



St Hilda's College

Annual Report and Financial Statements

Year ended 31 July 2016

St Hilda's College
Annual Report and Financial Statements
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The Governing Body presents its Annual Report for the year ended 31 July 2016 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

St Hilda's College is an eleemosynary chartered charitable corporation aggregate. It was founded by Dorothea Beale in 1893 as a Hall for Women Students and received its first Royal Charter in 1926, when it was incorporated under the title "Principal and Council of St Hilda's College, Oxford". In 1960 it became a College of the University. The College's most recent Supplemental Charter, granted in 2007, changed the name of the College to St Hilda's College in the University of Oxford and permitted the admission of male students.

The College is registered with the Charity Commission, with registration number 1137537.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed in accordance with its Royal Charter dated 25 July, 2007 and its Statutes.

Governing Body

The Governing Body of the College is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, Dame Elizabeth Butler-Sloss. The College Statutes are as made from time to time by order of Her Majesty in Council in accordance with the Royal Charter of 2007, and the Universities of Oxford and Cambridge Act 1923.

The Governing Body determines the on-going strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by a range of committees.

The names of all Members of the Governing Body together with details of the senior staff and advisors of the College are given on pages 9 and 10.

Recruitment and training of members of the Governing Body

New members of the Governing Body are elected by the Governing Body, on the basis of their knowledge of and contribution to education, learning and research within the College and the University of Oxford, or on the basis of their possession of professional and administrative qualifications and skills that enable them to contribute towards the governance of the College. New members are inducted into the workings of the College and their role as trustees by the Principal, the College Officers and others. Further training is arranged as appropriate.

Organisational Management

The Governing Body meets six times a year. The work of developing policies for the approval of the Governing Body and monitoring the implementation of these is carried out by a number of Standing Committees. The main ones are:

- The General Purposes Committee, which oversees the implementation of the College's strategic, academic and financial plans and policies on behalf of the Governing Body and approves deviations from those plans in defined, limited circumstances under delegated authority.
- Investment Committee, which monitors the performance of investment managers and holds them to account.
- Development Advisory Committee, which provides a forum in which representatives of Fellows, Senior and Junior members and alumnae review progress in fund raising and discuss strategy.

- Tutorial Committee, which deals with educational matters and matters of tutorial control for undergraduates and academic advice and progression for graduates.

These committees are chaired by the Principal and consist of trustees of the College supplemented, in the case of the Investment Committee, by Ms C Burton, an alumna of the College, and in the case of the Development Advisory Committee, by Ms B Emerson and Ms Ruth Fuller-Sessions (an ex officio member as chair of the Association of Senior Members), also alumnae of the College, and Dr M Gregory, an Emeritus Fellow of the College.

Subject to the oversight of the Standing Committees, the day-to-day running of the College is entrusted to its principal officers: the Principal, the Bursar, the Senior Tutor and the Development Director.

A Remuneration Committee has also been established, the role of which is to advise Governing Body on the level of remuneration and benefits for the Principal and Fellows of the College. It comprises four alumnae, Dame J Gaymer (Chair), Dame K Barker, Ms G Berg and Ms M Harris and two Emeritus or Supernumerary Fellows, Dr M Gregory and Dr S Watkinson.

Group structure and relationships

The College has two wholly-owned non-charitable subsidiaries: St Hilda's Properties Ltd, which is dormant, and St Hilda's College (Trading) Ltd, whose annual profits are donated to the College under the Gift Aid Scheme. In addition, the College also owns another subsidiary company, The Jacqueline Du Pre Music Building Ltd, a company limited by guarantee and an exempt charity. This company is currently dormant.

The activities of St Hilda's College (Trading) Ltd primarily comprise the letting of College facilities when not in use by the College. The subsidiary's aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

The College also administers many special trusts, as detailed in Note 17 to the financial statements.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's charitable objectives as stated in its Royal Charter are:

- To provide education and residential accommodation for women and men who are members of the College and the University of Oxford.
- To maintain, continue and develop the College ethos and tradition of providing encouragement and support in academic research and education undertaken by women and men.
- To do all other such things as are incidental or conducive to these objects.

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects the College's aims for the public benefit are:

- to provide education, in conjunction with the University of Oxford, to some 610 undergraduates and graduates. This develops the students academically and prepares them to play a full and effective role in society;
- to encourage applications from excellent students who might benefit from an Oxford education but who might not otherwise consider applying to the College;

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- to participate with the University of Oxford and others in a bursary scheme to provide financial assistance to eligible undergraduate students of modest means. The College also provides scholarships to graduates and financial support available to all students for books, travel grants, and in cases of unexpected financial hardship;
- to advance research through the support given to College fellows by means of sabbatical and research leave and by appointing research fellows; and
- to support a community programme of educational concerts.

ACHIEVEMENTS AND PERFORMANCE

Academic

The number of enrolled students during the year was 610 across the full range of disciplines, of which 401 were following 3- or 4-year undergraduate degree courses at the University of Oxford, 109 were carrying out research for Doctorates, 17 were studying Clinical Medicine, and the remaining 83 were following 1- or 2-year graduate courses. The geographical origin of current students is shown in the table below.

Geographic origin	Undergraduates	Postgraduates
UK	308	88
Other EU/EEA	30	54
Overseas	63	67
Total	401	209

The composition of the undergraduates in terms of their secondary schools at the point of applying to the College was 40% UK maintained schools, 32% UK independent schools, and 28% non-UK schools.

The College's new access strategy has been running for a year and is showing a high level of engagement with maintained schools within our allocated outreach region. We have taken a very targeted approach to supporting students through developing new in-school programmes and educational 'hubs' supported by the College in key schools, to give these students the skills as well as the aspiration to apply to Oxford and other Russell Group universities. To date our Recruitment & Schools Programmes Officer has visited more than 4,000 students in our target region, and hosted more than 400 student visits to the college. This is all in addition to attending UCAS & Oxbridge Higher Education conferences, hosting teacher events in schools as well as subject open days and UNIQ events in College.

