Annual Report and Financial Statements

Year ended 31 July 2012

ST ANTONY'S COLLEGE Governing Body, Officers and Advisers Year ended 31 July 2012

- 1) Governing Body, Officers and Advisers
- 4) Report of the Governing Body
- 11) Auditor's Report
- 13) Accounting Policies
- 16) Consolidated Statement of Financial Activities
- 17) Consolidated and College Balance Sheets
- 18) Consolidated Cashflow Statement
- 19) Notes to the Financial Statements

Governing Body, Officers and Advisers

Year ended 31 July 2012

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office during the year or subsequently are detailed below.

		(1)	(2)	(3)
Dr Roy Allison	Elected 01/09/11	X	X	
Dr Walter Armbrust			1 1111111	
Professor Robert Barnes	Retired 30/09/12			
Professor William Beinart				
Professor Paul Betts	Elected 01/10/12		T	
Professor Amanda Caplan	Retired 30/09/12			
Dr Paul Chaisty				
Professor Paul Collier			X	
Professor Jenny Corbett				·
Dr Faisal Devji	· · · · · · · · · · · · · · · · · · ·			
Professor Edmund Fitzgerald		Х	Х	
Dr James Fenske			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
Professor Rosemary Foot				
Professor Joseph Foweraker				
Professor Timothy Garton Ash			 	
Ms Kirsten Gillingham	Elected 19/10/11	Х	X	1
Professor Douglas Gollin	Elected 01/10/12	^	 	
Professor Roger Goodman	LIGUIGU 01/10/12			
Dr Nandini Gooptu				
Dr Ekaterina Hertog				
Dr David Johnson	Flactor d 04/00/44	X		
Dr Halbert Jones	Elected 01/08/11			
Professor Takehiko Kariya	D-6			
Dr Celia Kerslake	Retired 30/09/11			
Professor Alan Knight				
Dr Sho Konishi		X		
Dr Carol Leonard	Retired 30/09/11	X		
Professor Margaret Macmillan		X	X	
Dr Paola Mattei				-
Dr Laurent Mignon	Elected 01/10/11			
Dr Rachel Murphy				
Dr Abdul Mustapha		Х		
Professor lan Neary				
Professor Kalypso Nicolaidis			<u> </u>	
Professor Leigh Ann Payne				<u> </u>
Dr David Pratten				
Dr Alexander Pravda	Retired 30/09/12	X		
Professor Tariq Ramadan				
Dr Marcus Rebick	Retired 31/08/12			
Dr Phillip Robins		Х		
Dr Eugene Rogan				<u> </u>
Dr Diego Sanchez-Ancochea				
Dr Ramon Sarro	Elected 01/10/12			
Professor Robert Service	-			
Professor Vivienne Shue	Retired 30/09/12			
Professor Avi Shlaim	Retired 30/09/11			
Mr Allan Taylor	Retired 30/11/11	X	Х	
Dr Michael Willis				
Professor Jan Zielonka				

Governing Body, Officers and Advisers Year ended 31 July 2012

During the year the activities of the Governing Body were carried out through three committees. The current membership of these committees is shown above for each member of the Governing Body.

- (1) Management Executive Team
- (2) Financial Advisory Committee
- (3) Remuneration and Conflicts of Interest Committee

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows.

College Registrar	Mrs E Sabzalieva
College Accountant	Ms F Shickle
Development Director	Mr R Majumdar
Domestic Bursar	Mr P Robinson
HR Manager	Mrs M Couling
IT Manager	Mr C Hoskin
Librarian	Ms R Campbell

COLLEGE ADVISERS

Investment managers

BlackRock

12 Throgmorton Avenue, London, EC2N 2DL

Cambridge Associates Ltd 105 Wigmore Street, London, W1U 1QY

Partners Capital LLP

5th Floor, 5 Young Street, London, W8 5EH

Investment property managers

None

Auditor

Critchleys LLP

Greyfriars Court, Paradise Square, Oxford, OX1 1BE

Governing Body, Officers and Advisers Year ended 31 July 2012

Bankers

Royal Bank of Scotland 32 St Giles, Oxford, OX1 3ND

Nat West Corporate Services Team PO Box 8765, Birmingham, B4 6DY

Royal London Cash Management 55 Gracechurch Street, London, EC3V 0UF

EFG Private Bank Ltd 12 Hay Hill, London, W1J 6DW

Solicitors

Blake Lapthorn Seacourt Tower, West Way, Oxford, OX2 0FB

Surveyors

Cluttons Styles & Whitlock Seacourt Tower, West Way, Oxford, OX2 0JJ

College address

62 Woodstock Road, Oxford, OX2 6JF

Website

www.sant.ox.ac.uk

Report of the Governing Body Year ended 31 July 2012

The Members of the Governing Body present their Annual Report for the year ended 31 July 2012 under the Charities Act 2011 together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

St Antony's College in the University of Oxford, which is known as St Antony's College, ("the College") is a chartered charitable corporation. It was founded by Monsieur Antonin Besse under a Royal Charter of Queen Elizabeth II, dated 1st April 1953. The corporation comprises the Warden and Fellows. The College was formerly an exempt charity under s3 (5a) Charities Act 1993 (as listed in Schedule 2(b) to that Act).

The College registered with the Charities Commission on 11th April 2011 (registered number 1141293). The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 1 to 3.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Statutes dated February 2011 and its By Laws

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Chancellor of The University of Oxford. The Governing Body is self-appointing.

The procedure for electing new members of the Governing Body is as follows:

- Governing Body shall determine who shall represent the College on a selection committee for a
 Governing Body Fellow. The College is represented on the electoral board for the election of
 Governing Body Fellows whose appointment depends on their appointment to a University post.
- The Warden will submit a proposal for the election of a Governing Body Fellow to Governing Body if and when he or she considers such a proposal to be appropriate.
- Such a proposal to Governing Body will always be supported by relevant information, including a
 curriculum vitae, which will be circulated with the appropriate agenda for a Stated General meeting of
 Governing Body. The admission shall be by the Governing Body at a closed Stated General Meeting
 on such terms as it sees fit. Any stipend or benefits shall be decided by Governing Body after
 considering the recommendation of the Remuneration and Conflicts of Interest Committee.

A Governing Body Fellow who holds a University post shall vacate his or her Fellowship and any office which he or she holds in the College on resigning or otherwise vacating his or her University post.

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Warden and is advised by three committees.

Recruitment and training of Members of the Governing Body

New Members of the Governing Body are recruited based on the following criteria:

- Persons elected at the discretion of the Governing Body whose election shall not depend on their appointment to a University post.
- The holders of established University Professorships and statutory University Readerships and by those who become Professors or Readers in a Recognition of Distinction exercise.
- The holders of other Offices of the University who are declared eligible by any Statute or Decree of the University.
- Persons who are appointed to a joint University and College post or who are appointed to a University
 post allocated to the College.

They are elected using the procedure outlined above and inducted into the workings of the College, including Governing Body policy and procedures, through the provision of an induction pack and one to one meetings with the Warden, the Bursar and the Senior Administrative Officers

Report of the Governing Body Year ended 31 July 2012

All members of the Governing Body have received a copy of the 'Essential Trustee' booklet and are kept informed on current issues in the sector and on regulatory requirements via Governing Body meetings.

Organisational management

The members of the Governing Body normally meet 6 times a year. The work of developing their policies and monitoring the implementation of these is mainly carried out by the Management Executive Team which consists of the following College Officers, the Warden, Sub-Warden, Dean, Senior Tutor, Governing Body Delegate for Finance and Bursar and the Graduate Common Room President. Governing Body and the Management Executive Team are advised by

- The Financial Advisory Committee
- The Remuneration and Conflicts of Interest Committee

and ad hoc committees which are established from time to time according to need.

The day-to-day running of the College is delegated to the College Officers who are members of the Management Executive Team, supported by the College's Senior Administrative Officers.

