



# Annual Report and Financial Statements

Year ended 31 July 2016

**Jesus College**  
**Annual Report and Financial Statements**  
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## JESUS COLLEGE

### Governing Body, Officers and Advisers

Year ended 31 July 2016

#### MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office during the year or subsequently are detailed below, together with details of the committees where they are members.

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Professor Sir N. Shadbolt	Appointed 01/08/15	•	•	•	•	•	•	•	•*
Professor P.N. Mirfield			•						
Professor K.M. Kohl									
Dr P.O. Daley									
Professor M. Brouard									
Dr D.N. Barron			•						
Professor A. Dancer			•						
Dr S.G. White					•				
Dr A.J. D'Angour							•		
Professor P. Clavin			•						
Dr P. Kewes						•			
Dr S. Srinivas						•			
Professor J. Tilley			•						
Dr C. Warman						•			
Dr S. Aspden				•					
Professor G. Taylor		•							
Professor H.C. Godfray								•	•
Dr J. Magorrian									
Dr M. Turner									
Ms P.M. Roberts		•					•		
Dr J. Oliver									
Dr A. Lumbers		•		•	•	•	•		
Dr P. Esö			•		•				
Dr E. Anderson									
Dr R. Grenyer						•			
Professor G. Holländer									
Dr A. Gajda							•		
Dr S. Douglas			•						
Professor P. Riley							•		
Dr Y. Chen					•				
Mr P. Goffin			•	•					
Mr R. Baumann		•		•	•		•		
Dr R. Evans									
Dr S. Morris		•							
Dr M. John		•							
Mrs R. Green		•			•				
Dr M. Crockett									
Dr K. Vincent		•				•			

**JESUS COLLEGE**  
**Governing Body, Officers and Advisers**  
**Year ended 31 July 2016**

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Mr D. Stevenson		•	•	•					
Professor L. Enriques									
Professor T. Coulson									
Professor R. Pierrehumbert									
Professor D. Bradley	Appointed 01/09/15								
Professor S. Dercon	Appointed 14/10/15								
Dr A. Mogensen	Appointed 14/10/15					•			
Mr S. Woodward	Appointed 14/10/15	•	•	•	•	•	•	•	•*
Dr F. Whitehouse	Appointed 10/10/16	•		•	•	•	•		
Other Non-Governing Body members		1	2	1	0	0	5	2	2

- (1) Accommodation, Catering and Conferences Committee  
(2) Estates Committee  
(3) Property Committee  
(4) Human Resources Committee  
(5) Academic Committee  
(6) Development Committee  
(7) Remuneration Committee  
(8) Risk and Audit Committee

The committees have external members as follows:

Mr Robert Kay served as a member of the Accommodation, Catering and Conferences Committee.

Mr Bob Yates and Mr Simon Pryke served as members of the Estates Committee.

Mr James Edgar served as a member of the Property Committee.

Mr Stephen Walker, Ms Sarah Hendry, Mr Oliver Thomas, Ms Carole Souter and Mr David Willis served as members of the Development Committee. During the year Ms Carole Souter retired from the Committee.

Ms Clare Matterson and Mr Andrew Jardine served as members of the Remuneration Committee.

Mr Mark Clarke and Mr John Dowty served as members of the Risk and Audit Committee.

\* The Principal and the Estates Bursar attend all meetings of this Committee.

**COLLEGE SENIOR STAFF**

The senior staff of the College to whom day to day management is delegated are as follows:

Prof Sir N. Shadbolt	Principal
Dr D. Barron	Vice-Principal
Mr R. Baumann	Director of Accommodation, Catering and Conferences
Mrs R. Green	Human Resources Director
Dr A. Lumbers	Academic Director
Ms P.M. Roberts	Development Director
Mr D. Stevenson	Property Director
Mr S. Woodward	Estates Bursar

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**COLLEGE ADVISERS**

**Investment managers**

Cambridge Associates Limited  
80 Victoria Street  
Cardinal Place  
London, SW1E 5JL

**Auditor**

Crowe Clark Whitehill  
Aquis House  
49-51 Blagrove Street  
Reading  
Berkshire, RG1 1PL

**Bankers**

Barclays Commercial Bank  
4th Floor Apex Plaza  
Forbury Road  
Reading, RG1 1AX

**Solicitors**

Knights Professional Services  
Midland House  
West Way  
Oxford, OX2 0PH

**Valuers**

Savills	Deloitte LLP
33 Margaret Street	Athene Place
London, W1G OJD	66 Shoe Lane
	London, EC4A 3BQ

**College address**

Jesus College  
Turl Street  
Oxford, OX1 3DW

**Website**

*[www.jesus.ox.ac.uk](http://www.jesus.ox.ac.uk)*

## **JESUS COLLEGE**

### **Report of the Governing Body**

**Year ended 31 July 2016**

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The Members of the Governing Body present their Annual Report for the year ended 31 July 2016 under the Charities Act 2011 together with the audited financial statements for the year.

#### **REFERENCE AND ADMINISTRATIVE INFORMATION**

Jesus College, within the City and University of Oxford, of Queen Elizabeth's Foundation, was established by Letters Patent by Queen Elizabeth I in 1571. It is a registered charity (registration number 1137435).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 4.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing Body**

The Governing Body consists of the Principal, the College's Tutorial Fellows, some of its Professorial Fellows, and the full-time and part-time College Officers. Members of the Governing Body are the charity's trustees. Tutorial Fellows are employees of the College, recruited and appointed in conjunction with the relevant University department. A Tutorial Fellow's responsibilities for the provision of undergraduate teaching are set out in the College's Statutes. Professorial Fellows are distinguished academics who hold positions in the University. Potential Professorial Fellows are elected by the Governing Body after it has considered a report of an appointment committee.

The College's governing document is its Statutes, the terms of which are enforceable ultimately by the Visitor, the Right Honourable the Earl of Pembroke. The Statutes are made from time to time by order of Her Majesty in Council in accordance with the Royal Charter of 1571 and the Universities of Oxford and Cambridge Act 1923.

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised primarily by eight committees.

##### **Recruitment and training of Members of the Governing Body**

New members are appointed on the recommendation of a committee constituted specifically for that particular appointment; this ensures the necessary expertise is available to advise the Governing Body. The membership of all committees, with the exception of the HR and Academic Committees, includes people external to the College. The Governing Body receives a report from the committee and, if satisfied with the report, proceeds to elect the individual to a Fellowship. New Governing Body members receive training in their role as trustees.

##### **Remuneration of Members of the Governing Body**

Members of the Governing Body who are Tutorial Fellows are paid a salary by the College for carrying out their teaching and research duties. Professorial Fellows are remunerated through their University departments and receive no remuneration from the College. College Officers, who are also employees of the College, receive remuneration for their work as employees of the College which is set in line with that awarded to the University's academic staff. Details of their remuneration are provided in Note 20 in this report.

Recognising the potential conflict of interests, the College has a Remuneration Committee, the majority of whose members are either not in receipt of remuneration from the College or are independent of the College. The Committee recommends the levels of salaries and other benefits provided to members of the Governing Body having regard for the appropriate, established university salary levels.

## **JESUS COLLEGE**

### **Report of the Governing Body**

**Year ended 31 July 2016**

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#### **Organisational management**

The members of the Governing Body normally meet ten times a year. The work of developing their policies and monitoring the implementation of these is carried out by a number of committees, including:

- Accommodation, Catering and Conferences Committee (composition and functions as specified in Bylaw 10.8)
- Estates Committee (composition and functions as specified in Bylaw 10.6)
- Property Committee (composition and functions as specified in Bylaw 10.7)
- Human Resources Committee (composition and functions as specified in Bylaw 10.12)
- Academic Committee (composition and functions as specified in Bylaw 10.10)
- Development Committee (composition and functions as specified in Bylaw 10.16)
- Remuneration Committee (composition and functions as specified in Bylaw 10.15)
- Risk and Audit Committee (composition and functions as specified in Bylaw 10.9)

#### **Group structure and relationships**

The College administers many special trusts, as detailed in Notes 17 and 18 to the financial statements.

The College has one wholly owned non-charitable subsidiary, Jesus Accommodation Limited, which commenced trading in the year. The company accounts for the conference and function activities of the College and its annual profits are donated to the College under the Gift Aid Scheme. The subsidiary's aims, objectives and results are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

## **OBJECTIVES AND ACTIVITIES**

### **Charitable Objects and Aims**

#### **Objects**

The College's principal object is to further study, learning, education and research, and to be a College within the University of Oxford wherein men and women may carry out advanced study or research.

The College also has as a charitable object, the provision of public worship. To this end, the College provides a chapel and employs a chaplain.

The aims established for the College's subsidiary are to help finance the achievement of the College's objects.

#### **Public benefit**

The College remains committed to the aim of providing public benefit in accordance with its founding principles. Accordingly, its activities are focused on furthering its stated objects and aims for the public benefit. Some of the ways in which it has achieved this in the past year are described below.

The College provides public benefit by offering higher education to its undergraduates. Undergraduate places are offered purely on the basis of academic merit. Financial support is available to undergraduates from the UK or the EU to assist them with the costs of tuition fees and living costs whilst at the College. This support is in addition to that available from the University of Oxford through the Oxford Bursaries scheme, in which the College also participates. The College is also aware of the difficulties that many people aspiring to undertake graduate studies face in obtaining financial support and has therefore increased its efforts to collaborate with the University to provide graduate scholarships. In addition, we continue to support undergraduate and graduate students in their studies by the provision of grants to cover, inter alia, the purchase of books, travel and research expenses.

The College continues to support its students financially through grants and awards, as well as through a number of graduate scholarships which are often provided in conjunction with University awards. In the past year the College spent a total of £663k (2014/15: £641k), comprising £212k (2014/15: £178k) in bursaries and hardship funding and £451k (2014/15: £463k) in scholarships, prizes and grants.

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### **Report of the Governing Body**

**Year ended 31 July 2016**

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#### **Public benefit (continued)**

The education of our undergraduates is furthered through the tutorial system, which provides for undergraduates to meet with their tutor on a regular basis. The tutor is responsible for their students' academic progress and pastoral care. The College also provides the College Library for students' use, as well as computing, accommodation, food and other facilities. For 2015/16, about 47% (2014/15: 46%) of the cost of running the College was met out of its endowment income.

