,272	1,644
Net gains/(losses) on investments	10, 11	(683)	24	3,851	3,192	1,072
Net Income/(Expenditure)		245	237	3,982	4,464	2,716
Net movement in funds for the year		245	237	3,982	4,464	2,716
Fund balances brought forward	17	58,451	2,008	46,403	106,862	104,146
Funds carried forward at 31 July		58,696	2,245	50,385	111,326	106,862

St Hilda's College
Consolidated and College Balance Sheets
As at 31 July 2017

	Notes	2017 Group £'000	2016 Group £'000	2017 College £'000	2016 College £'000
FIXED ASSETS					
Tangible assets	9	52,316	53,357	52,316	53,357
Property investments	10	1,012	2,212	1,012	2,212
Other Investments	11	75,538	66,713	75,539	66,714
Total Fixed Assets		128,866	122,282	128,867	122,283
CURRENT ASSETS					
Stocks		38	31	38	31
Debtors	14	866	1,514	1,036	1,750
Investments		2,626	4,811	2,626	4,811
Cash at bank and in hand		1,959	1,292	1,774	1,047
Total Current Assets		5,489	7,648	5,474	7,639
LIABILITIES					
Creditors: Amounts falling due within one year	15	1,364	1,007	1,350	999
NET CURRENT ASSETS/(LIABILITIES)		4,125	6,641	4,124	6,640
TOTAL ASSETS LESS CURRENT LIABILITIES		132,991	128,923	132,991	128,923
CREDITORS: falling due after more than one year	16	20,704	20,849	20,704	20,849
NET ASSETS/(LIABILITIES) BEFORE PENSION ASSET OR LIABILITY		112,287	108,074	112,287	108,074
Defined benefit pension scheme liability	21	961	1,212	961	1,212
TOTAL NET ASSETS/(LIABILITIES)		111,326	106,862	111,326	106,862
FUNDS OF THE COLLEGE					
Endowment funds		50,385	46,403	50,385	46,403
Restricted funds		2,245	2,008	2,245	2,008
Unrestricted funds		8,391	7,506	8,391	7,506
General funds		51,266	52,157	51,266	52,157
Designated funds		(961)	(1,212)	(961)	(1,212)
Pension reserve	21				
		111,326	106,862	111,326	106,862

The financial statements were approved and authorised for issue by the Governing Body of St Hilda's College on 8 November 2017

Sir Gordon Duff

Frank Gargent

St Hilda's College
Consolidated Statement of Cash Flows
For the year ended 31 July 2017

	Notes	2017 £'000	2016 £'000
Net cash provided by (used in) operating activities	23	<u>(137)</u>	<u>3,207</u>
Cash flows from investing activities			
Dividends, interest and rents from investments		2,872	1,998
Proceeds from the sale of property, plant and equipment		1,860	
Purchase of property, plant and equipment		(1,577)	(131)
Proceeds from sale of investments		1,240	-
Purchase of investments		(5,634)	(20,522)
Net cash provided by (used in) investing activities		<u>(1,239)</u>	<u>(18,655)</u>
Cash flows from financing activities			
Repayments of borrowing		(150)	(150)
Cash inflows from new borrowing		-	19,799
Receipt of endowment		8	9
Net cash provided by (used in) financing activities		<u>(142)</u>	<u>19,658</u>
Change in cash and cash equivalents in the reporting period		<u>(1,518)</u>	<u>4,210</u>
Cash and cash equivalents at the beginning of the reporting period		6,103	1,893
Change in cash and cash equivalents due to exchange rate movements		-	-
Cash and cash equivalents at the end of the reporting period	24	<u>4,585</u>	<u>6,103</u>

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2017

1 INCOME FROM CHARITABLE ACTIVITIES

	2017	2016
	£'000	£'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	1,549	1,668
Tuition fees - Overseas students	868	828
Other HEFCE support	226	223
Other academic income	151	151
Residential income	2,887	2,647
Total Teaching, Research and Residential	5,681	5,517
Other charitable income	4	4
Total income from charitable activities	5,685	5,521

The above analysis includes £1,966k received from Oxford University from publicly accountable funds under the CFF Scheme (2016: £1,864k).

