



Saint John Baptist College in the University of Oxford

Annual Report and Financial Statements

Year ended 31 July 2014

Saint John Baptist College in the University of Oxford
Annual Report and Financial Statements
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Report of the Governing Body

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The College has been given a dispensation by the Charity Commission from publishing the names of its trustees.

The Governing Body is responsible for the direction of the College, for its administration and for the management of its finances and assets. It meets regularly under the chairmanship of the President and is advised by a range of committees, which include the Educational Policy, Finance, Estates, Equality and Risk Management Committees.

COLLEGE ADVISERS

Investment managers and advisers

Cazenove Capital Management Limited
12 Moorgate
London, EC2R 6DA

Edgewood Management LLC
350 Park Avenue
New York, NY 10022

Oxford Investment Partners Limited
Christ Church, Oxford OX1 1DP

LGT Capital Partners Ltd.
Schuetzenstrasse 6, P.O. Box
8808 Pfaffikon, Switzerland

Investment property managers

Savills (L&P) Limited
Wytham Court
11 West Way
Botley
Oxford

OLIM Limited
Pollen House
10-12 Cork Street
LONDON W1S 3NP

Auditor

Alliotts
Friary Court
13-21 High Street
Guildford
Surrey, GU1 3DL

Bankers

The Royal Bank of Scotland plc
Incorporating Child & Co, Bankers
1 Fleet Street
London, EC4Y 1BD

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Solicitors

Darbys Solicitors LLP
Midland House
West Way
Botley
Oxford
OX2 0PH

College address

St John's College
Oxford
OX1 3JP

Website

<http://www.sjc.ox.ac.uk/>

Main Contact

"The Principal Bursar" at the College address

Saint John Baptist College in the University of Oxford

Report of the Governing Body

The Members of the Governing Body present their Annual Report for the year ended 31 July 2014 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

Saint John Baptist College in the University of Oxford, which is known as St John's College, ("the College") is an eleemosynary chartered charitable corporation aggregate. It was founded by Sir Thomas White under a Royal Patent of Foundation, dated 1 May 1555.

The College registered with the Charities Commission on 10 January 2011 (registered number 1139733).

The College has been given a dispensation by the Charity Commission from publishing the names of its trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Letters Patents of 1555 and its Statutes, which were most recently revised on 23 April 2007. These documents can be found on the College website (http://www.sjc.ox.ac.uk/4935/CurrentStatutesDec2012_upFeb13.pdf.download).

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Bishop of Winchester. Nearly all members of Governing Body became members on the basis of an appointment to a substantive or titular academic post at the University of Oxford.

New members of the Governing Body are elected on the basis of an appointment process in which an expert selection committee makes a recommendation to the Governing Body. The committee always takes external advice and, in the large majority of cases, there are one or more external members of the selection committee. The formal appointment is a decision of the Governing Body acting as a whole. For the appointment of a new President, the Governing Body conducts the selection process directly itself.

The Governing Body determines the on-going strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the President and is advised by various committees. The President is *ex officio* chairman of all committees.

Recruitment and training of Members of the Governing Body

New members of the Governing Body are recruited normally in response to an advertised academic position, in which the University of Oxford and the College become joint employers of the person appointed. The chief exception to joint appointment relates to certain individuals who hold Statutory Professorships at the University of Oxford in conjunction with a Professorial Fellowship at St John's College. All members of Governing Body during the year were therefore working teachers and researchers at the University of Oxford (with the exception of Finance Bursar and Director of Development). The University and Colleges organise a variety of induction processes for new appointees, which cover a very wide range of the duties that they will undertake. All newly appointed Fellows are given guidance on how to access the official documentation of the College. There is an internal memorandum about College procedures and the rights and responsibilities of members of Governing Body.

Members of the Governing Body are provided with advice from the President and other College Officers (for example, Senior Tutor, Principal Bursar, Estates Bursar, Finance Bursar, Senior Dean) to keep them informed on current issues in the higher education sector and on regulatory requirements. These individuals receive advice directly from professional sources or through the University and inter-collegiate bodies (the Conference of Colleges and its various Committees), which exist to promote communication on academic, governance and regulatory issues.

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Report of the Governing Body

Organisational management

The Governing Body is scheduled to meet 13 times a year. All major decisions about the running of the College require the authority of the Governing Body. Certain operational matters are delegated to appointed college officers (for example, Senior Tutor, Principal Bursar, Estates Bursar, Finance Bursar, Senior Dean), who are members of the Governing Body and accountable to it. The college bylaws can be found on the College website (<http://www.sjc.ox.ac.uk/3299/By-laws-July-2014-final.pdf.download>).

Group structure and relationships

The College has two wholly owned non-charitable subsidiaries, The Lamb and Flag (Oxford) Limited and Thomas White Properties Limited, whose annual profits are donated to the College under the Gift Aid Scheme. It has one additional wholly owned US subsidiary.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

Risk management

The College undertakes risk assessment on a continuing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committees, chaired by the President. Financial and investment risks are assessed by the Finance Committee in conjunction with its Investment Sub-Committee. Recommendations of the committees are presented to Governing Body for their approval or rejection. Senior members of the college staff meet regularly with the Safety Officer or one of the Bursars to review health and safety issues. Training courses and other forms of career development are available to members of staff to enhance their skills in risk-related areas.

The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has given consideration to the major risks to which the College and its subsidiaries are exposed and has concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Objects are to be "A perpetual college of learning sciences, sacred theology, philosophy and good arts", from the Latin: collegium perpetuum eruditionis scientiarum sacre theologie et philosophie ac bonarum artium.

The Governing Body is mindful of the long-standing requirement to provide public benefit and of the disclosure requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the general and supplemental guidance produced by the Charity Commission.

As a charity, St John's College provides and conducts itself as a College of the University of Oxford for the benefit of the general public, in particular by carrying out teaching in the higher education sector and by supporting advanced study or research by its members and others.