The continued high level of achievement over the last academic year at St Hilda's is testament to the hard work and dedication of our students, and of all the academic and non-academic staff that tutor and assist them. At the start of the academic year many students received recognition from the College for their hard work last year: 25 students were awarded Scholarships, and 15 Exhibitions. More recently this year the University has recognised 8 St Hilda's students' accomplishments with University Prizes for Prelim and Finals performance. We are also very pleased that the Finals results for 2015/16 are in keeping with last year's outstanding performance, with 26% of finalists achieving 1st class degrees, 66% 2.is and only 8% 2.iis. Our two year average rate of a 1st or 2:i degree is now 95%. This is an impressive outcome within a large college which has a diverse student background.

To further promote public benefit through the academic activities of the College, we have continued our small grants scheme supporting interdisciplinary research amongst our Fellows and graduate students. This encourages innovative solutions to current social problems and other major challenges facing the world. One

of the key research themes funded through this scheme concerns the concept of Equality. This research involves lawyers, criminologists, historians and scientists looking at all aspects of this question.

Student financial support

During the year, the College provided £288,329 in financial support to both undergraduate and postgraduate students as shown in the table below.

	2016	2015
Oxford Opportunity Bursaries (undergraduates)	104,298	106,487
Book grants	2,905	1,949
Sports & extra-curricular grants	5,560	4,955
Research & travel grants	55,095	46,816
Scholarships & prizes	87,447	74,398
Bursaries & hardship funds	33,024	44,731
Total	288,329	279,336

Community music events

The College's Jacqueline du Pré Music Building is a very popular venue for the performing arts, for College social and domestic events and for conferences. This includes numerous events of an educational nature aimed at children and their families and other events aimed at the public in general.

During term time, the College holds regular Cushion Concerts on Sundays for children aged under and over 5 and their families and, with the support of the Patsy Wood Trust, offer workshops and concerts for schools, Family Proms, and other musical opportunities for children and their families. The Cushion Concerts introduce children and their families to a wide variety of different instruments, demonstrating how they work and what kind of music they play. The Schools Concerts involve outreach musicians giving a one-hour workshop in school followed by a concert at the JdP Music Building with four instruments – the clarinet, flute, trumpet and piano. There are three such concerts a term involving nine different schools each term.

This year's Christmas pantomime for children, *Supermarket Scrooge*, was a huge success and, thanks to the support of Louisa Service, we will continue to create a new Christmas show each year in memory of Sir Robert Mayer. This year, we are partnering with Wild Boor Ideas to create *The Elves and the Shoemaker*, which combines family entertainment with educational themes and music theatre. With the addition of the building's new recording and livestreaming technology, we are now able to reach a wider audience through filming and broadcasting the show live on the JdP website. The film will then be added to our growing educational arts video resources online. Louisa Service has also agreed to support an extra children's concert each year, specifically demonstrating how different musical ensembles work together to create different musical textures and forms.

The JdP Music Building also hosts a series of concerts under the banner of *Moving Music*, devised especially for people living with dementia, and their families, friends, and carers, to enable them to enjoy a concert experience together and to help unlock memory and movement through the power of music. Four concerts were held during the year. They are currently supported by the Patsy Wood Trust and by the fundraising efforts of the pupils of the Royal Grammar School, High Wycombe. We continue to develop our music programme for people with memory problems and continue the *Turtle Key Opera* programme, which has now been running for two years. This term-long project, in collaboration with *Turtle Key Arts* and the Music Faculty, gives people in the community with all forms of early onset dementia the opportunity to compose their own song cycle over eight sessions with professional musicians from the University and the Royal College of Music.

FINANCIAL REVIEW

Adoption of Standard of Recommended Practice (“SORP”)

Financial Reporting Standard 102 (“FRS 102”) is applicable in financial statements that are intended to give a true and fair view of a reporting entity’s financial position and income and expenditure for accounting periods commencing after 1 January, 2015. In applying FRS 102 for the first time in the year ended 31 July, 2016, the College has chosen to adopt the SORP issued by the Charity Commission, which provides guidance on the implementation of FRS 102 by charities.

The Statement of Accounting Policies on pages 13 – 17 describes the resulting changes in accounting policies. One change in particular, the revaluation of the College’s property fixed assets as at 31 July, 2014, has had a very significant impact on the reported value of the College’s Net Assets at the beginning of the financial year under review. This, together with two less significant changes, has resulted in Net Assets being restated from £62.4 million to £104.1 million at 1 August, 2015. Further explanatory details are provided in note 25 to the Financial Statements.

Income and expenditure for the year

The financial statements present the accounts of College and its subsidiary including all operating income and expenditure, donations and investment income, assets and liabilities. The combined operations of the college and its subsidiaries showed Net income before gains for the year of £1,644k (2015: £3,141k). Including net gains on investments of £1,072k, Net assets increased by £2,716k to £106.9 million, an increase of almost 2.6% over the previous year, £68.9 million of which is invested.

The major sources of recurring income for the College are tuition fees, accommodation and catering charges, investment income, conferences, and donations, together with income from miscellaneous sources. Income for the year from all sources was £10,338k, 10.8% lower than in the previous year. The reduction was due to a lower level of legacies, which were particularly high the previous year.

The major items of expenditure are staff costs, particularly for academic teaching and for staff providing residential and support services. Expenditure increased in aggregate by 2.7% from the previous year, to £8,694k, largely as a result of increased expenditure in preparation for the College’s 125th Anniversary building programme and fundraising campaign, which was in part generously funded by the American Friends of St Hilda’s.

The Governing Body continues to exercise firm control over costs and to seek additional income via existing and new income generating activities, ranging from conferences and events to alumni giving. It is evident that the College is highly dependent upon these supplementary income streams as well as the income from the invested endowment.

125th Anniversary celebrations and long term funding

In 2018 the College will celebrate its 125th anniversary of its foundation in 1893. To mark the occasion, the College has embarked upon a programme of building on the College site, which is currently at an early stage. The programme is aimed at increasing and improving the stock of rooms available to undergraduates of the College and providing additional teaching and research facilities. Further details can be seen on the College website www.st-hildas.ox.ac.uk.

The costs of construction are expected to exceed £30 million, which will be funded by a judicious combination of fundraising and long term borrowings. In order to take advantage of market conditions and provide impetus to the project, the College made a private placement of £20 million of unsecured notes in December, 2015. The notes comprise two tranches, £10 million repayable in 2045 at a fixed rate of interest of 3.37% pa and £10 million repayable in 2055 at a fixed rate of interest of 3.24% pa.

Reserves

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and provide a buffer that would ensure uninterrupted services.

