

St Anne's College

Annual Report and Financial Statements

Year ended 31 July 2015

Registered charity No. 1142660

St Anne's College
Annual Report and Financial Statements
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St Anne's College
Governing Body, Officers and Advisers
Year ended 31 July 2015

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law when they have served for one term after their election. The members of the Governing Body who served in office during the year or subsequently are detailed below with a date of election for new members.

		(1)	(2)	(3)	(4)
Mr. T D Gardam	Principal	•	•	•	
Prof. J Abeler			•		
Prof. J Baird					
Prof. D Banister	Retired 30 th September 2015	•			
Dr. D Belyeav					
Prof. G A D Briggs					
Dr. R Chard	Vice-Principal From 1 st October 2014	•	•		
Dr. H C Christian					
Prof. A Cocks					
Prof. R S Crisp			•		
Dr. G B Davies					
Prof C Deane	Elected 7 th October 2015				
Prof. P J Donnelly					
Prof. R Firth					
Prof. B Flyvbjerg					
Mr. P Ghosh			•		
Prof. A Goodwin			•		
Dr. I Goold		•			
Dr. S Gronlie		•			
Prof. C R M Grovenor				•	
Prof. T H Hall					
Prof. B M Hambly					
Prof. N Harnew					
Prof. D A Harris		•	•		
Prof. M Harry				•	
Dr. G Hazbun					
Prof. C Holmes	Elected 4 th February 2015				
Prof. H Hotson					
Prof. P Irwin					
Mr. M L Jackson	Domestic Bursar Retired 24 th October 2014	•			
Prof. P J Jeavons					
Dr. F Johnston			•		
Dr S Khan	Elected 7 th October 2015				
Dr. A Klevan					
Dr. E Koustoupias	Elected 4 th February 2015				
Dr. T Lancaster					
Prof. L Lazarus					
Prof. M G L Leigh					
Prof. T J Lyons				•	
Prof. S N MacFarlane					
Mr J Meridew	Domestic Bursar Elected 4 th February 2015	•			
Prof. P McGuinness					
Dr. A W Mullen	Senior Tutor Resigned 31 st March 2015	•	•		
Prof V Murphy	Elected 7 th October 2015				
Prof. D W Murray					
Dr. G Nelson					
Dr. T J O'Shaughnessy				•	

St Anne's College
Governing Body, Officers and Advisers
Year ended 31 July 2015

		(1)	(2)	(3)	(4)
Prof. D J Penslar					
Prof. I Phillips					
Prof. D R Porcelli		•			
Prof. D Pyle					
Prof. R Reed					
Prof. M Reynolds					
Dr P Rice	Elected 7 th October 2015				
Prof. A Rogers	Elected 7 th October 2015				
Dr. B Rosic		•			
Prof. S Shuttleworth		•			
Mr. M Sibly	Retired 30 th September 2015	•			
Dr. D F Smith	Retired 20 th September 2015	•	•		
Prof. M R Speight			•		
Dr. S C McKellar Stephen Senior Tutor	Elected 17 th June 2015	•	•		
Prof. K Sutherland					
Dr T Schwanen	Elected 7 th October 2015				
Prof. F Szele					
Dr. A Tzanakopoulos					
Prof. P Vyas					
Prof. S Waters					
Prof. K Watkins			•		
Mr. C G Wigg Treasurer		•		•	
Prof. P R Wilshaw					
Dr. S Wordsworth	Elected 3 rd December 2014				
Non trustee committee members					
Ms. F Cairncross	External				•
Mr. P Donovan	External			•	
Mr. D Hopkinson	External			•	
Mr. J Korner	External				•
Mr. W Mather	External			•	•
Ms. R Radcliffe	External				•
Mr. C Rodgers	External			•	
Mr. R Sommers	External				•
Mr. N Talbot-Rice	External			•	
Ms. H Weir	External				•

Current membership of these committees is shown above for each Fellow.

- (1) Council & Finance Committee
- (2) Academic Committee
- (3) Investment Committee
- (4) Remuneration Committee

The statutes require the Investment Committee to have, as well as the members of Governing Body noted above, at least two members who are experienced and carrying on business in investment matters. These external members are supplemented by three other external members who are co-opted to the Committee.

A Finance and Development Committee was discontinued in 2012 to remove duplication of agenda with Council. The agenda at Council expanded to cover those items dealt with solely at Finance Committee and membership of Council was also increased. The remuneration committee reviews and approves the remuneration of members of the Governing Body and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration.

St Anne's College
Governing Body, Officers and Advisers
Year ended 31 July 2015

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated at the date of this report are as follows.

The Principal	Mr T D Gardam
The Vice-Principal	Dr R Chard
The Treasurer	Mr. C G Wigg
The Senior Tutor	Dr. S C McKellar Stephen
The Domestic Bursar	Mr J Meridew

COLLEGE ADVISERS

Investment managers

Newton Investment Management Limited

Advisory Board

Although not required in the College Statutes, the Governing Body has created an Advisory Board which comprises seven external members with relevant experience, and includes alumnae of the College; The Principal, Vice-Principal, Senior Tutor, Treasurer and Domestic Bursar attend meetings as non-voting members.

The Board meets twice a year and reports to the Governing Body. It has no formal responsibility for the College's governance and its remit is to offer independent advice to the Governing Body on a range of issues, including financial and risk management, capital project planning, administrative effectiveness, College structures, and key priorities.

Auditor

Grant Thornton UK LLP

Bankers

Yorkshire Bank Limited

Royal Bank of Scotland PLC

Solicitors

Blake Morgan LLP

College address

Woodstock Road

Oxford OX2 6HS

Website

www.st-annes.ox.ac.uk

St Anne's College
Report of the Governing Body
Year ended 31 July 2015

The Members of the Governing Body present their Annual Report for the year ended 31st July 2015 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

St Anne's College in the University of Oxford, which is known as St Anne's College ("the College"), is a charity incorporated by royal charter which was granted in 1952.

The College registered with the Charities Commission on 30th June 2011 (registered number 1142660).

St Anne's College traces its origin to the Association for the Education of Women in Oxford which was founded in 1878. In 1898 the name was changed to the Society for Home Students which endured until 1942 when it became St Anne's Society. Until 1921 activities were governed by a Council and the Delegacy for Women Students of the University. From 1921 the Society was governed by its own Delegacy of the University until 1952 when, with the grant of a Royal Charter, it was admitted to full college status in the University as St Anne's College. The statutes adopted in 1952 provided for a Council to control and oversee the organisation and in 1958 an amendment to the statutes replaced the Council with the Governing Body which is described in this report.

Further amendments to the statutes in 1977 allowed the appointment of men to the Governing Body and the admission of male students and the first male undergraduates arrived in 1979. St Anne's College is now one of the largest colleges in Oxford for both undergraduate and post graduate students and is committed to furthering intellectual emancipation by attracting a wide range of students from different cultures and backgrounds.