The aim set for the College's non-charitable subsidiaries is to provide financial support for the achievement of the College's aims as above. The annual donation from the Lamb and Flag (Oxford) Limited, which is made under the Gift Aid Scheme, is currently used to support Graduate Scholarships; the donation from Thomas White Properties Limited is used for the general purpose of the College.

Activities and objectives of the College

The activities and objectives of the College can be identified as:

- education of undergraduate students and postgraduate students within the University of Oxford;
- provision of student accommodation, meals and facilities;
- provision of a library and an historical archive;

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- provision of a range of grants available to all students and a number of fully funded graduate scholarships (undergraduates have access to the University-wide Oxford bursary and Oxford Opportunity Bursary Schemes);
- employment of Junior Research Fellows;
- provision of staff and facilities to carry out research projects in the St. John's College Research Centre;
- provision of financial support and facilities for research undertaken by the teaching and other fellows of the college;
- support for such other educational or research activities as shall be determined by the Trustees.

Most of the College's research support is directed to individuals selected on the basis of open competition.

Public benefit

The College remains committed to the aim of providing public benefit in accordance with its founding principles, by its educational work and its contribution to the enlargement of human knowledge through its support for research. As can be seen from the financial statements, the charitable activity of the college is heavily subsidised, with charitable income covering only 26% of charitable expenditure.

People of lesser means or people in poverty are encouraged to benefit from the educational and research activities of the College and steps are taken to ensure that they are not excluded from these benefits. UK and EU students currently attend St John's College and the University of Oxford on the same financial terms as they would attend any English institution of Higher Education, with Student Loan Company loans available to cover undergraduate fees and maintenance. Students from low-income households may qualify for government grants or for the Oxford Bursary, Oxford Opportunity Bursary, Moritz-Heyman Scholarship or equivalent funding from the college. In the 2013/14 academic year, 100 of 391 undergraduates at St John's received one of these bursaries, with 48 receiving the maximum level of support. The cost to St John's College of Oxford Bursaries and Oxford Opportunity Bursaries in the year was £107k and St John's students received bursary support totalling £276k with the balance of the cost being met by the University of Oxford. The College also contributed to 43 full graduate scholarships at a cost to the College of £578k.

St John's College is committed to access and widening participation in higher education. The College devotes considerable time and resources to support this commitment: in 2013-14, the College spent more than £112,000 on access and outreach-related activities. This sum does not include the time individual academics spent visiting schools and spending time with people when they visited College.

Access and outreach work at St John's is directed and organised by the Tutor for Admissions and the Schools Liaison Officer, working closely with the Fellows, Tutors, Officers, Students and Alumni of the College. The Tutor for Admissions at St John's is always an academic Tutor and member of the Governing Body; this Tutor is elected for a term of office (typically three years) and during this time receives a stipend and some teaching support. The College also employs a full-time Schools Liaison Officer. This appointment has allowed the College to develop its access and outreach strategy in both range and quantity; the additional support provided by a full-time post also allows St John's to monitor the effectiveness of its work. The College welcomes the opportunity to work with all schools and young people, regardless of social or educational background, but the focus of our access work is in the State sector in the UK.

The College offers a programme of events and activities aimed at widening participation, access and recruitment (see our website for more information: www.sjc.ox.ac.uk/teachers). These include curriculum enhancement and aspiration raising for pre-16s and post-16s, subject-specific academic study days in Oxford and in schools, and a range of events that are more specifically related to applying to Oxford. The College also holds events for teachers and produces an e-newsletter for teachers, which is available on its website and emailed to all schools and colleges in our designated regional contact areas (East and West Sussex, Brighton and Hove; Ealing; Harrow). The College has an active Student Ambassador Scheme, through which current undergraduate students have been trained and supported to assist with the College's access and outreach work. Around 40 students help with events in College and visit schools throughout the country to inspire young people and encourage them to consider higher education in general, and Oxford and St John's more specifically. St John's collaborates closely with other Colleges, regularly offering tours around St John's for students attending events at other Colleges and providing lunches and accommodation. The College works closely with the various teams within the University Admissions Office, hosting joint events, attending

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centrally organised Higher Education fairs and participating fully in the UNIQ summer schools programme.

ACHIEVEMENTS AND PERFORMANCE

In the 2013/14 academic year, the college admitted 115 new undergraduate students and 105 new postgraduate students. In total there were 391 undergraduate students, 240 postgraduate students on research courses and 22 postgraduate students on taught courses working towards degree qualifications within the College. 253 degrees were awarded.

100 undergraduate students received the Oxford Bursary, the Oxford Opportunity Bursary or the Moritz-Heyman Scholarship and 43 graduate students received full scholarships. A large number of students benefited from a range of academic, travel and sports grants. Details of the costs of these grants can be seen in note 7 of the Financial Statements.

The College supported the work of 15 stipendiary Junior Research Fellows during the academic year 2013-14. A further five researchers were employed within the St John's College Research Centre.

FINANCIAL REVIEW

The College presents its results for the year ended 31 July 2014 in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005.

Incoming resources from charitable activities were £5.7 million (2013: £5.3 million). Within this figure fee income and other student tuition related income rose to £2.6 million (2013: £2.4 million). Funds received from Oxford University under the College Funding Formula scheme, net of college fees received directly, were £1.92 million. The College therefore continues to rely heavily on income generated by its endowment funds. £12.9 million of investment income is recognised within the Statement of Financial Activities and a further £4.0 million has been transferred to undesignated, unrestricted funds from endowment gains. Gains are reported on both the property and other investments of the Group, £9.7 million and £9.6 million respectively. The College also reports donations of £2.3 million.

The College has continued its academic and research activity, at a total cost of £21.7 million. This figure includes the cost of teaching and academic facilities, of providing student accommodation and of supporting research. It includes £1.04 million of bursaries, studentships, scholarships, hardship grants and other awards made to students, in addition to facilities and resources provided directly.

The College Contributions Scheme continues for 2014 and a creditor of £399k has been included as an estimate of the amount to be actually paid. The calculated contribution is £1.195 million (2013 - £1.149million), but this figure is reduced proportionately to deliver a fixed total contribution from the donor colleges.

