

St Anne's College

Annual Report and Financial Statements

Year ended 31 July 2016

St Anne's College
Annual Report and Financial Statements
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Report of the Governing Body

Year ended 31 July 2016

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as Governors during the year or subsequently are detailed below.

		(1)	(2)	(3)	(4)
Mr. T D Gardam	Principal	Retired 31 st August 2016	•	•	•
Prof. J Abeler			•		
Prof. J Baird		•			
Dr. D Belyeav					
Prof. G A D Briggs					
Dr. R Chard	Acting Principal	From 1 st September 2016	•	•	
Dr. H C Christian					
Prof. A Cocks					
Prof. R S Crisp			•		
Dr. G B Davies					
Prof C Deane					
Prof. P J Donnelly					
Prof. R Firth					
Prof. B Flyvbjerg					
Mr. J E Ford	Treasurer	Elected 5 th October 2016	•	•	•
Mr. P Ghosh			•		
Prof. A Goodwin			•		
Dr. I Goold			•		
Dr. S Gronlie			•		
Prof. C R M Grovenor			•	•	
Prof. T H Hall					
Prof. B M Hambly					
Prof. N Harnew					
Prof. D A Harris			•	•	
Prof. M Harry				•	
Dr. G Hazbun					
Prof. C Holmes					
Prof. H Hotson					
Prof. P Irwin					
Prof. P J Jeavons					

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Dr. F Johnston			•		
Dr S Khan					
Dr. A Klevan					
Dr. E Koustoupias					
Dr. T Lancaster					
Prof. L Lazarus					
Prof. M G L Leigh					
Prof. T J Lyons				•	
Prof. S N MacFarlane					
Mr J Meridew Domestic Bursar			•		
Prof. P McGuinness			•		
Prof V Murphy					
Prof. D W Murray					
Dr. G Nelson					
Dr. T J O'Shaughnessy				•	
Prof. D J Penslar	Retired 30 th September 2016				
Prof. I Phillips					
Prof. D R Porcelli			•		
Prof. D Pyle	Retired 15 th June 2016				
Prof. R Reed					
Prof. M Reynolds					
Dr P Rice					
Prof. A Rogers					
Dr. B Rosic			•		
Prof. S Shuttleworth			•		
Prof. M R Speight Acting Vice Principal	From 1 st September 2016			•	
Dr. S C McKellar Stephen Senior Tutor			•	•	
Prof. K Sutherland					
Dr T Schwanen					
Prof. F Szele					
Dr. A Tzanakopoulos					
Prof. P Vyas					
Prof. S Waters					
Prof. K Watkins				•	

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Ms. Clare White	Elected 18 th May 2016	•	•		
Mr. C G Wigg Treasurer	Retired 12 th March 2016	•	•	•	
Prof. P R Wilshaw					
Dr. S Wordsworth		•			
Non trustee committee members					
Ms. F Cairncross	External				•
Mr. P Donovan	External			•	
Mr. D Hopkinson	External Retired 25 th October 2016			•	
Mr. J Korner	External Retired 3 rd November 2016				•
Mr. W Mather	External			•	•
Ms. R Radcliffe	External				•
Mr. C Rodgers	External			•	
Mr. R Sommers	External				•
Mr. N Talbot-Rice	External			•	
Ms. H Weir	External Retired 29 th June 2016				•

During the year, the activities of the Governing Body were carried out through five committees. The current membership of these committees is shown above for each Fellow.

- (1) Council & Finance Committee
- (2) Academic Committee
- (3) Investment Committee
- (4) Remuneration Committee

The statutes require the Investment Committee to have, as well as the members of Governing Body noted above, at least two members who are experienced and carrying on business in investment matters. These external members are supplemented by three other external members who are co-opted to the Committee.

A Finance and Development Committee was discontinued in 2012 to remove duplication of agenda with Council. The agenda at Council expanded to cover those items dealt with solely at Finance Committee and membership of Council was also increased. The remuneration committee reviews and approves the remuneration of members of the Governing Body and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration.

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COLLEGE SENIOR STAFF

The senior staff of the College to whom day-to-day management is delegated are as follows.

The Principal	Dr. R Chard
The Vice-Principal	Prof. M R Speight
The Treasurer	Mr. J E Ford
The Senior Tutor	Dr. S C McKellar Stephen
The Domestic Bursar	Mr. J Meridrew

COLLEGE ADVISERS

Investment managers

Newton Investment Management Limited

Advisory Board

Although not required in the College Statutes, the Governing Body has created an Advisory Board, which comprises seven external members with relevant experience, and includes alumnae of the College; The Principal, Vice-Principal, Senior Tutor, Treasurer and Domestic Bursar attend meetings as non-voting members.

The Board meets twice a year and reports to the Governing Body. It has no formal responsibility for the College's governance and its remit is to offer independent advice to the Governing Body on a range of issues, including financial and risk management, capital project planning, administrative effectiveness, College structures, and key priorities.

Auditor

Grant Thornton UK LLP

Bankers

Yorkshire Bank Limited

Royal Bank of Scotland PLC

Solicitors

Blake Morgan LLP

College address

Woodstock Road

Oxford OX2 6HS

Website

www.st-annes.ox.ac.uk

The Members of the Governing Body present their Annual Report for the year ended 31 July 2016 under the Charities Act 2011 together with the audited financial statements for the year.

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Report of the Governing Body

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REFERENCE AND ADMINISTRATIVE INFORMATION

St Anne's College in the University of Oxford, which is known as St Anne's College ("the College"), is a charity incorporated by royal charter which was granted in 1952.

The College registered with the Charities Commission on 30th June 2011 (registered number 1142660).

St Anne's College traces its origin to the Association for the Education of Women in Oxford which was founded in 1878. In 1898 the name was changed to the Society for Home Students which endured until 1942 when it became St Anne's Society. Until 1921 activities were governed by a Council and the Delegacy for Women Students of the University. From 1921 the Society was governed by its own Delegacy of the University until 1952 when, with the grant of a Royal Charter, it was admitted to full College status in the University as St Anne's College. The statutes adopted in 1952 provided for a Council to control and oversee the organisation and in 1958 an amendment to the statutes replaced the Council with the Governing Body which is described in this report.

Further amendments to the statutes in 1977 allowed the appointment of men to the Governing Body and the admission of male students and the first male undergraduates arrived in 1979. St Anne's College is now one of the largest Colleges in Oxford for both undergraduate and post graduate students and is committed to furthering intellectual emancipation by attracting a wide range of students from different cultures and backgrounds.

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages two to four.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter and Statutes.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Bishop of Oxford. The Governing Body appoints the Principal, Fellows, Tutors, Lecturers, Librarian and such administrative and other Officers as the Governing Body thinks necessary from time to time. The Governing Body appoints Committees and delegates to them such powers as it thinks fit, again subject to the Statutes.

The Governing Body has such powers as are conferred on it by its Charter and shall subject thereto and to the Statutes, have the entire direction and management of the affairs of the College. The Governing Body determines the strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by four main committees and a range of sub-committees.

Recruitment and training of Members of the Governing Body

Members of the Governing Body are normally recruited through a joint appointment process with the University of Oxford in the case of academics, which includes open advertisement of the posts and a professional selection and appointment process. In the case of posts funded entirely by the College, recruitment is also through open advertisement followed by a selection and appointment process including external representative where appropriate.

Governing Body has discretion to elect Fellows in other categories as provided in the statutes.

New members of Governing Body are inducted into the workings of the College, including Governing Body policy and procedures, by meetings with College officers and reference to operating manuals.

Members of the Governing Body may attend external trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

Remuneration of Members of the Governing Body and Senior College Staff

Members of the Governing Body, who are primarily Fellows, are teaching and research employees of the College or University and receive no remuneration or benefits from their trusteeship of the College. Those trustees that are also employees of the College receive remuneration for their work as employees of the College which is set based on the advice of the College's Remuneration Committee, members of which are independent external members. Where possible, remuneration is set in line with that awarded to the University's academic staff.

The remuneration of senior College staff is set by the Governing Body in line with College pay policy.

