

Corpus Christi College



OXFORD

Trustees' Annual Report & Financial Statements



Year Ended 31 July 2015

Charity Registration Number: 1143714

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MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. Those members of the Governing Body who served as trustees during the year or subsequently are detailed below. For continuing Members of the Governing Body, the year of their original appointment is noted.

Prof Colin Akerman	2008
Dr Nigel Bowles	2011
Prof Alastair Buchan	2009
Prof Giovanni Capoccia	2003
Prof Richard Carwardine	2010
Prof Ursula Coope	2006
Prof Richard Cornall	2007
Prof Martin Davies	2006
Dr Paul Dellar	2007
Prof Jas' Elsner	2000
Prof Liz Fisher	2000
Prof Andrew Fowler	1985
Prof Nicole Grobert	2012
Prof Constanze Güthenke	2014
Mr John Harrison	2012
Prof Stephen Harrison	1987
Prof Peter Hore	1983
Prof Michael Johnston	2002
Prof Hans Kraus	1996
Prof John Ma	2001
Revd Canon Dr Judith Maltby	1993
Dr Anna Marmodoro	2011
Prof Colin McDiarmid	1989
Dr Neil McLynn	2007
Prof Jeff McMahan	2014
Dr Andrew Mell	2012
Prof Helen Moore	1996
Prof Robin Murphy	2009
Prof Peter Nellist	2006
Prof Josh Parsons	2011
Prof Tobias Reinhardt	2008
Mr Andrew Rolfe	2014
Prof Mark Sansom	2011
Prof Jay Sexton	2004
Prof Pawel Swietach	2010
Mr Nick Thorn	2001
Prof John Watts	1997
Dr Mark Whittow	2009
Dr Mark Wormald	2000
Prof Lucia Zedner	1994

Representatives of junior members also sit on Governing Body.

COLLEGE COMMITTEE STRUCTURE

During the year the main activities of the Governing Body were carried out through eight committees supported by a nominated officer, and these are listed below:

- Academic (Senior Tutor)
- Buildings (Bursar)
- Computing (Computing Fellow)
- Fellowships (President)
- Finance & Budget (Bursar)
- Investments (Bursar)
- Library (Fellow Librarian)
- Remuneration (External Chair – see below)

In addition there are several other committees, which convene for specific purposes, and these include a joint committee with junior members, representatives of which attend Governing Body.

EXTERNAL COMMITTEE MEMBERS

Investment Committee:

- Mr Grady Durham (2006)
- Mr Richard Fitzalan-Howard (2005)
- Sir Tim Lankester (2010)
- Baron Nash of Ewelme (2004)
- Mr Christopher Wright (2006)

Remuneration Committee:

- Professor Michael Knibb FBA (2008 – relinquished role December 2014)
- Professor Anthony Badger MA PHD (2015)

COLLEGE SENIOR STAFF

The senior staff of the College to whom day-to-day routine management of the College is permanently delegated were as follows:

President	Prof Richard Carwardine (2010)
Bursar	Mr John Harrison (2012)
Domestic Bursar	Mr Andrew Rolfe (2014)

COLLEGE ADVISERS

Investment Managers

Oxford University Endowment Management (OUem)
King Charles House
Park End Street
Oxford
OX1 1JD

Property Manager

Savills
Wytham Court
11 West Way,
Botley
Oxford
OX2 0QL

Auditor

Critchleys
Greyfriars Court
Paradise Square
Oxford
OX1 1BE

Bankers

Royal Bank of Scotland
32 St Giles
Oxford
OX1 3ND

Legal Advisers

Darbys Solicitors LLP
Midland House
West Way
Oxford
OX2 0PH

ANNUAL REPORT FOR THE YEAR ENDED 31 JULY 2015

The Members of the Governing Body present their Annual Report for the year ended 31 July 2015 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The President and Scholars of the College of Corpus Christi in the University of Oxford, which is known as Corpus Christi College, ("the College") is an eleemosynary chartered charitable corporation aggregate that was founded by Richard Fox, Bishop of Winchester, in 1517.

College address

Merton Street
Oxford
OX1 4JF

Website: www.ccc.ox.ac.uk

The College registered with the Charities Commission on the 8th September 2011 (registration number 1143714).

The names of all Members of the Governing Body at the date of this report, and of those in office during the year, together with details of the senior staff and advisers of the College, are given above.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter dated 1517, its Statutes, and the associated By-Laws.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Bishop of Winchester. The Governing Body is self-appointed with new members elected on their academic standing and on their fitness to hold senior office in The University of Oxford (the "University"), or in the College itself.

The Governing Body determines the strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the President and is advised by eight main sub-committees, which include designated college officers, and a number of other committees that meet for specific purposes.

Recruitment and training of Members of the Governing Body

Ad hoc advisory appointments committees, which comprise a minimum of three members of the Governing Body, and which report to the full Governing Body recruit new members. Each new member is inducted into the working of the College, including Governing Body policy and procedures by the President and Bursars.

Members of the Governing Body attend external and in-house trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

Organizational management

The members of the Governing Body meet nine times a year. Sub-committees that meet on a regular schedule carry out the work of developing policies and monitoring the implementation of these:

- **The Academic Committee** (nine times yearly) supervises the academic activities of the College, and advises Governing Body on academic strategy.
- **The Finance and Budget Committee** (six times yearly) advises on setting the overall budget and scrutinizes the budgets of and spending within each individual department.
- **Computing Committee** (three times yearly) advises on matters relating to information technology.
- **Buildings Committee** (three times yearly) advises on the assessment of planned and response maintenance requirements prioritising proposals for approval. In addition, this committee oversees major build project proposals and their delivery.
- **The Investment Committee** (three times yearly) reports to the Finance and Budget Committee. It is chaired by the President and is advised by a minimum of two external financial advisors who assist in the review of investment performance and the scrutiny of investment proposals.
- **Library Committee** (three times yearly) advises on the management of the library and policy on acquisitions.
- **The Remuneration Committee** (annual) meets under an external independent chairman, and makes recommendations on the emoluments of senior college staff, and on the routine allowances and stipends paid to Fellows.

The day-to-day running of the College is delegated, by the Governing Body, to the President and Bursars, supported by nominated college officers. The President is ex-officio chairman of all committees, though where appropriate this task may be delegated to a suitably qualified Fellow.

Group structure and relationships

The College administers a number of special funds, as detailed in Note 15 to the financial statements. These are kept under constant review and some rationalisation has taken place during the last year so that the overall number has reduced, notably with the closure / transfer of The Biffen Trust.

The College is part of the collegiate University of Oxford and material interdependencies arise as a consequence of this relationship. The College remains wholly committed to the goals of the wider University and routinely participates in its decision-making structures. Several members of Governing Body also hold senior management as well as academic positions in the University itself.

Risk management

The College is engaged in risk assessment on a continual basis. When it is not able to address risk issues using internal resources, the College takes advice from external experts. College committees regularly review all standing policies and procedures. The Finance and Budget Committee routinely considers financial risks, and the Investment Committee monitors investment risks. In addition, the Domestic Bursar and Heads of Department meet regularly to review health and safety issues. Training courses and other forms of personal development are available, either on request or when deemed necessary, to enhance staff skills in risk-related areas. During the last year it has been decided that this will be augmented by the adoption of personal development reporting for all non-academic staff.

The Governing Body, who have ultimate responsibility for managing any risks faced by the College, have considered the major risks to which the College is exposed and have concluded that adequate systems are in place to manage them. However, it is recognised that the systems used can provide reasonable but not absolute assurance that risks have been suitably ameliorated managed.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Objects are to advance education, learning, and research, in particular by providing a college in the University of Oxford called Corpus Christi College.

The Governing Body is mindful of the long-standing requirement to provide public benefit and of the disclosure requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the general and supplemental guidance produced by the Charity Commission, in particular its public benefit guidance on advancement of education and on fee charging.

The College's aims for the public benefit are to:

- Deliver world-class undergraduate education, regardless of financial background, through rigorous academic selection, using personal and small group tuition within the College together with personal pastoral support;

- Provide an academically diverse environment in which graduate students may mature towards independence in study and research;
- Promote research of the highest quality by Fellows and students for the benefit of wider understanding;
- Make facilities available to other educational bodies to provide educational events and courses;
- Maintain good stewardship of the College's historic buildings and collections which are a part of the nation's heritage; and
- Maintain and enhance the endowments and benefactions for the benefit of future generations while supporting current activities.