Reserves policy

The College's reserves policy is to maintain sufficient free reserves (i) to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall; (ii) to allow the College to be managed efficiently; (iii) to provide a buffer that would ensure uninterrupted services. In assessing the level of the College's on-going activities and the support provided for different types of education and research, the Governing Body considers both current academic need and the financial environment in which the College operates (the health of the endowment, the gains which have been achieved on it in recent years and the return which can reasonably be expected from it over the medium term while also ensuring that the value of the capital in real terms is not diminished). The Governing Body will then manage the reserves of the College so as to support this level of charitable activity.

The Governing Body has reviewed the reserves of the College and has concluded that a general reserve of around one month's expenditure before depreciation, and excluding investment in fixed assets and the pension scheme, should be maintained for these purposes. A £4.0 million transfer has been made from endowments to the income and expenditure account to maintain these reserves. This transfer was funded out of investment gains on the unrestricted endowments.

The College's undesignated free reserves at the year-end amounted to £2.07 million (2013: £2.07 million), representing retained unrestricted income reserves, excluding amounts of £42.5 million for the book value of fixed assets less long-term funding arrangements.

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Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- Maintaining if possible (at least) the value of the investments in real terms;
- Producing a consistent and sustainable amount to support expenditure; and
- Delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. Investment income is credited to unrestricted funds in the Statement of Financial Activities unless it arises from assets in a restricted or endowment fund where the donor has placed restrictions on the use of that income, in which case it will be credited to restricted funds.

Because the College's investment performance is assessed with a view to total return, it is expected that the College's activity will normally be funded by gains as well as by income, with transfers being made between the expendable endowment funds and the unrestricted funds as necessary to maintain the real value of the investments and support the College's current activity. The Governing Body keeps the level of transfers under review, to balance the needs and interests of current and future beneficiaries of the College's activities.

The investment strategy, policy and performance are monitored by the Investment Committee. At the year-end, consolidated long term investments, combining the securities and property investments, totalled £393 million, of which £166 million was property and £227 million was other investments. A more detailed breakdown of the College's investments can be seen in notes 11 and 12 to the accounts.

The Governing Body assesses investment performance against the investment objectives over a rolling five-year period and believes results have been consistent with the College's objectives over this period. For 2013/14, gains on property investments were £9.7 million and gains on securities and other investments were £9.6 million.

The College's largest investment adviser, Cazenove operate a programme of socially responsible engagement with the management of companies in which they invest and the College takes account of advice from its investment and property managers about the social and ethical dimensions of its investment holdings.

FUTURE PLANS

The College was established "in perpetuity" when it was founded in 1555. It will continue its support of access to higher education and its core activities of teaching undergraduate students, supporting graduate teaching and research, through a variety of scholarships and other mechanisms, increasingly in partnership with other funding sources in the University; and of supporting the advanced study and research of its Fellows, Lecturers and other senior members. The College will also continue its support for visiting scholars, at all levels of seniority, from other institutions.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- Select the most suitable accounting policies and then apply them consistently;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

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Report of the Governing Body

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable it to ensure that the financial statements comply with the Charities Act 2011. It is also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 5 November 2014 and signed on its behalf by:

Professor M. Snowling

President

Saint John Baptist College in the University of Oxford

Independent Auditor's Report to the Members of the Governing Body of St John's College, Oxford

We have audited the financial statements of St John's College Oxford for the year ended 31 July 2014 which comprise the Consolidated Statements of Financial Activities, the Consolidated and School Balance Sheets, the Cash Flow and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the College's Governing Body in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the College's Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College's Governing Body for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governing Body and auditor

As explained more fully in the Statement of Accounting and Reporting Responsibilities the College's Governing Body as charity trustees, are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charity's circumstances, and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the College's Governing Body, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group and parent charity's affairs as at 31 July 2014 and of the group's and charity's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Saint John Baptist College in the University of Oxford

Independent Auditor's Report to the Members of the Governing Body of St John's College, Oxford

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Annual Report of the Governing Body is inconsistent in any material respect with the financial statements;
- sufficient and proper accounting records have not been kept;
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Alliotts

Statutory Auditor
Friary Court
13-21 High Street
Guildford
Surrey, GU1 3DL
Date:

Alliotts is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Saint John Baptist College in the University of Oxford

Statement of Accounting Policies

Year ended 31 July 2014

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Cash Flow Statement comprising the consolidation of the College and its wholly owned subsidiaries: The Lamb and Flag (Oxford) Limited, Thomas White Properties Limited and Thomas White Investments LLC. No separate SOFA has been presented for the College alone as permitted by paragraph 397 of the Charities SORP 2005. The results of the subsidiaries are included the consolidated income, expenditure and results of the College are disclosed in note [13].

2. Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

3. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, less any scholarships, bursaries or other allowances granted by the College, but including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

4. Incoming resources from donations and legacies

Voluntary income is accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income that is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

5. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

Investment income is credited to unrestricted funds in the Statement of Financial Activities unless it arises from assets in a restricted or endowment fund where the donor has placed restrictions on the use of that income, in which case it will be accounted credited to restricted funds.

6. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure.

7. Leases

Rentals payable under operating leases are charged in the Statement of Financial Activities on a straight-line basis over the relevant lease terms.

The cost of the assets held under finance leases is included within fixed assets and depreciation is charged in accordance with the accounting policy for each class of asset concerned. The corresponding

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Statement of Accounting Policies

Year ended 31 July 2014

capital obligations under these leases are shown as liabilities. The finance charge element of rentals is charged to the Statement of Financial Activities and classified within finance costs as incurred.

8. Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings and equipment costing more than £50,000 is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

9. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	[50 years]
Building improvements	[10 years]
Equipment	[5 years]

Freehold land is not depreciated. The costs of maintenance are charged in the Statement of Financial Activities in the period in which they are incurred.