The College provides support to its graduate student members by the provision of a Fellow as College Advisor, dedicated to supporting and monitoring their progress, as well as dealing with any pastoral issues. The College also advances the education of its graduate students by providing research grants to meet costs involved in undertaking research and presenting papers at conferences.

College members undertake research that the College supports in a number of ways. In particular, Junior Research Fellows are fixed-term appointments intended to enable early-career scholars to develop their research. The College also supports the research of its Fellows by offering research grants and, where appropriate, sabbatical leave.

The College also provides public benefit by providing access to its library collections. Unique material in our Celtic and Fellows Libraries is accessible to any researcher on application. The College's 140 medieval manuscripts are on deposit at the Bodleian Library where they can be consulted by interested researchers. The College's archives are also made available to all enquirers, and the College employs an Archivist to assist with such requests for information. Finally, the College has a policy of lending its material to Museums on request from exhibition curators. Several of the College's paintings and illuminated manuscripts have been lent to major exhibitions in recent years, including more recently various TE Lawrence memorabilia.

## **ACHIEVEMENTS AND PERFORMANCE**

### **Activities and achievements during 2015/16**

The College places great importance on attracting applications from students from all backgrounds. Our first Access and Career Development Fellow, Dr Beth Mortimer, finished her two-year tenure with an 80% increase in individual visits to College in 2015/16 (725 students) and a 45% increase in students seen outside of College (1,275 students). Organised events included a repeat of her Women in Science residential course for Year 12 students and an Engineering, Physics and Maths Subject Day for teachers. For the EAS Seren hubs, Dr Mortimer organised a taster day for the Year 12 students; fielded questions from the students from RCT/Merthyr; and set up a residential course for the Pembrokeshire / Carmarthenshire Seren hub, also for Year 12 students. There was a residential course for younger students, Year 7s, from Lambeth Academy, as well as an access taster day for schools in Swindon. Her successor in this role, Dr Matt Williams, is organising a summer school for August 2017. He has also delivered events at the Seren hubs in Cardiff and EAS for 550 students and has seen 667 students in their schools in his first two months.

The achievements of the College's academic staff have been recognised through many prestigious honours, awards, grants and prizes. Professor Susan Jebb was the joint winner with Professor Edzard Ernst of the John Maddox Prize for standing up for science; Dr Robin Evans was awarded a First Grant by the Engineering and Physical Sciences Research Council (EPSRC); Dr Nic Cheeseman won the Frank Cass 2015 Award for Best Article published in Democratization journal; Jesus physicists Christoph Weis and Philipp Kempfski won a silver medal in the Theoretical Physics World Cup; Professor Nigel J Hitchin was awarded the Shaw Prize in Mathematical Sciences 2016; Dr Caroline Warman received Teaching Excellence Award from the Humanities Division; and Professor Patricia Clavin was elected British Academy Fellow

The College's academic staff have also been involved in some exciting projects and media events. Dr Eirik Bjorge advised on matters of international law at the Federal Court of Australia; Professor Sir Nigel Shadbolt was interviewed by the New Statesman magazine on the implications for the technology sector of the United Kingdom's departure from the European Union; Professor James Tilley featured in a Radio 4 statistics programme; Dr Stuart White featured in a BBC Radio 4 episode of Money for Nothing; and Dr Richard Grenyer featured on the BBC Radio 4 programme Natural History Heroes. Dr Armand D'Angour performed ancient Greek music at the British Museum and Dr Caroline Warman led a project to create a book of translated extracts from great French writers of the 18<sup>th</sup> century to demonstrate the importance of freedom and tolerance in French literature and thought.

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### Report of the Governing Body

Year ended 31 July 2016

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#### Activities and achievements 2015/16 (continued)

Publications have included Professor Michael Vickers, *Aristophanes and Alcibiades: Echoes of Contemporary History in Athenian Comedy*; Dr Caroline Warman, *Tolerance: The Beacon of the Enlightenment*; Dr Chris Winearls, 4th Edition Oxford Textbook of Clinical Nephrology; Professor Ash Asudeh, *Lexical-Functional Syntax*; Colin Clarke, *Race, Class and the Politics of Decolonization: Jamaica Journals, 1961 and 1968*; Dr Jean-Alexandre Perras, *L'Exception exemplaire: inventions et usages du génie (XVIe-XVIIIe siècle)*; Professor Fred Taylor, *Exploring the Planets – A Memoir*; and Professor Charles Vincent, *Safer Healthcare: Strategies for the real world*.

Professor Pam Sammons co-published a series of reports for the Sutton Trust, exploring the influences on students' AS and A-level outcomes; Dr Armand D'Angour was in receipt of a major book contract with Bloomsbury for a book that takes a revisionist view on the life of the philosopher Socrates; and Professor Patricia Clavin was awarded The British Academy Medal for her book *Securing the World Economy: The Reinvention of the League of Nations, 1920-1946*.

College students have received recognition in a number of fields. 34% were awarded a first-class degree for the academic year 2015/16, up from 31% in the previous year. In addition Simon Bayliss, PG MSc student, was presented with a National Teaching Award for Outstanding New Teacher by Prime Minister, David Cameron and Sophia Hall, UG student, was chosen as a young female composer by the BBC to compose and conduct a workshop on a piece for this year International Women's Day in collaboration with composer Anna Meredith. Her piece was performed live from the Royal Festival Hall on the BBC Radio 3 programme.

The College continues to invest in the repair and upgrading of its property and infrastructure. Following completion of the extensive repairs to, and decoration of, the first quad and Principal's Lodging at the beginning of the year, the College commenced another major project in June 2016 to refurbish the Hall. Extensive work has been undertaken including repairs and redecoration of the ornate plaster of Thomas Roberts and cleaning and carving repairs to the screen attributed to John Bolton. In addition, the floor structure has been repaired and strengthened, with boards being replaced with European oak; the fireplace has been cleaned; new lighting has been installed; and alongside a number of paintings and frames which have been restored, we have commissioned and hung a portrait of Felicity Heal, the College's first female Tutorial Fellow and member of Governing Body. Expenditure on these and other projects in the year exceeded £700k.

Another major project towards the end of the year saw the completion of the plan to replace the College's boilers. Second Quad was heated by three boilers, all over 30 years old. They have been replaced, at a cost of £350k, by new gas condensing boilers and primary pipework making significant improvements to reliability, energy consumption, environmental impact and running costs.

#### FINANCIAL REVIEW

The Statement of Financial Activities shows net incoming resources of £9.4m (2014/15: £6.5m), although this figure includes legacies and donations for restricted and designated funds of £2.3m (2014/15: £4.1m) and net gains on investments of £6.9m (2014/15: £2.2m).

#### Income

##### *Charitable and trading income*

Income from charitable activities, which comprises tuition fees from UK, EU and other overseas students, HEFCE support and other academic income, and related residential income, was £5.6m (2014/15: £5.8m). The slight reduction reflects reduced HEFCE income following the recent REF and marginally lower residential income. Trading income, which comprises principally the College's conference and function income, was also slightly lower at £0.4m (2014/15: £0.5m).

##### *Donations and legacies*

Having reached a record high of £4.3m last year, donation income was £2.6m in 2015/16. This included a three year commitment by Andre Hoffman to endow medical graduate studentships. Alongside such major third party donations, the College's alumni continue to provide significant and regular contributions which are crucial to the College's ability to support its teaching and research activities and enhance the sporting, cultural

**JESUS COLLEGE**  
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and educational opportunities of its members. It is important to remember, however, that most donations go into the College's endowment funds and it is only the income from this which is available to be spent.

**Investment income**

Investment income was £5.6m (2014/15: £5.6m). The College makes investments with the aim of achieving a minimum total return of 3.5% plus RPI after fees and in accordance with the following ethical principles:

The College expects all the companies in which it invests to abide by the relevant law. This includes both the law of the place where it has its headquarters and the law of the places where it carries out its operations. Where breaches are shown to have occurred, the College expects prompt and effective corrective action to be taken.

Where a portfolio company, to the College's knowledge, takes action which, whilst lawful, creates a significant risk of such severe reputational loss to the College that the achievement of its academic objectives is imperilled, the College will not seek to maintain its investment if there is no reasonable prospect of change in the company's behaviour.

The College invests in various asset classes, including public equities, commercial and agricultural property, government and commercial bonds, and private equity. Management of the endowment is overseen by the Estates Committee, although the equity part of the investment portfolio's management is delegated to external managers. Following a tender conducted in Trinity Term, the College has appointed Cambridge Associates to act as its sole investment manager with effect from the beginning of the new academic year.

The gross figures for the performance of investments are as follows:

	Value at start of year	Value at end of year	Net additions / (disposals)	Income	Income yield	Total return
	A	B	C	D		
	£000s	£000s	£000s	£000s	%	%
Agricultural	29,480	30,629	348	484	1.6%	4.3%
Commercial, Industrial & Residential	61,450	58,676	(1,083)	3,326	5.5%	2.7%
Equities, bonds & cash	91,421	97,663	(1,212)	1,764	1.9%	10.2%
<b>Total</b>	<b>182,351</b>	<b>186,968</b>	<b>(1,947)</b>	<b>5,574</b>	<b>3.0%</b>	<b>6.7%</b>

$$\text{Income yield} = D / \{[(A+B-C) / 2] + C/2\}$$

$$\text{Total return} = \{(B-A-C) + D\} / \{A + C/2\}$$

Figures for income yield and total return are approximate and do not take account of fees and other costs including the loan on Northgate House.

The agricultural portfolio has continued to perform well with further gains in capital value principally as a result of a new solar farm development in Glamorgan. Rental income reduced marginally.

The lower total return of the commercial portfolio reflects a further reduction in the valuation of Northgate House, £1.75m (2014/15: £4.3m), as a consequence of the potential relocation of some of the College's tenants to the Westgate Centre development, which is due to open in late 2017. The College is considering its options for improving this retail site. Rents from commercial properties were slightly lower following a revised rent assessment for a major tenant.

Equity and related returns for the financial year were encouraging in what has been a challenging period. After sharp reductions earlier in the year, markets recovered before being hit by the referendum result. Since then they have rallied strongly but, as widely reported in the press, this has been a result primarily of the 15% fall in sterling which has boosted the results of companies with overseas interests. We recognise that further volatility in valuations may follow in the year ahead. Dividend and related income was increased marginally in comparison to last year.

Overall, the total return required to meet the College's investment policy has been achieved. Further details can be found in Notes 4, 11 and 13.