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages two to four.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter and Statutes.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Bishop of Oxford. The Governing Body appoints the Principal, Fellows, Tutors, Lecturers, Librarian and such administrative and other Officers as the Governing Body thinks necessary from time to time. The Governing Body appoints Committees and delegates to them such powers as it thinks fit, again subject to the Statutes.

The Governing Body has such powers as are conferred on it by its Charter and shall subject thereto and to the Statutes, have the entire direction and management of the affairs of the College. The Governing Body determines the strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by four main committees and a range of sub-committees.

Recruitment and training of Members of the Governing Body

Members of the Governing Body are normally recruited through a joint appointment process with the University of Oxford in the case of academics, which includes open advertisement of the posts and a professional selection and appointment process. In the case of posts funded entirely by the College, recruitment is also through open advertisement followed by a selection and appointment process including external representative where appropriate.

Governing Body has discretion to elect Fellows in other categories as provided in the statutes.

New members of Governing Body are inducted into the workings of the College, including Governing Body policy and procedures, by meetings with College officers and reference to operating manuals.

Members of the Governing Body may attend external trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

Organisational management

The members of the Governing Body meet a minimum of four times a year. The work of developing their policies and monitoring the implementation of these is carried out by four main Committees:

- The Council: The Principal, Vice-Principal, Senior Tutor, Treasurer, and the Domestic Bursar are ex officio members of Council. There are also eight elected Governing Body Fellows, engaged in full time academic employment, normally representing each of the academic divisions as defined by the University, and normally including at least one Professorial Fellow.

Council reports to Governing Body and meets six times a year; it has the role of a General Purposes Committee to which the Governing Body delegates certain responsibilities of decision making and College management, consistent with the Governing Body's own responsibilities as the College's sovereign body as set out in the Statutes. It covers financial and fundraising matters and is responsible for keeping the financial position of the College under review and to review the Medium Term Financial and Risk Management Strategies and to recommend any action deemed to be necessary or desirable consequent upon these.

- The Investment Committee: The Principal and Treasurer are ex officio members of the committee and there are three further Governing Body members and five external members who are experienced in investment matters.

It meets four times a year, reports to Council and it oversees the effective management of all the College's endowment funds in pursuit of the College's strategic objectives. The Principal stood down as Chairman of the committee in 2007/8 following his appointment as a non-executive director of Ofcom. He is a member of the committee but is not present for any part of the meetings which deals with the details of the College's shareholdings.

- The Academic Committee: The Principal, Senior Tutor (acting also as the Tutor for Admissions and the Tutor for Graduates), the Librarian, and the College Registrar are ex officio members and there are five other academic members of the Governing Body.

Academic Committee reports to the Council and meets six times a year. It oversees the academic activities of the College and in particular makes recommendations to Council on all new or replacement academic appointments and on undergraduate and graduate admissions policy.

- The Remuneration Committee: The remuneration committee reviews and approves the remuneration of employees who are also members of the Governing Body and Trustees and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration. The committee meets at least once a year.

The day-to-day running of the College is delegated to the College Senior Staff noted above.

Group structure and relationships

The College has two wholly owned non-charitable subsidiaries: St Anne's College Services Company Limited, whose annual profits are donated to the College under the Gift Aid Scheme, and St Anne's College Developments Limited, which undertakes certain College building works and is currently not trading. The trading activities of St Anne's College Services primarily comprises of the letting of the College facilities when not in use by members of the College. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

Risk management

The College is engaged in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Principal or Vice-Principal. Financial risks are assessed by Council and investment risks are monitored by the Investment Committee. In addition, the Domestic Bursar and departmental representatives meet regularly to review health and safety issues. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has given consideration to the major risks to which the College and its subsidiaries are exposed and have concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

OBJECTIVES AND ACTIVITIES

Charitable Object and aims

The College's Charitable Object as stated in the Charter is "the advancement of learning, education and research and to be a College within the University of Oxford where women and men may carry out academic study and research".

The College's aims for the public benefit are:

- To provide teaching facilities and individual or small-group tuition, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- To provide social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at St Anne's; and
- To support research work pursued by its Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials; granting sabbatical leave from teaching duties on a regular basis, and encouraging Fellows to apply for grants from University and external bodies to support them in pursuing their research for longer periods. Where Fellows gain grants for research leave, the College normally releases them from teaching for that period of time.

The aims set for the College's subsidiaries are to help finance the achievement of the College's aims as above.

Activities and objectives of the College

The College's principal activity, as described above, is the advancement of learning, education and research by being a College in the University of Oxford. Each year St Anne's admits undergraduate and postgraduate students to study for degree courses. The core objectives to achieve this are:

- Students: to ensure that undergraduate and graduate students of potential academic excellence, wherever they are and wherever they come from, can study here and perform to the best of their ability.
- Research: to attract, reward and retain the best academic minds to work here, to create a world class academic research community that in turn supports the tutorial system and graduate development.
- Environment: to provide buildings and infrastructure of the quality to meet the needs of its academics and students and its supporting activities.
- Finance: to improve financial security at the same time as maintaining graduate and undergraduate academic experience and performance.

Specific development plans have been agreed for the separate departments within the College to ensure that the College continues to enhance its ability to provide a first-class education.

Public benefit

The College remains committed to the aim of providing public benefit in accordance with its founding principles. The resident members of the College, both students and academic staff, are the primary beneficiaries and are directly engaged in education, learning or research.

However, beneficiaries also include: students and academic staff from other Colleges in Oxford and the University of Oxford more widely, visiting academics from other higher education institutions and visiting schoolchildren and alumni of the College who have an opportunity to attend educational events at the College or use its academic facilities. The general public are also able to attend various exhibitions and open days.

The College admits as students those who have the highest potential for benefiting from the education provided by the College and the University and recruits as academic staff those who are able to contribute most to the academic excellence of the College, regardless of their financial, social, religious or ethnic background:

- there are no geographical restrictions in the College's objects and students and academic staff of the College are drawn from across the UK and internationally;
- there are no age restrictions in the College's objects but students of the College are predominantly between 18 and 24 years old; and
- there are no religious restrictions in the College's objects and members of the College have a wide variety of faith traditions or none.

Financial support for students.

The College charges the following fees:

- College fees at externally regulated rates to undergraduates entitled to Student Support and to graduate students (with part of those undergraduate fees being paid by grant funding through arrangements approved by the Government), and a fee determined by the College annually to International undergraduates and any Home/EU undergraduates not entitled to Student Support; and
- Accommodation and meal charges at reasonable rates.

In order to assist undergraduates entitled to Student Support, the College provides through a scheme operated in common with the University and other Colleges, bursary support for those of limited financial means. For the academic year 2014/15, the number of Student Support awards made was 93, out of a Home/EU undergraduate population of 361; 43 of the awards were at the maximum value and the average value of the awards was £3,043. The scheme is approved by the Office of Fair Access and provides benefits at a substantially higher level than the minimum OFFA requirement.

