

St Anne's College

Annual Report and Financial Statements

Year ended 31 July 2014

Registered charity No. 1142660

St Anne's College
Annual Report and Financial Statements
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St Anne's College

Governing Body, Officers and Advisers

Year ended 31 July 2014

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as trustees during the year or subsequently are detailed below.

		(1)	(2)	(3)	(4)
Mr. T D Gardam	Principal	•	•	•	
Prof. J Abeler			•		
Prof. J Baird					
Prof. D Banister		•			
Dr. D Belieav					
Prof. G A D Briggs					
Dr. R Chard	Vice-Principal	•			From 1 st October 2014
Dr. H C Christian					
Prof. A Cocks					
Prof. R S Crisp			•		
Dr. G B Davies					
Prof. P J Donnelly					
Prof. R Firth					
Prof. B Flyvbjerg					
Mr. P Ghosh			•		
Prof. A Goodwin			•		
Dr. I Goold		•			
Dr. S Gronlie					
Prof. C R M Grovenor				•	
Prof. T H Hall					
Prof. B M Hambly					
Prof. N Harnew					
Prof. D A Harris	Vice-Principal	•	•		
Prof. M Harry				•	
Dr. G Hazbun					
Prof. H Hotson					
Prof. P Irwin					
Mr. M L Jackson	Domestic Bursar	•			Retired 24 th October 2014
Prof. P J Jeavons					
Dr. F Johnston			•		
Dr. A Klevan					
Dr. T Lancaster					
Prof. L Lazarus					
Prof. M G L Leigh					
Prof. T J Lyons				•	
Prof. S N MacFarlane					
Prof. P McGuinness					
Dr. A W Mullen	Senior Tutor	•	•		
Prof. D W Murray					
Dr. G Nelson					Appointed 4 th February 2014
Dr. T J O'Shaughnessy				•	
Prof. D J Penslar					
Prof. I Phillips					Appointed 1 st October 2013
Prof. D R Porcelli		•			
Prof. D Pyle					

St Anne's College

Governing Body, Officers and Advisers

Year ended 31 July 2014

		(1)	(2)	(3)	(4)
Prof. M Reynolds					
Dr. B Rosic		•			
Prof. S Shuttleworth		•			
Mr. M Sibly		•			
Dr. D F Smith		•	•		
Prof. M R Speight			•		
Prof. K Sutherland					
Prof. F Szele					
Dr. A Tzanakopoulos					
Prof. P Vyas					
Prof. S Waters					
Prof. K Watkins					
Mr. C G Wigg Treasurer		•		•	
Prof. P R Wilshaw					
Non trustee committee members					
Ms. F Cairncross	External				•
Mr. P Donovan	External			•	
Mr. D Hopkinson	External			•	
Mr. J Korner	External				•
Mr. W Mather	External			•	•
Ms. R Radcliffe	External				•
Mr. C Rodgers	External			•	
Mr. R Sommers	External				•
Mr. N Talbot-Rice	External			•	
Ms. H Weir	External				•

Current membership of these committees is shown above for each Fellow.

- (1) Council & Finance Committee
- (2) Academic Committee
- (3) Investment Committee
- (4) Remuneration Committee

The statutes require the Investment Committee to have, as well as the members of Governing Body noted above, at least two members who are experienced and carrying on business in investment matters. These external members are supplemented by three other external members who are co-opted to the Committee.

A Finance and Development Committee was discontinued in 2012 to remove duplication of agenda with Council. The agenda at Council expanded to cover those items dealt with solely at Finance Committee and membership of Council was also increased. The remuneration committee reviews and approves the remuneration of members of the Governing Body and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration.

St Anne's College

Governing Body, Officers and Advisers

Year ended 31 July 2014

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows.

The Principal	Mr T D Gardam
The Vice-Principal	Dr D A Harris
The Treasurer	Mr. C G Wigg
The Senior Tutor	Dr. A W Mullen
The Domestic Bursar	Mr M L Jackson

COLLEGE ADVISERS

Investment managers

Newton Investment Management Limited

Advisory Board

Although not required in the College Statutes, the Governing Body has created an Advisory Board which comprises seven external members with relevant experience, and includes alumnae of the College; The Principal, Vice-Principal, Senior Tutor, Treasurer and Domestic Bursar attend meetings as non-voting members.

The Board meets twice a year and reports to the Governing Body. It has no formal responsibility for the College's governance and its remit is to offer independent advice to the Governing Body on a range of issues, including financial and risk management, capital project planning, administrative effectiveness, College structures, and key priorities.

Auditor

Grant Thornton UK LLP

Bankers

Yorkshire Bank Limited

Royal Bank of Scotland PLC

Solicitors

Blake Morgan LLP

College address

Woodstock Road

Oxford OX2 6HS

Website

www.st-annes.ox.ac.uk

St Anne's College

Report of the Governing Body

Year ended 31 July 2014

The Members of the Governing Body present their Annual Report for the year ended 31 July 2014 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

St Anne's College in the University of Oxford, which is known as St Anne's College ("the College"), is a charity incorporated by royal charter which was granted in 1952.

The College registered with the Charities Commission on 30th June 2011 (registered number 1142660).

St Anne's College traces its origin to the Association for the Education of Women in Oxford which was founded in 1878. In 1898 the name was changed to the Society for Home Students which endured until 1942 when it became St Anne's Society. Until 1921 activities were governed by a Council and the Delegacy for Women Students of the University. From 1921 the Society was governed by its own Delegacy of the University until 1952 when, with the grant of a Royal Charter, it was admitted to full college status in the University as St Anne's College. The statutes adopted in 1952 provided for a Council to control and oversee the organisation and in 1958 an amendment to the statutes replaced the Council with the Governing Body which is described in this report.

Further amendments to the statutes in 1977 allowed the appointment of men to the Governing Body and the admission of male students and the first male undergraduates arrived in 1979. St Anne's College is now one of the largest colleges in Oxford for both undergraduate and post graduate students and is committed to furthering intellectual emancipation by attracting a wide range of students from different cultures and backgrounds.

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages two to four.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter and Statutes.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Bishop of Oxford. The Governing Body appoints the Principal, Fellows, Tutors, Lecturers, Librarian and such administrative and other Officers as the Governing Body thinks necessary from time to time. The Governing Body appoints Committees and delegates to them such powers as it thinks fit, again subject to the Statutes.

The Governing Body has such powers as are conferred on it by its Charter and shall subject thereto and to the Statutes, have the entire direction and management of the affairs of the College. The Governing Body determines the strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by five main committees.

