



ST CATHERINE'S COLLEGE

FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 2014

St Catherine's College

Annual Report and Financial Statements

Year ended 31 July 2014

St Catherine's College
Annual Report and Financial Statements
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MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as Governors during the year or subsequently are detailed below.

		(1)	(2)	(3)	(4)	(5)
Professor R W Ainsworth		•	•	•	•	
Professor R J Parish						
Dr F E Dinshaw		•	•			
Professor P D Battle						
Professor A G Rosser						
Professor J S Foord						
Dr R A Leese						
Dr L L Fawcett de Posada						
Professor S C Cooper						
Professor P R Franklin						
Mr J C Smith						
Professor P A Handford						
Professor R I Todd					•	
Professor M Lackenby		•	•			
Dr M E Mulholland						
Professor G Lowe						
Professor R M Berry						
Professor A I Handa				•		
Mr J L Bennett		•			•	
Professor D J Womersley		•				
Ms C E Chappell				•		
Professor D R H Gillespie						
Professor P P Edwards						
Professor P S Grant						•
Dr J N Pila						
Dr B B Van Es				•		
Dr T Pizzari						
Dr B W Byrne			•	•		
Professor A M Barry						
Dr R M Bailey		•			•	
Dr G Scerif		•				•
Professor C Reisinger				•		

St Catherine's College

Governing Body, Officers and Advisers Year ended 31 July 2014

Dr K E Shepherd-Barr						
Dr A J Bunker			•			
Professor A L Smith						
Professor A Muench						
Professor U C T Oppermann						
Professor A Goriely						
Dr D A Robertson						
Professor P T Ireland						
Professor P J Hämäläinen						
Dr B A F Bollig						
Professor E P J Stride						
Mr P S Davies			•			
Dr G Southcombe						
Professor D B Huffman				•		
Professor H de Wet						
Professor P E Koralus						
Professor A J Dickinson						
Dr F R McConnell						
Professor L Tunbridge	Elected					
Professor C de O Nobre	Elected					

During the year the activities of the Governing Body were carried out through five principal committees. The current membership of these committees is shown above for each Fellow.

- (1) Finance Committee
- (2) Investment Subcommittee (reports to Finance)
- (3) Academic Policy Committee
- (4) Student Liaison Committee
- (5) Remuneration Committee

The Remuneration Committee includes, in addition to the Fellows indicated above, two external members, Mr A W Henfrey and Mr S Clark. Mr Henfrey is also a member of the Investment Subcommittee.

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows.

Master	<i>Professor R W Ainsworth</i>
Senior Tutor	<i>Dr B Van Es</i>
Dean	<i>Dr R Bailey</i>

St Catherine's College

Governing Body, Officers and Advisers
Year ended 31 July 2014

Finance Bursar	<i>Dr F E Dinshaw</i>
Home Bursar	<i>Mr J L Bennett</i>

COLLEGE ADVISORS

Investment managers

Towers Watson Investment Management Ltd

Auditor

Critchleys LLP
Greyfriars Court
Paradise Square
Oxford OX1 1BE

Bankers

Lloyds TSB
The Atrium
Davidson House
Forbury Square
Reading
RG1 3EU

College address

St Catherine's College, Manor Rd, Oxford OX1 3UJ

Website

www.stcatz.ox.ac.uk

The Members of the Governing Body present their Annual Report for the year ended 31 July 2014 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

St Catherine's College in the University of Oxford, which is known as St Catherine's College, ("the College") is an eleemosynary chartered charitable corporation aggregate. It was founded under a royal charter granted on 1 October 1963.

The College registered with the Charities Commission on 15 September 2011 (registered number 1143817),

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 4.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter dated 1 October 1963 and Statutes last amended June 2004.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is HRH Prince Philip, Duke of Edinburgh. The Governing Body is self-appointing and consists of The Master, Bursars, Academic Registrar, Development Director, Official Tutorial fellows (Class A), Professorial Fellows and some other Fellows. New members of the Governing Body are elected on the basis of a recommendation to Governing Body of the Fellowships Committee.

The Governing Body determines the continuing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Master and is advised by five principal committees.

Recruitment and training of Members of the Governing Body

New Fellows, including those who are ex officio members of the Governing Body, are recruited in open competition following established conventions for advertisement. They are inducted into the workings and procedures of the College, including Governing Body policy, by the Master and College Officers. Members of the Governing Body are briefed on good practice for trustees and made aware of current issues and regulatory requirements in the sector.

Representatives of junior members are present at meetings of the Governing Body and of certain College Committees.

Organisational management

The members of the Governing Body meet 10 times a year. The work of developing their policies and monitoring the implementation of these is carried out by five principal Committees:

- The Finance Committee has oversight over all matters of financial strategy including the generation and expenditure of capital and income, the investment of the endowment and the monitoring of risk.
- The Investment Subcommittee assists the Finance Committee to formulate investment policy and is responsible for its implementation.
- The Academic Policy Committee has oversight over all aspects of the academic strategy and educational activity of the College.
- The Student Liaison Committee has oversight over all matters affecting students directly, ranging from academic matters through to the domestic arrangements of the College.
- The Remuneration Committee is responsible for recommending to Finance Committee and Governing Body levels of remuneration for all members of the Governing Body, for keeping them under review, and for ensuring that any conflicts of interest that may arise are acknowledged and appropriately addressed.

The day-to-day running of the College is delegated to the Master and senior College Officers, The Master chairs all meetings of the principal committees with the exception of Remuneration Committee.

