



St Anne's College

Annual Report and Financial Statements

Year ended 31 July 2017

St Anne's College
Annual Report and Financial Statements
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Report of the Governing Body

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MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as Governors during the year or subsequently are detailed below.

		(1)	(2)	(3)	(4)
Ms. H.M. King	Principal	From 24 th April 2017	•	•	•
Prof. J Abeler					
Prof. J Baird					
Dr. D Belyeav					
Prof. G A D Briggs					
Dr. R Chard	Acting Principal	Until 23 rd April 2017	•	•	•
Dr. H C Christian					
Prof. A Cocks					
Prof. R S Crisp					
Dr. G B Davies					
Prof C Deane					
Prof. P J Donnelly					
Prof. R Firth					
Prof. B Flyvbjerg					
Mr. J E Ford	Treasurer		•	•	•
Mr. P Ghosh			•		
Prof. A Goodwin					
Dr. I Goold					
Dr. S Gronlie			•		
Prof. C R M Grovenor			•	•	
Prof. T H Hall					
Prof. B M Hambly					
Prof. N Harnew					
Prof. D A Harris			•		
Prof. M Harry				•	

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Dr. G Hazbun					
Prof. C Holmes					
Prof. H Hotson					
Prof. P Irwin					
Prof. P J Jeavons					
Dr. F Johnston			•		
Dr. J Katz	Elected 14 th June 2017				
Dr S Khan					
Dr. A Klevan					
Dr. E Koustoupias					
Dr. T Lancaster	Resigned 14 th June 2017				
Prof. L Lazarus				•	
Prof. M G L Leigh					
Prof. T J Lyons				•	
Prof. P McGuinness		•			
Prof. S N MacFarlane					
Dr. S C McKellar Stephen Senior Tutor		•	•		
Mr J Meridew Domestic Bursar		•			
Prof V Murphy					
Prof. D W Murray					
Dr. G Nelson		•			
Dr. T J O'Shaughnessy		•		•	
Dr. S. Park	Elected 14 th June 2017				
Prof. I Phillips	Resigned 1 st September 2017				
Prof. D R Porcelli		•			
Prof. R Reed					
Prof. M Reynolds					
Dr P Rice					
Prof. S. Robinson	Elected 10 th October 2016				

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Prof. A Rogers			•		
Dr. B Rosic					
Prof. S Shuttleworth					
Prof. M R Speight Acting Vice Principal	Retired 14 th June 2017		•		
Prof. K Sutherland	Retired 14 th June 2017				
Dr T Schwanen		•			
Prof. F Szele					
Dr. A Tzanakopoulos					
Prof. P Vyas					
Prof. S Waters					
Prof. K Watkins			•		
Ms. Clare White Fellow Librarian		•	•		
Prof. P R Wilshaw					
Dr. S Wordsworth		•			
Prof. Y Yadgar	Elected 14 th June 2017				
Non trustee committee members					
Dr. D. Bryan	External elected 4 th October 2017				•
Ms. F Cairncross	External retired 9 th October 2017				•
Mr. P Donovan	External			•	
Ms. C Dryhurst	External elected 5 th October 2016				•
Mr. D Hopkinson	External retired 25 th October 2016			•	
Mr. J Korner	External retired 3 rd November 2016				•
Mr. W Mather	External			•	•
Ms. R Radcliffe	External				•
Mr. M Redman	External elected 30 th November 2016			•	

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Mr. C Rodgers	External			•	
Mr. R Sommers	External				•
Mr. N Talbot-Rice	External			•	

During the year, the activities of the Governing Body were carried out through four main committees. The current membership of these committees is shown above for each Fellow.

- (1) Council & Finance Committee
- (2) Academic Committee
- (3) Investment Committee
- (4) Remuneration Committee

The statutes require the Investment Committee to have, as well as the members of Governing Body noted above, at least two members who are experienced and carrying on business in investment matters. These external members are supplemented by three other external members who are either elected or co-opted to the Committee.

The remuneration committee reviews and approves the remuneration of members of the Governing Body and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration.

COLLEGE SENIOR STAFF

The senior staff of the College to whom day-to-day management is delegated are as follows.

The Principal	Ms. H M King
The Vice-Principal	Dr. R Chard
The Treasurer	Mr. J E Ford
The Senior Tutor	Dr. S C McKellar Stephen
The Domestic Bursar	Mr. J Meridrew

COLLEGE ADVISERS

Investment managers

Newton Investment Management Limited - The Bank of New York Mellon Centre, 160 Queen Victoria Street, London EC4V 4LA

Advisory Board

Although not required in the College Statutes, the Governing Body has created an Advisory Board, which comprises seven external members with relevant experience, and includes alumnae of the College; The

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Principal, Vice-Principal, Senior Tutor, Treasurer and Domestic Bursar attend meetings as non-voting members.

The Board can meet up to twice a year and reports to the Governing Body. It has no formal responsibility for the College's governance and its remit is to offer independent advice to the Governing Body on a range of issues, including financial and risk management, capital project planning, administrative effectiveness, College structures, and key priorities. The board did not meet in the financial year up to 31 July 2017

Auditor

Crowe Clark Whitehill LLP - Aquis House, 49-51 Blagrove Street, Reading RG1 1PL

Bankers

Clydesdale Yorkshire Bank Limited - 30 St Vincent Place, Glasgow G1 2HL

Royal Bank of Scotland PLC - 32 St Giles, Oxford OX13ND

Solicitors

Blake Morgan LLP - Seacourt Tower, West Way, Botley, Oxford OX2 0FD

College address

Woodstock Road

Oxford OX2 6HS

Website

www.st-annes.ox.ac.uk

The Members of the Governing Body present their Annual Report for the year ended 31 July 2017 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

St Anne's College in the University of Oxford, which is known as St Anne's College ("the College"), is a charity incorporated by royal charter which was granted in 1952.

The College registered with the Charities Commission on 30th June 2011 (registered number 1142660).

St Anne's College traces its origin to the Association for the Education of Women in Oxford which was founded in 1879. In 1898 the name was changed to the Society for Home Students which endured until 1942 when it became St Anne's Society. Until 1921 activities were governed by a Council and the Delegacy for Women Students of the University. From 1921 the Society was governed by its own Delegacy of the University until 1952 when, with the grant of a Royal Charter, it was admitted to full College status in the University as St Anne's College. The statutes adopted in 1952 provided for a Council to control and oversee the organisation and in 1958 an amendment to the statutes replaced the Council with the Governing Body which is described in this report.

Further amendments to the statutes in 1977 allowed the appointment of men to the Governing Body and the admission of male students and the first male undergraduates arrived in 1979. St Anne's College is now one of the largest Colleges in Oxford for both undergraduate and post graduate students and is committed

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Report of the Governing Body

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to furthering intellectual emancipation by attracting a wide range of students from different cultures and backgrounds.

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages two to four.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter and Statutes.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Bishop of Oxford. The Governing Body appoints the Principal, Fellows, Tutors, Lecturers, Librarian and such administrative and other Officers as the Governing Body thinks necessary from time to time. The Governing Body appoints Committees and delegates to them such powers as it thinks fit, again subject to the Statutes.

The Governing Body has such powers as are conferred on it by its Charter and shall subject thereto and to the Statutes, have the entire direction and management of the affairs of the College. The Governing Body determines the strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by four main committees and a range of sub-committees.

Recruitment and training of Members of the Governing Body

Members of the Governing Body are normally recruited through a joint appointment process with the University of Oxford in the case of academics, which includes open advertisement of the posts and a professional selection and appointment process. In the case of posts funded entirely by the College, recruitment is also through open advertisement followed by a selection and appointment process including an external representative where appropriate.

Governing Body has discretion to elect Fellows in other categories as provided in the statutes.

New members of Governing Body are inducted into the workings of the College, including Governing Body policy and procedures, by meetings with College officers and reference to operating manuals.

Members of the Governing Body may attend external trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body, who are primarily Fellows, are teaching and research employees of the College or University and receive no remuneration or benefits from their trusteeship of the College. Those trustees that are also employees of the College receive remuneration for their work as employees of the College which is set based on the advice of the College's Remuneration Committee, entirely comprised of independent external members. Where possible, remuneration is set in line with that awarded to the University's academic staff.

The remuneration of senior College staff is set by the Governing Body in line with College pay policy.

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Organisational management

The members of the Governing Body meet a minimum of four times a year. The work of developing their policies and monitoring the implementation of these is carried out by four main Committees:

- The Council: The Principal, Vice-Principal, Senior Tutor, Treasurer, and the Domestic Bursar are ex officio members of Council. There are also eight elected Governing Body Fellows, engaged in full time academic employment, normally representing each of the academic divisions as defined by the University, and normally including at least one Professorial Fellow.