Recruitment and training of Members of the Governing Body

New Members of the Governing Body are recruited by competitive application for advertised vacancies and inducted into the workings of the College, including Governing Body policy and procedures, by meetings with College officers and reference to operating manuals.

Members of the Governing Body attend external trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

St Anne's College

Report of the Governing Body

Year ended 31 July 2014

Organisational management

The members of the Governing Body meet a minimum of four times a year. The work of developing their policies and monitoring the implementation of these is carried out by four main Committees:

- The Council: The Principal, Vice-Principal, Senior Tutor, Treasurer, and the Domestic Bursar are ex officio members of Council. There are also eight elected Governing Body Fellows, engaged in full time academic employment, normally representing each of the academic divisions as defined by the University, and normally including at least one Professorial Fellow.

Council reports to Governing Body and meets six times a year; it has the responsibilities of a General Purposes Committee to which the Governing Body delegates certain responsibilities of decision making and College management, consistent with the Governing Body's own responsibilities as the College's sovereign body as set out in the Statutes. It covers financial and fundraising matters and is responsible for keeping the financial position of the College under review and to review the Medium Term Financial and Risk Management Strategies and to recommend any action deemed to be necessary or desirable consequent upon these.

- The Investment Committee: The Principal and Treasurer are ex officio members of the committee and there are three further Governing Body members and five external members who are experienced in investment matters.

It meets four times a year, reports to Council and it oversees the effective management of all the College's endowment funds in pursuit of the College's strategic objectives. The Principal stood down as Chairman of the committee in 2007/8 following his appointment as a non-executive director of Ofcom. He is a member of the committee but is not present for any part of the meetings which deals with the details of the College's shareholdings.

- The Academic Committee: The Principal, Senior Tutor (acting also as the Tutor for Admissions and the Tutor for Graduates), the Librarian, and the College Secretary are ex officio members and there are five other academic members of the Governing Body.

Academic Committee reports to the Council and meets six times a year. It oversees the academic activities of the College and in particular makes recommendations to Council on all new or replacement academic appointments and on undergraduate and graduate admissions policy. The Vice-Principal chaired the committee during the year as the Principal held the role of Chairman of Conference of Colleges, the organisation which represents all colleges in the University of Oxford. The Principal resumed the Chair in October 2014.

- The Remuneration Committee: A remuneration committee reviews and approves the remuneration of employees who are also members of the Governing Body and Trustees and consists of six independent members; the Principal and Treasurer are in attendance except for matters concerning their own remuneration. The committee meets at least once a year.

The day-to-day running of the College is delegated to the College Senior Staff noted above.

Group structure and relationships

The College has two wholly owned non-charitable subsidiaries: St Anne's College Services Company Limited, whose annual profits are donated to the College under the Gift Aid Scheme, and St Anne's College Developments Limited, which undertakes certain College building works and is currently not trading. The trading activities of St Anne's College Services primarily comprises of the letting of the College facilities when not in use by members of the College. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

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Report of the Governing Body

Year ended 31 July 2014

Risk management

The College is engaged in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Principal or Vice-Principal. Financial risks are assessed by Council and investment risks are monitored by the Investment Committee. In addition, the Domestic Bursar and departmental representatives meet regularly to review health and safety issues. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has given consideration to the major risks to which the College and its subsidiaries are exposed and have concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

OBJECTIVES AND ACTIVITIES

Charitable Object and aims

The College's Charitable Object as stated in the Charter is "the advancement of learning, education and research and to be a College within the University of Oxford where women and men may carry out academic study and research".

The College's aims for the public benefit are:

- To provide teaching facilities and individual or small-group tuition, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- To provide social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at St Anne's; and
- To support research work pursued by its Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials; granting sabbatical leave from teaching duties on a regular basis, and encouraging Fellows to apply for grants from University and external bodies to support them in pursuing their research for longer periods. Where Fellows gain grants for research leave the College normally releases them from teaching for that period of time.

The aims set for the College's subsidiaries are to help finance the achievement of the College's aims as above.

Activities and objectives of the College

The College's principal activity, as described above, is the advancement of learning, education and research by being a College in the University of Oxford. Each year St Anne's admits undergraduate and postgraduate students to study for degree courses. The core objectives to achieve this are:

- Students: to ensure that undergraduate and graduate students of potential academic excellence, wherever they are and wherever they come from, can study here and perform to the best of their ability.
- Research: to attract, reward and retain the best academic minds to work here, to create a world class academic research community that in turn supports the tutorial system and graduate development.
- Environment: to provide buildings and infrastructure of the quality to meet the needs of its academics and students and its supporting activities.
- Finance: to improve financial security at the same time as maintaining graduate and undergraduate academic experience and performance.

St Anne's College

Report of the Governing Body

Year ended 31 July 2014

Specific development plans have been agreed for the separate departments within the College to ensure that the College continues to enhance its ability to provide a first-class education.

Public benefit

The College remains committed to the aim of providing public benefit in accordance with its founding principles. The resident members of the College, both students and academic staff, are the primary beneficiaries and are directly engaged in education, learning or research.

However, beneficiaries also include: students and academic staff from other Colleges in Oxford and the University of Oxford more widely, visiting academics from other higher education institutions and visiting schoolchildren and alumni of the College who have an opportunity to attend educational events at the College or use its academic facilities. The general public are also able to attend various exhibitions and open days.

The College admits as students those who have the highest potential for benefiting from the education provided by the College and the University and recruits as academic staff those who are able to contribute most to the academic excellence of the College, regardless of their financial, social, religious or ethnic background:

- there are no geographical restrictions in the College's objects and students and academic staff of the College are drawn from across the UK and internationally;
- there are no age restrictions in the College's objects but students of the College are predominantly between 18 and 24 years old; and
- there are no religious restrictions in the College's objects and members of the College have a wide variety of faith traditions or none.

Financial support for students.

The College charges the following fees:

- College fees at externally regulated rates to undergraduates entitled to Student Support and to graduate students (with part of those undergraduate fees being paid by grant funding through arrangements approved by the Government), and a fee determined by the College annually to International undergraduates and any Home/EU undergraduates not entitled to Student Support; and
- Accommodation and meal charges at reasonable rates.

In order to assist undergraduates entitled to Student Support, the College provides through a scheme operated in common with the University and other Colleges, bursary support for those of limited financial means. For the academic year 2013/14, the number of Student Support awards made was 100, out of a Home/EU undergraduate population of 370; 50 of the awards were at the maximum value and the average value of the awards was £2,768. The scheme is approved by the Office of Fair Access and provides benefits at a substantially higher level than the minimum OFFA requirement.