To support the costs of graduate students, the College provides financial support including a number of scholarships each year to fund fees and living costs, and access to support and travel grants to meet costs involved in research, fieldwork and presenting papers at conferences. The College also offers Graduate Development Scholarships to doctoral students who, under guidance of Tutorial Fellows, take responsibility for some undergraduate teaching.

The College also supports all students through a support and travel grant scheme to assist with the purchase of books and equipment, attendance at conferences, and travel.

In addition to its other programmes the College operates several hardship funds, for which all students incurring unexpected financial hardship are eligible.

The College operates an outreach programme to raise educational aspiration and attract outstanding applicants who might not otherwise have considered applying to the college. This programme includes visits by schools to the College, open days, and admissions seminars for teachers as well as guidance and information on the College website for prospective applicants. The College also assists and participates in the access and outreach activities of the University and as part of this takes especial responsibility as the point of contact for schools in Newcastle and the north east of England and the London Boroughs of Hillingdon and Southwark. Offers to applicants from the North East increased in 2014 which may be a sign that the outreach activity is working. Outreach activities are supported by the generous benefaction of The Drapers Company and private donors.

ACTIVITIES AND PERFORMANCE

A very active year began with the start of construction of the New Library and Academic Centre building and finished with the best examination results for undergraduates for many years. The post graduate community continued to grow as did the Fellowship and St Anne's is building its reputation as an all-round higher education institution. Several key support staff appointments made during the year will ensure that St Anne's can develop and take advantage of the opportunities ahead. Following the general election in May, Government continued to move the goalposts in setting priorities and the funding of higher education; we await the Cost Spending Review in November when further changes are expected.

St Anne's is one of the largest colleges in the university offering mixed undergraduate and post graduate courses with a total of 767 students registered for the 2014/15 academic year, compared with 754 the previous year. The increase was in post graduate numbers which reached 308 of whom 52% were following research degrees and 48% taught degrees. In the end of year undergraduate examinations 35% achieved firsts and 73% upper seconds which are the best results for 13 years and maintained the very creditable performance of recent years.

Professor Sally Shuttleworth was elected a Fellow of the British Academy. The College appointed a second fellow in Computer Science, Professor Alex Rogers; following the retirement of Professor David Banister, College appointed Dr Tim Schwanen, his successor as Director of the Transport Studies Institute, as Fellow in Geography. Peter Ghosh, Fellow in History, published *Max Weber and the Protestant Ethic: Twin Histories*. Professor Roger Crisp, Fellow in Moral Philosophy, published *The Cosmos of Duty*, a study of Henry Sidgwick. He was also awarded a one year British Academy Thank –Offering to Britain Fellowship. The St Anne's College website includes details of all college Fellows and their achievements.

Research centres based at St Anne's thrived during the year. The Centre for Personalised Medicine, which is a partnership between St Anne's College and the Wellcome Trust Centre for Human Genetics, organised a series of events during the year in the UK and in Hong Kong which developed the relationship with the Chinese University of Hong Kong and benefactors of the Centre in the region.

In April the Centre jointly organised the Personalised Medicine World Conference (PMWC) in Oxford. A series of these conferences, organised by PMWC, have been held annually in Stanford since 2010. The Oxford conference was the first of this series to be held in Europe, in the impressive surroundings of the University of Oxford's Museum of Natural History. It drew an exceptional line-up of speakers and an international audience of 300 people, drawn from industry, academia and the healthcare sector. The conference focused on personalised medicine in the clinic and on the practical applications of personalised medicine both now and in the near future.

The conference was opened and closed by Professor Peter Donnelly and both Dr Ingrid Slade and Dame Mary Archer (Chair of the CPM's External Advisory Board) chaired sessions. Content from the conference and all events will be on the Centre website.

The Centre for Oxford Comparative Criticism and Translation (OCCT), a partnership between St Anne's and The Oxford Research Centre for the Humanities (TORCH), also had an active year with seminars, discussion groups and a conference on Prismatic Translation in October 2015 at St Anne's. Prismatic Translation is an ongoing project which forms one strand within the Humanities Division 'Open World Research Initiative' application to the AHRC. If the bid is successful the strand will receive funding over four years and will bring increased research activity to St Anne's. Content is widely distributed on the OCCT and TORCH websites.

Music is an increasing part in cultural life at St Anne's both as a subject for study and an extra-curricular activity. Dr Martyn Harry, Tutor in Music, and Dr John Traill, Director of Music, have interests in composition and performance. The Director of Music arranges weekly recitals during term by both students and professional musicians. He has also formed links with Oxfordshire County Music Service which brings 'A' level students into College to study composition and to hear their compositions performed. This is a valuable outreach activity. The recently founded St Anne's Camerata is a key element in the success of these initiatives. It is a semi-professional string orchestra with a mixture of professional musicians, students studying music and talented musicians from the local community. It performs regularly in St Anne's and has also performed in London, Birmingham and undertaken a successful tour of Brazil.

St Anne's College
Report of the Governing Body
Year ended 31 July 2015

The size of the student body results in lively Junior and Middle Common Rooms. As well as participating in the academic life of St Anne's there is a significant sporting presence with success in inter-collegiate competitions in rugby, soccer and badminton and representation in many other team and individual sports. Together with the Development Office the Junior Common Room organised a Careers Day and cv clinics; up to fifty undergraduates benefit from internships provided by generous alumnae.

Three key support staff changes occurred during the year. Dr Mullen, Senior Tutor since 2005, took up the position at Vice-President (International) at the University of St Andrews in April and Mr Jackson, Domestic Bursar since 2001, retired in October 2014. In September 2015 Dr Smith, Fellow Librarian, retired after twenty eight years during which he maintained and enhanced one of the largest and most diverse college libraries in Oxford, met and assisted more students than any other member of staff and served six years as Vice-Principal. All three made valuable contributions to St Anne's and hand-over the academic and physical support activities of St Anne's in good shape for the future.

Construction of the New Library and Academic Centre began in September 2014 with the demolition of two buildings to clear the site at the front of St Anne's on Woodstock Road. Completion of the building is forecast for the summer of 2016 at a cost of £10m including associated relocation and refurbishment works; the design incorporates energy efficient features, flexibility of space utilisation and a long life specification. The building has now emerged above ground level and is joining several other neighbouring new buildings which are transforming the local area and the University presence. Plans to realise the opportunities provided by the new building will be a key feature of the coming year. The refurbishment of the older parts of the College estate remains an important priority.

A financial surplus from operations was reported for the year at a level consistent with previous years.

FINANCIAL REVIEW

Overall income at £14,643k (2013/14: £12,356k) is higher than last year due to receipt of capital donations for buildings at a higher level and an increase in investment income. The mix of students remained similar to last year with a slight drop in international students and an increase in post graduates. Fees for UK and EU undergraduates remained fixed at the Government regulated level with the result that fee income grew by a modest 2%. Conference income fell slightly with the result that charitable income 1.8% higher at £7,326k.