The College's free reserves at the year-end amounted to £7,506k (2015: £5,372k). Restricted reserves at the year-end were £2,008k (2015: £1,776k). These comprise of funds for scholarships, bursaries, and teaching support.

Investment policy, objectives and performance

The College Statutes allow the College to invest permanent endowment funds to maximise the related total return, and to make available for expenditure each year an appropriate proportion of the unapplied total return. The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

The College's long-term investments are managed by Sarasin & Partners on a total return basis, maintaining diversification across a wide range of asset classes in order to produce an appropriate balance between risk and return. The investments are held in the Alpha CIF for Endowments. The investment strategy, policy and performance is monitored by the Investment Committee. At the 31 July 2016 year end, these investments totalled £46.1 m (2015 £45.1 m). The total return for the year was approximately 5.2%.

Under the total return on investment accounting basis, it is the Governing Body's policy to draw down in support of its activities 3.5% of the value of the relevant investments. However, to smooth and moderate the amounts withdrawn, this 3.5% is calculated by averaging the year end investment values of each of the last five years.

The proceeds of the issue of £20 million unsecured notes have been invested in a portfolio of short term investment grade corporate bonds until needed to fund construction.

Risk management

The Governing Body, which has ultimate responsibility for managing the risks faced by the College, has given consideration to the major risks to which the College and its subsidiaries are exposed and has concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

The principal risks faced by the College are largely financial in nature and relate to its ability to fund increasing levels of operating expenditure and the planned capital development programme. The high proportion of assets invested in financial markets is also a source of risk.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures that are explained in the accounts; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The names of members of the Governing Body who served in office as trustees during the year or subsequently are shown in the table below.

During the year the activities of the Governing Body were carried out through a number of committees. The membership of these committees is shown in the table below for each Fellow.

- (1) General Purposes Committee
- (2) Investment Committee
- (3) Development Advisory Committee
- (4) Tutorial Committee

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		(1)	(2)	(3)	(4)
Sir Gordon Duff		•	•	•	•
Professor J M Yeomans					•
Professor S L Mapstone	Resigned 31/8/2016				
Dr A Avramides					•
Professor A Cooper-Sarkar			•		•
Professor I M Moroz					•
Miss M Croghan					
Dr K J Clarke		•	•		•
Professor P Schleiter					•
Professor S Jones		•			•
Dr M Kean		•			•
Dr L J Smith					•
Dr R M Armstrong					•
Dr H Swift		•			•
Dr H Smith		•		•	•
Dr G Paul		•	•	•	•
Professor G Seregin			•		•
Dr D Filatov		•			•
Ms B Travers			•	•	
Dr D Bhattacharya	Resigned 30/9/2015				
Dr E Payne					•
Dr K Hoge				•	
Dr M Glitsch					•
Professor F Macintosh				•	
Dr R Condry				•	
Ms S Green		•			•
Professor S Todd		•			•
Dr S McHugh					•
Dr R Paton					•
Dr A Katzourakis		•			•
Professor A Noble					
Professor D Wakelin					
Dr D Howey		•	•		•
Dr P Hulley		•			
Dr D Ganjee					•
Mr F Gargent		•	•	•	
Professor J Gibbons					•
Dr M Brodie	Resigned 11/1/2016	•			•
Dr Catherine Swales	Appointed 9/3/2016				•
Dr Lorraine Wild	Appointed 1/10/2016	•			•
Dr D Bulte	Appointed 1/9/2016				
Professor J Barlow	Appointed 1/10/16				

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College Officers

The College Officers to whom day to day management of the College is charged are as follows.

Sir Gordon Duff	<i>Principal</i>
Mr Frank Gargent	<i>Bursar</i>
Dr Sarah Norman	<i>Senior Tutor</i>
Ms Bronwyn Travers	<i>Development Director</i>

College Advisors

Investment managers

Sarasin & Partners LLP
Juxon House
100 St Paul's Churchyard
London
EC4M 8BU

J P Morgan International Bank Ltd
1 Knightsbridge
London
SW1P 9UH

Auditor

Critchleys LLP
Greyfriars Court
Oxford
OX1 1BE

College address

Cowley Place
Oxford
OX4 1DY

Bankers

Lloyds Plc.
1-5 High Street
Carfax
Oxford
OX1 4AA

Solicitors

Penningtons Manches LLP
9400 Garsington Road
Oxford Business Park
Oxford
OX4 2HW

Website

www.st-hildas.ox.ac.uk

Approved by the Governing Body on 30 November 2016 and signed on its behalf by:

Principal
Sir Gordon Duff

St Hilda's College

Report of the Auditor to the Members of the Governing Body

Year ended 31 July 2016

We have audited the financial statements of St Hilda's College for the year ended 31 July 2016 which comprise:-Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and the related notes numbered 1 to 29.

This report is made solely to the College's Governing Body in accordance with sections 144 and 151 of the Charities Act 2011 and regulation made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Governing Body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governing Body and auditor

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the financial statements.

We read all the information in the Report of the Governing Body to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charity's affairs as at 31 July 2016 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

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Report of the Auditor to the Members of the Governing Body

Year ended 31 July 2016

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Critchleys LLP

Statutory Auditor

Oxford

Date:

Critchleys LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows for the College and its wholly owned subsidiary St Hilda's College (Trading) Ltd. The subsidiary has been consolidated from the date of formation being the date from which the College has exercised control through voting rights in the subsidiaries. No separate SOFA has been presented for the College alone as currently permitted by the Charity Commission on a concessionary basis for the filing of consolidated financial statements. A summary of the results and financial position of the charity and each of its material subsidiaries for the reporting year are in note 12.

2. Basis of accounting

The College's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The College has adopted FRS 102 for the first time when preparing these financial statements. The transition date to FRS 102 was 1 August 2014 and the last financial statements prepared under the previous financial reporting framework were prepared for the year ended 31 July 2015. An explanation and reconciliation of how the transition to FRS 102 has affected the reported financial position and financial performance is provided in note 25.

In adopting Charity SORP (FRS 102), the most significant changes impacting the financial statements are

a) Recognition of pension deficit liability.

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf its staff. Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary). The assets of USS and OSPS are each held in separate trustee-administered funds.

Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, as required by FRS 102 the College accounts for the schemes as if they were defined contribution schemes.