To support the costs of graduate students, the College provides financial support including a number of scholarships each year to fund fees and living costs, and access to support and travel grants to meet costs involved in research, fieldwork and presenting papers at conferences. The College also offers Graduate Development Scholarships to doctoral students who, under guidance of Tutorial Fellows, take responsibility for some undergraduate teaching.

The College also supports all students through a support and travel grant scheme to assist with the purchase of books and equipment, attendance at conferences, and travel.

In addition to its other programmes the College operates several hardship funds, for which all students incurring unexpected financial hardship are eligible.

The College operates an outreach programme to raise educational aspiration and attract outstanding applicants who might not otherwise have considered applying to the college. This programme includes visits by schools to the College, open days, and admissions seminars for teachers as well as guidance and

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Report of the Governing Body

Year ended 31 July 2014

information on the College website for prospective applicants. The College also assists and participates in the access and outreach activities of the University and as part of this takes especial responsibility as the point of contact for schools in Newcastle and the north east of England and the London Borough of Hillingdon and Southwark. College activities are supported by the generous benefaction of The Drapers Company and private donors.

ACTIVITIES AND PERFORMANCE

Good progress was made in many of the areas, highlighted in last year's report, which will shape the College for the near future. The objective is to achieve a sustainable base, both in terms of a cohesive academic community and a financially viable institution, to continue the advancement of learning, education and research. Government policies in education and finance continue to pose challenges to and create uncertainties in the higher education sector. St Anne's has a record of adapting to changing circumstances since it became a college in 1952; the College will continue to adapt its operations and seek new opportunities in teaching and research, in the UK and internationally, to maintain delivery of its charitable objectives.

St Anne's is one of the largest colleges in the university offering mixed undergraduate and post graduate courses with a total of 754 students registered for the 2013/14 academic year, compared with 739 the previous year. The increase was in post graduate numbers which reached 295 of whom 57% were following research degrees and 43% taught degrees. In the end of year undergraduate examinations 32% achieved firsts and 63% upper seconds which maintained the very creditable performance of the previous year.

A major event in November 2013 was the launch to a University audience of the Centre for Personalised Medicine which is a partnership between St Anne's College and the Wellcome Trust Centre for Human Genetics. This was followed in March 2014 with a very successful launch to the wider world attended by over 300 academics, doctors, researchers and interest groups with an inaugural lecture given by Professor Patrick Vallance, President of Pharmaceutical Research and Development at Glaxo Smith Klein. The Centre for Personalised Medicine is made possible by generous private benefactions.

The Programme for Comparative Criticism and Translation has been developed as a partnership between St Anne's and The Oxford Research Centre for the Humanities (TORCH). A major conference was held at St Anne's; the range of disciplines represented broadened to include music, film, drama, fine art and literature.

Professor Shuttleworth is the recipient of two major grants from the Arts and Humanities Research Council and the European Research Council. She has assembled a team of seven research fellows associated with St Anne's, working on two projects: *Science and Society in the 19th and 21st Centuries* and *Diseases in Modern Life*.

St Anne's supports seven Junior Research Fellows, who are young academics at the start of their careers and as well as pursuing research they develop teaching skills and make a valuable contribution to the intellectual life of the College. St Anne's has a total of 30 Research Fellows. They arrange seminars during the year to showcase their research interests. An active Middle Common Room organises weekly lunchtime seminars in both science and humanities subjects. As a result there is a range of stimulating intellectual and social activities to interest all members of St Anne's from undergraduate, post graduate, Junior Research Fellow, lecturer and tutor and fellow.

The New Library and Academic Centre building will be a physical symbol uniting the academic spectrum of life in St Anne's. Clearing of the site for the new building started at the end of September 2014 and construction will start in January 2015. A successful fundraising campaign, launched in October 2013, has raised £8.5m, of which £5.3m was received at the date of this report, and facilities are in place to complete the building by the summer of 2016. The New Library and Academic Centre will be a prominent building at the entrance to St Anne's on the Woodstock Road; it completes a 20 year programme of development of the College site involving an increase in student rooms, a new kitchen and refurbished dining hall, the provision of study and research accommodation and the improvement of the entrance to College in the setting of surrounding buildings.

St Anne's College

Report of the Governing Body

Year ended 31 July 2014

The new building also has space which can be used for events and in particular an access centre to welcome potential students on open days and in other access initiatives. As well as our regular connections with regions of the UK, St Anne's has developed strong international relationships in Hong Kong and Malaysia. The Senior Tutor led a two week summer school in Hong Kong in July for school children to experience aspects of study and life in Oxford provided by a team of tutors from St Anne's. International (outside the EU) students represent 14% of undergraduates and 26% of post graduates at St Anne's which compares with 10% and 40% respectively in the university as a whole. St Anne's welcomes up to 30 undergraduates from the USA on a Junior Year Abroad Programme who integrate with our matriculated students and make a valuable contribution to college life. St Anne's provides a firm base for students to develop the international perspective that is essential for them when leaving university.

A financial surplus from operations was reported for the year, slightly lower than the previous year and well within the planning range.

FINANCIAL REVIEW

Overall income at £12,356k (2012/13: £12,607k) is below last year due to lower donations and legacy income. Tuition fee income increased by 12.4%; international fees accounted for £275k out of the total increase of £296k and this was mainly due to additional international undergraduates. Conference income was higher than the previous year although there was a reduction in academic and an increase in non-academic conferences. As a result College residential income is lower and trading income higher than last year. Investment income grew due to the investment of gifts and donations to the endowment received in 2012/13. Total expenditure of £10,345k (2012/13: £9,861k) is a 4.9% increase on the previous year; staff costs rose 4.7% due to auto-enrolment in pension schemes, expenditure on research centres and the Hong Kong Summer School, which was covered by income and funds brought forward, also generated an increase in expenditure; and depreciation increased a further £70k.

The surplus for the year before investment gains/losses is £2,011k (2012/13: £2,746k); included in the surplus is £500k of gifts to the endowment and £1,340k of gifts for buildings. The gifts for buildings are the amounts received during the year from pledges for the New Library and Academic Centre. Excluding these, the operating surplus from charitable and trading activities was £171k (2012/13: £183k).

Trading income from other conference services rose to £994k (2012/13: £788k) more than offsetting the reduction in academic conferences. Investment income rose following an investment of the donations and legacies received in 2012/13. Legacies and donations at £2,666k included gifts of £1,340k for the new building and £430k to the annual fund.