Under the terms of the undergraduate student support package offered by Oxford University to students from lower income households, the college share of the fees waived amounted to £35k (2016: £34k). These are not included in the fee income reported above.

2 DONATIONS AND LEGACIES

	2017	2016
	£'000	£'000
Donations and Legacies		
Unrestricted funds	1,235	2,025
Restricted funds	395	461
Endowed funds	8	9
	1,638	2,495

3 INCOME FROM OTHER TRADING ACTIVITIES

	2017	2016
	£'000	£'000
Subsidiary company trading income	270	293
Other trading income	29	31
	299	324

4 INVESTMENT INCOME

	2017	2016
	£'000	£'000
<i>Unrestricted funds</i>		
Commercial rent	207	179
Income from fixed interest stocks	1,099	336
Bank interest	19	31
	1,325	546
<i>Restricted funds</i>		
Equity dividends	9	9
	9	9
<i>Endowed funds</i>		
Equity dividends	1,537	1,443
Income from fixed interest stocks	-	-
Interest on fixed term deposits and cash	-	-
Other investment income	1	-
	1,538	1,443
Total Investment income	2,872	1,998

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2017

5 ANALYSIS OF EXPENDITURE

	2017	2016
	£'000	£'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	4,107	3,738
Other direct costs allocated to:		
Teaching, research and residential	2,518	2,190
Support and governance costs allocated to:		
Teaching, research and residential	1,747	1,914
Total charitable expenditure	<u>8,372</u>	<u>7,842</u>
Expenditure on raising funds		
Direct staff costs allocated to:		
Fundraising	249	230
Trading expenditure	48	83
Other direct costs allocated to:		
Fundraising	89	207
Trading expenditure	91	126
Investment management costs	312	179
Support and governance costs allocated to:		
Fundraising	42	10
Trading expenditure	19	17
Total expenditure on raising funds	<u>850</u>	<u>852</u>
Total expenditure	<u>9,222</u>	<u>8,694</u>

The 2016 resources expended of £8,694k represented £8,273k from unrestricted funds, £243k from restricted funds and £178k from endowed funds.

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contributions are calculated annually in accordance with regulations made by the Council of the University of Oxford.

The teaching and research costs include College Contribution payable of £17k (2016 - £14k).

6 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2017 Total £'000
Financial administration	57	353	410
Domestic administration	-	87	87
Human resources	-	22	22
IT	4	121	125
Depreciation	-	898	898
Loss/(profit) on fixed assets	-	(180)	(180)
Bank interest payable	-	681	681
Other finance charges	-	(246)	(246)
Governance costs	-	11	11
Investment management charges	312	-	312
	<u>373</u>	<u>1,747</u>	<u>2,120</u>

	Generating Funds £'000	Teaching and Research £'000	2016 Total £'000
Financial administration	22	411	433
Domestic administration	-	85	85
Human resources	-	19	19
IT	5	121	126
Depreciation	-	845	845
Bank interest payable	-	439	439
Other finance charges	-	(25)	(25)
Governance costs	-	19	19
Investment management charges	179	-	179
	<u>206</u>	<u>1,914</u>	<u>2,120</u>

Financial, domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets. Interest and other finance charges are attributed according to the purpose of the related financing.

	2017 £'000	2016 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	11	13
Auditor's remuneration - other services	-	6
	<u>11</u>	<u>19</u>

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

7 GRANTS AND AWARDS

2017
£'000

2016
£'000

During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

Unrestricted funds

Grants to individuals:		
Scholarships, prizes and grants	25	22
Bursaries and hardship awards	126	104
Total unrestricted	<u>151</u>	<u>126</u>

Restricted funds

Grants to individuals:		
Scholarships, prizes and grants	157	130
Bursaries and hardship awards	26	32
Total restricted	<u>183</u>	<u>162</u>

Total grants and awards	<u>334</u>	<u>288</u>
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The figures shown above include the cost to the College of the Oxford Bursary scheme. Students of this college received £282k (2016: £305k).