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Organisational management

The members of the Governing Body meet a minimum of four times a year. The work of developing their policies and monitoring the implementation of these is carried out by four main Committees:

- The Council: The Principal, Vice-Principal, Senior Tutor, Treasurer, and the Domestic Bursar are ex officio members of Council. There are also eight elected Governing Body Fellows, engaged in full time academic employment, normally representing each of the academic divisions as defined by the University, and normally including at least one Professorial Fellow.

Council reports to Governing Body and meets six times a year; it has the role of a General Purposes Committee to which the Governing Body delegates certain responsibilities of decision making and College management, consistent with the Governing Body's own responsibilities as the College's sovereign body as set out in the Statutes. It covers financial and fundraising matters and is responsible for keeping the financial position of the College under review and to review the Medium Term Financial and Risk Management Strategies and to recommend any action deemed to be necessary or desirable consequent upon these.

- The Investment Committee: The Principal and Treasurer are ex officio members of the committee and there are three further Governing Body members and five external members who are experienced in investment matters.

It meets four times a year, reports to Council and it oversees the effective management of all the College's endowment funds in pursuit of the College's strategic objectives.

- The Academic Committee: The Principal, Senior Tutor (acting also as the Tutor for Admissions and the Tutor for Graduates), the Librarian, and the College Registrar are ex officio members and there are five other academic members of the Governing Body.

Academic Committee reports to the Council and meets six times a year. It oversees the academic activities of the College and in particular makes recommendations to Council on all new or replacement academic appointments and on undergraduate and graduate admissions policy.

- The Remuneration Committee: The remuneration committee reviews and approves the remuneration of employees who are also members of the Governing Body and Trustees and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration. The committee meets at least once a year.

The day-to-day running of the College is delegated to the College Senior Staff noted above.

Group structure and relationships

The College has two wholly owned non-charitable subsidiaries: St Anne's College Services Company Limited, whose annual profits are donated to the College under the Gift Aid Scheme, and St Anne's College Developments Limited, which undertakes certain College building works and is currently not trading. The trading activities of St Anne's College Services primarily comprises of the letting of the College facilities when not in use by members of the College. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Charitable Object as stated in the Charter is "the advancement of learning, education and research and to be a College within the University of Oxford where women and men may carry out academic study and research".

The Governing Body has considered the Charity Commission's guidance on public benefit and in keeping with its objects, the College's aims for the public benefit are:

- To provide teaching facilities and individual or small-group tuition, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
 - To provide social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at St Anne's; and
-

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- To support research work pursued by its Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials; granting sabbatical leave from teaching duties on a regular basis, and encouraging Fellows to apply for grants from University and external bodies to support them in pursuing their research for longer periods. Where Fellows gain grants for research leave, the College normally releases them from teaching for that period of time.

The aims set for the College's subsidiaries are to help finance the achievement of the College's aims as above.

The College's principal activity, as described above, is the advancement of learning, education and research by being a College in the University of Oxford. Each year St Anne's admits undergraduate and postgraduate students to study for degree courses. The core objectives to achieve this are:

- **Students:** to ensure that undergraduate and graduate students of potential academic excellence, whoever they are and wherever they come from, can study here and perform to the best of their ability.
- **Research:** to attract, reward and retain the best academic minds to work here, to create a world-class academic research community that in turn supports the tutorial system and graduate development.
- **Environment:** to provide buildings and infrastructure of the quality to meet the needs of its academics and students and its supporting activities.
- **Finance:** to improve financial security at the same time as maintaining graduate and undergraduate academic experience and performance.

The criteria that the College uses to assess success are as follows:

Students: Degree classifications, prizes awarded and feedback from students.

Research: Number of publications and external recognition including positions awarded and membership of external bodies.

Environment: ensuring full compliance with public health and safety requirements including regular inspections and fire drills; using feedback from students; peer comparisons with other Colleges; and feedback from other guests.

Finance: the College operates a number of key performance indicators including an operating surplus target. It ensures compliance with financial covenants to maintain debt serviceability. The aims set for the College's subsidiaries are to help finance the achievement of the College's aims as above.

Activities and objectives of the College

The College's activities are focused on furthering its stated objects and aims for the public benefit.

After 12 years in post the College was sorry to see the departure of Tim Gardam, our Principal. During his time in office, Tim was able to bring a huge amount of energy, enthusiasm and vision to the College and he will be much missed.

The new Library and Academic Centre building is scheduled to be completed in November this year at a cost of around £10m including associated relocation and refurbishment works; the design incorporates energy efficient features, flexibility of space utilisation and a long life specification. The building has transformed the local area and the University presence. Plans to realise the opportunities provided by the new building will be a key feature of the coming year. The refurbishment of the older parts of the College estate remains an important priority.

Following the success of the Hong Kong and Kuala Lumpur summer schools in 2014 and 2015, 180 students from across Hong Kong were given the opportunity to attend the St Anne's College Summer School, held in collaboration with The Chinese University of Hong Kong, from 18 – 21 July 2016. The generous funding of a small number of local donors enabled all students to attend the programme free-of-charge. Thanks also to colleagues at The Chinese University of Hong Kong, who hosted the summer school, the College was able to give local 15 and 16-year-old students the unique opportunity to experience University-style teaching, in subjects outside the standard school curriculum. 15 fellows of the College and their associates took part in the programme.

Following a generous donation from an alumnus, the College launched an incubator programme where three student led projects were successful in entering into a business-mentoring programme provided by other former students of the College and their contacts from a range of technology, finance and other industries. It is hoped that this together with sponsored internship projects also provided by alumnae will assist in preparing St Anne's students for the world of work after Oxford.

The JCR and MCR both remain a lively centre for student activity and debate. In sports the St Anne's and John's mixed rugby team made the final of cuppers, but narrowly lost. The women's crew performed well in Eights week achieving a

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result that placed them within reach of Division 1. These achievements supported a general increase in student participation in sport.

The College operates an outreach programme to raise educational aspiration and attract outstanding applicants who might not otherwise have considered applying to the College. This programme includes visits by schools to the College, open days, and admissions seminars for teachers as well as guidance and information on the College website for prospective applicants. The College also assists and participates in the access and outreach activities of the University and as part of this takes especial responsibility as the point of contact for schools in Newcastle and the north east of England and the London Boroughs of Hillingdon and Southwark. Outreach activities are supported by the generous benefaction of The Drapers Company and private donors. In addition, Dr. John Traill, director of music at the College continues his work with the county music service in using music as a medium for university outreach in the county. This included "The *Beyond the Dots*" recital series featured leading artists, that included alumnus Thomas Hyde, trumpeter Simon Desbruslais, the OXUS String Quartet, and Joint Venture Percussion Duo. Funded by Artsworld (Arts Council Bridge organization), the Oxfordshire County Music Service project involved access to not only the school students involved in the St Anne's OCMS partnership (Advanced Musicianship Programme), but also an additional 350 young musicians from across Oxfordshire (with performances at the Sheldonian Theatre.) The St Anne's Camerata, now in its fourth year, continued to establish itself as a unique instrumental performing group at Oxford. Modelled on the Oxbridge choral foundations, and comprised of a mix of professionals, student scholars, and county exhibitioners (16-18yrs), the string orchestra again headlined the M@SH Contemporary Music Marathon at the Jacqueline du Pre Music Building, performed to a two-thousand strong audience at Freemasons Hall, London, and featured in several College recitals.

Financial Support for Students

The College charges the following fees:

- College fees at externally regulated rates to undergraduates entitled to Student Support and to graduate students (with part of those undergraduate fees being paid by grant funding through arrangements approved by the Government), and a fee determined by the College annually to International undergraduates and any Home/EU undergraduates not entitled to Student Support; and
- Accommodation and meal charges at reasonable rates.

In order to assist undergraduates entitled to Student Support, the College provides through a scheme operated in common with the University and other Colleges, bursary support for those of limited financial means. For the academic year 2015/16, the number of Student Support awards made was 95, out of a Home/EU undergraduate population of 366; 5 of the awards were at the maximum value and the average value of the awards was £2,457. The scheme is approved by the Office of Fair Access and provides benefits at a substantially higher level than the minimum OFFA requirement. The College also provides access to book awards and travel grants to undergraduates.

