HARRIS MANCHESTER COLLEGE ANNUAL REPORT AND FINANCIAL STATEMENTS YEAR ENDED 31 JULY 2013

HARRIS MANCHESTER COLLEGE

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Harris Manchester College Officers and Advisers For the year ended 31 July 2013

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as Governors during the year or subsequently are detailed below.

		-1	-2	-3		
	(Appointed 9		:		······································	
Dr Alexandra	January					
Alvergne	2013)					
Mrs Annette Duffell		V	٧			
Dr Eric Eve						
Mr Brian Fidler			٧	V		
Mrs Louise Gullifer		V				
Professor Richard						
Hobbs						
Dr Joshua Horden		·········				
Mr George Hudson			٧			
Mrs Susan Killoran		٧				
Ms Victoria Lill		٧				
Professor Sue						
Liewelyn						
Dr Bill Mander						
Professor David						
Matthews						
Dr Alex Nicholls						
Professor Terezinha		<u></u>				,
Nunes						
Canon Rev John						
Ovenden		<u> </u>				
Professor Patrik						
Rorsman						
	(Appointed 9					
	October					
Dr Ronald Roy	2013)					
Dr Isabel Ruiz			٧			
Dr John Sloan						
Dr Lesley Smith		٧				
Rev Arthur Stewart						
	(Appointed 9					
	October					1
Dr Kristin van Zwieten	2013)					
Dr Ralph Waller		V	٧			
Dr Bee Wee						

During the year the activities of the Governing Body were carried out through three committees. The current membership of these committees is shown above for each Fellow.

- -1 Management Committee
- -2 Investment Committee
- -3 Remuneration Committee

Harris Manchester College Officers and Advisers For the year ended 31 July 2013

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows.

Principal	Ralph Waller
Bursar	Annette Duffell
Senior Tutor	Lesley Smith
Academic Administrator	Victoria Lill

COLLEGE ADVISERS:

Auditor

Shaw Gibbs LLP
Chartered Certified Accountants & Statutory Auditor
264 Banbury Road
Oxford
OX2 7DY

Bankers

National Westminster Bank 121 High Street Oxford OX1 4DD

Solicitors

Penningtons Manches LLP 9400 Garsington Road Oxford Business Park Oxford OX4 2HN

College Address

Mansfield Road, Oxford, OX1 3TD

Website

www.hmc.ox.ac.uk

Harris Manchester College Report of the Governing Body For the year ended 31 July 2013

The members of the Governing Body of Harris Manchester College present their Annual Report for the year ended 31 July 2013 under the Charities Act 2011 together with the audited financial statements for the year.

Reference and administrative information

The Principal and Fellows of the Manchester Academy and Harris College in the University of Oxford' commonly known as Harris Manchester College, Oxford is a chartered charitable corporation. It was founded in 1786 and granted a Royal Charter by Queen Elizabeth II on 12th January 1996. The College has been registered with the Charities Commission since 26th July 2011 and its registered charity number is 1143087

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 1 to 2.

Structure, Governance and Management

Governing documents

The College is governed by its Charter and Statutes dated 12 January 1996

Governing Body

The Governing Body is constituted and regulated in accordance with the College's Charter and Statutes, the terms of which are enforceable by the Visitor, Sir Eric Anderson KT.

New members of the Governing Body are elected on the basis of their contribution to the College and the University of Oxford

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by three committees.

Recruitment and training of Members of the Governing Body

New Members of the Governing Body are recruited by new academic appointments or from existing Fellows and are inducted into the workings of the College, including Governing Body policy and procedures, by instruction

Members of the Governing Body attend external trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

Organisational management

The members of the Governing Body meet 9 times.

The work of developing their policies and monitoring the implementation of these is carried out by three Committees:

- The Investment Committee
- The Management Committee
- The Remuneration Committee

Harris Manchester College Report of the Governing Body For the year ended 31 July 2013

Group structure and relationships

The College also administers two special trusts, Daniel Jones Trust and Samuel Jones Trust

The College has no subsidiary or associated undertakings.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship

Risk management

The College is engaged in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Principal. Financial risks are assessed by the Bursar and Governing Body and investment risks are monitored by the Investment Committee. The Bursar and domestic staff heads meet regularly to review health and safety issues. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The College have given consideration to the major risks to which the College is exposed and have concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The Governing Body is mindful of the long-standing requirement to provide public benefit and of the disclosure requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the general and supplemental guidance produced by the Charity Commission, in particular its public benefit guidance on advancement of education and on fee-charging.

The College's aims are:

- To advance learning, education and research in the arts and sciences within the University;
- To provide for men and women who shall be members of the University and from whom no test or confession of faith will be required:
 - i) A College in which they may work for degrees, diplomas and certificates of the University for the purpose of their engaging in advanced and other study and the conduct and publication of research; and
 - ii) Preparatory instruction for the learned professions and for civil and commercial life;
 - iii) A full and systematic course of education and training of Ministers of Religion, having regard especially to the Ministries of the General Assembly of Unitarian and Free Christian Churches in our United Kingdom and of the Non-Subscribing Presbyterian Church of Ireland
- To promote the Christian religion in its simplest and most intelligible form, and in particular the traditions of English Rational Dissent.

Activities and objectives of the College

The College's principal activity, as specified in the Royal Charter, is the teaching of undergraduate and graduate students, over the age of 21 years, for first degrees and higher degrees of the University of Oxford.

