



Nuffield College Oxford

Annual Report and Financial Statements
Year ended 31 July 2012

Registered Charity Number 1137506

www.nuffield.ox.ac.uk

Nuffield College
Annual Report and Financial Statements
Contents

INDEX	PAGE
Governing Body, Officers and Advisers	2 - 4
Report of the Governing Body	5 - 9
Auditor's Report	10
Statement of Accounting Policies	11 - 13
Statement of Financial Activities	14
College Balance Sheet	15
Cashflow Statement	16
Notes to the Financial Statements	17 – 31

Nuffield College**Governing Body, Officers and Advisers****Year ended 31 July 2012****MEMBERS OF THE GOVERNING BODY**

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as Trustees during the year or subsequently are detailed below.

Warden	Elected/Resigned/Retired	(1)	(2)	(3)	(4)	(5)
S J Nickell	Retired 31/08/2012	•	•	•	•	•
A W Dilnot	Elected 1/09/2012	•	•	•	•	•
Official Fellows						
N D de Graaf		•				
G Evans				•		•
D I D Gallie					•	
D Gambetta		•				
P E Hedstrom	Resigned 31/08/2011					
I Jewitt			•			
J O Jonsson	Elected 1/10/2012					
I McLean			•			
M A Meyer		•				
D L Miller					•	
Professorial Fellows						
R C Allen		•	•			
N Bermeo						•
F Billari	Elected 1/09/2012					
M Browning		•				
R Duch			•	•		
D S King		•				
P Klemperer						•
K W S Roberts			•	•		
G Sasse		•		•		
N Shephard					•	
D J Snidal						
T Snijders						•
P Young			•			

Nuffield College

Governing Body, Officers and Advisers

Year ended 31 July 2012

Faculty Fellows						
E Bukodi	Elected 1/01/2012					
J G Darwin						
R M Fitzpatrick						
Y F Khong						
C Mills						
C W S Monden				•		
B Neilsen						
Supernumerary Fellows						
G F Hughes		•	•	•		•
Research Fellows						
S Bond		•	•			
M Belot	Resigned 31/08/2012					
Sir D Hendry	Elected 1/11/2011		•			
L A Whitehead	Elected 1/05/2011		•			

During the year the main activities of the Governing Body were carried out through five committees. The current membership of these committees is shown above for each Fellow.

- (1) Strategy and Resources Committee
- (2) Investment Committee
- (3) Personnel & Domestic Committee
- (4) Library Committee
- (5) Information Systems Committee

In addition two committees, chaired by external non-trustees, advise the Governing Body. These are the Audit Committee and the Fellows' Remuneration Review Committee.

Nuffield College

Governing Body, Officers and Advisers

Year ended 31 July 2012

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows.

Stephen Nickell	<i>Warden until 31/08/2012</i>
Andrew Dilnot	<i>Warden from 1/09/2012</i>
Gwilym Hughes	<i>Bursar</i>
Gwendolyn Sasse	<i>Senior Tutor</i>

COLLEGE ADVISERS

Investment managers

OLIM Ltd, Pollen House, 10/12 Cork Street, London W1S 3NP
Majedie Asset Management, 10 Old Bailey, London EC4M 7NG

Investment property managers

Savills Plc, 20 Grosvenor Hill, London W1K 3HQ

Auditor

Critchleys LLP, Greyfriars Court, Oxford OX1 1BE

Bankers

Royal Bank of Scotland Group Plc, 36 St Andrew Square, Edinburgh EH2 2YB
J P Morgan, 1 Knightsbridge, London SW1X 7LX.