Activities and Objectives of the College

The College's principal activity, as laid out in the founding charter, is the promotion of study and research principally by providing a close-knit academic community where junior members interact at a personal level with senior teachers who themselves are active in research.

During the year to July 2015 the senior members of the College engaged in primary research in the following disciplines: Medicine, Experimental Psychology, Mathematics, Physics, Biochemistry, Chemistry, Materials Science, Law, Politics, Economics, Latin, Greek, Ancient History, Classical Archaeology, Philosophy, History and English. A full list of members' research publications is available from the College.

Specialists in each of these subjects took the primary responsibility for the teaching and academic welfare of circa 250 undergraduates in the College, through tutorials, classes and lectures. They also acted as advisors and supervisors to the Colleges' postgraduate students, who numbered over 100. The overall performance of students across the range of subjects was of a very high standard. A list of the overall examination results is available from the College.

Public benefit

The College remains committed to the aim of providing public benefit in accordance with its founding principles. The resident members of the College, both students and academic staff, are the primary beneficiaries and are directly engaged in education, learning and research. Recruitment of staff and students is conducted without regard for financial, social, religious or ethnic background.

In addition to teaching and research, the College provided public benefit by opening its facilities to educational conferences and public literary events, giving external readers access to its archives and rare printed books, offering short-term scholarships and fellowships to visitors from home and abroad, investing substantially in the repair of its historic buildings, and allowing the public access at fixed times to view its buildings, grounds, religious services, and treasures.

Land has also been made available on a long-term and favourable lease terms to establish the Hogacre Common Eco Park. Established as a Community Interest Company the park is operated to improve understanding of renewable energy and sustainable agriculture. Other College land assets have also been placed at the disposal of the local community in Eynsham to provide open access sports and recreation areas for the benefit of the local community.

Recruitment to the College is conducted purely upon merit and potential. There are no geographic restrictions upon the College's objects with students and staff recruited from across the UK and internationally. Equally, no age restrictions are applied to the College's objects although students are predominantly in the age range 18 to 24 years. Finally, there are no religious restrictions in the College's objects and members of the College are drawn from a wide range of faith traditions or indeed none.

ANNUAL REVIEW OF ACTIVITY AND ACHIEVEMENTS

President's Perspective

During the year 2014-15 the College's continuing purpose was to sustain excellence in teaching, scholarly research and advanced study. A gratifying number of senior and junior members won prizes, grants and fellowships. The College's pursuit of meritocratic entry and access initiatives, as measured by outreach to schools, continued at the same high level of intensity as in recent years, its work sustained to a large degree by the generous funding of the Sutton Trust.

Through careful management of its assets and the generosity of alumni and former Fellows, the College's endowment has enjoyed a period of sustained growth and excellent returns over the accounting period. Oxford University Endowment Management now manages a significant proportion of our investments and, as a result, management fees have been dramatically reduced thereby preserving our returns.

A further phase of the College's ambitious building programme, designed to improve its residential and teaching accommodation, began in January 2015: this eighteen-month project will secure the complete refurbishment and internal re-engineering of the Powell & Moya 'New Building' in Magpie Lane. A detailed architectural design for the New Library, which comprises an archive centre and much improved study and teaching space, underwent further refinement following public consultation, and was submitted for planning approval.

As measured by external surveys, our students' level of satisfaction remained gratifyingly high.

Academic Performance

After last year's very good performance at FHS, this year saw an increased number of 1st class degrees (with some exceptionally good performances, as evidenced by the number of University prizes) but also an increased number of degrees below 2(I).

Year	FHS Results			
	1 st	2(I)	2(II)	3 rd
2015	23	36	6	1
2014	20	44	2	-

University prizes: Charles Oldham Shakespeare Prize, Weiskrantz Prize (Psychology), Wronker Prize for Administrative Law, Law Faculty Prize in Media Law, Comparative Philology Prize, Dean Ireland Prize (Classics), Arnold Ancient

History Prize and the Armourers and Brasiers' Prize for Materials Year 2 Business Plan Team Presentation

Special mention should go to the English students (and their tutors) who achieved five firsts. However, the year is most notable for the number of students with serious medical problems who successfully completed their degrees, including one student who has graduated with a first class degree ten years after matriculating. Enormous thanks must go to the Academic Registrar, the Welfare Dean, and the College Nurse for all they have done this year in supporting the students, both those with serious medical conditions and those without.

The College continues its quietly determined campaign to encourage academic excellence, to support those students who find it difficult to cope with the peculiar pressures of the Oxford system, and to ensure that the diverse non-academic avocations, which are such an important part of the undergraduate experience, are kept in their proper perspective.

The Wednesday lunchtime academic support sessions have continued, and continue to be well received. All our students who achieved First Class degrees last year were invited to the Scholars' Dinner this year (a new initiative) that has also been very well received. From next year, tutors will be encouraged to invite students graduating the previous year to any annual subject dinners held during the year.

Unfortunately, the number of students who are struggling to cope with the pressures of university life continues to grow and we saw a significant number of students suspending on medical grounds this year. This is a major concern for both the College and the JCR. However, a careful balance has to be maintained between the increasing provision and availability of welfare services across the University (which actively support struggling students but which will not be available once they leave) and encouraging/enabling students to take responsibility for their problems and to develop greater emotional resilience (the lack of which is increasingly seen as a major problem by many employers).

Outreach and Admissions

Through a variety of schemes the College aims to widen participation in Higher Education and access to the University of Oxford. Various engagements with schools are undertaken, primarily – though not exclusively – focussed on the College's 'link areas' of Derbyshire and much of Greater Manchester; engagements range from informational talks for sixth formers, aspirational sessions for pre-16 students, talks for parents, and subject-specific events for a range of participants; breaking down popular myths and misconceptions as a perceived barrier to Oxford remains the greatest challenge.

Notably, this year has seen an expansion of our North-West Science Network (formerly 'Centre') project, expanding from its previous single base in Crewe to add a second hub in Manchester. Working with local partner institutions a range of lectures, seminars, lab visits, and super-curricular activities are offered by academics from local universities as well as Oxford. This culminated in a summer school in Oxford for 25 students, and is academically directed by Prof Pete Nellist.

Our annual Teachers' Conference was again a successful event, with 33 teachers attending to discuss issues relating to the University's admissions process. Included in the day were sessions on changes to the process, demonstration interviews, discussion of references and personal statements, and an opportunity to share best practice regarding supporting high-achieving students and Oxford applicants.

All of our outreach, and indeed admissions work, is supported by an excellent team of Subject Ambassadors. They are a credit to the College in their work with schools, and showed great maturity through the admissions interview period in dealing with a range of issues as they arose.

With regards to admissions, 349 applications were received in the 2014-15 cycle, an increase of 2 on the previous year's figure. No hugely notable changes were found in the make-up of the application field, though the gender balance moved slightly closer to parity this year, with 49.5% of applicants being female and 50.5% male (compared to 48%: 52% last year). The greatest challenge moving forward will be to maintain the high standard of applications whilst maintaining a fair demographic balance.

Domestic Bursar's Report

This year has been a year of some turmoil; with the planned refurbishment of New Building / Jackson Annex the College has lost 50+ bedrooms, however, the number of displaced students has been minimised through the use of other rooms across the City. The refurbishment will not be completed until June 2016 and therefore a similar (though larger) set of alternate arrangements will be required for the next academic year. The cost of these alternate arrangements has been incorporated into the overall project budget.

- Conferences

Conference and function turnover for 2014-15 amounted to £642k, a decline of £156k on last year. This is attributable to 2 factors: firstly the loss of capacity caused by the New Building / Jackson Annex refurbishment, and secondly the fact that a long-term repeat summer school client has now bought their own property and thereby reduced our income by c. £130k. Happily several new clients have been contracted and the precise effect of these changes will not be known until next financial year. Summer Schools continue to be popular, and the College has exhausted its supply of beds local to the main site for the summer, as well as filling the Liddell site and a considerable portion of the Lampl Building. Commercial users remain difficult to attract but we continue to be forced to turn away a number of academic / educational bookings simply through lack of sufficient bed spaces. Hence there is continued demand for conferences at the College and competition for our facilities.