Other significant activities during the year have included:

- Undertaking research in a wide range of subjects, including philosophy, law, history, economics, science and theology.
- Providing courses and facilities for other educational institutions, including local secondary schools, chaplains to Her Majesty's Armed Forces and Universities.
- Holding courses in English, Mathematics, Science, and the teaching of gifted children, for teachers from Inner London Schools.
- Providing meeting facilities for some other charities such as churches, the Farmington
 Trust and the Winston Churchill Memorial Trust, Music at Oxford and the Methodist Church.
- Making provision for the use of the College Chapel by an independent trust to conduct weekly services of worship. The use of the College Chapel for concerts open to the public, arranged by the College's organ scholar or Music at Oxford.

The provision of bursary support

Through the provision of scholarships, bursaries and hardship grants the College endeavours to assist Harris Manchester students who may have financial difficulties, to help meet the costs of College and University fees and accommodation. Each case is considered individually.

Public benefit

The College remains committed to the aim of providing public benefit in accordance with its founding principles.

Achievements and Performance

- Twenty graduate students were awarded a Doctoral degree from the University of Oxford.
- Four students were awarded a Master of Business Administration degree, one with distinction
- · Three students were awarded a Post Graduate Certificate in Education.
- Twenty five students were awarded Masters Degrees, four with distinction.
- Twenty five students graduated with a Bachelor of Arts honours degree, of which nine were awarded first class honours degrees. Fifteen were awarded an upper second honours degree and one student was awarded a lower second class honours degree.
- Three students qualified as medical doctors, one with distinction.
- Three students were awarded the Bachelor of Civil Law degrees.
- Fellows of the College published 12 books this year.
- The College is well on the way to erecting a new clock tower accommodation building, which will be completed in February 2014.
- The College has raised the finance to commence the renovations of three 17th century houses in Holywell Street, and for the renovation of further accommodation over the library extension building.
- · Appointed one Professorial fellow in Engineering
- Appointed two new teaching fellows
- Re-roofed part of the dining hall and 24 Holywell Street
- We have made a start with a policy to replace baths with showers to cut down our carbon footprint.

FINANCIAL REVIEW

The College ended the year with a surplus of £38k on unrestricted funds compared with a surplus of £16k in 2012. Income for the year was £3.93m (£2.19m in 2012) of which £1.63m was from charitable activities, £2.06m from legacies and donations and £0.14m from investments . Expenditure on charitable activities was £2.26m

Reserves

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

The deficit on general reserves at the end of the year had decreased to £(516)k, from £(544)k in 2012. The historic deficit arises from the accounting treatment of the Colleges fund balances on adoption of the Statement of Recommended Practice(SORP):Accounting for Further and Higher Education, and excludes all specific funds relating to the endowment and deferred capital in relation to the previously titled 'Building Fund'.

Designated reserves at the year-end comprised £1.9m for future costs of replacement and maintenance of college functional buildings and includes the value of fixed assets of the College purchased out of general reserves

Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- · maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- · delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The investment strategy, policy and performance is monitored by the Investment Committee. At the year end, the College's long term investments, combining the securities and property investments totalled £6.677m.

Under the total return accounting basis, it is the Governing Body's policy to extract as income up to 4% of the value of the relevant investments at the year end.

FUTURE PLANS

The College's future plans as agreed by the Governing Body are set out in the College Development Plan.

The core elements of this are:

- to continue to provide the best possible education for mature students of the University of Oxford
- to provide increased study space for tutors in order to increase the research community of the College
- to increase the number of rooms available for student residents and to continue with our programme of improving existing facilities
- to ensure through the provision of scholarships, bursaries and grants that finance is not a
 prohibitive factor in a student's decision to study at HMC.

Specific development plans have been agreed for the separate departments within the College to ensure that the College continues to enhance its ability to provide a first-class education.

Harris Manchester College Report of the Governing Body For the year ended 31 July 2013

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period.

In preparing these financial statements, the Governing Body is required to:

- · select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 26 November 2013 and signed on its behalf by:

Rev Dr R Waller Principal Ms V Lill Trustee

Harris Manchester College Independent Auditors Report to the Members of the Governing Body For the year ended 31 July 2013

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE GOVERNING BODY OF HARRIS MANCHESTER COLLEGE

We have audited the financial statements of Harris Manchester College for the year ended 31 July 2013 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and the related notes numbered 1 to 28.

This report is made solely to the College's Governing Body, in accordance with the section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to it in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the College's Governing Body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF THE GOVERNING BODY AND AUDITORS

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the financial statements. We read all the information in the Report of the Governing Body to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Harris Manchester College Independent Auditors Report to the Members of the Governing Body For the year ended 31 July 2013

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charity's affairs as at 31 July 2013 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- · sufficient accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns;
- · we have not received all the information and explanations we require for our audit.