Investment income grew due to the investment of gifts and donations to the endowment received in 2013/14 and the growth in financial market returns. Total expenditure of £10,334k (2013/14: £10,345k) includes an unusual profit on disposal of fixed assets of £590k and a project expense of £344k; staff costs rose 1.7% following the significant 4.7% rise in the previous year.

The surplus for the year before investment gains/losses is £4,308k (2013/14: £2,011k); included in the surplus is £546k (2013/14: £500k) of gifts to the endowment and £3,256k (2013/14: £1,340k) of gifts for buildings. The gifts for buildings are the amounts received during the year from pledges for the New Library and Academic Centre. Excluding these and the fixed asset and project items mentioned above, the operating surplus from charitable and trading activities was £260k (2013/14: £171k).

Capital expenditure of £2,308k (2013/14: £1,233k) was added to fixed assets during the year representing a number of projects including £2,121k progress payments on the New Library and Academic Centre building.

Cash flow from operations was satisfactory; gifts for the new building were held in cash and contributed to the year-end cash and deposits balance of £6,464k (2013/14: £4,214k). Surplus cash was held in term deposits during the year. Interest earned was low, as expected; cash balances will reduce substantially during the construction of the new building.

Investment performance.

The investment committee pursues a total return strategy for the funds invested subject to the generation of a target level of income each year. Income generated of £1,603K (2013/14: £1,415k) was above target and represented a yield of 4.5% on the value of the fund on 1st August 2014. Capital values ended the year higher than at the start after a year of increasing volatility in financial markets. Taken together, the Endowment fund produced a total return of 6.6% (2013/14: 3.8%).

Development and fundraising.

Total funds raised in the year were £4,674k (2013/14: £2,666k). Gifts to the annual fund were £560k; gifts to the endowment were £546k the majority from legacies. Fulfilment of pledges made in the campaign for the new building amounted to £3,256k in the year. A further £3,104k of pledges were outstanding at the year end.

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

The College's free reserves at the year-end amounted to £13,024k (2014: £3,539k), representing retained unrestricted reserves. The increase during the year is £9,485k; the Fixed Asset Designated Reserve of £8,754k was no longer required and was transferred to Unrestricted Reserves. The two Unrestricted Designated Building Funds were combined and will continue to be released over the life of the buildings financed by them.

Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure;
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed to achieve maximum capital growth subject to meeting a specific annual income target, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return.

The investment strategy, policy and performance are monitored by the Investment Committee. At the year end, the College's endowment totalled £36,551k. The overall total investment return was 6.6% and investment income received by the College during the year was £1,603k and is included in the calculation of total return.

FUTURE PLANS

As always the future is full of financial challenges. Recent increases in national Insurance contributions linked to the removal of contracted out status for pension funds commence in April 2016 and will have a major impact in 2016/17 together with increases in contributions to the USS and OSPS pension funds of which St Anne's is a member. Government spending reviews are expected to reduce funding to higher education.

The diversity and growth of St Anne's student body, academic staff and the development of facilities means that St Anne's has opportunities to respond to the changing landscape in higher education. Change is the only certainty and St Anne's has a history of adapting to changing circumstances.

Fundraising will continue as an essential source of annual income as well as helping to finance larger projects. The aim is to secure the level of annual donations and to work with alumnae and donors to consider how best to support St Anne's following the hugely successful campaign for the New Library and Academic Centre.

The College's future plans as agreed by the Governing Body are set out in a Medium term plan. The objectives are unchanged and the challenge is to continue the progress of recent years and develop the role of the College as part of a global elite University.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

St Anne's College
Report of the Governing Body
Year ended 31 July 2015

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 28th October 2015 and signed on its behalf by:

T D Gardam
Principal

St Anne's College

Report of the Auditor to the members of the Governing Body of St Anne's College

Year ended 31 July 2015

We have audited the financial statements of St Anne's College for the year ended 31 July 2015 which comprise the consolidated statement of financial activities, the consolidated and college balance sheets, consolidated cash flow, the statement of accounting policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with Section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page twelve, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and charity's affairs as at 31 July 2015 and of the group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- the parent charity has not kept sufficient accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
Oxford
Date:

Grant Thornton UK LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

STATEMENT OF ACCOUNTING POLICIES

1. Scope of the financial statements

The financial statements present the consolidated statement of financial activities (SOFA), the consolidated and college balance sheets and the consolidated cash flow statement comprising the consolidation of the College and with its wholly owned subsidiaries St Anne's College Services Company Limited and St Anne's College Developments Limited. No separate SOFA has been presented for the College alone as permitted by paragraph 397 of the Charities SORP 2005. The results of the subsidiaries as included in the consolidated income, expenditure and results of the College are disclosed in note 13.

2. Basis of accounting

The financial statements have been prepared under the Charities Acts 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

3. Restatement of endowment loans to the College

The College has loans from the endowment totalling £2,242k (2014: £2,292k), which have previously been shown as investment assets and creditors. £1,530k is an interest only long term loan; and £713k is a loan repayable over 25 years to 2029. Upon review it was decided this was an internal transaction within the College and that the balances should be offset. The investments and creditors as at 31st July 2014 have been restated to reflect this.

4. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, less any scholarships, bursaries or other allowances granted by the College, but including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

5. Incoming resources from donations and legacies

Donations and legacies are accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Donations and legacies received for the general purpose of the College are credited to unrestricted funds.

Donations and legacies which are subject to specific wishes of the donor are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations or legacies are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

6. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

Income arising from endowment loans to the College is charged at a rate of interest of 4.4%, based on the rate paid on external borrowings from the Yorkshire Bank, and credited to investment income.

7. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from consolidated trading income and expenditure.

8. Leases

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms.

The cost of the assets held under finance leases is included within fixed assets and depreciation is charged in accordance with the accounting policy for each class of asset concerned. The corresponding capital obligations under these leases are shown as liabilities. The finance charge element of rentals is charged to the Statement of Financial Activities and classified within finance costs as incurred.

9. Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £1k together with expenditure on equipment costing more than £1k is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

10. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Building improvements	5 - 20 years
Equipment	5 - 25 years

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

11. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

12. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

13. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

14. Investment accounting

Income from endowments and other restricted income is credited to the SOFA on a receivable basis.

15. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further subdivided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have given funds for specific purposes. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

16. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined benefit pension schemes and one defined contribution scheme.

The defined benefits schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

The assets and liabilities of the defined scheme are held separately from that of the College. The charge for the year represents the contributions payable for the year ended 31 July 2015. Any outstanding contributions are included within creditors.