Group structure and relationships

The College has two wholly owned non-charitable subsidiaries: St Antony's College Trading Limited, whose annual profits are donated to the College under the Gift Aid Scheme, and St Antony's College Estates Limited, which undertakes College building works. The trading activities of St Antony's College Trading Limited primarily comprise revenue from letting of the College facilities when not in use by the College. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

Risk management

The College is engaged in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the Management Executive Team, chaired by the Warden. Financial and investment risks are assessed by the Financial Advisory Committee. In addition, the Domestic Bursar and domestic staff heads meet regularly to review health and safety issues. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, who have ultimate responsibility for managing any risks faced by the College, have given consideration to the major risks to which the College and its subsidiaries are exposed and have concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's objects, described in its statutes dated February 2011, are to provide men and women who are members of the University of Oxford with a College wherein they may work for higher degrees in the University of Oxford or engage in academic research especially in the disciplines of the social sciences and the humanities and a range of other subject areas as approved by the Governing Body and to do all other such things as are incidental or conducive to advancing education and academic research in Oxford or elsewhere.

The Governing Body is mindful of the long-standing requirement to provide public benefit and of the disclosure requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the general and supplemental guidance produced by the Charity Commission, in particular its public benefit guidance on advancement of education and on fee-charging.

Report of the Governing Body Year ended 31 July 2012

Aims for the Public Benefit

The College's overall aim for the public benefit is to promote international understanding in a complex world. The aims set for the College's subsidiaries are to help finance the College's achievement of this aim.

Although Members of the College, both students and academic staff are the primary beneficiaries and are directly engaged in study, learning, education or research, there are many other beneficiaries. These include students and academic staff from other Colleges within the University of Oxford and from the University more broadly, visiting academics from other institutions of higher education, visiting students, and the general public. The output from research undertaken by students and Fellows in social sciences and humanities provides exceptional long-term public benefit.

Activities and objectives of the College

The College's principal activity is the provision of excellent post-graduate education and research opportunities to world-class students and academics from across the globe, focusing on international relations, economics, politics, history, anthropology and interdisciplinary area studies. In particular the College is active in:

- o attracting academics who have attained the highest distinctions in their fields;
- o selecting students from anywhere in the world whom we judge to have the highest potential;
- providing students with access to the best possible learning and research facilities and a supportive working and living environment.

St Antony's is the most cosmopolitan of the seven all graduate colleges of the University of Oxford, and the College provides, in conjunction with the University of Oxford, an education for students which is recognized internationally as being of the highest standard. Both taught degrees and research degrees are offered. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- o teaching facilities, including space for lectures and seminars;
- pastoral, administrative and academic support from academic staff and through the graduate advisory system;
- a dedicated environment designed to facilitate research training for its students;
- social, cultural, and recreational facilities to enable each of its students to realise as much as possible
 of their academic and personal potential whilst studying at the College.

The College also advances education and research through:

- providing Junior Research Fellowships to outstanding academics at the early stages of their careers, which enables them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post;
- supporting research work pursued by its Fellows through promoting interaction across disciplines, providing workrooms and IT facilities and promoting occasions and events at which they can present the results of their research and hear about the research work of others;
- o encouraging visits by outstanding academics from the United Kingdom and abroad;
- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means.

Report of the Governing Body Year ended 31 July 2012

The College has several specialised academic Centres located on its site. These hold weekly seminars and short conferences throughout the academic year attracting leading scholars from Britain and overseas, provide the focus for the stimulating intellectual life for which St Antony's is internationally known and assist the College in developing its role as a source of policy advice. Some of these Centres are part of the College's operations (Asian Studies, European Studies, the Middle East Centre and the Centre for Russian and Eurasian Studies) while others are University Centres hosted by the College (African Studies, the Latin American Centre and the Nissan Institute of Japanese Studies).

The College houses several libraries, including those supporting the work of the academic Centres. These facilities are available to scholars from anywhere in the world who need their resources to undertake specific research.

- The Main Library holds the general collections in modern history, politics, international relations and economics, the collections on Europe, Asia, and the non-Slavonic collections on Russia, the former USSR and Eastern Europe. It also houses some 20th century archive collections including the Wheeler-Bennett papers.
- The Bodleian Japanese Library is a dependent library of the Bodleian in the Nissan Institute of Japanese Studies in the College. The Library, combining Bodley's extensive holdings on Japan with the residual collection of the Nissan Institute Library, houses the University's principal collections relating to Japan. The collections transferred from the central Bodleian site remain for reference only but the residual Nissan holding may be borrowed by members of the University.
- The Latin American Centre Library in the College is one of the University's primary sources for those studying Latin American politics, economics, social sciences and history and is part of the Humanities Team of Oxford University Library Services. Its principal role is to serve postgraduate students undertaking the Masters level Latin American Studies programmes and it is both a focus of scholarship and a meeting place for students. It is a lending library and open to all current resident members of the University who have an interest in the subject area.
- St Antony's Russian and Eurasian Studies Centre Library has specialist strength within certain fields, especially Russian and Soviet politics, history and literature. Holdings are essentially in the languages of the geographical areas covered.
- The Middle East Centre library specialises in Modern Middle Eastern Studies covering the 18th Century to the present day, in addition to the European languages the materials are collected in Arabic, Hebrew, Persian and Turkish. The remit of the collection includes the history, diplomatic history, social science and economy of the countries in the region covering the Middle East, and also North African countries.
- The College also holds an extensive collection relating to the Middle East at the Middle East Centre Archive. This is administered by a full time qualified archivist who maintains a unique and outstanding collection of private and official papers and photographs of individuals and organisations that have worked in the Middle East covering 1800 to the present day, many of which would probably not have otherwise survived; both these (and the archive collections in the College's Main Library) are free to use and the College welcomes academic researchers from around the world as well as independent authors, historical novelists, documentary and film makers and family historians.

Policy on and provision of bursary support

St Antony's College does its utmost with limited financial resources to achieve the objective that no one is barred from access to what it provides for lack of financial resources. Many of its students, including those from the UK, benefit from public funding. In addition the College itself awards scholarships from several funds and its students can also benefit from College connections with the University and a large number of external funding sources.

Report of the Governing Body Year ended 31 July 2012

ACHIEVEMENTS AND PERFORMANCE

The College's research activities filled the term time calendar with seminars, lectures, conferences and workshops across the full range of the College's academic interests. Each week the College hosted an average of 14 seminars, one or two conferences and workshops, and a film screening. In October 2011 the College launched the North American Studies Programme, a new initiative that seeks to examine the common problems and issues that transcend national boundaries in North America, the interrelationships among North American states and societies, and the relationship of the region to the wider world. Later the same term, the Slovakian Prime Minister Iveta Radičová spoke about "Restoring Trust" - a talk on Slovakia and the current European Economic Crisis. The annual Ralf Dahrendorf Memorial Lecture saw Professor Ronald Dworkin and Professor Sir Adam Roberts debating "How Universal is Liberalism?" under the Chairmanship of Professor Timothy Garton Ash, and the Paul Bergne Memorial Lecture was delivered by Professor Deniz Kandiyoti on "Broken promises? Negotiating the post-Soviet social contract in Uzbekistan". The 36th Annual George Antonius Lecture on "Palestinians of Israeli Citizenship and the contradictions of Israeli Democracy" was delivered by John McCarthy. Students and Fellows of the College had the pleasure of meeting Daw Aung San Suu Kyi on the occasion of her visit to Oxford to receive her honorary degree from Oxford University. Daw Suu has been an Honorary Fellow of St Antony's since 2000 and she spoke warmly of her connections with the College during the years-that she lived in Oxford. She also spoke of the challenges that Burma faces, especially in the years before the planned 2015 election.

A major building project started on the College site in August 2011. The planned Gateway buildings were under construction throughout the year, with completion expected in December 2012. The buildings will create a new entrance to the College on the Woodstock Road, and will provide: a new Porters' Lodge, office accommodation, 54 en suite student bedrooms with shared kitchens, new workroom space for senior College members, and new seminar/meeting rooms. The facilities will enhance the students living accommodations, increase the capacity for academic study, and improve the College's sense of place and welcome for all college members and visitors. The project proceeded to programme and budget throughout the year. A further significant building project was under discussion during 2011-12. The Softbridge building is a planned extension to the facilities of the Middle East Centre. The scheme is being designed by the world-leading architect Zaha Hadid, and will provide state of the art accommodation for the Centre's library and archives, and a new 120-seat auditorium, all within a steel-clad, organic, flowing form.