The return of New Building / Jackson Annex to operational and conference use should see revenues re-established and potentially increased.

- Buildings

Continuing efforts are being made to harmonise a programme of overhaul and refurbishment of College buildings. This has been aided by the completion and highly successful occupation of the Lampl Building on Park End Street, giving College some space to undertake works elsewhere. In particular the following other works have been completed or are in progress during the year:

- Continuing planning for the new library project, leading to a planning adjudication in September 2015¹.
- The refurbishment of the New Building and Jackson Annex.
- The completion of the re-roofing and replacement of windows to Beam Hall. It is of note that this project has now been nominated for an important architectural award.
- The timely completion of the repairs to Staircase 5.
- The completion of sales of surplus properties in Oxford.
- The window replacements at the 4 buildings on the Liddell site in summer 2015.
- The planning of major works to overhaul the College's electrical supply to the eastern side of the College.
- The planning of a major overhaul of the Chapel and the re-roofing of the Library – both planned for the next 12 months.
- A continuing programme of works to enhancing the College's fire precautions.

Development

This year has been the most significant for the Corpus Development Office since it was established in 2001. With extensive plans in hand to mark the College's Quincentenary in 1517, Corpus announced *Corpus 500*, an ambitious campaign to raise £30m, to support teaching and research and to fund an extension to its Tudor chain library to house its unique collection of manuscripts and early printed books. The Campaign was launched formally at an event in Corpus by the Chancellor of Oxford University, Lord Patten of Barnes in March 2015.

Much of the focus of the campaign is centred on securing significant donations from individuals resident in the United States. To this end a committee of volunteers has been assembled (including both alumni and non-alumni), which has convened twice in New York City. This committee has been instrumental in organising two major exhibitions of some of the principal treasures from the College's early printed book,

¹ Planning authority was granted in September 2015 and is valid for 5 years.

manuscript and silver collections. These are scheduled for the first half of 2017 in Washington DC and New York City respectively. These will serve as a mechanism for generating interest in our New Library Project and Special Collections Centre in the United States. Six figure US dollar donations have already been received as a result of our US activities.

Another wing to our volunteer committee to support fundraising in the rest of the world, based principally (but not exclusively) in London has also been assembled. These volunteers will give us reach into Europe and the Far East.

A substantial amount of work has been put into developing our Corpus 500 campaign material and we now have a series of high-quality publications and promotional material to support our fundraising endeavours.

During this financial year £1.26m was raised in cash gifts, legacies and payments against pledges. An additional £913k was received in the form of new pledges. One particularly gratifying donation was for the endowment of the Martin Wolf Graduate Studentship in Economics. At a time when endowment returns are low, donations to annual fund activities, where donations can be spent down in the year are increasingly important. Our annual telethon remains central to our generating funds that can be used to support the on-going cost of teaching and research. This year we switched our telethon consultants and performance showed a substantial improvement over recent years, with a record £220k committed over two weeks by our alumni. We will seek to increase this figure year-on-year, through to 2017.

A significant part of the Development Office's activity is to organise and manage an extensive annual programme of events, designed to stimulate interest in the College's fundraising activities and to increase Old Member loyalty more generally. This year much effort has been put into planning events to be held around the world to mark the College's Quincentenary in 2017. The programme will be announced formally in 2016.

Development operating costs for the year amounted to £327k (up from £243k), with this sum reflecting the planned escalation of effort and capacity as we approach 2017.

Strategic Planning

The December 2011 Strategic Estates and Academic Development Plan has continued to guide action and to be updated. The existence of the plan provides clarity on the development of the College, and its routine use as a point of reference has become a valuable tool in ensuring coherent decision-making. Throughout this year an immense surge of activity has taken place to drive forward several major initiatives that are all in pursuit of long-term strategic improvements:

- An exhaustive public consultation over the design of the New Library and its associated archive annex has been completed alongside meetings with our neighbouring Colleges. This process has in turn driven several design revisions and our project team has worked tirelessly to respond to external views and adjust our ambitions accordingly. As a result of this work and the

associated surveys and archaeological investigations, costs have increased but remain within expectations. The planning application was approved in September 2015, and is valid for 5 years.

- The planned re-build of the New Building / Jackson Annex in Magpie Lane has been successfully started (January 2015), and despite unexpectedly high levels of asbestos contamination (Costing £250k) the project is running on time and to budget.
 - Rationalisation of the estate has continued at a significant pace with disposals of small vestigial land and property holdings across the landed estates. In addition several of our large Victorian era houses in Oxford have been sold in an effort to reduce operating costs (carbon burn) and improve overall accommodation standards so that these meet contemporary student and conference guests' aspirations.
 - Ever closer liaison with the operators of The Old Bank Hotel is delivering significant benefit with revenues continuing to rise and several major refurbishment initiatives in hand in an effort to maintain market position for the hotel and indeed to enhance its facilities.
 - The extent of our reliance upon conference and endowment revenues is continuing to grow, with it seeming increasingly likely that 50% of our annual operating costs will soon be derived from these sources. We are focussed upon the strengths and weaknesses of this predicament and have strengthened the Domestic Bursar's team in an effort to maximise conference revenue. The continuing programme of estates enrichment will further bolster prospects in this area and markedly reduce annual operating costs.
-

FINANCIAL REVIEW

The financial year ending 31 July 2015 concluded a second year in which the significant expenditures associated with an unprecedented series of the major infrastructure projects were accommodated in year. In total, £2.2 m was expended in maintaining our operating infrastructure and planning/preparing for the major projects.

The incoming resources for the year totalled £10.4 m (2014, £7.5 m), comprising:

- £3.6m from core charitable activities
- Direct income from the endowment of £1.9 m
- In year charitable donations of £1.3 m
- Exceptional revenue from the sale of 3 inefficient and costly student residences delivering some £3.7 m.

Total operating costs for the year amounted to £7.9 m (2014, £7.8 m), with £7.2 m directly expended on charitable activities. Fundraising costs increased to £327k (up from, £243k) and investment management costs decreased to £352k (down from, £551k).

Thus, at the end of the accounting period a one off surplus of incoming resources amounting to £2.55 m existed as a result of the planned in year property sales. This surplus has allowed the creation of a suitable reserve to complete the refurbishment of the New Building and Jackson Annex. In 2014 there had been a loss of £270k.

Returns on market-based investments were and remain highly volatile, however the impact of this was to an extent ameliorated by the overall investment posture, USD/GBP valuations, and diversification. Importantly, and as planned, the switch into OUem has seen the cost of our market-based investments significantly reduced (see above), this has been key in protecting performance and hence total return.

Operating costs continue to be closely monitored although some limited increases have been accepted where these were deemed likely to elevate returns or overall performance.

Aided by two key property re-valuations the college endowment grew by £23 m over the year so that the combined portfolio of college endowment assets plus the Pate holdings now stands at £124 m.

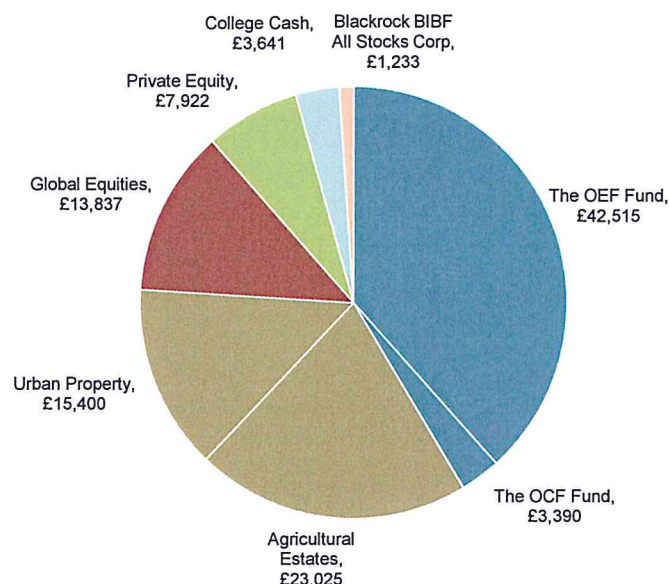
Investment Performance Review 2014/2015

As of 31 July 2015, the Corpus Christi endowment (excluding Pate assets) was valued at £112.6 m, compared to £89.5 m at the end of the previous College year.