Solicitors

Darbys LLP, 52 New Inn Hall Street, Oxford OX1 2DN

Surveyors

Savills Plc, 20 Grosvenor Hill, London W1K 3HQ
Adkin Agricultural, Orpwood House, School Road, Ardington, Wantage, Oxfordshire, OX12 8PQ

College address

New Road
Oxford OX1 1NF

Registered Charity Number

1137506

Website

www.nuffield.ox.ac.uk

Nuffield College

Report of the Governing Body

Year ended 31 July 2012

The Members of the Governing Body present their Annual Report for the year ended 31 July 2012 under the Charities Act 2011, together with the audited financial statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

The Warden and Fellows of Nuffield College in the University of Oxford, which is known as Nuffield College, ("the College") is an eleemosynary chartered charitable corporation aggregate. It was founded by Viscount Nuffield under a Deed of Covenant and Trust dated 16 November 1937 and was granted the Royal Charter of Queen Elizabeth the Second on 18 April 1958. The corporation comprises the Warden and Fellows.

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 4.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter and Statutes dated 18 April 1958.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, who is the Master of the Rolls. The Governing Body is self-appointing, by election.

New members of the Governing Body are elected on the basis of academic distinction, or their ability to serve the College in other ways.

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Warden.

Recruitment and training of Members of the Governing Body

New Members of the Governing Body are recruited by election and inducted into the workings of the College, including Governing Body policy and procedures.

Members of the Governing Body are made aware of Charity Commission guidance to trustees and may attend external trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

Organisational management

The members of the Governing Body meet six times a year. The work of developing policies and monitoring their implementation is carried out by five principal committees:

- The Strategy and Resources Committee. Academic policies and the utilisation of College resources and functional assets.
 - The Investment Committee. Supervision of the College investments and income policies.
 - The Personnel and Domestic Committee. Personnel and health & safety policies. Domestic arrangements including catering and maintenance.
 - The Library Committee. Supervision of the College Library.
 - The Information Systems Committee. Information systems policies and maintenance. Provision of IT equipment and support.
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Nuffield College

Report of the Governing Body

Year ended 31 July 2012

In addition, there are two committees that assist the College to control risks related to governance and conflicts of interest. The Audit Committee advises Governing Body on the effectiveness of the financial and other internal control systems of the College. The Audit Committee has an external (not a trustee or employee) chairman, Martin Lamaison appointed in 2001 and two external members, Neil Fowler and Anthony Lawton. Three trustees, E Bukodi, J Darwin and B Neilsen are also members.

The Fellows' Remuneration Review Committee is entirely external. The membership of the committee (with date of appointment) is: Chair: Sir Tony Atkinson (2006). Members: Sir Michael Aaronson (2006), Alan Morgan (2008) and Neil Record (2009). The task of the committee is to consider proposals and matters relating to the remuneration of the Warden and Fellows not with a view to changing the recommendations but to test them against the standards which have been set by Governing Body and these are:

- a. Procedural. To confirm that the due process has been followed.
- b. Affordable. To confirm that the Endowment Expenditure Rule for the time being in force allows for planned expenditure.
- c. Reasonable. That the proposals have been framed so as to reasonably achieve their objectives in a way that is seen to be fair.

Group structure and relationships

The College also has one wholly owned non-charitable subsidiary: Nuffield Properties Ltd, which was dormant throughout the relevant period and also the previous period.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

Risk management

The College engages in risk assessment. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee. Financial risks are assessed by the Strategy and Resources Committee and investment risks are monitored by the Investment Committee. Health and Safety and other compliance risks are monitored by Personnel and Domestic Committee. In addition, the Bursar and staff meet regularly to review health and safety issues. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body, who have ultimate responsibility for managing any risks faced by the College, have given consideration to the major risks to which the College and its subsidiaries are exposed and have concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The College's Objects are to advance post-graduate education and research.

The Governing Body is mindful of the requirement to provide public benefit and of the disclosure requirements of the Charities Act 2011. In this connection the Governing Body has monitored closely the general and supplemental guidance produced by the Charity Commission, in particular its public benefit guidance on advancement of education and on fee-charging. The College's aims for the public benefit are:

- To elect students and present them for matriculation in the University of Oxford. Election is open to all and is subject only to academic merit;
 - to supervise students who are studying for higher degrees; and
 - to undertake advanced study and research.
-

Nuffield College

Report of the Governing Body

Year ended 31 July 2012

Activities and objectives of the College

The College's principal activity, as specified in the Charter and Statutes, is to provide for students and Fellows who are studying and conducting research in the social sciences.