Council reports to Governing Body and meets six times a year; it has the role of a General Purposes Committee to which the Governing Body delegates certain responsibilities of decision making and College management, consistent with the Governing Body's own responsibilities as the College's sovereign body as set out in the Statutes. It covers financial and fundraising matters and is responsible for keeping the financial position of the College under review and to review the Medium Term Financial and Risk Management Strategies and to recommend any action deemed to be necessary or desirable consequent upon these.

- The Investment Committee: The Principal and Treasurer are ex officio members of the committee and there are four further Governing Body members and five external members who are experienced in investment matters. It meets four times a year, reports to Council and it oversees the effective management of all the College's endowment funds in pursuit of the College's strategic objectives.
- The Academic Committee: The Principal, Senior Tutor (acting also as the Tutor for Admissions and the Tutor for Graduates), the Librarian, and the College Registrar are ex officio members and there are five other academic members of the Governing Body. Academic Committee reports to the Council and meets six times a year. It oversees the academic activities of the College and in particular makes recommendations to Council on all new or replacement academic appointments and on undergraduate and graduate admissions policy.
- The Remuneration Committee: The remuneration committee reviews and approves the remuneration of employees who are also members of the Governing Body and Trustees and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration. The committee meets at least once a year.

The day-to-day running of the College is delegated to the College Senior Staff noted above.

Group structure and relationships

The College has two wholly owned non-charitable subsidiaries: St Anne's College Services Company Limited, whose annual profits are donated to the College under the Gift Aid Scheme, and St Anne's College Developments Limited, which undertakes certain College building works and is currently not trading. The trading activities of St Anne's College Services primarily comprises of the letting of the College facilities when not in use by members of the College. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

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OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Charitable Object as stated in the Charter is "the advancement of learning, education and research and to be a College within the University of Oxford where women and men may carry out academic study and research".

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's aims for the public benefit are:

- To provide teaching facilities and individual or small-group tuition, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- To provide social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at St Anne's; and
- To support research work pursued by its Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials; granting sabbatical leave from teaching duties on a regular basis, and encouraging Fellows to apply for grants from University and external bodies to support them in pursuing their research for longer periods. Where Fellows gain grants for research leave, the College normally releases them from teaching for that period of time.

The aims set for the College's subsidiaries are to help finance the achievement of the College's aims as above.

The College's principal activity, as described above, is the advancement of learning, education and research by being a College in the University of Oxford. Each year St Anne's admits undergraduate and postgraduate students to study for degree courses. The core objectives to achieve this are:

- Students: to ensure that undergraduate and graduate students of potential academic excellence, whoever they are and wherever they come from, can study here and perform to the best of their ability.
- Research: to attract, reward and retain the best academic minds to work here, to create a world-class academic research community that in turn supports the tutorial system and graduate development.
- Environment: to provide buildings and infrastructure of the quality to meet the needs of its academics and students and its supporting activities.
- Finance: to improve financial security at the same time as maintaining graduate and undergraduate academic experience and performance.

The criteria that the College uses to assess success are as follows:

Students: Degree classifications, prizes awarded and feedback from students.

Research: Number of publications and external recognition including positions awarded and membership of external bodies.

Environment: ensuring full compliance with public health and safety requirements including regular inspections and fire drills; using feedback from students; peer comparisons with other Colleges; and feedback from other guests.

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Finance: the College operates a number of key performance indicators including an operating surplus target. It ensures compliance with financial covenants to maintain debt serviceability. The aims set for the College's subsidiaries are to help finance the achievement of the College's aims as above.

Activities and objectives of the College

The College's activities are focused on furthering its stated objects and aims for the public benefit.

The College welcomed Ms. Helen King, QPM as its new Principal at the beginning of Trinity term. Helen is an alumna of the College and brings a wealth of experience from her career in the Police. She is the first senior Police officer to become head of an Oxford college. She has begun consultation on a renewed vision for the College, titled "2025 Conversation," with a wide cross section of interested parties including students, staff, alumnae, donors and other supporters. This project will conclude and report to governing body in January 2018.

The new Library and Academic Centre building was completed in November 2016 and is already a well used and popular addition to the fabric of the College. Not only does it provide additional study space for students but it also provides space for outreach activities, larger conference room activities and now houses our two research centres, the Centre for Personalised Medicine (CPM) and the Oxford Centre for Comparative Criticism (OCCT.) The new library building also provides access to the roof garden, which opened at the same time. The garden was built following a generous donation from an alumna and provides a refreshing outdoor space for students and staff alike. Refurbishment of the older parts of the College estate remains an important priority.

The two main student bodies again had active years including the organisation of a successful ball in Trinity Term in conjunction with St. Peter's College. The JCR in particular did a great deal of good work in helping Freshers integrate more quickly into Oxford. This involved organising a survey of students newly arrived from schools that did not have a tradition of sending students to this university. Governing Body adopted the recommendations of this survey, which mainly focused on making their study requirements more easily understandable and readily accessible. The MCR was also very active, re-establishing the St. Anne's Academic Review (STAAR) with a new facelift. It agreed to contribute to the Oxford Student Refugee Campaign, an area of understandable concern to all students and together with the College undertook a significant refurbishment of its common room in Eleanor Plumer House.

The College operates an outreach programme to raise educational aspiration and attract outstanding applicants who might not otherwise have considered applying to the College. This programme includes visits by schools to the College, open days, and admissions seminars for teachers as well as guidance and information on the College website for prospective applicants. The College also assists and participates in the access and outreach activities of the University and as part of this takes especial responsibility as the point of contact for schools in Newcastle and the north east of England, and the London Boroughs of Hillingdon and Southwark. Outreach activities are supported by the generous benefaction of The Drapers Company and private donors. In addition, Dr. John Traill, director of music at the College continues his work with the county music service in using music as a medium for university outreach in Oxfordshire and beyond.

Financial Support for Students

The College charges the following fees:

- College fees at externally regulated rates to undergraduates and to graduate students.
- Accommodation and meal charges at reasonable rates, benchmarked to other Colleges in the University.

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In order to assist undergraduates entitled to student support, the College provides, through a scheme operated in common with the University and other Colleges, bursary support for those of limited financial means. For the academic year 2016/17, the number of Student Support awards made was 95, out of a Home/EU undergraduate population of 360; 7 of the awards were at the maximum value and the average value of the awards was £2,314. The scheme is approved by the Office of Fair Access and provides benefits at a substantially higher level than the minimum OFFA requirement. The College also provides access to book awards, free vacation residence and travel grants to undergraduates.

To support the costs of graduate students, the College provides financial support including a number of scholarships each year to fund fees and living costs, and access to support and travel grants to meet costs involved in research, fieldwork and presenting papers at conferences. The College also offers Graduate Development Scholarships to doctoral students who, under guidance of Tutorial Fellows, take responsibility for some undergraduate teaching.

In addition to its other programmes, the College operates several hardship funds for which all students incurring unexpected financial hardship are eligible.

ACHIEVEMENTS AND PERFORMANCE

Academic results

In undergraduate finals examinations 29% of students achieved firsts as compared to 27% in 2016 similarly the number of 2.1s increased to 62% from 61% in 2016. The percentage of first class degrees went up for the first time in 4 years. University prizes were awarded to 24 St Anne's students for their performance in both finals and other end of year examinations. The College remains determined to ensure that all students achieve their potential and continues to seek to balance actively supporting students, and encouraging responsibility for their academic performance.