Capital expenditure of £1,233k was added to fixed assets during the year representing a number of projects including £843k on preparation for the new building project

Surplus cash was held in term deposits during the year. Interest earned was low, as expected; cash balances will reduce substantially during the construction of the new building. Cash flow from operations was satisfactory; gifts for the new building were held in cash and contributed to the year-end cash and deposits balance of £4,214k (2012/13: £4,857k).

Investment performance.

The investment committee pursues a total return strategy for the funds invested subject to the generation of a target level of income each year. Income generated of £1,415k was on target and represented a yield of 4.1% on the value of the fund on 1st August 2013. Capital values ended the year slightly lower than at the start. Taken together, the Endowment fund produced a total return of 3.8% (2012/13: 16%).

Development and fundraising.

Total funds raised in the year were £2,666k (2012/13: £3,386k). Gifts to the annual fund of £430k are mentioned above; gifts to the endowment were £500k the majority from legacies. The strong campaign to raise gifts for the new building resulted in receipt of a number of gifts amounting to £1,340k but reduced donations to the annual fund.

St Anne's College

Report of the Governing Body

Year ended 31 July 2014

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

The College's free reserves at the year-end amounted to £3,536k (2013: £2,581k), representing retained unrestricted income reserves excluding an amount of £8,754k for the book value of fixed assets less associated funding arrangements.

Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed to achieve maximum capital growth subject to meeting a specific annual income target, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return.

The investment strategy, policy and performance are monitored by the Investment Committee. At the year end, the College's endowment totalled £35,265k. The overall total investment return was 3.8% and investment income received by the College during the year was £1,415k and is included in the calculation of total return.

FUTURE PLANS

The short term is centred on the completion of the New Library and Academic Centre. This represents a step forward in the academic as well as the physical life of St Anne's. The financial landscape has also experienced a step change with the £9,000 fee for UK students and the slow recovery from the recession following the crash of 2008. It is possible that growth in income from some current sources will be curtailed over the next few years. The College has put in place plans to grow new sources of income using the New Library building as a strategic asset. The College's future plans as agreed by the Governing Body are set out in a Medium term plan. The objectives are unchanged and the challenge is to continue the progress of recent years and develop the role of the College as part of a global elite University. The creation of the St Anne's Research Centre and the promotion of interdisciplinary intellectual activity will make a contribution to this.

Fundraising is now a mainstream activity and essential to the provision of a sustainable tutorial system and the facilities it requires. Plans for the refurbishment of undergraduate accommodation are in progress and it is proposed to start a rolling programme once the New Library building is finished.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;

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Report of the Governing Body

Year ended 31 July 2014

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 29th October 2014 and signed on its behalf by:

T D Gardam

Principal

St Anne's College

Report of the Auditor to the Members of the Governing Body of St Anne's College

Year ended 31 July 2014

We have audited the financial statements of St Anne's College for the year ended 31 July 2014 which comprise the consolidated statement of financial activities, the consolidated and college balance sheets, the consolidated cash flow statement, the statement of accounting policies and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with Section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page twelve, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the APB's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and charity's affairs as at 31 July 2014 and of the group's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
Oxford
Date:

Grant Thornton UK LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006.

STATEMENT OF ACCOUNTING POLICIES

1. Scope of the financial statements

The financial statements present the consolidated statement of financial activities (SOFA), the consolidated and college balance sheets and the consolidated cash flow statement comprising the consolidation of the College and with its wholly owned subsidiaries St Anne's College Services Company Limited and St Anne's College Developments Limited. No separate SOFA has been presented for the College alone as permitted by paragraph 397 of the Charities SORP 2005. The results of the subsidiaries as included in the consolidated income, expenditure and results of the College are disclosed in note 13.

2. Basis of accounting

The financial statements have been prepared under the Charities Acts 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

3. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, less any scholarships, bursaries or other allowances granted by the College, but including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

4. Incoming resources from donations and legacies

Donations and legacies are accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Donations and legacies received for the general purpose of the College are credited to unrestricted funds.

Donations and legacies which are subject to specific wishes of the donor are credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations or legacies are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

5. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

6. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from consolidated trading income and expenditure.

St Anne's College
Statement of Accounting Policies
Year ended 31 July 2014

7. Leases

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms.

The cost of the assets held under finance leases is included within fixed assets and depreciation is charged in accordance with the accounting policy for each class of asset concerned. The corresponding capital obligations under these leases are shown as liabilities. The finance charge element of rentals is charged to the Statement of Financial Activities and classified within finance costs as incurred.

8. Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £1k together with expenditure on equipment costing more than £1k is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

9. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Building improvements	5 - 20 years
Equipment	5 - 25 years

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

10. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

11. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

12. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

13. Investment accounting

Income from endowments and other restricted income is credited to the SOFA on a receivable basis.

St Anne's College

Statement of Accounting Policies

Year ended 31 July 2014

14. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have given funds for specific purposes. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restrictions on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

15. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined benefit pension schemes and one defined contribution scheme.

The defined benefits schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

The assets and liabilities of the defined scheme are held separately from that of the College. The charge for the year represents the contributions payable for the year ended 31 July 2014. Any outstanding contributions are included within creditors.

St Anne's
Consolidated Statement of Financial Activities
For the year ended 31 July 2014

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
INCOMING RESOURCES						
Resources from charitable activities						
Teaching, research and residential	1	7,191	-	-	7,191	6,981
Public worship		-	-	-	-	-
Heritage		-	-	-	-	-
		<u>7,191</u>	<u>-</u>	<u>-</u>	<u>7,191</u>	<u>6,981</u>
Resources from generated funds						
Legacies and donations		368	1,798	500	2,666	3,386
Trading income	2	994	-	-	994	788
Investment income	3	-	-	1,415	1,415	1,350
Bank and other interest	4	31	-	-	31	45
		<u>1,393</u>	<u>1,798</u>	<u>1,915</u>	<u>5,106</u>	<u>5,569</u>
Other incoming resources		59	-	-	59	57
Total Incoming Resources		<u>8,643</u>	<u>1,798</u>	<u>1,915</u>	<u>12,356</u>	<u>12,607</u>
RESOURCES EXPENDED						
Cost of generating funds						
Fundraising	5	607	-	-	607	578
Trading expenditure		724	-	-	724	566
Investment management costs		22	-	-	22	18
		<u>1,353</u>	<u>-</u>	<u>-</u>	<u>1,353</u>	<u>1,162</u>
Charitable activities						
Teaching, research and residential	5	7,656	1,292	-	8,948	8,663
Public worship		-	-	-	-	-
Heritage		-	-	-	-	-
		<u>7,656</u>	<u>1,292</u>	<u>-</u>	<u>8,948</u>	<u>8,663</u>
Governance costs	8	44	-	-	44	36
Total Resources Expended		<u>9,053</u>	<u>1,292</u>	<u>-</u>	<u>10,345</u>	<u>9,861</u>
Net incoming/(outgoing) resources before transfers						
Transfers between funds	17	(410)	506	1,915	2,011	2,746
		493	927	(1,420)	-	-
Net incoming/(outgoing) resources before other gains and losses		<u>83</u>	<u>1,433</u>	<u>495</u>	<u>2,011</u>	<u>2,746</u>
Investment gains/(losses)		-	-	(86)	(86)	3,390
Net movement in funds for the year		<u>83</u>	<u>1,433</u>	<u>409</u>	<u>1,925</u>	<u>6,136</u>
Fund balances brought forward	17	15,380	1,734	34,857	51,971	45,835
Funds carried forward at 31 July	17	<u>15,463</u>	<u>3,167</u>	<u>35,266</u>	<u>53,896</u>	<u>51,971</u>