Significant activities in the year

The College elected Andrew Dilnot, formerly Principal of St Hugh's College Oxford as Warden from 1 September 2012. Other elections included 26 new research fellows. During the course of the year 12 (12 in 2011) current students completed either an MSc or M Phil and 11 (19 in 2011) students or former students completed their D Phil.

Policy on and provision of bursary support

The College only admits graduate students. It awards scholarships to cover or partially cover fees and maintenance costs. College funds provided £356k towards such costs.

Public benefit

The College remains committed to the aim of providing public benefit in accordance with its founding principles.

The College is distinguished by being the first graduate-only foundation in the University of Oxford, by specialising in the social sciences and by being relatively small, admitting around 30 students each year. The charity exists to provide for men and women who are either students or more senior academics (called Fellows) carrying out post-graduate work and other activities that are conducive to advancing education, learning and research. In addition to the 34 permanent Fellows, who are the trustees of the College by virtue of being members of the Governing Body, the College is notable for having 60 Research Fellows (49 in 2011), who make a significant contribution to our objectives.

ACHIEVEMENTS AND PERFORMANCE

At the start of the academic year 2011-2012, there were 62 students in College. There were 38 men and 24 women. 17 were from the UK, 25 from other EU countries, and 20 from elsewhere. Their distribution by group and status was as shown below:

<i>Status</i>	<i>Economics</i>	<i>Politics</i>	<i>Sociology</i>	<i>Interdisciplinary</i>
MLitt/Prob	-	-	-	-
Res/DPhil	6	15	16	5
MPhil	11	4	1	-
MSc	-	1	3	-
<hr/>				
Total	17	20	20	5
Visitors	1	5	4	-

For the academic year 2012-13, 53 student places were offered. In the event, 33 student places were taken up, 18 by men and 15 by women. 6 of the new students are from the UK, 15 from other EU countries, and 12 from elsewhere. The distribution by Group is Economics 13, Politics 9, Sociology 8. 3 students were accepted for the new Master of Public Policy Degree but there were no new Interdisciplinary students.

Nuffield College
Report of the Governing Body
Year ended 31 July 2012

In 2011 the College agreed a future plan to increase the support for students completing their DPhil. This was achieved by the institution of a new completion grant of £1,000 for all qualifying students.

FINANCIAL REVIEW

Incoming resources of £1,097k from charitable activities provided 14% of our total income, and of this amount £167k came from fees paid by students. The College provides subsidised meals and accommodation to students. Graduate students follow courses or develop their research for most of the year so we are not able to generate significant operating income from the domestic estate. However, charges related to a busy calendar of academic lectures, seminars and conferences make an important contribution.

The College endowment is invested to provide an annual income sufficient for the needs of the College while maintaining its real value. The income drawn down from the endowment is calculated on a total return basis.

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to meet short-term financial obligations in the event of an unexpected revenue shortfall.

The College's free reserves at the year-end amounted to £4,574k (2011: £3,207k), representing retained unrestricted income reserves excluding an amount of £6,493k for the book value of fixed assets.

Designated reserves at the year-end comprised £76k for specific research projects to be spent within ten years of the initial award of funding.

Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The investment strategy, policy and performance is monitored by the Investment Committee. At the year end, the College's long term investments, combining the securities and property investments, totalled £148.9 million. The overall total investment return was 2.6% (2011: 9.3%).

Under the total return accounting basis, it is the Governing Body's policy to use a long-term spending rate combined with a smoothing rule which adjusts spending gradually in accordance with changes in the endowment's market value (after costs). The amount released under this policy is currently based on an income component, determined by a weighted average of allowable prior spending adjusted for inflation (80% weight) and a market component, the amount which would have been spent using 4.3% of the current endowment value (20% weight). This smoothing results in a lag in reaching the long term rate. The sum of the income and market components is the total endowment income available for spending.