To support the costs of graduate students, the College provides financial support including a number of scholarships each year to fund fees and living costs, and access to support and travel grants to meet costs involved in research, fieldwork and presenting papers at conferences. The College also offers Graduate Development Scholarships to doctoral students who, under guidance of Tutorial Fellows, take responsibility for some undergraduate teaching.

In addition to its other programmes the College operates several hardship funds, for which all students incurring unexpected financial hardship are eligible.

ACHIEVEMENTS AND PERFORMANCE

Academic results

In the end of year undergraduate finals examinations 29% achieved firsts as compared to 35% in 2015 with 8% lower seconds compared to 5% the previous year. The College remains determined to ensure that all students achieve their potential and continues to seek to balance actively supporting students, and encouraging responsibility for their academic performance

Research results

Research recognition and Fellows awards included **Professor Jo-Anne Baird**, Fellow, Pearson Professor of Educational Assessment and Director of the Department of Education, was appointed as a Professor II in Psychology at the University of Bergen. **Professor Andrew Briggs** and his co-author Roger Wagner launched their book entitled *The Penultimate Curiosity* published by Oxford University Press in February 2016. **Professor Roger Crisp**, Professor of Moral Philosophy, Uehiro Fellow and Tutor in Philosophy, will be Vice-President of the Mind Association from July this year, and then President for a year from July 2017. **Professor Peter Donnelly**, Director, the Wellcome Trust Centre for Human Genetics, Professor of Statistical Science and Fellow of St Anne's, has been awarded the 2016 Howard Taylor Ricketts

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award. **Professor Todd Hall**, Tutor in Politics and Associate Professor in International Relations, was co-winner of the DPLST Book Prize for 2016. **Dr Imogen Goold**, Fellow and Tutor in Law, has been awarded the Des Voeux Chambers Oxford-HKU Visiting Fellowship for 2016. **Professor Patrick Irwin**, Professor, Fellow and Tutor in Physics, was awarded two STFC research grants in April as part of the following consolidated grants for Astrophysics at Oxford 2016 - 2019. Project: Exoplanet and Brown Dwarf atmospheric radiative transfer; and Solar System Planetary Science at Oxford 2016 - 2019. Project: The dynamic atmospheres of Uranus and Neptune. **Dr. Matthew Longo**, Clayman JRF in Politics and Political Ideas has been awarded the 2016 Leo Strauss Award for the best doctoral dissertation in the field of political philosophy.

The centre for Personalised Medicine (CPM) is an innovative partnership between the College and the Wellcome Trust for Human Genetics at the University of Oxford. It continues to promote and organise a wide range of events to promote the understanding and application of personalised medicine. Oxford Comparative Criticism and Translation (OCCT) is a research programme based jointly at the Oxford Research Centre in the Humanities and the College. It continued its programme of seminars, workshops, conferences and international collaborations. Its research theme Prismatic Translation, the topic of our conference in October 2015, won significant funding as part of a large grant received by the Humanities Division for work on 'Creative Multilingualism.' Its proposal for a new Masters Degree in Comparative Literature and Critical Translation has been selected by the University for further development as one of two new degree programmes which the Humanities Division is aiming to launch in 2018.

Conference results

The conference business had a strong year with financial performance bouncing back. Conference revenues at £2.3 million were well up on the previous year. Client retention and feedback remains strong.

Fundraising

The new library donation campaign continues to be on track with only a minimal failure to collect donations pledged. In Trinity Term 2016 the College launched a welfare fund as a tribute to our departing principal. Funds raised from this appeal will go towards providing welfare services for students in need of counselling and guidance. The College continues to benefit from generous legacies from alumnae. Changes in fund raising legislation will require further efforts to obtain explicit consent from former students.

Endowment performance on income.

The College pursues a total return strategy for the funds invested subject to the generation of a target level of income each year. Income generated of £1,610K (2014/15: £1,603k) was 4% above target and represented a yield of 4.4% on the value of the fund on 1st August 2015. Capital values ended the year higher than at the start after a year of volatility in financial markets. Taken together, the Endowment fund produced a total return of 10.5% (2014/15: 6.5%).

FINANCIAL REVIEW

Overall income at £13,755K (2014/15 £14,463K) was lower than the previous year mainly because of significantly lower capital donations for buildings. Overall the surplus for the year before investment gains/ losses was £2,617K (2014/15 £3,931K.) Non-charitable trading income increased marginally to £945K (2014/15 £939K.) Cost were up 6% year on year, mainly because of increases in employee national insurance and pension contributions.

Academic income however held up well being supported by contributions from graduate fees and visiting students. Tuition and research income therefore was up 6% year on year. Donations and legacies were down 32% overall but this was largely because the new library project is nearing completion, practical completion being extended to November 2016. The College's core development income including legacies held up well and increased by 19% year on year, excluding donations for the new library and to endowments. Also significantly, conference income was up 16% on the previous year. Endowment income also held up well despite continued pressure on dividends and bond coupons.

Fixed assets increased by 13% to £67,022K mainly because of increases in the value of the endowment and the revaluation of a College property. The College cash position reduced by £534K to £5,930K as donations were spent on the new library project.

The College made an adjustment for its pension scheme liability in its FRS102 restated 2014/15 accounts of £1.384K. Although this provision was reduced by £96K this year, it is likely to increase further in future. The College is mindful that government funding for higher education is unlikely to increase much if at all and there is a risk of higher inflation following recent declines in the value of sterling. The College needs to continue to keep a close control on costs and continue to diversify its sources of income.

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Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

Total funds of the College and its subsidiaries at the year-end amounted to £62,460k (2015: £57,438k). This includes endowment capital of £38,914k and unspent restricted income funds totalling £8,195k.

St Anne's College adopted FRS102 for Charities on 1st August 2015. In accordance with the provision of the new accounting standard, opening unrestricted reserves were restated to take into account its share of the liability of the USS and OSPS pension schemes. The effect of this provision at 1st August 2014 was to reduce unrestricted reserves by £1,102k from £15,468k to £14,366k. A further increase in provision of £378k for the year to 31st July 2015 was required. In the year to 31st July 2016 the pension liability provision reduced by £96k to close at £1384k. Unrestricted reserves of £1,535k include this closing provision for pension fund liability.

Risk management

The College has on-going processes which operated through-out the financial year for identifying, evaluating and managing the principal risks and uncertainties faced by the College and its subsidiaries in undertaking its activities. When it is not able to address risks using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Principal or one of the College officers. Financial risks are assessed by the Council & Finance Committee and investment risks are monitored by the Investment Committee. In addition, the Domestic Bursar and domestic staff heads meet regularly to review health and safety concerns. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, who have ultimate responsibility for managing any risks faced by the College, have reviewed the processes in place for managing risk and the principal identified risks to which the College and its subsidiaries are exposed and have concluded that robust systems are in place to manage these risks. The principal risks and uncertainties faced by the College and its subsidiaries that have been identified are categorised as follows:

The fallout from the EU referendum. Uncertainty around "Brexit" negotiations represent another area of serious uncertainty with regards to: student applications from the EU, staffing (both academic and domestic) and; the overall economic environment with the risk of both a downturn and rising inflation. The College continues to be conservative in its financial planning and projections, and to keep a close control on costs.

New fund raising legislation in particular the Fund Raising Preference Service (FPS) may limit access to alumnae records and could curtail communication with former students and fund raising activities. College is already undertaking a programme to ensure that consent is explicit for a range of College activities including contact with existing and potential donors.

Given the increasingly international nature of the academic and conference business, the College is susceptible to the impact of a global event which might discourage international travel. With this in mind the College needs to continue to diversify its student and conference client base. This is in train and is reflected by the increasing number of Asian as well as US students.