10. Investments

Listed investments are valued at their mid-market values as at the balance sheet date and properties held as endowment asset investments are stated at market value as valued by their respective investment property managers. Investments such as hedge funds and private equity funds, which have no readily identifiable market value, are included at the most recent valuations from their respective managers. Other investments are stated at the lower of cost and net realisable value.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

11. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

12. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

13. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of *either* gifts where the donor has specified that both the capital and any income arising must be used for the purposes given *or* the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed a restriction on the use of that income, in which case it will be accounted for as a restricted fund.

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Statement of Accounting Policies

Year ended 31 July 2014

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. The Governing Body may at its discretion determine to spend all or part of the capital.

14. Pension costs

The three principal pension schemes for the College's staff are the Universities Superannuation Scheme (USS), the University of Oxford Staff Pension Scheme (OSPS) and the St John's College Staff Pension Fund (SJCSPF). USS and OSPS are multi-employer defined benefit schemes where the share of the assets and liabilities applicable to each employer cannot be identified. The costs of these schemes to the College are therefore recognised within Statement of Financial Activities as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable. The SJCSPF scheme is a defined benefit scheme and contributions are charged to the income and expenditure account in accordance with FRS17 over the period during which the College benefits from the employees' services.

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Consolidated Statement of Financial Activities
For the year ended 31 July 2014

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
INCOMING RESOURCES						
Resources from charitable activities	1					
Teaching and research		5,664	85	0	5,749	5,270
		<u>5,664</u>	<u>85</u>	<u>0</u>	<u>5,749</u>	<u>5,270</u>
Resources from generated funds						
Legacies and donations		411	236	1,647	2,294	761
Trading income	2	723	0	0	723	657
Investment income	3	12,484	422	0	12,906	12,208
Bank and other interest	4	28	0	0	28	17
		<u>13,646</u>	<u>658</u>	<u>1,647</u>	<u>15,951</u>	<u>13,644</u>
Other incoming resources						
Profits on sale of charitable fixed assets		742	0	0	742	0
Total Incoming Resources		<u>20,052</u>	<u>743</u>	<u>1,647</u>	<u>22,442</u>	<u>18,914</u>
RESOURCES EXPENDED						
Cost of generating funds	5					
Fundraising		336	0	0	336	334
Trading expenditure		569	0	0	569	569
Investment management costs		0	46	3,963	4,009	3,714
		<u>905</u>	<u>46</u>	<u>3,963</u>	<u>4,914</u>	<u>4,617</u>
Charitable activities	5					
Teaching and research		21,040	615	0	21,655	20,473
Public worship		163	1	0	164	147
		<u>21,203</u>	<u>616</u>	<u>0</u>	<u>21,819</u>	<u>20,620</u>
Governance costs	8	141	0	0	141	128
Total Resources Expended		<u>22,249</u>	<u>662</u>	<u>3,963</u>	<u>26,874</u>	<u>25,365</u>
Net incoming/(outgoing) resources before transfers		(2,197)	81	(2,316)	(4,432)	(6,451)
Transfers between funds	17	3,861	(41)	(3,820)	(0)	0
Net incoming/(outgoing) resources before other gains and losses		<u>1,664</u>	<u>40</u>	<u>(6,136)</u>	<u>(4,432)</u>	<u>(6,451)</u>
Actuarial (loss)/gain on pension asset		(921)	0	0	(921)	488
Investment gains		0	(1)	19,440	19,439	51,127
Net movement in funds for the year		<u>743</u>	<u>39</u>	<u>13,304</u>	<u>14,086</u>	<u>45,164</u>
Fund balances brought forward	17	43,895	1,878	386,302	432,075	386,911
Funds carried forward at 31 July	17	<u>44,638</u>	<u>1,917</u>	<u>399,606</u>	<u>446,161</u>	<u>432,075</u>

All activities above relate to continuing activities and are of the College alone except for income and expenditure as disclosed in note 13 to these financial statements

Saint John Baptist College in the University of Oxford
Consolidated and College Balance Sheets
As at 31 July 2014

	Notes	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
FIXED ASSETS					
Tangible assets	10	77,481	75,653	77,481	75,653
Property investments	11	166,088	165,599	143,075	152,949
Securities and other investments	12	226,616	218,350	250,534	231,100
		470,185	459,602	471,090	459,702
CURRENT ASSETS					
Stocks		1,409	1,411	1,393	1,397
Debtors	14	1,830	1,382	2,089	1,605
Cash at bank and in hand		11,261	5,921	10,399	5,592
		14,500	8,714	13,881	8,594
CREDITORS: falling due within one year	15	3,328	2,279	3,020	2,226
NET CURRENT ASSETS/(LIABILITIES)		11,172	6,435	10,861	6,368
TOTAL ASSETS LESS CURRENT LIABILITIES		481,357	466,037	481,951	466,070
CREDITORS: falling due after more than one year	16	35,000	35,000	35,000	35,000
NET ASSETS excluding pension asset		446,357	431,037	446,951	431,070
<i>Pension (Deficit)/ Asset</i>		(196)	1,038	(196)	1,038
NET ASSETS		446,161	432,075	446,755	432,108
FUNDS OF THE COLLEGE					
	17				
Endowment funds		399,606	386,302	400,233	386,302
Restricted funds		1,917	1,878	1,917	1,878
Unrestricted funds					
Designated funds		258	185	258	185
General funds		44,380	43,710	44,347	43,743
		446,161	432,075	446,755	432,108

The financial statements were approved and authorised for issue by the Governing Body of St John's College

on: 5 November 2014

Prof Margaret Snowling, President

Prof Andrew Parker, Principal Bursar

Saint John Baptist College in the University of Oxford
Consolidated Cash Flow Statement
For the year ended 31 July 2014