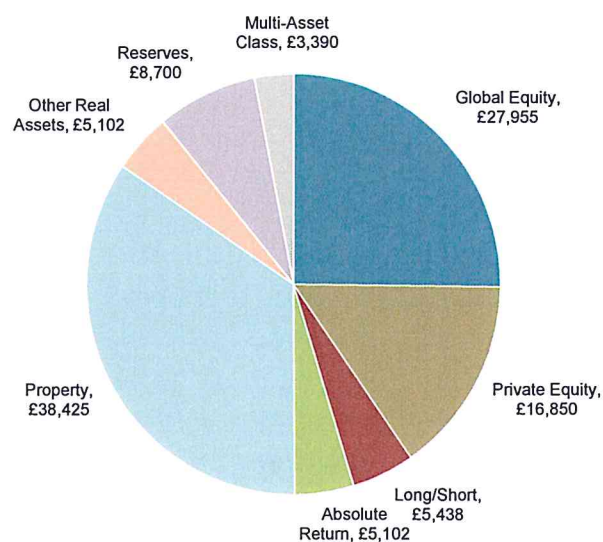
This net portfolio gain of £23 m comprises £14 m attributable to property re-valuations, and securities gains of £9 m. Taken together this represents a net return of +25.7%, set against the target return of 5.6%. If we exclude the property re-valuations the increase in liquid investments during the year was an outstanding +13.7%.

Including the Pate Trust valuation gives a total managed endowment value of £124m.

As at 31 Jul 2015 the College endowment was structured as shown below:



By asset class the breakdown is:



The endowment will continue to focus on diversification across the available range of asset classes, and the exploitation of knowledge to target high return opportunities in the directly managed portfolio.

We are extremely grateful to the Investment Committee for their active participation, diligence, and expertise in assisting the College to position itself well in these times of unprecedented risk within the capital markets.

Pate Charity Endowment

As of 31 July 2015, the Pate Charity endowment was valued at £11.2 m, compared to £10.6 m at the end of the previous College year. This includes net portfolio gains of £671k from underlying investments, reflecting a net return of 6.3%.

Like Corpus Christi the Pate Charity endowment has been invested in the OUem multi-asset class portfolio. This action placed the fund into an appropriate risk profile and minimised management costs and has been an important component in elevating the returns obtained and retained by Pate. The overall asset class allocation does involve c. 50% of directly held property in Cheltenham. Given the character of those holdings a planned trade out is at hand targeting a 40% directly held property valuation.

As 31 July 2015 the open market value of the freehold interest of the properties held is £5.1 m (up from the 2014 red Book valuation of £5 m, despite intervening sales); gross rents collected were £354k, representing a gross rental return on value of 6.94%.

Property Portfolio

During the accounting period further improvements have been achieved in the overall quality and strategic focus of estate management. This was particularly important and marked in the context of the Pate Estate, where the reduction of voids, improved arrears situation, and overall enrichment continues.

The voiding and start of on-site works at the New Building / Jackson Annex has been achieved in year and as planned. This major project will see the two buildings completely stripped back to their core structure and then rebuilt to accord with contemporary sustainability targets, and user needs. In addition room layouts are all changed with the incorporation of en-suite facilities to the majority of rooms. As at 31 July 2015 the project is operating on time, and on budget, with re-occupation set for June 2016.

Also during the year the project to gain planning consent for residential development of agricultural land at Long Hanborough was completed successfully at 50% of the allowed budget. Consent has been gained for the construction of 50 dwellings on the land, and efforts to sell the asset to a suitable developer are now in hand. Estimates of the likely sale value have been reflected in our accounts. Annual revenue from the field is c. £800.

Key property valuations were updated during the accounting period and they have triggered, to a large extent, the apparent performance 'spike' for our property assets

at 66% against the IPD(UK) index return of 16%. Nevertheless, the asset has once again demonstrated its place in our portfolio especially in such turbulent times.

Further significant land development opportunities are being actively explored; alongside mineral extraction prospects and an exciting project that may facilitate the Oxford Flood Relief Channel now subject to advanced planning by the Environment Agency. These opportunities may deliver much-needed windfall over the next 5 to 10 years.

Investment objectives and Capital Markets view.

The College's strategic investment objectives are to balance current and future beneficiary needs by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

The Investment Committee continuously monitors the investment strategy, policy, and performance. At the year-end, the College's long-term investments, combining the securities and property investments, totalled £124 m up from £101 m in July 2014. The rise of £23 m being attributable to an increase in property valuations of £14 m, and securities gains of £9 m.

In accordance with the sustainable spending policy 3% of the opening value of the securities investments, plus costs, was extracted from the endowment as income on the total return basis amounting to £3.3m for this accounting period.

Maintaining the capacity to operate is ever more challenging. Volatility and fragility in the global financial markets have increased as expected, and the outlook remains uncertain with major indicators suggesting that market returns may be at risk. Increased uncertainty over US Federal Reserve policy, weakness in Chinese manufacturing PMIs, the impact of low and declining commodity prices, the significant pressure on key emerging market currencies notably the Turkish lira and the Brazilian real, are specific areas of concern.

Given the unprecedented length of the credit market rally, which started in November 2008, and the duration of the equity market rally that began in March 2009 many now consider a strategic correction inevitable. The ending of quantitative easing by the Federal Reserve has been a further factor leading to uncertainty, and this has in turn depressed recovery in developed markets where the collapse in commodity prices coupled with the slow down in China growth are acting to undermine confidence.

The Investment Committee recognises the elevated potential for significant financial shocks and is cognisant of the College's increasing dependence upon endowment revenues to cover operating costs. Accordingly, the Committee is monitoring events closely particularly in the context of events in the Levant, and the long-term strategic impact of increased reliance upon the endowment is a focus of attention.

Investment Policy

To meet the declared investment objectives investments are managed on a total-return basis, maintaining diversification across a range of asset classes, geographies and styles in order to produce an appropriate balance between risk and return. In line with charity law, College statutes allow the College to invest permanent endowment to maximise the total return and to make available for expenditure an appropriate proportion of the unapplied total return each year.

Time Horizon. The Statutes of CCC demand that Trustees take a long-term view that seeks operating capability in perpetuity.

Endowment in Perpetuity. In sustaining CCC the purpose of the endowment, and hence role of the appointed Investment Committee is to secure the long-term viability and standing of the College as a globally renowned and respected centre for learning and research. To do this a balance must be struck between short term spending, the need for sustained real spending power and the volatility that can arise from an overly aggressive portfolio. Central to maintaining this balance is the use of a 'spending rule' that seeks to sustain real growth in the endowment with a greater than 60% probability.

Spending Rule. In 2011 the college adopted a modified version of the Yale Spending Rule; and it was agreed that this would be reviewed annually along with the Investment Policy Statement. Following the annual review of market return expectations in May 2015 it was decided that the sustainable spending rate should increase to 3.5% from 1 August 2015.

Return Objective & Net Return Requirement. The return Objective is calculated to preserve and, if possible, enhance the purchasing power of the endowment, after all operating costs and sustaining the expenditure level defined by the spending rule. This is expressed numerically in the Net Return Requirement (NRR)². Which is calculated as follows: $NRR = \text{Educational Cost inflation (average of previous year's CPI + 1\%)} + \text{the current long-term spending rate}$. The Total Investment Return is calculated by summing in year income and capital growth.

Measurement Periods. Given the goal of operating in perpetuity, the performance of the investment strategy relative to its return and risk objectives will be evaluated over rolling five-year periods. This accounting period saw completion of the strategic shift towards a major allocation of funds to OUem. As before, the performance of the portfolio relative to the portfolio benchmark, and the performance of the individual asset class strategies and directly held funds will continue to be reviewed regularly by the Investment Committee.

Investment Committee. The Investment Committee is appointed by the Finance & Budget Committee, and is charged with directing the management of the endowment in order to preserve and, if possible, enhance the purchasing power of the endowment, after allowing for all costs and the agreed target levels of expenditure.

² Nett of all portfolio management fees and custodial costs.

Meetings are 3 times per year, and are routinely addressed by an OUem representative and Cambridge Associates. Cambridge Associates have been engaged to provide independent third party performance management data and valuation reporting to the Investment Committee. This action acts to independently verify to the committee data that is compiled by the Bursar and Accountant. An annual strategic review of performance and future goal setting is held each May. During that meeting the Investment Committee conducts a complete review of the Investment Policy Statement and updates strategic investment stances such as hedging policy. Members of the Investment Committee must declare all business or financial interests when these impinge upon investment decision-making and could be interpreted as representing a real or perceived conflict of interests.