## **JESUS COLLEGE**

### **Report of the Governing Body**

**Year ended 31 July 2016**

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#### **Expenditure**

Overall expenditure was maintained at £11.8m. Within this, the College's staff costs were £4.7m (2014/15: £4.7m); the 1% increase in grade rates was offset by vacancies in some areas which had to be filled by temporary personnel. Headline non-pay costs were also stable at £7.1m, although this was flattered to some extent by a reduction in our non-capital maintenance costs because the work on the Hall before year end did not proceed as quickly as had been anticipated in our plans.

Following the adoption of FRS102 for this year's accounts, additional charges have been introduced for accrued pension liabilities and holiday pay. In practice, the impact of these on the SOFA in the year has been minimal; the main change has been to record liabilities of £1.2m and £40k respectively - see Note 5 for details of this and the restatement of the prior year results.

#### **Reserves policy**

The College's reserves policy is to maintain sufficient reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall so that the College can be managed efficiently and maintain a buffer which would ensure uninterrupted services. Short-term financial needs are normally defined by reference to a multiple of the College's underlying annual operational expenditure, but allowance also needs to be made for specific circumstances such as: the risk of significant changes in the value of the College's investment and property portfolio; the need to commit to specific projects, both capital and non-capital, which further the College's charitable objectives; and the potential restrictions imposed on the College's spending by either the terms of its Total Return investment approach or its bank loan covenants.

Total funds of the College and its subsidiary at the year-end amounted to £194m (2014/15: restated £185m), of which £49.2m (2014/15: £42.4m) are considered to be available reserves. Available reserves are defined as:

- Free reserves, being retained unrestricted income reserves of £12.2m (2014/15: restated £10.8m). These exclude an amount of £11.8m (2014/15: £12.7m) for the net book value of tangible fixed assets; funds designated at the year-end amounting to £0.4m (2014/15: £0.2m); and the pension reserve of £1.2m (2014/15: restated £1.2m);
- Unapplied total return of £46.1m (2014/15: £41.7m) less an amount of £15.7m (2014/15: £15.7m), being the inflationary adjustment required to preserve the permanent endowment capital of £87.6m; and
- Expendable endowment of £32.4m (2014/15: £28.6m) less an amount of £25.8m (2014/15: £23m), being the underlying capital base.

The Estates Committee has conducted a review of the financial risks facing the College in light of its investment portfolio and other financial risks, which include:

- The hypothetical impact on the College's income of periods of poor investment performance consistent with the more extreme situations seen in the past; and
- The threat to some of its commercial rents if and when tenants move to the new Westgate Centre and the College decides that the related shops need to be re-configured in order to match the needs of the current retail market.

After making appropriate allowance for these risks, available reserves at the year-end represented approximately 1.1 times 2015/16 operational expenditure (2014/15: 0.6 times). On this basis, the Committee has concluded that the level of reserves is appropriate.

Designated reserves at the year-end include £270k (2014/15: £207k) in the Development Fund to be spent on supporting both new projects and a variety of current activities including bursaries and widening participation within a 12 to 18 month timescale.

#### **Risk management**

The College has on-going processes which operated through-out the financial year for identifying, evaluating and managing the principal risks and uncertainties faced by the College and its subsidiary in undertaking their activities. A risk management policy has been approved by the Governing Body and in accordance with this, risks and mitigating procedures within the College are reviewed by the relevant College committee, chaired by the Principal or Vice-Principal. Financial and investment risks are assessed by the Estates Committee; the Director of Accommodation, Catering and Conferences and department heads meet regularly to review health

## **JESUS COLLEGE**

### **Report of the Governing Body**

**Year ended 31 July 2016**

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and safety issues; and academic matters are addressed by the Academic Director. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has constituted a Risk and Audit Committee to help it monitor the major risks to which the College is exposed. A risk register has been established and responsibility for the management of the key risks resides with the College officers and their relevant committees, with the Risk and Audit Committee receiving periodic reports on the effectiveness of this. It is recognised that systems can provide only reasonable and not absolute assurance that major risks have been managed.

The principal risks and uncertainties faced by the College and its subsidiary that have been identified are categorised as follows:

- Academic performance. Attracting the best tutors and students is essential to the College's overall purpose. A key part of the College's next strategic plan for 2017 to 2021 involves providing additional means of supporting both our tutorial fellows, so that they can continue to deliver excellent results through their teaching and research, and our students, whether in terms of access, study facilities or preparation for the next stage of their careers.
- Student welfare. The care of and support for our students is a priority for the College. An established welfare network and medical support team are available within College in addition to the communications and services that exist in the wider University.
- Major incident. This takes account of the risk of a major fire, explosion or other disaster which might affect either our operational or investment property. The University has recently developed a new policy to cover such incidents which has been adopted by the College. Regular maintenance of safety systems takes place and our catastrophe insurance policy is kept under review.
- IT security. The risk embraces IT systems failure, data security and vulnerability to cyber-attack. The College regularly reviews its policies and practices in this area. A new data security policy has been adopted; appropriate back-up facilities are available; and insurance cover exists.
- Management of investments. The College is reliant upon the investment return from its endowments to support its charitable activities. As noted above, a portion of its rents from commercial property may be affected by tenants moving to the new Westgate Centre in 2017. Responsibility for monitoring the College's investment performance rests with the Estates Committee, which has appointed experienced investment managers to act on its behalf.

## **FUTURE PLANS**

The College has recently approved its Strategic Plan, 2017 - 2021. The core elements of this are:

- An increase in student numbers from the introduction of Computer Sciences and the expansion of postgraduate places;
- Improved learning, teaching and accommodation facilities as part of plans to utilise available space in Northgate House, a building adjacent to the College; and
- The introduction of an innovative Digital Hub to promote interdisciplinary research and knowledge exchange.

## **JESUS COLLEGE**

### **Report of the Governing Body**

**Year ended 31 July 2016**

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#### **STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES**

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law, including Financial Reporting Standard 102: The Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102).

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards, including FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements;
- state whether a Statement of Recommended Practice (SORP) applies and has been followed, subject to any material departures which are explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 30 November 2016 and signed on its behalf by:

Prof Sir N. Shadbolt  
Principal

## **JESUS COLLEGE**

### **Report of the Auditor to the Members of the Governing Body of Jesus College**

**Year ended 31 July 2016**

We have audited the financial statements of Jesus College for the year ended 31 July 2016, which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and the related notes numbered 1 to 29. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the College's Governing Body in accordance with sections 144 and 151 of the Charities Act 2011 and regulation made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Governing Body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of the Governing Body and auditor**

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as Auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Report of the Governing Body to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

#### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charity's affairs as at 31 July 2016 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

## **JESUS COLLEGE**

### **Report of the Auditor to the Members of the Governing Body of Jesus College**

**Year ended 31 July 2016**

#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### **Crowe Clark Whitehill LLP**

Statutory Auditor

Reading

Date: 30 November 2016

Crowe Clark Whitehill LLP is eligible to act as an Auditor in terms of section 1212 of the Companies Act 2006.

# JESUS COLLEGE

## Statement of Accounting Policies

Year ended 31 July 2016

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### 1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Statement of Cash Flows comprising the consolidation of the College and its wholly owned subsidiary Jesus Accommodation Limited. A separate SOFA has not been presented for the College as permitted by Charity Commission.

A summary of the results and financial position of the College and its subsidiary for the reporting year is disclosed in Note 12.

### 2. Basis of accounting

The College's individual and consolidated financial statements have been prepared in accordance with United Kingdom Accounting Standards, in particular 'FRS 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

The College is a public benefit entity for the purposes of FRS 102 and a registered charity. The College has therefore also prepared its individual and consolidated financial statements in accordance with 'The Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with FRS 102' (The Charities SORP, FRS 102).

The College has adopted FRS 102 for the first time when preparing these financial statements. The transition date to FRS 102 was 1 August 2014 and the last financial statements prepared under the previous financial reporting framework were prepared for the year ended 31 July 2015. An explanation and reconciliation of how the transition to FRS 102 has affected the financial performance is provided in Note 5 and the reported financial position in Note 17. Comparative figures for 2014/15 have been restated where appropriate.

The financial statements have been prepared on a going concern basis and on the historical cost basis, except for the measurement of investment properties and other investments, with movements in value reported within the Statement of Financial Activities (SOFA). The principal accounting policies adopted are set out below and have been applied consistently throughout the year.

### 3. Accounting judgements and estimation of uncertainty

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. The following judgements and estimates are considered by the Governing Body to have most significant effect on amounts recognised in the financial statements.

The College participates in two multi-employer defined benefit pension plans. In the judgement of the Governing Body there is insufficient information about the plans' assets and liabilities to be able to reliably account for its share of the defined benefit obligation and plans' assets in the financial statements and therefore the plans are accounted for as defined contribution schemes (see Note 21).

The College carries investment property at fair value in the balance sheet, with changes in fair value being recognised in the income and expenditure section of the SOFA. Independent valuations are obtained to determine fair value at the balance sheet date.

Before legacies are recognised in the financial statements, the Governing Body exercises judgement as to what constitutes sufficient evidence of entitlement to the bequest. Sufficient evidence exists once notification of payment has been received from the executor(s) of the estate or estate accounts are available which indicate sufficient funds are in the estate after meeting liabilities for the bequest to be paid.

With respect to the next financial year, the most significant areas of uncertainty that affect the carrying value of assets and liabilities held by the College are

- The level of investment return and the performance of investment markets both for the College's commercial property and other investments; and
- The discount rate which is applied when determining the College's share of the past service deficits on the pension schemes to which it contributes.

## JESUS COLLEGE

### Statement of Accounting Policies

Year ended 31 July 2016

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#### 4. Income recognition

All income is recognised once the College has entitlement to the income, the economic benefit is probable and the amount can be measured reliably.

- ***Income from fees, HEFCE support and other charges for services***

Fees receivable, less any scholarships, bursaries or other allowances granted from the College's unrestricted funds, HEFCE support, and charges for services and use of the premises are recognised in the period in which the related service is provided.

- ***Income from donations and legacies***

Donations that do not impose specific future performance-related or other specific conditions are recognised on the date on which the College has entitlement to the resource, the amount can be reliably measured and the economic benefit to the College of the donation or grant is probable. Donations subject to performance-related conditions are recognised as and when those conditions are met. Donations subject to other specific conditions are recognised as those conditions are met or their fulfilment is wholly within the control of the College and it is probable that the specified conditions will be met.