		2014	2013
		Group	Group
	Notes	£'000	£'000
Net cash inflow/(outflow) from operations	23	(14,108)	(13,706)
Returns on investments and servicing of finance			
Income from investments		12,934	12,226
Finance costs paid		(1,829)	(1,829)
Exchange (loss)/gain on cash balance		93	1,109
		11,198	11,506
Capital expenditure and financial investment			
New endowment capital received		1,647	256
Payments for tangible fixed assets		(5,632)	(1,571)
Proceeds from sales of tangible fixed assets		1,644	0
Payments for investments		(54,197)	(40,586)
Proceeds from sales of investments		64,788	44,197
		8,250	2,296
Financing			
Cash inflow from long term finance		0	0
		0	0
Increase/(decrease) in cash in the year		5,340	96
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash in the year		5,340	96
Change in net funds		5,340	96
Net funds at 1 August		5,921	5,825
Net funds at 31 July		11,261	5,921

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

1 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
Teaching and research					
Tuition fees - UK and EU students	1,608	0	0	1,608	1,473
Tuition fees - Overseas students	602	0	0	602	560
Other HEFCE support	368	0	0	368	363
Other academic income	196	85	0	281	145
College residential income	2,890	0	0	2,890	2,729
	<u>5,664</u>	<u>85</u>	<u>0</u>	<u>5,749</u>	<u>5,270</u>

The above analysis includes £1.920m received from Oxford University under the CFF Scheme, net of College fees received directly (2013 - £1.646m)

2 TRADING INCOME

	2014 £'000	2013 £'000
Subsidiary company trading income	590	657
Other trading income	133	0
	<u>723</u>	<u>657</u>

3 INVESTMENT INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
Rent	8,467	0	0	8,467	7,736
Other property income	106	0	0	106	72
Income from listed investments	3,911	422	0	4,333	4,402
	<u>12,484</u>	<u>422</u>	<u>0</u>	<u>12,906</u>	<u>12,209</u>

4 BANK AND OTHER INTEREST INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
Bank interest	28	0	0	28	17
	<u>28</u>	<u>0</u>	<u>0</u>	<u>28</u>	<u>17</u>

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

5 ANALYSIS OF RESOURCES EXPENDED

	Direct staff costs £'000	Other direct costs £'000	Support costs £'000	2014 Total £'000	2013 Total £'000
Costs of generating funds					
Fundraising	200	75	61	336	334
Trading expenditure	178	369	22	569	569
Investment management costs	288	3,675	46	4,009	3,714
Total costs of generating funds	666	4,119	129	4,914	4,617
Charitable expenditure					
Teaching and research	7,992	8,117	5,546	21,655	20,473
Public worship	54	60	50	164	147
Total charitable expenditure	8,046	8,177	5,596	21,819	20,620
Governance costs	64	60	17	141	128
Total resources expended	8,776	12,356	5,742	26,874	25,365

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution payable of £378k (2013 - £406k).

6 SUPPORT COSTS

	Generating Funds £'000	Teaching and Research £'000	Public Worship £'000	Governance £'000	2014 Total £'000	2013 Total £'000
Financial and domestic admin, IT	83	808	5	16	912	802
Depreciation	45	2,904	45	0	2,994	2,823
Loan interest payable	0	1,829	0	0	1,829	1,829
Other support costs	1	5	0	1	7	0
	129	5,546	50	17	5,742	5,454

Finance, administration and IT costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets. Interest and other finance charges are attributed according to the purpose of the related financing.

7 SCHOLARSHIPS AND GRANTS

During the year the College funded awards and bursaries to students from its restricted and unrestricted fund as follows:

	Unrestricted Funds £'000	Restricted Funds £'000	2014 Total £'000	2013 Total £'000
Bursaries, full studentships and scholarships and hardship awards	577	176	753	684
Other scholarships, prizes and grants	269	20	289	269
	846	196	1,042	953

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

8 GOVERNANCE COSTS

	2014 £'000	2013 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	45	39
Other governance costs	96	89
	<u>141</u>	<u>128</u>

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

9 STAFF COSTS

	2014 £'000	2013 £'000
The aggregate payroll costs for the year were as follows.		
Salaries and wages	7,702	7,324
Social security costs	657	607
Pension costs	1,079	994
	<u>9,438</u>	<u>8,925</u>

The average number of permanent employees of the College on a full time equivalent basis was as follows.

	2014	2013
Tuition and research	98	99
Other staff (full time)	151	141
Other staff (part time)	89	68
Total	<u>338</u>	<u>308</u>

The above figures include employed College Trustees as follows.

	2014	2013
Tuition and research	52	55
Other staff (full time)	2	2
Total	<u>54</u>	<u>57</u>

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

There were no employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) were above £60,000. Details of the remuneration and reimbursed expenses of the College Trustees are included as a separate note in these financial statements.

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

10 TANGIBLE FIXED ASSETS

Group	Freehold land and buildings £'000	Building Improvements £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost				
At start of year	80,286	15,930	554	96,770
Additions	4,636	996	0	5,632
Disposals	(901)	0	0	(901)
At end of year	84,021	16,926	554	101,501
Depreciation				
At start of year	11,796	9,026	295	21,117
Charge for the year	1,667	1,249	78	2,994
On disposals	(91)	0	0	(91)
At end of year	13,372	10,275	373	24,020
Net book value				
At end of year	70,649	6,651	181	77,481
At start of year	68,490	6,904	259	75,653
College				
Cost				
At start of year	80,286	15,828	480	96,594
Additions	4,636	996	0	5,632
Disposals	(901)	0	0	(901)
At end of year	84,021	16,824	480	101,325
Depreciation				
At start of year	11,796	8,924	221	20,941
Charge for the year	1,667	1,249	78	2,994
On disposals	(91)	0	0	(91)
At end of year	13,372	10,173	299	23,844
Net book value				
At end of year	70,649	6,651	181	77,481
At start of year	68,490	6,904	259	75,653

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

11 PROPERTY INVESTMENTS

Group	Investment Property £'000	2014 Total £'000	2013 Total £'000
Valuation at start of year	165,599	165,599	146,958
Additions and improvements at cost	13,686	13,686	2,643
Disposals net proceeds	(22,900)	(22,900)	(1,426)
Revaluation gains/(losses) in the year	9,703	9,703	17,424
Valuation at end of year	166,088	166,088	165,599
College	Investment Property £'000	2014 Total £'000	2013 Total £'000
Valuation at start of year	152,949	152,949	134,308
Additions and improvements at cost	2,696	2,696	2,643
Disposals net proceeds	(22,900)	(22,900)	(1,426)
Revaluation gains/(losses) in the year	10,330	10,330	17,424
Valuation at end of year	143,075	143,075	152,949

At 31 July 2014 the Estate land and property was valued by the College's Property Advisor Savills which is a member of the Royal Institution of Chartered Surveyors.