Group structure and relationships

The College administers a number of special trusts, as detailed in Notes 19 and 20 to the financial statements. The College has two wholly owned non-charitable subsidiaries: St Catherine's College Management Ltd and St Catherine's College Development Ltd whose annual profits are donated to the College under the Gift Aid Scheme. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate structure of the University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

Risk management

The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has given consideration to the major risks to which the College and its subsidiaries are exposed and has concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide reasonable but not absolute assurance that major risks have been managed.

The College is engaged in risk assessment on a continuous basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Master or one of the Bursars. Financial and overall strategic risks are assessed by the Finance Committee; investment risks are monitored by the Investment Subcommittee; the Home Bursar and domestic heads of department meet regularly to review health and safety issues. Training courses and other forms of career development are available, when appropriate, to members of staff to enhance their skills in risk-related areas. The College's risk register is formally reviewed at Governing Body once a year.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Charitable Objects are to advance learning, education and research in the arts and sciences and to provide for men and women who shall be members of the University a College wherein they may work for degrees in the University or may carry out postgraduate or other special studies.

The aims of the College's subsidiaries are to help finance the achievement of the College's aims as above.

Activities and objectives of the College

The College's principal activity, as specified in the Charter and Statutes, is to fulfil its educational purposes with respect to both teaching and research and promote its best interests, having regard to both the obligations and rights that ensue from its incorporation within the Collegiate University and its status as a registered charity.

Public benefit

The Governing Body confirm that they have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission. In this connection the Governing Body has monitored closely the general and supplemental guidance produced by the Charity Commission, in particular its public benefit guidance on advancement of education and on fee-charging.

The College's aims for the public benefit are to engage in educational activities as defined in our Objects above.

The College is one of the constituent colleges of the University of Oxford chiefly admitting undergraduate and postgraduate students. Such students must be members of a college in order to study for degrees at the University of Oxford, and many Faculty posts in the University are joint appointments between a college and the University. The College therefore carries out its education and research activities jointly with the University.

The College supplements the education provision provided jointly with the University with further tutorial teaching provided by college-only appointed teachers, its own library and IT facilities, and welfare, domestic, social, cultural and recreational facilities to enable each of its students to realise their academic and personal potential to its fullest extent.

The College also supplements the research activities it promotes jointly with the University through joint appointments by providing College Research Fellowships, providing funding in support of research, providing facilities for visiting researchers and for national and international conferences, and a social environment for interaction between researchers. Additionally, the College supports outreach activities designed to promote aspiration among United Kingdom school-leavers to engage in University study.

The College provides various forms of financial assistance to both undergraduate and postgraduate students through prizes, scholarships and grants, and to alleviate cases of hardship.

The College admits undergraduates; postgraduates are admitted jointly with the University. The College admits undergraduate students from the EU and elsewhere without any restriction except the satisfaction of stated academic criteria. Tuition fees for Home and EU students are regulated and financed on a national basis, and for other

students in conformity to University-wide agreements. The College charges its students for accommodation and food; students are eligible for Student Loans under the national scheme, and for Oxford Opportunity Bursaries and Moritz-Heyman Scholarships on a means-tested basis to cover these and related core maintenance costs.

Non-EU undergraduates and postgraduates need also to satisfy the College in advance of being enrolled on a course that they have sufficient funding to cover the University and College fees for Year 1 of their course, and declare their willingness to meet all University and College fees and living costs for the duration of their course.

The private benefit accruing to the Master, Fellows and other employees of the College by means of salaries and employment-related benefits is objectively reasonable. Where the recipients of benefits are members of the Governing Body, and therefore are trustees, the Governing Body has directed that all forms of benefits and remuneration are determined by a Remuneration Committee including a Chair and majority of suitably qualified individuals who are not members of the Governing Body or not eligible to receive such remuneration or benefits.

The College does not consider that any detriment or harm arises from carrying out the College's aims.

The College remains committed to the aim of providing public benefit in accordance with its founding principles.

ACHIEVEMENTS AND PERFORMANCE

In the Final Honours School examinations of 2014 44 candidates were awarded a first, 79 a II (i) and 10 a II (ii). This placed the College 12th in the Norrington Table contributing to an average Norrington position of 15th over the last three years. For the largest college in the University this is a very creditable achievement. In the First Public Exams of 2014 33 students of the College were awarded distinctions. There were some notable results from individual students. Jonathan Mannouch was ranked first across the University in Chemistry Part II finals, (in addition to each of the three other years). Frederica Onslow took the Gibbs Prize for best overall performance in Part I Materials Science. Morio Hamada, came first in Biomedical Science Prelims. Oscar Chang was awarded the Gibbs Prize in Computing Science and Philosophy Prelims, Audrey Shi came first in English prelims, and Maria O'Hana first overall in History of Art Prelims.

During the year 137 new undergraduates and 178 new graduates were admitted. 31 candidates from 17 different Faculties and Departments were granted leave to supplicate for the DPhil. A further 85 graduates were successful in other graduate examinations. 16 of these were awarded distinctions. Undergraduate applications numbered 690 in December 2013, compared with 680 in 2012.

The college elected 4 new academic fellows during the year: a Tutorial Fellow in Geography, a Tutorial Fellow in Music, a Professorial Fellow in Translational Cognitive Neuroscience and a Junior Research Fellow in Philosophy. In addition Stephen Fry, took up the role of Cameron Mackintosh Visiting Professor of Contemporary Theatre. The year also marked the retirement of Professor Peter Franklin, Tutor in Music and Dr Gordon Gancz, College Doctor, who were elected to Emeritus Fellowships.

Notable achievements of Fellows during the year include the following: Professor Philip Torr received funding of £0.5m in the Google Impact Challenge Awards for a research project using computer vision and augmented reality to develop prototype smart glasses

to help those with very limited sight. Professor Eleanor Stride was appointed to lead a new research centre, OXCD3, Oxford Centre for Drug Delivery Devices with a £10M programme grant. Professor Gervase Rosser was awarded the 2014 Art and Christian Enquiry Mercers' Book Award for *Spectacular Miracles: Transforming Images in Italy from the Renaissance to the Present*. Professor Peter Edwards was elected to the American Academy of Arts and Sciences.

