

# St Anne's College

Annual Report and Financial Statements

Year ended 31 July 2015

Registered charity No. 1142660

**St Anne's College**  
**Annual Report and Financial Statements**  
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**St Anne's College**  
**Governing Body, Officers and Advisers**  
**Year ended 31 July 2015**

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**MEMBERS OF THE GOVERNING BODY**

The Members of the Governing Body are the College's charity trustees under charity law when they have served for one term after their election. The members of the Governing Body who served in office during the year or subsequently are detailed below with a date of election for new members.

|                       |  | (1) | (2) | (3) | (4) |
|-----------------------|--|-----|-----|-----|-----|
| Mr. T D Gardam        | Principal  | •   | •   | •   |     |
| Prof. J Abeler        |  |     | •   |     |     |
| Prof. J Baird         |  |     |     |     |     |
| Prof. D Banister      | Retired 30 <sup>th</sup> September 2015                  | •   |     |     |     |
| Dr. D Belyeav         |  |     |     |     |     |
| Prof. G A D Briggs    |  |     |     |     |     |
| Dr. R Chard           | Vice-Principal<br>From 1 <sup>st</sup> October 2014      | •   | •   |     |     |
| Dr. H C Christian     |  |     |     |     |     |
| Prof. A Cocks         |  |     |     |     |     |
| Prof. R S Crisp       |  |     | •   |     |     |
| Dr. G B Davies        |  |     |     |     |     |
| Prof C Deane          | Elected 7 <sup>th</sup> October 2015                     |     |     |     |     |
| Prof. P J Donnelly    |  |     |     |     |     |
| Prof. R Firth         |  |     |     |     |     |
| Prof. B Flyvbjerg     |  |     |     |     |     |
| Mr. P Ghosh           |  |     | •   |     |     |
| Prof. A Goodwin       |  |     | •   |     |     |
| Dr. I Goold           |  | •   |     |     |     |
| Dr. S Gronlie         |  | •   |     |     |     |
| Prof. C R M Grovenor  |  |     |     | •   |     |
| Prof. T H Hall        |  |     |     |     |     |
| Prof. B M Hambly      |  |     |     |     |     |
| Prof. N Harnew        |  |     |     |     |     |
| Prof. D A Harris      |  | •   | •   |     |     |
| Prof. M Harry         |  |     |     | •   |     |
| Dr. G Hazbun          |  |     |     |     |     |
| Prof. C Holmes        | Elected 4 <sup>th</sup> February 2015                    |     |     |     |     |
| Prof. H Hotson        |  |     |     |     |     |
| Prof. P Irwin         |  |     |     |     |     |
| Mr. M L Jackson       | Domestic Bursar<br>Retired 24 <sup>th</sup> October 2014 | •   |     |     |     |
| Prof. P J Jeavons     |  |     |     |     |     |
| Dr. F Johnston        |  |     | •   |     |     |
| Dr S Khan             | Elected 7 <sup>th</sup> October 2015                     |     |     |     |     |
| Dr. A Klevan          |  |     |     |     |     |
| Dr. E Koustoupias     | Elected 4 <sup>th</sup> February 2015                    |     |     |     |     |
| Dr. T Lancaster       |  |     |     |     |     |
| Prof. L Lazarus       |  |     |     |     |     |
| Prof. M G L Leigh     |  |     |     |     |     |
| Prof. T J Lyons       |  |     |     | •   |     |
| Prof. S N MacFarlane  |  |     |     |     |     |
| Mr J Meridew          | Domestic Bursar<br>Elected 4 <sup>th</sup> February 2015 | •   |     |     |     |
| Prof. P McGuinness    |  |     |     |     |     |
| Dr. A W Mullen        | Senior Tutor<br>Resigned 31 <sup>st</sup> March 2015     | •   | •   |     |     |
| Prof V Murphy         | Elected 7 <sup>th</sup> October 2015                     |     |     |     |     |
| Prof. D W Murray      |  |     |     |     |     |
| Dr. G Nelson          |  |     |     |     |     |
| Dr. T J O'Shaughnessy |  |     |     | •   |     |

**St Anne's College**  
**Governing Body, Officers and Advisers**  
**Year ended 31 July 2015**

|                                       |   | (1) | (2) | (3) | (4) |
|---------------------------------------|---|-----|-----|-----|-----|
| Prof. D J Penslar                     |   |     |     |     |     |
| Prof. I Phillips                      |   |     |     |     |     |
| Prof. D R Porcelli                    |   | •   |     |     |     |
| Prof. D Pyle                          |   |     |     |     |     |
| Prof. R Reed                          |   |     |     |     |     |
| Prof. M Reynolds                      |   |     |     |     |     |
| Dr P Rice                             | Elected 7 <sup>th</sup> October 2015    |     |     |     |     |
| Prof. A Rogers                        | Elected 7 <sup>th</sup> October 2015    |     |     |     |     |
| Dr. B Rosic                           |   | •   |     |     |     |
| Prof. S Shuttleworth                  |   | •   |     |     |     |
| Mr. M Sibly                           | Retired 30 <sup>th</sup> September 2015 | •   |     |     |     |
| Dr. D F Smith                         | Retired 20 <sup>th</sup> September 2015 | •   | •   |     |     |
| Prof. M R Speight                     |   |     | •   |     |     |
| Dr. S C McKellar Stephen Senior Tutor | Elected 17 <sup>th</sup> June 2015      | •   | •   |     |     |
| Prof. K Sutherland                    |   |     |     |     |     |
| Dr T Schwanen                         | Elected 7 <sup>th</sup> October 2015    |     |     |     |     |
| Prof. F Szele                         |   |     |     |     |     |
| Dr. A Tzanakopoulos                   |   |     |     |     |     |
| Prof. P Vyas                          |   |     |     |     |     |
| Prof. S Waters                        |   |     |     |     |     |
| Prof. K Watkins                       |   |     | •   |     |     |
| Mr. C G Wigg Treasurer                |   | •   |     | •   |     |
| Prof. P R Wilshaw                     |   |     |     |     |     |
| Dr. S Wordsworth                      | Elected 3 <sup>rd</sup> December 2014   |     |     |     |     |
|                                       |   |     |     |     |     |
| <b>Non trustee committee members</b>  |   |     |     |     |     |
| Ms. F Cairncross                      | External                                |     |     |     | •   |
| Mr. P Donovan                         | External                                |     |     | •   |     |
| Mr. D Hopkinson                       | External                                |     |     | •   |     |
| Mr. J Korner                          | External                                |     |     |     | •   |
| Mr. W Mather                          | External                                |     |     | •   | •   |
| Ms. R Radcliffe                       | External                                |     |     |     | •   |
| Mr. C Rodgers                         | External                                |     |     | •   |     |
| Mr. R Sommers                         | External                                |     |     |     | •   |
| Mr. N Talbot-Rice                     | External                                |     |     | •   |     |
| Ms. H Weir                            | External                                |     |     |     | •   |

Current membership of these committees is shown above for each Fellow.

- (1) Council & Finance Committee
- (2) Academic Committee
- (3) Investment Committee
- (4) Remuneration Committee

The statutes require the Investment Committee to have, as well as the members of Governing Body noted above, at least two members who are experienced and carrying on business in investment matters. These external members are supplemented by three other external members who are co-opted to the Committee.

A Finance and Development Committee was discontinued in 2012 to remove duplication of agenda with Council. The agenda at Council expanded to cover those items dealt with solely at Finance Committee and membership of Council was also increased. The remuneration committee reviews and approves the remuneration of members of the Governing Body and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration.

**St Anne's College**  
**Governing Body, Officers and Advisers**  
**Year ended 31 July 2015**

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**COLLEGE SENIOR STAFF**

The senior staff of the College to whom day to day management is delegated at the date of this report are as follows.

|                     |                          |
|---------------------|--------------------------|
| The Principal       | Mr T D Gardam            |
| The Vice-Principal  | Dr R Chard               |
| The Treasurer       | Mr. C G Wigg             |
| The Senior Tutor    | Dr. S C McKellar Stephen |
| The Domestic Bursar | Mr J Meridew             |

**COLLEGE ADVISERS**

**Investment managers**

Newton Investment Management Limited

**Advisory Board**

Although not required in the College Statutes, the Governing Body has created an Advisory Board which comprises seven external members with relevant experience, and includes alumnae of the College; The Principal, Vice-Principal, Senior Tutor, Treasurer and Domestic Bursar attend meetings as non-voting members.

The Board meets twice a year and reports to the Governing Body. It has no formal responsibility for the College's governance and its remit is to offer independent advice to the Governing Body on a range of issues, including financial and risk management, capital project planning, administrative effectiveness, College structures, and key priorities.

**Auditor**

Grant Thornton UK LLP

**Bankers**

Yorkshire Bank Limited

Royal Bank of Scotland PLC

**Solicitors**

Blake Morgan LLP

**College address**

Woodstock Road

Oxford OX2 6HS

**Website**

[www.st-annes.ox.ac.uk](http://www.st-annes.ox.ac.uk)

**St Anne's College**  
**Report of the Governing Body**  
**Year ended 31 July 2015**

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The Members of the Governing Body present their Annual Report for the year ended 31<sup>st</sup> July 2015 under the Charities Act 2011 together with the audited financial statements for the year.

**REFERENCE AND ADMINISTRATIVE INFORMATION**

St Anne's College in the University of Oxford, which is known as St Anne's College ("the College"), is a charity incorporated by royal charter which was granted in 1952.

The College registered with the Charities Commission on 30<sup>th</sup> June 2011 (registered number 1142660).

St Anne's College traces its origin to the Association for the Education of Women in Oxford which was founded in 1878. In 1898 the name was changed to the Society for Home Students which endured until 1942 when it became St Anne's Society. Until 1921 activities were governed by a Council and the Delegacy for Women Students of the University. From 1921 the Society was governed by its own Delegacy of the University until 1952 when, with the grant of a Royal Charter, it was admitted to full college status in the University as St Anne's College. The statutes adopted in 1952 provided for a Council to control and oversee the organisation and in 1958 an amendment to the statutes replaced the Council with the Governing Body which is described in this report.

Further amendments to the statutes in 1977 allowed the appointment of men to the Governing Body and the admission of male students and the first male undergraduates arrived in 1979. St Anne's College is now one of the largest colleges in Oxford for both undergraduate and post graduate students and is committed to furthering intellectual emancipation by attracting a wide range of students from different cultures and backgrounds.