St Anne's
Consolidated and College Balance Sheets
As at 31 July 2014

	Notes	2014 Group £'000	2013 Group £'000	2014 College £'000	2013 College £'000
FIXED ASSETS					
Tangible assets	10	24,247	24,194	24,357	24,307
Property investments	11	779	779	779	779
Securities and other investments	12	34,402	32,378	34,402	32,378
		59,428	57,351	59,538	57,464
CURRENT ASSETS					
Stocks		89	89	88	89
Debtors	14	945	855	1,373	1,142
Deposits and other short term investments		-	2,500	-	2,500
Cash at bank and in hand		4,214	2,357	3,796	2,205
		5,248	5,801	5,257	5,936
CREDITORS: falling due within one year	15	1,506	3,500	1,522	3,640
NET CURRENT ASSETS/(LIABILITIES)		3,742	2,301	3,735	2,296
TOTAL ASSETS LESS CURRENT LIABILITIES		63,170	59,652	63,273	59,760
CREDITORS: falling due after more than one year	16	9,274	7,681	9,274	7,681
Provisions for liabilities and charges	17	-	-	-	-
NET ASSETS		53,896	51,971	53,999	52,079
FUNDS OF THE COLLEGE					
	17				
Endowment funds		35,265	34,855	35,265	34,855
Restricted funds		3,167	1,735	3,167	1,735
Unrestricted funds					
Designated funds		3,174	3,260	3,174	3,260
General funds		12,290	12,121	12,393	12,229
		53,896	51,971	53,999	52,079

The financial statements were approved and authorised for issue by the Governing Body of

St Anne's

on:

Trustee:

Trustee:

St Anne's
Consolidated Cash Flow Statement
For the year ended 31 July 2014

	Notes	2014 Group £'000	2013 Group £'000
Net cash inflow/(outflow) from operations	23	<u>1,571</u>	<u>485</u>
Returns on investments and servicing of finance			
Income from investments		1,446	1,395
Finance costs paid		(393)	(400)
Investment management fees paid		(140)	(124)
		<u>913</u>	<u>871</u>
Capital expenditure and financial investment			
New endowment capital received		500	2,115
Payments for tangible fixed assets		(1,233)	(672)
Proceeds from sales of tangible fixed assets			
Payments for investments		(13,003)	(9,822)
Proceeds from sales of investments		10,152	7,117
		<u>(3,584)</u>	<u>(1,201)</u>
Management of liquid resources			
Net (additions to) / withdrawals from term deposits		2,500	(1,500)
Net (purchase) / sale of current asset investments		-	-
		<u>2,500</u>	<u>(1,500)</u>
Financing			
New bank loans		2,000	-
Bank loans repaid		(2,267)	(253)
New lease finance		-	-
Capital element of finance lease payments		-	-
		<u>(267)</u>	<u>(253)</u>
Increase/(decrease) in cash in the year		<u>1,133</u>	<u>(1,598)</u>
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash in the year		1,133	(1,598)
Transfers to/(from) term deposits and current investments		(2,500)	1,500
(Increase)/decrease in loan and lease finance		267	253
Change in net funds		<u>(1,100)</u>	<u>155</u>
Net funds at 1 August		(1,911)	(2,066)
Net funds at 31 July		<u>(3,011)</u>	<u>(1,911)</u>

St Anne's
Notes to the financial statements
For the year ended 31 July 2014

1 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
Teaching and research					
Tuition fees - UK and EU students	1,706	0	0	1,706	1,685
Tuition fees - Overseas students	977	0	0	977	702
Other fees	426	0	0	426	385
Other HEFCE support	277	0	0	277	315
Other academic income	137	0	0	137	147
College residential income	3,562	0	0	3,562	3,643
Other Income from Charitable Activities	105	0	0	105	104
	7,191	0	0	7,191	6,981

The above analysis includes £2,025k received from Oxford University under the CFF Scheme, net of College fees received directly (2013 - £1,925k)
The analysis of teaching and research income has been amended to comply with the reporting requirements of Oxford University.

2 TRADING INCOME

	2014 £'000	2013 £'000
Subsidiary company trading income	964	759
Other trading income	30	29
	994	788

3 INVESTMENT INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
Other property income	0	0	18	18	18
Equity dividends	0	0	965	965	878
Income from fixed interest stocks	0	0	313	313	316
Interest on fixed term deposits and cash	0	0	115	115	134
Other investment income	0	0	4	4	4
	0	0	1,415	1,415	1,350

4 BANK AND OTHER INTEREST INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2014 Total £'000	2013 Total £'000
Bank interest	31	0	0	31	45
	31	0	0	31	45

St Anne's
Notes to the financial statements
For the year ended 31 July 2014

5 ANALYSIS OF RESOURCES EXPENDED

	Direct staff costs £'000	Other direct costs £'000	Support costs £'000	2014 Total £'000	2013 Total £'000
Costs of generating funds					
Fundraising	312	126	169	607	578
Trading expenditure	308	171	245	724	566
Investment management costs	7	4	11	22	18
Total costs of generating funds	627	301	425	1,353	1,162
Charitable expenditure					
Teaching and research	4,139	2,708	2,101	8,948	8,663
Total charitable expenditure	4,139	2,708	2,101	8,948	8,663
Governance costs	0	32	12	44	36
Total resources expended	4,766	3,041	2,538	10,345	9,861

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution payable of £5.6k (2013 - £5.6k).