Both schemes have put in place agreements for additional contributions to fund their past service deficits. In accordance with the provisions of FRS 102 the College has recognised a liability for the future contributions that it estimates will be payable as a result of these deficit funding agreements.

A liability of £1,212k (2015 £1,237k) is shown in the financial statements.

b) Employee benefits

FRS 102 explicitly requires accrued compensated absences to be accounted for. An accrual in respect of accrued holiday pay for non-academic staff has been recognised in the financial statements of £105k (2015 £99k)

c) Fair value of fixed assets

The College has decided to take advantage of transitional provisions within FRS 102 to elect to measure the fair value of certain items of freehold land and property and for that fair value to be used as the deemed cost of the item going forward from the date of transition (1 August 2014). This has increased the value of the fixed assets and increased the annual depreciation charge.

The value of the fixed assets has increased by £43,753k.

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA). The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3. Accounting judgements and estimation uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have most significant effect on amounts recognised in the financial statements.

The College participates in a multi-employer defined benefit pension plan. In the judgment of the Governing Body there is insufficient information about the plan assets and liabilities to be able to reliably account for its share of the defined benefit obligation and plan assets in the financial statements and therefore the plan is accounted for as a defined contribution scheme (see note 21).

The College carries investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient entitlement exists once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.

In the view of the Governing Body, no assumptions concerning the future or estimation uncertainly affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

a. Income from fees, HEFCE support and other charges for services

Fees receivable, less any scholarships, bursaries or other allowances granted from the College unrestricted funds; HEFCE support and charges for services and use of the premises are recognised in the period in which the related service is provided.

b. Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c. Investment income

Interest on bank balances is accounted for on an accrual basis with interest recognised in the period to which the interest relates.

Income from fixed interest debt securities is recognised using the effective interest rate method.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established. Income from investment properties is recognised in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure is recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the Statement of Financial Activities (the SOFA). Support costs which includes governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made.

6. Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Under FRS 102, the College has elected to use the fair value of certain freehold and leasehold properties as a 'deemed cost'. The valuation was undertaken by Carter Jonas at 1 August 2014. The buildings will be subject to annual depreciation and no further revaluations will be necessary.

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £10,000 together with expenditure on equipment costing more than £5,000 is capitalised.

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the SOFA as incurred.

7. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Equipment	3 - 10 years

Freehold land is not depreciated. The cost of maintenance is charged in the SOFA in the period in which it is incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

8. Investments

Investment properties are initially recognised at their cost and subsequently measured at their market value at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Investments such as hedge funds and private equity funds which have no readily identifiable market value are initially measured at their costs and subsequently measured at their fair value at each reporting date without deduction of the estimated future selling costs. Fair value is based on the most recent valuations available from their respective fund managers.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment

Other financial instruments

a. Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity date of three months or less.

b. Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their at transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

9. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

10. Foreign currencies

The functional and presentation currency of the College and its subsidiaries is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date-

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

11. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of standard trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a component of the endowment known as the unapplied total return that can be either be retained for investment or release to income at the discretion of the Governing Body

Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or set by the terms of an appeal. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required or permitted the capital to be maintained and with the intention that the income will be used for specific purposes within the College's objects.

Permanent endowment funds arise where donors specify that the funds are to be retained as capital for the permanent benefit of the College. Any part of the total return arising from the capital that is allocated to income will be accounted for as unrestricted funds unless the donor has placed restrictions— on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

12. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

The College also operates a defined contribution pension scheme, NEST. Contributions to this scheme are charged to the SOFA in the period in which they are payable.

St Hilda's College
Consolidated Statement of Financial Activities
For the year ended 31 July 2016

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2016 Total £'000	2015 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:	1					
Teaching, research and residential		5,517	-	-	5,517	5,298
Other Trading Income	3	324	-	-	324	389
Donations and legacies	2	2,025	461	9	2,495	4,320
Investments						
Investment income	4	546	9	1,443	1,998	1,581
Total return allocated to income	13	1,212	-	(1,212)	-	-
Other income		4	-	-	4	-
Total income		9,628	470	240	10,338	11,588
EXPENDITURE ON:						
Charitable activities:						
Teaching, research and residential	5	7,600	242	-	7,842	7,762
Generating funds:						
Fundraising		447	-	-	447	283
Trading expenditure		226	-	-	226	224
Investment management costs			1	178	179	178
Total Expenditure		8,273	243	178	8,694	8,447
Net Income/(Expenditure) before gains		1,355	227	62	1,644	3,141
Net gains/(losses) on investments	10, 11	239	5	828	1,072	2,879
Net Income/(Expenditure)		1,594	232	890	2,716	6,020
Net movement in funds for the year		1,594	232	890	2,716	6,020
Fund balances brought forward	17	56,857	1,776	45,513	104,146	98,126
Funds carried forward at 31 July		58,451	2,008	46,403	106,862	104,146

St Hilda's College
Consolidated and College Balance Sheets
As at 31 July 2016

	Notes	2016 Group £'000	2015 Group £'000	2016 College £'000	2015 College £'000
FIXED ASSETS					
Tangible assets	9	53,357	54,072	53,357	54,072
Property investments	10	2,212	2,212	2,212	2,212
Other Investments	11	66,713	45,118	66,714	45,119
Total Fixed Assets		122,282	101,402	122,283	101,403
CURRENT ASSETS					
Stocks		31	28	31	28
Debtors	14	1,514	4,549	1,750	4,906
Investments		4,811	1,383	4,811	1,383
Cash at bank and in hand		1,292	510	1,047	137
Total Current Assets		7,648	6,470	7,639	6,454
LIABILITIES					
Creditors: Amounts falling due within one year	15	1,007	1,289	999	1,274
NET CURRENT ASSETS/(LIABILITIES)		6,641	5,181	6,640	5,180
TOTAL ASSETS LESS CURRENT LIABILITIES		128,923	106,583	128,923	106,583
CREDITORS: falling due after more than one year	16	20,849	1,200	20,849	1,200
NET ASSETS/(LIABILITIES) BEFORE PENSION ASSET OR LIABILITY		108,074	105,383	108,074	105,383
Defined benefit pension scheme liability	21	1,212	1,237	1,212	1,237
TOTAL NET ASSETS/(LIABILITIES)		106,862	104,146	106,862	104,146
FUNDS OF THE COLLEGE					
Endowment funds		46,403	45,513	46,403	45,513
Restricted funds		2,008	1,776	2,008	1,776
Unrestricted funds					
General funds		7,506	5,372	7,506	5,372
Designated funds		52,157	52,722	52,157	52,722
Pension reserve	21	(1,212)	(1,237)	(1,212)	(1,237)
		106,862	104,146	106,862	104,146