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages two to four.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing documents**

The College is governed by its Charter and Statutes.

**Governing Body**

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Bishop of Oxford. The Governing Body appoints the Principal, Fellows, Tutors, Lecturers, Librarian and such administrative and other Officers as the Governing Body thinks necessary from time to time. The Governing Body appoints Committees and delegates to them such powers as it thinks fit, again subject to the Statutes.

The Governing Body has such powers as are conferred on it by its Charter and shall subject thereto and to the Statutes, have the entire direction and management of the affairs of the College. The Governing Body determines the strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by four main committees and a range of sub-committees.

**Recruitment and training of Members of the Governing Body**

Members of the Governing Body are normally recruited through a joint appointment process with the University of Oxford in the case of academics, which includes open advertisement of the posts and a professional selection and appointment process. In the case of posts funded entirely by the College, recruitment is also through open advertisement followed by a selection and appointment process including external representative where appropriate.

Governing Body has discretion to elect Fellows in other categories as provided in the statutes.

New members of Governing Body are inducted into the workings of the College, including Governing Body policy and procedures, by meetings with College officers and reference to operating manuals.

Members of the Governing Body may attend external trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

### **Organisational management**

The members of the Governing Body meet a minimum of four times a year. The work of developing their policies and monitoring the implementation of these is carried out by four main Committees:

- The Council: The Principal, Vice-Principal, Senior Tutor, Treasurer, and the Domestic Bursar are ex officio members of Council. There are also eight elected Governing Body Fellows, engaged in full time academic employment, normally representing each of the academic divisions as defined by the University, and normally including at least one Professorial Fellow.

Council reports to Governing Body and meets six times a year; it has the role of a General Purposes Committee to which the Governing Body delegates certain responsibilities of decision making and College management, consistent with the Governing Body's own responsibilities as the College's sovereign body as set out in the Statutes. It covers financial and fundraising matters and is responsible for keeping the financial position of the College under review and to review the Medium Term Financial and Risk Management Strategies and to recommend any action deemed to be necessary or desirable consequent upon these.

- The Investment Committee: The Principal and Treasurer are ex officio members of the committee and there are three further Governing Body members and five external members who are experienced in investment matters.

It meets four times a year, reports to Council and it oversees the effective management of all the College's endowment funds in pursuit of the College's strategic objectives. The Principal stood down as Chairman of the committee in 2007/8 following his appointment as a non-executive director of Ofcom. He is a member of the committee but is not present for any part of the meetings which deals with the details of the College's shareholdings.

- The Academic Committee: The Principal, Senior Tutor (acting also as the Tutor for Admissions and the Tutor for Graduates), the Librarian, and the College Registrar are ex officio members and there are five other academic members of the Governing Body.

Academic Committee reports to the Council and meets six times a year. It oversees the academic activities of the College and in particular makes recommendations to Council on all new or replacement academic appointments and on undergraduate and graduate admissions policy.

- The Remuneration Committee: The remuneration committee reviews and approves the remuneration of employees who are also members of the Governing Body and Trustees and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration. The committee meets at least once a year.

The day-to-day running of the College is delegated to the College Senior Staff noted above.

### **Group structure and relationships**

The College has two wholly owned non-charitable subsidiaries: St Anne's College Services Company Limited, whose annual profits are donated to the College under the Gift Aid Scheme, and St Anne's College Developments Limited, which undertakes certain College building works and is currently not trading. The trading activities of St Anne's College Services primarily comprises of the letting of the College facilities when not in use by members of the College. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

## **Risk management**

The College is engaged in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Principal or Vice-Principal. Financial risks are assessed by Council and investment risks are monitored by the Investment Committee. In addition, the Domestic Bursar and departmental representatives meet regularly to review health and safety issues. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has given consideration to the major risks to which the College and its subsidiaries are exposed and have concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

## **OBJECTIVES AND ACTIVITIES**

### **Charitable Object and aims**

The College's Charitable Object as stated in the Charter is "the advancement of learning, education and research and to be a College within the University of Oxford where women and men may carry out academic study and research".

The College's aims for the public benefit are:

- To provide teaching facilities and individual or small-group tuition, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- To provide social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at St Anne's; and
- To support research work pursued by its Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials; granting sabbatical leave from teaching duties on a regular basis, and encouraging Fellows to apply for grants from University and external bodies to support them in pursuing their research for longer periods. Where Fellows gain grants for research leave, the College normally releases them from teaching for that period of time.

The aims set for the College's subsidiaries are to help finance the achievement of the College's aims as above.

### **Activities and objectives of the College**

The College's principal activity, as described above, is the advancement of learning, education and research by being a College in the University of Oxford. Each year St Anne's admits undergraduate and postgraduate students to study for degree courses. The core objectives to achieve this are:

- Students: to ensure that undergraduate and graduate students of potential academic excellence, wherever they are and wherever they come from, can study here and perform to the best of their ability.
- Research: to attract, reward and retain the best academic minds to work here, to create a world class academic research community that in turn supports the tutorial system and graduate development.
- Environment: to provide buildings and infrastructure of the quality to meet the needs of its academics and students and its supporting activities.
- Finance: to improve financial security at the same time as maintaining graduate and undergraduate academic experience and performance.

Specific development plans have been agreed for the separate departments within the College to ensure that the College continues to enhance its ability to provide a first-class education.

### **Public benefit**

The College remains committed to the aim of providing public benefit in accordance with its founding principles. The resident members of the College, both students and academic staff, are the primary beneficiaries and are directly engaged in education, learning or research.

However, beneficiaries also include: students and academic staff from other Colleges in Oxford and the University of Oxford more widely, visiting academics from other higher education institutions and visiting schoolchildren and alumni of the College who have an opportunity to attend educational events at the College or use its academic facilities. The general public are also able to attend various exhibitions and open days.

The College admits as students those who have the highest potential for benefiting from the education provided by the College and the University and recruits as academic staff those who are able to contribute most to the academic excellence of the College, regardless of their financial, social, religious or ethnic background:

- there are no geographical restrictions in the College's objects and students and academic staff of the College are drawn from across the UK and internationally;
- there are no age restrictions in the College's objects but students of the College are predominantly between 18 and 24 years old; and
- there are no religious restrictions in the College's objects and members of the College have a wide variety of faith traditions or none.

### **Financial support for students.**

The College charges the following fees:

- College fees at externally regulated rates to undergraduates entitled to Student Support and to graduate students (with part of those undergraduate fees being paid by grant funding through arrangements approved by the Government), and a fee determined by the College annually to International undergraduates and any Home/EU undergraduates not entitled to Student Support; and
- Accommodation and meal charges at reasonable rates.

In order to assist undergraduates entitled to Student Support, the College provides through a scheme operated in common with the University and other Colleges, bursary support for those of limited financial means. For the academic year 2014/15, the number of Student Support awards made was 93, out of a Home/EU undergraduate population of 361; 43 of the awards were at the maximum value and the average value of the awards was £3,043. The scheme is approved by the Office of Fair Access and provides benefits at a substantially higher level than the minimum OFFA requirement.

To support the costs of graduate students, the College provides financial support including a number of scholarships each year to fund fees and living costs, and access to support and travel grants to meet costs involved in research, fieldwork and presenting papers at conferences. The College also offers Graduate Development Scholarships to doctoral students who, under guidance of Tutorial Fellows, take responsibility for some undergraduate teaching.

The College also supports all students through a support and travel grant scheme to assist with the purchase of books and equipment, attendance at conferences, and travel.

In addition to its other programmes the College operates several hardship funds, for which all students incurring unexpected financial hardship are eligible.

The College operates an outreach programme to raise educational aspiration and attract outstanding applicants who might not otherwise have considered applying to the college. This programme includes visits by schools to the College, open days, and admissions seminars for teachers as well as guidance and information on the College website for prospective applicants. The College also assists and participates in the access and outreach activities of the University and as part of this takes especial responsibility as the point of contact for schools in Newcastle and the north east of England and the London Boroughs of Hillingdon and Southwark. Offers to applicants from the North East increased in 2014 which may be a sign that the outreach activity is working. Outreach activities are supported by the generous benefaction of The Drapers Company and private donors.

## **ACTIVITIES AND PERFORMANCE**

A very active year began with the start of construction of the New Library and Academic Centre building and finished with the best examination results for undergraduates for many years. The post graduate community continued to grow as did the Fellowship and St Anne's is building its reputation as an all-round higher education institution. Several key support staff appointments made during the year will ensure that St Anne's can develop and take advantage of the opportunities ahead. Following the general election in May, Government continued to move the goalposts in setting priorities and the funding of higher education; we await the Cost Spending Review in November when further changes are expected.

St Anne's is one of the largest colleges in the university offering mixed undergraduate and post graduate courses with a total of 767 students registered for the 2014/15 academic year, compared with 754 the previous year. The increase was in post graduate numbers which reached 308 of whom 52% were following research degrees and 48% taught degrees. In the end of year undergraduate examinations 35% achieved firsts and 73% upper seconds which are the best results for 13 years and maintained the very creditable performance of recent years.

Professor Sally Shuttleworth was elected a Fellow of the British Academy. The College appointed a second fellow in Computer Science, Professor Alex Rogers; following the retirement of Professor David Banister, College appointed Dr Tim Schwanen, his successor as Director of the Transport Studies Institute, as Fellow in Geography. Peter Ghosh, Fellow in History, published *Max Weber and the Protestant Ethic: Twin Histories*. Professor Roger Crisp, Fellow in Moral Philosophy, published *The Cosmos of Duty*, a study of Henry Sidgwick. He was also awarded a one year British Academy Thank –Offering to Britain Fellowship. The St Anne's College website includes details of all college Fellows and their achievements.

Research centres based at St Anne's thrived during the year. The Centre for Personalised Medicine, which is a partnership between St Anne's College and the Wellcome Trust Centre for Human Genetics, organised a series of events during the year in the UK and in Hong Kong which developed the relationship with the Chinese University of Hong Kong and benefactors of the Centre in the region.