6 SUPPORT COSTS

	Generating Funds £'000	Teaching and Research £'000	2014 Total £'000	2013 Total £'000
Financial and domestic admin	226	472	698	715
Human resources	37	70	107	84
IT	52	97	149	167
Depreciation	97	1,083	1,180	1,110
Bank interest payable	11	375	386	394
Other finance charges	2	4	6	6
	425	2,101	2,526	2,476

Finance and administration and human resources costs are attributed according to the staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets. IT costs are attributed according to staff time spent on each activity. Interest and other finance charges are attributed according to the purpose of the related financing.

7 GRANTS AND AWARDS

	Unrestricted Funds £'000	Restricted Funds £'000	2014 Total £'000	2013 Total £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:				
Scholarships, prizes and grants	30	223	253	210
Bursaries and hardship awards	0	10	10	41
Oxford Bursary Scheme	0	114	114	124
	30	347	377	375

The above costs are included within the charitable expenditure on Teaching and Research. Grants to other institutions comprise £0.

St Anne's
Notes to the financial statements
For the year ended 31 July 2014

8 GOVERNANCE COSTS

	2014	2013
	£'000	£'000
Governance costs comprise:		
Auditor's remuneration - audit services	21	21
Other governance costs	23	15
	44	36

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

9 STAFF COSTS

	2014	2013
	£'000	£'000
The aggregate payroll costs for the year were as follows.		
Salaries and wages	4,546	4,347
Social security costs	288	288
Pension costs	625	581
	5,459	5,215

The average number of permanent employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

	2014	2013
Tuition and research	14	13
College residential	69	64
Fundraising	6	5
Support	25	28
Total	114	110

The average number of employed College Trustees during the year was as follows.

University Lecturers	31	30
CUF Lecturers	8	7
Other teaching and research	1	1
Other	5	5
Total	45	43

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	1	0
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The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	1	0
In defined contribution schemes	0	0

The College contributions to defined contribution pension schemes totalled

£0	£0
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St Anne's
Notes to the financial statements
For the year ended 31 July 2014

10 TANGIBLE FIXED ASSETS

Group	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost					
At start of year	0	31,457	0	3,280	34,737
Additions	0	1,151	0	82	1,233
Disposals	0	0	0	0	0
At end of year	0	32,608	0	3,362	35,970
Depreciation					
At start of year	0	9,044	0	1,499	10,543
Charge for the year	0	945	0	235	1,180
On disposals	0	0	0	0	0
At end of year	0	9,989	0	1,734	11,723
Net book value					
At end of year	0	22,619	0	1,628	24,247
At start of year	0	22,413	0	1,781	24,194

College	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost					
At start of year	0	31,586	0	3,285	34,871
Additions	0	1,151	0	82	1,233
Disposals	0	0	0	0	0
At end of year	0	32,737	0	3,367	36,104
Depreciation					
At start of year	0	9,065	0	1,499	10,564
Charge for the year	0	948	0	235	1,183
On disposals	0	0	0	0	0
At end of year	0	10,013	0	1,734	11,747
Net book value					
At end of year	0	22,724	0	1,633	24,357
At start of year	0	22,521	0	1,786	24,307

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

11 PROPERTY INVESTMENTS

Group and College	Agricultural £'000	Commercial £'000	Other £'000	2014 Total £'000	2013 Total £'000
Valuation at start of year	0	0	779	779	745
Additions and improvements at cost	0	0	0	0	0
Disposals net proceeds	0	0	0	0	0
Revaluation gains/(losses) in the year	0	0	0	0	34
Valuation at end of year	0	0	779	779	779

Properties are held at Market Value at 31 July 2013, when all shared equity properties were valued by an external valuer. Governing Body reviews their market values on a regular basis.

St Anne's
Notes to the financial statements
For the year ended 31 July 2014

12 SECURITIES AND OTHER INVESTMENTS

	2014	2013
	£'000	£'000
Group investments		
Valuation at start of year	32,314	26,154
New money invested	2,185	2,804
Amounts withdrawn	(1,632)	0
Reinvested income	1,560	0
Investment management fees	(140)	(124)
(Decrease)/increase in value of investments	53	3,480
Securities investments at end of year	34,341	32,314
Investment in associate company	61	64
Group investments at end of year	34,402	32,378
Investment in subsidiaries	0	0
College investments at end of year	34,402	32,378

Group investments comprise:	Held outside	Held in	2014	2013
	the UK	the UK	Total	Total
	£'000	£'000	£'000	£'000
Equity investments	9,207	14,663	23,870	21,889
Global multi-asset funds	0	0	0	0
Property funds	0	935	935	0
Fixed interest stocks	1,572	5,410	6,982	6,998
Loan to College & Other Investments	0	2,411	2,411	2,530
Fixed term deposits and cash	0	143	143	897
Total group investments	10,779	23,562	34,341	32,314

Loans to College from the endowment represent a total of £2,293K. £1,530K of this is an interest only long term loan. £763K is a loan repayable over 25 years to 2029. Both loans are subject to a rate of interest of 4.4%, based on the rate paid on external borrowings from the Yorkshire Bank.

13 SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Anne's College Services Company Limited, a company providing conference and other event services on the College premises, and 100% of the issued share capital in St Anne's Developments Limited, a company set up to provide design and build construction services to the College (not currently active).

The results of the subsidiaries and their assets and liabilities at the year end were as follows.

	St Anne's College Services Company Ltd £'000	St Anne's Developments Ltd £'000
Turnover	969	0
Expenditure	(725)	0
Donation to College under gift aid	(244)	0
Result for the year	0	0
Total assets	661	0
Total liabilities	(655)	0
Net funds at the end of year	6	0

St Anne's
Notes to the financial statements
For the year ended 31 July 2014

14 DEBTORS

	2014	2013	2014	2013
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Amounts falling due within one year:				
Trade debtors	520	516	440	411
Amounts owed by College members	11	6	11	6
Amounts owed by Group undertakings	0	0	264	196
Loans repayable within one year	0	0	0	0
Prepayments and accrued income	363	318	607	514
Other Debtors	51	15	51	15
	945	855	1,373	1,142

15 CREDITORS: falling due within one year

	2014	2013	2014	2013
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank loans	287	2,268	287	2,268
Endowment Loans due within one year	50	50	50	50
Trade creditors	376	336	297	242
Amounts owed to College Members	0	0	0	0
Amounts owed to Group undertakings	0	0	163	264
Taxation and social security	62	132	(6)	101
College contribution	0	0	0	0
Accruals and deferred income	569	464	569	464
Other creditors	162	250	162	251
	1,506	3,500	1,522	3,640

16 CREDITORS: falling due after more than one year

	2014	2013	2014	2013
	Group	Group	College	College
	£'000	£'000	£'000	£'000
Bank loans	7,031	5,317	7,031	5,317
Other creditors	2,243	2,364	2,243	2,364
	9,274	7,681	9,274	7,681

Bank loans includes a loan of £1,751K secured by a charge over Robert Saunders House.