Research results

Dr Zoi Alexopoulou, Lecturer in Neurosciences at St Anne's College and Hertford College, and Clinical Research Fellow, Nuffield Department of Clinical Neurosciences, has been awarded the **Thomas Willis Early Career Researcher Prize** for 2017 from the Nuffield Department of Clinical Neurosciences. **Simon-Pierre Chevarie-Cossette**, Non-Stipendiary Lecturer in Philosophy, has won an OUSU Student Led Teaching Award for Best Postgraduate Teacher. The award is for a graduate student who is teaching during their degree, helping undergraduate and PGT students. **Professor Roger Crisp**, Professor of Moral Philosophy, Uehiro Fellow and Tutor in Philosophy, has been awarded a Professorial Fellowship at the Centre for Moral Philosophy and Applied Ethics (IRCI), Australian Catholic University, from March 2017-February 2020. It involves annual visits to either the Melbourne or Rome campus. **Dr Gareth Davies**, Fellow and Tutor in American History, has co-edited and published *America at the Ballot Box: Elections and Political History*, edited by Gareth Davies and Julian E. Zelizer (University of Pennsylvania Press 2015). **Professor Charlotte Deane**, Supernumerary Fellow, was involved with research linking a gene mutation to rheumatic heart disease. **Professor Andrew Goodwin**, Fellow and Tutor in Chemistry, Professor of Materials Chemistry, has been awarded the Corday-Morgan Prize 2017 by the Royal Society of Chemistry for his innovative studies of correlated disorder and its role in functional materials. Andrew currently leads a research group of about 20 students and Research Fellows in Oxford's Inorganic Chemistry Laboratory. The main goal of his research programme is the development of a broad understanding of the role of correlated disorder in functional materials. **Dr Imogen Goold**, Fellow and Tutor in Law, Associate Professor in Law, published 'The legal aspects of cognitive enhancement' in *Rethinking Cognitive Enhancement*, edited by Ruud Ter Meulen, Ahmed Dahir Mohamed and Wayne Hall (2017). **Professor Terry Lyons**, Wallis Professor of Mathematics, Oxford, Director of the Wales Institute for Mathematical and Computational Sciences (WIMCS), was awarded

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an honorary degree from University of Waterloo, Canada on 16 June 2017. He currently has a two-day per week secondment as faculty fellow to The Alan Turing Institute. **Professor Patrick McGuinness**, Professor of French and Comparative Literature, Sir Win and Lady Bischoff Fellow in French, Tutor in Modern Languages, was a joint winner of the Society for French Studies R Gapper Book Prize 2016 for *Poetry and Radical Politics in fin de siècle France: From Anarchism to Action Française* (Oxford: OUP 2015) **Ann Pasternak Slater**, Senior Research Fellow, published *Evelyn Waugh* (Northcote House Publishers Ltd. 2016). **Dr Jonny Steinberg**, Supernumerary Fellow and Associate Professor Non-Tutorial Fellow in African Studies, has been awarded a Visiting Professorship at the MacMillan Center for International and Area Studies at Yale. **Professor Kathryn Sutherland**, Professorial Fellow in English, has curated two major national exhibitions for the bicentenary of Jane Austen's death this year: one in the Discovery Centre, Winchester, 'The Mysterious Miss Austen', which ran from 12 May to 22 July; the other in the Weston Library, Oxford, 'Which Jane Austen?' ran from 23 June to 29 October. **Dr Francis Szele**, Fellow and Tutor in Developmental Neurobiology, is a contributor on a research paper 'Calretinin interneuron density in the caudate nucleus is lower in autism spectrum disorder'. This identifies the biggest difference in brain neuron density in autism thus far found in the forebrain. Finally, two St Anne's Fellows were recognised for their outstanding research, alongside excellent teaching, in the 2017 Recognition of Distinction Awards. The University of Oxford conducts an annual review, conferring the title of full professor to successful applicants being here **Geraldine Hazbun**, Professor in Mediaeval Spanish Literature, Ferreras Willetts Fellow and Tutor in Spanish and **Celia Lindgren**, Professor of Genomic Endocrinology and Metabolism.

The centre for Personalised Medicine (CPM) is an innovative partnership between the College and the Wellcome Trust for Human Genetics at the University of Oxford. It continues to promote and organise a wide range of events to promote the understanding and application of personalised medicine. Highlights from this year include: a two-day conference on Intellectual Property within personalised medicine; collaboration with Cancer Research UK for patient groups; research seminars on Cancer and Reproductive health; public engagement activities including the well-regarded Pint of Science series; an audience of 300 at the Annual Lecture, given by Dr David Altshuler, the prominent clinical endocrinologist and human geneticist.

The new Masters degree in Comparative Literature and Critical Translation, starting in 2019, embodies OCCT's research and will be based in St Anne's, with students clustered in the College and with dedicated space in the Library and Academic Centre. OCCT conferences and publications have developed an international reputation: 'From Exoticism to Auto-exoticism' (edited by then-St Anne's JRF Xiaofan Amy Li) is a methodological cluster in the top American journal *PMLA*; 'Comparative Criticism: Histories and Methods' was a special issue of the journal *Comparative Critical Studies*; *Minding Borders: Resilient Divisions in Literature, the Body and the Academy* and *Prismatic Translation* are books being published by Legenda. OCCT is successful in supporting early career academics: St Anne's JRFs Xiaofan Amy Li and Valentina Gosetti both raised their research profiles via OCCT and went straight into good permanent jobs; our first co-ordinator Céline Sabiron did likewise; and the same is true of several postgraduates and postdoctoral researchers from other colleges. The postgraduate-led OCCT Discussion group is a particularly diverse and stimulating group with thirty people regularly participating in its meetings; OCCT Review is a written counterpart. We have ongoing collaborations with Paris III, UCSB and Stanford; our website, blog and other social media reach a wide audience.

Conference results

The conference business maintained healthy revenues at £2.2 million despite some turnover in clients. Overall client retention and new client enquiry remains strong.

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Fundraising

New library donations continue to be on track with a number of sizeable donations received this year. The scale and frequency of these will decline over the next year. Following the Tim Gardam Welfare Fund launched in June last year, College also launched "The Access to Opportunity" appeal to increase funding for three areas: outreach and access; student bursaries; and student hardship and vacation grants. The College continues to benefit from generous legacies from alumnae with two significant receipts this year.

Endowment performance on income

Income generated of £1,685K (2015/16: £1,639k) represented a yield of 4.3% on the value of the fund on 1st August 2016. Capital values ended the year higher than at the start after another year of some volatility in financial markets following the US election. Taken together, the Endowment fund produced a total return of 7.6% (2015/16: 10.5%).

FINANCIAL REVIEW

Total income at £12,912k (2015/16 £13,755k) was lower than the previous year as donations for the new library and academic centre tailed off as planned. Expenditure was up around 2% to £11,343k (2015/16 11,138k) mainly due to the depreciation costs of the new library and academic centre and the explicit inclusion of investment management costs in the income statement for the first time. The overall surplus for the year before investment gains/ losses was £1,569k (2015/16 2,617k.)

Income from charitable activities was slightly down (1.6%), with academic income up 1% and residential income down 3%; revenue from charitable conferences decreased, offset by an increase in non charitable conferences (-/+£300k). Although donations for restricted purposes were lower, both unrestricted and endowment gifts increased to £1,561k (2015/16 £804k). Investment and other income remained steady.

Expenditure on teaching research and residential, and fundraising decreased 1.3%, as vacant staff positions took time to fill. Non charitable trading expenditure increased by 19% in line with the revenue shift. Depreciation, as referred to above, increased by £190k to £1,348, reflecting the opening of the flagship new library and academic centre in January 2017.

Investment gains were down on the prior year, when the 'Brexit' effect on FX had been strong. Of the current year the gain of £1,281k, 93% is attributable to funds held with fund managers, and 7% is due to the gain on shared equity property valuations.

Following a prior year adjustment (note 30), recognising the fair value of its interest rate swap in respect of the Clydesdale Yorkshire Bank loans, a gain of £209k is recorded under other recognised gains / losses. The July 2016 valuation had generated a spike in the value of the liability reflected at that date, again due to the effect of the Brexit vote on the markets.

Total Fixed assets increased by 3.2% to £69,202 due to increases in the value of the endowment and revaluations of property investments. Additions to tangible fixed assets in the year are made up of £1,440k, the final instalment for the new library and academic centre, and £660k on improving the infrastructure of the College. The latter reflects College's commitment to its core objective: the provision of quality infrastructure to meet the needs of its users.

Working capital increased 12%, by £190k, in the year, with increased conference debtors reflecting a buoyant early summer conference season, offset by increased creditor balances, particularly deferred income of academic fees received in advance. Long term creditors now (see note 29) include the 31st July 2017 mark to market of the loan swap fair value, £532k. The College cash position increased marginally by

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£39k to £5,969k, with cash stabilising as the financing requirements of the new library and academic centre come to an end. The College holds an adjustment for its pension schemes' liability of £1,216k; this provision was reduced by £168k in the year, taking into account the latest deficit reduction plan to the OSPS scheme.

The College remains sensitive to the risk of higher inflation following recent declines in the value of sterling and to the unsettled political picture regarding tuition fees and Brexit. As in previous years, it continues to keep a close eye on costs and continues to look to diversify its sources of income.

Reserves policy

The College's policy is to seek to generate a surplus of income over expenditure that enables it to continue its programme of refurbishment and development whilst securing its long term viability.

Total funds of the College and its subsidiaries at the year-end amounted to £64,779k (restated 2016: £61,720k). This is made up of endowment capital of £40,233k, of which £26,737k is held for restricted purposes, and restricted funds of £11,376k. General funds of £14,918, which, after pension provision and loan swap reserve effect are a net £13,170k. (restated 2016: £14,611) The building fund designation of £3,107k was removed from the fund, the balance being transferred to restricted funds, reflecting the nature of the donations. After deducting the carrying value of tangible fixed assets held for the charity's own use, adjusted for borrowing there were no free reserves (as defined by the Charity Commissioners).