Shaw Gibbs LLP Statutory Auditor Chartered Certified Accountants 264 Banbury Road Oxford OX2 7DY

28 November 2013
Shaw Gibbs LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Harris Manchester College Consolidated Statement of Financial Activities For the year ended 31 July 2013

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2013 Total £'000	2012 Total £'000
INCOMING RESOURCES						
Resources from charitable activities	1					
Teaching, research and residential Public worship		1,634 -	67 -	- -	1,701 -	1,612
Heritage		-	-			-
		1,634	67		1,701	1,612
Resources from generated funds						
Legacies and donations		342	1,716	-	2,058	462
Trading income	2	4	-	-	4	4
Investment income	3	14		122	136	104
Bank and other interest	4	<u>6</u> 366	<u>7</u> 	16 138	29 2,227	10 580
			1,720	130		300
Other incoming resources		-	-	•	-	-
Total Incoming Resources		2,000	1,790	138	3,928	2,192
RESOURCES EXPENDED						
Cost of generating funds	5					
Fundraising		62	-	-	62	82
Trading expenditure		-	-	-	-	-
Investment management costs		35			35	34
		97		_	97	116
Charitable activities	5					
Teaching and research		1,986	265	9	2,260	2,098
Public worship		-	-	-	-	•
Heritage						
		1,986	265	9	2,260	2,098
Governance costs	8	18	-	-	18	12
Total Resources Expended		2,101	265	9	2,375	2,226
Net incoming/(outgoing) resources						
before transfers		- 101	1,525	129	1,553 -	34
Transfers between funds	17	139	- 21 -	- 118	-	-
Net incoming/(outgoing) resources			_			
before other gains and losses		38	1,504	11	1,553 -	34
Investment gains/(losses)		-	-	787	787 -	249
Net movement in funds for the year		38	1,504	798	2,340 -	283
Fund balances brought forward	17	1,372	4,892	5,879	12,143	12,426
Funds carried forward at 31 July	17	1,410	6,396	6,677	14,483	12,143
	••	.,	2,000	-1		

Harris Manchester College Consolidated and College Balance Sheets As at 31 July 2013

	Notes	2013 Group £'000	2012 Group £'000	2013 College £'000	2012 College £'000
FIXED ASSETS					
Tangible assets	10	6,955	6,570	6,955	6,570
Property investments	11	0	0	0	0
Securities and other investments	12	6,677	5,879	6,677	5,879
	_	13,632	12,449	13,632	12,449
CURRENT ASSETS					
Stocks		13	15	13	15
Debtors	13	397	161	397	161
Deposits and other short term investments		0	0	0	0
Cash at bank and in hand		1,622	520	1,622	520
	_	2,032	696	2,032	696
CREDITORS: falling due within one year	14	831	682	831	682
NET CURRENT ASSETS/(LIABILITIES)		1,201	14	1,201	14
TOTAL ASSETS LESS CURRENT LIABILITIES		14,833	12,463	14,833	12,463
CREDITORS: falling due after more than one year	15	350	320	350	320
Provisions for liabilities and charges	16	0	0	0	0
NET ASSETS	_	14,483	12,143	14,483	12,143
	_		,	,	,,,,,,
FUNDS OF THE COLLEGE	17				
Endowment funds		6,677	5,879	6,677	5,879
Restricted funds		6,396	4,892	6,396	4,892
Unrestricted funds					
Designated funds		1,926	1,916	1,926	1,916
General funds		(516)	(544)	(516)	(544)
Colora fundo				(5.5)	(011)
	_	14,483	12,143	14,483	12,143

The financial statements were approved and authorised for issue by the Governing Body of Harris Manchester College on: 26 November 2013

Rev Dr R Waller Principal Ms V Lill Trustee

Harris Manchester College Consolidated Cash Flow Statement For the year ended 31 July 2013

		2013	2012
		Group	Group
	Notes	£'000	£'000
Net cash inflow/(outflow) from operations	23	1,510	68
Returns on investments and servicing of finance			
Income from investments		165	114
Finance costs paid		0	0
		165	114
Capital expenditure and financial investment			
New endowment capital received		0	0
Payments for tangible fixed assets		(563)	(531)
Proceeds from sales of tangible fixed assets		0	0
Payments for investments		(600)	0
Proceeds from sales of investments Other net capital movements		0 0	463 0
		(1,163)	(68)
		(1,100)	(00)
Management of liquid resources			
Net (additions to) / withdrawals from term deposits		0	0
Net (purchase) / sale of current asset investments		0	0
		0	0
Financing			
New bank loans		0	0
Bank loans repaid		0	0
New lease finance		0	0
Capital element of finance lease payments		0	0
		0	0
ncrease/(decrease) in cash in the year		512	114
Reconciliation of net cash flow to movement in net funds			
ncrease/(decrease) in cash in the year		512	114
Fransfers to/(from) term deposits and current investments Increase)/decrease in loan and lease finance		0 0	0
	0.4		-
Change in net funds	24	512	114

Harris Manchester College Statement of Principal Accounting Policies For the year ended 31 July 2013

Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards.

The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

The accounts of the affiliated student bodies (Harris Manchester College Junior and Middle Common Rooms) have not been consolidated because the College does not control these activities.

Incoming resources from fee income, HEFCE support and other charges for services
Fees receivable, HEFCE support and charges for services and use of the premises, less any
scholarships, bursaries or other allowances granted by the College, but including contributions received
from restricted funds, are accounted for in the period in which the related service is provided.

Incoming resources from donations and legacies

Voluntary income is accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income which is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

Tangible fixed assets

The cost of major renovation projects which increase the service potential of buildings is capitalised and depreciated over applicable periods, once a project is completed.

Donations received to finance the acquisition of tangible fixed assets are treated as deferred.

Works of art and other valuable artefacts that can be regarded as inalienable are not included in the Financial Statements.

Harris Manchester College Statement of Principal Accounting Policies For the year ended 31 July 2013

Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions Equipment

50 years 5 years

Freehold land is not depreciated. The cost of freehold land associated with the main historic site is not included in the balance sheet, but is unlikely to be material.

Investments

Listed investments held as endowment asset investments are stated at market value. Other investments are stated at the lower of cost and net realisable value.

Surpluses or deficits arising on the revaluation or realisation of endowment asset investments are added to or subtracted from the funds concerned.