St Anne's
Notes to the financial statements
For the year ended 31 July 2014

17 FUNDS OF THE COLLEGE MOVEMENTS

	At 1 August 2013 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2014 £'000
Endowment Funds - Permanent						
Tutorial & Research Fellowships	9,746	795	0	(397)	(23)	10,121
Bursaries	1,991	75	0	(75)	(1)	1,990
Scholarships	370	15	0	(15)	(1)	369
Prizes	438	18	0	(18)	(1)	437
Library	0	0	0	0	0	0
Student support	76	3	0	(3)	0	76
General purposes	10,205	416	0	(416)	(27)	10,178
Endowment Funds - Expendable						
Tutorial & Research Fellowships	8,966	365	0	(365)	(24)	8,942
Bursaries	971	66	0	(40)	(3)	994
Scholarships	706	104	0	(29)	(2)	779
Prizes	581	24	0	(24)	(2)	579
Library	219	9	0	(9)	(1)	218
Student support	504	21	0	(21)	(1)	503
Other purposes	84	3	0	(8)	0	79
Total endowment Funds	34,857	1,915	0	(1,420)	(86)	35,265
	0	1			0	
Restricted funds						
Tutorial & Research Fellowships	123	171	(814)	719	0	199
Bursaries	35	99	(152)	108	0	90
Scholarships	56	62	(70)	35	0	83
Prizes	8	0	(26)	27	0	9
Library	0	8	(17)	9	0	0
Student support	18	0	(19)	21	0	20
General purposes	0	0	(12)	0	0	(12)
Other purposes	100	118	(156)	8	0	70
Building fund - kitchen & library	1,394	1,340	(26)	0	0	2,708
Total Restricted Funds	1,734	1,798	(1,292)	927	0	3,167
	0	0	0			
Unrestricted funds						
General Reserve	2,579	8,644	-9,052	1,365	0	3,536
Fixed asset designated Fund	9,540			-786		8,754
Designated Building Fund 1	2,584	0		-86		2,498
Designated Building Fund 2	676					676
Total Unrestricted Funds	15,379	8,644	(9,052)	493	0	15,464
Total Funds	51,970	12,357	(10,344)	0	(86)	53,896

18 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent

Tutorial & Research Fellowships	These funds represent a consolidation of gifts, donations and legacies where income, but not capital, can be used for the purposes shown
Bursaries	
Scholarships	
Prizes	
Student support	
General purposes	

Endowment Funds - Expendable.

Tutorial & Research Fellowships	These funds represent a consolidation of gifts, donations and legacies where either income, or income and capital, can be used for the purposes shown
Bursaries	
Scholarships	
Prizes	
Library	
Student support	
Other purposes	

Restricted funds

Tutorial & Research Fellowships	These funds represent unspent income from permanent or expendable endowment funds, donations made for restricted purposes, and income from external bodies in the form of grants which have a restricted purpose. These funds can be used for the purpose shown, and unspent income is carried forward for use in future years.
Bursaries	
Scholarships	
Prizes	
Library	
Student support	
General purposes	
Other purposes	

Building fund - kitchen & library	This fund represents donations received for building works in relation to the new kitchen (now completed) and the new library and academic centre (a future project). These funds are released over the estimated useful life of each building.
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Designated Funds

Fixed asset designated Fund	These are Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes.
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Designated Building Fund 1	This represents funds given for building works that have been completed. These funds are released over the estimated useful life of each building.
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Designated Building Fund 2	These represent funds that have been designated by Governing Body to be used for building works in relation to the new kitchen and the new library and academic centre. These funds are released over the estimated useful life of each building.
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The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College.

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	24,248	0	0	24,248
Property investments	350	0	429	779
Securities and other investments	61	0	34,342	34,403
Net assets	(9,195)	3,167	494	(5,534)
	<u>15,464</u>	<u>3,167</u>	<u>35,265</u>	<u>53,896</u>

20 TRUSTEES' REMUNERATION

Trustee remuneration

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the College and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the College receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

In addition to the Principal, Trustees of the college fall into the following categories: Official Fellow, Professorial Fellow
There are also 4 trustees (Senior Tutor, Librarian, Treasurer, Domestic Bursar) who work full time on management and administration. Governing Body Trustees are eligible for college housing schemes. No trustees currently live in houses owned by the College. Others may be eligible for a housing allowance which is disclosed within the salary figures below.

Three trustees live in properties owned jointly with the College.

Some trustees receive additional allowances for additional work carried out as part time college officers. These are the Vice-Principal and the Dean. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £1,426,321 (2013 £1,337,468). The total of pension contributions is £189,821 (2013 £177,392).

Remuneration paid to trustees

	2014	2013
Range	Number of trustees/ fellows	Number of trustees/ fellows
£0-£999		2
£4,000-£4,999	1	
£7,000-£7,999	1	1
£9,000-£9,999	1	
£10,000-£10,999	1	3
£11,000-£11,999	1	1
£12,000-£12,999	1	1
£13,000-£13,999	1	
£14,000-£14,999	1	1
£15,000-£15,999	1	2
£19,000-£19,999	11	12
£20,000-£20,999	3	4
£21,000-£21,999	2	2
£22,000-£22,999	2	
£24,000-£24,999	2	
£26,000-£26,999	1	1
£30,000-£30,999	1	
£31,000-£31,999		1
£39,000-£39,999	1	
£42,000-£42,999		1
£43,000-£43,999	1	
£45,000-£45,999		1
£46,000-£46,999	1	
£47,000-£47,999	1	
£49,000-£49,999	2	1
£50,000-£50,999	2	3
£51,000-£51,999		1
£67,000-£67,999		1
£68,000-£68,999	1	
£69,000-£69,999		1
£70,000-£70,999	1	
£78,000-£78,999		2
£82,000-£82,999		1
£83,000-£83,999	3	
£91,000-£91,999	1	1

Fourteen trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Trustee expenses

No fellow claimed any expenses for work as a trustee.

Other transactions with trustees

During the ordinary course of their employment as fellows some of the Trustees enter into normal trading activities with the College. These transactions are not material to either party and are on terms offered to other fellows of the College. As such no further disclosure of these transactions is deemed necessary.