Voluntary income received for the general purpose of the College is credited directly to a designated fund and is subject to review and planned distribution by the Development Committee each October in the following year.

Voluntary income which is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

#### 5. Investment income

Interest on bank balances and fixed interest securities is accounted for on an accruals basis in the period to which the interest relates.

Dividend income and similar distributions are recognised in the period in which they become receivable.

Income from investment properties is recognised in the period to which the rental income relates.

#### 6. Total return investment accounting

This year, as authorised by the College's statutes, the College has adopted a 'total return' basis for the investment of its endowment. The carrying value of the preserved permanent capital, the trust for investment, and the amount of any unapplied total return available for expenditure were taken as the fair value of these funds as at 1 August 2009 together with the original gift value of all subsequent endowment received. In choosing this date, the Governing Body has sought to achieve an appropriate balance between the availability of relevant, historical information on changes in the College's permanent endowment funds, bearing in mind changes in classifications which have taken place over the years, and the need for accurate analysis.

It invests these funds without regard to the capital/income distinctions of standard trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a component of the endowment known as the unapplied total return that can either be retained for investment or released to income at the discretion of the Governing Body.

#### 7. Expenditure

Expenditure is accounted for on an accruals basis. A liability and related expenditure is recognised when a legal or constructive obligation commits the College to expenditure that will probably require settlement, the amount of which can be reliably measured or estimated.

Grants awarded that are not performance-related are charged as an expense as soon as a legal or constructive obligation for their payment arises. Grants subject to performance-related conditions are expensed as the specified conditions of the grant are met.

## JESUS COLLEGE

### Statement of Accounting Policies

Year ended 31 July 2016

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Support costs, which include governance costs (costs of complying with constitutional and statutory requirements) and other indirect costs, are apportioned to expenditure categories in the SOFA based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets. Irrecoverable VAT is included with the related item of expenditure.

#### 8. Tangible fixed assets

Land is stated at cost or deemed cost. Buildings and equipment are stated at cost less accumulated depreciation and any accumulated impairment losses.

Expenditure on the acquisition, construction or enhancement of land and buildings together with plant and machinery, and fixtures, fittings and equipment, which is directly attributable to bringing the asset to its working condition for its intended use, is reviewed on a case by case basis, in conjunction with independent advisers where appropriate, to determine whether it is appropriate to be capitalised and, if so, to ascertain the correct period over which to depreciate the asset.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the SOFA as incurred.

#### 9. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	15 - 50 years
Leasehold properties, including land	25 - 50 years or period of lease if lower
Building improvements	10 - 25 years
Equipment	10 - 15 years
Plant and machinery	10 – 20 years

Freehold land is not depreciated. The cost of maintenance, including non-capital repairs and refurbishment, is charged in the Statement of Financial Activities in the period in which it is incurred.

Works of art and other valuable artefacts that can be regarded as inalienable are not included in the financial statements.

#### 10. Investments

Investment properties are recognised initially at their cost of acquisition and measured subsequently, after taking advice from independent valuers, at their fair value at each reporting date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are recognised initially at their cost and measured subsequently at their fair value at each reporting date. Fair value is based on their quoted price at the balance sheet date without deduction of the estimated future selling costs. Fair value for investments such as hedge funds and private equity funds which have no readily identifiable market value is based on the most recent valuations available from their respective fund managers.

Changes in fair value and gains and losses arising on the disposal of investments are credited or charged to the income or expenditure section of the SOFA as 'gains or losses on investments' and are allocated to the appropriate fund holding or disposing of the relevant investment.

#### 11. Stocks

Stocks, which comprise principally consumables, are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

## JESUS COLLEGE

### Statement of Accounting Policies

Year ended 31 July 2016

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#### 12. Financial instruments

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity date of three months or less. Current asset investments comprise endowment funds awaiting investment.

Financial instruments include debtors and creditors. Debtors and creditors are initially recognised at transaction value and subsequently measured at amortised cost. Note 25 provides more information on financial instruments where future cash flows are anticipated, with financial assets referring to fixed asset investments and debtor balances excluding prepayments, and financial liabilities referring to all creditor balances excluding deferred income and tax and social security.

#### 13. Leases

Leases of assets that transfer substantially all the risks and rewards of ownership are classified as finance leases. The cost of the assets held under finance leases is included within fixed assets and depreciation is charged over the shorter of the lease term and the assets' useful lives. The corresponding capital obligations under these leases are shown as liabilities and recognised at the lower of the fair value of the leased assets and the present value of the minimum lease payments. Lease payments are apportioned between capital repayment and finance charges in the SOFA so as to achieve a constant rate of interest on the remaining balance of the liability.

Leases that do not transfer all the risks and rewards of ownership are classified as operating leases. Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms. Any lease incentives are recognised over the lease term on a straight line basis.

#### 14. Foreign currencies

The functional and presentation currency of the College and its subsidiaries is the pound sterling.

Transactions denominated in foreign currencies during the year are translated at the spot rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the reporting date.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at the exchange rates at the reporting date are recognised in the income and expenditure section of the SOFA.

#### 15. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the terms set by the donors or the terms of an appeal. Endowment funds are further subdivided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have specified that the funds are to be used for particular purposes of the College. They consist of *either* gifts where the donor has specified that both the capital and any income arising must be used for the purposes given *or* the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any part of the total return from the capital that is allocated to income will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

**JESUS COLLEGE**  
**Statement of Accounting Policies**  
**Year ended 31 July 2016**

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**16. Pension costs**

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes as information is not available to use defined benefit accounting in accordance with the requirements of FRS 102. The College's contributions to these schemes are recognised as a liability and an expense in the period in which the salaries to which the contributions relate are payable.

In addition, a liability is recognised at the reporting date for the discounted value of the expected future contributions under the agreements with these multi-employer schemes to fund the past service deficits.

**17. Consolidation**

The subsidiary has been consolidated from the date of its formation being the date from which the College has exercised control through voting rights. Intra-group sales and charges between the College and its subsidiary are excluded from consolidated trading income and expenditure. Balances between the College and its subsidiary are eliminated on consolidation.

**Jesus College**  
**Consolidated Statement of Financial Activities**  
**For the year ended 31 July 2016**

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015/16 Total £'000	2014/15 Total £'000 Restated
<b>INCOME AND ENDOWMENTS FROM:</b>						
<b>Charitable activities:</b>	1					
Teaching, research and residential		5,630	-	-	5,630	5,816
Public worship		2	-	-	2	1
<b>Other trading income</b>	3	419	-	-	419	549
<b>Donations and legacies</b>	2	322	271	2,020	2,613	4,259
<b>Investments</b>						
Investment income	4	525	47	5,002	5,574	5,556
Total return allocated to income	13	4,251	937	(5,188)	-	-
<b>Total income</b>		<b>11,149</b>	<b>1,255</b>	<b>1,834</b>	<b>14,238</b>	16,181
<b>EXPENDITURE ON:</b>						
<b>Charitable activities:</b>	5					
Teaching, research and residential		8,262	863	-	9,125	9,131
Public worship		41	-	-	41	51
<b>Generating funds:</b>						
Fundraising		603	-	-	603	597
Trading expenditure		349	-	-	349	479
Investment management costs		1,235	-	410	1,645	1,588
<b>Total expenditure</b>		<b>10,490</b>	<b>863</b>	<b>410</b>	<b>11,763</b>	11,846
<b>Net income before gains</b>		<b>659</b>	<b>392</b>	<b>1,424</b>	<b>2,475</b>	4,335
<b>Net gains on investments</b>	10, 11	<b>924</b>	-	<b>5,991</b>	<b>6,915</b>	2,209
<b>Net income</b>		<b>1,583</b>	<b>392</b>	<b>7,415</b>	<b>9,390</b>	6,544
<b>Transfers between funds</b>	17	(810)	50	760	-	-
<b>Other recognised gains/losses</b>						
Actuarial gains / (losses) on defined benefit pension schemes		-	-	-	-	-
<b>Net movement in funds for the year</b>		<b>773</b>	<b>442</b>	<b>8,175</b>	<b>9,390</b>	6,544
Fund balances brought forward	17	24,848	2,055	157,968	184,871	178,327
<b>Funds carried forward at 31 July</b>		<b>25,621</b>	<b>2,497</b>	<b>166,143</b>	<b>194,261</b>	184,871

**Jesus College**  
**Consolidated and College Balance Sheets**  
**As at 31 July 2016**

	Notes	2015/16 Group £'000	2014/15 Group £'000 Restated	2015/16 College £'000	2014/15 College £'000 Restated
<b>FIXED ASSETS</b>					
Tangible assets	9	11,796	12,676	11,796	12,676
Property investments	10	89,305	90,930	89,305	90,930
Other investments	11	97,663	91,421	97,663	91,421
<b>Total fixed assets</b>		<b>198,764</b>	<b>195,027</b>	<b>198,764</b>	<b>195,027</b>
<b>CURRENT ASSETS</b>					
Stocks		125	132	125	132
Debtors	14	2,918	1,832	2,967	1,834
Investments	24	9,528	7,945	9,528	7,945
Cash at bank and in hand	24	4,278	1,768	4,183	1,768
<b>Total current assets</b>		<b>16,849</b>	<b>11,677</b>	<b>16,803</b>	<b>11,679</b>
<b>LIABILITIES</b>					
Creditors: Amounts falling due within one year	15	3,758	3,443	3,686	3,443
<b>NET CURRENT ASSETS</b>		<b>13,091</b>	<b>8,234</b>	<b>13,117</b>	<b>8,236</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>211,855</b>	<b>203,261</b>	<b>211,881</b>	<b>203,263</b>
<b>CREDITORS: falling due after more than one year</b>	16	<b>16,369</b>	<b>17,162</b>	<b>16,369</b>	<b>17,162</b>
<b>NET ASSETS BEFORE PENSION ASSET OR LIABILITY</b>		<b>195,486</b>	<b>186,099</b>	<b>195,512</b>	<b>186,101</b>
Defined benefit pension scheme liability	21	1,225	1,228	1,225	1,228
<b>NET ASSETS</b>		<b>194,261</b>	<b>184,871</b>	<b>194,287</b>	<b>184,873</b>
<b>FUNDS OF THE COLLEGE</b>					
Endowment funds	17	166,143	157,968	166,143	157,968
Restricted funds	17	2,497	2,055	2,497	2,055
<b>Unrestricted funds</b>					
Designated funds	17	12,181	12,895	12,180	12,895
General funds	17	12,215	10,725	12,242	10,727
Pension reserve	21	1,225	1,228	1,225	1,228
		<b>194,261</b>	<b>184,871</b>	<b>194,287</b>	<b>184,873</b>