Despite the absence of free reserves the Governor Body is of the opinion that the College has sufficient cash and reserves to run efficiently with day to day working capital being met by careful management of short term liquid resources. Given the high level of functional fixed assets that the College owns this is not an uncommon situation.

The College recently conducted an update to its reserves' policy. This reinforced the overall principle to maintain sufficient operational reserves to enable it to meet its financial obligations in the event of an unexpected revenue shortfall. The review focused on income streams that might be deemed more vulnerable. These are the revenue streams that might be most at risk following a downturn in the economy or any serious geo-political event. It is felt that such a policy would support sufficient operational reserves in order to do the following:

- maintain inflation adjusted expenditure on repairs maintenance to support the fabric of the college;
- maintain pension reserves at similar levels to current;
- provide a buffer against possible significant declines in these less predictable income streams for at least 3 years. It is felt that is sufficient time to allow College to adjust its financial model accordingly.

The operational reserves would mainly be held in cash or more liquid investments, the balance being tied up in working capital, and less liquid investments. This policy does not currently anticipate any significant new building projects but the current level of operational reserves would allow some additional capacity with regards to projected cash flow requirements and possible payment risk with regards to donations.

Risk management

The College has on-going processes, which operated throughout the financial year for identifying, evaluating and managing the principal risks and uncertainties faced by the College and its subsidiaries in undertaking its activities. When it is not able to address risks using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Principal or one of the College officers. Financial risks are

St Anne's College

Report of the Governing Body

Year ended 31 July 2017

assessed by the Council & Finance Committee and investment risks are monitored by the Investment Committee. In addition, the Domestic Bursar and domestic staff heads meet regularly to review health and safety concerns. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, who have ultimate responsibility for managing any risks faced by the College, have reviewed the processes in place for managing risk and the principal identified risks to which the College and its subsidiaries are exposed and have concluded that robust systems are in place to manage these risks. The principal risks and uncertainties faced by the College and its subsidiaries that have been identified are categorised as follows:

- A heavy reliance on academic conferences means that the conference business may be susceptible to a downturn here if there is a challenge to their funding model or increased competition outside Oxford. College is working with Conference Oxford on diversifying the target market for our conference business.
- New fundraising legislation, in particular data protection, may limit our capacity to raise donations, as may an economic downturn in the UK. College is working hard to ensure that its fund raising targets are realistic, that it diversifies its sources of funding geographically given the range of its alumnae and is looking at new media for fund raising. It also recently launched an updated international strategy to support this task. A downturn in both these income streams was identified as a key risk when drawing up the updated reserves policy.
- The occurrence of financial fraud combined with 'cyber crime' is another area of increasing risk. The combination of robust internal controls, and annual audit review of specific areas of controls in the Treasury helps to control this risk. The College, like many others in the collegiate university, also has specialist insurance in place.

The fallout from the EU referendum. Uncertainty around 'Brexit' negotiations represents another area of serious uncertainty with regards to: student applications from the EU, staffing (both academic and domestic) and; the overall economic environment with the risk of both a downturn and rising inflation. The College continues to be conservative in its financial planning and projections, and to keep a close control on costs.

Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining / achieving modest growth in the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure;
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed to achieve maximum capital growth subject to meeting a specific annual income target, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return.

FUTURE PLANS

The College's future plans are as follows:

- to continue to provide a centre for the provision of first class teaching and research within the collegiate university of Oxford;
-

St Anne's College

Report of the Governing Body

Year ended 31 July 2017

- to provide support to our students through financial assistance, welfare provision and investment in accommodation;
- to increase investment in refurbishment of College buildings and to investigate opportunities for renovation where possible;
- to ensure that we maintain a diversified range of income streams including the development of new sources.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net income or expenditure for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including The Charities SORP (FRS 102), have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 29th November 2017 and signed on its behalf by:

Ms Helen King

Principal

St Anne's College

Independent Auditor Report to the Members of St Anne's College

Opinion

We have audited the financial statements of St Anne's College for the year ended 31 July 2017 which comprise the Consolidated Statement of Financial Activities, Consolidated and Charity balance sheets, Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2017 and of its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

This report is made solely to the charity's trustees, as a body, in accordance with section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Independent Auditor Report to the Members of St Anne's College

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 16, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

St Anne's College

Independent Auditor Report to the Members of St Anne's College

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Crowe Clark Whitehill LLP

Statutory Auditor

Reading

Crowe Clark Whitehill LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

St Anne's College

Statement of Accounting Policies

Year ended 31 July 2016

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows for the College and its wholly owned subsidiaries St Anne's College Services Company Limited and St Anne's College Developments Limited. No separate SOFA has been presented for the College alone as currently permitted by the Charity Commission on a concessionary basis for the filing of consolidated financial statements. A summary of the results and financial position of the charity and each of its material subsidiaries for the reporting year are set out in note 12.

2. Basis of accounting

The College's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA). The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3. Accounting judgements and estimation uncertainty

In preparing financial statements, it is necessary to make certain judgements, estimates and assumptions which affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have most significant effect on amounts recognised in the financial statements.

The College participates in two multi-employer defined benefit pension plans, the Universities Superannuation Scheme ("USS") & the Oxford Staff Pension Scheme ("OSPS"). In the judgement of the Governing Body there is insufficient information about the plans' assets and liabilities to be able to reliably account for its shares of the defined benefit obligations and plans' assets in the financial statements and therefore the plans are accounted for as defined contribution schemes (see note 20). The College does however recognize its share of the deficit plans currently in place on both schemes (see note 20).

The College carries an investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained to determine fair value at the balance sheet date.

Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient entitlement exists once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.

FRS 102 explicitly requires accrued compensated absences to be accounted for. An accrual in respect of accrued holiday pay for non-academic staff has been assessed but not recognised in the financial statements due to immateriality.

4. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

a) Income from fees, HEFCE support and other charges for services

Fees receivable, less any scholarships, bursaries or other allowances granted from the College unrestricted funds, HEFCE support and charges for services and use of the premises are recognised in the period in which the related service is provided.

b) Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds, forming part of either general reserves.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c) Investment income

Interest on bank balances is accounted for on an accrual basis with interest recognised in the period to which the interest relates.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established

Income from investment properties is recognised in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure is recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

St Anne's College

Statement of Accounting Policies

Year ended 31 July 2016

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the Statement of Financial Activities (the SOFA).

Support costs which includes governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure in the consolidated financial statements.

6. Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight line basis.

7. Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £1,000 together with expenditure on equipment costing more than £1,000 is capitalised-

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the SOFA as incurred.

8. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
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St Anne's College
Statement of Accounting Policies
Year ended 31 July 2016

Leasehold properties	50 years or period of lease if shorter
Building improvements	5 - 20 years
Equipment	3 - 25 years

Freehold land is not depreciated. The cost of maintenance is charged in the SOFA in the period in which it is incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

9. Investments

Investment properties are initially recognised at their cost and subsequently measured at their fair value (market value) at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

10. Financial instruments other than investments

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity date of three months or less.

Debtors and creditors receivable or payable within one year of the reporting date are carried at their at transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

Other financial instruments College employed an interest rate swap in 2012 to fix the cost of its debt for 10 years. Derivative financial instruments are initially measured at fair value on the date the contract is entered into. Fair value is assessed each year and changes are credited or charged to other recognised gains or losses in the SOFA. Hedge accounting is not currently applied to derivatives.

11. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

12. Foreign currencies

The functional and presentation currency of the College and its subsidiaries is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date. Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of

monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

13. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the the terms set by the donors or set by the terms of an appeal. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given *or* the income on gifts where the donor has required or permitted the capital to be maintained and with the intention that the income will be used for specific purposes within the College's objects.

Permanent endowment funds arise where donors specify that the funds are to be retained as capital for the permanent benefit of the College. Any part of the income earned will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

14. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

The College also operates a defined contribution pension scheme. Contributions to these arrangements are charged to the SOFA in the period in which they are payable.