The impact of higher inflation on the cost of goods and services because of the decline in the value of sterling following the EU referendum. Conversely, this may make Oxford more attractive to foreign students but the cost pressure problem is becoming more acute and is already seen in staff costs this year and next. The College needs to keep a close control on costs overall and look to raise fees where appropriate.

Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure;
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed to achieve maximum capital growth subject to meeting a specific annual income target, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return.

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FUTURE PLANS

The College's future plans are as follows:

- to continue to provide a centre for the provision of first class teaching and research within the collegiate university of Oxford;
- to provide support to our students through financial assistance, welfare provision and investment in accommodation;
- to increase investment in refurbishment of College buildings and to investigate opportunities for renovation where possible;
- to ensure that we maintain a diversified range of income streams including the development of new sources.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year. Under that law the Governing Body have prepared the financial statements in accordance United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net income or expenditure for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including The Charities SORP (FRS 102), have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 30th November 2016 and signed on its behalf by:

Dr Robert Chard

Acting Principal

St Anne's College

Independent auditor's report to the trustees of St Anne's College

We have audited the financial statements of St Anne's College for the year ended 31 July 2016, which comprise Consolidated Statement of Financial Activities, Consolidated and Charity balance sheets, Consolidated Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report is made solely to the charity's trustees, as a body, in accordance with the Charities (Accounts and Reports) Regulations 2008 made under section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Report of the Governing Body set out on page 6, the governing body are responsible for the preparation of the financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2016, and of its incoming resources and application of the resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011 and regulations made thereunder.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- proper accounting records have not been kept by the charity in accordance with Section 130 of the Charities Act 2011; or
- the statement of accounts is not in agreement with the accounting records; or
- the information given in the statement of accounts is not consistent in all material respects with the Trustee's Annual Report; or
- we have not received all the information and explanations we require for our audit.

Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
OXFORD

Grant Thornton UK LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

St Anne's College

Statement of Accounting Policies

Year ended 31 July 2016

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows for the College and its wholly owned subsidiaries St Anne's College Services Company Limited and St Anne's College Developments Limited.. No separate SOFA has been presented for the College alone as currently permitted by the Charity Commission on a concessionary basis for the filing of consolidated financial statements. A summary of the results and financial position of the charity and each of its material subsidiaries for the reporting year are set out in note 12.

2. Basis of accounting

The College's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP (FRS 102)).

The College has adopted FRS 102 for the first time when preparing these financial statements. The transition date to FRS 102 was 1 August 2014 and the last financial statements prepared under the previous financial reporting framework were prepared for the year ended 31 July 2015. An explanation and reconciliation of how the transition to FRS 102 has affected the reported financial position and financial performance is provided in note 29.

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investments and certain financial assets and liabilities at fair value with movements in value reported within the Statement of Financial Activities (SOFA). The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

3. Accounting judgements and estimation uncertainty

In the view of the Governing Body, in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements.

The College carries an investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained to determine fair value at the balance sheet date.

Before legacies are recognised in the financial statements, the Governing Body has to exercise judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient entitlement exists once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate there are sufficient funds in the estate after meeting liabilities for the bequest to be paid.

In the view of the Governing Body, no assumptions concerning the future or estimation uncertainty affecting assets and liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be reliably measured.

a) Income from fees, HEFCE support and other charges for services

Fees receivable, less any scholarships, bursaries or other allowances granted from the College unrestricted funds, HEFCE support and charges for services and use of the premises are recognised in the period in which the related service is provided.

b) Income from donations, grants and legacies

Donations and grants that do not impose specific future performance-related or other specific conditions are recognised on the date on which the charity has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations and grants subject to performance-related conditions are recognised as and when those conditions are met. Donations and grants subject

St Anne's College

Statement of Accounting Policies

Year ended 31 July 2016

to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Legacies are recognised following grant of probate and once the College has received sufficient information from the executor(s) of the deceased's estate to be satisfied that the gift can be reliably measured and that the economic benefit to the College is probable.

Donations, grants and legacies accruing for the general purposes of the College are credited to unrestricted funds.

Donations, grants and legacies which are subject to conditions as to their use imposed by the donor or set by the terms of an appeal are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received in kind (as distinct from cash or other monetary assets), they are measured at the fair value of those assets at the date of the gift.

c) Investment income

Interest on bank balances is accounted for on an accrual basis with interest recognised in the period to which the interest relates.

Income from fixed interest debt securities is recognised using the effective interest rate method.

Dividend income and similar distributions are recognised on the date the share interest becomes ex-dividend or when the right to the dividend can be established

Income from investment properties is recognised in the period to which the rental income relates.

5. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure is recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

All expenditure including support costs and governance costs are allocated or apportioned to the applicable expenditure categories in the Statement of Financial Activities (the SOFA).

Support costs which includes governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure in the consolidated financial statements.

6. Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The costs of the assets held under finance leases are included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. Assets are assessed for impairment at each reporting date. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight line basis.

7. Tangible fixed assets

Land is stated at cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

St Anne's College
Statement of Accounting Policies
Year ended 31 July 2016

Expenditure on the acquisition or enhancement of land and on the acquisition, construction and enhancement of buildings which is directly attributable to bringing the asset to its working condition for its intended use and amounting to more than £1,000 together with expenditure on equipment costing more than £1,000 is capitalised-

Where a part of a building or equipment is replaced and the costs capitalised, the carrying value of those parts replaced is derecognised and expensed in the SOFA.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the SOFA as incurred.

8. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Building improvements	5 - 20 years
Equipment	5 - 25 years

Freehold land is not depreciated. The cost of maintenance is charged in the SOFA in the period in which it is incurred.

At the end of each reporting period, the residual values and useful lives of assets are reviewed and adjusted if necessary. In addition, if events or change in circumstances indicate that the carrying value may not be recoverable then the carrying values of tangible fixed assets are reviewed for impairment.

9. Investments

Investment properties are initially recognised at their cost and subsequently measured at their fair value (market value) at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are initially measured at their cost and subsequently measured at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the fund holding or disposing of the relevant investment.

Other financial instruments

a) Cash and cash equivalents

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity date of three months or less.

b) Debtors and creditors

Debtors and creditors receivable or payable within one year of the reporting date are carried at their at transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

10. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

St Anne's College
Statement of Accounting Policies
Year ended 31 July 2016

11. Foreign currencies

The functional and presentation currency of the College and its subsidiaries is the pound sterling.

Transactions denominated in foreign currencies during the year are translated into pounds sterling using the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into pounds sterling at the rates applying at the reporting date. Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

12. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the the terms set by the donors or set by the terms of an appeal. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required or permitted the capital to be maintained and with the intention that the income will be used for specific purposes within the College's objects.

Permanent endowment funds arise where donors specify that the funds are to be retained as capital for the permanent benefit of the College. Any part of the total return arising from the capital that is allocated to income will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

13. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the balance sheet date for the discounted value of the expected future contribution payments under the agreements with these multi-employer schemes to fund the past service deficits.

The College also operates a defined contribution pension scheme/group personal pension plan/contributes to the personal pension arrangements of certain employees. Contributions to these arrangements are charged to the SOFA in the period in which they are payable.