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2017

8 STAFF COSTS

	2017	2016
	£'000	£'000
The aggregate staff costs for the year were as follows.		
Salaries and wages	4,029	3,804
Social security costs	298	236
Pension costs:		
Defined benefit schemes	301	474
Defined contribution schemes	1	-
	<u>4,629</u>	<u>4,514</u>

	2017	2016
The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows.		
Tuition and research	20	18
College residential	64	64
Fundraising	6	4
Support	25	25
Total	<u>115</u>	<u>111</u>

The average number of employed College Trustees during the year was as follows.

University Lecturers	13	12
CUF Lecturers	13	13
Other teaching and research	5	9
Other	5	4
Total	<u>36</u>	<u>38</u>

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	2	2
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The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	<u>2</u>	<u>2</u>
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St Hilda's College
Notes to the financial statements
For the year ended 31 July 2017

9 TANGIBLE FIXED ASSETS

Group & College	Freehold land and buildings £'000	Assets Under Construction £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost				
At start of year	54,696	-	1,404	56,100
Additions	-	1,327	250	1,577
Disposals	(1,800)	-	-	(1,800)
At end of year	52,896	1,327	1,654	55,877
Depreciation and impairment				
At start of year	1,822	-	921	2,743
Depreciation charge for the year	757	-	141	898
Depreciation on disposals	(80)	-	-	(80)
At end of year	2,499	-	1,062	3,561
Net book value				
At end of year	50,397	1,327	592	52,316
At start of year	52,874	-	483	53,357

10 PROPERTY INVESTMENTS

Group & College	Commercial £'000	2017 Total £'000	2016 Total £'000
Valuation at start of year	2,212	2,212	2,212
Disposals	(1,200)	(1,200)	-
Valuation at end of year	1,012	1,012	2,212

A formal valuation of the commercial properties was prepared by Carter Jonas as at 31 July 2014. This valuation has not been updated at 31 July 2017 as the trustees are of the view that any change in value would not be material.

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2017

11 OTHER INVESTMENTS

All investments are held at fair value.

	2017	2016
	£'000	£'000
Group investments		
Valuation at start of year	66,713	45,118
New money invested	6,000	20,000
Amounts withdrawn	(2,700)	(1,080)
Reinvested income	2,645	1,782
Investment management fees	(312)	(179)
(Decrease)/increase in value of investments	3,192	1,072
Group investments at end of year	75,538	66,713
Investment in subsidiaries	1	1
College investments at end of year	75,539	66,714

Group investments comprise:	Held outside the UK £'000	Held in the UK £'000	2017 Total £'000	Held outside the UK £'000	Held in the UK £'000	2016 Total £'000
Equity investments	18,711	13,676	32,387	18,963	12,573	31,536
Property funds		4,327	4,327	-	3,589	3,589
Fixed interest stocks		33,048	33,048	-	27,260	27,260
Alternative and other investments		3,499	3,499	-	2,830	2,830
Fixed term deposits and cash		2,277	2,277	-	1,498	1,498
Total group investments	18,711	56,827	75,538	18,963	47,750	66,713

12 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Hilda's College (Trading) Ltd, a company providing conference and other event services on College premises and 100% of the issued share capital in St Hilda's Properties Ltd, The Jacqueline Du Pre Music Building Ltd and St Hilda's College Developments Ltd, all of which are currently dormant.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	Parent College	St Hilda's College (Trading) Ltd
	£'000	£'000
Income	10,494	299
Expenditure	(9,222)	(161)
Donation to College under gift aid	-	(138)
Result for the year	1,272	-
Total assets	132,991	198
Total liabilities	(21,665)	(198)
Net funds at the end of year	111,326	-

13 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from August 2000. The investment return to be applied as income is calculated as 3.5% (2015: 3.5%) of the average of the year-end values of the relevant investments in each of the last 5 years. The preserved (frozen) value of the invested endowment capital represents its open market value in August 2009 together with all subsequent endowments valued at date of gift.