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates,

Stocks

Stocks are stated at the lower of their cost and net realisable value. Where necessary, provision is made for obsolete, slow moving and defective stocks.

Maintenance of premises

The cost of routine corrective maintenance is charged to the income and expenditure account in the period it is incurred.

Foreign currencies

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year-end rates of exchange or, where there are related forward foreign exchange contracts, at contract rates. The resultant exchange differences are taken to the Statement of Financial Activities.

College Contribution Scheme

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by Council.

Fund accounting

The total funds of the College are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into. permanent and expendable

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds. Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Harris Manchester College Statement of Principal Accounting Policies For the year ended 31 July 2013

Fund accounting (cont.)

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

Harris Manchester College Notes to the financial statements For the year ended 31 July 2013

1	INCOME FROM CHARITABLE ACTIVITIES	Unrestricted	Restricted	Endowed	2013	2012
		Funds	Funds	Funds	Total	Total
		£'000	£'000	£'000	£'000	£'000
	Teaching, research and residential	£ 000	£ 000	1,000	2.000	2, 000
	Tuition fees - UK and EU students	571	o	0	571	492
	Tuition fees - Overseas students	284	0	Ö	284	279
	Other fees	39	0	0	39	279 59
		0	0	0	0	0
	HEFCE support	0	0	0	0	0
	Other academic income	0	67	0	67	77
	Oxford Opportunity Bursaries			0	740	77 705
	College residential income	740	O	U	740	705
		1,634	67	0	1,701	1,612
	Public worship		-			_
	Chapel offerings	0	0	0	0	0
	Other	0	0	0	0	0
		0	0	0	0	0
	Heritage					
	Entrance fees	0	0	0	0	0
	Other	0	O	0	0	0
		0	0	0	0	0
2	TRADING INCOME					
_					2013 £'000	2012 £'000
	Subsidiary company trading income				0 4	0 4
	Other trading income					4
					4	4
3	INVESTMENT INCOME					
		Unrestricted	Restricted	Endowed	2013	2012
		Funds	Funds	Funds	Total	Total
		£'000	£,000	£,000	£'000	£'000
	Agricultural rent	0	0	0	0	0
	Commercial rent	9	0	0	9	9
	Other property income	5	0	0	5	5
	Equity dividends	0	0	0	0	0
	Income from fixed interest stocks	0	0	0	0	0
	Interest on fixed term deposits and cash	0	0	122	122	90
	Other investment income	0	0	0	0	0

4	BANK AND OTHER INTEREST INCOME	Unrestricted	Restricted	Endowed	2013	2012
			Funds	Funds	Total	Total
		Funds	, -,			
		£'000	£'000	£'000	£'000	£'000
	Bank interest	6	0	0	6	10
	Other interest	0	7	16	23	0
		6	7 -	16	29	10
5	ANALYSIS OF RESOURCES EXPENDED					
-		Direct	Other	Support	2013	2012
		staff costs	direct costs	costs	Total	Total
		£'000	£'000	£'000	£'000	£'000
	Costs of generating funds					
	Fundraising	33	0	29	62	82
	Trading expenditure	0	0	0	0	0
	Investment management costs	0	6	29	35	34
	Total costs of generating funds	33		58	97	116
	Ob all hely and the second second					
	Charitable expenditure Teaching ,research and residential	1,057	685	518	2,260	2,098
	•	-			•	
	Public worship	0	0	0	0	0
	Heritage	Ų	v	U	U	U
	Total charitable expenditure	1,057	685	518	2,260	2,098
	Governance costs	0	18	0	18	12
	Governance costs	<u>u</u>	18	<u> </u>	10 _	IZ
	Total resources expended	1,090	709	576	2,375	2,226

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution payable of £Nil (2012 - £Nil).

6 SUPPORT COSTS

3	Generating Funds £'000	Teaching Research & Residential £'000	Public Worship £'000	Heritage £'000	2013 Total £'000	2012 Total £'000
Financial and domestic admin	58	246	0	0	304	280
Human resources	0	2	0	0	2	5
IT	0	92	0	0	92	72
Depreciation	0	178	0	0	178	173
Loss/(profit) on fixed assets	0	0	0	0	0	O
Bank interest payable	0	0	0	0	0	0
Other finance charges	0	0	0	0	0	0
	58	518	0	0	576	530

Finance and administration and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets.

IT costs are attributed according to the estimated staff time spent on each activity.

Interest and other finance charges are attributed according to the purpose of the related financing.

7	GRANTS AND AWARDS	Unrestricted	Restricted	2013	2012
	During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:	Funds £'000	Funds £'000	Total £'000	Total £'000
	Scholarships, prizes and grants Bursaries and hardship awards	29 0	25 86	55 86	50 77
	Grants to other institutions	0	0	0	ő
		29	111	141	127
	The above costs are included within the charitable expenditure on To	eaching and Research.			
8	GOVERNANCE COSTS				
				2013 £'000	2012 £'000
	Governance costs comprise:			£. UUU	1,000
	Auditor's remuneration - audit services			8	10
	Auditor's remuneration - other services			0	0
	Legal and other fees on constitutional matters			0 10	0 2
	Other governance costs		_		
			-	18	12
	College Fellows on the basis that these payments relate to the Fellov Details of the remuneration of the Fellows and their reimbursed experient these financial statements.				
9	STAFF COSTS			2013	2012
	The aggregate payroil costs for the year were as follows.			£,000	£'000
	Salaries and wages			1,158	1,088
	Social security costs			108 96	90 84
	Pension costs			30	04
			-	1,400	1,262
	The average number of permanent employees of the College, exclude	ding Trustees,			
	on a full time equivalent basis was as follows.			2013	2012
	Tuition and research			0	0
	College residential			19	20
	Public worship			0	0
	Heritage Fundraising			0	0
	Support			10	10
				29	30
	Total		•	79	30
	The average number of employed College Trustees during the year	was as follows.		_	
	University Lecturers			0	0
	CUF Lecturers Other teaching and research			3 5	3 4
	Other leading and research Other			5	5
	Total		•	13	12

STAFF COSTS (Cont.)