In April the Centre jointly organised the Personalised Medicine World Conference (PMWC) in Oxford. A series of these conferences, organised by PMWC, have been held annually in Stanford since 2010. The Oxford conference was the first of this series to be held in Europe, in the impressive surroundings of the University of Oxford's Museum of Natural History. It drew an exceptional line-up of speakers and an international audience of 300 people, drawn from industry, academia and the healthcare sector. The conference focused on personalised medicine in the clinic and on the practical applications of personalised medicine both now and in the near future.

The conference was opened and closed by Professor Peter Donnelly and both Dr Ingrid Slade and Dame Mary Archer (Chair of the CPM's External Advisory Board) chaired sessions. Content from the conference and all events will be on the Centre website.

The Centre for Oxford Comparative Criticism and Translation (OCCT), a partnership between St Anne's and The Oxford Research Centre for the Humanities (TORCH), also had an active year with seminars, discussion groups and a conference on Prismatic Translation in October 2015 at St Anne's. Prismatic Translation is an ongoing project which forms one strand within the Humanities Division 'Open World Research Initiative' application to the AHRC. If the bid is successful the strand will receive funding over four years and will bring increased research activity to St Anne's. Content is widely distributed on the OCCT and TORCH websites.

Music is an increasing part in cultural life at St Anne's both as a subject for study and an extra-curricular activity. Dr Martyn Harry, Tutor in Music, and Dr John Traill, Director of Music, have interests in composition and performance. The Director of Music arranges weekly recitals during term by both students and professional musicians. He has also formed links with Oxfordshire County Music Service which brings 'A' level students into College to study composition and to hear their compositions performed. This is a valuable outreach activity. The recently founded St Anne's Camerata is a key element in the success of these initiatives. It is a semi-professional string orchestra with a mixture of professional musicians, students studying music and talented musicians from the local community. It performs regularly in St Anne's and has also performed in London, Birmingham and undertaken a successful tour of Brazil.

**St Anne's College**  
**Report of the Governing Body**  
**Year ended 31 July 2015**

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The size of the student body results in lively Junior and Middle Common Rooms. As well as participating in the academic life of St Anne's there is a significant sporting presence with success in inter-collegiate competitions in rugby, soccer and badminton and representation in many other team and individual sports. Together with the Development Office the Junior Common Room organised a Careers Day and cv clinics; up to fifty undergraduates benefit from internships provided by generous alumnae.

Three key support staff changes occurred during the year. Dr Mullen, Senior Tutor since 2005, took up the position at Vice-President (International) at the University of St Andrews in April and Mr Jackson, Domestic Bursar since 2001, retired in October 2014. In September 2015 Dr Smith, Fellow Librarian, retired after twenty eight years during which he maintained and enhanced one of the largest and most diverse college libraries in Oxford, met and assisted more students than any other member of staff and served six years as Vice-Principal. All three made valuable contributions to St Anne's and hand-over the academic and physical support activities of St Anne's in good shape for the future.

Construction of the New Library and Academic Centre began in September 2014 with the demolition of two buildings to clear the site at the front of St Anne's on Woodstock Road. Completion of the building is forecast for the summer of 2016 at a cost of £10m including associated relocation and refurbishment works; the design incorporates energy efficient features, flexibility of space utilisation and a long life specification. The building has now emerged above ground level and is joining several other neighbouring new buildings which are transforming the local area and the University presence. Plans to realise the opportunities provided by the new building will be a key feature of the coming year. The refurbishment of the older parts of the College estate remains an important priority.

A financial surplus from operations was reported for the year at a level consistent with previous years.

#### **FINANCIAL REVIEW**

Overall income at £14,643k (2013/14: £12,356k) is higher than last year due to receipt of capital donations for buildings at a higher level and an increase in investment income. The mix of students remained similar to last year with a slight drop in international students and an increase in post graduates. Fees for UK and EU undergraduates remained fixed at the Government regulated level with the result that fee income grew by a modest 2%. Conference income fell slightly with the result that charitable income 1.8% higher at £7,326k.

Investment income grew due to the investment of gifts and donations to the endowment received in 2013/14 and the growth in financial market returns. Total expenditure of £10,334k (2013/14: £10,345k) includes an unusual profit on disposal of fixed assets of £590k and a project expense of £344k; staff costs rose 1.7% following the significant 4.7% rise in the previous year.

The surplus for the year before investment gains/losses is £4,308k (2013/14: £2,011k); included in the surplus is £546k (2013/14: £500k) of gifts to the endowment and £3,256k (2013/14: £1,340k) of gifts for buildings. The gifts for buildings are the amounts received during the year from pledges for the New Library and Academic Centre. Excluding these and the fixed asset and project items mentioned above, the operating surplus from charitable and trading activities was £260k (2013/14: £171k).

Capital expenditure of £2,308k (2013/14: £1,233k) was added to fixed assets during the year representing a number of projects including £2,121k progress payments on the New Library and Academic Centre building.

Cash flow from operations was satisfactory; gifts for the new building were held in cash and contributed to the year-end cash and deposits balance of £6,464k (2013/14: £4,214k). Surplus cash was held in term deposits during the year. Interest earned was low, as expected; cash balances will reduce substantially during the construction of the new building.

#### **Investment performance.**

The investment committee pursues a total return strategy for the funds invested subject to the generation of a target level of income each year. Income generated of £1,603K (2013/14: £1,415k) was above target and represented a yield of 4.5% on the value of the fund on 1<sup>st</sup> August 2014. Capital values ended the year higher than at the start after a year of increasing volatility in financial markets. Taken together, the Endowment fund produced a total return of 6.6% (2013/14: 3.8%).

### **Development and fundraising.**

Total funds raised in the year were £4,674k (2013/14: £2,666k). Gifts to the annual fund were £560k; gifts to the endowment were £546k the majority from legacies. Fulfilment of pledges made in the campaign for the new building amounted to £3,256k in the year. A further £3,104k of pledges were outstanding at the year end.

### **Reserves policy**

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

The College's free reserves at the year-end amounted to £13,024k (2014: £3,539k), representing retained unrestricted reserves. The increase during the year is £9,485k; the Fixed Asset Designated Reserve of £8,754k was no longer required and was transferred to Unrestricted Reserves. The two Unrestricted Designated Building Funds were combined and will continue to be released over the life of the buildings financed by them.

### **Investment policy, objectives and performance**

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure;
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed to achieve maximum capital growth subject to meeting a specific annual income target, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return.

The investment strategy, policy and performance are monitored by the Investment Committee. At the year end, the College's endowment totalled £36,551k. The overall total investment return was 6.6% and investment income received by the College during the year was £1,603k and is included in the calculation of total return.

### **FUTURE PLANS**

As always the future is full of financial challenges. Recent increases in national Insurance contributions linked to the removal of contracted out status for pension funds commence in April 2016 and will have a major impact in 2016/17 together with increases in contributions to the USS and OSPS pension funds of which St Anne's is a member. Government spending reviews are expected to reduce funding to higher education.

The diversity and growth of St Anne's student body, academic staff and the development of facilities means that St Anne's has opportunities to respond to the changing landscape in higher education. Change is the only certainty and St Anne's has a history of adapting to changing circumstances.

Fundraising will continue as an essential source of annual income as well as helping to finance larger projects. The aim is to secure the level of annual donations and to work with alumnae and donors to consider how best to support St Anne's following the hugely successful campaign for the New Library and Academic Centre.

The College's future plans as agreed by the Governing Body are set out in a Medium term plan. The objectives are unchanged and the challenge is to continue the progress of recent years and develop the role of the College as part of a global elite University.

### **STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES**

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

**St Anne's College**  
**Report of the Governing Body**  
**Year ended 31 July 2015**

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Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 28<sup>th</sup> October 2015 and signed on its behalf by:

T D Gardam  
Principal

## **St Anne's College**

### **Report of the Auditor to the members of the Governing Body of St Anne's College**

**Year ended 31 July 2015**

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We have audited the financial statements of St Anne's College for the year ended 31 July 2015 which comprise the consolidated statement of financial activities, the consolidated and college balance sheets, consolidated cash flow, the statement of accounting policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with Section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

#### **Respective responsibilities of trustees and auditor**

As explained more fully in the Trustees' Responsibilities Statement set out on page twelve, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### **Scope of the audit of the financial statements**

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at [www.frc.org.uk/auditscopeukprivate](http://www.frc.org.uk/auditscopeukprivate).

#### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the group's and charity's affairs as at 31 July 2015 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- the parent charity has not kept sufficient accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Grant Thornton UK LLP  
Statutory Auditor, Chartered Accountants  
Oxford  
Date:

Grant Thornton UK LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

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## **STATEMENT OF ACCOUNTING POLICIES**

### **1. Scope of the financial statements**

The financial statements present the consolidated statement of financial activities (SOFA), the consolidated and college balance sheets and the consolidated cash flow statement comprising the consolidation of the College and with its wholly owned subsidiaries St Anne's College Services Company Limited and St Anne's College Developments Limited. No separate SOFA has been presented for the College alone as permitted by paragraph 397 of the Charities SORP 2005. The results of the subsidiaries as included in the consolidated income, expenditure and results of the College are disclosed in note 13.

### **2. Basis of accounting**

The financial statements have been prepared under the Charities Acts 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

### **3. Restatement of endowment loans to the College**

The College has loans from the endowment totalling £2,242k (2014: £2,292k), which have previously been shown as investment assets and creditors. £1,530k is an interest only long term loan; and £713k is a loan repayable over 25 years to 2029. Upon review it was decided this was an internal transaction within the College and that the balances should be offset. The investments and creditors as at 31<sup>st</sup> July 2014 have been restated to reflect this.

### **4. Incoming resources from fee income, HEFCE support and other charges for services**

Fees receivable, HEFCE support and charges for services and use of the premises, less any scholarships, bursaries or other allowances granted by the College, but including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

### **5. Incoming resources from donations and legacies**

Donations and legacies are accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Donations and legacies received for the general purpose of the College are credited to unrestricted funds.

Donations and legacies which are subject to specific wishes of the donor are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations or legacies are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

### **6. Investment income**

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

Income arising from endowment loans to the College is charged at a rate of interest of 4.4%, based on the rate paid on external borrowings from the Yorkshire Bank, and credited to investment income.

### **7. Expenditure**

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from consolidated trading income and expenditure.

#### **8. Leases**

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms.