Further projects to enhance the working environment for college members and academic visitors were: the installation of wireless internet access throughout the College's buildings, and the introduction of cashless payment for meals in the College's Dining Hall.

179 new students joined the College in 2011-12. This is a decrease of 29 students from the previous year, which was widely acknowledged to have been an unusually large cohort. The 2011-12 intake was more in keeping with the admissions targets set by the College's Management Executive Team. Overall, the College had 545 students on its books this year, which again is a higher than average number. Just over 40% of the total student population were studying for DPhils or other research degrees; the remainder were studying for taught Master's courses. Our global student body was represented by 74 nationalities, from Afghanistan through Mexico to Zimbabwe. Approximately 35% of the student body was in receipt of a full or partial scholarship, with major funding sources including departments/faculties of the University, the Economic and Social Research Council, the Rhodes Trust, and the College's Swire/Cathay Pacific and Swire Centenary & Cathay Pacific Scholarships. Matthew Adeiza from Nigeria, who completed an MSc in African Studies as one of the inaugural Eni Scholars, summarised his experience: "The year was particularly productive for me as not only did I gain academic knowledge but I also engaged with members of the College at various forums. Being a part of the College's multicultural community was an experience to treasure for a lifetime!"

The College continues to run a wide variety of seminars and events that open to the public as well as making available its Library and Archive resources.

Report of the Governing Body Year ended 31 July 2012

FINANCIAL REVIEW

Total incoming resources for the year to 31st July 2012 amounted to £7.19 million compared to £7.75 million in the year to 31st July 2011. Income for both years is unusually high as a result of large donations in connection with building projects. Income for the current year includes £2.22 million for the Middle East Centre Softbridge building and in 2011 £2 million in relation to the Gateway Building project. Excluding these sums, income has decreased by 13.6% from £5.75 million to £4.97 million. The larger part of the decrease arises from reduction in endowment additions compared to the previous year which included a receipt of £500k for The Study of African Economies. Within unrestricted funds there was also a reduction in student numbers following a larger than usual intake of students in 2010-11 with an impact of £74k and a reduction in conference trading income of £138k.

Expenditure during the year under review was £5.02 million compared to £5.06 million in the previous year. Whilst an increase compared to the previous year might be expected there has been a decrease of 0.8%. Factors contributing to this were a modest nationally agreed pay award along with a reduction in maintenance expenditure prior to significant refurbishments to take place once additional accommodation is available in the new Gateway Building.

The balance sheet shows an increase in fixed assets of £4.1 million from £37.5 million to £41.6 million. £3.7 million of this increase arises from an increase in tangible assets, most of which is the cost of the Gateway Building project. There was also a modest increase of £0.4 million in the value of securities and other investments.

The net decrease in cash of £1.3 million reflects expenditure during the year on Gateway project during the year offset by donations received for the Softbridge project, while the increase in creditors falling due within one year is accounted for by outstanding invoices in relation to the Gateway project at the year end.

An analysis of funds held by the College is provided in note 19 of the accounts and further details are provided in note 20.

Endowments decreased by £0.2 million during the year from £30 million to £29.8 million. This decrease arose because expenditure during the year exceeded income and capital growth. Just over half the investment portfolio was transferred out of equities into a range of other investment classes during the year, in line with the College's long term investment strategy and risk profile. As a result a significant proportion of the portfolio was out of the market at times during the year, and assets were being transferred from high-performing (in this financial year) equities into lower risk and lower-performing forms of investment.

The restricted funds held by the College increased by £1.6 million. While there were donations of £2.22 million in relation to the Softbridge Project there was a net decrease in other restricted funds. There were fifteen restricted funds in deficit at the year end with the total deficit amounting to £98k. However further income is expected in future periods to correct these shortfalls.

The overall movement in the level of unrestricted funds is just over £1 million. Within this figure there is a substantial increase in the fixed asset reserve reflecting the increased value of fixed assets on the balance sheet arising out of the work to date on the Gateway project and to a lesser extent the Softbridge project. Transfers into the fixed asset reserve have come from both restricted and designated funds held for the purpose of completing these projects.

The main reason for the increase in the College's general reserves from £709k to £955k was that warranted income from the College's general endowment exceeded net expenditure from general funds by £409k. This was reduced by a transfer to the fixed asset reserve to reflect the increase in tangible assets arising out of IT expenditure on wireless access capitalised during the year.

These accounts include the results of the College's two wholly owned subsidiaries. St Antony's College Trading Limited had a turnover for the year to 31st July 2012 of £222k compared to £371k in the year to 31st July 2011 and generated a net profit of £28k compared to £58k in the previous year. The profit will be giftaided to the College in the current financial year. The turnover for St Antony's College Estates Limited was £3,542k for the year to 31st July 2012 compared to £909k in the previous year and generated a net profit of £71k compared to £18k in the previous year. As with St Antony's College Trading Limited the profit will be giftaided to the College in the current year.

Report of the Governing Body Year ended 31 July 2012

FUTURE PLANS

During 2011-12 the Governing Body convened a working group to consider and make recommendations on the College's size and shape in the years ahead. The group gathered data on the College's Fellowship, senior membership, academic visitors and student body. The group also sought views and academic aims from Fellows and students, and from colleagues in the wider university. The resultant discussions in Governing Body meetings reaffirmed the central importance and high quality of the College's academic outputs and research communities in area-based studies. The Centre-based work of Fellows and students was identified as a high priority for continuing investment and achievement. In addition, the Governing Body agreed to identify ways to develop academic ideas and themes that are of interest and cross over between different centres. The Governing Body confirmed the size of the student body, and agreed to use any available funds to support further Governing Body fellowships in areas of strategic importance to the centres and the student body. Raising funds for scholarships and to support Junior Research Fellowships and post-doctoral researchers was also recognised as a priority for the College.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

3
The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.
Approved by the Governing Body on 30th November 2012 and signed on its behalf by:
Professor Margaret MacMillan Warden

Independent Auditors' report to the Members of the Governing Body of St Antony's College

We have audited the financial statements of St Antony's College for the year ended 31 July 2012 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and the related notes numbered 1 to 31. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the College's Governing Body in accordance with section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Governing Body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governing Body and auditor

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the financial statements. We read all the information in the Report of the Governing Body to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

give a true and fair view of the state of the group's and the charity's affairs as at 31 July 2012 and of the group's incoming resources and application of resources for the year then ended;

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or

sufficient accounting records have not been kept by the parent charity; or

Independent Auditors' report to the Members of the Governing Body of St Antony's College

the financial statements are not in agreement with the accounting records and returns; or we have not received all the information and explanations we require for our audit.

Critchleys LLP Statutory Auditor Oxford

Date:

Critchleys LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Cash Flow Statement comprising the consolidation of the College and with its wholly owned subsidiaries St Antony's College Trading Limited and St Antony's College Estates Limited. No separate SOFA has been presented for the College alone as permitted by paragraph 397 of the Charities SORP 2005. The results of the subsidiaries as included the consolidated income, expenditure and results of the College are disclosed in note 13.

2. Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

3. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, less any scholarships, bursaries or other allowances granted by the College, but including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

4. Incoming resources from donations and legacies

Voluntary income is accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income which is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

5. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable. Income from investment properties is accounted for in the period to which the rental income relates.

6. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure.

7. Leases

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms.

The cost of the assets held under finance leases is included within fixed assets and depreciation is charged in accordance with the accounting policy for each class of asset concerned. The corresponding capital obligations under these leases are shown as liabilities. The finance charge element of rentals is charged to the Statement of Financial Activities and classified within finance costs as incurred.

ST ANTONY'S COLLEGE Statement of Accounting Policies Year Ended 31st July 2012

8. Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £10,000 together with expenditure on equipment costing more than £10,000 is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions 50 years

Building improvements

25 years

Equipment

4 - 10 years

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

10. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date. Investments such as hedge funds and private equity funds which have no readily identifiable market value are included at the most recent valuations from their respective managers.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

11. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

12. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

13. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a capital supplement to the preserved ('frozen') value of the permanent endowment.