Work on the fabric of the buildings has included a continuing programme of improvements to conserve energy and the planning of major refurbishments to St Catherine's house and 13-15 Bath St to provide improved accommodation for students and visiting fellows. The Home Bursar is leading a project to ensure that our maintenance operation can become increasingly preventative rather than reactive leading to the appointment of a building surveyor as Maintenance Manager.

FINANCIAL REVIEW

The accounts are presented in the format prescribed by Statute XV of the University in conformity with UK Charity Statement of Recommended Practice. The operating results for the year are satisfactory. In assessing the results for the year the Governing Body differentiates between core recurring operations which are predictable, such as the transfer of total return from capital funds at a sustainable annual level, and those which are likely to evidence a significant degree of volatility year on year, such as donations and legacies. If the sustainable spending transfers are included but donations excluded, then the net operating surplus for the year is £1,272K (2013: £1,223K). Donations for the year amounted to £2,528K (2013: £1,404K) including a grant of approximately £1m from the Jacobsen Foundation in respect of re-glazing the ground floors to the River and Meadow residential blocks.

Risk management

The major risks, to which the College is exposed, as identified by the Governing Body, have been reviewed and systems have been established to mitigate these risks.

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

The College's free reserves at the year-end show a positive balance of £597K after a number of years when they have been negative because of the financing and depreciation charges associated with recent and planned capital projects. Ideally the Governing Body considers that a general free reserve of £3 million should be built up as circumstances permit.

Investment policy, objectives and performance

The College's investment objectives are to balance the needs of current and future beneficiaries by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and

- delivering these objectives within acceptable levels of risk.

The investment strategy, policy and performance are supervised and monitored by the Investment Subcommittee, which reports to the Finance Committee. At the year end, the College's long term investments, combining securities, cash and property investments, totalled £51,096K. The total return on endowment for the year was +7.8% for the year compared with +10.5% for the equity benchmark and 6.1% for CPI +4.5%. It is now eight years since the establishment of the College's policy of diversified investment. Owing to the destruction of value during the credit crunch of 2008-09, performance is unlikely to match its long term target of CPI + 4.5% for a considerable period, but the endowment has outperformed its equity benchmark with considerably lower volatility. The cumulative endowment performance in the 8 years from 1 August 2006 to 31 July 2014 has been +42.1% compared with +74.9% for CPI +4.5% pa. The total return from the equity benchmark has been +33.2% over the same period and CPI has been +24.1%.

Since 2006 the greater part of the endowment (approximately 80%) has been invested in OXIP Limited Partnership, a Scottish Limited Partnership investing in a diversified portfolio designed with the College's objectives in mind. The College also has lesser amounts of the endowment invested in private equity; in residential property in Oxford and its vicinity; in a portfolio of residential ground rents and other investment property and in cash and short term deposits.

In 2013 OXIP Ltd, the investment manager of the Partnership in which the College also owned an equity stake, was sold to Towers Watson. As of July 31 2014 the College redeemed its share of the quoted portion of the partnership; it continues to hold the unquoted portion in a ring-fenced account which will return cash to the endowment as it runs off over time. Henceforth the College's Investment Sub-committee will invest the endowment in a similarly diversified manner. The endowment continues to be managed for total return, and the Governing Body has agreed that from 1 August 2014 the performance of the endowment should be monitored against a composite benchmark comprising 70% global equities and 30 % UK government securities.

The Subcommittee's general direction from the Governing Body and its Finance Committee is to provide for a prudent and sustainable percentage of the expected long run return on endowment to fund the College's objectives, while at the same time aiming for some growth in real endowment capital. The Subcommittee believes that its sustainable spending target should range between 3% and 4% of the average of the endowment value at 31 July in the previous three years. This year the transfer was set at 3%.

FUTURE PLANS

The College's future plans are

- to continue to strive by all possible means for excellence in teaching, learning and research within the framework of an Oxford college

- to raise further endowment to secure a sufficient degree of College autonomy against a background of considerable financial uncertainty in higher education. The College will continue to raise money for its core purposes: student support, teaching, the development of its facilities, and the general endowment to sustain its activities.
- to ensure that risks are clarified in order to minimise the impact of unexpected or undesirable consequences so that the College continues to enhance its ability to provide a first-class education.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 5 November 2014 and signed on its behalf by:

Professor R W Ainsworth
Master

ST CATHERINE'S COLLEGE

Report of the Auditor to the Members of the Governing Body of St Catherine's College

We have audited the financial statements of St Catherine's College for the year ended 31 July 2014 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and the related notes numbered 1 to 31. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the College's Governing Body in accordance with section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Governing Body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governing Body and auditor

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the financial statements. We read all the information in the Report of the Governing Body to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charity's affairs as at 31 July 2014 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Critchleys LLP

Statutory Auditor

Oxford

Date: 20th November 2014

Critchleys LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Cash Flow Statement comprising the consolidation of the College and with its wholly owned subsidiaries, St Catherine's College Management Ltd and St Catherine's College Development Ltd. No separate SOFA has been presented for the College alone as permitted by paragraph 397 of the Charities SORP 2005. The results of the subsidiaries as included in the consolidated income, expenditure and results of the College are disclosed in note [13].

2. Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP"), with the exception of the presentation of the transfer of Total Return Applied to income, detailed below, and in accordance with applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

Under the Charities SORP, the transfer from Endowment under total return accounting is required to be shown under Net Incoming Resources before Transfers. The Trustees consider that, under total return accounting, this represents a form of income on which college budgets are based, and that it is preferable, in order to present a 'true and fair' picture of the financial affairs of the college, to include this transfer as 'Total Return Applied as Income' in the income section of the SOFA. This has no net effect on the total incoming resources, nor on the net movement of funds. There are no disclosures required by the SORP that have not been provided.

This change in accounting policy has been introduced in these financial statements. No prior year adjustment is required as there is no change to the prior year balance sheet or to the total funds in the SOFA.

3. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

4. Incoming resources from donations and legacies

Voluntary income is accounted for in the period in which it is received.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income which is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

5. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

6. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure.

7. Tangible fixed assets

The cost of major renovation projects which increase the service potential of buildings is capitalised and depreciated over applicable periods. Expenditure on equipment costing more than £1K is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

8. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	30 years
Building improvements	20 - 30 years
Equipment	4 - 10 years

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

9. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date. Investments such as hedge funds and private equity funds which have no readily identifiable market value are included at the most recent valuations from their respective managers.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

10. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

11. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

12. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a capital supplement to the preserved ('frozen') value of the permanent endowment.

The Governing Body has decided that it is in the best interests of the College to account for its invested expendable endowment capital in the same way, though there is no legal restriction on the power to spend such capital.

For the carrying value of the preserved (frozen) permanent capital, the Governors have taken its open market value as at 2003-04, together with the original gift value of all subsequent endowments received.

13. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of *either* gifts where the donor has specified that both the capital and any income arising must be used for the purposes given *or* the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at its discretion determine to spend all or part of the capital.

14. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

St Catherine's College
Consolidated Statement of Financial Activities
For the year ended 31 July 2014

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
INCOMING RESOURCES						
Resources from charitable activities	1					
Teaching, research & residential		8,060	-	-	8,060	7,882
		<u>8,060</u>	<u>-</u>	<u>-</u>	<u>8,060</u>	<u>7,882</u>
Resources from generated funds						
Legacies and donations		923	124	1,481	2,528	1,404
Trading income	2	921	-	-	921	839
Investment income	3	-	-	210	210	308
Total Return applied to income	14, 19	967	-	(967)	-	-
Bank and other interest	4	33	-	-	33	19
		<u>2,844</u>	<u>124</u>	<u>724</u>	<u>3,692</u>	<u>2,570</u>
Other incoming resources		54	-	-	54	106
Total Incoming Resources		<u>10,958</u>	<u>124</u>	<u>724</u>	<u>11,806</u>	<u>10,558</u>
RESOURCES EXPENDED						
Cost of generating funds	5					
Fundraising		298	-	-	298	267
Trading expenditure		663	-	-	663	614
Investment management costs		-	-	35	35	35
		<u>961</u>	<u>-</u>	<u>35</u>	<u>996</u>	<u>916</u>
Charitable activities	5					
Teaching, research & residential		7,847	316	-	8,163	8,104
		<u>7,847</u>	<u>316</u>	<u>-</u>	<u>8,163</u>	<u>8,104</u>
Governance costs	8	15	-	-	15	15
Total Resources Expended		<u>8,823</u>	<u>316</u>	<u>35</u>	<u>9,174</u>	<u>9,035</u>
Net incoming/(outgoing) resources before transfers		2,135	(192)	689	2,632	1,523
Transfers between funds	19	(151)	248	(97)	-	-
Net incoming/(outgoing) resources before other gains and losses		<u>1,984</u>	<u>56</u>	<u>592</u>	<u>2,632</u>	<u>1,523</u>
Investment gains/(losses)		-	-	3,438	3,438	5,923
Net movement in funds for the year		<u>1,984</u>	<u>56</u>	<u>4,030</u>	<u>6,070</u>	<u>7,446</u>
Fund balances brought forward	19	17,700	310	47,066	65,076	57,630
Funds carried forward at 31 July	19	<u>19,684</u>	<u>366</u>	<u>51,096</u>	<u>71,146</u>	<u>65,076</u>

St Catherine's College
Consolidated and College Balance Sheets
As at 31 July 2014

	Notes	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
FIXED ASSETS					
Tangible assets	10	18,049	18,513	18,466	18,924
Property investments	11	1,621	1,468	1,621	1,468
Securities and other investments	12	49,380	45,427	49,380	45,427
		69,050	65,407	69,467	65,819
CURRENT ASSETS					
Stocks		179	185	179	185
Debtors	15	604	655	563	755
Cash at bank and in hand		5,904	3,403	5,853	3,343
		6,687	4,243	6,595	4,283
CREDITORS: falling due within one year	16	1,691	1,474	1,599	1,513
NET CURRENT ASSETS		4,996	2,769	4,996	2,770
TOTAL ASSETS LESS CURRENT LIABILITIES		74,046	68,176	74,463	68,589
CREDITORS: falling due after more than one year	17	2,900	3,100	2,900	3,100
Provisions for liabilities and charges	18	-	-	-	-
NET ASSETS		71,146	65,076	71,563	65,489
FUNDS OF THE COLLEGE					
	19				
Endowment funds		51,096	47,066	51,096	47,066
Restricted funds		366	310	366	310
Unrestricted funds					
Designated funds		19,087	18,629	19,087	18,629
General funds		597	(929)	1,014	(516)
		71,146	65,076	71,563	65,489

The financial statements were approved and authorised for issue by the Governing Body of St Catherine's College

on: 5th November 2014

Trustee:

Trustee:

St Catherine's College
Consolidated Cash Flow Statement
For the year ended 31 July 2014