The financial statements were approved and authorised for issue by the Governing Body of Jesus College on 30 November 2016

Prof Sir N. Shadbolt

Mr S.N. Woodward

Principal

Estates Bursar

**Jesus College**  
**Consolidated Statement of Cash Flows**  
**For the year ended 31 July 2016**

	Notes	2015/16 £'000	2014/15 £'000
<b>Net cash used in operating activities</b>	23	<b>(2,578)</b>	<b>(2,663)</b>
<b>Cash flows from investing activities</b>			
Dividends, interest and rents from investments		5,574	5,555
Purchase of property, plant and equipment		(188)	(97)
Proceeds from sale of investments		3,180	767
Purchase of investments		(946)	(3,461)
Net additions to current asset investments		(1,583)	(1,074)
<b>Net cash provided by investing activities</b>		<b>6,037</b>	<b>1,690</b>
<b>Cash flows from financing activities</b>			
Repayments of borrowing		(750)	(719)
Finance costs paid		(1,041)	(1,060)
Receipt of endowment		778	3,784
<b>Net cash provided by financing activities</b>		<b>(1,013)</b>	<b>2,005</b>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>2,446</b>	<b>1,032</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b>1,768</b>	<b>737</b>
<b>Change in cash and cash equivalents due to exchange rate movements</b>		<b>64</b>	<b>(1)</b>
<b>Cash and cash equivalents at the end of the reporting period</b>	24	<b>4,278</b>	<b>1,768</b>

**Jesus College**  
**Notes to the financial statements**  
**For the year ended 31 July 2016**

**1 INCOME FROM CHARITABLE ACTIVITIES**

	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
<b>Teaching, Research and Residential</b>		
Unrestricted funds		
Tuition fees - UK and EU students	1,435	1,454
Tuition fees - Overseas students	615	554
Other HEFCE support	191	339
Other academic income	188	144
College residential income	3,201	3,325
<b>Total Teaching, Research and Residential</b>	<b>5,630</b>	5,816
<b>Total Public worship</b>	<b>2</b>	1
<b>Total income from charitable activities</b>	<b>5,632</b>	5,817

The above analysis includes £1,585k received from Oxford University under the CFF Scheme, net of college fees received directly (2014/15: £1,737k).

Under the terms of the undergraduate student support package offered by Oxford University to students from lower income households, the College's share of fees waived amounted to £30k (2014/15: £37k). These are not included in the fee income reported above.

**2 DONATIONS AND LEGACIES**

	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
<b>Donations and Legacies</b>		
Unrestricted funds	322	207
Restricted funds	271	268
Endowed funds	2,020	3,784
	<b>2,613</b>	4,259

**3 INCOME FROM OTHER TRADING ACTIVITIES**

	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
Subsidiary company trading income	409	546
Other trading income	10	3
	<b>419</b>	549

With effect from 1 August 2015, the College's subsidiary, Jesus Accommodation Limited, commenced trading, accounting for all of the College's non-charitable trading income. The prior year analysis has been restated to reflect this.

**4 INVESTMENT INCOME**

	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
<i>Unrestricted funds</i>		Restated
Agricultural rent	484	476
Other property income	38	37
Bank interest	3	1
	<b>525</b>	514
<i>Restricted funds</i>		
Income from fixed interest stocks	16	20
Interest on fixed term deposits and cash	31	21
	<b>47</b>	41

**Jesus College**  
**Notes to the financial statements**  
**For the year ended 31 July 2016**

<i>Endowed funds</i>		
Commercial rent	3,233	3,366
Other property income	55	58
Equity dividends	1,660	1,482
Income from fixed interest stocks	54	46
Interest on fixed term deposits and cash	-	49
	<u>5,002</u>	<u>5,001</u>
<b>Total Investment income</b>	<u><b>5,574</b></u>	<u><b>5,556</b></u>

With the introduction of the Total Return policy in 2015/16, the actual investment returns for 2014/15 have been restated to allow like-for-like comparison.

**5 ANALYSIS OF EXPENDITURE**

	2015/16 £'000	2014/15 £'000 Restated
<b>Charitable expenditure</b>		
Direct staff costs allocated to:		
Teaching, research and residential	3,474	3,357
Public worship	36	37
Other direct costs allocated to:		
Teaching, research and residential	3,665	3,882
Public worship	5	14
Support and governance costs allocated to:		
Teaching, research and residential	1,986	1,892
<b>Total charitable expenditure</b>	<u><b>9,166</b></u>	<u><b>9,182</b></u>
<b>Expenditure on raising funds</b>		
Direct staff costs allocated to:		
Fundraising	301	304
Trading expenditure	149	248
Investment management costs	119	106
Other direct costs allocated to:		
Fundraising	246	221
Trading expenditure	164	198
Investment management costs	481	410
Support and governance costs allocated to:		
Fundraising	56	72
Trading expenditure	36	33
Investment management costs	1,045	1,072
<b>Total expenditure on raising funds</b>	<u><b>2,597</b></u>	<u><b>2,664</b></u>
<b>Total expenditure</b>	<u><b>11,763</b></u>	<u><b>11,846</b></u>

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contributions are calculated annually in accordance with regulations made by the Council of the University of Oxford. The teaching and research costs include College Contribution payable of £151k (2014/15: £157k).

As explained further in Note 17, the College adopted FRS102 at 31 July 2016; the date of transition was 1 August 2014. The most significant change is the recognition of a liability for the deficit reduction arrangements for the pension schemes to which the College contributes. In addition, an accrual is now recognised for accrued holiday pay for non-academic staff. The impact of these for 2014/15 was a reduction in costs by £48k for the unwinding of the pension provision and a £2k increase in the accrued holiday pay charge.

**Jesus College**  
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**6 ANALYSIS OF SUPPORT AND GOVERNANCE COSTS**

	Generating Funds £'000	Teaching and Research £'000	Public Worship £'000	2015/16 Total £'000
Financial administration	46	182	-	228
Domestic administration	22	255	-	277
Human resources	15	176	-	191
IT	30	276	-	306
Depreciation	-	1,061	-	1,061
Bank interest payable	1,018	-	-	1,018
Other finance charges	4	19	-	23
Governance costs	2	17	-	19
	<u>1,137</u>	<u>1,986</u>	<u>-</u>	<u>3,123</u>

	Generating Funds £'000	Teaching and Research £'000	Public Worship £'000	2014/15 Total £'000
Financial administration	48	228	-	276
Domestic administration	24	274	-	298
Human resources	16	150	-	166
IT	35	207	-	242
Depreciation	-	1,053	-	1,053
Bank interest payable	1,048	-	-	1,048
Other finance charges	6	(35)	-	(29)
Governance costs	-	15	-	15
	<u>1,177</u>	<u>1,892</u>	<u>-</u>	<u>3,069</u>

Finance, administration and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets. IT and Governance costs are attributed according to activity used. Interest and other finance charges are attributed according to the purpose of the related financing. The loan interest of £1,018k relates to a long term loan that part-funds Northgate House, one of our investment properties.

	2015/16 £'000	2014/15 £'000
<b>Governance costs comprise:</b>		
Auditor's remuneration - audit services	19	15
	<u>19</u>	<u>15</u>

No amount has been included in governance costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

**Jesus College**  
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<b>7 GRANTS AND AWARDS</b>	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
During the year, the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:		
<b>Unrestricted funds</b>		
Grants to individuals:		
Scholarships, prizes and grants	232	240
Bursaries and hardship awards	171	148
<b>Total unrestricted</b>	<b>403</b>	<b>388</b>
<b>Restricted funds</b>		
Grants to individuals:		
Scholarships, prizes and grants	219	223
Bursaries and hardship awards	41	30
<b>Total restricted</b>	<b>260</b>	<b>253</b>
<b>Total grants and awards</b>	<b>663</b>	<b>641</b>

The figures included above represent the cost to the College of the Oxford Bursary scheme. Our students received £88k this year (2014/15: £97k). Some of those students also received fee waivers amounting to £30k (2014/15: £37k).

<b>8 STAFF COSTS</b>	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
The aggregate staff costs for the year were as follows		
Salaries and wages	3,774	3,870
Social security costs	279	259
Pension costs:		
Defined benefit schemes	612	586
	<b>4,665</b>	<b>4,715</b>
The average number of employees of the College, excluding Trustees, on a full time equivalent basis was as follows		
	<b>2015/16</b>	2014/15
Tuition and research	7	6
College residential	56	55
Public worship	1	1
Fundraising	5	5
Support	15	15
<b>Total</b>	<b>84</b>	<b>82</b>
The average number of employed College Trustees during the year was as follows		
University Lecturers	19	20
CUF Lecturers	10	10
Other teaching and research	8	7
Other	8	7
<b>Total</b>	<b>45</b>	<b>44</b>

The aggregate payroll costs for the year were £4.7m, of which £4m related to income-generating functions and £0.7m to support functions. The College also benefits from temporary staff, agency workers and part-time external tutors who are not on the College payroll. The related costs were £263k in 2015/16 (2014/15: £292k). The decrease is in line with reduction in conference and function activity.

Details of remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

There were no employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) exceeded £60k.