St Anne's College
Consolidated Statement of Financial Activities
For the year ended 31 July 2016

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2016 Total £'000	2015 Total £'000
INCOME AND ENDOWMENTS FROM:						
Charitable activities:						
Teaching, research and residential	1	7,938	-	-	7,938	7,326
Other Trading Income	3	945	-	-	945	939
Donations and legacies	2	667	2,353	137	3,157	4,674
Investments						
Investment income	4	29	-	1,610	1,639	1,627
Other income		76	-	-	76	77
Total income		9,655	2,353	1,747	13,755	14,643
EXPENDITURE ON:						
Charitable activities:						
Teaching, research and residential		8,257	1,425	-	9,682	9,407
Public worship		-	-	-	-	-
Heritage		-	-	-	-	-
Generating funds:						
Fundraising		702	-	-	702	606
Trading expenditure		731	-	-	731	678
Investment management costs		23	-	-	23	21
Total Expenditure		9,713	1,425	-	11,138	10,712
Net Income/(Expenditure) before gains		(58)	928	1,747	2,617	3,931
Net gains/(losses) on investments	10, 11	175	-	2,230	2,405	709
Net Income/(Expenditure)		117	928	3,977	5,022	4,640
Transfers between funds	16	540	1,074	(1,614)	-	-
Net movement in funds for the year		657	2,002	2,363	5,022	4,640
Fund balances brought forward	16	14,694	6,193	36,551	57,438	52,798
Funds carried forward at 31 July		15,351	8,195	38,914	62,460	57,438

St Anne's College
Consolidated and College Balance Sheets
As at 31 July 2016

	Notes	2016 Group £'000	2015 Group £'000	2016 College £'000	2015 College £'000
FIXED ASSETS					
Tangible assets	9	29,849	25,237	29,954	25,344
Property investments	10	954	779	954	779
Other Investments	11	36,219	33,365	36,219	33,365
Total Fixed Assets		67,022	59,381	67,127	59,488
CURRENT ASSETS					
Stocks		87	91	88	91
Debtors	13	1,282	1,787	1,881	2,165
Cash at bank and in hand		5,930	6,464	5,870	6,099
Total Current Assets		7,299	8,342	7,839	8,355
LIABILITIES					
Creditors: Amounts falling due within one year	14	2,881	2,080	3,426	2,098
NET CURRENT ASSETS/(LIABILITIES)		4,418	6,262	4,413	6,257
TOTAL ASSETS LESS CURRENT LIABILITIES		71,440	65,643	71,540	65,745
CREDITORS: falling due after more than one year	15	7,596	6,725	7,596	6,725
Provisions for liabilities and charges	16	-	-	-	-
NET ASSETS/(LIABILITIES) BEFORE PENSION ASSET OR LIABILITY		63,844	58,918	63,944	59,020
Defined benefit pension scheme liability	20	1,384	1,480	1,384	1,480
TOTAL NET ASSETS/(LIABILITIES)		62,460	57,438	62,560	57,540
FUNDS OF THE COLLEGE					
Endowment funds		38,914	36,551	38,914	36,551
Restricted funds		8,195	6,193	8,195	6,193
Unrestricted funds					
Designated funds		3,107	3,150	3,107	3,150
General funds		13,628	13,023	13,728	13,125
Pension reserve	20	(1,384)	(1,479)	(1,384)	(1,479)
		62,460	57,438	62,560	57,540

The financial statements were approved and authorised for issue by the Governing Body of St Anne's College on 30th November 2016

Trustee:

Trustee:

St Anne's College
Consolidated Statement of Cash Flows
For the year ended 31 July 2016

	Notes	2016 £'000	2015 £'000
Net cash provided by (used in) operating activities	22	3,190	2,482
Cash flows from investing activities			
Dividends, interest and rents from investments		1,639	1,627
Proceeds from the sale of property, plant and equipment		-	738
Purchase of property, plant and equipment		(5,770)	(2,309)
Proceeds from sale of investments		-	-
Purchase of investments		(624)	(549)
Net cash provided by (used in) investing activities		(4,755)	(493)
Cash flows from financing activities			
Repayments of borrowing		(306)	(287)
Cash inflows from new borrowing		1,200	-
Receipt of endowment		137	547
Net cash provided by (used in) financing activities		1,031	260
Change in cash and cash equivalents in the reporting period		(534)	2,249
Cash and cash equivalents at the beginning of the reporting period		6,464	4,215
Change in cash and cash equivalents due to exchange rate movements		-	
Cash and cash equivalents at the end of the reporting period	23	5,930	6,464

St Anne's College
Notes to the financial statements
For the year ended 31 July 2016

1 INCOME FROM CHARITABLE ACTIVITIES

	2016	2015
	£'000	£'000
Teaching, Research and Residential		
Unrestricted funds		
Tuition fees - UK and EU students	1,837	1,759
Tuition fees - Overseas students	1,042	1,008
Other fees	517	409
Other HEFCE support	201	253
Other academic income	155	104
College residential income	4,186	3,793
	<u>7,938</u>	<u>7,326</u>
Total Teaching, Research and Residential	<u>7,938</u>	<u>7,326</u>
Total income from charitable activities	<u>7,938</u>	<u>7,326</u>

The above analysis includes £3,080k received from Oxford University from publicly accountable funds under the CFF Scheme (2015: £3,020k).

Under the terms of the undergraduate student support package offered by Oxford University to students from lower income households, the college share of the fees waived amounted to £37k (2015: £46k). These are not included in the fee income reported above.

2 DONATIONS AND LEGACIES

	2016	2015
	£'000	£'000
Donations and Legacies		
Unrestricted funds	667	625
Restricted funds	2,353	3,502
Endowed funds	137	547
	<u>3,157</u>	<u>4,674</u>

3 INCOME FROM OTHER TRADING ACTIVITIES

	2016	2015
	£'000	£'000
Subsidiary company trading income	905	905
Other trading income	40	34
	<u>945</u>	<u>939</u>

4 INVESTMENT INCOME

	2016	2015
	£'000	£'000
<i>Unrestricted funds</i>		
Bank interest	29	24
	<u>29</u>	<u>24</u>
<i>Endowed funds</i>		
Agricultural rent	-	-
Commercial rent	-	-
Other property income	18	18
Equity dividends	1,168	1,105
Income from fixed interest stocks	327	374
Interest on fixed term deposits and cash	92	101
Other investment income	5	5
Bank interest	-	-
Other interest	-	-
	<u>1,610</u>	<u>1,603</u>
Total Investment income	<u>1,639</u>	<u>1,627</u>

St Anne's College
Notes to the financial statements
For the year ended 31 July 2016

5 ANALYSIS OF EXPENDITURE

	2016	2015
	£'000	£'000
Charitable expenditure		
Direct staff costs allocated to:		
Teaching, research and residential	4,405	4,260
Public worship	-	-
Heritage	-	-
Other direct costs allocated to:		
Teaching, research and residential	3,068	3,248
Public worship	-	-
Heritage	-	-
Support and governance costs allocated to:		
Teaching, research and residential	2,209	1,899
Public worship	-	-
Heritage	-	-
Total charitable expenditure	<u>9,682</u>	<u>9,407</u>
Expenditure on raising funds		
Direct staff costs allocated to:		
Fundraising	349	316
Trading expenditure	272	287
Investment management costs	-	-
Other direct costs allocated to:		
Fundraising	128	113
Trading expenditure	158	152
Investment management costs	3	3
Support and governance costs allocated to:		
Fundraising	225	177
Trading expenditure	301	239
Investment management costs	20	18
Total expenditure on raising funds	<u>1,456</u>	<u>1,305</u>
Total expenditure	<u>11,138</u>	<u>10,712</u>

The 2015 resources expended of £10712k respesented £9273k from unrestricted funds, £1439k from restricted funds and £0k from endowed funds.

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contributions are calculated annually in accordance with regulations made by the Council of the University of Oxford.

The teaching and research costs include College Contribution payable of £2k (2015 - £8k).