12 SECURITIES AND OTHER INVESTMENTS

	2014	2013		
	£'000	£'000		
Group investments				
Valuation at start of year	218,350	190,584		
Purchases	40,512	37,943		
Disposals	(41,888)	(42,771)		
(Decrease)/increase in value of investments	9,642	32,594		
Group investments at end of year	226,616	218,350		
Investment in subsidiaries	23,918	12,750		
College investments at end of year	250,534	231,100		
 Group investments comprise:				
	Held outside the UK £'000	Held in the UK £'000	2014 Total £'000	2013 Total £'000
Equity investments	103,153	78,601	181,754	171,327
Fixed interest stocks	8,547	7,063	15,610	19,766
Investment Funds and Other Securities	3,069	26,183	29,252	27,257
Total group investments	114,769	111,847	226,616	218,350

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

13 SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in The Lamb and Flag (Oxford) Limited, a company which runs the Lamb and Flag public house. The profits of the subsidiary company are donated to the college under the Gift Aid scheme and used to support graduate scholarships.

The results of the subsidiary and its assets and liabilities at the year end were as follows.

	2014 £'000	2013 £'000
Turnover	588	547
Expenditure	(474)	(461)
Donation to College under gift aid	(114)	(87)
Result for the year	<u>0</u>	<u>(1)</u>
Total assets	304	245
Total liabilities	(236)	(177)
Net funds at the end of year	<u>68</u>	<u>68</u>

The College also holds 100% of the issued share capital in Thomas White Properties Limited, a company which holds investment property. The profits of the subsidiary company are donated to the college under the Gift Aid scheme.

The results of the subsidiary and its assets and liabilities at the year end were as follows.

	2014 £'000	2013 £'000
Turnover	111	101
Expenditure	(23)	(10)
Donation to College under gift aid	(88)	(91)
Result for the period	<u>0</u>	<u>0</u>
Total assets	12,760	12,766
Total liabilities	(110)	(116)
Net funds at the end of year	<u>12,650</u>	<u>12,650</u>

The College is the sole shareholder of Thomas White Investments LLC, a company incorporated in Delaware which also holds investment property. The company purchased a property on 11 December 2013

The results of the subsidiary and its assets and liabilities at the year end were as follows.

	2014 £'000
Turnover	263
Expenditure	(199)
Donation to College under gift aid	0
Gains /(losses) on investment property	(627)
Result for the period	<u>(563)</u>
Total assets	10,859
Total liabilities	(254)
Net funds at the end of year	<u>10,605</u>

Incoming resources of the College excluding subsidiary companies were £21,480 million and net movement in College funds was £14,647 million. Further details can be seen in note 17.

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

14 DEBTORS

	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
Amounts falling due within one year:				
Trade debtors	1,070	573	1,067	572
Amounts owed by College members	215	217	215	217
Amounts owed by Group undertakings	0	0	291	240
Prepayments and accrued income	353	334	324	318
Other Debtors	192	258	192	258
	<u>1,830</u>	<u>1,382</u>	<u>2,089</u>	<u>1,605</u>

15 CREDITORS: falling due within one year

	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
Trade creditors	1,863	1,278	1,668	1,245
Amounts owed to College Members	22	21	22	21
Taxation and social security	323	253	303	233
College contribution	399	421	399	421
Accruals and deferred income	487	78	395	78
Other creditors	234	228	233	228
	<u>3,328</u>	<u>2,279</u>	<u>3,020</u>	<u>2,226</u>

16 CREDITORS: falling due after more than one year

	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
Bank loans	35,000	35,000	35,000	35,000
	<u>35,000</u>	<u>35,000</u>	<u>35,000</u>	<u>35,000</u>

The long term loan is secured by a charge on a freehold property.

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

17 FUNDS OF THE COLLEGE MOVEMENTS

College	At 1 August 2013 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2014 £'000
Endowment Funds - Permanent						
Permanent Endowment Funds	3,406	0	0	0	(45)	3,361
Endowment Funds - Expendable						
General Endowment Fund	364,143	19	(3,963)	(4,000)	19,603	375,802
Designated Endowment Funds	4,512	0	0	0	93	4,605
Specific Endowment Funds	14,241	1,628	0	180	416	16,465
Total Endowment Funds	386,302	1,647	(3,963)	(3,820)	20,067	400,233
Restricted Funds						
Restricted Funds	1,878	743	(662)	(41)	(1)	1,917
Total Restricted Funds	1,878	743	(662)	(41)	(1)	1,917
Unrestricted Funds						
General Reserve	42,705	19,008	(20,991)	3,820	0	44,543
Designated Reserves	185	82	(50)	41	0	258
Pension Reserve	1,038	0	(313)	0	(921)	(196)
Total Unrestricted Funds	43,928	19,090	(21,353)	3,861	(921)	44,604
Total Funds of the College	432,108	21,480	(25,978)	0	19,145	446,754
Group	At 1 August 2013 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2014 £'000
Endowment Funds - Permanent						
Permanent Endowment Funds	3,406	0	0	0	(45)	3,361
Endowment Funds - Expendable						
General Endowment Fund	364,143	19	(3,963)	(4,000)	18,976	375,176
Designated Endowment Funds	4,512	0	0	0	93	4,605
Specific Endowment Funds	14,241	1,628	0	180	416	16,465
Total Endowment Funds	386,302	1,647	(3,963)	(3,820)	19,440	399,606
Restricted Funds						
Restricted Funds	1,878	743	(662)	(41)	(1)	1,917
Total Restricted Funds	1,878	743	(662)	(41)	(1)	1,917
Unrestricted Funds						
General Reserve	42,672	19,970	(21,886)	3,820	0	44,577
Designated Reserves	185	82	(50)	41	0	258
Pension Reserve	1,038	0	(313)	0	(921)	(196)
Total Unrestricted Funds	43,895	20,052	(22,249)	3,861	(921)	44,638
Total Funds of the Group	432,075	22,442	(26,874)	0	18,518	446,161