The Governing Body has decided that it is in the best interests of the College to account for its invested expendable endowment capital in the same way, though there is no legal restriction on the power to spend such capital.

For the carrying value of the preserved (frozen) permanent capital, the Governors have taken its open market value as at 1st August 2003, together with the original gift value of all subsequent endowments received.

ST ANTONY'S COLLEGE Statement of Accounting Policies Year Ended 31st July 2012

14. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of *either* gifts where the donor has specified that both the capital and any income arising must be used for the purposes given *or* the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

15. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

St Antony's College Consolidated Statement of Financial Activities For the year ended 31 July 2012

	M-4	Unrestricted Funds	Restricted Funds	Endowed Funds	2012	2011
	M 1_4					
	M_4	Funds	Funde	Funda	T-4-1	
	M-4		1 undo	runas	Total	Total
	Notes	£'000	£'000	£'000	£'000	£'000
INCOMING RESOURCES						
Resources from charitable activities	1					
Teaching, research and residential		2,848	0	0	2,848	2,893
Public worship		0	0	0	0	0
Heritage		0	0	0	0	0
		2,848		0	2,848	2,893
Resources from generated funds						
Legacies and donations		34	3,349	48	3,431	3,877
Trading income	2	222	0	0	222	360
Investment income	3	15	0	556	572	590
Bank and other interest	4 .	115	0	0	115	32
6		386	3,349	604	4,339	4,859
Other incoming resources		0	0	0	0	0
Total Incoming Resources		3,234	3,349	604	7,187	7,752
RESOURCES EXPENDED						
Cost of generating funds	5					
Fundraising		162	0	0	162	167
Trading expenditure		194	0	0	194	313
Investment management costs		0	0	0	0	0
		356	0	0	356	480
Charitable activities	5					
Teaching, research and residential		2,979	1,671	0	4,650	4,565
Public worship		0	0	0	0	0
Heritage		0	0	0		0
	•	2,979	1,671	0	4,650	4,565
Governance costs	8	12	0	0	12	13
Total Resources Expended		3,347	1,671	0	5,018	5,058
Net incoming/(outgoing) resources						
before transfers		(113)	1,678	604	2,169	2,694
Transfers between funds	19	1,138	(56)	(1,082)	0	0
Net incoming/(outgoing) resources						
before other gains and losses		1,025	1,622	(478)	2,169	2,694
Investment gains/(losses)		9	0	301	310	2,688
Net movement in funds for the year		1,034	1,622	(177)	2,479	5,382
Fund balances brought forward	19	9,138	3,098	30,019	42,255	36,873

St Antony's College Consolidated and College Balance Sheets As at 31 July 2012

		2012	2011	2012	2011
		Group	Group	College	College
	Notes	£'000	£'000	£'000	£'000
FIXED ASSETS					
Tangible assets	10	9,753	6,088	9,753	6,087
Property investments	11	852	852	852	852
Securities and other investments	12	30,955	30,578	30,955	30,578
		41,560	37,518	41,560	37,517
CURRENT ASSETS					
Stocks		21	21	21	21
Debtors	15	1,086	914	890	914
Deposits and other short term investments		0	0	0	0
Cash at bank and in hand.		5,092	6,403	4,990	6,262
		6,199	7,338	5,901	7,197
CREDITORS: falling due within one year	16	2,194	1,656	1,896	1,515
NET CURRENT ASSETS/(LIABILITIES)		4,005	5,682	4,005	5,682
TOTAL ASSETS LESS CURRENT LIABILITIES		45,565	43,200	45,565	43,200
CREDITORS: falling due after more than one year	17	831	945	831	945
Provisions for liabilities and charges	18	0	0	0	0
NET ASSETS		44,734	42,255	44,734	42,255
FUNDS OF THE COLLEGE	19				
Endowment funds		29,842	30019	29,842	30,019
Restricted funds		4,720	3,098	4,720	3,098
Unrestricted funds					
Designated funds		9,217	8,429	9,217	8,429
General funds		955	709	955	709
		44,734	42,255	44,734	42,255
		77,107	72,200		72,200

The financial statements were approved and authorised for issue by the Governing Body of St Antony's College on:

Trustee:

Trustee:

St Antony's College Consolidated Cash Flow Statement For the year ended 31 July 2012

	Notes	2012 Group £'000	2011 Group £'000
Net cash inflow/(outflow) from operations	25	1,984	1,713
Returns on investments and servicing of finance			
Income from investments Finance costs paid		686 (54)	622 (54)
		632	568
Capital expenditure and financial investment			
New endowment capital received		48	645
Payments for tangible fixed assets		(3,793)	(968)
Proceeds from sales of tangible fixed assets		0	0
Payments for investments		(67)	(737)
Proceeds from sales of investments		0	947
		(3,812)	(113)
Alleman A. C.C. 3.1			
Management of liquid resources Net (additions to) / withdrawals from term deposits		•	0
Net (purchase) / sale of current asset investments		0	0
Net (purchase) i sale of current asset investments		U	U
		0	0
Financing			
New bank loans		0	0
Bank loans repaid		(115)	(114)
New lease finance		0	0
Capital element of finance lease payments		0	0
		(115)	(114)
Increase/(decrease) in cash in the year		-1,311	2,054
, , ,		<u> </u>	
Reconciliation of net cash flow to movement in net f	unds		
Increase/(decrease) in cash in the year		(1,311)	2,054
Transfers to/(from) term deposits and current investmen	ts	0	0
(Increase)/decrease in loan and lease finance		115	114
Change in net funds		(1,196)	2,168
Net funds at 1 August		5,342	3,174

INCOME FROM CHARITABLE ACTIVITIES					
	Unrestricted	Restricted	Endowed	2012	2011
	Funds	Funds	Funds	Total	Total
	£'000	£'000	£'000	£'000	£'000
Teaching, research and residential					
Tuition fees - UK and EU students	318	0	0	318	335
Tultion fees - Overseas students	608	0	0	608	665
Other fees	99	0	0	99	105
Other HEFCE support	49	0	0	49	27
	132	0	0	132	54
College residential income	1,642	0	0	1,642	1,707
	2,848	0	0	2,848	2,893
Public worship	<u> </u>				
Chapel offerings	0	0	0	0	0
Other	0	0	0	0	0
	0	0			0
Heritage					
Entrance fees	0	0	0	0	0
Other	0	0	0	0	0
	0	0	0	0	0
	Teaching, research and residential Tuition fees - UK and EU students Tuition fees - Overseas students Other fees Other HEFCE support Other academic income College residential income Public worship Chapel offerings Other Heritage Entrance fees	Unrestricted Funds £'000	Unrestricted Funds Funds £'000 £'000	Unrestricted Funds £'000 Restricted £'000 Endowed £'000 Teaching, research and residential 5'000 £'000 £'000 Tuition fees - UK and EU students 318 0 0 Tuition fees - Overseas students 608 0 0 Other fees 99 0 0 Other HEFCE support 49 0 0 Other academic income 132 0 0 College residential income 1,642 0 0 Public worship 0 0 0 Chapel offerings 0 0 0 Other 0 0 0 Heritage 0 0 0 0 Entrance fees 0 0 0 0 Other 0 0 0 0	Very large of the problem o

The above analysis includes £153k received from Oxford University under the CFF Scheme, net of College fees received directly (2010 - £150k)

2	TRADING INCOME					
_	NA DATE INCOME				2012	2011
					£'000	£'000
					2000	~ 000
	Subsidiary company trading income				222	360
	Other trading income				0	0
				•	222	360
3	INVESTMENT INCOME					
		Unrestricted	Restricted	Endowed	2012	2011
		Funds	Funds	Funds	Total	Total
		£'000	£'000	£'000	£'000	£'000
		•			_	•
	Agricultural rent	0	0	0	0	0
	Commercial rent	0	0	0	0	0
	Other property income	0	0	27	27	6
	Equity dividends	13	0	457	470	621
	Income from fixed interest stocks	0	0	4	4	1
	Interest on fixed term deposits and cash	0	0	1	1	0
	Other investment income	2	0	67	69	(38)
		15	0	556	572	590
4	BANK AND OTHER INTEREST INCOME					
		Unrestricted	Restricted	Endowed	2012	2011
		Funds	Funds	Funds	Total	Total
		£'000	£'000	£'000	£'000	£'000
	Bank interest	115	0	0	115	32
	Other interest	0	0	Ö	0	0
						<u></u>
		115	0	0	115	32

5

Support costs £'000	2012 Total £'000	2011 Total
		Total
£'000	£'000	
		£'000
0	162	167
26	194	313
0	0	0
26	356	480
501	4,650	4,565
0	0	0
0	0	0
501	4,650	4,565
0	12	13_
_		0 12

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution payable of £2k (2011 - £3k).