St Anne's College
Consolidated Statement of Financial Activities
For the year ended 31 July 2017

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2017 Total £'000	As restated 2016 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	7,814	-	-	7,814	7,938
Other Trading Income	3	1,187	-	-	1,187	945
Donations and legacies	2	1,336	568	225	2,129	3,157
Investments						
Investment income	4	10	-	1,675	1,685	1,639
Other income		96	-	-	96	76
Total income		10,443	568	1,901	12,912	13,755
EXPENDITURE ON:						
Charitable activities:						
Teaching, research and residential		8,149	1,418	-	9,567	9,682
Generating funds:						
Fundraising		694	-	-	694	702
Trading expenditure		872	-	-	872	731
Investment management costs		23	-	187	210	23
Total Expenditure		9,738	1,418	187	11,343	11,138
Net Income/(Expenditure) before gains		705	(850)	1,714	1,569	2,617
Net gains/(losses) on investments	10, 11	-	-	1,281	1,281	2,405
Net Income/(Expenditure)		705	(850)	2,995	2,850	5,022
Transfers between funds	16	(2,355)	4,031	(1,676)	-	-
Other recognised gains/losses						
Gains/(losses) on complex financial instruments		209			209	(740)
Net movement in funds for the year		(1,441)	3,181	1,319	3,059	4,282
Fund balances brought forward	16	14,611	8,195	38,914	61,720	57,438
Funds carried forward at 31 July		13,170	11,376	40,233	64,779	61,720

St Anne's College
Consolidated and College Balance Sheets
As at 31 July 2017

	Notes	2017 Group £'000	As restated 2016 Group £'000	2017 College £'000	As restated 2016 College £'000
FIXED ASSETS					
Tangible assets	9	30,756	29,849	30,858	29,954
Property investments	10	1,038	954	1,038	954
Other Investments	11	37,408	36,219	37,408	36,219
Total Fixed Assets		69,202	67,022	69,304	67,127
CURRENT ASSETS					
Stocks		103	87	102	88
Debtors	13	1,563	1,282	2,453	1,881
Cash at bank and in hand		5,969	5,930	5,864	5,870
Total Current Assets		7,635	7,299	8,419	7,839
LIABILITIES					
Creditors: Amounts falling due within one year	14	3,368	2,881	4,156	3,426
NET CURRENT ASSETS/(LIABILITIES)		4,267	4,418	4,263	4,413
TOTAL ASSETS LESS CURRENT LIABILITIES		73,469	71,440	73,567	71,540
CREDITORS: falling due after more than one year	15	7,474	8,336	7,474	8,336
NET ASSETS/(LIABILITIES) BEFORE PENSION ASSET OR LIABILITY		65,995	63,104	66,093	63,204
Defined benefit pension scheme liability	20	1,216	1,384	1,216	1,384
TOTAL NET ASSETS/(LIABILITIES)		64,779	61,720	64,877	61,820
FUNDS OF THE COLLEGE					
Endowment funds		40,233	38,914	40,233	38,914
Restricted funds		11,376	8,195	11,376	8,195
Unrestricted funds					
Designated funds		-	3,107	-	3,107
General funds		14,918	13,628	15,016	13,728
Loan swap reserve		(532)	(740)	(532)	(740)
Pension reserve	20	(1,216)	(1,384)	(1,216)	(1,384)
		64,779	61,720	64,877	61,820

The financial statements were approved and authorised for issue by the Governing Body of St Anne's College on 29th November 2017

Trustee:

Trustee:

St Anne's College
Consolidated Statement of Cash Flows
For the year ended 31 July 2017

	Notes	2017 £'000	2016 £'000
Net cash provided by (used in) operating activities	23	1,197	3,190
Cash flows from investing activities			
Dividends, interest and rents from investments		1,685	1,639
Proceeds from the sale of property, plant and equipment		-	-
Purchase of property, plant and equipment		(2,257)	(5,770)
Proceeds from sale of investments		-	-
Purchase of investments		(182)	(624)
Net cash provided by (used in) investing activities		(754)	(4,755)
Cash flows from financing activities			
Repayments of borrowing		(629)	(306)
Cash inflows from new borrowing		-	1,200
Receipt of endowment		225	137
Net cash provided by (used in) financing activities		(404)	1,031
Change in cash and cash equivalents in the reporting period		39	(534)
Cash and cash equivalents at the beginning of the reporting period		5,930	6,464
Change in cash and cash equivalents due to exchange rate movements		-	
Cash and cash equivalents at the end of the reporting period	24	5,969	5,930

1 INCOME FROM CHARITABLE ACTIVITIES

	2017	2016
	£'000	£'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	1,832	1,837
Tuition fees - Overseas students	1,110	1,042
Other fees	491	517
Other HEFCE support	210	201
Other academic income	139	155
College residential income	4,032	4,186
	7,814	7,938
Total Teaching, Research and Residential	7,814	7,938
Total income from charitable activities	7,814	7,938

The above analysis includes £3152k received from Oxford University from publicly accountable funds under the CFF Scheme (2016: £3080k).

Under the terms of the undergraduate student support package offered by Oxford University to students from lower income households, the college share of the fees waived amounted to £21k (2016: £37k). These are not included in the fee income reported above.

2 DONATIONS AND LEGACIES

	2017	2016
	£'000	£'000
Donations and Legacies		
Unrestricted funds	1,336	667
Restricted funds	568	2,353
Endowed funds	225	137
	2,129	3,157

3 INCOME FROM OTHER TRADING ACTIVITIES

	2017	2017
	£'000	£'000
Subsidiary company trading income	1,159	905
Other trading income	28	40
	1,187	945

4 INVESTMENT INCOME

	2017	2017
	£'000	£'000
<i>Unrestricted funds</i>		
Bank interest	10	29
	10	29
<i>Endowed funds</i>		
Other property income	18	18
Equity dividends	1,272	1,168
Income from fixed interest stocks	290	327
Interest on fixed term deposits and cash	90	92
Other investment income	5	5
	1,675	1,610
Total Investment income	1,685	1,639

5 ANALYSIS OF EXPENDITURE

	2017 £'000	2016 £'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	4,325	4,405
Other direct costs allocated to:		
Teaching, research and residential	3,151	3,068
Support and governance costs allocated to:		
Teaching, research and residential	2,091	2,209
Total charitable expenditure	<u>9,567</u>	<u>9,682</u>
Expenditure on raising funds		
Direct staff costs allocated to:		
Fundraising	352	349
Trading expenditure	355	272
Other direct costs allocated to:		
Fundraising	125	128
Trading expenditure	181	158
Investment management costs	3	3
Support and governance costs allocated to:		
Fundraising	217	225
Trading expenditure	336	301
Investment management costs	207	20
Total expenditure on raising funds	<u>1,776</u>	<u>1,456</u>
Total expenditure	<u>11,343</u>	<u>11,138</u>

The 2016 resources expended of £11138k respesented £9713k from unrestricted funds, £1425k from restricted funds and £0k from endowed funds.

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contributions are calculated annually in accordance with regulations made by the Council of the University of Oxford.

The teaching and research costs include College Contribution payable of £2k (2016 - £2k).

6 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2017 Total £'000
Financial administration	201	338	539
Domestic administration	79	156	235
Human resources	41	74	115
Investment Management	200	-	200
IT	63	104	167
Depreciation	125	1,223	1,348
Loss/(profit) on fixed assets	-	1	1
Bank interest payable	13	339	352
Other finance charges	19	(174)	(155)
Governance costs	19	30	49
	760	2,091	2,851

	Generating Funds £'000	Teaching and Research £'000	2016 Total £'000
Financial administration	220	414	634
Domestic administration	59	171	230
Human resources	62	122	184
Investment Management	15	-	15
IT	54	125	179
Depreciation	93	1,065	1,158
Loss/(profit) on fixed assets	-	-	-
Bank interest payable	10	357	367
Other finance charges	9	(79)	(70)
Governance costs	24	34	58
	546	2,209	2,755

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets. Interest and other finance charges are attributed according to the purpose of the related financing. Governance costs are allocated according to purpose of costs incurred.

	2017 £'000	2016 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	23	24
Auditor's remuneration - tax advisory services	1	2
Other governance costs	25	32
	49	58

Auditor's remuneration for audit services is shown including irrecoverable VAT and disbursements. No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

St Anne's College
Notes to the financial statements
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7 GRANTS AND AWARDS	2017 £'000	2016 £'000
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During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

Unrestricted funds

Grants to individuals:

Scholarships, prizes and grants

107 97

Bursaries and hardship awards

5 -

Total unrestricted

112 97

Restricted funds

Grants to individuals:

Scholarships, prizes and grants

256 225

Bursaries and hardship awards

106 118

Total restricted

362 343

Total grants and awards

474 440

The figure included above represents the cost to the College of the Oxford Bursary scheme. Students of this college received £260k (2016: £273k). Some of those students also received fee waivers amounting to £94k (2016: £108k).

The Oxford Bursary costs are included within the charitable expenditure on Teaching and Research.