Strategy Review and Decision-making / voting. The nature of contemporary global capital markets demands that an agile and adaptive approach is adopted so that fleeting return opportunities or nascent trends can be exploited swiftly and effectively. In this context, regular Investment Committee meetings and a fully engaged and alert membership are more important than ever before. At each committee meeting the investment strategy is formally reviewed and will be modified in the light of changing circumstances such as the macro-economic view, liquidity needs, risk tolerance, and the outlook for asset classes. Simple Investment Committee majority approves changes, with voting by at least five committee members.

Benchmarks. The portfolio's performance is reported upon with reference to the, 70:30 Benchmark comprising 70% MSCI AC World NR LC, and 30% FTSE A UK Government Stocks TR LC. Sub sector and asset class specific benchmarks will be set in consultation with the Cambridge Associates.

Illiquid Assets. OUem may invest without limitation in illiquid financial assets, defined for these purposes as assets that cannot be liquidated for cash within 24 months, except that new commitments or agreements to purchase such assets shall not be executed if the aggregate market value of all such illiquid assets exceeds 40% of the aggregate market value of the investment portfolio excluding the direct property portfolio. The purpose of these minimum liquidity levels is to ensure that sufficient amounts of cash can be withdrawn from the endowment to cover the spending rate without triggering the sale of investments at depressed prices.

Leverage and Gearing. Leverage is not part of the routine college investment strategy. However, the Bursar, with the support of the Investment Committee, has the discretion to purchase assets or to fund expenditures using borrowed money in order to avoid untimely liquidations of endowment assets, provided that any debt financing does not exceed 10% of the total endowment's market value at the time when the transactions are executed.

Currency Hedging. That proportion of the portfolio held by OUem is protected by the use of currency hedges to reflect member's home country spending needs. In the directly managed component of the portfolio no currency hedging is currently used as the currency exposure is thought a likely source of return. This stance is however

subject to constant review with close attention paid to global macro issues as well as the short and medium term liquidity needs of the portfolio.

Holding Limitations and Risk. Trustees do not wish to hold more than 1% of the market capitalisation of any investment within an individual portfolio. Gifts of securities are similarly dealt with, unless the Investment Committee specifically authorise the retention of a larger 'legacy' holding, in an effort to secure more propitious disposal terms.

'Ethical' Policy: Investments are excluded if their effect could be deemed antagonistic to the stated objectives and purposes of the college or could result in a loss of financial support or create reputational harm.

Reserves Policy

The College's reserves policy is to maintain sufficient general reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall, and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services. Accordingly, an undesignated general fund is maintained, at the year-end it held £1.1m (2014; £1.1 m).

In accordance with SORP accounting rules and best practice an additional £10.3 m (2014: £9.5 m), is held in the fixed asset designated fund³. The in year increase was driven by the capital expenditure on the refurbishment of the New Building and Jackson Annex.

Project Specific Reserves

Project specific reserves have also been struck to underwrite current and future building projects. These Reserves are held within the OUem Capital Fund as follows:

- New Building / Jackson Annex Reserve. Standing at £2.7m (Project spend up to 31 July 2015 was £1m) this reserve was established through the sale of 3 inefficient and costly student residences delivering revenue of £3.7m. The Reserve is drawn down to cover in year costs. Further property sale proceeds will be made available to underwrite the total cost of this project.
- The New Library and Archive Centre Reserve. During the early planning phases of this project Governing Body capped the in-house funding of the build at £2m (subject to review). Accordingly, a reserve in this sum is held within the Capital Fund.

³ This fund represents the illiquid value of fixed assets; future amortization of existing buildings is charged against this fund.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on the 21st October 2015 and signed on its behalf by:

Professor Richard J Carwardine FBA
President

REPORT OF THE AUDITORS

We have audited the financial statements of Corpus Christi College for the year ended 31 July 2015, which comprise the Statement of Accounting Policies, the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes numbered 1 to 27. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the College's Governing Body in accordance with section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Governing Body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governing Body and auditor

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Governing Body to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2015 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Critchleys LLP Statutory Auditor

Oxford

Date: 2015.

Critchleys LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF ACCOUNTING POLICIES

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Cash Flow Statement comprising the consolidation of the College.

2. Basis of accounting

The financial statements have been prepared under the Charities Act 2006 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

3. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, less any scholarships, bursaries or other allowances granted by the College, but including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

4. Incoming resources from donations and legacies

Voluntary income is accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income, which is subject to specific wishes of the donor, is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

5. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

6. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

7. Leases

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms.

8. Tangible fixed assets

The cost of the assets held under finance leases is included within fixed assets and depreciation is charged in accordance with the accounting policy for each class of asset concerned. The corresponding capital obligations under these leases are shown as liabilities. The finance charge element of rentals is charged to the Statement of Financial Activities and classified within finance costs as incurred.

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £75k together with expenditure on equipment costing more than £25k is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College is charged to the Statement of Financial Activities as incurred.

9. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, incl major extensions	50 years
Leasehold properties	50 years [or period of lease if shorter]
Building improvements	25 years
Equipment	5 years

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

10. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date. Investments such as hedge funds and private equity funds, which have no readily identifiable market value, are included at the most recent valuations from their respective managers.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the “ownership” of the underlying assets.

11. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

12. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

13. Total Return investment accounting

The College statutes authorise the College to adopt a ‘total return’ basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a capital supplement to the preserved (‘frozen’) value of the permanent endowment. The Governing Body has decided that it is in the best interests of the College to account for its invested expendable endowment capital in the same way, though there is no legal restriction on the power to spend such capital.

For the carrying value of the preserved (frozen) permanent capital, the Governors have taken its open market value as at 31 July 2003, together with the original gift value of all subsequent endowments received.

14. Fund accounting

The total funds of the College and its subsidiaries are allocated to **Unrestricted**, **Restricted**, or **Endowment** funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into **Permanent** and **Expendable**.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body.

The Governing Body may also decide that part of the unrestricted funds shall be used in future for a specific purpose, and this will be accounted for by transfers to specific reserves or **Designated** funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of *either* gifts where the donor has specified that both the capital and any income arising must be used for the purposes given, *or* the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent Endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable Endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

15. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

Corpus Christi College
Statement of Financial Activities
For the year ended 31 July 2015

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000	2014 Total £'000
INCOMING RESOURCES						
Resources from charitable activities	1					
Teaching, research and residential		3,623	0	0	3,623	3,768
Resources from generated funds						
Legacies and donations		0	392	869	1,261	2,012
Investment income	2	0	32	1,820	1,852	1,677
Bank and other interest	3	22	0	0	22	39
		<u>22</u>	<u>424</u>	<u>2,689</u>	<u>3,135</u>	<u>3,728</u>
Other incoming resources						
Profit on sale of tangible fixed assets		3,672	0	0	3,672	0
Total Incoming Resources		<u>7,317</u>	<u>424</u>	<u>2,689</u>	<u>10,430</u>	<u>7,496</u>
RESOURCES EXPENDED						
Cost of generating funds	4					
Fundraising		327	0	0	327	243
Investment management costs		0	4	348	352	551
		<u>327</u>	<u>4</u>	<u>348</u>	<u>679</u>	<u>794</u>
Charitable activities	4					
Teaching, research and residential		6,306	873	0	7,179	6,951
Governance costs	7	19	0	0	19	21
Total Resources Expended		<u>6,652</u>	<u>877</u>	<u>348</u>	<u>7,877</u>	<u>7,766</u>
Net incoming/(outgoing) resources before transfers		665	(453)	2,341	2,553	(270)
Transfers between funds						
Total return transfer	15	2,658	680	(3,338)	0	0
Other transfers	15	1,000	0	(1,000)	0	0
Net incoming/(outgoing) resources before other gains and losses		<u>4,323</u>	<u>227</u>	<u>(1,997)</u>	<u>2,553</u>	<u>(270)</u>
Investment gains/(losses)		0	0	25,711	25,711	5,626
Net movement in funds for the year		<u>4,323</u>	<u>227</u>	<u>23,714</u>	<u>28,264</u>	<u>5,356</u>
Fund balances brought forward	15	11,834	26	101,188	113,048	107,692
Fund balance transferred to Pate's Grammar School		0	0	(1,092)	(1,092)	0
Funds carried forward at 31 July	15	<u>16,157</u>	<u>253</u>	<u>123,810</u>	<u>140,220</u>	<u>113,048</u>