6 SUPPORT COSTS

	Generating Funds £'000	Teaching Research & Residential £'000	Public Worship £'000	Heritage £'000	2012 Total £'000	2011 Total £'000
Financial and domestic admin	13	142	0	0	155	138
Human resources	0	29	0	0	29	37
IT	7	155	0	0	162	149
Depreciation	6	122	0	0	127	126
Loss/(profit) on fixed assets	0	0	0	0	0	0
Bank interest payable	0	16	0	0	16	15
Other finance charges	0	38	0	0	38	39
	26	501	0	0	527	504

Finance and administration and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according in proportion to other expenditure.

IT costs are attributed according to the estimated staff time spent on each activity.

Interest and other finance charges are attributed in proportion to other expenditure.

	the year ended 31 July 2012				
7	GRANTS AND AWARDS				
		Unrestricted	Restricted	2012	2011
	During the year the College funded research awards and	Funds	Funds	Total	Total
	bursaries to students from its restricted and unrestricted fund as follows:	£,000	£'000	£'000	£'000
	Scholarships, prizes and grants	3	197	200	129
	Bursaries and hardship awards	0	25	25	11
	Grants to other institutions	0	0	0	0
		3	222	225	140
	The above costs are included within the charitable expenditure or There are no grants to other institutions.			225	140
8	·			225	140
8	There are no grants to other institutions.			225	2011
8	There are no grants to other institutions.				
8	There are no grants to other institutions. GOVERNANCE COSTS			2012	2011
8	There are no grants to other institutions.			2012	2011
8	There are no grants to other institutions. GOVERNANCE COSTS Governance costs comprise:			2012 £'000	2011 £'000
8	There are no grants to other institutions. GOVERNANCE COSTS Governance costs comprise: Auditor's remuneration - audit services			2012 £'000	2011 £'000

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

Q.	STAFF	COSTS

The aggregate payroll costs for the year were as follows.	2012 £'000	2011 £'000
Salaries and wages Social security costs Pension costs	2,495 145 269	2,429 137 284
	2,909	2,850
The average number of permanent employees of the College, excluding Trustees, on a full time equivalent basis was as follows.	2012	2011
Tuition and research College residential	13 42	11 42
Public worship Heritage	0 0	0 0
Fundraising Support	3 16	2 14
Total	74	69
The average number of employed College Trustees during the year was as follows.		
Warden	1	1
Bursar Academic staff of University or College	1 44	1 41
Total	46	43

12

13

The College also benefits from temporary staff and agency workers.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

There were no employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) exceeded £60,000.

10 TANGIBLE FIXED ASSETS

Group	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost .					
At start of year	0	7,539	0	0	7,539
Additions	0	3,687	0	106	3,793
Disposals	0	0	ō	0	0,150
	Ü	Ŭ	· ·	V	U
At end of year	0	11,226	0	106	11,332
		11,220			11,002
Depreciation					
At start of year	0	1,451	0	0	1,451
Charge for the year	Ō	128	ő	0	128
On disposals	0	0	0	0	0
On disposais	U	U	U	U	U
At end of year	0	1,579		0	1,579
At end of year	<u> </u>	1,579		<u> </u>	1,579
Net book value					
At end of year	0	9,647	٥	400	0.750
At end of year		9,041		106	9,753
At start of year	0	6,088	0	0	6 000
At start of year		0,000		<u> </u>	6,088
College	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost	land and buildings £'000	land and buildings £'000	Machinery £'000	Fittings and Equipment £'000	£'000
Cost At start of year	land and buildings £'000	land and buildings £'000	Machinery £'000	Fittings and Equipment £'000	£'000 7,539
Cost At start of year Additions	land and buildings £'000 0 0	land and buildings £'000 7,539 3,687	Machinery £'000 0	Fittings and Equipment £'000	£'000 7,539 3,793
Cost At start of year	land and buildings £'000	land and buildings £'000	Machinery £'000	Fittings and Equipment £'000	£'000 7,539
Cost At start of year Additions Disposals	land and buildings £'000 0 0	land and buildings £'000 7,539 3,687 0	£'000 £'000 0 0	Fittings and Equipment £'000 0 106 0	£'000 7,539 3,793 0
Cost At start of year Additions	land and buildings £'000 0 0	land and buildings £'000 7,539 3,687	£'000 0	Fittings and Equipment £'000	£'000 7,539 3,793
Cost At start of year Additions Disposals At end of year	land and buildings £'000 0 0	land and buildings £'000 7,539 3,687 0	£'000 £'000 0 0	Fittings and Equipment £'000 0 106 0	£'000 7,539 3,793 0
Cost At start of year Additions Disposals At end of year Depreciation	land and buildings £'000	land and buildings £'000 7,539 3,687 0	£'000 0 0 0	Fittings and Equipment £'000 0 106 0	£'000 7,539 3,793 0
Cost At start of year Additions Disposals At end of year Depreciation At start of year	land and buildings £'000	land and buildings £'000 7,539 3,687 0 11,226	£'000 0 0 0	Fittings and Equipment £'000 0 106 0	£'000 7,539 3,793 0 11,332
Cost At start of year Additions Disposals At end of year Depreciation At start of year Charge for the year	land and buildings £'000	land and buildings £'000 7,539 3,687 0 11,226	## Machinery ## £'000	Fittings and Equipment £'000 0 106 0 106	£'000 7,539 3,793 0 11,332
Cost At start of year Additions Disposals At end of year Depreciation At start of year	land and buildings £'000	land and buildings £'000 7,539 3,687 0 11,226	£'000 0 0 0	Fittings and Equipment £'000 0 106 0	£'000 7,539 3,793 0 11,332
Cost At start of year Additions Disposals At end of year Depreciation At start of year Charge for the year On disposals	land and buildings £'000	land and buildings £'000 7,539 3,687 0 11,226 1,452 127 0	## Machinery ## £'000 0 0 0 0 0 0 0 0 0 0	Fittings and Equipment £'000 0 106 0 106 0 0 0 0	£'000 7,539 3,793 0 11,332 1,452 127 0
Cost At start of year Additions Disposals At end of year Depreciation At start of year Charge for the year	land and buildings £'000	land and buildings £'000 7,539 3,687 0 11,226	## Machinery ## £'000	Fittings and Equipment £'000 0 106 0 106	£'000 7,539 3,793 0 11,332
Cost At start of year Additions Disposals At end of year Depreciation At start of year Charge for the year On disposals At end of year	land and buildings £'000	land and buildings £'000 7,539 3,687 0 11,226 1,452 127 0	## Machinery ## £'000 0 0 0 0 0 0 0 0 0 0	Fittings and Equipment £'000 0 106 0 106 0 0 0 0	£'000 7,539 3,793 0 11,332 1,452 127 0
Cost At start of year Additions Disposals At end of year Depreciation At start of year Charge for the year On disposals At end of year Net book value	land and buildings £'000	1,452 1,579	## Machinery ## ## ## ## ## ## ## ## ## ## ## ## ##	Fittings and Equipment £'000 0 106 0 106 0 0 0 0	£'000 7,539 3,793 0 11,332 1,452 127 0
Cost At start of year Additions Disposals At end of year Depreciation At start of year Charge for the year On disposals At end of year	land and buildings £'000	land and buildings £'000 7,539 3,687 0 11,226 1,452 127 0	## Machinery ## £'000 0 0 0 0 0 0 0 0 0 0	Fittings and Equipment £'000 0 106 0 106 0 0 0 0	£'000 7,539 3,793 0 11,332 1,452 127 0
Cost At start of year Additions Disposals At end of year Depreciation At start of year Charge for the year On disposals At end of year Net book value	land and buildings £'000	1,452 1,579	## Machinery ## ## ## ## ## ## ## ## ## ## ## ## ##	Fittings and Equipment £'000 0 106 0 106 0 0 0 0	£'000 7,539 3,793 0 11,332 1,452 127 0

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

11 PROPERTY INVESTMENTS

Group and College	Agricultural £'000	Commercial £'000	Other £'000	2012 Total £'000	2011 Total £'000
Valuation at start of year	0	0	852	852	852
Additions and improvements at cost	0	0	0	0	0
Disposals net proceeds	0	0	0	0	0
Revaluation gains/(losses) in the year	0	0	0	0	0
Valuation at end of year _	0	0	852	852	852

An independent valuation of the property at 2A Hamilton Road was carried out by Cluttons LLP in 2008 .