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

18 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

Permanent Endowment Funds	Capital balance of donations where related income, but not the original capital, can be used only for restricted purposes of the College
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Endowment Funds - Expendable:

General Endowment Fund	Capital balance of donations and past capitalisation of income where either income, or income and capital, can be used for the general purposes of the College
Designated Endowment Funds	Capital balance of donations where related income, or income and capital, can be used for the general purposes of the College but have been designated for specific purposes by the Trustees
Specific Endowment Funds	Capital balance of donations where either the related income, or both income and capital, can be used only for restricted purposes of the College

Restricted Funds:

Restricted Funds	Revenue gifts given for restricted purposes together with income generated from Permanent and Specific Endowment Funds
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Designated Funds

Designated Reserves	Unrestricted Funds allocated by the Fellows for designated future purposes, together with income generated from Designated Endowment Funds
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The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

Specific endowments (consolidated and College) include funds valued at £1.365m which provide income for purposes that lie outside the objects of the College. Income arising amounted to £46k.

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	77,481	0	0	77,481
Property investments	0	0	166,088	166,088
Securities and other investments	0	12	226,604	226,616
Net current assets	2,353	1,905	6,914	11,172
Pension Asset	(196)	0	0	(196)
Long term creditors	(35,000)	0	0	(35,000)
	<u>44,638</u>	<u>1,917</u>	<u>399,606</u>	<u>446,161</u>
College	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	77,481	0	0	77,481
Property investments	0	0	143,075	143,075
Securities and other investments	0	12	250,522	250,534
Net current assets	2,320	1,905	6,636	10,861
Pension Liability	(196)	0	0	(196)
Long term creditors	(35,000)	0	0	(35,000)
	<u>44,605</u>	<u>1,917</u>	<u>400,233</u>	<u>446,755</u>

20 TRUSTEES' REMUNERATION

The Fellows who are the Trustees of the College for the purposes of charity law receive no remuneration for acting as charity trustees but are paid by either or both of the University and the College for their work as employees of the College and the University.

The following details summarise the remuneration and reimbursed expenses received from the College by those Fellows who are also trustees of the College

Saint John Baptist College in the University of Oxford
Notes to the financial statements
For the year ended 31 July 2014

Range	Number of Fellows		Total gross remuneration, taxable benefits and pension contributions	
	2014 Total	2013 Total £'000	2014 Total	2013 Total £'000
£0-£999	1	1	1	1
£2,000-£2,999	0	1	0	3
£4,000-£4,999	1	2	4	9
£5,000-£5,999	6	8	33	45
£6,000-£6,999	2	0	14	0
£7,000-£7,999	3	0	22	0
£9,000-£9,999	0	1	0	10
£10,000-£10,999	2	1	20	11
£11,000-£11,999	1	1	11	11
£12,000-£12,999	1	2	12	25
£13,000-£13,999	1	1	14	13
£15,000-£15,999	3	2	46	31
£16,000-£16,999	4	2	65	32
£18,000-£18,999	0	3	0	57
£20,000-£20,999	1	1	20	20
£22,000-£22,999	0	1	0	23
£24,000-£24,999	1	2	25	49
£25,000-£25,999	3	1	76	25
£26,000-£26,999	0	3	0	80
£27,000-£27,999	1	2	27	56
£28,000-£28,999	2	1	56	28
£29,000-£29,999	0	2	0	59
£30,000-£31,999	2	1	61	30
£32,000-£32,999	1	0	32	0
£33,000-£33,999	1	0	34	0
£37,000-£37,999	1	0	38	0
£38,000-£38,999	1	2	39	77
£41,000-£41,999	2	0	83	0
£43,000-£43,999	0	1	0	44
£45,000-£45,999	1	1	46	46
£46,000-£46,999	1	0	46	0
£47,000-£47,999	1	1	48	48
£48,000-£48,999	2	0	97	0
£50,000-£50,999	0	1	0	51
£51,000-£51,999	1	0	51	0
£52,000-£52,999	1	0	52	0
£53,000-£53,999	0	1	0	53
£54,000-£54,999	0	1	0	54
£57,000-£57,999	0	1	0	58
£61,000-£61,999	0	2	0	123
£62,000-£62,999	2	0	126	0
£64,000-£64,999	0	1	0	65
£65,000-£65,999	0	2	0	130
£66,000-£66,999	1	1	67	66
£67,000-£67,999	2	1	135	67
£72,000-£72,999	2	0	145	0
£77,000-£77,999	1	0	78	0
£81,000-£81,999	0	2	0	163
£82,000-£82,999	1	0	83	0
£83,000-£83,999	1	0	84	0
£84,000-£84,999	0	1	0	85
£118,000-£118,999	0	1	0	118
£130,000-£130,999	1	0	130	0
	<u>59</u>	<u>59</u>	<u>1,921</u>	<u>1,866</u>

The President lives on the main college site. Some Trustees are eligible for College housing schemes. At 31 July 2014, 20 Trustees lived in properties owned by the College (2013 - 18) and 10 trustees lived in properties owned jointly with the College (2013 - 10). No such properties were purchased or sold during the year.
No reimbursement was made to Fellows during the year of personal expenses incurred in connection with their services to the College as Trustees.