Corpus Christi College
Balance Sheet
As at 31 July 2015

	Notes	2015 £'000	2014 £'000
FIXED ASSETS			
Tangible assets	9	10,313	9,539
Property investments	10	43,525	29,375
Securities and other investments	11	84,865	71,643
		138,703	110,557
CURRENT ASSETS			
Stocks		170	138
Debtors	13	584	480
Deposits and other short term investments		0	414
Cash at bank and in hand		1,641	2,322
		2,395	3,354
CREDITORS: falling due within one year	14	878	863
NET CURRENT ASSETS/(LIABILITIES)		1,517	2,491
TOTAL ASSETS LESS CURRENT LIABILITIES		140,220	113,048
CREDITORS: falling due after more than one year		0	0
Provisions for liabilities and charges		0	0
NET ASSETS		140,220	113,048
FUNDS OF THE COLLEGE			
Endowment funds	15	123,810	101,188
Restricted funds	15	253	26
Unrestricted funds			
Designated funds	15	15,048	10,718
General funds	15	1,109	1,116
		140,220	113,048

*The financial statements were approved and authorised for issue by the Governing Body of
Corpus Christi College
on 21st October 2015*

Trustee:

Trustee:

Corpus Christi College
Cash Flow Statement
For the year ended 31 July 2015

	Notes	2015 £'000	2014 £'000
Net cash inflow/(outflow) from operations	21	(3,831)	(3,825)
Returns on investments and servicing of finance			
Income from investments		1,874	1,716
Capital expenditure and financial investment			
New endowment capital received		869	1,798
Transfer of Biffen Fund to Pate's Grammar School		(1,092)	0
Payments for tangible fixed assets		(1,035)	(1,180)
Proceeds from sales of tangible fixed assets		3,781	0
Payments for investments		(5,057)	(5,910)
Proceeds from sales of investments		3,396	6,211
		862	919
Management of liquid resources			
Net (additions to) / withdrawals from term deposits		414	(9)
Net (purchase) / sale of current asset investments		0	0
		414	(9)
Increase/(decrease) in cash in the year		(681)	(1,199)
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash in the year		(681)	(1,199)
Transfers to/(from) term deposits and current investments		(414)	9
Change in net funds		(1,095)	(1,190)
Net funds at 1 August		2,736	3,926
Net funds at 31 July		1,641	2,736

Corpus Christi College
Notes to the financial statements
For the year ended 31 July 2015

1 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000	2014 Total £'000
Teaching, research and residential					
Tuition fees - UK and EU students	988	0	0	988	972
Tuition fees - Overseas students	401	0	0	401	362
Other fees	37	0	0	37	66
Other HEFCE support	226	0	0	226	220
Other academic income	114	0	0	114	135
College residential income	1,857	0	0	1,857	2,013
	<u>3,623</u>	<u>0</u>	<u>0</u>	<u>3,623</u>	<u>3,768</u>

The above analysis includes £1,118k received from Oxford University under the CFF Scheme, net of College fees received directly (2014 - £1,096k)

Under the terms of the undergraduate student support package offered by Oxford University to students from lower income households, the college share of fees waived amounted to £26k (2014 - £20k). These are not included in the fee income reported above.

2 INVESTMENT INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000	2014 Total £'000
Agricultural rent	0	0	603	603	681
Commercial rent	0	0	812	812	574
Other property income	0	0	354	354	337
Equity dividends and other investment income	0	32	51	83	85
	<u>0</u>	<u>32</u>	<u>1,820</u>	<u>1,852</u>	<u>1,677</u>

3 BANK AND OTHER INTEREST INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2015 Total £'000	2014 Total £'000
Bank interest	22	0	0	22	39
	<u>22</u>	<u>0</u>	<u>0</u>	<u>22</u>	<u>39</u>

Corpus Christi College
Notes to the financial statements
For the year ended 31 July 2015

4 ANALYSIS OF RESOURCES EXPENDED

	Direct staff costs £'000	Other direct costs £'000	Support costs £'000	2015 Total £'000	2014 Total £'000
Costs of generating funds					
Fundraising	209	108	10	327	243
Investment management costs	0	352	0	352	551
Total costs of generating funds	209	460	10	679	794
Charitable expenditure					
Teaching, research and residential	3,299	3,070	810	7,179	6,951
Governance costs	0	19	0	19	21
Total resources expended	3,508	3,549	820	7,877	7,766

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council. Teaching, research and residential costs include College Contribution payable of £71k (2014 - £69k).

Teaching, research and residential costs also include grants to Pate's Grammar School Foundation and Pate's Grammar School amounting to £332k (2014: £331k) from income arising from endowments which are restricted for that purpose.

5 SUPPORT COSTS

	Generating Funds £'000	Teaching, research & residential £'000	2015 Total £'000	2014 Total £'000
Financial and domestic admin	10	476	486	505
IT	0	183	183	138
Depreciation	0	151	151	181
	10	810	820	824

Finance and administration costs are attributed according to the estimated staff time spent on each activity.

Depreciation costs are attributed according to the use made of the underlying assets.

IT costs are attributed according to estimated usage of facilities.

6 GRANTS AND AWARDS

	Unrestricted Funds £'000	Restricted Funds £'000	2015 Total £'000	2014 Total £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:				
Scholarships, prizes and grants	0	110	110	73
Bursaries and hardship awards	0	111	111	122
	0	221	221	195

The figure included above represents the cost to the college of the Oxford Bursaries scheme. Students of this college received £144k in bursaries in 14/15 (13/14 £148k), and £26k in fee waivers (13/14 £20k). See Note 1 re Fee Waivers.

Corpus Christi College
Notes to the financial statements
For the year ended 31 July 2015

7 GOVERNANCE COSTS

	2015 £'000	2014 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	13	14
Auditor's remuneration - other services	3	4
Legal and other fees on constitutional matters	3	3
	19	21

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

8 STAFF COSTS

	2015 £'000	2014 £'000
The aggregate payroll costs for the year were as follows.		
Salaries and wages	3,355	3,156
Social security costs	209	206
Pension costs	451	419
	4,015	3,781

The average number of permanent employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

	2015	2014
Tuition and research	3	2
College residential	45	45
Fundraising	2	2
Support	14	14
Total	64	63

The average number of employed College Trustees during the year was as follows.

	2015	2014
University Lecturers	14	14
CUF Lecturers	4	6
Other teaching and research	9	8
Other	6	4
Total	33	32

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

There were no employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) amounted to over £60,000.

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9 TANGIBLE FIXED ASSETS

	Leasehold land and buildings £'000	Freehold land and buildings £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost				
At start of year	1,644	9,678	290	11,612
Additions	0	1,035	0	1,035
Disposals	0	(120)	0	(120)
At end of year	1,644	10,593	290	12,527
Depreciation				
At start of year	658	1,278	137	2,073
Charge for the year	33	82	37	152
On disposals	0	(11)	0	(11)
At end of year	691	1,349	174	2,214
Net book value				
At end of year	953	9,244	116	10,313
At start of year	986	8,400	153	9,539

The College has substantial long-held historical assets, all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

10 PROPERTY INVESTMENTS

	Agricultural £'000	Commercial £'000	Other £'000	2015 Total £'000	2014 Total £'000
Valuation at start of year	17,955	6,420	5,000	29,375	30,270
Additions and improvements at cost	0	0	0	0	60
Disposals net proceeds	(688)	0	(17)	(705)	(4,400)
Transfer to tangible fixed assets	0	0	0	0	0
Revaluation gains/(losses) in the year	5,758	8,980	117	14,855	3,445
Valuation at end of year	23,025	15,400	5,100	43,525	29,375

A formal valuation of the agricultural properties was prepared by Savills (L&P) Ltd and commercial property by J Marshall Ltd at 31 July 2015. Other properties were valued by John Ryde Commercial.