The financial statements were approved and authorised for issue by the Governing Body of St Hilda's College on 30 November 2016

Sir Gordon Duff

Mr Frank Gargent

St Hilda's College
Consolidated Statement of Cash Flows
For the year ended 31 July 2016

	Notes	2016 £'000	2015 £'000
Net cash provided by (used in) operating activities	23	<u>3,207</u>	<u>(842)</u>
Cash flows from investing activities			
Dividends, interest and rents from investments		1,998	1,581
Purchase of property, plant and equipment		(131)	(153)
Proceeds from sale of investments		-	10
Purchase of investments		<u>(20,522)</u>	<u>(336)</u>
Net cash provided by (used in) investing activities		<u>(18,655)</u>	<u>1,102</u>
Cash flows from financing activities			
Repayments of borrowing		(150)	(150)
Cash inflows from new borrowing		19,799	-
Receipt of endowment		9	30
Net cash provided by (used in) financing activities		<u>19,658</u>	<u>(120)</u>
Change in cash and cash equivalents in the reporting period		<u>4,210</u>	<u>140</u>
Cash and cash equivalents at the beginning of the reporting period		1,893	1,753
Change in cash and cash equivalents due to exchange rate movements		-	-
Cash and cash equivalents at the end of the reporting period	24	<u>6,103</u>	<u>1,893</u>

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2016

1 INCOME FROM CHARITABLE ACTIVITIES

	2016	2015
	£'000	£'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	1,668	1,559
Tuition fees - Overseas students	828	755
Other HEFCE support	223	265
Other academic income	151	100
Residential income	2,647	2,619
Total Teaching, Research and Residential	5,517	5,298
Other charitable income	4	-
Total income from charitable activities	5,521	5,298

The above analysis includes £1,966k received from Oxford University from publicly accountable funds under the CFF Scheme (2015: £1,864k).

Under the terms of the undergraduate student support package offered by Oxford University to students from lower income households, the college share of the fees waived amounted to £35k (2015: £34k). These are not included in the fee income reported above.

2 DONATIONS AND LEGACIES

	2016	2015
	£'000	£'000
Donations and Legacies		
Unrestricted funds	2,025	3,965
Restricted funds	461	325
Endowed funds	9	30
	2,495	4,320

3 INCOME FROM OTHER TRADING ACTIVITIES

	2016	2015
	£'000	£'000
Subsidiary company trading income	293	362
Other trading income	31	27
	324	389

4 INVESTMENT INCOME

	2016	2015
	£'000	£'000
<i>Unrestricted funds</i>		
Commercial rent	179	137
Income from fixed interest stocks	336	-
Bank interest	31	2
	546	139
<i>Restricted funds</i>		
Equity dividends	9	9
	9	9
<i>Endowed funds</i>		
Equity dividends	1,443	1,417
Income from fixed interest stocks	-	1
Interest on fixed term deposits and cash	-	15
	1,443	1,433
Total Investment income	1,998	1,581

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2016

5 ANALYSIS OF EXPENDITURE

	2016	2015
	£'000	£'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	3,738	3,744
Other direct costs allocated to:		
Teaching, research and residential	2,190	2,293
Support and governance costs allocated to:		
Teaching, research and residential	1,914	1,725
Total charitable expenditure	<u>7,842</u>	<u>7,762</u>
Expenditure on raising funds		
Direct staff costs allocated to:		
Fundraising	230	195
Trading expenditure	83	82
Other direct costs allocated to:		
Fundraising	207	84
Trading expenditure	126	123
Investment management costs	179	178
Support and governance costs allocated to:		
Fundraising	10	4
Trading expenditure	17	19
Total expenditure on raising funds	<u>852</u>	<u>685</u>
Total expenditure	<u>8,694</u>	<u>8,447</u>

The 2015 resources expended of £8,447k represented £7,411k from unrestricted funds, £858k from restricted funds and £178k from endowed funds.

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contributions are calculated annually in accordance with regulations made by the Council of the University of Oxford.

The teaching and research costs include College Contribution payable of £11k (2015 - £14k).

6 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	2016 Total £'000
Financial administration	22	411	433
Domestic administration	-	85	85
Human resources	-	19	19
IT	5	121	126
Depreciation	-	845	845
Bank interest payable	-	439	439
Other finance charges	-	(25)	(25)
Governance costs	-	19	19
Investment management charges	179	-	179
	<u>206</u>	<u>1,914</u>	<u>2,120</u>

	Generating Funds £'000	Teaching and Research £'000	2015 Total £'000
Financial administration	19	430	449
Human resources	-	30	30
IT	4	123	127
Depreciation	-	839	839
Bank interest payable	-	28	28
Other finance charges	-	369	369
Governance costs	-	12	12
	<u>23</u>	<u>1,831</u>	<u>1,854</u>

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets. Interest and other finance charges are attributed according to the purpose of the related financing.

	2016 £'000	2015 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	13	12
Auditor's remuneration - other services	6	-
	<u>19</u>	<u>12</u>

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

7 GRANTS AND AWARDS

During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:

Unrestricted funds

	2016 £'000	2015 £'000
Grants to individuals:		
Scholarships, prizes and grants	22	11
Bursaries and hardship awards	104	106
Grants to other institutions	-	-
Total unrestricted	<u>126</u>	<u>117</u>

Restricted funds

	2016 £'000	2015 £'000
Grants to individuals:		
Scholarships, prizes and grants	130	118
Bursaries and hardship awards	32	45
Total restricted	<u>162</u>	<u>163</u>

Total grants and awards	<u>288</u>	<u>280</u>
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The figures included above represents the cost to the College of the Oxford Bursary scheme. Students of this college received £305k (2015: £317k). Some of those students also received fee waivers amounting to £178k (2015: £163k).

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2016

8 STAFF COSTS

	2016	2015
	£'000	£'000
The aggregate staff costs for the year were as follows.		
Salaries and wages	3,804	3,655
Social security costs	236	229
Pension costs:		
Defined benefit schemes	474	851
Defined contribution schemes	-	-
	4,514	4,735

	2016	2015
The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows.		
Tuition and research	18	13
College residential	52	51
Fundraising	4	4
Support	37	39
Total	111	107

The average number of employed College Trustees during the year was as follows.