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8 STAFF COSTS

	2017	2016
	£'000	£'000
The aggregate staff costs for the year were as follows.		
Salaries and wages	4,486	4,598
Social security costs	382	316
Pension costs:		
Defined benefit schemes	722	699
Defined contribution schemes	1	1
Other benefits	-	-
	5,591	5,614

The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

	2017	2016
Tuition and research	10	13
College residential	67	68
Public worship	-	-
Heritage	-	-
Fundraising	7	7
Support	25	25
Total	109	113

The average number of employed College Trustees during the year was as follows.

University Lecturers	31	32
CUF Lecturers	8	8
Other teaching and research	2	2
Other	4	4
Total	45	46

The nature of the payment was salary and associated benefits in respect of tuition.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	2017	2016
	1	1

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	2017	2016
	1	1

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9 TANGIBLE FIXED ASSETS

Group	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and machinery £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost					
At start of year	-	39,167	-	3,169	42,336
Additions	-	2,102	-	155	2,257
Disposals	-	-	-	(1)	(1)
At end of year	-	41,269	-	3,323	44,592
Depreciation					
At start of year	-	10,736	-	1,751	12,487
Depreciation charge for the year	-	1,076	-	273	1,349
At end of year	-	11,812	-	2,024	13,836
Net book value					
At end of year	-	29,457	-	1,299	30,756
At start of year	-	28,431	-	1,418	29,849
College					
	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and machinery £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost					
At start of year	-	39,296	-	3,173	42,469
Additions	-	2,102	-	155	2,257
Disposals	-	-	-	(1)	(1)
At end of year	-	41,398	-	3,327	44,725
Depreciation and impairment					
At start of year	-	10,765	-	1,751	12,516
Charge for the year	-	1,079	-	272	1,351
On disposals	-	-	-	-	-
At end of year	-	11,844	-	2,023	13,867
Net book value					
At end of year	-	29,554	-	1,304	30,858
At start of year	-	28,531	-	1,422	29,953

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

10 PROPERTY INVESTMENTS

Group	Agricultural	Commercial	Other	2017	2016
	£'000	£'000	£'000	Total £'000	Total £'000
Valuation at start of year	-	-	953	953	779
Additions and improvements at cost	-	-	-	-	-
Disposals	-	-	-	-	-
Revaluation gains/(losses) in the year	-	-	85	85	175
Valuation at end of year	-	-	1,038	1,038	954
College				2017	2016
	Agricultural	Commercial	Other	Total	Total
	£'000	£'000	£'000	£'000	£'000
Valuation at start of year	-	-	953	953	779
Additions and improvements at cost	-	-	-	-	-
Disposals	-	-	-	-	-
Revaluation gains/(losses) in the year	-	-	85	85	175
Valuation at end of year	-	-	1,038	1,038	954

A formal valuation of the investment property was prepared by Mark Chater MRICS of Carter Jonas as at 31 July 2016. The shared equity properties are held at market value at 31 July 2017, when all shared equity properties were valued by George Densham MRICS of Carter Jonas. Governing Body continues to review their market values on a regular basis, with all properties being formally revalued every 5 years.

11 OTHER INVESTMENTS

All investments are held at fair value.

	2017	2016
	£'000	£'000
Group investments		
Valuation at start of year	36,165	33,308
New money invested	132	577
Amounts withdrawn	-	-
Reinvested income	50	50
Investment management fees	(187)	(161)
(Decrease)/increase in value of investments	1,197	2,391
Securities investments at end of year	37,357	36,165
Investment in associate company	51	54
Group investments at end of year	37,408	36,219
Investment in subsidiaries	-	-
College investments at end of year	37,408	36,219

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Group investments comprise:	Held outside the UK £'000	Held in the UK £'000	2017 Total £'000	Held outside the UK £'000	Held in the UK £'000	2016 Total £'000
Equity investments	11,265	18,174	29,439	9,834	17,408	27,242
Global multi-asset funds	-	-	-	-	-	-
Property funds	-	1,421	1,421	-	1,395	1,395
Fixed interest stocks	1,864	4,467	6,331	1,569	5,333	6,902
Alternative and other investments	-	-	-	-	-	-
Fixed term deposits and cash	-	166	166	-	626	626
Total group investments	13,129	24,228	37,357	11,403	24,762	36,165

12 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Anne's College Services Company Limited, (Co No. 4338617) a company providing conference and other event services on the College premises, and 100% of the issued share capital in St Anne's College Developments Limited (Co No. 4941553), a company set up to provide design and build construction services to the College. St Anne's College Developments Limited is exempt from the requirements to prepare individual accounts under section 349A of the Companies Act 2006, or to file individual company accounts under 448A of the Companies Act 2006.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	St Anne's College £'000	St Anne's College Services Ltd £'000	St Anne's Development Company Ltd £'000
Income	12,042	1,159	-
Expenditure	(8,985)	(870)	-
Donation to College under gift aid	-	(289)	-
Result for the year	3,057	-	-
Total assets	77,723	1,224	-
Total liabilities	(12,846)	(1,218)	-
Net funds at the end of year	64,877	6	-

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13 DEBTORS

	2017	2016	2017	2016
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Amounts falling due within one year:				
Trade debtors	1,118	747	1,000	517
Amounts owed by College members	85	46	85	46
Amounts owed by Group undertakings	-	-	719	658
Prepayments and accrued income	246	437	535	608
Other debtors	114	52	114	52
	1,563	1,282	2,453	1,881

14 CREDITORS: falling due within one year

	2017	2016	2017	2016
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank loans	354	329	354	329
Obligations under finance leases	-	-	-	-
Trade creditors	503	871	503	871
Amounts owed to College Members	215	108	215	108
Amounts owed to Group undertakings	-	-	1,008	877
Taxation and social security	172	182	129	182
College contribution	2	2	2	2
Accruals and deferred income	1,804	1,117	1,635	786
Other creditors	318	272	310	271
	3,368	2,881	4,156	3,426

15 CREDITORS: falling due after more than one year

	2017	2016	2017	2016
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank loans	6,942	7,596	6,942	7,596
Interest rate swap	532	740	532	740
	7,474	8,336	7,474	8,336

Bank loans include unsecured loans of £900k, at a rate of 1%, repayable by August 2019 and £2,000k, at 1.98% above LIBOR, repayable in December 2023; loans of £1,242k and £2,800k secured by a charge over Robert Saunders House, repayable by December 2022 and by June 2029 respectively.

The interest rate swap was taken out on 22nd March 2012 for 10 years, to fix the interest costs on the balance of £5.9m remaining at that date on the two secured loans. Interest rates were fixed at 4.445% and 4.345% respectively, with interest and capital repayments due quarterly. The swap has been measured at fair value in accordance with FRS102.

St Anne's College
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16 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2016 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2017 £'000
Endowment Funds - Permanent						
Tutorial & Research Fellowships	11,139	507	(55)	(480)	376	11,487
Bursaries	2,029	82	(2)	(82)	53	2,080
Scholarships	402	17	(2)	(17)	13	413
Prizes	476	21	(2)	(21)	16	490
Student support	82	4	-	(4)	3	85
General purposes	11,054	598	(56)	(478)	366	11,484
Endowment Funds - Expendable						
Tutorial & Research Fellowships	9,700	419	(49)	(419)	321	9,972
Bursaries	1,677	75	(9)	(72)	56	1,727
Scholarships	829	51	(4)	(37)	27	866
Prizes	619	27	(3)	(27)	20	636
Library	237	10	(1)	(10)	8	244
Student support	583	86	(3)	(25)	19	660
Other purposes	87	4	(1)	(4)	3	89
Total Endowment Funds - College	38,914	1,901	(187)	(1,676)	1,281	40,233
Total Endowment Funds - Group	38,914	1,901	(187)	(1,676)	1,281	40,233
Restricted Funds						
Tutorial & Research Fellowships	166	95	(846)	811		226
Bursaries	43	0	(129)	112		26
Scholarships	71	85	(137)	118		137
Prizes	28	0	(23)	29		34
Library	0	0	(10)	10		-
Student support	28	0	(20)	26		34
General purposes	-12	0	-	12		-
Other purposes	140	138	(253)	(1)		24
Building funds	7,731	250	-	2,914		10,895
Total Restricted Funds - College	8,195	568	(1,418)	4,031	-	11,376
Total Restricted Funds - Group	8,195	568	(1,418)	4,031	-	11,376
Unrestricted Funds						
General funds	13,731	10,443	(9,911)	752		15,015
Loan swap reserve	(741)				209	(532)
Pension reserve	(1,384)		168			(1,216)
Designated Building Fund	3,107			(3,107)		-
Total Unrestricted Funds - College	14,713	10,443	(9,743)	(2,355)	209	13,267
Unrestricted funds held by subsidiaries	(102)	-	5	-	-	(97)
Total Unrestricted Funds - Group	14,611	10,443	(9,738)	(2,355)	209	13,170
Total Funds	61,720	12,912	(11,343)	-	1,490	64,779

17 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

Tutorial & Research Fellowships
Bursaries
Scholarships
Prizes
Student support
General purposes

A consolidation of gifts and donations where income, but not capital, can be used for the purposes of the charity shown here.