St Anne's College
Notes to the financial statements
For the year ended 31 July 2016

6 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Generating Funds £'000	Teaching and Research £'000	Public Worship £'000	Heritage £'000	2016 Total £'000
Financial administration	220	414	-	-	634
Domestic administration	59	171	-	-	230
Human resources	62	122	-	-	184
Investment Management	15	-	-	-	15
IT	54	125	-	-	179
Depreciation	93	1,065	-	-	1,158
Loss/(profit) on fixed assets	-	-	-	-	-
Bank interest payable	10	357	-	-	367
Other finance charges	9	(79)	-	-	(70)
Governance costs	24	34	-	-	58
	546	2,209	-	-	2,755

	Generating Funds £'000	Teaching and Research £'000	Public Worship £'000	Heritage £'000	2015 Total £'000
Financial administration	156	291	-	-	447
Domestic administration	60	158	-	-	218
Human resources	42	78	-	-	120
Investment Management	15	-	-	-	15
IT	53	97	-	-	150
Depreciation	78	1,093	-	-	1,171
Loss/(profit) on fixed assets	-	(590)	-	-	(590)
Bank interest payable	11	367	-	-	378
Other finance charges	4	385	-	-	389
Governance costs	15	20	-	-	35
	434	1,899	-	-	2,333

Financial and domestic administration, IT and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs and profit or loss on disposal of fixed assets are attributed according to the use made of the underlying assets. Interest and other finance charges are attributed according to the purpose of the related financing. Governance costs are allocated according to purpose of costs incurred

	2016 £'000	2015 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	24	13
Auditor's remuneration - assurance services other than audit	-	-
Auditor's remuneration - tax advisory services	2	2
Auditor's remuneration - other services	-	-
Legal and other fees on constitutional matters	-	-
Other governance costs	32	20
	58	35

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

St Anne's College
Notes to the financial statements
For the year ended 31 July 2016

7 GRANTS AND AWARDS	2016 £'000	2015 £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:		
Unrestricted funds		
Grants to individuals:		
Scholarships, prizes and grants	97	55
Bursaries and hardship awards	-	-
Grants to other institutions	-	-
Total unrestricted	97	55
Restricted funds		
Grants to individuals:		
Scholarships, prizes and grants	225	257
Bursaries and hardship awards	118	122
Grants to other institutions	-	-
Total restricted	343	379
Total grants and awards	440	434

The figure included above represents the cost to the College of the Oxford Bursary scheme. Students of this college received £112k (2015: £118k). Some of those students also received fee waivers amounting to £37k (2015: £46k).

The above costs are included within the charitable expenditure on Teaching and Research.

St Anne's College
Notes to the financial statements
For the year ended 31 July 2016

8 STAFF COSTS

	2016	2015
	£'000	£'000
The aggregate staff costs for the year were as follows.		
Salaries and wages	4,598	4,701
Social security costs	316	290
Pension costs:		
Defined benefit schemes	699	906
Defined contribution schemes	1	-
Other benefits	-	-
	<u>5,614</u>	<u>5,897</u>

The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

	2016	2015
Tuition and research	13	13
College residential	68	69
Public worship	-	-
Heritage	-	-
Fundraising	7	6
Support	25	26
Total	<u>113</u>	<u>114</u>

The average number of employed College Trustees during the year was as follows.

University Lecturers	32	29
CUF Lecturers	8	9
Other teaching and research	2	2
Other	4	5
Total	<u>46</u>	<u>45</u>

The nature of the payment was salary and associated benefits in respect of tuition.

Redundancy payments are accounted for in the period in which the employee was informed of the decision. Where redundancy costs are uncertain, the figure in the accounts represents a best estimate. These costs will be met through unrestricted funds.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	1	1
	<u>1</u>	<u>1</u>

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	1	1
	<u>1</u>	<u>1</u>

St Anne's College
Notes to the financial statements
For the year ended 31 July 2016

9 TANGIBLE FIXED ASSETS

Group	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and machinery £'000	Fixtures, fittings and equipment £'000	Total £'000
Cost					
At start of year	-	33,529	-	3,037	36,566
Additions	-	5,638	-	132	5,770
Disposals	-	-	-	-	-
At end of year	-	39,167	-	3,168	42,336
Depreciation					
At start of year	-	9,777	-	1,552	11,329
Depreciation charge for the year	-	958	-	200	1,158
Depreciation on disposals	-	-	-	-	-
At end of year	-	10,735	-	1,752	12,487
Net book value					
At end of year	-	28,432	-	1,416	29,849
At start of year	-	23,752	-	1,485	25,237
College					
Cost					
At start of year	-	33,658	-	3,042	36,700
Additions	-	5,640	-	132	5,772
Disposals	-	-	-	(1)	(1)
At end of year	-	39,298	-	3,173	42,471
Depreciation and impairment					
At start of year	-	9,804	-	1,552	11,356
Charge for the year	-	961	-	200	1,161
On disposals	-	-	-	-	-
At end of year	-	10,765	-	1,752	12,517
Net book value					
At end of year	-	28,533	-	1,421	29,954
At start of year	-	23,854	-	1,490	25,344

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

St Anne's College
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For the year ended 31 July 2016

10 PROPERTY INVESTMENTS

Group	Agricultural	Commercial	Other	2016	2015
	£'000	£'000	£'000	Total £'000	Total £'000
Valuation at start of year	-	-	779	779	779
Additions and improvements at cost	-	-	-	-	-
Disposals	-	-	-	-	-
Revaluation gains/(losses) in the year	-	-	175	175	-
Valuation at end of year	-	-	954	954	779
College				2016	2015
	Agricultural	Commercial	Other	Total	Total
	£'000	£'000	£'000	£'000	£'000
Valuation at start of year	-	-	779	779	779
Additions and improvements at cost	-	-	-	-	-
Disposals	-	-	-	-	-
Revaluation gains/(losses) in the year	-	-	175	175	-
Valuation at end of year	-	-	954	954	779

A formal valuation of the investment property was prepared by Mark Chater MRICS of Carter Jonas as at 31 July 2016. The shared equity properties are held at market value at 31 July 2013, when all shared equity properties were valued by Mark Chater MRICS of Carter Jonas. Governing Body reviews their market values on a regular basis, with all properties being revalued every 5 years.

11 OTHER INVESTMENTS

All investments are held at fair value.

	2016	2015
	£'000	£'000
Group investments		
Valuation at start of year	33,308	32,049
New money invested	577	500
Amounts withdrawn	-	-
Reinvested income	50	50
Investment management fees	(161)	(146)
(Decrease)/increase in value of investments	2,391	855
Securities investments at end of year	36,165	33,308
Investment in associate company	54	57
Group investments at end of year	36,219	33,365
Investment in subsidiaries	-	-
College investments at end of year	36,219	33,365

Group investments comprise:	Held outside	Held in	2016	Held outside	Held in	2015
	the UK	the UK	Total	the UK	the UK	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Equity investments	9,834	17,408	27,242	14,368	9,405	23,773
Global multi-asset funds	-	-	-	-	-	-
Property funds	-	1,395	1,395	-	1,364	1,364
Fixed interest stocks	1,569	5,333	6,902	2,143	5,124	7,267
Alternative and other investments	-	-	-	-	131	131
Fixed term deposits and cash	-	626	626	-	773	773
Total group investments	11,403	24,762	36,165	16,511	16,797	33,308

St Anne's College
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12 PARENT AND SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Anne's College Services Company Limited, (Co No. 4338617) a company providing conference and other event services on the College premises, and 100% of the issued share capital in St Anne's College Developments Limited (Co No. 4941553), a company set up to provide design and build construction services to the College. St Anne's College Developments Limited is exempt from the requirements to prepare individual accounts under section 349A of the Companies Act 2006, or to file individual company accounts under 448A of the Companies Act 2006.

The results and their assets and liabilities of the parent and subsidiaries at the year end were as follows.

	St Anne's College £'000	St Anne's College Services Ltd £'000	St Anne's Development Company Ltd £'000
Income	13,024	904	-
Expenditure	(8,000)	(733)	-
Donation to College under gift aid	-	(171)	-
Result for the year	<u>5,024</u>	<u>-</u>	<u>-</u>
Total assets	74,966	1,165	-
Total liabilities	(12,406)	(1,160)	-
Net funds at the end of year	<u>62,560</u>	<u>5</u>	<u>-</u>

St Anne's College
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13 DEBTORS

	2016	2015	2016	2015
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Amounts falling due within one year:				
Trade debtors	747	625	517	369
Amounts owed by College members	46	50	46	51
Amounts owed by Group undertakings	-	-	658	408
Prepayments and accrued income	437	1,066	608	1,291
Other debtors	52	46	52	46
	1,282	1,787	1,881	2,165

14 CREDITORS: falling due within one year

	2016	2015	2016	2015
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank overdrafts	-	-	-	-
Bank loans	329	306	329	306
Trade creditors	871	562	871	562
Amounts owed to College Members	108	-	108	-
Amounts owed to Group undertakings	-	-	877	249
Taxation and social security	182	134	182	72
College contribution	2	-	2	-
Accruals and deferred income	1,117	811	786	642
Other creditors	272	267	271	267
	2,881	2,080	3,426	2,098

15 CREDITORS: falling due after more than one year

	2016	2015	2016	2015
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank loans	7,596	6,725	7,596	6,725
Other creditors	-	-	-	-
	7,596	6,725	7,596	6,725

Bank loans include unsecured loans of £1,200K, repayable by August 2019 and of £2,000k repayable in December 2023; loans of £1,436K and £2,960k secured by a charge over Robert Saunders House, repayable by December 2022 and by June 2029 respectively.