**Jesus College**  
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**9 TANGIBLE FIXED ASSETS**

<b>Group and College</b>	<b>Freehold land and buildings £'000</b>	<b>Leasehold land and buildings £'000</b>	<b>Plant and machinery £'000</b>	<b>Fixtures, fittings and equipment £'000</b>	<b>Total £'000</b>
<b>Cost</b>					
At start of year	14,770	6,579	2,190	542	24,081
Additions	-	-	188	-	188
<b>At end of year</b>	<b>14,770</b>	<b>6,579</b>	<b>2,378</b>	<b>542</b>	<b>24,269</b>
<b>Depreciation and impairment</b>					
At start of year	8,683	1,692	733	297	11,405
Depreciation charge for the year	664	193	155	56	1,068
<b>At end of year</b>	<b>9,347</b>	<b>1,885</b>	<b>888</b>	<b>353</b>	<b>12,473</b>
<b>Net book value</b>					
<b>At end of year</b>	<b>5,423</b>	<b>4,694</b>	<b>1,490</b>	<b>189</b>	<b>11,796</b>
At start of year	6,087	4,887	1,457	245	12,676

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

**10 PROPERTY INVESTMENTS**

<b>Group and College</b>	<b>Agricultural £'000</b>	<b>Commercial £'000</b>	<b>Other £'000</b>	<b>2015/16 Total £'000</b>	<b>2014/15 Total £'000</b>
Valuation at start of year	29,480	60,165	1,285	<b>90,930</b>	93,958
Additions and improvements at cost	348	-	152	<b>500</b>	-
Disposals	-	(1,060)	(175)	<b>(1,235)</b>	(5)
Revaluation gains/(losses) in the year	801	(1,750)	59	<b>(890)</b>	(3,023)
<b>Valuation at end of year</b>	<b>30,629</b>	<b>57,355</b>	<b>1,321</b>	<b>89,305</b>	<b>90,930</b>

A formal valuation of the agricultural properties was prepared by Gerald FitzGerald FRICS of Savills Ltd as at 31 July 2016. A formal valuation of the commercial and other properties was prepared by Philip Parnell FRICS of Deloitte LLP as at 31 July 2016. In August 2015, the College sold its share of a property held in joint equity with Dr A. Gajda at the carrying value of £175k. In September 2015, the College sold a commercial property for £1.35m, realising a surplus of £290k over the carrying value at the previous year end. In June 2016 the College purchased farm land for £348k. In July 2016 the College purchased a property in joint-equity with Prof Stephen Morris; the College's contribution was £152.3k of the property value.

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**11 OTHER INVESTMENTS**

All investments are held at fair value.

	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
<b>Group and College investments</b>		
Valuation at start of year	<b>91,421</b>	83,490
New money invested	<b>446</b>	3,461
Amounts withdrawn	<b>(1,658)</b>	(762)
Increase in value of investments	<b>7,454</b>	5,232
<b>Group and College investments at end of year</b>	<b>97,663</b>	91,421

In addition to the above, the College realised a gain on currency exchange on cash balances of £64k (2014/15 £1k loss).

**Group and College investments comprise:**

	Held outside the UK £'000	Held in the UK £'000	<b>2015/16</b> <b>Total</b> <b>£'000</b>	Held outside the UK £'000	Held in the UK £'000	2014/15 Total £'000
Equity investments	33,233	3,529	<b>36,762</b>	28,958	5,207	34,165
Global multi-asset funds	3,839	48,257	<b>52,096</b>	5,225	46,525	51,750
Property funds	-	1,193	<b>1,193</b>	-	1,159	1,159
Alternative and other investments	3,588	102	<b>3,690</b>	3,230	340	3,570
Fixed term deposits and cash	777	3,145	<b>3,922</b>	-	777	777
<b>Total group and College investments</b>	<b>41,437</b>	<b>56,226</b>	<b>97,663</b>	<b>37,413</b>	<b>54,008</b>	<b>91,421</b>

**12 PARENT AND SUBSIDIARY UNDERTAKINGS**

The College holds 100% of the issued share capital in Jesus Accommodation Limited, a company providing conference and other event services on the College premises. The results and the assets and liabilities of the parent and subsidiary at the year end were as follows.

	Parent College £'000	Jesus Accommod- ation Ltd £'000
Income	14,122	410
Expenditure	(11,414)	(349)
Donation of profits under gift aid	60	(60)
Result for the year	<b>2,768</b>	<b>1</b>
Total assets	215,567	147
Total liabilities	(21,280)	(147)
Net funds at the end of year	<b>194,287</b>	<b>-</b>

**Jesus College**  
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**13 STATEMENT OF INVESTMENT TOTAL RETURN**

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2015. The investment return to be applied as income is calculated as 3.5% (2014/15: 3.5%) of the average of the inflation-adjusted year-end values of the relevant investments in each of the last 5 years. The preserved value of the invested endowment capital represents its fair value at August 2009 together with all subsequent endowments valued at the date of the gift.

	Trust for Investment £'000	Permanent Endowment Unapplied Total Return £'000	Total £'000	Expendable Endowment £'000	Total £'000
<b>At the beginning of the year:</b>					
Gift component of the permanent endowment	87,601	-	87,601	-	87,601
Unapplied total return	-	41,736	41,736	-	41,736
Expendable endowment	-	-	-	28,631	28,631
<b>Total endowments</b>	<b>87,601</b>	<b>41,736</b>	<b>129,337</b>	<b>28,631</b>	<b>157,968</b>
<b>Movements in the reporting period:</b>					
Gift of endowment funds	22	-	22	1,998	2,020
Investment return: total investment income	-	4,062	4,062	940	5,002
Investment return: realised and unrealised gains and losses	-	4,865	4,865	1,126	5,991
Less: Investment management costs	-	(335)	(335)	(75)	(410)
Other transfers	-	-	-	760	760
<b>Total</b>	<b>22</b>	<b>8,592</b>	<b>8,614</b>	<b>4,749</b>	<b>13,363</b>
Unapplied total return allocated to income in the reporting period	-	(4,213)	(4,213)	(975)	(5,188)
<b>Net movements in reporting period</b>	<b>22</b>	<b>4,379</b>	<b>4,401</b>	<b>3,774</b>	<b>8,175</b>
<b>At end of the reporting period:</b>					
Gift component of the permanent endowment	87,623	-	87,623	-	87,623
Unapplied total return	-	46,115	46,115	-	46,115
Expendable endowment	-	-	-	32,405	32,405
<b>Total endowments</b>	<b>87,623</b>	<b>46,115</b>	<b>133,738</b>	<b>32,405</b>	<b>166,143</b>

**Jesus College**  
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**14 DEBTORS**

	<b>2015/16</b>	2014/15	<b>2015/16</b>	2014/15
	<b>Group</b>	Group	<b>College</b>	College
	<b>£'000</b>	£'000	<b>£'000</b>	£'000
<b>Amounts falling due within one year:</b>				
Trade debtors	577	611	543	611
Amounts owed by College members	108	238	108	238
Amounts owed by Group undertakings	-	-	102	2
Prepayments and accrued income	1,317	672	1,299	672
Other debtors	88	311	87	311
<b>Amounts falling due after more than one year:</b>				
Accrued income	828	-	828	-
	<b>2,918</b>	1,832	<b>2,967</b>	1,834

Included in accrued income is £1,242k, being a gift receivable from Andre Hoffmann in support of Medical graduate studentships, of which £828k falls due after more than 1 year.

**15 CREDITORS: falling due within one year**

	<b>2015/16</b>	2014/15	<b>2015/16</b>	2014/15
	<b>Group</b>	Group	<b>College</b>	College
	<b>£'000</b>	£'000	<b>£'000</b>	£'000
				Restated
Bank loans	803	760	803	760
Trade creditors	878	738	878	738
Amounts owed to College members	108	154	107	154
Taxation and social security	412	447	394	447
College contribution	154	157	154	157
Accruals and deferred income	1,252	976	1,229	976
Other creditors	151	211	121	211
	<b>3,758</b>	3,443	<b>3,686</b>	3,443

**16 CREDITORS: falling due after more than one year**

	<b>2015/16</b>	2014/15	<b>2015/16</b>	2014/15
	<b>Group</b>	Group	<b>College</b>	College
	<b>£'000</b>	£'000	<b>£'000</b>	£'000
Bank loans	16,369	17,162	16,369	17,162
	<b>16,369</b>	17,162	<b>16,369</b>	17,162

At 31 July 2016, there were borrowings totalling £17,173k relating to 13-21 Cornmarket St., Oxford (2014/15: £17,922k). Interest on the bank loan is payable at a fixed rate of 5.369%. The loan is repayable over 20 years and matures in April 2028.

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<b>17 ANALYSIS OF MOVEMENTS ON FUNDS</b>	At 1 August 2014/15 Restated £'000	Incoming resources £'000	Resources expended £'000	Transfers * £'000	Gains/ (losses) £'000	At 31 July 2015/16 £'000
<b>ENDOWMENT FUNDS - PERMANENT</b>	<b>129,337</b>	<b>4,083</b>	<b>(335)</b>	<b>(4,213)</b>	<b>4,866</b>	<b>133,738</b>
Bursary and hardship funds	1,313	43		(43)	49	1,362
Cultural sporting and travel funds						
P.W. Dodd Fund	731	23		(24)	28	759
Other cultural sporting and travel	698	22		(23)	26	723
General purposes						
Old Estate inc. Leoline Jenkins	93,714	2,943	(335)	(3,054)	3,524	96,793
Meyricke Endowment	15,303	481		(499)	576	15,861
Other general purposes	2,143	67		(70)	81	2,221
Building & infrastructure (A E Stevens)	3,511	110		(114)	132	3,639
Other specific endowments	136	4		(4)	5	141
Scholarships, prizes & awards funds	3,018	111		(98)	114	3,145
Teaching & research funds						
Zeitlyn	4,713	148		(153)	177	4,885
Other teaching & research funds	4,057	131		(132)	153	4,209
<b>ENDOWMENT FUNDS - EXPENDABLE</b>	<b>28,631</b>	<b>2,939</b>	<b>(75)</b>	<b>(215)</b>	<b>1,125</b>	<b>32,405</b>
Northgate House	17,806	559	(75)	180	670	19,140
College Pension Fund	1,497	47		(49)	56	1,551
John Walsh History Fellowship	1,410	50		(46)	53	1,467
Wm & M Elton Davies Fund	1,343	42		(44)	51	1,392
H Morag English Fellowship	1,200	38		(39)	45	1,244
Hoffmann Grad MedSci Scholarships	-	1,696		(40)	47	1,703
Other teaching & research funds	5,375	507		(177)	203	5,908
<b>Total endowment funds</b>	<b>157,968</b>	<b>7,022</b>	<b>(410)</b>	<b>(4,428)</b>	<b>5,991</b>	<b>166,143</b>
<b>RESTRICTED FUNDS</b>						
Bursary and hardship funds	606	90	(105)	99	-	690
Cultural sporting and travel funds	44	3	(33)	47	-	61
Building & infrastructure	8	31	(16)	114	-	137
Other specific funds	62	-	(14)	18	-	66
Scholarships, prizes & awards funds	575	135	(110)	154	-	754
Teaching & research funds	760	59	(536)	506	-	789
College Pension Fund	-	-	(49)	49	-	-
<b>Total restricted funds</b>	<b>2,055</b>	<b>318</b>	<b>(863)</b>	<b>987</b>	<b>-</b>	<b>2,497</b>
<b>UNRESTRICTED FUNDS</b>						
General	10,722	6,576	(9,758)	3,751	924	12,215
Fixed asset	12,676	-	-	(877)	-	11,799
Fabric fund	-	100	-	-	-	100
Annual fund	207	222	(158)	(1)	-	270
Other (incl. Chapel)	12	-	(1)	-	-	11
General purposes	3	-	(570)	568	-	1
Pension reserve	1,228	-	(3)	-	-	1,225
<b>Total unrestricted funds</b>	<b>24,848</b>	<b>6,898</b>	<b>(10,490)</b>	<b>3,441</b>	<b>924</b>	<b>25,621</b>
<b>Total funds</b>	<b>184,871</b>	<b>14,238</b>	<b>(11,763)</b>	<b>-</b>	<b>6,915</b>	<b>194,261</b>

\* Transfers include £4,251k and £937k Total Return income released for spend to unrestricted and restricted funds respectively and £760k added to expendable endowment for the capital repayment on the Northgate House loan.