St Anne's
Consolidated Statement of Financial Activities
For the year ended 31 July 2015

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000	2014 Total £'000
INCOMING RESOURCES						
Resources from charitable activities						
Teaching, research and residential	1	7,326	-	-	7,326	7,191
Public worship		-	-	-	0	0
Heritage		-	-	-	0	0
		<u>7,326</u>	<u>-</u>	<u>-</u>	<u>7,326</u>	<u>7,191</u>
Resources from generated funds						
Legacies and donations		625	3,502	547	4,674	2,666
Trading income	2	939	-	-	939	994
Investment income	3	-	-	1,603	1,603	1,415
Bank and other interest	4	24	-	-	24	31
		<u>1,588</u>	<u>3,502</u>	<u>2,150</u>	<u>7,240</u>	<u>5,106</u>
Other incoming resources		77	-	-	77	59
Total Incoming Resources		<u>8,991</u>	<u>3,502</u>	<u>2,150</u>	<u>14,643</u>	<u>12,356</u>
RESOURCES EXPENDED						
Cost of generating funds						
Fundraising	5	595	-	-	595	607
Trading expenditure		678	-	-	678	724
Investment management costs		21	-	-	21	22
		<u>1,294</u>	<u>-</u>	<u>-</u>	<u>1,294</u>	<u>1,353</u>
Charitable activities						
Teaching, research and residential	5	7,570	1,439	-	9,009	8,948
Public worship		0	0	-	0	0
Heritage		0	0	-	0	0
		<u>7,570</u>	<u>1,439</u>	<u>-</u>	<u>9,009</u>	<u>8,948</u>
Governance costs	8	31	0	-	31	44
Total Resources Expended		<u>8,895</u>	<u>1,439</u>	<u>-</u>	<u>10,334</u>	<u>10,345</u>
Net incoming/(outgoing) resources before transfers						
Transfers between funds	17	96	2,063	2,150	4,309	2,011
		610	962	(1,572)	-	-
Net incoming/(outgoing) resources before other gains and losses		<u>706</u>	<u>3,025</u>	<u>578</u>	<u>4,309</u>	<u>2,011</u>
Investment gains/(losses)		-	-	709	709	(86)
Net movement in funds for the year		<u>706</u>	<u>3,025</u>	<u>1,287</u>	<u>5,018</u>	<u>1,925</u>
Fund balances brought forward	17	15,468	3,167	35,265	53,900	51,975
Funds carried forward at 31 July	17	<u>16,174</u>	<u>6,192</u>	<u>36,552</u>	<u>58,918</u>	<u>53,900</u>

St Anne's
Consolidated and College Balance Sheets
As at 31 July 2015

	Notes	2015 Group £'000	restated 2014 Group £'000	2015 College £'000	restated 2014 College £'000
FIXED ASSETS					
Tangible assets	10	25,237	24,247	25,344	24,357
Property investments	11	779	779	779	779
Securities and other investments	12	33,365	32,109	33,365	32,109
		59,381	57,135	59,488	57,245
CURRENT ASSETS					
Stocks		91	89	91	88
Debtors	14	1,787	945	2,165	1,373
Deposits and other short term investments		-	-	-	-
Cash at bank and in hand		6,464	4,214	6,099	3,797
		8,342	5,248	8,355	5,257
CREDITORS: falling due within one year	15	2,080	1,456	2,098	1,472
NET CURRENT ASSETS/(LIABILITIES)		6,262	3,792	6,257	3,785
TOTAL ASSETS LESS CURRENT LIABILITIES		65,643	60,927	65,745	61,030
CREDITORS: falling due after more than one year	16	6,725	7,031	6,725	7,031
Provisions for liabilities and charges	17	-	-	-	-
NET ASSETS		58,918	53,896	59,020	53,999
FUNDS OF THE COLLEGE					
Endowment funds		36,551	35,265	36,551	35,265
Restricted funds		6,193	3,167	6,193	3,167
Unrestricted funds					
Designated funds		3,150	3,174	3,150	3,174
General funds		13,024	12,290	13,126	12,393
		58,918	53,896	59,020	53,999

The financial statements were approved and authorised for issue by the Governing Body of St Anne's on:

Trustee:

Trustee:

**St Anne's
Consolidated Cash Flow Statement
For the year ended 31 July 2015**

	Notes	2015 Group £'000	restated 2014 Group £'000
Net cash inflow/(outflow) from operations	23	2,871	1,571
Returns on investments and servicing of finance			
Income from investments		1,627	1,446
Finance costs paid		(389)	(393)
Investment management fees paid		(146)	(140)
		1,092	913
Capital expenditure and financial investment			
New endowment capital received		547	500
Payments for tangible fixed assets		(2,309)	(1,233)
Proceeds from sales of tangible fixed assets		738	-
Payments for investments		(9,559)	(13,003)
Proceeds from sales of investments		9,787	10,152
		(796)	(3,584)
Management of liquid resources			
Net (additions to) / withdrawals from term deposits		-	2,500
		-	2,500
Financing			
New bank loans			
Bank loans repaid		(287)	2,000
Endowment loans repaid			(2,267)
		(287)	(267)
Increase/(decrease) in cash in the year		2,880	1,133
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash in the year		2,880	1,133
Transfers to/(from) term deposits and current investments		-	(2,500)
(Increase)/decrease in loan and lease finance		287	267
Change in net funds		3,167	(1,100)
Net funds at 1 August		(2,961)	(1,861)
Net funds at 31 July		206	(2,961)

St Anne's
Notes to the financial statements
For the year ended 31 July 2015

1 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000	2014 Total £'000
Teaching and research					
Tuition fees - UK and EU students	1,759	-	-	1,759	1,706
Tuition fees - Overseas students	1,008	-	-	1,008	977
Other fees	409	-	-	409	426
Other HEFCE support	253	-	-	253	277
Other academic income	104	-	-	104	137
College residential income	3,684	-	-	3,684	3,562
Other Income from Charitable Activities	109	-	-	109	105
	7,326	-	-	7,326	7,191

The above analysis includes £2,063k received from Oxford University under the CFF Scheme, net of College fees received directly (2014 - £2,025k)

The analysis of teaching and research income has been amended to comply with the reporting requirements of Oxford University.

2 TRADING INCOME

	2015 £'000	2014 £'000
Subsidiary company trading income	905	964
Other trading income	34	30
	939	994

3 INVESTMENT INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000	2014 Total £'000
Other property income	-	-	18	18	18
Equity dividends	-	-	1,105	1,105	965
Income from fixed interest stocks	-	-	374	374	313
Interest on fixed term deposits and cash	-	-	101	101	115
Other investment income	-	-	5	5	4
	-	-	1,603	1,603	1,415

4 BANK AND OTHER INTEREST INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000	2014 Total £'000
Bank interest	24	-	-	24	31
	24	-	-	24	31

5 ANALYSIS OF RESOURCES EXPENDED

	Direct staff costs £'000	Other direct costs £'000	Support costs £'000	2015 Total £'000	2014 Total £'000
Costs of generating funds					
Fundraising	317	113	165	595	607
Trading expenditure	287	156	235	678	724
Investment management costs	7	3	11	21	22
Total costs of generating funds	611	272	411	1,294	1,353
Charitable expenditure					
Teaching and research	4,260	3,248	1,501	9,009	8,948
Total charitable expenditure	4,260	3,248	1,501	9,009	8,948
Governance costs	-	19	12	31	44
Total resources expended	4,871	3,539	1,924	10,334	10,345

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution paid of £8k and payable of a further £8k (2014 - £8k).