St Anne's College
Notes to the financial statements
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16 ANALYSIS OF MOVEMENTS ON FUNDS

	At 1 August 2015 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2016 £'000
Endowment Funds - Permanent						
Tutorial & Research Fellowships	10,459	476,153	0	(462)	666	486,816
Bursaries	2,005	81,464	0	(81)	23	83,411
Scholarships	378	16,715	0	(17)	24	17,100
Prizes	447	19,901	0	(20)	29	20,357
Library	0	-	0	-	-	-
Student support	77	3,425	0	(3)	5	3,504
General purposes	10,389	459,882	0	(460)	664	470,475
Endowment Funds - Expendable						
Tutorial & Research Fellowships	9,116	403,845	0	(404)	583	413,140
Bursaries	1,495	153,689	0	(66)	96	155,214
Scholarships	782	34,634	0	(38)	50	35,428
Prizes	582	25,770	0	(26)	37	26,363
Library	223	9,853	0	(10)	14	10,080
Student support	516	57,401	0	(23)	33	57,927
Other purposes	82	3,846	0	(4)	6	3,930
Total Endowment Funds - College	36,551	1,747	-	-1,614	2,230	38,914
Endowment funds held by subsidiaries	-	-	-	-	-	-
Total Endowment Funds - Group	36,551	1,747	-	(1,614)	2,230	38,914
Restricted Funds						
Tutorial & Research Fellowships	161	29	(841)	818	-	167
Bursaries	40	0	(137)	140	-	43
Scholarships	64	74	(132)	65	-	71
Prizes	22	0	(23)	29	-	29
Library	0	0	(10)	10	-	-
Student support	24	0	(20)	23	-	28
General purposes	-11	0	-	0	-	(12)
Other purposes	80	318	(262)	4	-	140
Building fund - kitchen & library	5,813	1,932	-	-15	-	7,730
Total Restricted Funds - College	6,193	2,353	(1,425)	1,074	-	8,195
Restricted funds held by subsidiaries	-	-	-	-	-	-
Total Restricted Funds - Group	6,193	2,353	(1,425)	1,074	-	8,195
Unrestricted Funds						
General funds	13,127	9,655	(9,811)	583	175	13,729
Pension reserve	(1,479)	-	95	-	-	(1,384)
Designated Building Fund	3,150	-	-	(43)	-	3,107
Total Unrestricted Funds - College	14,798	9,655	(9,716)	540	175	15,453
Unrestricted funds held by subsidiaries	(104)	-	3	-	-	(102)
Total Unrestricted Funds - Group	14,694	9,655	(9,713)	540	175	15,351
Total Funds	57,438	13,755	(11,138)	-	2,405	62,460

St Anne's College
Notes to the financial statements
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17 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

Tutorial & Research Fellowships
 Bursaries
 Scholarships
 Prizes
 Student support
 General purposes

A consolidation of gifts and donations where income, but not capital, can be used for the purposes of the charity shown here.

Endowment Funds - Expendable:

Tutorial & Research Fellowships
 Bursaries
 Scholarships
 Prizes
 Library
 Student support
 Other purposes

A consolidation of gifts and donations where either income, or income and capital, can be used for the purposes of the charity shown here.

Restricted Funds:

Tutorial & Research Fellowships
 Bursaries
 Scholarships
 Prizes
 Library
 Student support
 General purposes
 Other purposes
 Building fund - kitchen & library

A consolidation of gifts and donations, and unspent income from permanent or expendable endowment funds, where income & capital can be used for the restricted purposes shown here. unspent income is carried forward for use in future years.

This fund represents donations received for building works in relation to the new kitchen (now completed) and the new library and academic centre (a current project). These funds are released over the estimated useful life of each building.

Designated Funds

Fixed asset designated Fund

Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

18 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2016 Total £'000
Tangible fixed assets	29,849	-	-	29,849
Property investments	525	-	429	954
Other investments	54	-	36,165	36,219
Net current assets	(6,097)	8,195	2,320	4,418
Long term liabilities	(8,980)	-	-	(8,980)
	15,351	8,195	38,914	62,460
	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2015 Total £'000
Tangible fixed assets	25,237	-	-	25,237
Property investments	350	-	429	779
Other investments	57	-	33,308	33,365
Net current assets	(2,745)	6,193	2,814	6,262
Long term liabilities	(8,205)	-	-	(8,205)
	14,694	6,193	36,551	57,438

St Anne's College
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19 TRUSTEES' REMUNERATION

The Fellows who are the Trustees of the College for the purposes of charity law receive no remuneration for acting as charity trustees but are paid by either or both of the University and the College for the academic services they provide to the College.

Trustees of the college fall into the following categories:

Principal
 Professorial Fellow
 Official Fellow
 Fellow by Special Election
 Research Fellow

There are also 4 trustees (Senior Tutor, Librarian, Treasurer, Domestic Bursar) who work full time on management and administration.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. These salaries are paid on external academic and academic-related scales and often are joint arrangements with the University of Oxford.

Some trustees receive additional allowances for additional work carried out as part time college officers. These are the Vice-Principal and the Dean. These amounts are included within the remuneration figures below.

Governing Body trustees are eligible for a Housing Allowance, which is disclosed within the salary figures below. No trustees live in houses owned by the college. Governing Body Trustees are eligible for college housing schemes. Three trustees live in properties owned jointly with the College.

The College has a Remuneration Committee which makes recommendations to Governing Body on pay and benefits which are outside of external scales. The composition of the Remuneration Committee is set out in pp 2-4 of the section, Governing Body, Officers and Advisers.

The total remuneration and taxable benefits as shown below is £1,464k (2015 £1,414k). The total of pension contributions is £201k (2015 £190k).

Remuneration paid to trustees

Range	2016		2015	
	Number of Trustees/Fellows	Gross remuneration, taxable benefits and pension contributions £	Number of Trustees/Fellows	Gross remuneration, taxable benefits and pension contributions £
£2,000-£2,999	1	2,511	-	-
£4,000-£4,999	-	-	-	-
£7,000-£7,999	1	7,588	1	7,471
£9,000-£9,999	1	9,903	-	-
£10,000-£10,999	1	10,860	1	10,626
£11,000-£11,999	1	11,580	3	34,083
£12,000-£12,999	2	24,709	-	-
£13,000-£13,999	-	-	1	13,159
£15,000-£15,999	2	31,392	2	30,252
£17,000-£17,999	1	17,141	1	17,266
£18,000-£18,999	2	37,232	-	-
£19,000-£19,999	1	19,763	3	58,729
£20,000-£20,999	15	307,383	15	303,612
£21,000-£21,999	5	106,712	4	85,373
£22,000-£22,999	-	-	1	22,726
£24,000-£24,999	1	24,229	-	-
£25,000-£25,999	-	-	1	25,142
£26,000-£26,999	1	26,298	-	-
£40,000-£40,999	1	40,757	2	80,800
£47,000-£47,999	1	47,385	-	-
£48,000-£48,999	-	-	3	144,669
£50,000-£50,999	2	100,909	1	50,650
£51,000-£51,999	4	206,499	1	51,230
£52,000-£52,999	-	-	2	104,676
£53,000-£53,999	1	53,037	-	-
£54,000-£54,999	-	-	1	54,604
£57,000-£57,999	1	60,632	-	-
£69,000-£69,999	-	-	1	69,398
£71,000-£71,999	-	-	1	71,521
£72,000-£72,999	1	72,805	-	-
£73,000-£73,999	1	73,384	-	-
£76,000-£76,999	1	76,433	-	-
£84,000-£84,999	-	-	1	84,740
£93,000-£93,999	-	-	1	93,419
£95,000-£95,999	1	95,028	-	-
Total	49	1,464,169	47	1,414,144

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21 trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Other transactions with trustees

No fellow claimed any expenses for work as a trustee. During the ordinary course of their employment as fellows some of the Trustees enter into normal trading activities with the College. These transactions are not material to either party and are on terms offered to other fellows of the College. As such no further disclosure of these transactions is deemed necessary.