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000 £70,001-£80,001 £80,001-£90,001 £90,001-£100,001 £100,001-£110,001	0 0 0 0	0 0 0 0
The number of the above employees with retirement benefits accruing was as follows:		
In defined benefits schemes In defined contribution schemes	0	0 0
	2013	2012
The College contributions to defined contribution pension schemes totalled	£'000 14	£'000 13
TANGIDI E FIYED ASSETS		

10 TANGIBLE FIXED ASSETS

Group	Leasehold land and buildings	Freehold land and buildings	Plant and Machinery	Fixtures, Fittings and Equipment	Total
0	£'000	£'000	£'000	£'000	£'000
Cost	•	7 400	407	623	0.040
At start of year	0	7,482	137		8,242
Additions	0	523	0	40	563
Disposals	0	0	0	0	0
At end of year		8,005	137	663	8,805
Depreciation					
At start of year	0	988	123	561	1,672
Charge for the year	0	148	5	25	178
On disposals	0	0	0	0	0
At end of year		1,136	128	586	1,850
Net book value At end of year	0	6,869	9	77	6,955
At start of year	0	6,494	14	62	6,570
, , ,					3,7

	•				
College	Leasehold	Freehold	Plant and	Fixtures,	
	land and	land and	Machinery	Fittings and	
	buildings	buildings		Equipment	Total
	£'000	£'000	£'000	£'000	£'000
Cost					
At start of year	0	7,482	137	623	8,242
Additions	0	523	0	40	563
Disposals	0	0	0	0	0
At end of year	0	8,005	137	663	8,805
Depreciation					
At start of year	0	988	123	561	1,672
Charge for the year	0	148	5	25	178
On disposals	0	0	0	0	0
At end of year	0	1,136	128	586	1,850
Net book value					,
At end of year	0	6,869	9	<u>77</u> _	6,955
At start of year	0	6,494	14	62	6,570

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees, the depreciated historical cost of these assets is now immaterial.

PROPERTY INVESTMENTS

Group and College	Agricultural £'000	Commercial £'000	Other £'000	2013 Total £'000	2012 Total £'000
Valuation at start of year	0	0	0	0	0
Additions and improvements at cost	0	0	0	0	0
Disposals net proceeds	0	0	0	0	0
Revaluation gains/(losses) in the year	0	O	0	0	0
Valuation at end of year			0 -	0	0

SECURITIES AND OTHER INVESTMENTS

SECURITIES AND OTHER INVESTMENTS	2013	2012
	£'000	£'000
Group investments		
Valuation at start of year	5,879	6,265
New money invested	600	29
Amounts withdrawn	(589)	(166)
Reinvested income	0	0
Investment management fees	0	0
(Decrease)/increase in value of investments	787	(249)
Group investments at end of year	6,677	5,879
Investment in subsidiaries	0	0
College investments at end of year	6,677	5,879