The equivalent of 4.41% of the opening value of the securities and property investments, plus costs, was extracted as income on the total return basis in the year (2011: 4.64%). The Governing Body will keep the level of income withdrawn under review to balance the needs and interests of current and future beneficiaries of the College's activities.

Nuffield College
Report of the Governing Body
Year ended 31 July 2012

FUTURE PLANS

The College's future plans as agreed by the Governing Body are to continue;

- to provide for students and Fellows.
- to help graduate research students complete their D Phil in a timely manner.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 28 November 2012 and signed on its behalf by:

Andrew Dilnot
Warden

Nuffield College

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE GOVERNING BODY OF NUFFIELD COLLEGE

We have audited the financial statements of Nuffield College for the year ended 31 July 2012 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and the related notes numbered 1 to 31. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the College's Governing Body in accordance with section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Governing Body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governing Body and auditor

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the financial statements. We read all the information in the Report of the Governing Body to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charity's affairs as at 31 July 2012 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Critchleys LLP
Statutory Auditor
Oxford

Date

Critchleys LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Nuffield College

Statement of Accounting Policies

Year ended 31 July 2012

1. Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

2. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

3. Incoming resources from donations and legacies

Voluntary income is accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income which is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

4. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for when the rent falls due for payment.

5. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year on a per capita basis. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure.

6. Leases

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms.

The cost of the assets held under finance leases is included within fixed assets and depreciation is charged in accordance with the accounting policy for each class of asset concerned. The corresponding capital obligations under these leases are shown as liabilities. The finance charge element of rentals is charged to the Statement of Financial Activities and classified within finance costs as incurred.

Nuffield College

Statement of Accounting Policies

Year ended 31 July 2012

7. Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £25,000 together with expenditure on equipment costing more than £5,000 is capitalised and carried in the balance sheet at historical cost.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

8. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Building improvements	25 years
Equipment	3 years

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

9. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date. Investments such as hedge funds and private equity funds which have no readily identifiable market value are included at the most recent valuations from their respective managers.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

10. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

11. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

Nuffield College

Statement of Accounting Policies

Year ended 31 July 2012

12. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a capital supplement to the preserved ('frozen') value of the permanent endowment.

The Governing Body has decided that it is in the best interests of the College to account for its invested expendable endowment capital in the same way, though there is no legal restriction on the power to spend such capital.

For the carrying value of the preserved (frozen) permanent capital, the Governing Body has taken its open market value as at 2003, together with the original gift value of all subsequent endowments received.

13. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of *either* gifts where the donor has specified that both the capital and any income arising must be used for the purposes given *or* the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

14. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined benefit pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

Nuffield College
Statement of Financial Activities
For the year ended 31 July 2012

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2012 Total £'000	2011 Total £'000
INCOMING RESOURCES						
Resources from charitable activities	1					
Teaching, research and residential		1,097	0	0	1,097	1,054
		<u>1,097</u>	<u>0</u>	<u>0</u>	<u>1,097</u>	<u>1,054</u>
Resources from generated funds						
Legacies and donations		0	17	0	17	25
Trading income	2	0	0	0	0	0
Investment income	3	47	214	6,451	6,712	6,022
Bank and other interest	4	0	3	0	3	3
		<u>47</u>	<u>234</u>	<u>6,451</u>	<u>6,732</u>	<u>6,050</u>
Other incoming resources		0	0	0	0	0
Total Incoming Resources		<u>1,144</u>	<u>234</u>	<u>6,451</u>	<u>7,829</u>	<u>7,104</u>
RESOURCES EXPENDED						
Cost of generating funds	5					
Fundraising		22	0	0	22	18
Investment management costs		46	33	653	732	897
Loan interest payable		0	0	139	139	134
		<u>68</u>	<u>33</u>	<u>792</u>	<u>893</u>	<u>1,049</u>
Charitable activities	5					
Teaching, research and residential		6,447	374	0	6,821	6,730
		<u>6,447</u>	<u>374</u>	<u>0</u>	<u>6,821</u>	<u>6,730</u>
Governance costs	8	16	0	0	16	17
Total Resources Expended		<u>6,531</u>	<u>407</u>	<u>792</u>	<u>7,730</u>	<u>7,796</u>
Net incoming/(outgoing) resources before transfers		(5,387)	(173)	5,659	99	(692)
Transfers between funds	19	5,982	92	(6,074)	0	0
Net incoming/(outgoing) resources before other gains and losses		<u>595</u>	<u>(81)</u>	<u>(415)</u>	<u>99</u>	<u>(692)</u>
Investment gains/(losses)	11, 12	0	136	(2,850)	(2,714)	8,545
Net movement in funds for the year		<u>595</u>	<u>55</u>	<u>(3,265)</u>	<u>(2,615)</u>	<u>7,853</u>
Fund balances brought forward	19	10,548	6,009	139,311	155,868	148,015
Funds carried forward at 31 July	19	<u>11,143</u>	<u>6,064</u>	<u>136,046</u>	<u>153,253</u>	<u>155,868</u>