6 SUPPORT COSTS

	Generating Funds £'000	Teaching and Research £'000	2015 Total £'000	2014 Total £'000
Financial and domestic admin	224	449	673	698
Human resources	42	78	120	107
IT	52	97	149	149
Depreciation	77	1,093	1,170	1,180
Loss/(profit) on fixed assets	-	(590)	(590)	-
Bank interest payable	11	367	378	386
Other finance charges	4	7	11	6
	410	1,501	1,911	2,526

Finance and administration and human resources costs are attributed according to the staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets. IT costs are attributed according to staff time spent on each activity. Interest and other finance charges are attributed according to the purpose of the related financing.

7 GRANTS AND AWARDS

	Unrestricted Funds £'000	Restricted Funds £'000	2015 Total £'000	2014 Total £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:				
Scholarships, prizes and grants	55	258	313	253
Bursaries and hardship awards	-	4	4	10
Oxford Bursary Scheme	-	118	118	114
	55	380	435	377

The above costs are included within the charitable expenditure on Teaching and Research. Grants to other institutions comprise £0.

8 GOVERNANCE COSTS

	2015	2014
	£'000	£'000
Governance costs comprise:		
Auditor's remuneration - audit services	12	21
Other governance costs	19	23
	31	44

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

9 STAFF COSTS

	2015	2014
	£'000	£'000
The aggregate payroll costs for the year were as follows.		
Salaries and wages	4,586	4,546
Social security costs	290	288
Pension costs	678	625
	5,554	5,459

The average number of permanent employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

	2015	2014
Tuition and research	13	14
College residential	69	69
Fundraising	6	6
Support	26	25
Total	114	114

The average number of employed College Trustees during the year was as follows.

University Lecturers	29	31
CUF Lecturers	9	8
Other teaching and research	2	1
Other	5	5
Total	45	45

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	1	1
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The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	1	1
In defined contribution schemes	-	-
	£'000	£'000
The College contributions to defined contribution pension schemes totalled	1	-

St Anne's
Notes to the financial statements
For the year ended 31 July 2015

10 TANGIBLE FIXED ASSETS

Group	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost					
At start of year	-	32,608	-	3,362	35,970
Additions	-	2,246	-	63	2,309
Disposals	-	(1,325)	-	(387)	(1,712)
At end of year	-	33,529	-	3,037	36,567
Depreciation					
At start of year	-	9,989	-	1,734	11,723
Charge for the year	-	965	-	205	1,170
On disposals	-	(1,176)	-	(387)	(1,563)
At end of year	-	9,778	-	1,551	11,330
Net book value					
At end of year	-	23,751	-	1,486	25,237
At start of year	-	22,619	-	1,628	24,247

College	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost					
At start of year	-	32,737	-	3,367	36,104
Additions	-	2,246	-	63	2,309
Disposals	-	(1,325)	-	(387)	(1,712)
At end of year	-	33,658	-	3,042	36,701
Depreciation					
At start of year	-	10,013	-	1,734	11,747
Charge for the year	-	968	-	205	1,173
On disposals	-	(1,176)	-	(387)	(1,563)
At end of year	-	9,805	-	1,551	11,357
Net book value					
At end of year	-	23,853	-	1,491	25,344
At start of year	-	22,724	-	1,633	24,357

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

11 PROPERTY INVESTMENTS

Group and College	Agricultural £'000	Commercial £'000	Other £'000	2015 Total £'000	2014 Total £'000
Valuation at start of year	-	-	779	779	779
Additions and improvements at cost	-	-	-	-	-
Disposals net proceeds	-	-	-	-	-
Revaluation gains/(losses) in the year	-	-	-	-	-
Valuation at end of year	-	-	779	779	779

Properties are held at Market Value at 31 July 2013, when all shared equity properties were valued by an external valuer. Governing Body reviews their market values on a regular basis, with all properties being revalued every 5 years..

St Anne's
Notes to the financial statements
For the year ended 31 July 2015

12	SECURITIES AND OTHER INVESTMENTS	2015 £'000	restated 2014 £'000
	Group investments		
	Valuation at start of year	32,049	30,022
	New money invested	500	2,185
	Amounts withdrawn	-	(1,632)
	Reinvested income	50	1,560
	Investment management fees	(146)	(139)
	(Decrease)/increase in value of investments	855	53
	Securities investments at end of year	33,308	32,049
	Investment in associate company	57	60
	Group investments at end of year	33,365	34,402
	Investment in subsidiaries	-	-
	College investments at end of year	33,365	34,402

Group investments comprise:	Held outside the UK £'000	Held in the UK £'000	2015 Total £'000	restated 2014 Total £'000
Equity investments	14,368	9,405	23,773	23,870
Global multi-asset funds	-	-	-	-
Property funds	0	1,364	1,364	935
Fixed interest stocks	2,143	5,124	7,267	6,982
Other Investments	-	130	130	119
Fixed term deposits and cash	-	773	773	143
Total group investments	16,511	16,796	33,308	32,049

13 SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Anne's College Services Company Limited, (Co No. 4338617) a company providing conference and other event services on the College premises, and 100% of the issued share capital in St Anne's College Developments Limited (Co No. 4941553), a company set up to provide design and build construction services to the College. St Anne's College Developments Limited is exempt from the requirements to prepare individual accounts under section 349A of the Companies Act 2006, or to file individual company accounts under 448A of the Companies Act 2006.

The results of the subsidiaries and their assets and liabilities at the year end were as follows.

	St Anne's College Services Company Ltd £'000	St Anne's Developments Ltd £'000
Turnover	904	-
Expenditure	(678)	-
Donation to College under gift aid	(226)	-
Result for the year	-	-
Total assets	870	-
Total liabilities	(864)	-
Net funds at the end of year	6	-

St Anne's
Notes to the financial statements
For the year ended 31 July 2015

14	DEBTORS	2015 Group £'000	2014 Group £'000	2015 College £'000	2014 College £'000
	Amounts falling due within one year:				
	Trade debtors	625	520	369	440
	Amounts owed by College members	50	11	51	11
	Amounts owed by Group undertakings	-	-	408	264
	Prepayments and accrued income	1,066	363	1,291	607
	Other Debtors	46	51	46	51
		1,787	945	2,165	1,373
15	CREDITORS: falling due within one year	2015 Group £'000	restated 2014 Group £'000	2015 College £'000	restated 2014 College £'000
	Bank overdrafts	-	-	-	-
	Bank loans	306	287	306	287
	Trade creditors	562	376	562	297
	Amounts owed to College Members	-	-	-	-
	Amounts owed to Group undertakings	-	-	249	163
	Taxation and social security	134	62	72	(6)
	College contribution	-	-	-	-
	Accruals and deferred income	811	569	642	569
	Other creditors	267	162	267	162
		2,080	1,456	2,098	1,472
16	CREDITORS: falling due after more than one year	2015 Group £'000	restated 2014 Group £'000	2015 College £'000	restated 2014 College £'000
	Bank loans	6,725	7,031	6,725	7,031
		6,725	7,031	6,725	7,031

Bank loans includes a loan of £1,604k secured by a charge over Robert Saunders House.