	Notes	2014 Group £'000	2013 Group £'000
Net cash inflow/(outflow) from operations	25	2,515	1,134
Returns on investments and servicing of finance			
Income from investments		243	327
Finance costs paid		(204)	(211)
		39	116
Capital expenditure and financial investment			
New endowment capital received		1,481	1,192
Payments for tangible fixed assets		(666)	(574)
Payments for investments		(1,093)	(1,982)
Proceeds from sales of investments		425	1,793
		147	429
Management of liquid resources			
Net (additions to) / withdrawals from term deposits		-	-
Net (purchase) / sale of current asset investments		-	-
		-	-
Financing			
Bank loans repaid		(200)	(200)
		(200)	(200)
Increase/(decrease) in cash in the year		2,501	1,479
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash in the year		2,501	1,479
(Increase)/decrease in loan and lease finance		200	200
Change in net funds		2,701	1,679
Net funds at 1 August		(97)	(1,776)
Net funds at 31 July		2,604	(97)

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2014

1 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
Teaching, research & residential					
Tuition fees - UK and EU students	1,984	0	0	1,984	1,807
Tuition fees - Overseas students	841	0	0	841	732
Other fees	868	0	0	868	812
Other HEFCE support	315	0	0	315	353
Other academic income	179	0	0	179	165
College residential income	3,873	0	0	3,873	4,013
	<u>8,060</u>	<u>0</u>	<u>0</u>	<u>8,060</u>	<u>7,882</u>

The above analysis includes £2,070k received from Oxford University under the CFF Scheme, net of College fees received directly (2013 - £1,975k)

2 TRADING INCOME

	2014 £'000	2013 £'000
Subsidiary company trading income	921	839
	<u>921</u>	<u>839</u>

3 INVESTMENT INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
Other property income	0	0	17	17	38
Interest on fixed term deposits and cash	0	0	16	16	14
Other investment income	0	0	177	177	256
	<u>0</u>	<u>0</u>	<u>210</u>	<u>210</u>	<u>308</u>

4 BANK AND OTHER INTEREST INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
Bank interest	33	0	0	33	19
	<u>33</u>	<u>0</u>	<u>0</u>	<u>33</u>	<u>19</u>

5 ANALYSIS OF RESOURCES EXPENDED

	Direct staff costs £'000	Other direct costs £'000	Support costs £'000	2014 Total £'000	2013 Total £'000
Costs of generating funds					
Fundraising	189	109	0	298	267
Trading expenditure	218	106	339	663	614
Investment management costs	0	0	35	35	35
Total costs of generating funds	<u>407</u>	<u>215</u>	<u>374</u>	<u>996</u>	<u>916</u>
Charitable expenditure					
Teaching and research	3,476	2,948	1,739	8,163	8,104
Total charitable expenditure	<u>3,476</u>	<u>2,948</u>	<u>1,739</u>	<u>8,163</u>	<u>8,104</u>
Governance costs	<u>0</u>	<u>15</u>	<u>0</u>	<u>15</u>	<u>15</u>
Total resources expended	<u>3,883</u>	<u>3,178</u>	<u>2,113</u>	<u>9,174</u>	<u>9,035</u>

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution payable of £28k (2013 - £22k).

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2014

6 SUPPORT COSTS

	Generating Funds £'000	Teaching and Research £'000	Public Worship £'000	Heritage £'000	2014 Total £'000	2013 Total £'000
Financial and domestic admin	35	509	0	0	544	564
Human resources	0	53	0	0	53	48
IT	0	181	0	0	181	176
Depreciation	339	792	0	0	1,131	1,068
Bank interest payable	0	204	0	0	204	211
	<u>374</u>	<u>1,739</u>	<u>0</u>	<u>0</u>	<u>2,113</u>	<u>2,067</u>

Finance and administration and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets.

IT costs are attributed according to time allocated to each activity.

Interest and other finance charges are attributed according to the purpose of the related financing.

7 GRANTS AND AWARDS

	Unrestricted Funds £'000	Restricted Funds £'000	2014 Total £'000	2013 Total £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:				
Scholarships, prizes and grants	24	316	340	340
Bursaries and hardship awards	98	0	98	113
	<u>122</u>	<u>316</u>	<u>438</u>	<u>453</u>

The above costs are included within the charitable expenditure on Teaching and Research.

The total cost to the College of bursaries paid by the College for Oxford Opportunity Bursaries and fee waivers was £131k of which £67k was funded by a transfer from permanent endowment funds.

8 GOVERNANCE COSTS

	2014 £'000	2013 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	15	15
Other governance costs	0	0
	<u>15</u>	<u>15</u>

Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2014

9 STAFF COSTS

	2014 £'000	2013 £'000
The aggregate payroll costs for the year were as follows.		
Salaries and wages	3,818	3,726
Social security costs	242	238
Pension costs	458	419
	4,518	4,383

	2014	2013
The average number of permanent employees of the College, excluding Trustees, on a full time equivalent basis was as follows.		
Tuition and research	30	34
College residential	87	81
Fundraising	4	4
Support	11	11
Total	132	130

	2014	2013
The average number of employed College Trustees during the year was as follows.		
University Lecturers	23	20
CUF Lecturers	7	7
Other teaching and research	7	8
Other	13	13
Total	50	48

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	0	0
£70,001-£80,001	0	0
£80,001-£90,001	0	0
£90,001-£100,001	0	0
£100,001-£110,001	0	0
	0	0

The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	71	74
In defined contribution schemes	0	0
	71	74

	£'000	£'000
The College contributions to defined benefit pension schemes totalled	456	419

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2014

10 TANGIBLE FIXED ASSETS

Group	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost					
At start of year	0	26,818	0	1,559	28,377
Additions	0	587	0	79	666
At end of year	0	27,405	0	1,638	29,043
Depreciation					
At start of year	0	8,728	0	1,135	9,863
Charge for the year	0	993	0	138	1,131
At end of year	0	9,721	0	1,273	10,994
Net book value					
At end of year	0	17,684	0	365	18,049
At start of year	0	18,090	0	424	18,514