	Trust for Investment £'000	Permanent Endowment Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	14,581		14,581		14,581
Unapplied total return		7,865	7,865		7,865
Expendable endowment				23,957	23,957
Total Endowments	14,581	7,865	22,446	23,957	46,403
Movements in the reporting period:					
Gift of endowment funds	2		2	6	8
Investment return: total investment income		775	775	763	1,538
Investment return: realised and unrealised gains and losses		1,940	1,940	1,911	3,851
Less: Investment management costs		(96)	(96)	(94)	(190)
Other transfers	-	-	-	-	-
Total	2	2,619	2,621	2,586	5,207
Unapplied total return allocated to income in the reporting period		(595)	(595)	(630)	(1,225)
Expendable endowments transferred to income				-	-
	-	(595)	(595)	(630)	(1,225)
Net movements in reporting period	2	2,024	2,026	1,956	3,982
At end of the reporting period:					
Gift component of the permanent endowment	14,583	-	14,583	-	14,583
Unapplied total return		9,889	9,889	-	9,889
Expendable endowment				25,913	25,913
Total Endowments	14,583	9,889	24,472	25,913	50,385

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2017

14 DEBTORS

	2017	2016	2017	2016
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Amounts falling due within one year:				
Trade debtors	137	134	123	107
Amounts owed by College members	-	25	-	25
Amounts owed by Group undertakings	-	-	195	263
Loans repayable within one year	17	20	17	20
Prepayments and accrued income	678	504	667	504
Other debtors	34	831	34	831
	866	1,514	1,036	1,750

15 CREDITORS: falling due within one year

	2017	2016	2017	2016
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank loans	150	150	150	150
Trade creditors	502	258	502	258
Taxation and social security	(7)	14	(7)	13
College contribution	17	11	17	11
Accruals and deferred income	386	344	384	343
Other creditors	316	230	304	224
	1,364	1,007	1,350	999

16 CREDITORS: falling due after more than one year

	2017	2016	2017	2016
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank loans	900	1,050	900	1,050
Bond*	19,804	19,799	19,804	19,799
	20,704	20,849	20,704	20,849

A loan of £1.5m was drawdown in July 2014 to fund the purchase of student accommodation. The interest rate is 1.4% over LIBOR. The loan is repayable in equal quarterly instalments over 10 years

In December the College made a private placement of Long Term Notes in 2 tranches of £10M over 30 years @ 3.37% and £10M over 40 years @ 3.24%

Interest is payable on 15th June and 15th December each year.

* net of issue costs

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2017

17 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2016 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2017 £'000
Endowment Funds - Permanent						
Student Support Funds	934	29	4	12	72	1,019
JRF Funds	1,303	36	4	-	91	1,426
Teaching Funds:						
Humanities & Social Sciences	5,630	202	25	162	502	6,147
Medical Sciences	1,424	50	6	41	125	1,552
Physical & Life Sciences	2,195	77	9	64	192	2,391
General purpose	10,860	380	47	316	950	11,827
Other purposes	99	3	-	-	7	109
Endowment Funds - Expendable						
Student Support Funds	4,035	135	17	139	336	4,350
JRF Funds	1,839	51	6	-	128	2,012
Teaching Funds:						
Humanities & Social Sciences	3,359	111	15	99	279	3,635
Medical Sciences	905	31	4	26	79	985
Physical & Life Sciences	1,177	41	5	34	103	1,282
Other purposes	1,106	35	4	8	86	1,215
Endowment Funds - Expendable Designated						
Student Support Funds	562	20	2	31	47	596
JRF Funds	968	26	3	-	66	1,057
Teaching Funds:						
Humanities & Social Sciences	2,830	102	13	82	254	3,091
Medical Sciences	2,289	80	10	67	200	2,492
General purpose	4,738	128	16	144	323	5,029
Other purposes	150	9	-	-	11	170
Total Endowment Funds - College	46,403	1,546	190	(1,225)	3,851	50,385
Restricted Funds						
Transfer from restricted purpose endowment funds for spending		(1,225)		1,225	-	-
Scholarship & Bursary Fund	944	114	73	-	-	985
College Contribution fund	-	118	59	-	-	59
Fellowship funds	556	25	24	-	24	581
Library fund	59	3	1	-	-	61
Other funds	449	144	34	-	-	559
Total Restricted Funds - College	2,008	(821)	191	1,225	24	2,245
Unrestricted Funds						
General funds	1,922	8,702	8,201		(683)	1,740
125 Fund	5,584	1,067				6,651
Designated	52,157	-	891			51,266
Pension reserve	(1,212)		(251)			(961)
Total Unrestricted Funds - College	58,451	9,769	8,841	-	(683)	58,696
Total Funds	106,862	10,494	9,222	-	3,192	111,326