The cost of the assets held under finance leases is included within fixed assets and depreciation is charged in accordance with the accounting policy for each class of asset concerned. The corresponding capital obligations under these leases are shown as liabilities. The finance charge element of rentals is charged to the Statement of Financial Activities and classified within finance costs as incurred.

#### **9. Tangible fixed assets**

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £1k together with expenditure on equipment costing more than £1k is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

#### **10. Depreciation**

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

|   |  |
|---|--|
| Freehold properties, including major extensions | 50 years                               |
| Leasehold properties                            | 50 years or period of lease if shorter |
| Building improvements                           | 5 - 20 years                           |
| Equipment                                       | 5 - 25 years                           |

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

#### **11. Investments**

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

#### **12. Stocks**

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

#### **13. Foreign currencies**

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

#### **14. Investment accounting**

Income from endowments and other restricted income is credited to the SOFA on a receivable basis.

#### **15. Fund accounting**

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further subdivided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have given funds for specific purposes. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

#### **16. Pension costs**

The costs of retirement benefits provided to employees of the College through two multi-employer defined benefit pension schemes and one defined contribution scheme.

The defined benefits schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

The assets and liabilities of the defined scheme are held separately from that of the College. The charge for the year represents the contributions payable for the year ended 31 July 2015. Any outstanding contributions are included within creditors.

**St Anne's**  
**Consolidated Statement of Financial Activities**  
**For the year ended 31 July 2015**

|  | Notes | Unrestricted<br>Funds<br>£'000 | Restricted<br>Funds<br>£'000 | Endowed<br>Funds<br>£'000 | 2015<br>Total<br>£'000 | 2014<br>Total<br>£'000 |
|--|-------|--------------------------------|------------------------------|---------------------------|------------------------|------------------------|
| <b>INCOMING RESOURCES</b>  |       |                                |                              |                           |                        |                        |
| <b>Resources from charitable activities</b>                            |       |                                |                              |                           |                        |                        |
| Teaching, research and residential                                     | 1     | 7,326                          | -                            | -                         | 7,326                  | 7,191                  |
| Public worship   |       | -                              | -                            | -                         | 0                      | 0                      |
| Heritage   |       | -                              | -                            | -                         | 0                      | 0                      |
|  |       | <u>7,326</u>                   | <u>-</u>                     | <u>-</u>                  | <u>7,326</u>           | <u>7,191</u>           |
| <b>Resources from generated funds</b>                                  |       |                                |                              |                           |                        |                        |
| Legacies and donations   |       | 625                            | 3,502                        | 547                       | 4,674                  | 2,666                  |
| Trading income   | 2     | 939                            | -                            | -                         | 939                    | 994                    |
| Investment income  | 3     | -                              | -                            | 1,603                     | 1,603                  | 1,415                  |
| Bank and other interest  | 4     | 24                             | -                            | -                         | 24                     | 31                     |
|  |       | <u>1,588</u>                   | <u>3,502</u>                 | <u>2,150</u>              | <u>7,240</u>           | <u>5,106</u>           |
| <b>Other incoming resources</b>  |       | 77                             | -                            | -                         | 77                     | 59                     |
| <b>Total Incoming Resources</b>  |       | <u>8,991</u>                   | <u>3,502</u>                 | <u>2,150</u>              | <u>14,643</u>          | <u>12,356</u>          |
| <b>RESOURCES EXPENDED</b>  |       |                                |                              |                           |                        |                        |
| <b>Cost of generating funds</b>  |       |                                |                              |                           |                        |                        |
| Fundraising  | 5     | 595                            | -                            | -                         | 595                    | 607                    |
| Trading expenditure  |       | 678                            | -                            | -                         | 678                    | 724                    |
| Investment management costs  |       | 21                             | -                            | -                         | 21                     | 22                     |
|  |       | <u>1,294</u>                   | <u>-</u>                     | <u>-</u>                  | <u>1,294</u>           | <u>1,353</u>           |
| <b>Charitable activities</b>   |       |                                |                              |                           |                        |                        |
| Teaching, research and residential                                     | 5     | 7,570                          | 1,439                        | -                         | 9,009                  | 8,948                  |
| Public worship   |       | 0                              | 0                            | -                         | 0                      | 0                      |
| Heritage   |       | 0                              | 0                            | -                         | 0                      | 0                      |
|  |       | <u>7,570</u>                   | <u>1,439</u>                 | <u>-</u>                  | <u>9,009</u>           | <u>8,948</u>           |
| <b>Governance costs</b>  | 8     | 31                             | 0                            | -                         | 31                     | 44                     |
| <b>Total Resources Expended</b>  |       | <u>8,895</u>                   | <u>1,439</u>                 | <u>-</u>                  | <u>10,334</u>          | <u>10,345</u>          |
| <b>Net incoming/(outgoing) resources before transfers</b>              |       |                                |                              |                           |                        |                        |
| Transfers between funds  | 17    | 96                             | 2,063                        | 2,150                     | 4,309                  | 2,011                  |
|  |       | 610                            | 962                          | (1,572)                   | -                      | -                      |
| <b>Net incoming/(outgoing) resources before other gains and losses</b> |       | <u>706</u>                     | <u>3,025</u>                 | <u>578</u>                | <u>4,309</u>           | <u>2,011</u>           |
| Investment gains/(losses)  |       | -                              | -                            | 709                       | 709                    | (86)                   |
| <b>Net movement in funds for the year</b>                              |       | <u>706</u>                     | <u>3,025</u>                 | <u>1,287</u>              | <u>5,018</u>           | <u>1,925</u>           |
| Fund balances brought forward  | 17    | 15,468                         | 3,167                        | 35,265                    | 53,900                 | 51,975                 |
| <b>Funds carried forward at 31 July</b>                                | 17    | <u>16,174</u>                  | <u>6,192</u>                 | <u>36,552</u>             | <u>58,918</u>          | <u>53,900</u>          |

**St Anne's**  
**Consolidated and College Balance Sheets**  
**As at 31 July 2015**

|  | Notes | 2015<br>Group<br>£'000 | restated<br>2014<br>Group<br>£'000 | 2015<br>College<br>£'000 | restated<br>2014<br>College<br>£'000 |
|--|-------|------------------------|------------------------------------|--------------------------|--------------------------------------|
| <b>FIXED ASSETS</b>                                    |       |                        |                                    |                          |                                      |
| Tangible assets  | 10    | 25,237                 | 24,247                             | 25,344                   | 24,357                               |
| Property investments                                   | 11    | 779                    | 779                                | 779                      | 779                                  |
| Securities and other investments                       | 12    | 33,365                 | 32,109                             | 33,365                   | 32,109                               |
|  |       | <b>59,381</b>          | 57,135                             | <b>59,488</b>            | 57,245                               |
| <b>CURRENT ASSETS</b>                                  |       |                        |                                    |                          |                                      |
| Stocks   |       | 91                     | 89                                 | 91                       | 88                                   |
| Debtors  | 14    | 1,787                  | 945                                | 2,165                    | 1,373                                |
| Deposits and other short term investments              |       | -                      | -                                  | -                        | -                                    |
| Cash at bank and in hand                               |       | 6,464                  | 4,214                              | 6,099                    | 3,797                                |
|  |       | <b>8,342</b>           | 5,248                              | <b>8,355</b>             | 5,257                                |
| <b>CREDITORS: falling due within one year</b>          | 15    | <b>2,080</b>           | 1,456                              | <b>2,098</b>             | 1,472                                |
| <b>NET CURRENT ASSETS/(LIABILITIES)</b>                |       | <b>6,262</b>           | 3,792                              | <b>6,257</b>             | 3,785                                |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>           |       | <b>65,643</b>          | 60,927                             | <b>65,745</b>            | 61,030                               |
| <b>CREDITORS: falling due after more than one year</b> | 16    | <b>6,725</b>           | 7,031                              | <b>6,725</b>             | 7,031                                |
| Provisions for liabilities and charges                 | 17    | -                      | -                                  | -                        | -                                    |
| <b>NET ASSETS</b>                                      |       | <b>58,918</b>          | 53,896                             | <b>59,020</b>            | 53,999                               |
| <b>FUNDS OF THE COLLEGE</b>                            |       |                        |                                    |                          |                                      |
|  | 17    |                        |                                    |                          |                                      |
| <b>Endowment funds</b>                                 |       | <b>36,551</b>          | 35,265                             | <b>36,551</b>            | 35,265                               |
| <b>Restricted funds</b>                                |       | <b>6,193</b>           | 3,167                              | <b>6,193</b>             | 3,167                                |
| <b>Unrestricted funds</b>                              |       |                        |                                    |                          |                                      |
| Designated funds                                       |       | 3,150                  | 3,174                              | 3,150                    | 3,174                                |
| General funds  |       | 13,024                 | 12,290                             | 13,126                   | 12,393                               |
|  |       | <b>58,918</b>          | 53,896                             | <b>59,020</b>            | 53,999                               |

*The financial statements were approved and authorised for issue by the Governing Body of St Anne's on:*

Trustee:

Trustee:

**St Anne's  
Consolidated Cash Flow Statement  
For the year ended 31 July 2015**

|   | Notes | 2015<br>Group<br>£'000 | restated<br>2014<br>Group<br>£'000 |
|---|-------|------------------------|------------------------------------|
| <b>Net cash inflow/(outflow) from operations</b>                    | 23    | <b>2,871</b>           | 1,571                              |
| <b>Returns on investments and servicing of finance</b>              |       |                        |                                    |
| Income from investments   |       | 1,627                  | 1,446                              |
| Finance costs paid  |       | (389)                  | (393)                              |
| Investment management fees paid                                     |       | (146)                  | (140)                              |
|   |       | <b>1,092</b>           | 913                                |
| <b>Capital expenditure and financial investment</b>                 |       |                        |                                    |
| New endowment capital received                                      |       | 547                    | 500                                |
| Payments for tangible fixed assets                                  |       | (2,309)                | (1,233)                            |
| Proceeds from sales of tangible fixed assets                        |       | 738                    | -                                  |
| Payments for investments  |       | (9,559)                | (13,003)                           |
| Proceeds from sales of investments                                  |       | 9,787                  | 10,152                             |
|   |       | <b>(796)</b>           | (3,584)                            |
| <b>Management of liquid resources</b>                               |       |                        |                                    |
| Net (additions to) / withdrawals from term deposits                 |       | -                      | 2,500                              |
|   |       | <b>-</b>               | 2,500                              |
| <b>Financing</b>  |       |                        |                                    |
| New bank loans  |       |                        |                                    |
| Bank loans repaid   |       | (287)                  | 2,000                              |
| Endowment loans repaid  |       |                        | (2,267)                            |
|   |       | <b>(287)</b>           | (267)                              |
| <b>Increase/(decrease) in cash in the year</b>                      |       | <b>2,880</b>           | 1,133                              |
| <b>Reconciliation of net cash flow to movement<br/>in net funds</b> |       |                        |                                    |
| Increase/(decrease) in cash in the year                             |       | 2,880                  | 1,133                              |
| Transfers to/(from) term deposits and current investments           |       | -                      | (2,500)                            |
| (Increase)/decrease in loan and lease finance                       |       | 287                    | 267                                |
| <b>Change in net funds</b>  |       | <b>3,167</b>           | (1,100)                            |
| <b>Net funds at 1 August</b>  |       | <b>(2,961)</b>         | (1,861)                            |
| <b>Net funds at 31 July</b>   |       | <b>206</b>             | (2,961)                            |