College	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost					
At start of year	0	27,228	0	1,559	28,787
Additions	0	595	0	79	674
At end of year	0	27,823	0	1,638	29,461
Depreciation					
At start of year	0	8,728	0	1,135	9,863
Charge for the year	0	994	0	138	1,132
At end of year	0	9,722	0	1,273	10,995
Net book value					
At end of year	0	18,101	0	365	18,466
At start of year	0	18,500	0	424	18,924

The College has historic assets all of which are used in the course of the College's teaching and research activities. These comprise mainly listed buildings on the College site, together with their contents including some works of art. In some cases reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

11 PROPERTY INVESTMENTS

Group and College	Agricultural £'000	Commercial £'000	Other £'000	2014 Total £'000	2013 Total £'000
Valuation at start of year	0	0	1,468	1,468	1,658
Additions and improvements at cost	0	0	0	0	69
Disposals net proceeds	0	0	0	0	(289)
Revaluation gains/(losses) in the year	0	0	153	153	30
Valuation at end of year	0	0	1,621	1,621	1,468

The endowment properties which are all residential and include houses purchased under the College's joint equity scheme with staff. Properties are valued annually by reference to changes since the purchase date in the Nationwide House Price index for the outer South East or where applicable according to the terms of the joint equity agreements.

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2014

12 SECURITIES AND OTHER INVESTMENTS

	2014	2013
	£'000	£'000
Group investments		
Valuation at start of year	45,427	39,125
New money invested	1,093	1,913
Amounts withdrawn	(425)	(1,504)
Reinvested income	0	0
Investment management fees	0	0
(Decrease)/increase in value of investments	3,285	5,893
Group investments at end of year	49,380	45,427
Investment in subsidiaries	0	0
College investments at end of year	49,380	45,427

Group investments comprise:	Held outside the UK £'000	Held in the UK £'000	As restated	
			2014 Total £'000	2013 Total £'000
Equity investments	0	0	0	0
Global multi-asset funds	0	40,031	40,031	37,647
Property funds	0	2,658	2,658	677
Fixed interest stocks	0	3,268	3,268	2,983
Alternative and other investments	0	1,731	1,731	1,498
Fixed term deposits and cash	0	1,692	1,692	2,622
Total group investments	0	49,380	49,380	45,427

13 SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Catherine's College Management Ltd, a company providing conference and other event services on the College premises, and 100% of the issued share capital in St Catherine's College Developments Ltd, a company providing design and build construction services to the College.

The results of the subsidiaries and their assets and liabilities at the year end were as follows.

	College Management £'000	College Developments £'000
Turnover	922	272
Expenditure	(347)	(267)
Donation to College under gift aid	(575)	(5)
Result for the year	0	0
Total assets	213	325
Total liabilities	(213)	(325)
Net funds at the end of year	0	0

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2014

14 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 2007/08. The investment return to be applied as income is calculated as 3% of the average of the year-end values of the relevant investments in each of the last 3 years. The preserved (frozen) value of the invested endowment capital represents its open market value in 2003/04 together with all subsequent endowments valued at date of gift.

	Permanent Endowment £'000	Expendable Endowment £'000	Total £'000
Investment total return			
Income distributions	0	0	0
Capital gains/losses	601	2,837	3,438
Investment management costs	0	0	0
Total return for the year	601	2,837	3,438
Amount applied as income for spending	(187)	(780)	(967)
Net increase in Unapplied Total Return in the year	414		
Unapplied Total Return at start of year	1,610		
Unapplied Total Return at end of year	2,024		
Preserved value of original permanent endowments	9,210		

Investment costs are not considered material and have therefore not been separately disclosed.

15 DEBTORS

	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
Amounts falling due within one year:				
Trade debtors	405	507	236	270
Amounts owed by College members	2	1	2	1
Amounts owed by Group undertakings	0	0	128	345
Loans repayable within one year	8	8	8	8
Prepayments and accrued income	185	129	185	121
Other Debtors	2	7	2	7
Amounts falling due after more than one year:				
Loans	2	3	2	3
	604	655	563	755

16 CREDITORS: falling due within one year

	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
Bank loans	200	200	200	200
Trade creditors	623	547	531	467
Amounts owed to College Members	100	89	100	89
Amounts owed to Group undertakings	-	-	0	120
Taxation and social security	198	198	198	198
College contribution	16	16	16	16
Accruals and deferred income	239	323	239	323
Other creditors	315	101	315	100
	1,691	1,474	1,599	1,513

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2014

17 CREDITORS: falling due after more than one year

	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
Bank loans	2,900	3,100	2,900	3,100
	2,900	3,100	2,900	3,100

18 PROVISIONS FOR LIABILITIES AND CHARGES

	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
At start of year	-	-	-	-
Charged in the Statement of Financial Activities	-	-	-	-
Settled in the year	-	-	-	-
At end of year	-	-	-	-