Endowment Funds - Expendable:

Tutorial & Research Fellowships
Bursaries
Scholarships
Prizes
Library
Student support
Other purposes

A consolidation of gifts and donations where either income, or income and capital, can be used for the purposes of the charity shown here.

Restricted Funds:

Tutorial & Research Fellowships
Bursaries
Scholarships
Prizes
Library
Student support
General purposes
Other purposes
Building funds

A consolidation of gifts and donations, and unspent income from permanent or expendable endowment funds, where income & capital can be used for the restricted purposes shown here. Unspent income is carried forward for use in future years.

This fund represents all donations received for building works. These funds are released to unrestricted reserves over the estimated useful life of each building.

Designated Funds:

Fixed asset designated Fund

Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes. The £3,107k opening balance has been re-evaluated and reclassified as a restricted purpose fund. It represents the unreleased balance of donations made for building projects prior to the kitchen and library.

General Unrestricted Funds:

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College. The specific effect of the two FRS102 dictated Loan swap and Pension Deficit reserves on general unrestricted funds are shown for clarity.

18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2017 Total £'000
Tangible fixed assets	30,756	-	-	30,756
Property investments	525	-	513	1,038
Other investments	(2,091)		39,499	37,408
Net current assets	(7,330)	11,376	221	4,267
Long term liabilities	(8,690)	-	-	(8,690)
	<u>13,170</u>	<u>11,376</u>	<u>40,233</u>	<u>64,779</u>
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2016 Total £'000
Tangible fixed assets	29,849	-	-	29,849
Property investments	525	-	429	954
Other investments	(2,138)		38,357	36,219
Net current assets	(3,905)	8,195	128	4,418
Long term liabilities	(9,720)	-	-	(9,720)
	<u>14,611</u>	<u>8,195</u>	<u>38,914</u>	<u>61,720</u>

19 TRUSTEES' REMUNERATION

The Fellows who are the Trustees of the College for the purposes of charity law receive no remuneration for acting as charity trustees but are paid by either or both of the University and the College for the academic services they provide to the College.

Trustees of the college fall into the following categories:

- Principal
- Professorial Fellow
- Official Fellow
- Fellow by Special Election
- Research Fellow

There are also 4 trustees (Senior Tutor, Librarian, Treasurer, Domestic Bursar) who work full time on management and administration.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. They may also claim employment related expenses. No expenses are reimbursed in respect of Trustee activity. Salaries are paid on external academic and academic-related scales and often are joint arrangements with the University of Oxford.

Some trustees receive additional allowances for additional work carried out as part time college officers. These are the Vice-Principal and the Dean. These amounts are included within the remuneration figures below.

Governing Body trustees are eligible for a Housing Allowance, which is disclosed within the salary figures below. Two trustees live in rooms owned by the college. Governing Body Trustees are eligible for college housing schemes. Three trustees live in properties owned jointly with the College.

The College has a Remuneration Committee which makes recommendations to Governing Body on pay and benefits which are outside of external scales. The composition of the Remuneration Committee is set out in pp 2-5 of the section, Governing Body, Officers and Advisers.

The total remuneration and taxable benefits as shown below is £1,500k (2016 £1,464k). The total of pension contributions is £202k (2016 £201k).

Remuneration paid to trustees

Range	Number of Trustees/Fellows	2017	Number of Trustees/Fellows	2016
		Gross remuneration, taxable benefits and pension contributions £		Gross remuneration, taxable benefits and pension contributions £
£2,000-£2,999			1	2,511
£3,000-£3,999	1	3,423		
£7,000-£7,999	1	7,745	1	7,588
£9,000-£9,999	1	8,006	1	9,903
£10,000-£10,999			1	10,860
£11,000-£11,999	2	23,256	1	11,580
£12,000-£12,999			2	24,709
£13,000-£13,999	1	13,095		
£14,000-£14,999	1	14,981		
£15,000-£15,999			2	31,392
£17,000-£17,999	1	17,578	1	17,141
£18,000-£18,999	1	18,029	2	37,232
£19,000-£19,999	1	19,619	1	19,763
£20,000-£20,999			15	307,383
£21,000-£21,999	15	323,060	5	106,712
£22,000-£22,999	5	112,767		
£23,000-£23,999	1	23,680		
£24,000-£24,999	1	24,566	1	24,229
£25,000-£25,999	1	25,812		
£26,000-£26,999			1	26,298
£27,000-£27,999	1	27,536		
£30,000-£30,999	1	30,205		
£40,000-£40,999			1	40,757
£47,000-£47,999			1	47,385
£50,000-£50,999			2	100,909
£51,000-£51,999			4	206,499
£52,000-£52,999	1	52,920		
£53,000-£53,999	4	213,638	1	53,037
£54,000-£54,999	4	217,078		
£57,000-£57,999			1	60,632
£72,000-£72,999			1	72,805
£73,000-£73,999			1	73,384
£74,000-£74,999	1	74,963		
£75,000-£75,999	1	75,026		
£76,000-£76,999			1	76,433
£80,000-£80,999	1	80,887		
£91,000-£91,999	1	91,693		
£95,000-£95,999			1	95,028
Total	48	1,499,563	49	1,464,169

14 trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Other transactions with trustees

No fellow claimed any expenses for work as a trustee. During the ordinary course of their employment as fellows some of the Trustees enter into normal trading activities with the College. These transactions are not material to either party and are on terms offered to other fellows of the College. As such no further disclosure of these transactions is deemed necessary.

See also note 27 Related Party Transactions

Key management remuneration

The total remuneration paid to key management was £465k (2016: £495k).

Key management are considered to be those with executive influence to direct and control the activities of the College.

20 PENSION SCHEMES

Pension Scheme Provisions

St Anne's College is a member of the Universities Superannuation Scheme (USS) and University of Oxford Staff Pension Scheme (OSPS), these are multi-employer pension schemes both of which are in deficit. St Anne's College has recognised a provision for its commitments under the agreed deficit reduction plans for each scheme. In calculating these provisions St Anne's College has estimated that salary expense will increase at 1.5-3.3% p.a. and the liability is discounted at a 15 year corporate bond rate of 1.9% (USS) and 1.55% (OSPS) (2016: 3.25%). A sensitivity analysis to changes in salary and discount rate changes is shown at the foot of this note.

Pension Schemes

St Anne's College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme (USS) and the University of Oxford Staff Pension Scheme (OSPS). The schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary) and until April 2016 were contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. The schemes are multi-employer schemes and St Anne's College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS 102 paragraph 28.11, St Anne's College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme. However, in OSPS the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer. St Anne's College has made available the National Employment Savings Trust for non-employees who are eligible under automatic enrolment regulations to pension benefits.

Actuarial valuations

Qualified actuaries periodically value the USS and OSPS schemes using the 'projected unit method', embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are for the two schemes shown in the following table.

	USS	OSPS
Date of valuation:	31/03/14	31/03/16
Date valuation results published:	24/07/15	28/04/2017
Value of liabilities:	£46.9bn	£661m
Value of assets:	£41.6bn	£/528m
Funding surplus / (deficit):	(£5.3bn) ^a	(£133m) ^b
Principal assumptions:		
• Investment return	5.2%pa ^c	-
• Rate of interest (periods up to retirement)	-	'Gilts' + 1.2%pa
• Rate of interest (periods up after retirement)	-	'Gilts' + 1.2%pa
• Rate of increase in salaries	RPI + 1%pa ^d	RPI + 1%pa
• Rate of increase in pensions	CPI pa ^d	Average RPI/CPI pa
Mortality assumptions:		
• Assumed life expectancy at age 65 (males)	24.2 yrs	22.4 yrs
• Assumed life expectancy at age 65 (females)	26.3 yrs	24.7 yrs
Funding Ratios:		
• Technical provisions basis	89%	80%
• Statutory Pension Protection Fund basis	82%	67%
• 'Buy-out' basis	54%	42%
• Estimated FRS 102 Total Funding level	77%	82%
Recommended employer's contribution rate (as % of pensionable salaries):	18% ^e	23% decreasing to 19% from 01/08/2017 ^f
Effective date of next valuation:	31/03/17	31/03/19