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11 SECURITIES AND OTHER INVESTMENTS

	2015 £'000	2014 £'000
Investments		
Valuation at start of year	71,643	65,423
New money invested	5,057	6,138
Amounts withdrawn	(2,691)	(1,811)
Investment management fees charged to capital	0	(288)
Increase/(decrease) in value of investments	10,856	2,181
Investments at end of year	84,865	71,643

12 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees adopted a duly authorised policy of total return accounting for the College investment returns for the main endowment funds of the College with effect from August 2007. With effect from the year ended 31 July 2012, the Trustees also adopted a policy of total return accounting for the Pate fund.

There are currently separate rules adopted by the College for property and other investments. For property investments, the current rule for applying investment return as income is to apply an amount equal to the actual rental income less investment management costs. For other investments, the current rule for applying investment return as income is based on the methodology of the Yale spending formula with a 3% drawdown percentage for the year ended 31 July 2015.

The preserved (frozen) value of the invested endowment capital represents its open market value in July 2003 together with all subsequent endowments valued at date of gift.

	Permanent endowment			Expendable endowment	Total
	<i>Main funds</i>	<i>Pate fund</i>	<i>Biffen fund (outside total return)</i>	<i>All funds</i>	
	£'000	£'000	£'000	£'000	£'000
Investment total return					
Income distributions	1,457	354	32	9	1,852
Capital gains/losses	22,948	809	60	1,894	25,711
Investment management costs	(241)	(107)	(4)	0	(352)
Total return for the year	24,164	1,056	88	1,903	27,211
Amount applied as income for spending	(2,597)	(405)		(1,336)	(4,338)
Net increase in Unapplied Total Return in the year	21,567	651			
Unapplied Total Return at start of year	32,409	2,861			
Unapplied Total Return at end of year	53,976	3,512			
Preserved value of original permanent endowments	45,277	7,737			

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13 DEBTORS

	2015	2014
	£'000	£'000
Amounts falling due within one year:		
Trade debtors	310	269
Amounts owed by College members	30	13
Loans repayable within one year	6	6
Prepayments and accrued income	84	48
Other debtors	132	130
Amounts falling due after more than one year:		
Loans	22	14
	584	480

14 CREDITORS: falling due within one year

	2015	2014
	£'000	£'000
Trade creditors	206	260
Taxation and social security	97	74
College contribution	78	78
Accruals and deferred income	379	220
Other creditors	118	231
	878	863

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15 FUNDS OF THE COLLEGE

	At 1 August 2014 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2015 £'000
Endowment Funds - Permanent						
General purpose funds	66,841	1,457	(241)	(2,318)	21,311	87,050
Fellowship funds	3,686	18		(64)	575	4,215
Junior Research Fellowship funds	279	0		(2)	44	321
Fabric and building funds	3,664	0		(99)	571	4,136
Student support funds	2,291	330		(100)	357	2,878
Other teaching funds	288	0		(8)	45	325
Library funds	40	0		(1)	6	45
Other purpose funds	76	0		(1)	12	87
Clubs funds	173	0		(4)	27	196
Pate fund	10,598	354	(107)	(405)	809	11,249
Biffen fund	1,032			(1,092) *	60	0
Endowment Funds - Expendable						
General purpose funds	8,916	126		(1,239)	1,380	9,183
Fellowship & JRF funds	1,311	284		(75)	205	1,725
Student support funds	1,467	120		(8)	228	1,807
Other teaching funds	135	0		(4)	21	152
Library funds	371	0		(10)	57	418
Other purpose funds	20	0		0	3	23
Total Endowment Funds	101,188	2,689	(348)	(5,430)	25,711	123,810
Restricted Funds						
Transfers from specific purpose endowments for spending	0		(680)	680		0
Property project funds	0	229				229
Teaching and research funds	26	53	(55)			24
Student support funds	0	57	(57)			0
Other purpose funds	0	53	(53)			0
Biffen income fund	0	32	(32)			0
Total Restricted Funds	26	424	(877)	680	0	253
Unrestricted Funds						
General	1,116	7,317	(6,652)	(672)		1,109
New Building / Jackson Annex fund	122			2,613		2,735
Library and Archive Centre fund	1,000			1,000		2,000
Designated maintenance fund	57			(57)		0
Fixed asset designated fund	9,539			774		10,313
Total Unrestricted Funds	11,834	7,317	(6,652)	3,658	0	16,157
Total Funds	113,048	10,430	(7,877)	(1,092) *	25,711	140,220

* Transfer of the Biffen fund to Pate's Grammar school

Corpus Christi College
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16 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the fund categories:

Endowment Funds - Permanent:

<i>General purpose funds</i>	A consolidation of gifts and donations where income, but not capital, can be used for the general purposes of the charity.
<i>Fellowship, Junior Research Fellowship, Fabric and building, Student support, Other teaching, Library, Clubs and Other purpose funds</i>	Capital balance of past donations where related income, but not the original capital, can be used for named specific purposes.
<i>Pate fund</i>	Capital balance of the Pate Charity, a fund that was previously an exempt charity, and is now in the process of being registered with the Charity Commission as a constituent charity with the College. 75% of the net total return drawdown arising from the fund is payable to Pate's Grammar School Foundation. The remaining 25% of the net total return drawdown is available for the general purposes of the College and hence is allocated to unrestricted funds.
<i>Biffen fund</i>	Capital balance of The Sir Rowland Harry Biffen Trust. Details of the income fund relating to this capital balance are shown below.

Endowment Funds - Expendable:

<i>General purpose funds</i>	A consolidation of gifts and donations where either income, or income and capital, can be used for the general purposes of the charity.
<i>Fellowship, Student support, Other teaching, Library and Other purpose funds</i>	Capital balance of past donations where related income, or income and capital, can be used for named specific purposes.

Restricted Funds:

<i>Property project funds</i>	Funds that must be applied to specific fixed asset projects.
<i>Teaching and research, student support and other purpose funds</i>	Funds where both income and capital can be used for named restricted purposes.
<i>Biffen income fund</i>	Income fund for the net income arising from the Biffen permanent endowment fund and which is payable to Pate's Grammar School.

Designated Funds

<i>New Building / Jackson Annex fund</i>	Unrestricted Funds allocated by the Trustees for a capital student accommodation project.
<i>Library and Archive Centre fund</i>	Unrestricted Funds allocated by the Trustees for the 2017 building fund.
<i>Designated maintenance fund</i>	Unrestricted Funds allocated by the Trustees for future maintenance projects.
<i>Fixed asset designated fund</i>	Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes.

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College.

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17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	10,313	0	0	10,313
Property investments	0	0	43,525	43,525
Securities and other investments	4,503	0	80,362	84,865
Net current assets	1,341	253	(77)	1,517
	<u>16,157</u>	<u>253</u>	<u>123,810</u>	<u>140,220</u>

18 TRUSTEES' REMUNERATION

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the college and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

The College has a remuneration committee chaired by an external Chairman. Those members of the committee who are Trustees do not receive a salary from the college.

Trustees of the college fall into the following categories:

Professorial fellows, Official fellows, Senior research fellows and Research fellows

There are also 3 trustees, the Bursar, Domestic Bursar and Development Director who work full time on management and fundraising.

Some trustees, particularly tutorial fellows are eligible for college housing schemes. Two trustees live in College owned accommodation, and therefore don't receive a housing allowance. Others may be eligible for a housing allowance which is disclosed within the salary figures below. One trustee lives in a house owned jointly with the college (note 25). Four trustees are in receipt of a housing loan (note 25). No loan exceeds £10,000.

Some trustees receive additional allowances for additional work carried out as part time college officers. This includes the Senior Tutor, Tutor for Admissions, Tutor for Graduates and the Dean. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £ 1,171,324 (2013-14 £1,156,028). The total of pension contributions is £178,495 (2013-14 £175,299).