**St Anne's**  
**Notes to the financial statements**  
**For the year ended 31 July 2015**

**1 INCOME FROM CHARITABLE ACTIVITIES**

|   | Unrestricted<br>Funds<br>£'000 | Restricted<br>Funds<br>£'000 | Endowed<br>Funds<br>£'000 | <b>2015<br/>Total<br/>£'000</b> | 2014<br>Total<br>£'000 |
|---|--------------------------------|------------------------------|---------------------------|---------------------------------|------------------------|
| <b>Teaching and research</b>            |                                |                              |                           |                                 |                        |
| Tuition fees - UK and EU students       | 1,759                          | -                            | -                         | <b>1,759</b>                    | 1,706                  |
| Tuition fees - Overseas students        | 1,008                          | -                            | -                         | <b>1,008</b>                    | 977                    |
| Other fees                              | 409                            | -                            | -                         | <b>409</b>                      | 426                    |
| Other HEFCE support                     | 253                            | -                            | -                         | <b>253</b>                      | 277                    |
| Other academic income                   | 104                            | -                            | -                         | <b>104</b>                      | 137                    |
| College residential income              | 3,684                          | -                            | -                         | <b>3,684</b>                    | 3,562                  |
| Other Income from Charitable Activities | 109                            | -                            | -                         | <b>109</b>                      | 105                    |
|   | <b>7,326</b>                   | <b>-</b>                     | <b>-</b>                  | <b>7,326</b>                    | <b>7,191</b>           |

The above analysis includes £2,063k received from Oxford University under the CFF Scheme, net of College fees received directly (2014 - £2,025k)

The analysis of teaching and research income has been amended to comply with the reporting requirements of Oxford University.

**2 TRADING INCOME**

|                                   | <b>2015<br/>£'000</b> | 2014<br>£'000 |
|-----------------------------------|-----------------------|---------------|
| Subsidiary company trading income | <b>905</b>            | 964           |
| Other trading income              | <b>34</b>             | 30            |
|                                   | <b>939</b>            | <b>994</b>    |

**3 INVESTMENT INCOME**

|  | Unrestricted<br>Funds<br>£'000 | Restricted<br>Funds<br>£'000 | Endowed<br>Funds<br>£'000 | <b>2015<br/>Total<br/>£'000</b> | 2014<br>Total<br>£'000 |
|--|--------------------------------|------------------------------|---------------------------|---------------------------------|------------------------|
| Other property income                    | -                              | -                            | 18                        | <b>18</b>                       | 18                     |
| Equity dividends                         | -                              | -                            | 1,105                     | <b>1,105</b>                    | 965                    |
| Income from fixed interest stocks        | -                              | -                            | 374                       | <b>374</b>                      | 313                    |
| Interest on fixed term deposits and cash | -                              | -                            | 101                       | <b>101</b>                      | 115                    |
| Other investment income                  | -                              | -                            | 5                         | <b>5</b>                        | 4                      |
|  | <b>-</b>                       | <b>-</b>                     | <b>1,603</b>              | <b>1,603</b>                    | <b>1,415</b>           |

**4 BANK AND OTHER INTEREST INCOME**

|               | Unrestricted<br>Funds<br>£'000 | Restricted<br>Funds<br>£'000 | Endowed<br>Funds<br>£'000 | <b>2015<br/>Total<br/>£'000</b> | 2014<br>Total<br>£'000 |
|---------------|--------------------------------|------------------------------|---------------------------|---------------------------------|------------------------|
| Bank interest | 24                             | -                            | -                         | <b>24</b>                       | 31                     |
|               | <b>24</b>                      | <b>-</b>                     | <b>-</b>                  | <b>24</b>                       | <b>31</b>              |

5 ANALYSIS OF RESOURCES EXPENDED

|  | Direct<br>staff costs<br>£'000 | Other<br>direct costs<br>£'000 | Support<br>costs<br>£'000 | 2015<br>Total<br>£'000 | 2014<br>Total<br>£'000 |
|--|--------------------------------|--------------------------------|---------------------------|------------------------|------------------------|
| <b>Costs of generating funds</b>       |                                |                                |                           |                        |                        |
| Fundraising                            | 317                            | 113                            | 165                       | 595                    | 607                    |
| Trading expenditure                    | 287                            | 156                            | 235                       | 678                    | 724                    |
| Investment management costs            | 7                              | 3                              | 11                        | 21                     | 22                     |
| <b>Total costs of generating funds</b> | <b>611</b>                     | <b>272</b>                     | <b>411</b>                | <b>1,294</b>           | <b>1,353</b>           |
| <b>Charitable expenditure</b>          |                                |                                |                           |                        |                        |
| Teaching and research                  | 4,260                          | 3,248                          | 1,501                     | 9,009                  | 8,948                  |
| <b>Total charitable expenditure</b>    | <b>4,260</b>                   | <b>3,248</b>                   | <b>1,501</b>              | <b>9,009</b>           | <b>8,948</b>           |
| <b>Governance costs</b>                | <b>-</b>                       | <b>19</b>                      | <b>12</b>                 | <b>31</b>              | <b>44</b>              |
| <b>Total resources expended</b>        | <b>4,871</b>                   | <b>3,539</b>                   | <b>1,924</b>              | <b>10,334</b>          | <b>10,345</b>          |

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution paid of £8k and payable of a further £8k (2014 - £8k).

6 SUPPORT COSTS

|                               | Generating<br>Funds<br>£'000 | Teaching<br>and<br>Research<br>£'000 | 2015<br>Total<br>£'000 | 2014<br>Total<br>£'000 |
|-------------------------------|------------------------------|--------------------------------------|------------------------|------------------------|
| Financial and domestic admin  | 224                          | 449                                  | 673                    | 698                    |
| Human resources               | 42                           | 78                                   | 120                    | 107                    |
| IT                            | 52                           | 97                                   | 149                    | 149                    |
| Depreciation                  | 77                           | 1,093                                | 1,170                  | 1,180                  |
| Loss/(profit) on fixed assets | -                            | (590)                                | (590)                  | -                      |
| Bank interest payable         | 11                           | 367                                  | 378                    | 386                    |
| Other finance charges         | 4                            | 7                                    | 11                     | 6                      |
|                               | <b>410</b>                   | <b>1,501</b>                         | <b>1,911</b>           | <b>2,526</b>           |

Finance and administration and human resources costs are attributed according to the staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets. IT costs are attributed according to staff time spent on each activity. Interest and other finance charges are attributed according to the purpose of the related financing.

7 GRANTS AND AWARDS

|  | Unrestricted<br>Funds<br>£'000 | Restricted<br>Funds<br>£'000 | 2015<br>Total<br>£'000 | 2014<br>Total<br>£'000 |
|--|--------------------------------|------------------------------|------------------------|------------------------|
| During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows: |                                |                              |                        |                        |
| Scholarships, prizes and grants  | 55                             | 258                          | 313                    | 253                    |
| Bursaries and hardship awards  | -                              | 4                            | 4                      | 10                     |
| Oxford Bursary Scheme  | -                              | 118                          | 118                    | 114                    |
|  | <b>55</b>                      | <b>380</b>                   | <b>435</b>             | <b>377</b>             |

The above costs are included within the charitable expenditure on Teaching and Research. Grants to other institutions comprise £0.

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**8 GOVERNANCE COSTS**

|   | 2015<br>£'000 | 2014<br>£'000 |
|---|---------------|---------------|
| <b>Governance costs comprise:</b>       |               |               |
| Auditor's remuneration - audit services | 12            | 21            |
| Other governance costs                  | 19            | 23            |
|   | <u>31</u>     | <u>44</u>     |

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

**9 STAFF COSTS**

|   | 2015<br>£'000 | 2014<br>£'000 |
|---|---------------|---------------|
| The aggregate payroll costs for the year were as follows. |               |               |
| Salaries and wages  | 4,586         | 4,546         |
| Social security costs                                     | 290           | 288           |
| Pension costs   | 678           | 625           |
|   | <u>5,554</u>  | <u>5,459</u>  |

The average number of permanent employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

|                      | 2015       | 2014       |
|----------------------|------------|------------|
| Tuition and research | 13         | 14         |
| College residential  | 69         | 69         |
| Fundraising          | 6          | 6          |
| Support              | 26         | 25         |
| Total                | <u>114</u> | <u>114</u> |

The average number of employed College Trustees during the year was as follows.

|                             | 2015      | 2014      |
|-----------------------------|-----------|-----------|
| University Lecturers        | 29        | 31        |
| CUF Lecturers               | 9         | 8         |
| Other teaching and research | 2         | 1         |
| Other                       | 5         | 5         |
| Total                       | <u>45</u> | <u>45</u> |

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

|                 |          |          |
|-----------------|----------|----------|
| £60,001-£70,000 | 1        | 1        |
|                 | <u>1</u> | <u>1</u> |

The number of the above employees with retirement benefits accruing was as follows:

|  |            |            |
|--|------------|------------|
| In defined benefits schemes  | 1          | 1          |
| In defined contribution schemes  | -          | -          |
|  | <u>1</u>   | <u>1</u>   |
| The College contributions to defined contribution pension schemes totalled | £'000<br>1 | £'000<br>- |
|  | <u>1</u>   | <u>-</u>   |