19 FUNDS OF THE COLLEGE MOVEMENTS

	At 1 August 2013 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2014 £'000
Endowment Funds - Permanent						
Scholarships & Prizes	3,678	354	-	(204)	262	4,090
Fellowships	3,809	139	-	(56)	278	4,170
Students	774	74	-	(22)	57	883
Buildings	57	9	-	(2)	4	68
Endowment Funds - Expendable						
General endowment	29,704	1,106	(35)	(803)	2,172	32,144
Research	6,749	-	-	(21)	493	7,221
Scholarships & Prizes	2,142	9	-	44	161	2,356
Fellowships	153	-	-	-	11	164
Total Endowment Funds	47,066	1,691	(35)	(1,064)	3,438	51,096
Restricted Funds						
Scholarships & prizes	37	18	(17)	27	-	65
Students	154	69	(16)	-	-	207
Research	119	37	(62)	-	-	94
Expenditure from endowment funds on specific purposes	-	-	(221)	221	-	0
Total Restricted Funds	310	124	(316)	248	-	366
Unrestricted Funds						
General reserve	(929)	8,400	(7,691)	817	-	597
Fixed Asset Designated Fund	18,617	1,590	(1,131)	-	-	19,076
Other academic reserve	12	1	(1)	(1)	-	11
Total Unrestricted Funds	17,700	9,991	(8,823)	816	-	19,684
Total Funds	65,076	11,806	(9,174)	0	3,438	71,146

Included in the transfers above are transfers amounting to £125k which are not part of the total return transfer.

20 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

Scholarships & prizes A consolidation of gifts and donations where income, but not capital, can be used for scholarships and prizes.

Fellowships A consolidation of gifts and donations where income, but not capital, can be used for Fellowships.

Students A consolidation of gifts and donations where income, but not capital, can be used for student hardship.

Buildings A consolidation of gifts and donations where income, but not capital, can be used for the buildings of the College.

Endowment Funds - Expendable:

General endowment A consolidation of gifts and donations where either income, or income and capital, can be used for the general purposes of the charity

Scholarships & Prizes A consolidation of gifts and donations where either income, or income and capital, can be used for scholarships and prizes.

Research A fund whose income and in certain circumstances capital may be used for research.

Fellowships A consolidation of gifts and donations where either income, or income and capital, can be used for Fellowships.

Restricted Funds:

Scholarships A consolidation of gifts and donations where both income and capital can be used for scholarships.

Students A consolidation of gifts and donations where both income and capital can be used for the benefit of students.

Research A consolidation of gifts and donations where both income and capital can be used for research.

Designated Funds

Fixed Asset Designated Fund Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes

Other academic reserve Unrestricted Funds allocated by the Governing Body for designated academic purposes.

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

21 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	19,076	-	-	19,076
Property investments	-	-	1,621	1,621
Securities and other investments	-	-	49,380	49,380
Net current assets	608	366	95	1,069
	<u>19,684</u>	<u>366</u>	<u>51,096</u>	<u>71,146</u>

St Catherine's College
Notes to the financial statements
For the year ended 31 July 2014

22 TRUSTEES' REMUNERATION

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the college and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

Trustees of the college fall into the following categories:

The Master
Official Tutorial Fellows
Official non-Tutorial Fellows
Professorial Fellows
Readers
Fellows by Special Election
Stipendiary Lecturers
Faculty Lecturers

Some trustees are eligible to participate in the College's joint equity scheme; others may be eligible for a housing allowance which is disclosed within the salary figures below. Four trustees live in houses owned jointly with the college. One such house was bought and two were sold during the year.

Some trustees receive additional allowances for additional work carried out as part time college officers. For example, Senior Tutor, Dean, Tutor for Admissions, Tutor for Graduates. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £940k (2011-12 £943k). The total of pension contributions is £141k (2011-12 £140k).

Remuneration paid to trustees

	2013-14		2012-13	
Range	Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions £	Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions £
£0-£999	9	0	9	0
£1,000-£1,999	2	2,618	0	0
£4,000-£5,000	1	4,827	2	9,528
£6,000-£6,999	0	0	2	12,893
£9,000-£9,999	0	0	1	9,510
£10,000-£10,999	2	20,414	1	10,564
£11,000-£11,999	1	11,888	0	0
£13,000-£13,999	0	0	1	13,396
£14,000-£14,999	3	43,594	2	28,787
£15,000-£15,999	1	15,819	0	0
£18,000-£18,999	1	18,717	1	18,967
£19,000-£19,999	9	176,909	11	212,436
£20,000-£20,999	6	123,097	4	82,139
£22,000-£22,999	0	0	1	22,801
£23,000-£23,999	1	23,317	1	23,938
£25,000-£25,999	0	0	1	25,492
£28,000-£28,999	1	28,963	0	0
£41,000-£41,999	0	0	3	125,483
£42,000-£42,999	2	85,295	0	0
£44,000-£44,999	1	44,210	0	0
£45,000-£45,999	1	45,593	0	0
£46,000-£46,999	0	0	1	46,500
£49,000-£49,999	2	99,532	2	98,722
£50,000-£50,999	1	50,757	0	0
£52,000-£52,999	2	104,883	1	52,306
£58,000-£58,999	0	0	1	58,999
£59,000-£59,999	1	59,760	0	0
£61,000-£61,999	0	0	1	61,716
£63,000-£63,999	1	63,803	0	0
£68,000-£68,999	0	0	1	68,654
£69,000-£69,999	1	69,329	0	0
£97,000-£97,999	0	0	1	97,434
£98,000-£98,999	1	98,421	0	0

Nine trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Trustee expenses

No fellow claimed any expenses for work as a trustee.

Other transactions with trustees

None

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23 PENSION SCHEMES

1. The pension schemes:

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme ('USS') and the University of Oxford Staff Pension Scheme ('OSPS'). Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the income and expenditure account represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

The College is also contributing to the NEST pension scheme for certain staff who were ineligible to join USS or OSPS.

2. Actuarial valuations

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table.