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21 PENSION SCHEMES

The three principal pension schemes for the College's staff are the Universities Superannuation Scheme (USS), the University of Oxford Staff Pension Scheme (OSPS) and the St John's College Staff Pension Fund (SJCSPPF). USS and OSPS are contributory and are contracted out from the State Earnings Related Pension Scheme, SJCSPPF is a non-contributory scheme and is contracted in to the State Earnings Related Pension Scheme. Each provides benefits based on length of service and final pensionable salary. The assets of USS, OSPS and SJCSPPF are each held in separate trustee-administered funds.

Multi-employer schemes

Both USS and OSPS are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, as required by the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme. However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date.

The latest actuarial valuation of the USS was carried out at 31 March 2011 and published in June 2012. This valuation showed the scheme assets to represent 92% of the scheme liabilities at that date. Based on this valuation the actuary recommended an employer contribution rate of 16% with an employee contribution rate of 6.35%. The full valuation is available on the USS website, <http://www.uss.co.uk>. The next actuarial valuation of the USS was due to take place at 31 March 2014 and should be published in 2015.

The latest actuarial valuation of the OSPS was carried out at 31 March 2013 and showed the scheme assets to represent 71% of the scheme liabilities at that date. This valuation identified a required long-term employer contribution rate of 20.1% of total pensionable salaries, and a funding deficit of £173m. The University of Oxford, on behalf of all the employers participating in the scheme, has agreed to address this deficit by raising the employer contribution rate in increments of 0.5% to 23.5%. The actuary has certified that the additional contribution should eliminate the deficit by 30 June 2026.

The pension charge for the year includes contributions payable to the USS of £550k (2013 - £512k) and contributions payable to the OSPS of £14k (2013 - £18k).

St John's College Staff Pension Fund

Details of the most recent actuarial valuation and the assumptions and other data that have the most effect on the determination of the contribution levels are as follows:

	SJCSPPF
Date of latest actuarial valuation	2012
Investment returns per annum	4.50%
Salary increases per annum	3.90%
Pension increases per annum	2.90%
Market value of assets at latest actuarial valuation	£13.383m
Proportion of accrued benefits covered by the actuarial value of these assets	103%

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The contributions payable by the College during the accounting period were equal to 14% of total pensionable salaries. The pensions charge recorded by the College during the accounting period is shown in the analysis of movements in surplus given below. At 31 July 2014 the fund owed £181k (2013: £250k) to the College.

The valuation used for FRS 17 disclosures has been based upon the most recent actuarial valuation as at 31 July 2012 and information provided by Aon Hewitt to take account of the requirements of FRS 17 in order to assess the assets and liabilities of the St John's College Staff Pension Fund at 31 July 2012. The Scheme's assets are stated at their market value at the respective balance sheet dates

Main Assumptions	2014	2014	2013
	%	%	%
Rate of increase in salaries	4.5	4.6	4.0
Rate of increase in pensions in payment	3.5	3.6	2.0
Discount rate	4.1	4.5	4.1
Inflation assumption	3.5	3.6	3.0

The assets and liabilities of the Fund and the expected rates of return at 31 July are:

	2014			2013		
	Long term rate of return expected %	Value £000	Long term rate of return expected %	Value £000	Long term rate of return expected %	Value £000
Equities	6.3	10,105	6.3	8,655	5.6	6,454
Bonds	3.2	4,234	3.1	5,129	2.6	5,438
Other	3.3	2,371	3.4	1,985	3.0	1,437
Total market value of assets		16,710		15,769		13,329
Present value of Fund liabilities		16,906		14,731		12,654
Net pension asset		<u>(196)</u>		<u>1,038</u>		<u>675</u>

Analysis of the defined benefit cost for the year ended 31 July 2013 is as follows:

	2014 £'000	2013 £'000
Current Service cost	915	633
Total operating charge	<u>915</u>	<u>633</u>

Other finance costs: Expected return on Pension Fund Assets	779	551
Other finance costs: interest on Pension Fund liabilities	(678)	(527)
Net Return from other finance income	<u>101</u>	<u>24</u>

Actual return less expected return on Pension Fund assets	(124)	1,637
Actuarial gains/losses arising on Fund liabilities	(797)	(1,149)
Actuarial gain recognised in the Statement of Financial Activities	<u>(921)</u>	<u>488</u>

Analysis of movements in surplus during the year

As at 1 August	1,038	675
Total operating charge	(915)	(633)
Net Return from other finance income	101	24
Actuarial gain /(loss) in the Statement of Financial Activities	(921)	488
Contributions	501	484
	<u>(196)</u>	<u>1,038</u>

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	2014	2013	2012	2011	2010
History of experience gains and losses					
Experience gains /(losses) on fund assets					
- amount (£000)	(124)	1637	152	816	836
- % of Fund assets	(1)	10	1	6	8
Experience gains /(losses) on fund liabilities					
- amount (£000)	326	(7)	65	637	0
- % of the present value Fund liabilities	2	(0)	1	5	0

22 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

No liability to corporation tax arises in the College's subsidiary company(ies) because the directors of this/these company(ies) have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

23 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2014 £'000	2013 £'000
Net incoming resources for the year	(4,432)	(6,451)
Elimination of non-operating cash flows:		
- Investment income	(12,934)	(12,226)
- Endowment donations	(1,647)	(256)
- Financing costs	1,829	1,829
Depreciation	2,903	2,823
(Surplus)/loss on sale of fixed assets	(742)	0
Decrease/(Increase) in stock	2	38
Decrease/(Increase) in debtors	(448)	621
(Decrease)/Increase in creditors	1,049	(209)
Non-cash pension charge under FRS17	313	125
Net cash inflow/(outflow) from operations	<u>(14,108)</u>	<u>(13,706)</u>

24 ANALYSIS OF CHANGES IN NET FUNDS

	2013 £'000	Cash flow £'000	2014 £'000
Cash at bank and in hand	5,921	5,340	11,261
	<u>5,921</u>	<u>5,340</u>	<u>11,261</u>
Bank loans due after one year used for financing of Fixed Assets	35,000	0	35,000

25 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £733k (2013 - £383k)

26 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.