12 SECURITIES AND OTHER INVESTMENTS

			2012	2011
			£'000	£'000
Group investments				
Valuation at start of year			30,578	28,100
New money invested			71	153
Amounts withdrawn			(548)	(947)
Reinvested income			544	584
Investment management fees			0	0
(Decrease)/increase in value of investments			310	2,688
(Decrease)/IIIG ease III value of investments			310	2,000
Group investments at end of year			30,955	30,578
Group investments at end of year			00,000	00,010
Investment in subsidiaries			0	0
HIVESTITETE III SUDSICIOLOS			Ū	ŭ
College investments at end of year			30,955	30,578
Conege Rivestinents at one of your			- 00,000	00/010
Group investments comprise:	Held outside	Held in	2012	2011
oroup invocation comprises.	the UK	the UK	Total	Total
	£'000	£'000	£'000	£'000
Equity investments	178	7,926	8,103	20,562
Giobal multi-asset funds		5,724	5,724	7,720
Property funds		-,	0	1,080
Fixed interest stocks			0	142
Alternative and other investments	11,155	5,157	16,312	887
Fixed term deposits and cash	10	805	815	187
i iven tellii nehosita aun oasu	10	300	313	107
Total group investments	11,343	19,612	30,955	30,578
rotar group mivestinents	11,040	10,012	00,000	00,010

13 SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in St Antony's College Trading Limited, a company providing conference and other event services on the College premises, and 100% of the issued share capital in St Antony's College Estates Limited, a company providing design and build construction services to the College.

The results of the subsidiaries and their assets and liabilities at the year end were as follows.

	St Antony's College Trading Ltd	St Antony's College Estates Ltd
	£'000	£'000
Turnover Expenditure Donation to College under gift aid	222 (195) (28)	3,542 (3,472) (71)
Result for the year	(0)	(0)
Total assets _ Total liabilities	221 (221)	899 (899)
Net funds at the end of year	0	0

14 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns. The investment return to be applied is calculated as 3.7% of the average of the year-end values of the relevant investments in each of the last 3 years. The preserved (frozen) value of the invested endowment capital represents its open market value in 2003 together with all subsequent endowments valued at date of gift.

	Permanent	Expendable	
	Endowment	Endowment	Total
·	£'000	£'000	£'000
Investment total return			
Income distributions	117	440	556
Capital gains/losses	60	241	301
Investment management costs	0	0	0
Total return for the year	176	681	857
	_		
Amount applied as income for spending	(211)	(881)	(1,092)
			-
Net increase in Unapplied Total Return in the year	(34)		
Unapplied Total Return at start of year	1,131		
Unapplied Total Return at end of year	1,096		
Preserved value of original permanent endowments	5,025		

15	DEBTORS				
		2012	2011	2012	2011
		Group	Group	College	College
		£'000	£'000	£'000	£'000
	Amounts falling due within one year:				
	Trade debtors	456	529	275	529
	Amounts owed by College members	131	82	131	82
	Amounts owed by Group undertakings Loans repayable within one year	0 42	0 36	198 42	0
	Prepayments and accrued income	42 199	36 163	42 199	36 163
	Other Debtors	213	0	0	0
	Amounts falling due after more than one year:				
	Loans	45	104	45	104
		1,086	914	890	914
16	CREDITORS: falling due within one year				
, ,	Standing due widini one year	2012	2011	2012	2011
	60	Group	Group	College	College
		£'000	£'000	£'000	£'000
	Bank overdrafts	0	0	0	0
	Bank loans	115	115	115	115
	Obligations under finance leases	0	0	0	0
	Trade creditors	1,404	1,069	741	741
	Amounts owed to College Members	0	0	0	0
	Amounts owed to Group undertakings	0	0	392	176
	Taxation and social security College contribution	70 0	37 0	70	80
	Accruals and deferred income	ับ 605	435	0 578	0 403
	Other creditors	0	0	0	0
		2,194	1,656	1,896	1,515
		•	1		
17	CREDITORS: falling due after more than one year	2012	2011	2012	2011
		Group	Group	College	College
		£'000	£'000	£'000	£'000
	Bank loans (maturity October 2019)	831	946	831	946
	Obligations under finance leases	0	0	0	0
	Other creditors	0	0	0	0
		831	946	831	946
40	DECLINATION FOR LIABILITIES AND GUARGES				
18	PROVISIONS FOR LIABILITIES AND CHARGES	2012	2011	2012	2011
		Group	Group	College	College
		£'000	£'000	£'000	£'000
	At start of year	0	0	0	0
	Charged in the Statement of Financial Activities	0	0	0	0
	Settled in the year	0	0	0	0

		At 1 August 2011 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2012 £'000
	Endowment Funds						
	Endowment Funds - Permanent						
a)	Middle East Centre Archive	1,122	20	0	(76)	12	1,078
	The King Mohammed VI Fellowship	1,995	36	0	(69)	21	1,983
	Other Fellowships	2,776	57	0	(58)	24	2,798
	The Hadid Scholarship	244	4	0	(7)	3	244
e)	The Archie Brown Fund	19	0	0	(0)	0	19
	Endowment Funds - Expendable						
f)	General Endowment	16,192	296	0	(559)	175	16,105
g)	Centre Costs	978	44	0	(73)	10	959
h)	South East Asian Seminars	19	0	0	(3)	0	16
	Fellowships	3,350	59	0	(151)	21	3,279
	Study of African Economies	1,275	23	0	(2)	14	1,310
k)	Other Research	92	1	0	(24)	1	71
I)	Student Prizes	205	4	0	(21)	2	190
	Student Scholarships	1,575	56	0	(37)	17	1,610
	Student Hardship Funds	19	0	0	0	0	20
0)	Other	156	3	0	(1)	2	160
	Total Endowment Funds	30,019	604	0	(1,082)	301	29,842
	Restricted Funds						
g)	Middle East Centre Archive	0	0	(80)	80	0	0
q)	Appeals	101	9	(48)	(4)	0	58
	Capital Softbridge	54	2,220	` o´	(459)	0	1,815
	Capital Gateway	2,000	155	0	(125)	0	2,030
	Centre Costs	16	28	(70)	72	0	47
u)	Conferences and Seminars	41	71	(25)	11	0	98
v)	Libraries	14	8	(16)	3	0	8
w)	The King Mohammed VI Fellowship	0		(69)	69	0	0
	Other Fellowships	359	292	(722)	196	0	124
y)	Study of African Economies	0		(2)	2	0	0
z)	Other Research	285	363	(376)	38	0	310
a)	Student Prizes	1	1	(20)	20	0	1
ıb)	Student Scholarships	119	87	(174)	46	0	78
ic)	Student Travel	85	1	(0)	0	0	86
ıd)	Other	23	115	(68)	(5)	0	64
	Total Restricted Funds	3,098	3,349	(1,671)	(56)	0	4,720
	Unrestricted Funds						
ae)	Fixed asset designated Fund	5,027	0	0	3,780	0	8,807
	Nissan Building Reserve	269	98	(63)	0	0	305
	Gateway Building Project	3,104	0	0	(3,105)	0	(1)
	Centre Costs	28	0	(4)	(0)	0	24
,	Libraries	1	4	Ō	(4)	0	1
	Research Support	0	0	0	81	0	81
ak)	General Reserves	709	3,131	(3,280)	386	9	955
	Total Unrestricted Funds	9,138	3,234	(3,347)	1,138	9	10,172
	Total Funds	42,255	7,187	(5,018)		310	44,734