Nuffield College
Balance Sheet
As at 31 July 2012

		2012	2011
	Notes	£'000	£'000
FIXED ASSETS			
Tangible assets	10	6,493	7,223
Property investments	11	60,024	59,193
Securities and other investments	12	88,916	93,127
		<u>155,433</u>	<u>159,543</u>
CURRENT ASSETS			
Stocks		69	71
Debtors	15	811	710
Deposits and other short term investments		17	210
Cash at bank and in hand		5,036	3,473
		<u>5,933</u>	<u>4,464</u>
CREDITORS: falling due within one year	16	1,113	1,139
NET CURRENT ASSETS/(LIABILITIES)		<u>4,820</u>	<u>3,325</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		160,253	162,868
CREDITORS: falling due after more than one year	17	7,000	7,000
Provisions for liabilities and charges	18	0	0
NET ASSETS		<u>153,253</u>	<u>155,868</u>
FUNDS OF THE COLLEGE	19		
Endowment funds		136,046	139,311
Restricted funds		6,064	6,009
Unrestricted funds			
Designated funds		6,569	7,341
General funds		4,574	3,207
		<u>153,253</u>	<u>155,868</u>

The financial statements were approved and authorised for issue by the Governing Body of Nuffield College

on: 28 November 2012

Trustee: A. Dilnot

Trustee: G. Hughes

Nuffield College
Cash Flow Statement
For the year ended 31 July 2012

	Notes	2012 Group £'000	2011 Group £'000
Net cash inflow/(outflow) from operations	25	<u>(5,513)</u>	<u>(5,288)</u>
Returns on investments and servicing of finance			
Income from investments		6,682	6,011
Finance costs paid		(139)	(133)
		<u>6,543</u>	<u>5,878</u>
Capital expenditure and financial investment			
New endowment capital received		0	0
Payments for tangible fixed assets		0	(1)
Proceeds from sales of tangible fixed assets		599	536
Payments for investments		(11,224)	(7,297)
Proceeds from sales of investments		10,432	5,317
		<u>(193)</u>	<u>(1,445)</u>
Management of liquid resources			
Net (additions to) / withdrawals from term deposits		193	(196)
Net (purchase) / sale of current asset investments		0	0
		<u>193</u>	<u>(196)</u>
Financing			
		<u>0</u>	<u>0</u>
Increase/(decrease) in cash in the year		<u>1,030</u>	<u>(1,051)</u>
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash in the year		1,030	(1,051)
Transfers to/(from) term deposits and current investments		(193)	196
Increase/(decrease) in net funds as a result of currency exchange revaluation		(9)	(13)
Change in net funds		<u>828</u>	<u>(868)</u>
Net funds at 1 August		2,458	3,326
Net funds at 31 July	26	<u>3,286</u>	<u>2,458</u>

1 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2012 Total £'000	2011 Total £'000
Teaching, research and residential					
Tuition fees - UK and EU students	91	0	0	91	83
Tuition fees - Overseas students	65	0	0	65	82
Other fees	11	0	0	11	8
Other HEFCE support	103	0	0	103	94
Other academic income	314	0	0	314	314
College residential income	513	0	0	513	473
	<u>1,097</u>	<u>0</u>	<u>0</u>	<u>1,097</u>	<u>1,054</u>