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme ('USS') and the University of Oxford Staff Pension Scheme ('OSPS'). Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and final pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the income and expenditure account represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

Following its pensions autoenrolment staging date in November 2013, the College is also contributing to NEST, a defined contribution scheme, of certain staff who are ineligible to join USS or OSPS.

Actuarial valuations of USS and OSPS

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table.

	USS	OSPS
Date of valuation:	31/03/2011	31/03/2013
Date valuation results published:	15/06/2012	26/06/2014
Value of liabilities:	£35,344m	£597m
Value of assets:	£32,434m	£424m
Funding Surplus/(Deficit):	(£2,910m) ^a	(£173m) ^c
Principal assumptions:		
Rate of interest (past service liabilities)	6.1% pa	-
Rate of interest (future service liabilities)	6.1% pa	-
Rate of interest (periods up to retirement)	-	4.4% pa
Rate of interest (periods after retirement)	-	4.4% pa
Rate of increase in salaries	4.4% pa	4.5% pa
Rate of increase in pensions	3.4% pa ^d	4.4% pa
Mortality assumptions:		
Assumed life expectancy at age 65 (males)	23.7 yrs	22.5 yrs
Assumed life expectancy at age 65 (females)	25.6 yrs	25.2 yrs
Funding Ratios:		
Technical Provisions basis:	92%	71%
Statutory Pension Protection Fund basis:	93%	69%
"Buy-out" basis:	57%	44%
Estimated FRS17 basis	82%	75%
Recommended Employer's contribution rate (as % of pensionable salaries):	16% ^e	21.5% increasing to 23.5% ^f
Effective date of next valuation:	31/03/2014	31/03/2016

Notes

a. USS' actuarial valuation as at 31st March 2011 identified a funding deficit of £2,910m. USS implemented with effect from 1st October 2011 a package of changes, including the admission of new members into a Career Revalued Benefits section. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. After allowing for those changes, the actuary established a long term employer contribution rate of 12.6% of total pensionable salaries for the 2011/12 year, reducing over time. USS agreed with Universities UK, on behalf of all the employers participating in the scheme, to address the deficit by continuing the employer contribution rate at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals. The actuary has certified that the additional contribution should eliminate the deficit by 31st March 2021.

b. As the work on the 2014 valuation for USS is not yet complete the trustee cannot provide the final figure for funding as at 31 March 2014. However, an estimate has been provided using the assumptions to deliver the 2011 actuarial valuation. On that basis the actuary has estimated that the funding level under the scheme specific funding regime will have fallen from 92% at 31 March 2011 to 85% at 31 March 2014. This estimate is based on the results from the valuation at 31 March 2011 allowing primarily for investment returns and changes to market conditions.

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c. OSPS' actuarial valuation as at 31 March 2013 identified a required long-term employer contribution rate of 20.1% of total pensionable salaries, and a funding deficit of £173m. The University of Oxford, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by raising the employer contribution rate in increments of 0.5% of pensionable salary to 23.5%, with this increase being implemented over the next three years to 1 August 2017. The actuary has certified that the additional contribution should eliminate the deficit by 30 June 2026.

d. USS' actuary has assumed that pension increases will be 3.4% a year for the three years to 31st March 2014, then 2.6% a year thereafter.

e. As noted above (note a.), the USS employer contribution rate required for future service benefits alone at the date of the valuation was 12.6% of total pensionable salaries. It was agreed that employers should continue to contribute at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals.

f. As noted above (note c.), the OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 20.1% of total pensionable salaries. It was agreed that employers increase contribution rate by 0.5% each year to 1 August 2017 to 23.5%.

The pension charge for the year includes contributions payable to the USS of £368900 (2013 - £284,771), contributions payable to the OSPS of £255,956 (2013 - £295,801) and contributions payable to NEST of £417.

At 31 July 2014 £0 was accrued in respect of pension contributions (2013 - £69,256).

22 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

No liability to corporation tax arises in the College's subsidiary companies because the directors of these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

23 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2014	2013
	£'000	£'000
Net incoming resources for the year	2,012	2,746
Elimination of non-operating cash flows:		
- Investment income	(1,446)	(1,395)
- Endowment donations	(500)	(2,115)
- Financing costs	393	400
Depreciation	1,180	1,110
Gift of property	0	0
(Surplus)/loss on sale of fixed assets	0	0
Decrease/(Increase) in stock	1	(3)
Decrease/(Increase) in debtors	(89)	99
(Decrease)/Increase in creditors	(13)	(360)
(Decrease)/Increase in provisions	30	0
Write down of fixed asset investment	3	3
Net cash inflow/(outflow) from operations	1,571	485

24 ANALYSIS OF CHANGES IN NET FUNDS

	2013	Cash flow	2014
	£'000	£'000	£'000
Cash at bank and in hand	2,357	1,857	4,214
Bank overdrafts	0	0	0
Endowment Asset cash	867	(724)	143
	<u>3,224</u>	<u>1,133</u>	<u>4,357</u>
Deposits and other short term investments	2,500	(2,500)	0
Bank loans due within one year	(2,268)	1,981	(287)
Bank loans due after one year	(5,317)	(1,714)	(7,031)
Loans from endowment due within one year	(50)	0	(50)
Finance lease obligations due after one year	0	0	0
	<u>(1,911)</u>	<u>(1,100)</u>	<u>(3,011)</u>

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25 FINANCIAL COMMITMENTS

At 31 July the College had annual commitments under non-cancellable operating leases as follows:

	2014	2013
	£'000	£'000
Land and buildings		
- expiring within one year	0	0
- expiring between two and five years	0	0
- expiring in over five years	0	0
	<u>0</u>	<u>0</u>
Other		
- expiring within one year	0	0
- expiring between two and five years	5	0
- expiring in over five years	0	0
	<u>5</u>	<u>0</u>

26 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £650K (2013 £240K).

27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

No trustees had loans outstanding from the College at the start and/or end of the year.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2014	2013
	£'000	£'000
Dr F Szele	164	164
Dr K Watkins	114	114
Dr A Goodwin	150	150
	<u>150</u>	<u>150</u>

All joint equity properties are subject to sale on the departure of the trustee from the College.

The trustees forego housing allowance on the College owned share of the properties at the assessed current market rate.

28 CONTINGENT LIABILITIES

None.

29 POST BALANCE SHEET EVENTS

The College has awarded a contract of £6m for the construction of the New Library and Academic Centre since the balance sheet date.