20 FUNDS OF THE COLLEGE DETAILS

v) Libraries

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:	
a) Middle East Centre Archive	This endowment was provided so that the income but not the capital could be used to enable the College to maintain, preserve and promote the Philby Collection and other archives held by the Middle East Centre
b) The King Mohammed VI Fellowship	This endowment was made so that the income but not the capital could be used to establish a permanent Fellowship in Moroccan and Mediterranean Studies.
c) Other Fellowships	This is a consolidation of donations and gifts where the income is to be used to support fellowships within the College including the Andres Bello Fellowship and the Alistair Horne Fellowship.
d) The Hadid Scholarship	The aim of this fund is to us the income from the endowment to promote scholarship at a doctoral level in contemporary Middle Eastern Studies.
e) The Archie Brown Fund	This endowment was provided by the Hill Foundation so that the income could be used to provide grants to needy students in the Russian Centre
Endowment Funds - Expendable:	
f) General Endowment	This is a consolidation of gifts and donations where either income, or income and capital, can be used for the general purposes of the charity
g) Centre Costs	This is a consolidation of gifts and donations where related income, or income and capital, and be spent on the running costs of the College's academic Centres
h) South East Asian Seminars	This is a donation from which either the income or income and capital can be used for an annual seminar programme on South East Asia
i) Fellowships	This is a consolidation of gifts and donations where either the income or the income and capital are to be used to support a number of fellowships within the College.
j) Study of African Economies	This donation was provided so that either the income or the income and capital could be used to support the study of African economies.
k) Other Research	This includes further funding for the support of African economies.
I) Student Prizes	This is a consolidation of gifts and donations for which either the income or the income and capital can be used for the provision of travel awards to students.
m) Student Scholarships	This is a consolidation of gifts and donations for which either the income or the income and capital can be used for the provision of scholarships to students.
n) Chigusa Trust	This fund was established to provide support to British women students in memory of Chigusa, a Japanese girl who died in a fire at the age of three.
o) Other	This is a consolidation of gifts and donations where either the income or the income and capital can be used for a number of specific purposes within the College
Restricted Funds:	
p) Middle East Centre Archive	This fund shows the expenditure related to the endowment provided to enable the College to maintain, preserve and promote the Philby Collection and other archives held by the Middle East Centre
q) Appeals	This is a consolidation of gifts and donations in response to appeals made by the College in relation to a number of specific purposes. The largest of these is the Annual Fund which supports a number of student activities within the College.
r) Capital Project - Softbridge	This fund includes donations to support the building of a substantial new annex to house the Middle East Centre
s) Capital Project - Gateway Building	This fund includes donations towards the new Gateway Building which will provide additional student accommodation, administrative space and a new Lodge.
t) Centre Costs	This is a consolidation of gifts and donations be spent on the running costs of the College's academic Centres
u) Conferences and Seminars	This is a consolidation of gifts and donations in support of a number of conferences and seminars run within the College.

This is a consolidation of gifts and donations in support of the various College libraries.

St Antony's College Notes to the financial statements For the year ended 31 July 2012

w) Moroccan & Mediterranean F'ship	This fund includes expenditure related to the endowment was made so that the income but not the capital could be used to establish a permanent Fellowship in Moroccan and Mediterranean Studies.
x) Other Fellowships	This is a consolidation of gifts and donations to fund a number of visiting fellowships hosted by the College each year.
y) Study of African Economies	This fund shows expenditure related to the endowment at j) above which was provided so that either the income or the income and capital could be used to support the study of African economies.
z) Other Research	This is a consolidation of gifts and donations in support of various research activities within the College. The largest of these is the South East European Studies at Oxford programme (SEESOX).
aa) Student Prizes	This is a consolidation of gifts and donations to provide prizes to students to acknowledge high achievement.
ab) Student Scholarships	This is a consolidation of gifts and donations to provide scholarships to students.
ac) Student Travel	This is a consolidation of gifts and donations to provide additional support to students to fund travel costs.
ad) Other	This is a consolidation of gifts and donations to support various specific activities and projects within the College.
Designated Funds -	
ae) Fixed asset designated Fund	Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes.
af) Nissan Building Reserve	This fund has been designated by the Governing Body for the purpose of running and maintaining the Nissan Building
ag) Gateway Building Project	This is a consolidation of gifts and donations that the Governing Body has set aside to cover part of the cost of the Gateway Building.
ah) Centre Costs	This is a consolidation of unrestricted funds raised by the College's Academic Centres, which the Governing Body has therefore set aside to be spent for the benefit of those Centres.
ai) Library	This is a consolidation of unrestricted funds raised by the College's Libraries, which the Governing Body has therefore set aside to be spent for the benefit of those Libraries.
aj) Research Support	This fund has been designated for the provision of research support within the College
ok) Canaral Bassara	

ak) General Reserves

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

21 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	9,754	0	0	9,754
Property investments	277	0	575	852
Securities and other investments	1,688	0	29,267	30,955
Net current assets	(716)	4,720	(0)	4,004
Creditors falling due after more than one year	(831)	0	O	(831)
	10,172	4,720	29,842	44,734

22 TRUSTEES' REMUNERATION

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the college and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

The Remuneration and Conflicts of Interest Committee consists of five Emeritus Fellows. Its purpose is to make recommendations to Governing Body concerning:

- i) the annual stipend of each member of Governing Body including the Warden,
- ii) the benefits and allowances paid to the Warden by the College in accordance with the statutes,
- iii) the benefits and allowances paid to each member of Governing Body (excluding the Warden) in accordance with the Statutes
- iv) such other matters as are referred to it by the Governing Body.

All Trustees of the College are Members of the Governing Body. One of these, the Bursar, works full time on the management of the College.

All trustees are eligible for College housing schemes. These either take the form of a monthly housing allowance which is included in the figures below or a joint equity loan or purchase or a repayable loan of £55,000. 5 trustees are living houses owned jointly with the College,1 trustee had a joint equity loan which was repaid during the year and 1 has a repayable loan. The taxable benefits arising out of the joint equity arrangements and loans are included in the figures below. No such houses were bought or sold during the year.

Some trustees receive additional allowances for additional work carried out as part time college officers. These are the Sub-Warden, the Dean, the Senior Tutor, the Governing Body Delegate for Finance, the Chair of the Nominating Committee and the General Editor of the Palgrave Series and the Centre Directors. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £420,776 (2010-11 £454,192). The total of pension contributions is £50,301 (2010-11 £59,477).

Remuneration paid to trustees

		2011-2012		2010-2011
Range	Number of trustees/ fellows	Gross remuneration, taxable benefits and pension contributions	Number of trustees/ fellows	Gross remuneration, taxable benefits and pension contributions
	· · · · · · · · · · · · · · · · · · ·	£		£
£1-£999	4	2,659	2	1,525
£1,000-£1,999	2	3,766	2	2,697
£2,000-£2,999	9	24,420	8	20,057
£3,000-£3,999	16	53,829	17	56,807
£4,000-£4,999	3	12,491	2	9,310
£5,000-£5,999	1	5,048	2	10,307
£6,000-£6,999	0	0	1	6,573
£8,000-£8,999	1	8,065	0	0
£9,000-£9,999	2	19,852	1	9,906
£10,000-£10,999	0	0	1	10,218
£11,000-£11,999	2	22,502	1	11,225
£12,000-£12,999	0	0	1	12,037
£13,000-£13,999	0	0	0	0
£17,000-£17,999	1	17,291	0	0
£20,000-£20,999	1	20,713	0	0
£47,000-£47,999	0	0	1	47,408
£52,000-£52,999	0	0	1	52,488
£54,000-£54,999	1	54,198	0	0
£55,000-£55,999	1	55,709	0	0
£67,000-£67,999	1	67,220	0	0
£73,000-£73,999	0	0	0	0
£77,000-£77,999	0	0	0	0
£79,000-£79,999	0	0	1	79,776
£91,000-£91,999	0	0	2	183,335
£103,000-£103,999	1	103,312	0	0
	46	471,076	43	513,669

St Antony's College Notes to the financial statements For the year ended 31 July 2012

There are no trustees who are not employees of the college and do not receive remuneration.