- a. USS's actuarial valuation as at 31 March 2014 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 were calculated as at that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a., with the threshold applying from 1 October 2016; member contributions are 8% of salary; a defined contribution benefit for salary above the salary threshold at the total level of 20% of salary in excess of the salary threshold; and optional additional contributions payable into the defined contribution section from 1 October 2016 of which the first 1% of salary is matched by the employer. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer deficit contribution was 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established a long term employer contribution rate of 18% pa of salaries for the period from 1 April 2016 to 31 March 2031. On the assumptions made and with the salary threshold and defined contribution section implemented this gives rise to deficit contributions of at least 2.1% p.a. of salaries. At 31 March 2016 USS reported that the funding deficit was £10.0 bn (83% funded). The valuation as at 31 March 2017 is underway.
- b. OSPS' actuarial valuation as at 31 March 2016 identified a required long-term employer contribution rate of 17.3% of total pensionable salaries, with a funding deficit of £133 m. The valuation results reflect a number of changes to benefits that were agreed following an Employers' consultation in early 2017, including from 1 April 2017 a change in indexation based on the average of RPI and CPI, from 1 October 2017 a defined contribution section for new entrants and from 1 April 2018 breaking the final salary link for certain members and increased employee contributions. The actuary has certified that the recovery plan should eliminate the deficit by 30 June 2027. The next triennial valuation is due with an effective date of 31 March 2019.
- c. USS' actuary has assumed that the investment return is 5.2% in year 1, decreasing linearly to 4.7% over 20 years.
- d. USS' actuary has assumed that general pay growth will be CPI in year 1, CPI + 1% in year 2 and RPI + 1% pa thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% p.a less an inflation risk premium) less RPI/CPI gap of 0.8% p.a.
- e. As noted above (note a) the USS employer contribution rate is 18% of salaries from 1 April 2016. Prior to that date it was 16% of salaries. The total employer contributions include provisions for the cost of future accrual of defined benefits (DB) (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards defined contribution benefits including employer matching contributions and certain investment management costs relating to the DC section.
- f. As noted above (note b), the OSPS employer contribution rate required for future service benefits in the defined benefit section alone is 17.3% of total pensionable salaries from 1 April 2018. The employer contribution rate was 23% from 1 August 2016 to 31 July 2017. It was agreed that employer contribution rate would be 19% for both defined benefits members and defined contributions members who join on or after 1 October 2017. Part of contribution for defined contribution members would be paid to the defined benefit section to cover the deficit recovery plan, the provision of ill-health and death-in service benefits and the expenses of administering the defined contribution section.

Sensitivity of actuarial valuation assumptions.

Surpluses or deficits which arise at future valuations may impact on St Anne's College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	USS	
	Change in assumption	Impact on USS liabilities
Initial discount rate	increase / reduce by 0.25%	decrease / increase by £0.8bn
Discount rate in 20 years' time	increase / reduce by 0.25%	decrease / increase by £1.1bn
RPI inflation	increase / reduce by 0.1%	increase / decrease by £0.8bn
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £0.5bn

Assumption	OSPS	
	Change in assumption	Impact on OSPS technical provisions (from 80% funded at 31/03/2016)
Valuation rate of interest	decrease by 1.0%	68%
Rate of pension increases	increase by 1.0%	69%
Life expectancy	more prudent assumption (life expectancy increases by 3 years)	72%

Deficit Recovery Plans

In line with FRS 102 paragraph 28.11A, St Anne's College has recognised a liability for the contributions payable for the agreed deficit funding plan. The principle assumptions used in these calculations are tabled below:

	OSPS	USS
Finish Date for Deficit Recovery Plan	30/06/27	31/03/31
Average staff number increase	0%	0%
Average staff salary increase	2.8%	2.0%
Average discount rate over period	1.55%	1.9%
Effect of 0.5% change in discount rate	£16k	£25k
Effect of 1% change in staff growth	£80k	£50k

A provision of £1,216k has been made at 31 July 2017 (2016: £1,384k) for the present value of the estimated future deficit funding element of the contributions payable under these agreements, using the assumptions shown.

Pension charge for the year

The pension charge recorded by the College during the accounting period was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Scheme	2017	2016
	£000's	£000's
Universities Superannuation Scheme	455	388
University of Oxford Staff Pension Scheme	99	217
Other schemes – contributions	1	1
Total	555	606

Included in other creditors are pension contributions payable of £85k (2016: £85k).

A copy of the full actuarial valuation report and other further details on the scheme are available on the relevant website: www.uss.co.uk, www1.admin.ox.ac.uk/finance/epp/pensions/schemes/osp.

21 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary companies because the directors of these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

22 FINANCIAL INSTRUMENTS

The financial statements include the following in respect of financial instruments:

	2017 Group £'000	2016 Group £'000
Financial assets measured at fair value	37,357	36,165
Financial liabilities measured at fair value	(1,748)	(2,124)
Financial assets measured at amortised cost	7,439	7,122
Financial liabilities measured at amortised cost	(8,610)	(9,457)

The consolidated College's income, expenditure, gains and losses, measured through SOFA, in respect of financial instruments are:

	2017			2016		
	Income £'000	Expense £'000	Gains / (losses) £'000	Income £'000	Expense £'000	Gains / (losses) £'000
Financial assets at fair value	-	-	1,281	-	-	2,405
Financial liabilities at fair value	-	168	209	-	96	(740)
Financial assets measured at amortised cost	-	(1)	-	-	1	-
Financial liabilities measured at amortised cost	-	352	-	-	367	-

Financial assets measured at fair value comprise investment securities held by the College (note 11).

Financial liabilities measured at fair value comprise the long term liabilities of the USS and OSPS pension schemes (note 20) and the revaluation of the College's interest rate swap.

Financial assets measured at amortised cost comprise cash and cash equivalents, and debtors excluding prepayments

Financial liabilities measured at amortised cost comprise long and short term creditors, excluding deferred income.

23 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2017 Group £'000	2016 Group £'000
Net income/(expenditure)	2,850	5,022
Elimination of non-operating cash flows:		
Investment income	(1,685)	(1,639)
(Gains)/losses in investments	(1,090)	(2,405)
Endowment donations	(225)	(137)
Depreciation	1,349	1,158
(Surplus)/loss on sale of fixed assets	1	-
Decrease/(Increase) in stock	(16)	4
Decrease/(Increase) in debtors	(281)	505
(Decrease)/Increase in creditors	462	778
(Decrease)/Increase in pension scheme liability	(168)	(96)
Net cash provided by (used in) operating activities	1,197	3,190

24 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2017	2016
	£'000	£'000
Cash at bank and in hand	1,545	2,089
Notice deposits (less than 3 months)	4,424	3,841
Bank overdrafts	-	-
Total cash and cash equivalents	<u>5,969</u>	<u>5,930</u>

25 FINANCIAL COMMITMENTS

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	2017	2016
	£'000	£'000
Other		
expiring within one year	24	22
expiring between two and five years	10	29
expiring in over five years	-	-
	<u>35</u>	<u>51</u>

26 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £747k (2016 - £1393k).

27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

No trustees had loans outstanding from the College at the start and/or end of the year.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2017	2016
	£'000	£'000
Dr F Szele	198	164
Dr K Watkins	155	114
Dr A Goodwin	<u>160</u>	<u>150</u>

All joint equity properties are subject to sale on the departure of the trustee from the College. The trustees forgo housing allowance on the College owned share of the properties at the assessed current market rate.

28 CONTINGENT LIABILITIES

There are no contingent liabilities as at 31st July 2017.

29 POST BALANCE SHEET EVENTS

There are no post balance sheet events that require disclosure.

30 PRIOR YEAR ADJUSTMENT

The College adopted FRS 102 at 31 July 2016, with a date of transition of 1 August 2014. FRS102 requires that interest rate swaps are valued and recognised at transition, and that subsequent changes in valuation are reflected in the SOFA each year. The College omitted this adjustment at transition, and therefore restates the effect on prior year accounts and reserves here.

Effect on the SOFA	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2016 Total £'000
Net Income/(Expenditure) as previously stated	117	928	3,977	5,022
Provision for the fair value of CYB £4.7m swap	(740)			(740)
Net Income/(Expenditure) as previously restated	-623	928	3,977	4,282
	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2016 Total £'000
Net Funds (as previously stated)	15351	8195	38,914	62,460
Recognition of the fair value of CYB £4.7m swap	(740)			(740)
Net Funds (as restated)	14,611	8,195	38,914	61,720

The change is the recognition of a liability in respect of the fair value of the interest rate swap with Clydesdale Yorkshire Bank (CYB), as required under FRS102.