The College adopted FRS102 at 31 July 2016; the date of transition was 1 August 2014. This necessitated two changes:

(i) Recognition of a liability of £1,276k for the pension deficit reduction arrangements.

(ii) Recognition of £40k for accrued holiday pay.

Accordingly, reserves at 1 August 2014 have been restated from £179,643k to £178,327k. The impact on the SOFA for 2014/15 is disclosed in Note 5.

**18 FUNDS OF THE COLLEGE DETAILS**

The following is a summary of the origins and purposes of each of the Funds. Only funds which have a capital value in excess of £675,000 are separately identified.

**Endowment funds - Permanent:**

Bursary and hardship funds	A consolidation of gifts, donations and bequests where income, but not capital, which can be used for student support, hardship or bursaries.
P.W. Dodd Fund	Capital balance consisting of the residue of the estate of P.W. Dodd (decd. 20th May 1931), where related income, but not the original capital, can be used to assist Undergraduates to travel abroad for "general broadening of the mind" rather than formal study.
Other cultural sporting and travel	A consolidation of gifts, donations and bequests where income, but not capital, which can be used for cultural, sporting and travel purposes.
Old Estate inc Leoline Jenkins	A consolidation of donations, gifts and bequests forming the original endowment together with monies left in the will of Sir Leoline Jenkins dated 12 June 1685, former Principal, which brought together his estate and monies given or bequeathed to him by Francis Mansell, former Principal, and Doctor William Basset, which together are collectively referred to as the Old Estate. The income only can be used for the General Purposes of the College.
Meyricke Endowment	A bequest made by Edmund Meyricke, a former Fellow, in 1713 under which the income, but not the capital, can be used for the General Purposes of the College.
Other general purposes	A consolidation of gifts, donations and bequests where income, but not capital, which can be used for the general purposes of the College.
A E Stevens	A gift to the College under a Deed of Appointment dated 25 June 1975 under which the income, but not the capital, shall be applied to improvement and extension of the functional buildings of the College.
Other specific endowments	A consolidation of gifts, donations and bequests where income, but not capital, can be used for the various specific purposes of the College.
Scholarships, Prizes & Award Funds	A consolidation of gifts, donations and bequests where income, but not capital, can be used for the provision of scholarships, prizes and awards.
Zeitlyn	Under the will of Myrtle Henriette Zeitlyn made on 24 July 1997, the College was the residuary beneficiary of her estate. The income but not the capital can be used to support three Fellowships in perpetuity: in Law, in French and in Medicine. On 16 April 2010 it was agreed that one of the Fellowships endowed be changed from Law to Modern History.
Other teaching & research funds	A consolidation of gifts, donations and bequests where income, but not capital, which can be used for teaching and research purposes.

**Endowment funds - Expendable:**

Northgate House	In December 2001 the College purchased 13-21 Cornmarket St. It was determined that the property was to be funded in part by the proceeds arising from a compulsory purchase and in part by a mortgage to be funded out of income from the property and endowment. The capital repayments are added to the endowment to increase the overall value. Income and capital arising from the property is to be used for the general purposes of the College.
College Pension Fund	Statute XVIII establishes the requirement to make provision for pension costs. In response to this the College Pension Fund was established whereby income contributes to the cost to the College of pension contributions to the Universities Superannuation Scheme, USS, and the Oxford Staff Pension Scheme OSPS.
Wm & M Elton Davies Fund	A bequest made by WM & M Elton Davies for the establishment of a fund to support bursaries for undergraduates.
John Walsh History Fellowship	A consolidation of gifts, donations and bequests where income can be used for teaching and research purposes.
H Morag English Fellowship	English Fellowship supported by Victor Wood, named in memory of his wife.
Hoffmann Medical Graduate Studentship	Donation from Andre Hoffmann. The Gift will attract matched funding from the Oxford Graduate Scholarships Matched Fund (OGSMF) so that, with the support of the Benefactor, the studentships will cover tuition fees, college fees and living costs for medical students.
Other specific funds	A consolidation of gifts, donations and a bequest under which income can be used for teaching and research or in the case of one Fund the General Purposes of the College.

**Restricted funds:**

Ship Street Centre fund	Gifts and donations given to fund the conversion of the Ship Street Centre and to replace any monies borrowed from the endowment.
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**Jesus College**  
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**Designated funds:**

Fixed asset designated	Unrestricted funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes.
Art and Heritage fund	Unrestricted funds allocated by the Fellows for art and heritage related costs.
Academic Opportunity	Unrestricted funds allocated by the Fellows for academic purposes.
Fabric fund	Unrestricted funds allocated for the upkeep and maintenance of College properties.
Annual fund	Unrestricted Donations to the College Development Fund allocated by the Fellows for disbursement in the year following donation for both new projects and existing areas of expenditure.

The General unrestricted funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College.

**19 ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2015/16 Total £'000
Tangible fixed assets	11,796	-	-	11,796
Property investments	31,950	-	57,355	89,305
Securities and other investments	-	-	97,663	97,663
Net current assets / (liabilities)	(531)	2,497	11,125	13,091
Defined benefit pension scheme liability	(1,225)	-	-	(1,225)
Creditors falling due after one year	(16,369)	-	-	(16,369)
	<u>25,621</u>	<u>2,497</u>	<u>166,143</u>	<u>194,261</u>

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	2014/15 Total £'000 Restated
Tangible fixed assets	12,675	-	-	12,675
Property investments	30,764	-	60,165	90,929
Securities and other investments	227	-	91,195	91,422
Net current assets / (liabilities)	(428)	2,055	6,608	8,235
Defined benefit pension scheme liability	(1,228)	-	-	(1,228)
Long term liabilities	(17,162)	-	-	(17,162)
	<u>24,848</u>	<u>2,055</u>	<u>157,968</u>	<u>184,871</u>

**20 TRUSTEES' REMUNERATION**

The Trustees of the College comprise the Governing Body, primarily Fellows who are teaching and research employees of the College and who sit on Governing Body by virtue of their employment.

No Trustee receives any remuneration for acting as a trustee. However, those Trustees who are also employees of the College receive salaries for their work as employees. Where appropriate, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

In order to avoid conflicts of interest, recommendations concerning remuneration, both of individual Fellows and in general, are made by an independent Remuneration Committee, the membership of which agreed by the Governing Body and includes a non-remunerated Fellow, an Old Member and a retired Estates Bursar from another College.

Trustees of the College fall into the following categories:

- Professorial Fellows;
- Tutorial fellows both CUF and UL; and
- College Officers

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During the year there were seven Trustees including the Principal, Academic Director, Estates Bursar, Development Director, Director of Accommodation Catering and Conferences, Human Resources Director and Property Director who worked full time on management and fundraising. The Development Director and the Estates Bursar worked on an 80% and 50% presence basis respectively. These Trustees comprise the key management personnel and their remuneration for the year was £511k (2014/15: £493k).

Some Trustees, particularly Tutorial Fellows are eligible to participate in the College joint equity scheme - see Note 28. Three Trustees live in accommodation owned by the College and pay 'rent' or forego the housing allowance. Others may be eligible for a housing allowance, which is disclosed within the salary figures below.

Some Trustees (e.g. the Vice Principal and Academic Dean) receive additional allowances for additional work carried out as part-time College officers. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £1,561k (2014/15: £1,517k). The total pension contributions element was £204k (2014/15: £248.5k).

**Remuneration paid to trustees**

Range	2015/16		2014/15	
	Number of Trustees/ Fellows	Gross remuneration, taxable benefits and pension contributions £	Number of Trustees/ Fellows	Gross remuneration, taxable benefits and pension contributions £
£0	-	-	2	-
£1 - £999	7	4,966	5	4,660
£1000 - £1999	1	1,052	-	-
£3000 - £3999	1	3,746	1	3,415
£12000 - £12999	-	-	1	12,279
£10000 - £10999	1	10,714	-	-
£21000 - £21999	-	-	1	21,960
£22000 - £22999	2	44,931	1	22,742
£23000 - £23999	1	23,536	4	94,027
£24000 - £24999	3	73,183	5	122,982
£25000 - £25999	8	203,496	8	203,657
£26000 - £26999	4	105,017	-	-
£29000 - £29999	1	29,450	-	-
£30000 - £30999	1	30,105	-	-
£38000 - £38999	-	-	1	38,929
£41000 - £41999	1	41,937	-	-
£49000 - £49999	-	-	1	49,328
£50000 - £50999	1	50,276	-	-
£52000 - £52999	1	52,396	2	105,255
£53000 - £53999	1	53,042	1	53,118
£55000 - £55999	1	55,435	1	55,547
£56000 - £56999	1	56,560	2	112,655
£57000 - £57999	2	114,555	1	57,673
£58000 - £58999	2	116,648	-	-
£59000 - £59999	1	59,575	-	-
£64000 - £64999	-	-	1	64,309
£65000 - £65999	1	65,250	-	-
£66000 - £66999	-	-	1	66,048
£72000 - £72999	-	-	1	72,687
£78000 - £78999	-	-	1	78,511
£80000 - £80999	-	-	1	80,529
£81000 - £81999	2	163,070	-	-
£82000 - £82999	-	-	1	82,213
£83000 - £83999	1	83,436	-	-
£114000 - £114999	-	-	1	114,498
£118000 - £118999	1	118,550	-	-
<b>Total</b>	<b>46</b>	<b>1,560,926</b>	<b>44</b>	<b>1,517,023</b>

All trustees, together with other senior employees, are eligible for private health insurance as part of their package of remuneration. All trustees may eat at common table, as can all other employees who are entitled to meals while working.