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10 TANGIBLE FIXED ASSETS

| Group                 | Leasehold<br>land and<br>buildings<br>£'000 | Freehold<br>land and<br>buildings<br>£'000 | Plant and<br>Machinery<br>£'000 | Fixtures,<br>Fittings and<br>Equipment<br>£'000 | Total<br>£'000 |
|-----------------------|---|--|---------------------------------|---|----------------|
| <b>Cost</b>           |   |  |                                 |   |                |
| At start of year      | -   | 32,608                                     | -                               | 3,362   | 35,970         |
| Additions             | -   | 2,246                                      | -                               | 63  | 2,309          |
| Disposals             | -   | (1,325)                                    | -                               | (387)   | (1,712)        |
| <b>At end of year</b> | <b>-</b>                                    | <b>33,529</b>                              | <b>-</b>                        | <b>3,037</b>                                    | <b>36,567</b>  |
| <b>Depreciation</b>   |   |  |                                 |   |                |
| At start of year      | -   | 9,989                                      | -                               | 1,734   | 11,723         |
| Charge for the year   | -   | 965  | -                               | 205   | 1,170          |
| On disposals          | -   | (1,176)                                    | -                               | (387)   | (1,563)        |
| <b>At end of year</b> | <b>-</b>                                    | <b>9,778</b>                               | <b>-</b>                        | <b>1,551</b>                                    | <b>11,330</b>  |
| <b>Net book value</b> |   |  |                                 |   |                |
| <b>At end of year</b> | <b>-</b>                                    | <b>23,751</b>                              | <b>-</b>                        | <b>1,486</b>                                    | <b>25,237</b>  |
| At start of year      | -   | 22,619                                     | -                               | 1,628   | 24,247         |

| College               | Leasehold<br>land and<br>buildings<br>£'000 | Freehold<br>land and<br>buildings<br>£'000 | Plant and<br>Machinery<br>£'000 | Fixtures,<br>Fittings and<br>Equipment<br>£'000 | Total<br>£'000 |
|-----------------------|---|--|---------------------------------|---|----------------|
| <b>Cost</b>           |   |  |                                 |   |                |
| At start of year      | -   | 32,737                                     | -                               | 3,367   | 36,104         |
| Additions             | -   | 2,246                                      | -                               | 63  | 2,309          |
| Disposals             | -   | (1,325)                                    | -                               | (387)   | (1,712)        |
| <b>At end of year</b> | <b>-</b>                                    | <b>33,658</b>                              | <b>-</b>                        | <b>3,042</b>                                    | <b>36,701</b>  |
| <b>Depreciation</b>   |   |  |                                 |   |                |
| At start of year      | -   | 10,013                                     | -                               | 1,734   | 11,747         |
| Charge for the year   | -   | 968  | -                               | 205   | 1,173          |
| On disposals          | -   | (1,176)                                    | -                               | (387)   | (1,563)        |
| <b>At end of year</b> | <b>-</b>                                    | <b>9,805</b>                               | <b>-</b>                        | <b>1,551</b>                                    | <b>11,357</b>  |
| <b>Net book value</b> |   |  |                                 |   |                |
| <b>At end of year</b> | <b>-</b>                                    | <b>23,853</b>                              | <b>-</b>                        | <b>1,491</b>                                    | <b>25,344</b>  |
| At start of year      | -   | 22,724                                     | -                               | 1,633   | 24,357         |

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

11 PROPERTY INVESTMENTS

| Group and College                      | Agricultural<br>£'000 | Commercial<br>£'000 | Other<br>£'000 | 2015<br>Total<br>£'000 | 2014<br>Total<br>£'000 |
|--|-----------------------|---------------------|----------------|------------------------|------------------------|
| Valuation at start of year             | -                     | -                   | 779            | 779                    | 779                    |
| Additions and improvements at cost     | -                     | -                   | -              | -                      | -                      |
| Disposals net proceeds                 | -                     | -                   | -              | -                      | -                      |
| Revaluation gains/(losses) in the year | -                     | -                   | -              | -                      | -                      |
| <b>Valuation at end of year</b>        | <b>-</b>              | <b>-</b>            | <b>779</b>     | <b>779</b>             | <b>779</b>             |

Properties are held at Market Value at 31 July 2013, when all shared equity properties were valued by an external valuer. Governing Body reviews their market values on a regular basis, with all properties being revalued every 5 years..

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| 12 | <b>SECURITIES AND OTHER INVESTMENTS</b>      | <b>2015</b>   | restated<br>2014 |
|----|--|---------------|------------------|
|    |  | <b>£'000</b>  | £'000            |
|    | <b>Group investments</b>                     |               |                  |
|    | Valuation at start of year                   | <b>32,049</b> | 30,022           |
|    | New money invested                           | <b>500</b>    | 2,185            |
|    | Amounts withdrawn                            | -             | (1,632)          |
|    | Reinvested income                            | <b>50</b>     | 1,560            |
|    | Investment management fees                   | <b>(146)</b>  | (139)            |
|    | (Decrease)/increase in value of investments  | <b>855</b>    | 53               |
|    | <b>Securities investments at end of year</b> | <b>33,308</b> | 32,049           |
|    | Investment in associate company              | <b>57</b>     | 60               |
|    | <b>Group investments at end of year</b>      | <b>33,365</b> | <b>34,402</b>    |
|    | Investment in subsidiaries                   | -             | -                |
|    | <b>College investments at end of year</b>    | <b>33,365</b> | <b>34,402</b>    |

| <b>Group investments comprise:</b> | Held outside<br>the UK<br>£'000 | Held in<br>the UK<br>£'000 | <b>2015</b><br><b>Total</b><br><b>£'000</b> | restated<br>2014<br>Total<br>£'000 |
|------------------------------------|---------------------------------|----------------------------|---|------------------------------------|
| Equity investments                 | 14,368                          | 9,405                      | <b>23,773</b>                               | 23,870                             |
| Global multi-asset funds           | -                               | -                          | -   | -                                  |
| Property funds                     | 0                               | 1,364                      | <b>1,364</b>                                | 935                                |
| Fixed interest stocks              | 2,143                           | 5,124                      | <b>7,267</b>                                | 6,982                              |
| Other Investments                  | -                               | 130                        | <b>130</b>                                  | 119                                |
| Fixed term deposits and cash       | -                               | 773                        | <b>773</b>                                  | 143                                |
| <b>Total group investments</b>     | <b>16,511</b>                   | <b>16,796</b>              | <b>33,308</b>                               | 32,049                             |

**13 SUBSIDIARY UNDERTAKINGS**

The College holds 100% of the issued share capital in St Anne's College Services Company Limited, (Co No. 4338617) a company providing conference and other event services on the College premises, and 100% of the issued share capital in St Anne's College Developments Limited (Co No. 4941553), a company set up to provide design and build construction services to the College. St Anne's College Developments Limited is exempt from the requirements to prepare individual accounts under section 349A of the Companies Act 2006, or to file individual company accounts under 448A of the Companies Act 2006.

The results of the subsidiaries and their assets and liabilities at the year end were as follows.

|                                    | St Anne's<br>College Services<br>Company Ltd<br>£'000 | St Anne's<br>Developments<br>Ltd<br>£'000 |
|------------------------------------|---|---|
| Turnover                           | 904   | -   |
| Expenditure                        | (678)   | -   |
| Donation to College under gift aid | (226)   | -   |
| Result for the year                | <b>-</b>  | <b>-</b>                                  |
| Total assets                       | 870   | -   |
| Total liabilities                  | (864)   | -   |
| Net funds at the end of year       | <b>6</b>  | <b>-</b>                                  |

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| 14 | DEBTORS  | 2015<br>Group<br>£'000 | 2014<br>Group<br>£'000             | 2015<br>College<br>£'000 | 2014<br>College<br>£'000             |
|----|--|------------------------|------------------------------------|--------------------------|--------------------------------------|
|    | <b>Amounts falling due within one year:</b>            |                        |                                    |                          |                                      |
|    | Trade debtors  | 625                    | 520                                | 369                      | 440                                  |
|    | Amounts owed by College members                        | 50                     | 11                                 | 51                       | 11                                   |
|    | Amounts owed by Group undertakings                     | -                      | -                                  | 408                      | 264                                  |
|    | Prepayments and accrued income                         | 1,066                  | 363                                | 1,291                    | 607                                  |
|    | Other Debtors  | 46                     | 51                                 | 46                       | 51                                   |
|    |  | <b>1,787</b>           | <b>945</b>                         | <b>2,165</b>             | <b>1,373</b>                         |
| 15 | <b>CREDITORS: falling due within one year</b>          | 2015<br>Group<br>£'000 | restated<br>2014<br>Group<br>£'000 | 2015<br>College<br>£'000 | restated<br>2014<br>College<br>£'000 |
|    | Bank overdrafts  | -                      | -                                  | -                        | -                                    |
|    | Bank loans   | 306                    | 287                                | 306                      | 287                                  |
|    | Trade creditors  | 562                    | 376                                | 562                      | 297                                  |
|    | Amounts owed to College Members                        | -                      | -                                  | -                        | -                                    |
|    | Amounts owed to Group undertakings                     | -                      | -                                  | 249                      | 163                                  |
|    | Taxation and social security                           | 134                    | 62                                 | 72                       | (6)                                  |
|    | College contribution                                   | -                      | -                                  | -                        | -                                    |
|    | Accruals and deferred income                           | 811                    | 569                                | 642                      | 569                                  |
|    | Other creditors  | 267                    | 162                                | 267                      | 162                                  |
|    |  | <b>2,080</b>           | <b>1,456</b>                       | <b>2,098</b>             | <b>1,472</b>                         |
| 16 | <b>CREDITORS: falling due after more than one year</b> | 2015<br>Group<br>£'000 | restated<br>2014<br>Group<br>£'000 | 2015<br>College<br>£'000 | restated<br>2014<br>College<br>£'000 |
|    | Bank loans   | 6,725                  | 7,031                              | 6,725                    | 7,031                                |
|    |  | <b>6,725</b>           | <b>7,031</b>                       | <b>6,725</b>             | <b>7,031</b>                         |

Bank loans includes a loan of £1,604k secured by a charge over Robert Saunders House.