18 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

* A consolidation of gifts and donations where income, but not capital, can be used for the general purposes of the charity

Endowment Funds - Expendable:

* A consolidation of gifts and donations where either income, or income and capital, can be used for the general purposes of the charity

Restricted Funds:

* A consolidation of gifts and donations where both income and capital can be used for restricted purpose

Designated Funds

Fixed asset designated

* Unrestricted Funds which are represented by the fixed assets of the College , less external borrowing to fund their acquisition and therefore not available for expenditure on the College's general purposes

125 Fund

*This is a fund used for projects relating to the 125th anniversary of the College

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2017 Total £'000
Tangible fixed assets	52,316	-	-	52,316
Property investments	1,012	-	-	1,012
Other investments	26,050	-	49,488	75,538
Net current assets	983	2,245	897	4,125
Long term liabilities	(21,665)	-	-	(21,665)
	58,696	2,245	50,385	111,326
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2016 Total £'000
Tangible fixed assets	53,357	-	-	53,357
Property investments	2,212	-	-	2,212
Other investments	20,575	-	46,138	66,713
Net current assets	4,368	2,008	265	6,641
Long term liabilities	(22,061)	-	-	(22,061)
	58,451	2,008	46,403	106,862

20 TRUSTEES' REMUNERATION

The Fellows who are the Trustees of the College for the purposes of charity law receive no remuneration for acting as charity trustees but are paid by either or both of the University and the College for the academic services they provide to the College.

Trustees of the college fall into the following categories:

Head of House
 Professorial Fellow
 Official Fellow
 Fellow by Special Election
 Research Fellow

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. These salaries are paid on external academic and academic-related scales and often are joint arrangements with the University of Oxford.

Tutorial Fellows are eligible for a Housing Allowance, which is disclosed within the salary figures below.

The College has a Remuneration Committee which makes recommendations to Governing Body on pay and benefits which are outside of external scales. The composition of the Remuneration Committee is set out on p.3 of the Report of the Governing Body.

Remuneration paid to trustees

Range	2017		2016	
	Number of Trustees/Fellows	Gross remuneration, taxable benefits and pension contributions £	Number of Trustees/Fellows	Gross remuneration, taxable benefits and pension contributions £
£1,000-£1,999	3	3,900	6	7,800
£9,000-£9,999	-	-	2	19,654
£11,000-£11,999	-	-	1	11,388
£17,000-£17,999	-	-	1	17,471
£18,000-£18,999	-	-	8	149,786
£19,000-£19,999	3	59,366	-	-
£20,000-£20,999	2	41,063	-	-
£21,000-£21,999	8	168,674	-	-
£25,000-£25,999	1	25,529	-	-
£32,000-£32,999	-	-	2	64,249
£34,000-£34,999	1	34,707	-	-
£35,000-£35,999	-	-	1	35,854
£38,000-£38,999	1	38,586	-	-
£39,000-£39,999	1	39,818	1	39,559
£42,000-£42,999	-	-	1	42,543
£47,000-£47,999	-	-	1	47,457
£49,000-£49,999	-	-	7	349,248
£50,000-£50,999	-	-	-	-
£51,000-£51,999	1	51,677	1	51,642
£52,000-£52,999	8	422,796	-	-
£53,000-£53,999	-	-	2	106,544
£54,000-£54,999	1	54,342	-	-
£56,000-£56,999	1	56,442	-	-
£70,000-£70,999	-	-	1	70,599
£72,000-£72,999	1	72,190	-	-
£77,000-£77,999	1	77,495	1	77,949
£81,000-£81,999	1	81,630	-	-
£85,000-£85,999	-	-	1	85,850
£88,000-£88,999	1	88,794	-	-
£91,000-£91,999	-	-	1	91,344
£95,000-£95,999	1	95,089	-	-
Total	36	1,412,098	38	1,268,937