St Anne's
Notes to the financial statements
For the year ended 31 July 2015

17 FUNDS OF THE COLLEGE MOVEMENTS	At 1 August 2014 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2015 £'000
Endowment Funds - Permanent						
Tutorial & Research Fellowships	10,123	570	-	(454)	220	10,459
Bursaries	1,990	95	-	(87)	7	2,005
Scholarships	370	17	-	(17)	8	378
Prizes	437	21	-	(20)	9	447
Library	0	0	-	0	-	0
Student support	76	3	-	(3)	1	77
General purposes	10,177	464	-	(464)	212	10,389
Endowment Funds - Expendable						
Tutorial & Research Fellowships	8,937	407	-	(414)	186	9,116
Bursaries	994	472	-	8	21	1,495
Scholarships	779	35	-	(48)	16	782
Prizes	580	26	-	(36)	12	582
Library	218	10	-	(10)	5	223
Student support	504	25	-	(23)	10	516
Other purposes	80	4	-	(4)	2	82
Total endowment Funds	35,265	2,150	-	(1,572)	709	36,551
Restricted funds						
Tutorial & Research Fellowships	199	66	(856)	752	-	161
Bursaries	89	0	(121)	72	-	40
Scholarships	84	57	(132)	55	-	64
Prizes	9	0	(32)	45	-	22
Library	0	0	(10)	10	-	0
Student support	19	0	(19)	24	-	24
General purposes	(11)	0	0	0	-	(11)
Other purposes	70	185	(179)	4	-	80
Building fund - kitchen & library	2,708	3,195	(90)	0	-	5,813
Total Restricted Funds	3,167	3,502	(1,439)	962	-	6,193
Unrestricted funds						
General Reserve	3,540	8,991	(8,895)	9,388	-	13,024
Fixed asset designated Fund	8,754	-	-	(8,754)	-	-
Designated Building Fund 1	2,498	-	-	652	-	3,150
Designated Building Fund 2	676	-	-	(676)	-	-
Total Unrestricted Funds	15,468	8,991	(8,895)	610	-	16,174
Total Funds	53,900	14,643	(10,334)	0	709	58,918

The brought forward general reserves have been restated from £3,536k as per the 31 July 2014 audited accounts to £3,540k. This correction relates to rounding.

18 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent

Tutorial & Research Fellowships	These funds represent a consolidation of gifts, donations and legacies where income, but not capital, can be used for the purposes shown
Bursaries	
Scholarships	
Prizes	
Student support	
General purposes	

Endowment Funds - Expendable.

Tutorial & Research Fellowships	These funds represent a consolidation of gifts, donations and legacies where either income, or income and capital, can be used for the purposes shown
Bursaries	
Scholarships	
Prizes	
Library	
Student support	
Other purposes	

Restricted funds

Tutorial & Research Fellowships	These funds represent unspent income from permanent or expendable endowment funds, donations made for restricted purposes, and income from external bodies in the form of grants which have a restricted purpose. These funds can be used for the purpose shown, and unspent income is carried forward for use in future years.
Bursaries	
Scholarships	
Prizes	
Library	
Student support	
General purposes	
Other purposes	

Building fund - kitchen & library	This fund represents donations received for building works in relation to the new kitchen (now completed) and the new library and academic centre (a current project). These funds are released over the estimated useful life of each building.
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Designated Funds

Fixed asset designated Fund	The balance of this fund has been transferred to General Unrestricted Funds, the designated reserves being no longer required.
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Designated Building Fund 1	This represents unrestricted funds designated for building works, including the new kitchen and library. These funds are released over the estimated useful life of each
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Designated Building Fund 2	The balance of this fund has been transferred into Designated Building Fund 1. building.
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The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College.

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	25	-	-	25
Property investments	350	-	(349)	1
Securities and other investments	0	-	33	33
Net assets	(359)	6	353	1
	<u>16</u>	<u>6</u>	<u>38</u>	<u>60</u>

20 TRUSTEES' REMUNERATION

Trustee remuneration

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the College and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the College receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

In addition to the Principal, Trustees of the college fall into the following categories: Official Fellow, Professorial Fellow

There are also 4 trustees (Senior Tutor, Librarian, Treasurer, Domestic Bursar) who work full time on management and administration.

Governing Body Trustees are eligible for college housing schemes. No trustees currently live in houses owned by the College. Others may be eligible for a housing allowance which is disclosed within the salary figures below. Three trustees live in properties owned jointly with the College.

Some trustees receive additional allowances for additional work carried out as part time college officers. These are the Vice-Principal and the Dean. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £1,426,321 (2013 £1,337,468). The total of pension contributions is £189,821 (2013 £177,392).

Remuneration paid to trustees

Range	2015	2014
	Number of trustees/ fellows	Number of trustees/ fellows
£4,000-£4,999		1
£7,000-£7,999	1	1
£9,000-£9,999		1
£10,000-£10,999	1	1
£11,000-£11,999	3	1
£12,000-£12,999		1
£13,000-£13,999	1	1
£14,000-£14,999		1
£15,000-£15,999	2	1
£17,000-£17,999	1	
£19,000-£19,999	3	11
£20,000-£20,999	15	3
£21,000-£21,999	4	2
£22,000-£22,999	1	2
£24,000-£24,999		2
£25,000-£25,999	1	
£26,000-£26,999		1
£30,000-£30,999		1
£39,000-£39,999	0	1
£40,000-£40,999	2	
£43,000-£43,999		1
£46,000-£46,999		1
£47,000-£47,999		1
£48,000-£48,999	3	
£49,000-£49,999		2
£50,000-£50,999	1	2
£51,000-£51,999	1	
£52,000-£52,999	2	
£54,000-£54,999	1	
£68,000-£68,999		1
£69,000-£69,999	1	
£70,000-£70,999	0	1
£71,000-£71,999	1	
£83,000-£83,999		3
£84,000-£84,999	1	
£91,000-£91,999		1
£93,000-£93,999	1	

Eighteen trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Trustee expenses

No fellow claimed any expenses for work as a trustee.

Other transactions with trustees

During the ordinary course of their employment as fellows some of the Trustees enter into normal trading activities with the College. These transactions are not material to either party and are on terms offered to other fellows of the College. As such no further disclosure of these transactions is deemed necessary.

21 PENSION SCHEMES

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme ('USS') and the University of Oxford Staff Pension Scheme ('OSPS'). Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the income and expenditure account represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

The College is also contributing to NEST, a defined contribution scheme, of certain staff who are ineligible to join USS or OSPS.

Actuarial valuations of USS and OSPS

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table.