University Lecturers	12	12
CUF Lecturers	13	13
Other teaching and research	9	10
Other	4	5
Total	38	40

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	2	1
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The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	2	1
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The College contributions to defined contribution pension schemes totalled	£'000	£'000
	485	851

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2016

9 TANGIBLE FIXED ASSETS

Group & College	Freehold land and buildings £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost			
At start of year	54,696	1,273	55,969
Additions		131	131
At end of year	54,696	1,404	56,100
Depreciation and impairment			
At start of year	1,087	810	1,897
Depreciation charge for the year	735	111	846
At end of year	1,822	921	2,743
Net book value			
At end of year	52,874	483	53,357
At start of year	53,609	463	54,072

10 PROPERTY INVESTMENTS

Group & College	Commercial £'000	2016 Total £'000	2015 Total £'000
Valuation at start of year	2,212	2,212	2,212
Revaluation gains/(losses) in the year	-	-	-
Valuation at end of year	2,212	2,212	2,212

A formal valuation of the commercial properties was prepared by Carter Jonas as at 31 July 2014. This valuation has not been updated at 31 July 2016 as the trustees are of the view that there has been little change in value.

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2016

11 OTHER INVESTMENTS

All investments are held at fair value.

	2016	2015
	£'000	£'000
Group investments		
Valuation at start of year	45,118	41,913
New money invested	20,000	153
Amounts withdrawn	(1,080)	(1,065)
Reinvested income	1,782	1,417
Investment management fees	(179)	(179)
(Decrease)/increase in value of investments	1,072	2,879
Group investments at end of year	66,713	45,118
Investment in subsidiaries	1	1
College investments at end of year	66,714	45,119

Group investments comprise:	Held outside the UK £'000	Held in the UK £'000	2016 Total £'000	Held outside the UK £'000	Held in the UK £'000	2015 Total £'000
Equity investments	18,963	12,573	31,536	18,105	12,859	30,964
Property funds	-	3,589	3,589	-	3,399	3,399
Fixed interest stocks	-	27,260	27,260	-	5,355	5,355
Alternative and other investments	-	2,830	2,830	-	2,948	2,948
Fixed term deposits and cash	-	1,498	1,498	-	2,452	2,452
Total group investments	18,963	47,750	66,713	18,105	27,013	45,118

12 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Hilda's College (Trading) Ltd, a company providing conference and other event services on College premises and 100% of the issued share capital in St Hilda's Properties Ltd & The Jacqueline Du Pre Music Building Ltd, both of which are currently dormant.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	Parent College £'000	St Hilda's College (Trading) Ltd £'000
Income	10,338	389
Expenditure	(8,694)	(225)
Donation to College under gift aid	-	(164)
Result for the year	1,644	-
Total assets	128,923	414
Total liabilities	(22,061)	(414)
Net funds at the end of year	106,862	-

13 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from August 2000. The investment return to be applied as income is calculated as 3.5% (2015: 3.5%) of the average of the year-end values of the relevant investments in each of the last 5 years. The preserved (frozen) value of the invested endowment capital represents its open market value in August 2009 together with all subsequent endowments valued at date of gift.

	Trust for Investment £'000	Permanent Endowment Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total Endowments £'000
At the beginning of the year:					
Gift component of the permanent endowment	14,574		14,574		14,574
Unapplied total return		7,408	7,408		7,408
Expendable endowment				23,531	23,531
Total Endowments	14,574	7,408	21,982	23,531	45,513
Movements in the reporting period:					
Gift of endowment funds	7		7	2	9
Investment return: total investment income		726	726	717	1,443
Investment return: realised and unrealised gains and losses		417	417	411	828
Less: Investment management costs		(90)	(90)	(88)	(178)
Other transfers	-	-	-	-	-
Total	7	1,053	1,060	1,042	2,102
Unapplied total return allocated to income in the reporting period		(596)	(596)	(616)	(1,212)
Expendable endowments transferred to income				-	-
	-	(596)	(596)	(616)	(1,212)
Net movements in reporting period	7	457	464	426	890
At end of the reporting period:					
Gift component of the permanent endowment	14,581	-	14,581	-	14,581
Unapplied total return		7,865	7,865	-	7,865
Expendable endowment				23,957	23,957
Total Endowments	14,581	7,865	22,446	23,957	46,403

14 DEBTORS

	2016 Group £'000	2015 Group £'000	2016 College £'000	2015 College £'000
Amounts falling due within one year:				
Trade debtors	134	169	107	126
Amounts owed by College members	25	30	25	30
Amounts owed by Group undertakings	-	-	263	400
Loans repayable within one year	20	19	20	19
Prepayments and accrued income	504	563	504	563
Other debtors	831	3,714	831	3,714
Amounts falling due after more than one year:				
Loans	-	54	-	54
	1,514	4,549	1,750	4,906

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2016

15 CREDITORS: falling due within one year

	2016	2015	2016	2015
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank loans	150	150	150	150
Trade creditors	258	686	258	686
Taxation and social security	14	13	13	13
College contribution	11	14	11	14
Accruals and deferred income	344	202	343	201
Other creditors	230	224	224	210
	1,007	1,289	999	1,274

16 CREDITORS: falling due after more than one year

	2016	2015	2016	2015
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank loans	1,050	1,200	1,050	1,200
Bond*	19,799	-	19,799	-
	20,849	1,200	20,849	1,200

A loan of £1.5m was drawdown in July 2014 to fund the purchase of student accommodation.
The interest rate is 1.4% over LIBOR. The loan is repayable in equal quarterly instalments over 10 years

In December the College made a private placement of Long Term Notes in 2 tranches of £10M for 30 years @ 3.37% and £10M over 40 years @ 3.24%
Interest is payable on 15th June and 15th December each year.