	Craym investments as musicar	Held outside	Held in	2013	2012
	Group investments comprise:		the UK	Total	
		the UK £'000	£,000	£'000	Total £'000
	Equity investments	0	6,285	6,285	4,897
	Global multi-asset funds	0	0	0	0
	Property funds	0	0	0	0
	Fixed interest stocks	0	0	0	0
	Alternative and other investments	0	0	0	0
	Fixed term deposits and cash	0	392	392	982
	Total group investments	0	6,677	6,677	5,879
13	DEBTORS				
		2013	2012	2013	2012
		Group	Group	College	College
		£'000	£'000	£'000	£'000
	Amounts falling due within one year:				
	Trade debtors	41	80	41	80
	Amounts owed by College members	0	5	0	5
	Amounts owed by Group undertakings	0	0	0	0
	Loans repayable within one year	0	0	0	Ð
	Prepayments and accrued income	50	44	50	44
	Other Debtors	306	32	306	32
	Amounts falling due after more than one year:				
	Loans	0	0	0	0
		397	161	397	161
		397	161	397	161
4.4		397	161	397	161
14	CREDITORS: falling due within one year				
14	CREDITORS: falling due within one year	2013	2012	2013	2012
14	CREDITORS: falling due within one year	2013 Group	2012 Group	2013 College	2012 College
14	CREDITORS: falling due within one year	2013	2012	2013 College £'000	2012
14	CREDITORS: falling due within one year Bank overdrafts	2013 Group £'000 0	2012 Group £'000	2013 College £'000	2012 College £'000
14		2013 Group £'000	2012 Group £'000	2013 College £'000	2012 College £'000
14	Bank overdrafts	2013 Group £'000 0	2012 Group £'000	2013 College £'000	2012 College £'000 0 0
14	Bank overdrafts Bank ioans	2013 Group £'000 0 0	2012 Group £'000	2013 College £'000 0	2012 College £'000 0
14	Bank overdrafts Bank ioans Obligations under finance leases	2013 Group £'000 0 0	2012 Group £'000 0 0	2013 College £'000 0 0	2012 College £'000 0 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors	2013 Group £'000 0 0 0	2012 Group £'000 0 0 0	2013 College £'000 0 0 0	2012 College £'000 0 0 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members	2013 Group £'000 0 0 0 160	2012 Group £'000 0 0 0 97	2013 College £'000 0 0 0	2012 College £'000 0 0 0 97
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security	2013 Group £'000 0 0 0 160 0	2012 Group £'000 0 0 0 97 0	2013 College £'000 0 0 0 160 0	2012 College £'000 0 0 0 97 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings	2013 Group £'000 0 0 0 160 0	2012 Group £'000 0 0 0 97 0 0	2013 College £'000 0 0 0 160 0	2012 College £'000 0 0 0 97 0 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution	2013 Group £'000 0 0 0 160 0 0 39	2012 Group £'000 0 0 0 97 0 0	2013 College £'000 0 0 0 160 0 0 39	2012 College £'000 0 0 0 97 0 0 36
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income	2013 Group £'000 0 0 0 160 0 0 39 0	2012 Group £'000 0 0 97 0 0 36 0 48 501	2013 College £'000 0 0 160 0 39 0	2012 College £'000 0 0 0 97 0 0 36 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income	2013 Group £'000 0 0 160 0 39 0 49	2012 Group £'000 0 0 97 0 0 36 0	2013 College £'000 0 0 160 0 39 0 49 583	2012 College £'000 0 0 97 0 0 36 0 48 501
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors	2013 Group £'000 0 0 160 0 39 0 49	2012 Group £'000 0 0 97 0 0 36 0 48 501	2013 College £'000 0 0 160 0 39 0 49 583	2012 College £'000 0 0 97 0 0 36 0 48 501
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income	2013 Group £'000 0 0 160 0 39 0 49	2012 Group £'000 0 0 97 0 0 36 0 48 501	2013 College £'000 0 0 160 0 39 0 49 583	2012 College £'000 0 0 97 0 0 36 0 48 501
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors	2013 Group £'000 0 0 0 160 0 0 39 0 49 583	2012 Group £'000 0 0 0 97 0 0 36 0 48 501	2013 College £'000 0 0 0 160 0 39 0 49 583	2012 College £'000 0 0 0 97 0 36 0 48 501
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors	2013 Group £'000 0 0 0 160 0 0 39 0 49 583	2012 Group £'000 0 0 0 97 0 0 36 0 48 501	2013 College £'000 0 0 160 0 39 0 49 583	2012 College £'000 0 0 97 0 36 0 48 501
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors CREDITORS: falling due after more than one year	2013 Group £'0000 0 0 0 160 0 0 39 0 49 583 831	2012 Group £'000 0 0 0 97 0 0 36 0 48 501 682 2012 Group £'000	2013 College £'000 0 0 0 160 0 0 39 0 49 583 831	2012 College £'000 0 0 0 97 0 36 0 48 501 682 2012 College £'000
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors CREDITORS: falling due after more than one year Bank loans	2013 Group £'000 0 0 0 160 0 0 39 0 49 583 831	2012 Group £'000 0 0 0 97 0 0 36 0 48 501 682 2012 Group £'000	2013 College £'000 0 0 0 160 0 0 39 0 49 583 831	2012 College £'000 0 0 97 0 36 0 48 501 682 College £'000
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors CREDITORS: falling due after more than one year	2013 Group £'0000 0 0 0 160 0 0 39 0 49 583 831	2012 Group £'000 0 0 0 97 0 0 36 0 48 501 682 2012 Group £'000	2013 College £'000 0 0 0 160 0 0 39 0 49 583 831	2012 College £'000 0 0 0 97 0 36 0 48 501 682 2012 College £'000
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors CREDITORS: falling due after more than one year Bank loans Obligations under finance leases	2013 Group £'0000 0 0 0 160 0 0 39 0 49 583 831	2012 Group £'000 0 0 97 0 36 0 48 501 682 2012 Group £'000	2013 College £'000 0 0 160 0 0 39 0 49 583 831 2013 College £'000	2012 College £'000 0 0 0 97 0 36 0 48 501 682 College £'000 0 0

16	PROVISIONS FOR LIABILITIES AND C	HARGES		2013 Group £'000	2012 Group £'000	2013 College £'000	2012 College £'000
				£ 000	£ 000	2,000	1.000
	At start of year			0	0	0	0
	Charged in the Statement of Financial Ac	ctivities		0	0 0	0 0	0
	Settled in the year			U	O	v	o o
	At end of year			0	0	0	0
17	FUNDS OF THE COLLEGE MOVEMEN	TS					
•••		At 1 August	Incoming	Resources		Gains/	At 31 July
		2012	resources	expended	Transfers	(losses)	2013
		£'000	£'000	£'000	£'000	£'000	£'000
	Endowment Funds - Permanent						
	College Endowment Fund	5,665	131	0	(139)	787	6,444
	Endowment Funds - Expendable						
	Scholarship Funds	214	7	(9)	21		233
	Total Endowment Funds	5,879	138	(9)	(118)	787	6,677
	Restricted Funds			•			
	Development Fund	4,726	1,642	(150)			6,218
	Scholarship Funds	166	148	(115)	(21)		178
	Total Restricted Funds	4,892	1,790	(265)	(21)	0	6,396
	Unrestricted Funds						
	General	(544)	2,000	(2,101)	129		(516)
	Fixed asset designated Fund	75		, ,	10		85
	Development Fund	1,841					1,841
	Total Unrestricted Funds	1,372	2,000	(2,101)	139	0 .	1,410
	Total Funds	12,143	3,928	(2,375)	0	787	14,483

FUNDS OF THE COLLEGE DETAILS 18

The following is a summary of the origins and purposes of each of the Funds

Endowment Fun	ıds - Permanent:
---------------	------------------

College Endowment Fund

A consolidation of gifts and donations where capital and income, or only the income, can be used for the general purposes of the charity. Part of these funds may have been designated for a particular purpose by the Governing Body.