	USS	OSPS
Date of valuation:	31/03/2014	31/03/2013
Date valuation results published:	24/07/2015	26/06/2014
Value of liabilities:	£46.9bn	£597m
Value of assets:	£41.6bn	£424m
Funding Surplus/(Deficit):	(£5.3bn) ^a	(£173m) ^b
Principal assumptions:		
Investment Return	5.2% ^c pa	-
Rate of interest (periods up to retirement)	-	4.4% pa
Rate of interest (periods after retirement)	-	4.4% pa
Rate of increase in salaries	RPI + 1%pa ^d	4.5% pa
Rate of increase in pensions	CPI pa ^d	4.4% pa
Mortality assumptions:		
Assumed life expectancy at age 65 (males)	24.2 yrs	22.5 yrs
Assumed life expectancy at age 65 (females)	26.3 yrs	25.2 yrs
Funding Ratios:		
Technical Provisions basis:	89%	71%
Statutory Pension Protection Fund basis:	82%	69%
"Buy-out" basis:	54%	44%
Estimated FRS17 basis	72%	75%
Recommended Employer's contribution rate (as % of pensionable salaries):	18% ^e	21.5% increasing to 23.5% ^f
Effective date of next valuation:	31/03/2017	31/03/2016

Notes

a. USS's actuarial valuation as at 31 March 2014 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2016 will be calculated as that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members will accrue a pension of 1/75th and a cash lump sum of 3/75ths of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a.; member contributions will be 8% of salary; a defined contribution benefit for salary in excess of the salary threshold at the total level of 20% of salary in excess of the salary threshold; and optional additional contributions payable into the defined contribution section of which the first 1% of salary is to be matched by the employer. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer deficit contribution will be 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established a long term employer contribution rate of 18% pa of Salaries for the period from 1 April 2016 to 31 March 2031. On the assumptions made and once the salary threshold and defined contribution section are introduced this gives rise to deficit contributions of at least 2.1% pa of salaries.

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b. OSPS' actuarial valuation as at 31 March 2013 identified a required long-term employer contribution rate of 20.1% of total pensionable salaries, but also a funding deficit of £173m. The University of Oxford, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by raising the employer contribution rate in increments of 0.5% of pensionable salary to 23.5%, with this increase being implemented over the three years to 1 August 2017. The actuary has certified that the additional contribution should eliminate the deficit by 30 June 2026.

c. USS' actuary has assumed that the investment return is 5.2% in year 1, decreasing linearly to 4.7% over 20 years.

d. USS' actuary has assumed that general pay growth will be CPI in year 1, CPI + 1% in year 2 and RPI + 1% pa thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% pa less an inflation risk premium) less RPI/CPI gap of 0.8% pa.

e. As noted above (note a) the USS employer contribution rate is 18% of salaries from 1 April 2016. Prior to that date it is 16% of salaries. The total employer contributions include provisions for the cost of future accrual of defined benefits (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards DC benefits including employer matching contributions and certain investment management costs relating to the DC section.

f. As noted above (note b), the OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 20.1% of total pensionable salaries. It was agreed that employers increase their contribution rate by 0.5% each year to 1 August 2017 to 23.5%.

The pension charge for the year includes contributions payable to the USS of £386,056 (2014 - £368,900), contributions payable to the OSPS of £291,517 (2014 - £2255,956) and contributions payable to NEST of £569 (2014 - £417).

At 31 July 2015 £0 was accrued in respect of pension contributions (2010 - £0).

Sensitivity of actuarial valuation assumptions:

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	Change in Assumption	Impact on USS Liabilities
Initial Discount Rate	Increase / reduced by 0.25%	decrease / increase by £0.8bn
Discount rate in 20 years' time	Increase / reduced by 0.25%	decrease / increase by £1.1bn
RPI inflation	Increase / decrease by 0.1%	increase / decrease by £0.8bn
Rate of Mortality	more prudent assumption (mortality used at last valuation, rated down by a further year	increase by £0.5bn

Assumption	Change in Assumption	Impact on OSPS Liabilities
Valuation rate of interest	Increase / decrease by 0.5%	decrease / increase by £63m
Rate of pension increases	Increase / decrease by 0.5%	increase / decrease by £41m
Rate of salary growth	Increase / decrease by 0.5%	increase / decrease by £13m
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year	increase by £20m

Pension charge for the year

The pension charge recorded by the College during the accounting period was equal to the contributions payable as follows:

Scheme	2015 £000's	2014 £000's
Universities Superannuation Scheme	386	369
University of Oxford Staff Pension Scheme	291	256
Other Schemes - contributions	1	0
Total	678	625

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22 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary companies because the directors of these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

23 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2015	2014
	£'000	£'000
Net incoming resources for the year	4,309	2,012
Elimination of non-operating cash flows:		
- Investment income	(1,627)	(1,446)
- Endowment donations	(547)	(500)
- Financing costs	389	393
Depreciation	1,170	1,180
(Surplus)/loss on sale of fixed assets	(590)	-
Decrease/(Increase) in stock	(2)	1
Decrease/(Increase) in debtors	(842)	(89)
(Decrease)/Increase in creditors	611	(13)
(Decrease)/Increase in provisions (some of...creds >1yr)	-	30
Write down of fixed asset investment	-	3
Net cash inflow/(outflow) from operations	2,871	1,571

24 ANALYSIS OF CHANGES IN NET FUNDS

	restated 2014 £'000	Cash flow £'000	2015 £'000
Cash at bank and in hand	4,214	2,250	6,464
Bank overdrafts	-	-	-
Endowment Asset cash	143	630	773
	<u>4,357</u>	<u>2,880</u>	<u>7,237</u>
Bank loans due within one year	(287)	(19)	(306)
Bank loans due after one year	(7,031)	306	(6,725)
	<u>(2,961)</u>	<u>3,167</u>	<u>206</u>

25 FINANCIAL COMMITMENTS

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	2015	2014
	£'000	£'000
Land and buildings		
- expiring within one year	-	-
- expiring between two and five years	-	-
- expiring in over five years	-	-
	<u>-</u>	<u>-</u>
Other		
- expiring within one year	2	-
- expiring between two and five years	10	5
- expiring in over five years	-	-
	<u>12</u>	<u>5</u>

26 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £5797K (2014 £650K).

27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

No trustees had loans outstanding from the College at the start and/or end of the year.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2015	2014
	£'000	£'000
Dr F Szele	164	164
Dr K Watkins	114	114
Dr A Goodwin	150	150

All joint equity properties are subject to sale on the departure of the trustee from the College.

The trustees forego housing allowance on the College owned share of the properties at the assessed current market rate.

28 CONTINGENT LIABILITIES

None.

29 POST BALANCE SHEET EVENTS

A loan of £1.2m was approved by Governing Body during the year, and was drawn down in August 2015.

This loan is to provide bridging finance for the building of the New Library and Academic Centre, and is repayable 50% after 2 years, 50% after 4 years, with interest at 1%PA.