* net of issue costs

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2016

17 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2015 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2016 £'000
Endowment Funds - Permanent						
Student Support Funds	902	28	3	9	16	934
JRF Funds	1,273	34	4	20	20	1,303
Teaching Funds:						
Humanities & Social Sciences	5,512	190	23	157	108	5,630
Medical Sciences	1,396	47	6	40	27	1,424
Physical & Life Sciences	2,153	72	9	62	41	2,195
General purpose	10,651	356	44	307	204	10,860
Other purposes	95	3	-	-	1	99
Endowment Funds - Expendable						
Student Support Funds	3,962	126	16	109	72	4,035
JRF Funds	1,798	48	6	29	28	1,839
Teaching Funds:						
Humanities & Social Sciences	3,302	105	13	95	60	3,359
Medical Sciences	885	30	4	23	17	905
Physical & Life Sciences	1,154	39	5	33	22	1,177
Other purposes	1,074	32	4	15	19	1,106
Endowment Funds - Expendable Designated						
Student Support Funds	543	20	2	9	10	562
JRF Funds	952	25	3	20	14	968
Teaching Funds:						
Humanities & Social Sciences	2,772	95	12	80	55	2,830
Medical Sciences	2,245	75	9	65	43	2,289
General purpose	4,703	120	15	139	69	4,738
Other purposes	141	7	-	-	2	150
Total Endowment Funds - College	45,513	1,452	178	(1,212)	828	46,403
Restricted Funds						
Transfer from restricted purpose endowment funds for spending		(1,212)		1,212	-	-
Scholarship & Bursary Fund	748	245	49	-	-	944
College Contribution fund	-	18	18	-	-	-
Fellowship funds	553	25	27	-	5	556
Library fund	70	2	13	-	-	59
Other funds	405	180	136	-	-	449
Total Restricted Funds - College	1,776	(742)	243	1,212	5	2,008
Unrestricted Funds						
General funds	5,372	9,628	7,452	(281)	239	7,506
Designated	52,722	-	846	281		52,157
Pension reserve	(1,237)		(25)			(1,212)
Total Unrestricted Funds - College	56,857	9,628	8,273	-	239	58,451
Total Funds	104,146	10,338	8,694	-	1,072	106,862

18 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

* A consolidation of gifts and donations where income, but not capital, can be used for the general purposes of the charity

Endowment Funds - Expendable:

* A consolidation of gifts and donations where either income, or income and capital, can be used for the general purposes of the charity

Restricted Funds:

* A consolidation of gifts and donations where both income and capital can be used for restricted purpose

Designated Funds

Fixed asset designated

* Unrestricted Funds which are represented by the fixed assets of the College, less external borrowing to fund their acquisition and therefore not available for expenditure on the College's general purposes

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2016 Total £'000
Tangible fixed assets	53,357	-	-	53,357
Property investments	2,212	-	-	2,212
Other investments	20,575	-	46,138	66,713
Net current assets	4,368	2,008	265	6,641
Long term liabilities	(22,061)	-	-	(22,061)
	<u>58,451</u>	<u>2,008</u>	<u>46,403</u>	<u>106,862</u>
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2015 Total £'000
Tangible fixed assets	54,072	-	-	54,072
Property investments	2,212	-	-	2,212
Other investments	-	-	45,118	45,118
Net current assets	3,010	1,776	395	5,181
Long term liabilities	(2,437)	-	-	(2,437)
	<u>56,857</u>	<u>1,776</u>	<u>45,513</u>	<u>104,146</u>

20 TRUSTEES' REMUNERATION

The Fellows who are the Trustees of the College for the purposes of charity law receive no remuneration for acting as charity trustees but are paid by either or both of the University and the College for the academic services they provide to the College.

Trustees of the college fall into the following categories:

Head of House
 Professorial Fellow
 Official Fellow
 Fellow by Special Election
 Research Fellow

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. These salaries are paid on external academic and academic-related scales and often are joint arrangements with the University of Oxford.

Tutorial Fellows are eligible for a Housing Allowance, which is disclosed within the salary figures below.

The College has a Remuneration Committee which makes recommendations to Governing Body on pay and benefits which are outside of external scales. The composition of the Remuneration Committee is set out on p.3 of the Report of the Governing Body.

Remuneration paid to trustees

Range	2016		2015	
	Number of Trustees/Fellows	Gross remuneration, taxable benefits and pension contributions £	Number of Trustees/Fellows	Gross remuneration, taxable benefits and pension contributions £
£1,000-£1,999	6	7,800	5	6,500
£9,000-£9,999	2	19,654	2	18,785
£11,000-£11,999	1	11,388	1	11,211
£16,000-£16,999	-	-	1	16,982
£17,000-£17,999	1	17,471	-	-
£18,000-£18,999	8	149,786	6	110,673
£19,000-£19,999	-	-	1	19,919
£25,000-£25,999	-	-	-	-
£31,000-£31,999	-	-	1	31,424
£32,000-£32,999	2	64,249	-	-
£35,000-£35,999	1	35,854	-	-
£39,000-£39,999	1	39,559	-	-
£41,000-£41,999	-	-	1	41,881
£42,000-£42,999	1	42,543	-	-
£44,000-£44,999	-	-	1	44,891
£35,000-£35,999	-	-	-	-
£47,000-£47,999	1	47,457	2	95,941
£37,000-£37,999	-	-	-	-
£49,000-£49,999	7	349,248	7	344,320
£50,000-£50,999	-	-	1	50,939
£51,000-£51,999	1	51,642	1	51,471
£52,000-£52,999	-	-	1	52,358
£53,000-£53,999	2	106,544	-	-
£61,000-£61,999	-	-	1	61,724
£69,000-£69,999	-	-	1	69,500
£70,000-£70,999	1	70,599	-	-
£76,000-£76,999	-	-	3	230,425
£77,000-£77,999	1	77,949	-	-
£82,000-£82,999	-	-	1	82,457
£85,000-£85,999	1	85,850	1	85,000
£91,000-£91,999	1	91,344	-	-
Total	38	1,268,934	38	1,426,403

1 trustee is not an employee of the college and does not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Other transactions with trustees

No trustee claimed expenses for any work performed in discharge of duties as a trustee.

See also note 27 Related Party Transactions

Key management remuneration

The total remuneration paid to key management was £315k (2015: £314k).

Key management are listed on p. 10 of the report of the Governing Body

21 PENSION SCHEMES

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf its staff. Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary). The assets of USS and OSPS are each held in separate trustee-administered funds.

Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, as required by FRS 102 the College accounts for the schemes as if they were defined contribution schemes.