The above analysis includes £108k received from Oxford University under the CFF Scheme, net of College fees received directly (2011 - £104k)

2 TRADING INCOME

	2012 £'000	2011 £'000
Subsidiary company trading income	0	0
	<u>0</u>	<u>0</u>

3 INVESTMENT INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2012 Total £'000	2011 Total £'000
Agricultural rent	0	0	41	41	42
Commercial rent	0	0	4,929	4,929	4,565
Other property income	0	0	152	152	53
Equity dividends	0	211	1,293	1,504	1,276
Income from fixed interest stocks	0	0	0	0	0
Interest on fixed term deposits and cash	0	3	36	39	36
Other investment income	47	0	0	47	50
	<u>47</u>	<u>214</u>	<u>6,451</u>	<u>6,712</u>	<u>6,022</u>

4 BANK AND OTHER INTEREST INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2012 Total £'000	2011 Total £'000
Bank interest	0	0	0	0	0
Other interest	0	3	0	3	3
	<u>0</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>3</u>

5 ANALYSIS OF RESOURCES EXPENDED

	Direct staff costs £'000	Other direct costs £'000	Support costs £'000	2012 Total £'000	2011 Total £'000
Costs of generating funds					
Fundraising	17	3	2	22	18
Trading expenditure	0	0	0	0	0
Investment management costs	39	693	0	732	897
Loan interest payable	0	139	0	139	134
Total costs of generating funds	56	835	2	893	1,049
Charitable expenditure					
Teaching, research and residential	3,729	2,257	835	6,821	6,730
Total charitable expenditure	3,729	2,257	835	6,821	6,730
Governance costs	0	16	0	16	17
Total resources expended	3,785	3,108	837	7,730	7,796

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution payable of £177k (2011 - 183k).

6 SUPPORT COSTS

	Generating Funds £'000	Teaching and Research £'000	Public Worship £'000	Heritage £'000	2012 Total £'000	2011 Total £'000
Financial and domestic admin	0	208	0	0	208	161
Human resources	0	97	0	0	97	92
IT	2	394	0	0	396	262
Depreciation	0	138	0	0	138	138
Loss/(profit) on fixed assets	0	(7)	0	0	(7)	27
Other finance charges	0	5	0	0	5	5
	2	835	0	0	837	685

Finance and administration and human resources costs are attributed on a per capita basis.

Depreciation costs are attributed on a per capita basis.

IT costs are attributed on a per capita basis.

7 GRANTS AND AWARDS

	Unrestricted Funds £'000	Restricted Funds £'000	2012 Total £'000	2011 Total £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:				
Scholarships, prizes and grants	313	36	349	306
Bursaries and hardship awards	7	0	7	0
Grants to other institutions	3	0	3	4
	323	36	359	310

The above costs are included within the charitable expenditure on Teaching, research and residential. Grants to other institutions comprise donations to other charitable organisations.

8 GOVERNANCE COSTS

	2012 £'000	2011 £'000
Governance costs comprise:		
Auditor's remuneration - audit services	14	14
Other governance costs	2	3
	<u>16</u>	<u>17</u>

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

9 STAFF COSTS

	2012 £'000	2011 £'000
The aggregate payroll costs for the year were as follows.		
Salaries and wages	3,362	3,605
Social security costs	289	309
Pension costs	481	533
	<u>4,132</u>	<u>4,447</u>

The average number of permanent employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

Tuition and research	23	21
College residential	28	30
Fundraising	1	1
Support	11	12
Total	<u>63</u>	<u>64</u>

The average number of employed College Trustees during the year was as follows.