All trustees, together with other senior employees, are eligible for private health insurance as part of their package of remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Trustee expenses

No Fellows were paid expenses in respect of their roles as Trustees during the year 2011-12 (2010-11 £64,40)

Other transactions with trustees

The spouse of 1 trustee was paid a salary of £3,012 (2010-2011 £3,012) during the year to provide administrative support to a fellowship programme.

23

PENSION SCHEMES

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme ('USS') and the University of Oxford Staff Pension Scheme ('OSPS'). Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and final pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the income and expenditure account represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

2. Actuarial valuations

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table.

		USS	OSPS
Date of valuation:		31/03/11	31/03/10
Date valuation results published:		15/06/12	30/06/11
Value of liabilities:		£35,344m	£394m
Value of assets:		£32,434m	£312m
Funding Surplus/(Deficit):		(£2,910m) ^a	(£82m) ^b
Principal assumptions:			
	Rate of interest (past service liabilities)	6.1% pa	_
	Rate of interest (future service liabilities)	6.1% pa	-
	Rate of interest (periods up to retirement)	-	7.0% pa
	Rate of interest (periods after retirement)	-	5.0% pa
	Rate of increase in salaries	4.4% pa	4.7% pa
	Rate of increase in pensions	3,4% pa ^c	3.7% pa
Mortality assumptions:			
	Assumed life expectancy at age 65 (males)	23.7 yrs	22 yrs
	Assumed life expectancy at age 65	25.6 yrs	24 yrs
Funding Ratios:			
	Technical Provisions basis:	92%	79%
476	Statutory Pension Protection Fund basis:	93%	86%
	"Buy-out" basis:	57%	52%
	Estimated FRS17 basis	82%	77%
Recommended Employer's contribution rate (as % of pensionable salaries):		16% ^d	21.5% ^e
Effective date of next valuation:		31/03/14	31/03/13

Notes:

a.

- b. USS' actuarial valuation as at 31st March 2011 identified a funding deficit of £2,910m. The USS Joint Negotiating Committee has proposed, and USS has implemented with effect from 1st October 2011, a package of changes, including the admission of new members into a Career Revalued Benefits section. The changes are required to ensure the future sustainability of the Scheme. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. After allowing for those changes, the actuary established a long term employer contribution rate of 12.6% of total pensionable salaries for the 2011/12 year, reducing over time. USS agreed with Universities UK, on behalf of all the employers participating in the scheme, to address the deficit by continuing the employer contribution rate at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals. The actuary has certified that the additional contribution should eliminate the deficit by 31st March 2021.
- c. OSPS' actuarial valuation as at 31st March 2010 identified a required long-term employer contribution rate of 18.2% of total pensionable salaries, but also a funding deficit of £82.4m. The University, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by continuing the employer contribution rate at the previously agreed rate of 21.5% of total pensionable salaries (this being the rate paid by the employer since 1st August 2008). The actuary has certified that the additional contribution should eliminate the deficit by 31st March 2027. In addition, the University has agreed to close the scheme to future final salary accrual, transferring all members onto a Career Revalued benefits structure with effect from 1st January 2013. Further details may be seen on the Schemes' website, www.admin.ox.ac.uk/finance/pensions/osps/
- d. USS' actuary has assumed that pension increases will be 3.4% a year for the three years to 31st March 2014, then 2.6% a year thereafter.
- e. As noted above (note a.), the USS employer contribution rate required for future service benefits alone at the date of the valuation was 12.6% of total pensionable salaries. It was agreed that employers should continue to contribute at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals.

As noted above (note b.), the OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 18.2% of total pensionable salaries. It was agreed that employers should continue to contribute at the previously agreed rate of 21.5% of total pensionable salaries (this being the rate paid by the employers since 1st August 2008).

3. Sensitivity of actuarial valuation assumptions:

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

		Impact on scheme liabilities		
Assumption	Change in assumption	uss	OSPS	
Valuation rate of interest	increase/decrease by 0.5%	decrease / increase by £3.2bn	decrease / increase by £35m	
Rate of pension increases	increase/decrease by 0.5%	increase / decrease by £2.0bn	increase / decrease by £25m	
Rate of salary growth	increase/decrease by 0.5%	increase / decrease by £1.2bn	increase / decrease by £5m	
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £0.8bn	increase by £10m	

4. Pension charge for the year:

The pension charge recorded by the College during the accounting period was equal to the contributions payable as follows:

Scheme	2012	2011
	£'000	£'000
Universities Superannuation Scheme	175	98
University of Oxford Staff Pension Scheme	216	186
Total:	391	284

24 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary company(ies) because the directors of this/these company(ies) have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

25	RECONCILIATION OF NET INCOMING RESOURCES TO			
	NET CASH FLOW FROM OPERATIONS			
			2012	2011
			£,000	£'000
	Net incoming resources for the year		2,169	2,693
	,		_,	-,
	Elimination of non-operating cash flows:			
	- Investment income		(686)	(622)
	- Endowment donations		(48)	(645)
	- Financing costs		54	54
	i manoring costs		34	34
	Depreciation		470	100
			128	126
	(Surplus)/loss on sale of fixed assets		0	0
	Decrease/(Increase) in stock		0	8
	Decrease/(Increase) in debtors		(172)	(264)
	(Decrease)/Increase in creditors		539	363
	(Decrease)/Increase in provisions		0	0
		_		
	Net cash inflow/(outflow) from operations	_	1,984	1,713
26	ANALYSIS OF CHANGES IN NET FUNDS			
		2011	Cash flow	2012
		£'000	£'000	£'000
	Cash at bank and in hand	6,403	(1,311)	5,092
	Bank overdrafts	0	, o	. 0
		•	•	J
		6,403	(1,311)	5,092
	Deposits and other short term investments	0	0	0,002
	Bank loans due within one year	(115)	0	(115)
	Bank loans due after one year	(946)	115	
				(831)
	Finance lease obligations due within one year	0	0	0
	Finance lease obligations due after one year	0	0	0
		5.040	(4.400)	4.446
		5,342	(1,196)	4,146
27	FINANCIAL COMMITMENTS			
	At 31 July the College had annual commitments under non-cancellable			,
	operating leases as follows:		2012	2011
			£'000	£'000
	Land and buildings			
	- expiring within one year			
	- expiring between two and five years			
	- expiring in over five years			
		_		
		_	0	0
	Other	_		
	- expiring within one year			
	- expiring between two and five years			
	- expiring in over five years			
		_	0	0
		_		

St Antony's College Notes to the financial statements For the year ended 31 July 2012

28 CAPITAL COMMITMENTS

At 31 July the College had contracted commitments remaining in relation to the construction of the Gateway Building of approximately £4511k.

29 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The following trustees had loans outstanding from the College at the start and/or end of the year.

	2012	2011
	£'000	£'000
D Johnson	56	56
D Pratten	0	55

Interest is charged on the first loan at 0.75% over base rate per annum. While no interest was charged on the second loan the College received a share of the uplift in value on disposal.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2012	2011
	£'000	£'000
M Willis	55	55
J Caplan	57	57
P Chaisty	55	55
R Murphy	55	55
D Sanchez	55	55

All joint equity properties are subject to sale on the departure of the trustee from the College.

30 CONTINGENT LIABILITIES

None

31 POST BALANCE SHEET EVENTS

In October 2012 the College drew the first instalment of £1,308k of an agreed loan of £6.4 million from RBS in relation to the Gateway building project.

At a special meeting of the Governing Body on 1st November 2012 it was agreed in principle that the College would enter into a contract for with BAM Construction to build an extension to the Middle East Centre funded by a benefaction to the College