Both schemes have put in place agreements for additional contributions to fund their past service deficits. In accordance with the provisions of FRS 102 the College has recognised a liability for the future contributions that it estimates will be payable as a result of these deficit funding agreements.

Universities Superannuation Scheme

The pension charge for the year includes £273,559 (2015 - £627,249) in relation to the USS. This represents contributions of £316,509 payable to the USS as adjusted by the change in the deficit funding liability between the opening and closing balance sheet dates of £42,950.

USS's actuarial valuation as at 31 March 2014 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 will be calculated as at that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members will accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a. with the threshold applying from 1 October 2016; member contributions will be 8% of salary; a defined contribution benefit for salary in excess of the salary threshold at the total level of 20% (8% employee, 12% employer) of salary in excess of the salary threshold; and optional additional contributions payable into the defined contribution section from 1 October 2016 of which the first 1% of salary is to be matched by employer contributions. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer deficit contribution was 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established a long term employer contribution rate of 18% pa of salaries for the period from 1 April 2016 to 31 March 2031. On the assumptions made and with the salary threshold and defined contribution section implemented this gives rise to deficit contributions of at least 2.1% p.a. of salaries. At 31 March 2016 USS reported that the funding deficit had increased to £10.0 bn (83% funded) from £8.2bn (86% funded) at 31 March 2015.

USS' actuary has assumed that the investment return is 5.2% in year 1, decreasing linearly to 4.7% over 20 years. USS' actuary has assumed that general pay growth will be CPI in year 1, CPI + 1% in year 2 and RPI + 1% pa thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% p.a less an inflation risk premium) less RPI/CPI gap of 0.8% p.a. As noted above the USS employer contribution rate is 18% of salaries from 1 April 2016. Prior to that date it is 16% of salaries. The total employer contributions include provisions for the cost of future accrual of defined benefits (DB) (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards defined contribution benefits including employer matching contributions and certain investment management costs relating to the DC section.

A provision of -£21,841 has been made at 31 July 2016 (2015 - £336,807) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the College will continue to have a constant level of employee participation in this scheme and that the relevant earnings of these employees will increase in line with the actuary's projected long-term salary rate increases.

A copy of the full actuarial valuation report and other further details on the scheme are available on the USS website www.uss.co.uk

Oxford Staff Pension Scheme

The pension charge for the year includes £200,160 (2015 - £219,115) in relation to the OSPS. This represents contributions of £223,158 payable to the OSPS as adjusted by the change in the deficit funding liability between the opening and closing balance sheet dates of £22,998.

OSPS' actuarial valuation as at 31 March 2013 identified a required long-term employer contribution rate of 20.1% of total pensionable salaries with a funding deficit of £173m. The University of Oxford, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by raising the employer contribution rate in increments of 0.5% of pensionable salary to 23.5%, with this increase being implemented over the three years to 1 August 2017. The actuary has certified that the additional contribution should eliminate the deficit by 30 June 2026. At 31 March 2015 the scheme reported a funding deficit of £213.4m (71% funded) compared to £134.8m (77% funded) as at 31 March 2014. The next triennial valuation is due with an effective date of 31 March 2016.

The OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 20.1% of total pensionable salaries. It was agreed that employers increase their contribution rate by 0.5% each year to 1 August 2017 to 23.5%.

Pension charge for the year

The pension charge recorded by the College during the accounting period was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Scheme	2016	2015
	£'000	£'000
Universities Superannuation Scheme	274	627
University of Oxford Staff Pension Scheme	200	219
Other scheme – contributions		4
Total	474	850

St Hilda's College
Notes to the financial statements
For the year ended 31 July 2016

22 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary company because the directors of the company have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

23 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2016	2015
	Group	Group
	£'000	£'000
Net income/(expenditure)	2,716	6,020
Elimination of non-operating cash flows:		
Investment income	(1,998)	(1,581)
(Gains)/losses in investments	(1,072)	(2,879)
Endowment donations	(9)	(30)
Depreciation	845	827
Decrease/(Increase) in stock	(3)	(6)
Decrease/(Increase) in debtors	3,035	(3,734)
(Decrease)/Increase in creditors	(282)	172
(Decrease)/Increase in pension scheme liability	(25)	369
Net cash provided by (used in) operating activities	3,207	(842)

24 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2016	2015
	£'000	£'000
Cash at bank and in hand	1,292	510
Notice deposits (less than 3 months)	4,811	1,383
Total cash and cash equivalents	6,103	1,893

25 TRANSITION TO FRS 102

The College adopted FRS 102 at 31 July 2016. The date of transition is 1 August 2014. The net effect is set out below

Effect on the SoFA	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000
Net Income/(Expenditure) as previously stated	3,039	(524)	1,285	3,800
Additional depreciation	(288)			(288)
Pension liability increase	(368)			(368)
Holiday pay accrual	(3)			(3)
Net Income/(Expenditure) as previously restated	2,380	(524)	1,285	3,141
	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000
Net Funds (as previously stated)	15,081	1,774	45,513	62,368
Recognition of pension deficit	(1,237)			(1,237)
Additional Depreciation	(641)			(641)
Revaluation reserve	43,753			43,753
Holiday pay accrual	(99)			(99)
Miscellaneous		2		2
	56,857	1,776	45,513	104,146

The most significant change is the recognition of a liability in respect of the deficit reduction arrangements for multi employer pension defined benefit pension schemes that are accounted for as defined contribution schemes.

FRS 102 explicitly requires accrued compensated absences to be accounted for. An accrual in respect of accrued holiday pay for non-academic staff has been recognised in the financial statements.

The College has decided to take advantage of transitional provisions within FRS 102 to elect to measure the fair value of certain items of freehold and leasehold property and for that fair value to be used as the deemed cost of the item going forward from the date of transition (1 August 2014). This has increased the value of the fixed assets and increased the annual depreciation charge.

26 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £0k (2015 - £0k).

27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The number of Trustee loans outstanding at 31 July with the balances in the following bands were as follows:

	2016	2015
	£'000	£'000
£0 - £10,000	1	1
£10,001 - £20,000		
£50,000 - £60,000	-	1
	<hr/>	<hr/>

Interest is charged on the above loan at 4% per annum. The loan will be repaid in 2017.

28 CONTINGENT LIABILITIES

There are no contingent liabilities

29 POST BALANCE SHEET EVENTS

There are no post balance sheet events that require disclosure.