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18 TRUSTEES' REMUNERATION (continued)

Remuneration paid to trustees

Range	2015		2014	
	Number of trustees	Gross remuneration, taxable benefits and pension contributions	Number of trustees	Gross remuneration, taxable benefits and pension contributions
		£		£
£1-£999	1	348	2	1,026
£1,000-£1,999	1	1,306		
£4,000-£4,999	1	4,440		
£9,000-£9,999	1	9,011		
£16,000-£16,999			1	16,734
£18,000-£18,999			1	18,606
£19,000-£19,999			1	19,609
£20,000-£20,999			2	40,815
£21,000-£21,999	2	43,709	6	129,279
£22,000-£22,999	3	67,628		
£23,000-£23,999	4	93,546	1	23,201
£24,000-£24,999	1	24,046		
£25,000-£25,999	1	25,050	1	25,793
£26,000-£26,999			2	52,622
£27,000-£27,999	1	27,668		
£28,000-£28,999			1	28,607
£29,000-£29,999	1	29,094		
£30,000-£30,999	1	30,995		
£33,000-£33,999	1	33,860		
£36,000-£36,999			1	36,111
£39,000-£39,999	1	39,230		
£42,000-£42,999			1	42,793
£43,000-£43,999	1	43,305		
£49,000-£49,999	1	49,198		
£50,000-£50,999			1	50,112
£51,000-£51,999			3	153,915
£52,000-£52,999			1	52,076
£53,000-£53,999	1	53,848		
£54,000-£54,999	1	54,555	1	54,262
£56,000-£56,999	1	56,752		
£58,000-£58,999	1	58,825		
£59,000-£59,999	1	59,968		
£60,000-£60,999			1	60,647
£65,000-£65,999	1	65,933		
£67,000-£67,999			1	67,646
£78,000-£78,999	1	78,881	1	78,992
£82,000-£82,999			1	82,708
£84,000-£84,999	1	84,573		
£90,000-£90,999			1	90,269
£92,000-£92,999	1	92,141		
£95,000-£95,999			1	95,571
£104,000-£104,999	1	104,320		
£109,000-£109,999			1	109,933
£117,000-£117,999	1	117,592		

Seven trustees are not employees of the college and do not receive remuneration.

Some trustees, together with other senior employees, are eligible for private health insurance as part of their package of remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Trustee expenses

No fellow claimed any expenses for work as a trustee.

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19 PENSION SCHEMES

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme ("the USS") and the University of Oxford Staff Pension Scheme ("the OSPS") on behalf its staff. Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and final pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, as required by the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table.

	USS	OSPS
Date of valuation:	31/03/2014	31/03/2013
Date valuation results published:	24/07/2015	23/06/2014
Value of liabilities:	£46.9bn	£597m
Value of assets:	£41.6bn	£424m
Funding surplus / (deficit):	(£5.3bn) ^a	(£173m) ^b
Principal assumptions:		
Investment return	5.2% ^c pa	-
Rate of interest (periods up to	-	4.4% pa
Rate of interest (periods after	-	4.4% pa
Rate of increase in salaries	RPI +	4.5% pa
Rate of increase in pensions	CPI pa ^d	4.4% pa
Mortality assumptions:		
Assumed life expectancy at age 65	24.2 yrs	22.5 yrs
Assumed life expectancy at age 65	26.3 yrs	25.2 yrs
Funding Ratios:		
Technical provisions basis:	89%	71%
Statutory Pension Protection Fund	82%	69%
'Buy-out' basis:	54% ^e	44%
Estimated FRS17 basis	72% ^e	75%
Recommended employer's contribution rate (as % of pensionable salaries):	18% ^e	21.5%, increasing
Effective date of next valuation:	31/03/2017	31/03/2016

Notes:

a. USS's actuarial valuation as at 31 March 2014 takes into account the revised benefit structure effective 1 April 2016 agreed both by the Joint Negotiating Committee and the Trustee in July 2015 following the Employers' consultation which concluded in June 2015. Key changes agreed include: for Final Salary section members, the benefits built up to 31 March 2015 will be calculated as that that date using pensionable salary and pensionable service immediately prior to that date and going forwards will be revalued in line with increases in official pensions (currently CPI); all members will accrue a pension of 1/75th and a cash lump sum of 3/75^{ths} of salary each year of service in respect of salary up to a salary threshold, initially £55,000 p.a.; member contributions will be 8% of salary; a defined contribution benefit for salary in excess of the salary threshold at the total level of 20% of salary in excess of the salary threshold; and optional additional contributions payable into the defined contribution section of which the first 1% of salary is to be matched by the employer. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. For the period up to 1 April 2016 the employer deficit contribution will be 0.7% p.a. of salaries based on the assumptions made. After allowing for those changes, the actuary established a long term employer contribution rate of 18% pa of Salaries for the period from 1 April 2016 to 31 March 2031. On the assumptions made and once the salary threshold and defined contribution section are introduced this gives rise to deficit contributions of at least 2.1% pa of salaries.

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b. OSPS' actuarial valuation as at 31 March 2013 identified a required long-term employer contribution rate of 20.1% of total pensionable salaries, but also a funding deficit of £173m. The University of Oxford, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by raising the employer contribution rate in increments of 0.5% of pensionable salary to 23.5%, with this increase being implemented over the three years to 1 August 2017. The actuary has certified that the additional contribution should eliminate the deficit by 30 June 2026.

c. USS' actuary has assumed that the investment return is 5.2% in year 1, decreasing linearly to 4.7% over 20 years.

d. USS' actuary has assumed that general pay growth will be CPI in year 1, CPI + 1% in year 2 and RPI + 1% pa thereafter. It is assumed that CPI is based on the RPI assumption (market derived price inflation of 3.6% pa less an inflation risk premium) less RPI/CPI gap of 0.8% pa.

e. As noted above (note a) the USS employer contribution rate is 18% of salaries from 1 April 2016. Prior to that date it is 16% of salaries. The total employer contributions include provisions for the cost of future accrual of defined benefits (net of member contributions to the DB section), deficit contributions, administrative expenses of 0.4% of salaries and from the implementation of the salary threshold the employer contribution towards DC benefits including employer matching contributions and certain investment management costs relating to the DC section.

f. As noted above (note b), the OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 20.1% of total pensionable salaries. It was agreed that employers increase their contribution rate by 0.5% each year to 1 August 2017 to 23.5%.

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	Change in assumption	Impact on USS liabilities
Initial discount rate	Increase / reduced by 0.25%	decrease / increase by £0.8bn
Discount rate in 20 years' time	Increase / reduced by 0.25%	decrease / increase by £1.1bn
RPI inflation	Increase / decrease by 0.1%	increase / decrease by £0.8bn
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year	increase by £0.5bn

Assumption	Change in assumption	Impact on OSPS liabilities
Valuation rate of interest	Increase / decrease by 0.5%	decrease / increase by £63m
Rate of pension increases	Increase / decrease by 0.5%	increase / decrease by £41m
Rate of salary growth	Increase / decrease by 0.5%	increase / decrease by £13m
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year	increase by £20m

The pension charge for the year includes contributions payable to the USS of £206k (2014 - £196k) and contributions payable to the OSPS of £245k (2014 - £223k).

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20 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

21 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2015 £'000	2014 £'000
Net incoming resources for the year	2,553	(270)
Elimination of non-operating cash flows:		
- Investment income	(1,874)	(1,716)
- Endowment donations	(869)	(1,798)
Depreciation	152	181
(Surplus)/loss on sale of fixed assets	(3,672)	0
Decrease/(Increase) in stock	(32)	(18)
Decrease/(Increase) in debtors	(104)	9
(Decrease)/Increase in creditors	15	(213)
Net cash inflow/(outflow) from operations	(3,831)	(3,825)

22 ANALYSIS OF CHANGES IN NET FUNDS

	2014 £'000	Cash flow £'000	2015 £'000
Cash at bank and in hand	2,322	(681)	1,641
Deposits and other short term investments	414	(414)	0
	2,736	(1,095)	1,641

23 FINANCIAL COMMITMENTS

At 31 July the College had no significant annual commitments under non-cancellable operating leases (2014: none).

24 CAPITAL COMMITMENTS

The College had no material contracted commitments at 31 July 2015 for future capital projects (2014: none).

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25 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The following trustees had housing loans outstanding from the College at the start and end of the year.

	2015 £'000	2014 £'000
Prof H Moore	7	7
Prof L Zedner	3	4
Prof J Elsner	3	3
Prof R Murphy	9	0
	<u>22</u>	<u>14</u>

All loans are repayable on the departure of the trustee from the College if not repaid earlier.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2015 £'000	2014 £'000
Dr T Whitmarsh	0	109
Dr J Ma	91	91
	<u>91</u>	<u>200</u>

All joint equity properties are subject to sale on the departure of the trustee from the College.
The trustees pay rent to the College on the College owned share of the properties.

26 CONTINGENT LIABILITIES

There are no contingent liabilities that require disclosure.

27 POST BALANCE SHEET EVENTS

There are no post balance sheet events that require disclosure.