**Trustee expenses**

Seven Fellows were paid travel expenses in relation to College investments. The total cost was £5.6k (2014/15: £4.3k).

## **21 PENSION SCHEMES**

The College participates in the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf of its staff. Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary). The assets of USS and OSPS are each held in separate trustee-administered funds.

Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, as required by FRS 102 the College accounts for the schemes as if they were defined contribution schemes. In addition, because both schemes have put in place agreements for additional contributions to fund their past service deficits, in accordance with the provisions of FRS 102 the College has recognised a liability for the present value of future contributions that it estimates will be payable as a result of these deficit funding agreements.

### **Universities Superannuation Scheme**

The pension charge for the year comprises contributions of £300k (2014/15: £274k) in relation to the USS, of which £23k was in respect of the deficit funding liability.

USS's actuarial valuation as at 31 March 2014 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 will be calculated as at that date using pensionable salary and pensionable service immediately prior to that date, and going forwards will be revalued in line with increases in official pensions (currently CPI); all members will accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a. with the threshold applying from 1 October 2016; member contributions will be 8% of salary; a defined contribution benefit for salary in excess of the salary threshold at the total level of 20% (8% employee, 12% employer) of salary in excess of the salary threshold; and optional additional contributions payable into the defined contribution section from 1 October 2016 of which the first 1% of salary is to be matched by employer contributions. Further details about the changes may be reviewed on USS' website, [www.uss.co.uk](http://www.uss.co.uk). For the period up to 1 April 2016 the employer deficit contribution was 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established a long term employer contribution rate of 18% pa of salaries for the period from 1 April 2016 to 31 March 2031. On the assumptions made and with the salary threshold and defined contribution section implemented, this gives rise to deficit contributions of at least 2.1% p.a. of salaries. At 31 March 2016 USS reported that the funding deficit had increased to £10bn (83% funded) from £8.2bn (86% funded) at 31 March 2015.

USS' actuary has assumed that the investment return is 5.2% in year 1, decreasing linearly to 4.7% over 20 years. USS' actuary has assumed that general pay growth will be CPI in year 1, CPI + 1% in year 2 and RPI + 1% pa thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% p.a. less an inflation risk premium) less RPI/CPI gap of 0.8% p.a. As noted above the USS employer contribution rate is 18% of salaries from 1 April 2016. Prior to that date it is 16% of salaries. The total employer contributions include provisions for the cost of future accrual of defined benefits (DB) (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards defined contribution benefits including employer matching contributions and certain investment management costs relating to the DC section.

A provision of £516.5k has been made at 31 July 2016 (2014/15: £499k) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the College will continue to have a constant level of employee participation in this scheme and that the relevant earnings of these employees will increase in line with the actuary's projected long-term salary rate increases.

A copy of the full actuarial valuation report and other further details on the scheme are available on the USS website [www.uss.co.uk](http://www.uss.co.uk)

### **Oxford Staff Pension Scheme**

The pension charge for the year comprises contributions of £303k (2014/15: £303k) in relation to the OSPS, of which £41k was in respect of the deficit funding liability.

OSPS' actuarial valuation as at 31 March 2013 identified a required long-term employer contribution rate of 20.1% of total pensionable salaries with a funding deficit of £173m. The University of Oxford, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by raising the employer contribution rate in increments of 0.5% of pensionable salary to 23.5%, with this increase being implemented over the three years to 1 August 2017. The actuary has certified that the additional contribution should eliminate the deficit by 30 June 2026. At 31 March 2015 the scheme reported a funding deficit of £213.4m (71% funded) compared to £134.8m (77% funded) as at 31 March 2014. The next triennial valuation is due with an effective date of 31 March 2016.

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The OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 20.1% of total pensionable salaries. It was agreed that employers increase their contribution rate by 0.5% each year to 1 August 2017 to 23.5%.

A provision of £709k has been made at 31 July 2016 (2014/15: £729k) for the present value of the estimated future deficit funding element of the contributions payable under this agreement. In determining the level of this provision it has been assumed that the College will continue to have a constant level of employee participation in this scheme and that the relevant earnings of these employees will increase in line with the actuary's projected long-term salary rate increases.

A copy of the full actuarial valuation report and other further details on the scheme are available on the University of Oxford website <http://www.admin.ox.ac.uk/finance/epp/pensions/schemes/osps/>

**Pension charge for the year**

The pension charge recorded by the College during the accounting period was equal to the contributions payable after allowance for the deficit recovery plan as follows:

	<b>2015/16</b>	2014/15
<b>Scheme</b>	<b>£'000</b>	£'000
Universities Superannuation Scheme	<b>300</b>	274
University of Oxford Staff Pension Scheme	<b>303</b>	303
Other schemes - contributions	<b>9</b>	9
<b>Total pension charge for the year</b>	<b>612</b>	<b>586</b>

Included in other creditors and accruals are pension contributions payable of £71k (2014/15: £67k).

**22 TAXATION**

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary company because the directors of this company have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly, no provision for taxation has been included in the financial statements.

**23 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS**

	<b>2015/16</b>	2014/15
	<b>Group</b>	Group
	<b>£'000</b>	£'000
<b>Net income</b>	<b>9,390</b>	6,544
Elimination of non-operating cash flows:		
Investment income	<b>(5,574)</b>	(5,555)
Gains in investments	<b>(6,915)</b>	(2,209)
Endowment donations	<b>(2,020)</b>	(3,784)
Depreciation	<b>1,068</b>	1,053
Financing costs	<b>1,041</b>	1,019
Decrease in stock	<b>7</b>	15
Decrease (increase) in debtors	<b>156</b>	(302)
Increase in creditors	<b>272</b>	508
Decrease in pension scheme liability	<b>(3)</b>	48
<b>Net cash used in operating activities</b>	<b>(2,578)</b>	<b>(2,663)</b>

**24 ANALYSIS OF CASH AND CASH EQUIVALENTS**

	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
Cash at bank and in hand	<b>3,889</b>	(18)
Notice deposits (less than 3 months)	<b>389</b>	1,786
Deposits and other short term investments	<b>9,528</b>	7,945
<b>Total cash and current asset investments</b>	<b>13,806</b>	<b>9,713</b>
<b>Represented by:</b>		
Total cash and cash equivalents	<b>4,278</b>	1,768
Deposits and other short-term investments	<b>9,528</b>	7,945

Deposits and short-term investments of £9.5m represents a mixture of cash relating to unspent accumulated income on restricted funds, endowment donations pending longer term investment and excess general reserves which is invested in high interest deposit accounts with well established UK banks.

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**25 FINANCIAL INSTRUMENTS**

The College and Group's value of financial instruments are summarised below:

<b>Group and College</b>	<b>Group</b>		<b>College</b>	
	<b>2015/16</b>	2014/15	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000	<b>£'000</b>	£'000
Financial assets measured at fair value through profit or loss	<b>97,663</b>	91,421	<b>97,663</b>	91,421
Financial liabilities measured at fair value through profit or loss	<b>1,225</b>	1,228	<b>1,225</b>	1,228
Financial assets measured at amortised cost	<b>16,597</b>	11,398	<b>16,646</b>	11,400
Financial liabilities measured at amortised cost	<b>19,025</b>	19,576	<b>18,971</b>	19,576

The College and Group's income, expense, gains and losses in respect of financial instruments are summarised below:

<b>Interest income and expense:</b>	<b>Group</b>		<b>College</b>	
	<b>2015/16</b>	2014/15	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000	<b>£'000</b>	£'000
Total interest income for financial assets held at amortised cost	<b>47</b>	40	<b>47</b>	40
Total interest expense for financial liabilities held at amortised cost	<b>977</b>	1,005	<b>977</b>	1,005

Financial assets measured at amortised cost comprise cash and cash equivalents, deposits and other short-term investments, fees receivable, trade debtors, amounts owed by group undertakings and other debtors excluding prepayments. Financial assets measured at fair value relate to listed investments.

Financial liabilities measured at amortised cost comprise bank loans and overdraft, other loans, trade creditors, other creditors, and accruals excluding deferred income. Financial liabilities measured at fair value relate to the pension liability.

**26 FINANCIAL COMMITMENTS**

At 31 July the College had future minimum lease payments made under non-cancellable leases as follows:

	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
<b>Land and buildings</b>		
Expiring within one year	<b>185</b>	150
Expiring between two and five years	<b>673</b>	594
	<b>858</b>	744

**27 OTHER COMMITMENTS**

The College had £400k contracted commitments for non-capital projects at 31 July 2016 (2014/15: £nil)

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**28 RELATED PARTY TRANSACTIONS**

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS 102.

Members of the Governing Body, who are the Trustees of the College and related parties as defined by FRS 102, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed in Note 20 in these financial statements.

The number of loans outstanding at 31 July with the balances in the following bands were as follows:

	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
£10,000 - £20,000	<u>1</u>	<u>1</u>
	<b>1</b>	<b>1</b>

Interest is charged on the above loan at 3.00% per annum. The loan is repayable within four years or on the departure of the Trustee from the College if earlier.

The College has properties with the followings carrying values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	<b>2015/16</b>	2014/15
	<b>£'000</b>	£'000
Dr S Aspden	<b>151</b>	143
Dr S Douglas	<b>220</b>	207
Dr A Gajda	-	175
Dr P Kewes	<b>143</b>	134
Dr S Srinivas	<b>103</b>	106
Dr G Taylor	<b>151</b>	143
Dr M Turner	<b>186</b>	175
Dr J Oliver	<b>214</b>	202
Dr S Morris	<b>152</b>	-
Total net book value of properties owned jointly with trustees	<u><b>1,320</b></u>	<u>1,285</u>

All joint equity properties are subject to sale on the departure of the trustee from the College.

**29 CONTINGENT LIABILITIES**

There are no material contingent liabilities at the balance sheet date (2014/15: £nil).

**30 POST BALANCE SHEET EVENTS**

On 9 August 2016, the College sold farm land for £45k.