See also note 26 Related Party Transactions

Key management remuneration

The total remuneration paid to key management (excluding trustees) was £67k (2015: £62k).

Key management are considered to be those in non trustee roles, with executive influence.

20 PENSION SCHEMES

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf its staff. Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary). The assets of USS and OSPS are each held in separate trustee-administered funds.

Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, as required by FRS 102 the College accounts for the schemes as if they were defined contribution schemes.

Both schemes have put in place agreements for additional contributions to fund their past service deficits. In accordance with the provisions of FRS 102 the College has recognised a liability for the future contributions that it estimates will be payable as a result of these deficit funding agreements.

Universities Superannuation Scheme

The pension charge for the year includes £388,165 (2015 - £681,630) in relation to the USS. This represents contributions of £405,442 payable to the USS as adjusted by the change in the deficit funding liability between the opening and closing balance sheet dates of (£17,277).

USS's actuarial valuation as at 31 March 2014 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 will be calculated as at that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members will accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a. with the threshold applying from 1 October 2016; member contributions will be 8% of salary; a defined contribution benefit for salary in excess of the salary threshold at the total level of 20% (8% employee, 12% employer) of salary in excess of the salary threshold; and optional additional contributions payable into the defined contribution section from 1 October 2016 of which the first 1% of salary is to be matched by employer contributions. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer deficit contribution was 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established a long term employer contribution rate of 18% pa of salaries for the period from 1 April 2016 to 31 March 2031. On the assumptions made and with the salary threshold and defined contribution section implemented this gives rise to deficit contributions of at least 2.1% p.a. of salaries. At 31 March 2016 USS reported that the funding deficit had increased to £10.0 bn (83% funded) from £8.2bn (86% funded) at 31 March 2015.

USS' actuary has assumed that the investment return is 5.2% in year 1, decreasing linearly to 4.7% over 20 years. USS' actuary has assumed that general pay growth will be CPI in year 1, CPI + 1% in year 2 and RPI + 1% pa thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% p.a less an inflation risk premium) less RPI/CPI gap of 0.8% p.a. As noted above the USS employer contribution rate is 18% of salaries from 1 April 2016. Prior to that date it is 16% of salaries. The total employer contributions include provisions for the cost of future accrual of defined benefits (DB) (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards defined contribution benefits including employer matching contributions and certain investment management costs relating to the DC section.

A provision of £649,646 has been made at 31 July 2016 (2015 - £666,923) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the College will continue to have a constant level of employee participation in this scheme and that the relevant earnings of these employees will increase in line with the actuary's projected long-term salary rate increases.

A copy of the full actuarial valuation report and other further details on the scheme are available on the USS website www.uss.co.uk

Oxford Staff Pension Scheme

The pension charge for the year includes £216,697 (2015 - £372,847) in relation to the OSPS. This represents contributions of £293,909 payable to the OSPS as adjusted by the change in the deficit funding liability between the opening and closing balance sheet dates of (£77,212).

OSPS' actuarial valuation as at 31 March 2013 identified a required long-term employer contribution rate of 20.1% of total pensionable salaries with a funding deficit of £173m. The University of Oxford, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by raising the employer contribution rate in increments of 0.5% of pensionable salary to 23.5%, with this increase being implemented over the three years to 1 August 2017. The actuary has certified that the additional contribution should eliminate the deficit by 30 June 2026. At 31 March 2015 the scheme reported a funding deficit of £213.4m (71% funded) compared to £134.8m (77% funded) as at 31 March 2014. The next triennial valuation is due with an effective date of 31 March 2016.

The OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 20.1% of total pensionable salaries. It was agreed that employers increase their contribution rate by 0.5% each year to 1 August 2017 to 23.5%.

A provision of £735,037 has been made at 31 July 2016 (2015 - £812,249) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the College will continue to have a constant level of employee participation in this scheme and that the relevant earnings of these employees will increase in line with the actuary's projected long-term salary rate increases.

A copy of the full actuarial valuation report and other further details on the scheme are available on the University of Oxford website <http://www.admin.ox.ac.uk/finance/epp/pensions/schemes/osps/>.

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Pension charge for the year

The pension charge recorded by the College during the accounting period was equal to the contributions payable after allowance for the deficit recovery plan as follows:

Scheme	2016	2015
	£000's	£000's
Universities Superannuation Scheme	388	682
University of Oxford Staff Pension Scheme	217	373
Other schemes – contributions	1	1
Total	606	1056

Included in other creditors and accruals are pension contributions payable of £1,469k (2015: £1,480k).

21 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary companies because the directors of these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

22 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2016	2015
	Group	Group
	£'000	£'000
Net income/(expenditure)	5,022	4,640
Elimination of non-operating cash flows:		
Investment income	(1,639)	(1,627)
(Gains)/losses in investments	(2,405)	(709)
Endowment donations	(137)	(547)
Depreciation	1,158	1,170
(Surplus)/loss on sale of fixed assets	-	(590)
Decrease/(Increase) in stock	4	(3)
Decrease/(Increase) in debtors	505	(841)
(Decrease)/Increase in creditors	778	611
(Decrease)/Increase in provisions	-	-
(Decrease)/Increase in pension scheme liability	(96)	378
Net cash provided by (used in) operating activities	3,190	2,482

23 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2016	2015
	£'000	£'000
Cash at bank and in hand	2,089	2,617
Notice deposits (less than 3 months)	3,841	3,847
Bank overdrafts	-	-
Total cash and cash equivalents	5,930	6,464

24 FINANCIAL COMMITMENTS

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	2016	2015
	£'000	£'000
Land and buildings	-	-
Other		
expiring within one year	-	2
expiring between two and five years	51	10
expiring in over five years	-	-
	51	12

25 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £1393k (2015 - £5797k).

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26 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

No trustees had loans outstanding from the College at the start and/or end of the year.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2016	2015
	£'000	£'000
Dr F Szele	164	164
Dr K Watkins	114	114
Dr A Goodwin	150	150

All joint equity properties are subject to sale on the departure of the trustee from the College. The trustees forgo housing allowance on the College owned share of the properties at the assessed current market rate.

27 CONTINGENT LIABILITIES

There are no contingent liabilities as at 31st July 2016.

28 POST BALANCE SHEET EVENTS

There are no post balance sheet events that require disclosure.

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29 TRANSITION TO FRS 102

The College adopted FRS 102 at 31 July 2016. The date of transition is 1 August 2014. The net effect is set out below

Effect on the SoFA	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000
Net Income/(Expenditure) as previously stated	706	3,025	1,287	5,018
USS pension liability provision 2015	-296			-296
OSPS pension liability release 2015	-81			-81
Rounding	-1			-1
Net Income/(Expenditure) as previously restated	328	3,025	1,287	4,640
			As at 1 August 2014 £'000	As at 31 July 2014 £'000
Net Funds (as previously stated)				
Unrestricted			15,468	15,468
Recognition of pension deficit			(1,102)	
Total unrestricted			14,366	15,468
Restricted			3,167	3,167
Total restricted			3,167	3,167
Endowed			35,265	35,265
Total Endowed			35,265	35,265
Net Funds (as restated)			52,798	53,900

The most significant change is the recognition of a liability in respect of the deficit reduction arrangements for multi employer pension defined benefit pension schemes that are accounted for as defined contribution schemes.

FRS 102 explicitly requires accrued compensated absences to be accounted for. An accrual in respect of accrued holiday pay for non-academic staff has been assessed but not recognised in the financial statements due to immateriality.