Endowment Funds - Expendable:

Scholarship Funds

A bequest where the use of the income is for a specific purpose so designated by the donor and which can only be used for that purpose or activity

Restricted Funds: Development Fund

A consolidation of gifts and donations where both income and capital can be

Scholarship Funds

used for replacement and maintenance of the College functional buildings A consolidation of gifts and donations where both income and capital can be used for student scholarships

Designated Funds

Fixed asset designated

Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes

Development Fund

Unrestricted Funds allocated by the Fellows for future costs of replacement and maintenance of the College functional buildings

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Totai £'000
Tangible fixed assets	1,854	5,101	0	6,955
Property investments	0	0	0	0
Securities and other investments	0	0	6,677	6,677
Net current assets	(444)	1,295	0	851
	1,410	6,396	6,677	14,483

20 TRUSTEES' REMUNERATION

Trustee remuneration

The trustees of the College comprise the governing body, primarily fellows who are teaching and research employees of the college and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the College receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

Remuneration of salaried staff who also serve as trustees is determined by a remuneration committee comprising external Fellows who are not in receipt of a salary from the College.

Trustees of the College fall into the following categories:

Principal, Official Fellows, Professorial Fellows, Supernumary Fellows

The College Principal lives on the College site as part of the requirement of his post.

Some trustees receive additional allowances for additional work carried out as part time College officers.

These amounts are included within the remuneration figures below.

The total remuneration and taxable benefits as shown below is £600,858 (2011-2012 £532,914)

The total of pension contributions is £71,225 (2011-2012 £62,589)

Remuneration paid to trustees

remaneration paid to a dotees				
		2012-2013		2011-2012
Range	Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions	Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions
7,000-7,999	1	£ 7,489	1	7,236
10,000-10,999	'	7,400	2	20,514
12,000-12,999	1	12,500	~	25,514
33,000-33,999	1	33,688		
38,000-38,999	•	00,030	5	193,541
40,000-40,999	4	160,303	·	1-1-17
43,000-43,999	·	.00,000	1	43,635
47,000-47,999			1	47,888
50,000-50,999	2	100,526		
58,000-58,999		•	1	58,059
59,000-59,999	1	59,285		
60,000-60,999	1	60,092		
64,000-64,999			1	64,141
66,000-66,999	1	66,389		
97,000-97,999			1	97,180
100,000-100,999	1	100,586		

¹⁰ trustees are not employees of the College and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Trustee expenses

No fellow claimed any expenses for work as a trustee.

Other transactions with trustees

There are no transactions with the trustees, other than as disclosed in Note 27.

21 PENSION SCHEMES

The Scheme

The College participates in the Universities Superannuation Scheme ("the USS") and The Pensions Trust Growth Plan (PT) on behalf of its staff. The USS is a contributory defined benefit scheme providing benefit based on length of service and final pensionable salary and is contracted out from the State Second Pension Scheme. The PT is a money purchase scheme, which under the Pensions Act 2011 is treated as a defined benefit arangement. The assets of USS and PT are held in separate trustee-administered funds.

The schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of the schemes on a consistent and reasonable basis. Therefore, as required by the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

In the event of the withdrawal of any of the participating employers in PT, the amount of any pension funding shortfalll (which cannot be otherwise recovered) in respect of that employer will be payable by the employer. As at 30 September 2012, Harris Manchester College's calculated liability in respect of such a withdrawal has been estimated at £201,929.

The College has made available a Stakeholder Scheme for individual employees but does not contribute to that scheme.

Actuarial valuations

Qualified actuaries periodically value the Schemes, USS and PT were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table

		USS		PT
Date of valuation		31/03/2011		30/09/2011
Date of valuation results published		15/06/2012		24/05/2012
Value of liabilities		£35,344m		£927.9m
Value of assets		£32,434m		£780,3m
Funding Surplus/(Deficit)		£(2,910)m	а	£(147.6)m
Principal assumptions				
	Rate of interest (past service liabilities)	6.1% pa		
	Rate of interest (future service liabilities)	6.1% pa		
	Rate of interest (periods up to retirement)	-		4.9% pa
\$	Rate of interest (periods after retirement - active/deferred)	-		4.2% pa
	Rate of increase in salaries	4.4% pa		
	Rate of increase in pensions	3,4% pa I	b	
	Bonuses on accrued benefits	-		-
	Inflation: Retail Prices Index			2.9% pa
	Inflation: Consumer Prices Index	-		2.4% pa
Mortality assumptions				
	Assumed life expectancy as age 65 (males)	23.7 yrs		
	Assumed life expectancy as age 65 (females)	25.6 yrs		
Funding Ratios				
	Technical Provisions basis	92%		
	Statutory Pension Protection Fund basis	93%		
	"Buy-out" basis	57%		
	Estimated FRS17 Basis	82%		
Recommended Employer's contributio	n rate (as % of pensionable salaries):	16%	С	
Effective date of next valuation		31/03/2014		30/09/2014

PENSION SCHEMES (Cont.)