**St Anne's**  
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| 17 FUNDS OF THE COLLEGE MOVEMENTS   | At 1 August<br>2014<br>£'000 | Incoming<br>resources<br>£'000 | Resources<br>expended<br>£'000 | Transfers<br>£'000 | Gains/<br>(losses)<br>£'000 | At 31 July<br>2015<br>£'000 |
|-------------------------------------|------------------------------|--------------------------------|--------------------------------|--------------------|-----------------------------|-----------------------------|
| <b>Endowment Funds - Permanent</b>  |                              |                                |                                |                    |                             |                             |
| Tutorial & Research Fellowships     | 10,123                       | 570                            | -                              | (454)              | 220                         | 10,459                      |
| Bursaries                           | 1,990                        | 95                             | -                              | (87)               | 7                           | 2,005                       |
| Scholarships                        | 370                          | 17                             | -                              | (17)               | 8                           | 378                         |
| Prizes                              | 437                          | 21                             | -                              | (20)               | 9                           | 447                         |
| Library                             | 0                            | 0                              | -                              | 0                  | -                           | 0                           |
| Student support                     | 76                           | 3                              | -                              | (3)                | 1                           | 77                          |
| General purposes                    | 10,177                       | 464                            | -                              | (464)              | 212                         | 10,389                      |
| <b>Endowment Funds - Expendable</b> |                              |                                |                                |                    |                             |                             |
| Tutorial & Research Fellowships     | 8,937                        | 407                            | -                              | (414)              | 186                         | 9,116                       |
| Bursaries                           | 994                          | 472                            | -                              | 8                  | 21                          | 1,495                       |
| Scholarships                        | 779                          | 35                             | -                              | (48)               | 16                          | 782                         |
| Prizes                              | 580                          | 26                             | -                              | (36)               | 12                          | 582                         |
| Library                             | 218                          | 10                             | -                              | (10)               | 5                           | 223                         |
| Student support                     | 504                          | 25                             | -                              | (23)               | 10                          | 516                         |
| Other purposes                      | 80                           | 4                              | -                              | (4)                | 2                           | 82                          |
| <b>Total endowment Funds</b>        | <b>35,265</b>                | <b>2,150</b>                   | <b>-</b>                       | <b>(1,572)</b>     | <b>709</b>                  | <b>36,551</b>               |
| <b>Restricted funds</b>             |                              |                                |                                |                    |                             |                             |
| Tutorial & Research Fellowships     | 199                          | 66                             | (856)                          | 752                | -                           | 161                         |
| Bursaries                           | 89                           | 0                              | (121)                          | 72                 | -                           | 40                          |
| Scholarships                        | 84                           | 57                             | (132)                          | 55                 | -                           | 64                          |
| Prizes                              | 9                            | 0                              | (32)                           | 45                 | -                           | 22                          |
| Library                             | 0                            | 0                              | (10)                           | 10                 | -                           | 0                           |
| Student support                     | 19                           | 0                              | (19)                           | 24                 | -                           | 24                          |
| General purposes                    | (11)                         | 0                              | 0                              | 0                  | -                           | (11)                        |
| Other purposes                      | 70                           | 185                            | (179)                          | 4                  | -                           | 80                          |
| Building fund - kitchen & library   | 2,708                        | 3,195                          | (90)                           | 0                  | -                           | 5,813                       |
| <b>Total Restricted Funds</b>       | <b>3,167</b>                 | <b>3,502</b>                   | <b>(1,439)</b>                 | <b>962</b>         | <b>-</b>                    | <b>6,193</b>                |
| <b>Unrestricted funds</b>           |                              |                                |                                |                    |                             |                             |
| General Reserve                     | 3,540                        | 8,991                          | (8,895)                        | 9,388              | -                           | 13,024                      |
| Fixed asset designated Fund         | 8,754                        | -                              | -                              | (8,754)            | -                           | -                           |
| Designated Building Fund 1          | 2,498                        | -                              | -                              | 652                | -                           | 3,150                       |
| Designated Building Fund 2          | 676                          | -                              | -                              | (676)              | -                           | -                           |
| <b>Total Unrestricted Funds</b>     | <b>15,468</b>                | <b>8,991</b>                   | <b>(8,895)</b>                 | <b>610</b>         | <b>-</b>                    | <b>16,174</b>               |
| <b>Total Funds</b>                  | <b>53,900</b>                | <b>14,643</b>                  | <b>(10,334)</b>                | <b>0</b>           | <b>709</b>                  | <b>58,918</b>               |

The brought forward general reserves have been restated from £3,536k as per the 31 July 2014 audited accounts to £3,540k. This correction relates to rounding.

**18 FUNDS OF THE COLLEGE DETAILS**

The following is a summary of the origins and purposes of each of the Funds

**Endowment Funds - Permanent**

|                                 |  |
|---------------------------------|--|
| Tutorial & Research Fellowships | These funds represent a consolidation of gifts, donations and legacies where income, but not capital, can be used for the purposes shown |
| Bursaries                       |  |
| Scholarships                    |  |
| Prizes                          |  |
| Student support                 |  |
| General purposes                |  |

**Endowment Funds - Expendable.**

|                                 |   |
|---------------------------------|---|
| Tutorial & Research Fellowships | These funds represent a consolidation of gifts, donations and legacies where either income, or income and capital, can be used for the purposes shown |
| Bursaries                       |   |
| Scholarships                    |   |
| Prizes                          |   |
| Library                         |   |
| Student support                 |   |
| Other purposes                  |   |

**Restricted funds**

|                                 |   |
|---------------------------------|---|
| Tutorial & Research Fellowships | These funds represent unspent income from permanent or expendable endowment funds, donations made for restricted purposes, and income from external bodies in the form of grants which have a restricted purpose. These funds can be used for the purpose shown, and unspent income is carried forward for use in future years. |
| Bursaries                       |   |
| Scholarships                    |   |
| Prizes                          |   |
| Library                         |   |
| Student support                 |   |
| General purposes                |   |
| Other purposes                  |   |

|                                   |  |
|-----------------------------------|--|
| Building fund - kitchen & library | This fund represents donations received for building works in relation to the new kitchen (now completed) and the new library and academic centre (a current project). These funds are released over the estimated useful life of each building. |
|-----------------------------------|--|

**Designated Funds**

|                             |  |
|-----------------------------|--|
| Fixed asset designated Fund | The balance of this fund has been transferred to General Unrestricted Funds, the designated reserves being no longer required. |
|-----------------------------|--|

|                            |  |
|----------------------------|--|
| Designated Building Fund 1 | This represents unrestricted funds designated for building works, including the new kitchen and library. These funds are released over the estimated useful life of each |
|----------------------------|--|

|                            |  |
|----------------------------|--|
| Designated Building Fund 2 | The balance of this fund has been transferred into Designated Building Fund 1. building. |
|----------------------------|--|

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College.

**19 ANALYSIS OF NET ASSETS BETWEEN FUNDS**

|                                  | Unrestricted<br>Funds<br>£'000 | Restricted<br>Funds<br>£'000 | Endowment<br>Funds<br>£'000 | <b>Total<br/>£'000</b> |
|----------------------------------|--------------------------------|------------------------------|-----------------------------|------------------------|
| Tangible fixed assets            | 25                             | -                            | -                           | <b>25</b>              |
| Property investments             | 350                            | -                            | (349)                       | <b>1</b>               |
| Securities and other investments | 0                              | -                            | 33                          | <b>33</b>              |
| Net assets                       | (359)                          | 6                            | 353                         | <b>1</b>               |
|                                  | <u>16</u>                      | <u>6</u>                     | <u>38</u>                   | <u><b>60</b></u>       |

20 TRUSTEES' REMUNERATION

**Trustee remuneration**

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the College and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the College receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

In addition to the Principal, Trustees of the college fall into the following categories: Official Fellow, Professorial Fellow

There are also 4 trustees (Senior Tutor, Librarian, Treasurer, Domestic Bursar) who work full time on management and administration.

Governing Body Trustees are eligible for college housing schemes. No trustees currently live in houses owned by the College. Others may be eligible for a housing allowance which is disclosed within the salary figures below. Three trustees live in properties owned jointly with the College.

Some trustees receive additional allowances for additional work carried out as part time college officers. These are the Vice-Principal and the Dean. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £1,426,321 (2013 £1,337,468). The total of pension contributions is £189,821 (2013 £177,392).

**Remuneration paid to trustees**

| Range           | 2015                        | 2014                        |
|-----------------|-----------------------------|-----------------------------|
|                 | Number of trustees/ fellows | Number of trustees/ fellows |
| £4,000-£4,999   |                             | 1                           |
| £7,000-£7,999   | 1                           | 1                           |
| £9,000-£9,999   |                             | 1                           |
| £10,000-£10,999 | 1                           | 1                           |
| £11,000-£11,999 | 3                           | 1                           |
| £12,000-£12,999 |                             | 1                           |
| £13,000-£13,999 | 1                           | 1                           |
| £14,000-£14,999 |                             | 1                           |
| £15,000-£15,999 | 2                           | 1                           |
| £17,000-£17,999 | 1                           |                             |
| £19,000-£19,999 | 3                           | 11                          |
| £20,000-£20,999 | 15                          | 3                           |
| £21,000-£21,999 | 4                           | 2                           |
| £22,000-£22,999 | 1                           | 2                           |
| £24,000-£24,999 |                             | 2                           |
| £25,000-£25,999 | 1                           |                             |
| £26,000-£26,999 |                             | 1                           |
| £30,000-£30,999 |                             | 1                           |
| £39,000-£39,999 | 0                           | 1                           |
| £40,000-£40,999 | 2                           |                             |
| £43,000-£43,999 |                             | 1                           |
| £46,000-£46,999 |                             | 1                           |
| £47,000-£47,999 |                             | 1                           |
| £48,000-£48,999 | 3                           |                             |
| £49,000-£49,999 |                             | 2                           |
| £50,000-£50,999 | 1                           | 2                           |
| £51,000-£51,999 | 1                           |                             |
| £52,000-£52,999 | 2                           |                             |
| £54,000-£54,999 | 1                           |                             |
| £68,000-£68,999 |                             | 1                           |
| £69,000-£69,999 | 1                           |                             |
| £70,000-£70,999 | 0                           | 1                           |
| £71,000-£71,999 | 1                           |                             |
| £83,000-£83,999 |                             | 3                           |
| £84,000-£84,999 | 1                           |                             |
| £91,000-£91,999 |                             | 1                           |
| £93,000-£93,999 | 1                           |                             |

Eighteen trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

**Trustee expenses**

No fellow claimed any expenses for work as a trustee.