4 trustee are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Other transactions with trustees

No trustee claimed expenses for any work performed in discharge of duties as a trustee.

See also note 26 Related Party Transactions

Key management remuneration

The total remuneration paid to key management was £386k (2016: £315k).

Key management are listed on p. 13 of the report of the Governing Body

21 Pension Schemes

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme (USS) and the University of Oxford Staff Pension Scheme (OSPS). The schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary) and until April 2016 were contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. The schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activity represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

The College has made available the National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Actuarial valuations

Qualified actuaries periodically value the USS and OSPS schemes using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are for the two schemes shown in the following table.

	USS	OSPS
Date of valuation:	31/03/2014	31/03/2016
Date valuation results published:	24/07/2015	28/04/2017
Value of liabilities:	£46.9bn	£661m
Value of assets:	£41.6bn	£/528m
Funding surplus / (deficit):	(£5.3bn) ^a	(£133m) ^b
Principal assumptions:		
· Investment return	5.2%pa ^c	-
· Rate of interest (periods up to retirement)	-	'Gilts' + 1.2%pa
· Rate of interest (periods up after retirement)	-	'Gilts' + 1.2%pa
· Rate of increase in salaries	RPI + 1%pa ^d	RPI + 1%pa
· Rate of increase in pensions	CPI pa ^d	Average RPI/CPI pa
Mortality assumptions:		
· Assumed life expectancy at age 65 (males)	24.2 yrs	22.4 yrs
· Assumed life expectancy at age 65 (females)	26.3 yrs	24.7 yrs
Funding Ratios:		
· Technical provisions basis	89%	80%
· Statutory Pension Protection Fund basis	82%	67%
· 'Buy-out' basis	54%	42%
· Estimated FRS 102 Total Funding level	77%	82%
Recommended employer's contribution rate (as % of pensionable salaries):	18% ^e	23% decreasing to 19% from 01/08/2017 ^f
Effective date of next valuation:	31/03/2017	31/03/2019

a. USS's actuarial valuation as at 31 March 2014 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 were calculated as at that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a., with the threshold applying from 1 October 2016; member contributions are 8% of salary; a defined contribution benefit for salary above the salary threshold at the total level of 20% of salary in excess of the salary threshold; and optional additional contributions payable into the defined contribution section from 1 October 2016 of which the first 1% of salary is matched by the employer. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer deficit contribution was 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established a long term employer contribution rate of 18% pa of salaries for the period from 1 April 2016 to 31 March 2031. On the assumptions made and with the salary threshold and defined contribution section implemented this gives rise to deficit contributions of at least 2.1% p.a. of salaries. At 31 March 2016 USS reported that the funding deficit was £10.0 bn (83% funded). The valuation as at 31 March 2017 is underway.