	USS	OSPS
Date of valuation:	31/03/2011	31/03/2013
Date valuation results published:	15/06/2012	23/06/2014
Value of liabilities:	£35,344m	£597m
Value of assets:	£32,434m	£424m
Funding Surplus/(Deficit):	(£2,910m) ^a b	(£173m) ^c
Principal assumptions:		
Rate of interest (past service liabilities)	6.1% pa	-
Rate of interest (future service liabilities)	6.1% pa	-
Rate of interest (periods up to retirement)	-	4.4% pa
Rate of interest (periods after retirement)	-	4.4% pa
Rate of increase in salaries	4.4% pa	4.5% pa
Rate of increase in pensions	3.4% pa ^d	4.4% pa
Mortality assumptions:		
Assumed life expectancy at age 65 (males)	23.7 yrs	22.5 yrs
Assumed life expectancy at age 65 (females)	25.6 yrs	25.2 yrs
Funding Ratios:		
Technical Provisions basis:	92%	71%
Statutory Pension Protection Fund basis:	93%	69%
"Buy-out" basis:	57%	44%
Estimated FRS17 basis	82%	75%
Recommended Employer's contribution rate (as % of pensionable salaries):	16% ^e	21.5% increasing to 23.5% ^f
Effective date of next valuation:	31/03/2014	31/03/2016

Notes:

a. USS' actuarial valuation as at 31st March 2011 identified a funding deficit of £2,910m. USS implemented, with effect from 1st October 2011, a package of changes, including the admission of new members into a Career Revalued Benefits section. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. After allowing for those changes, the actuary established a long term employer contribution rate of 12.6% of total pensionable salaries for the 2011/12 year, reducing over time. USS agreed with Universities UK, on behalf of all the employers participating in the scheme, to address the deficit by continuing the employer contribution rate at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals. The actuary has certified that the additional contribution should eliminate the deficit by 31st March 2021.

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b. As the work on the 2014 valuation for USS is not yet complete the trustee cannot provide the final figure for funding as at 31 March 2014. However, an estimate has been provided using the assumptions to deliver the 2011 actuarial valuation. On that basis the actuary has estimated that the funding level under the scheme specific funding regime will have fallen from 92% at 31 March 2011 to 85% at 31 March 2014. This estimate is based on the results from the valuation at 31 March 2011 allowing primarily for investment returns and changes to market conditions.

c. OSPS' actuarial valuation as at 31st March 2013 identified a required long-term employer contribution rate of 20.1% of total pensionable salaries, but also a funding deficit of £173m. The University, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by raising the employer contribution rate in increments of 0.5% of pensionable salary to 23.5%, with this increase being implemented over the next three years to 1 August 2017. The actuary has certified that the additional contribution should eliminate the deficit by 30th June 2026.

d. USS' actuary has assumed that pension increases will be 3.4% a year for the three years to 31st March 2014, then 2.6% a year thereafter.

e. As noted above (note a.), the USS employer contribution rate required for future service benefits alone at the date of the valuation was 12.6% of total pensionable salaries. It was agreed that employers should continue to contribute at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals.

f. As noted above (note c), the OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 20.1% of total pensionable salaries. It was agreed that employers increase contribution rate by 0.5% each year to 1 August 2017 to 23.5%.

3. Sensitivity of actuarial valuation assumptions:

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	Change in assumption	Impact on scheme liabilities	
		USS	OSPS
Valuation rate of interest	increase/decrease by 0.5%	decrease / increase by £3.2bn	decrease / increase by £63m
Rate of pension increases	increase/decrease by 0.5%	increase / decrease by £2.0bn	increase / decrease by £41m
Rate of salary growth	increase/decrease by 0.5%	increase / decrease by £1.2bn	increase / decrease by £13m
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year).	increase by £0.8bn	increase by £20m

4. Pension charge for the year:

The pension charge recorded by the College during the accounting period was equal to the contributions payable as follows:

Scheme	2014 £'000	2013 £'000
Universities Superannuation Scheme	266	228
University of Oxford Staff Pension Scheme	190	191
Total:	456	419

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24 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary companies because the directors of these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

25 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2014 £'000	2013 £'000
Net incoming resources for the year	2,632	1,523
Elimination of non-operating cash flows:		
- Investment income	(243)	(327)
- Endowment donations	(1,481)	(1,192)
- Financing costs	204	211
Depreciation	1,131	1,068
Decrease/(Increase) in stock	6	0
Decrease/(Increase) in debtors	51	(69)
(Decrease)/Increase in creditors	215	(80)
Net cash inflow/(outflow) from operations	2,515	1,134

26 ANALYSIS OF CHANGES IN NET FUNDS

	2013 £'000	Cash flow £'000	2014 £'000
Cash at bank and in hand	3,403	2,501	5,904
Bank loans	(200)	-	(200)
	3,203	2,501	5,704
Bank loans due within one year	(200)	-	(200)
Bank loans due after one year	(3,100)	200	(2,900)
	(97)	2,701	2,604

27 FINANCIAL COMMITMENTS

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	2014 £'000	2013 £'000
Land and buildings		
- expiring within one year	-	-
- expiring between two and five years	-	-
- expiring in over five years	-	-
	-	-
Other		
- expiring within one year	-	-
- expiring between two and five years	-	-
- expiring in over five years	-	-
	-	-

28 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £1,089k (2013 - £170k)

29 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The following trustees had loans outstanding from the College at the start and/or end of the year.

	2014 £'000	2013 £'000
Professor J Foord	1	2
Professor M Lackenby	1	2
Professor R Parish	1	2

Interest is charged on the above loans at HMRC's official rate of interest. All loans are repayable within 25 years or on the departure of the trustee from the College if earlier.

The College has properties with the following net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2014 £'000	2013 £'000
Mr J L Bennett	146	142
Dr B Byrne	159	155
Dr R Bailey	69	67

All joint equity properties are subject to sale on the departure of the trustee from the College.

30 CONTINGENT LIABILITIES

None

31 POST BALANCE SHEET EVENTS

None