#### Other transactions with trustees

During the ordinary course of their employment as fellows some of the Trustees enter into normal trading activities with the College. These transactions are not material to either party and are on terms offered to other fellows of the College. As such no further disclosure of these transactions is deemed necessary.

#### 21 PENSION SCHEMES

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme ('USS') and the University of Oxford Staff Pension Scheme ('OSPS'). Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the income and expenditure account represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

The College is also contributing to NEST, a defined contribution scheme, of certain staff who are ineligible to join USS or OSPS.

#### Actuarial valuations of USS and OSPS

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table.

|  | USS                     | OSPS   |
|--|-------------------------|--|
| Date of valuation:   | 31/03/2014              | 31/03/2013                                   |
| Date valuation results published:  | 24/07/2015              | 26/06/2014                                   |
| Value of liabilities:  | £46.9bn                 | £597m  |
| Value of assets:   | £41.6bn                 | £424m  |
| Funding Surplus/(Deficit):   | (£5.3bn) <sup>a</sup>   | (£173m) <sup>b</sup>                         |
| Principal assumptions:   |                         |  |
| Investment Return  | 5.2% <sup>c</sup> pa    | -  |
| Rate of interest (periods up to retirement)                              | -                       | 4.4% pa                                      |
| Rate of interest (periods after retirement)                              | -                       | 4.4% pa                                      |
| Rate of increase in salaries   | RPI + 1%pa <sup>d</sup> | 4.5% pa                                      |
| Rate of increase in pensions   | CPI pa <sup>d</sup>     | 4.4% pa                                      |
| Mortality assumptions:   |                         |  |
| Assumed life expectancy at age 65 (males)                                | 24.2 yrs                | 22.5 yrs                                     |
| Assumed life expectancy at age 65 (females)                              | 26.3 yrs                | 25.2 yrs                                     |
| Funding Ratios:  |                         |  |
| Technical Provisions basis:  | 89%                     | 71%  |
| Statutory Pension Protection Fund basis:                                 | 82%                     | 69%  |
| "Buy-out" basis:   | 54%                     | 44%  |
| Estimated FRS17 basis  | 72%                     | 75%  |
| Recommended Employer's contribution rate (as % of pensionable salaries): | 18% <sup>e</sup>        | 21.5%<br>increasing to<br>23.5% <sup>f</sup> |
| Effective date of next valuation:  | 31/03/2017              | 31/03/2016                                   |

#### Notes

a. USS's actuarial valuation as at 31 March 2014 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 will be calculated as that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members will accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a.; member contributions will be 8% of salary; a defined contribution benefit for salary in excess of the salary threshold at the total level of 20% of salary in excess of the salary threshold; and optional additional contributions payable into the defined contribution section of which the first 1% of salary is to be matched by the employer. Further details about the changes may be reviewed on USS' website, [www.uss.co.uk](http://www.uss.co.uk). For the period up to 1 April 2016 the employer deficit contribution will be 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established a long term employer contribution rate of 18% pa of Salaries for the period from 1 April 2016 to 31 March 2031. On the assumptions made and once the salary threshold and defined contribution section are introduced this gives rise to deficit contributions of at least 2.1% pa of salaries.

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b. OSPS' actuarial valuation as at 31 March 2013 identified a required long-term employer contribution rate of 20.1% of total pensionable salaries, but also a funding deficit of £173m. The University of Oxford, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by raising the employer contribution rate in increments of 0.5% of pensionable salary to 23.5%, with this increase being implemented over the three years to 1 August 2017. The actuary has certified that the additional contribution should eliminate the deficit by 30 June 2026.

c. USS' actuary has assumed that the investment return is 5.2% in year 1, decreasing linearly to 4.7% over 20 years.

d. USS' actuary has assumed that general pay growth will be CPI in year 1, CPI + 1% in year 2 and RPI + 1% pa thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% pa less an inflation risk premium) less RPI/CPI gap of 0.8% pa.

e. As noted above (note a) the USS employer contribution rate is 18% of salaries from 1 April 2016. Prior to that date it is 16% of salaries. The total employer contributions include provisions for the cost of future accrual of defined benefits (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards DC benefits including employer matching contributions and certain investment management costs relating to the DC section.

f. As noted above (note b), the OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 20.1% of total pensionable salaries. It was agreed that employers increase their contribution rate by 0.5% each year to 1 August 2017 to 23.5%.

The pension charge for the year includes contributions payable to the USS of £386,056 (2014 - £368,900), contributions payable to the OSPS of £291,517 (2014 - £2255,956) and contributions payable to NEST of £569 (2014 - £417).

At 31 July 2015 £0 was accrued in respect of pension contributions (2010 - £0).

**Sensitivity of actuarial valuation assumptions:**

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

| Assumption                      | Change in Assumption  | Impact on USS Liabilities     |
|---------------------------------|---|-------------------------------|
| Initial Discount Rate           | Increase / reduced by 0.25%   | decrease / increase by £0.8bn |
| Discount rate in 20 years' time | Increase / reduced by 0.25%   | decrease / increase by £1.1bn |
| RPI inflation                   | Increase / decrease by 0.1%   | increase / decrease by £0.8bn |
| Rate of Mortality               | more prudent assumption (mortality used at last valuation, rated down by a further year | increase by £0.5bn            |

| Assumption                 | Change in Assumption  | Impact on OSPS Liabilities  |
|----------------------------|---|-----------------------------|
| Valuation rate of interest | Increase / decrease by 0.5%   | decrease / increase by £63m |
| Rate of pension increases  | Increase / decrease by 0.5%   | increase / decrease by £41m |
| Rate of salary growth      | Increase / decrease by 0.5%   | increase / decrease by £13m |
| Rate of mortality          | more prudent assumption (mortality used at last valuation, rated down by a further year | increase by £20m            |

**Pension charge for the year**

The pension charge recorded by the College during the accounting period was equal to the contributions payable as follows:

| Scheme                                    | 2015<br>£000's | 2014<br>£000's |
|---|----------------|----------------|
| Universities Superannuation Scheme        | 386            | 369            |
| University of Oxford Staff Pension Scheme | 291            | 256            |
| Other Schemes - contributions             | 1              | 0              |
| Total                                     | 678            | 625            |

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**22 TAXATION**

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary companies because the directors of these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

**23 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS**

|  | <b>2015</b>         | 2014         |
|--|---------------------|--------------|
|  | <b>£'000</b>        | £'000        |
| <b>Net incoming resources for the year</b>               | <b>4,309</b>        | 2,012        |
| Elimination of non-operating cash flows:                 |                     |              |
| - Investment income                                      | <b>(1,627)</b>      | (1,446)      |
| - Endowment donations                                    | <b>(547)</b>        | (500)        |
| - Financing costs  | <b>389</b>          | 393          |
| Depreciation   | <b>1,170</b>        | 1,180        |
| (Surplus)/loss on sale of fixed assets                   | <b>(590)</b>        | -            |
| Decrease/(Increase) in stock                             | <b>(2)</b>          | 1            |
| Decrease/(Increase) in debtors                           | <b>(842)</b>        | (89)         |
| (Decrease)/Increase in creditors                         | <b>611</b>          | (13)         |
| (Decrease)/Increase in provisions (some of...creds >1yr) | -                   | 30           |
| Write down of fixed asset investment                     | -                   | 3            |
| <b>Net cash inflow/(outflow) from operations</b>         | <b><u>2,871</u></b> | <u>1,571</u> |

**24 ANALYSIS OF CHANGES IN NET FUNDS**

|                                | restated<br>2014<br>£'000 | Cash flow<br>£'000 | <b>2015</b><br><b>£'000</b> |
|--------------------------------|---------------------------|--------------------|-----------------------------|
| Cash at bank and in hand       | 4,214                     | 2,250              | <b>6,464</b>                |
| Bank overdrafts                | -                         | -                  | -                           |
| Endowment Asset cash           | 143                       | 630                | <b>773</b>                  |
|                                | <u>4,357</u>              | <u>2,880</u>       | <u><b>7,237</b></u>         |
| Bank loans due within one year | (287)                     | (19)               | <b>(306)</b>                |
| Bank loans due after one year  | (7,031)                   | 306                | <b>(6,725)</b>              |
|                                | <u>(2,961)</u>            | <u>3,167</u>       | <u><b>206</b></u>           |

**25 FINANCIAL COMMITMENTS**

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

|                                       | <b>2015</b>  | 2014     |
|---------------------------------------|--------------|----------|
|                                       | <b>£'000</b> | £'000    |
| <b>Land and buildings</b>             |              |          |
| - expiring within one year            | -            | -        |
| - expiring between two and five years | -            | -        |
| - expiring in over five years         | -            | -        |
|                                       | <u>-</u>     | <u>-</u> |
| <b>Other</b>                          |              |          |
| - expiring within one year            | 2            | -        |
| - expiring between two and five years | 10           | 5        |
| - expiring in over five years         | -            | -        |
|                                       | <u>12</u>    | <u>5</u> |

**26 CAPITAL COMMITMENTS**

The College had contracted commitments at 31 July for future capital projects totalling £5797K (2014 £650K).

**27 RELATED PARTY TRANSACTIONS**

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

No trustees had loans outstanding from the College at the start and/or end of the year.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

|              | <b>2015</b>  | 2014  |
|--------------|--------------|-------|
|              | <b>£'000</b> | £'000 |
| Dr F Szele   | <b>164</b>   | 164   |
| Dr K Watkins | <b>114</b>   | 114   |
| Dr A Goodwin | <b>150</b>   | 150   |

All joint equity properties are subject to sale on the departure of the trustee from the College.

The trustees forego housing allowance on the College owned share of the properties at the assessed current market rate.

**28 CONTINGENT LIABILITIES**

None.

**29 POST BALANCE SHEET EVENTS**

A loan of £1.2m was approved by Governing Body during the year, and was drawn down in August 2015.

This loan is to provide bridging finance for the building of the New Library and Academic Centre, and is repayable 50% after 2 years, 50% after 4 years, with interest at 1%PA.