- b. OSPS' actuarial valuation as at 31 March 2016 identified a required long-term employer contribution rate of 17.3% of total pensionable salaries, with a funding deficit of £133 m. The valuation results reflect a number of changes to benefits that were agreed following an Employers' consultation in early 2017, including from 1 April 2017 a change in indexation based on the average of RPI and CPI, from 1 October 2017 a defined contribution section for new entrants and from 1 April 2018 breaking the final salary link for certain members and increased employee contributions. The actuary has certified that the recovery plan should eliminate the deficit by 30 June 2027. The next triennial valuation is due with an effective date of 31 March 2019.
- c. USS' actuary has assumed that the investment return is 5.2% in year 1, decreasing linearly to 4.7% over 20 years.
- d. USS' actuary has assumed that general pay growth will be CPI in year 1, CPI + 1% in year 2 and RPI + 1% pa thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% p.a less an inflation risk premium) less RPI/CPI gap of 0.8% p.a.
- e. As noted above (note a) the USS employer contribution rate is 18% of salaries from 1 April 2016. Prior to that date it was 16% of salaries. The total employer contributions include provisions for the cost of future accrual of defined benefits (DB) (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards defined contribution benefits including employer matching contributions and certain investment management costs relating to the DC section.
- f. As noted above (note b), the OSPA employer contribution rate required for future service benefits in the defined benefit section alone is 17.3% of total pensionable salaries from 1 April 2018. The employer contribution rate was 23% from 1 August 2016 to 31 July 2017. It was agreed that employer contribution rate would be 19% for both defined benefits members and defined contributions members who join on or after 1 October 2017. Part of contribution for defined contribution members would be paid to the defined benefit section to cover the deficit recovery plan, the provision of ill-health and death-in service benefits and the expenses of administering the defined contribution section.

Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	USS Change in assumption	Impact on USS liabilities
Initial discount rate	increase / reduce by 0.25%	decrease / increase by £0.8bn
Discount rate in 20 years' time	increase / reduce by 0.25%	decrease / increase by £1.1bn
RPI inflation	increase / reduce by 0.1%	increase / decrease by £0.8bn
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £0.5bn

Assumption	OSPS Change in assumption	Impact on OSPS technical provisions (from 80% funded at 31/03/2016)
Valuation rate of interest	decrease by 1.0%	0.68
Rate of pension increases	increase by 1.0%	0.69
Life expectancy	more prudent assumption (life expectancy increases by 3 years)	0.72

Deficit Recovery Plans

In line with FRS 102 paragraph 28.11A, the College has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

	OSPS	USS
Finish Date for Deficit Recovery Plan	30/06/2027	31/03/1931
Average staff number increase	1%-2%	1%-2%
Average staff salary increase	2.00%	2.00%
Average discount rate over period	1.90%	1.55%
Effect of 0.5% change in discount rate	£10k	£23k
Effect of 1% change in staff growth	£74k	£50k

A provision of £961m has been made at 31 July 2017 (2016: £1,212m) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown.

Pension charge for the year

The pension charge recorded by the College during the accounting period (excluding pension finance costs) was equal to the contributions payable after allowance for the deficit recovery plan as follows:

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22 The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary company because the directors of the company have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

23 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2017	2016
	Group	Group
	£'000	£'000
Net income/(expenditure)	4,464	2,716
Elimination of non-operating cash flows:		
Investment income	(2,872)	(1,998)
(Gains)/losses in investments	(3,192)	(1,072)
Endowment donations	(8)	(9)
Depreciation	898	845
(Surplus)/loss on sale of fixed assets	(179)	
Decrease/(Increase) in stock	(7)	(3)
Decrease/(Increase) in debtors	648	3,035
(Decrease)/Increase in creditors	362	(282)
(Decrease)/Increase in provisions	-	
(Decrease)/Increase in pension scheme liability	(251)	(25)
Net cash provided by (used in) operating activities	<u>(137)</u>	<u>3,207</u>

24 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2017	2016
	£'000	£'000
Cash at bank and in hand	1,959	1,292
Notice deposits (less than 3 months)	2,626	4,811
Total cash and cash equivalents	<u>4,585</u>	<u>6,103</u>

25 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £4.4m (2016 - £0k).

26 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the College and the University arise as a consequence of this relationship. For reporting purposes, the College and the other Colleges are not treated as related parties as defined in FRS 102

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

27 CONTINGENT LIABILITIES

There are no contingent liabilities

28 POST BALANCE SHEET EVENTS

There are no post balance sheet events that require disclosure.