Notes

a, USS' actuarial valuation as at 31st March 2011 identified a funding deficit of £2,910m. The USS Joint Negotiating Committee has proposed, and USS has implemented with effect from 1st October 2011, a package of changes, including the admission of new members into a Career Revalued Benefits section. The changes are required to ensure the future sustainability of the Scheme. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. After allowing for those changes, the actuary established a long term employer contribution rate of 12.6% of total pensionable salaries for the 2011/12 year, reducing over time. USS agreed with Universities UK, on behalf of all the employers participating in the scheme, to address the deficit by continuing the employer contribution rate at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals. The actuary has certified that the additional contribution should eliminate the deficit by 31st March 2021.

PT's actuarial valuation at 30th September 2011 revealed a shortfall of assets compared with the value of liabilities of £148 million, equivalent to a funding level of 84%. The Scheme Actuary has prepared a funding position update as at 30th September 2012. The market value of the Plan's assets at that date was £790 million and the Plan's Technical Provisions (i.e past service liabilities) was £984 million. The update, therefore, revealed a shortfall of assets compared with the value of liabilities of £194 million, equivalent to a funding level of 80%. If an actuarial valuation reveals a shortfall of assets compared to liabilities, the Trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall. A copy of this plan was sent to The Pensions Regulator on 2nd October 2012. Further details about the plan may be reviewed on the PT website www.thepensionstrust.org.uk. The proposed recovery plan aims to eliminate the deficit via a combination of additional contributions from employers and investment returns over a period of 10 years from 1st April 2013. Harris Manchester College's additional contribution will be £6,366 per annum.

b. USS' actuary has assumed that pension increases will be 3.4% a year for the three years to 31st March 2014, then 2.6% a year thereafter.

c. As noted above (note a.), the USS employer contribution rate required for future service benefits alone at the date of the valuation was 12.6% of total pensionable salaries. It was agreed that employers should continue to contribute at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals.

Sensitivity of actuarial valuation assumptions:

Surpluses or deficits, which arise at future valuations, may impact on the University's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	Change in assumption	Impact on USS scheme	
Valuation rate of interest	increase/decrease by 0.5%	decrease/increase by £3,2bn	
Rate of pension increases	increase/decrease by 0.5%	increase/decrease by £2,0bn	
Rate of salary growth	increase/decrease by 0.5%	increase/decrease by £1.2bn	
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £0.8bn	
Pension charge for the year: The pension charge recorded by the College during the acpayable as follows:	ccounting period was equal to the	contributions	
, , , , , , , , , , , , , , , , , , , ,		2013	2012
		£'000	£'000
Universities Superannuation scheme Pensions Trust scheme		78 18	70 13
		96	83

FRS 17:

The schemes in which the college participates are either defined contribution or multi-employer schemes where the share of the assets and liabilities applicable to each employer are not identified. The college will therefroe account for its pension costs for the scheme on a defined contribution basis as permitted by FRS 17.

22 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

23	RECONCILIATION OF NET INCOMING RESOURCES TO			
	NET CASH FLOW FROM OPERATIONS			
			2013	2012
			£'000	£'000
				(= A)
	Net incoming resources for the year		1,553	(34)
	Elimination of non-operating cash flows:			
	- Investment income		(165)	(114)
	- Endowment donations		0	0
	- Financing costs		0	0
	Depreciation		177	171
	(Surplus)/loss on sale of fixed assets		0	0
	Decrease/(Increase) in stock		2	(1)
	Decrease/(Increase) in debtors		(236)	(4)
	(Decrease)/Increase in creditors		179	50
	(Decrease)/Increase in provisions		0	0
	Net cash inflow/(outflow) from operations		1,510	68
	Net bash higow/bullow/ none operations		1,010	
24	ANALYSIS OF CHANGES IN NET FUNDS	0040	O I. S	2013
		2012	Cash flow	
		£'000	£'000	£'000
	Cash at bank and in hand	520	1,102	1,622
	Endowment asset cash	982	(590)	392
	Bank overdrafts	0	Ð ·	0
		1,502	512	2,014
	Deposits and other short term investments	0	0	0
	Bank loans due within one year	0	0	Ō
	Bank loans due after one year	0	0	0
	Finance lease obligations due within one year	0	0	0
	Finance lease obligations due after one year	0	0	0
		1,502	512	2,014
		1,002		2,014
25	FINANCIAL COMMITMENTS			
	At 31 July the College had annual commitments under non-cancellable			
	operating leases as follows:		2013	2012
	operating leaded as relieves.		£'000	£'000
	Land and buildings			
	- expiring within one year		0	0
	- expiring between two and five years		0	0
	- expiring in over five years		0	0
	Other			
	- expiring within one year		0	0
	- expiring between two and five years		0	0
	- expiring in over five years		0	0

Harris Manchester College Notes to the financial statements For the year ended 31 July 2013

26 CAPITAL COMMITMENTS

The College had authorised commitments at 31 July 2013 for future capital projects totalling Nil (2012 - £1,266,000) and contracted commitments of £1,620,967 (2012 - £184,000)

27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

During the year trustee, George Hudson, was advanced £250,000 in relation to a contract for his business to renovate Holywell House. This is included within other debtors at the year end. In accordance with the terms this is categorised as a loan until invoices are raised.

There are no other transactions with the trustees.

28 CONTINGENT LIABILITIES

At 31st July 2013, the College had no contingent liabilities

29 POST BALANCE SHEET EVENTS

There are no material post balance sheet events