University Lecturers	7	8
Other teaching and research	25	26
Other	2	2
Total	<u>34</u>	<u>36</u>

The College also benefits from temporary staff and agency workers who are not on the College payroll. The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	1	1
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The number of the above employees with retirement benefits accruing was as follows:

In defined benefits schemes	1	1
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10 TANGIBLE FIXED ASSETS

	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost					
At start of year	2,329	7,907	0	108	10,344
Additions	0	0	0	0	0
Disposals	0	(599)	0	0	(599)
At end of year	2,329	7,308	0	108	9,745
Depreciation					
At start of year	486	2,527	0	108	3,121
Charge for the year	38	100	0	0	138
On disposals	0	(7)	0	0	(7)
At end of year	524	2,620	0	108	3,252
Net book value					
At end of year	1,805	4,688	0	0	6,493
At start of year	1,843	5,380	0	0	7,223

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

11 PROPERTY INVESTMENTS

	Agricultural £'000	Commercial £'000	Other £'000	2012 Total £'000	2011 Total £'000
Valuation at start of year	1,950	57,243	0	59,193	61,099
Additions and improvements at cost	0	96	0	96	8
Disposals net proceeds	0	0	0	0	0
Gift of Nuffield Place to the National Trust*	0	0	0	0	(1,750)
Revaluation gains/(losses) in the year	300	435	0	735	(164)
Valuation at end of year	2,250	57,774	0	60,024	59,193

The College directly invests in a substantial portfolio of commercial property and one agricultural holding. All the property is held in the United Kingdom except for one asset in Berlin, Germany.

A formal valuation of the agricultural property in Liverpool was prepared by Simon Alden MRICS of Adkin as at 31 July 2012.

Formal valuations for the majority of the commercial properties were prepared as at 31 July 2012 by their respective managing agents: by Nicholas Rees MRICS of Savills for UK property and Volker Zwimg of Meterhoch2! for Berlin.

The remaining commercial properties are shown at the value according to the last full five-yearly valuation of all College properties as at 31 July 2010. Nuffield Estate by Simon Alden MRICS of Adkin, 10a New Road by Martin Harris FRICS of Sidleys and Worcester Street Carpark by Nicholas Rees MRICS of Savills.

*Nuffield Estate was valued by Simon Alden MRICS in September 2010. The estate comprises the home of the College's founder, Nuffield Place, woodland and let properties. Nuffield Place, which was valued at £1,750k, was given to the National Trust on 1 July 2011 with the intention that it be held in perpetuity as a national heritage asset. The College obtained an order from the Secretary of State for Environment Food and Rural Affairs, as stipulated by the Universities and College Estates Act 1925, and the Trustees are satisfied that the transfer is in the best interests of the College and consistent with its charitable objectives.

12 SECURITIES AND OTHER INVESTMENTS

	2012 £'000	2011 £'000
Investments		
Valuation at start of year	93,127	84,007
New money invested	10,202	6,588
Amounts withdrawn	(10,964)	(7,927)
(Decrease)/increase in value of investments	(3,449)	10,459
Investments at end of year	88,916	93,127

Investments comprise:

	Held outside the UK £'000	Held in the UK £'000	2012 Total £'000	2011 Total £'000
Equity investments	0	30,814	30,814	30,250
Global multi-asset funds	15,774	22,436	38,210	44,372
Property funds	129	308	437	523
Fixed interest stocks	3,250	0	3,250	3,292
Alternative and other investments	10,739	233	10,972	8,915
Fixed term deposits and cash	5,233	0	5,233	5,775
Total group investments	35,125	53,791	88,916	93,127

13 SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in Nuffield Properties Limited, which has been dormant in the current and previous reporting periods.

14 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 31 July 2003.

The investment return to be applied as income is calculated as a weighted average of the prior year expenditure adjusted for inflation (80%) and the amount which would have been spent using 4.30% of the current endowment value (20%). The application of the above rule equates to a drawdown rate of 4.41% (2011 - 4.64%) of the opening balances of the endowment funds.

The preserved (frozen) value of the invested endowment capital represents its open market value in 2003 together with all subsequent endowments valued at date of gift.

	Permanent Endowment £'000	Expendable Endowment £'000	Total £'000
Investment total return			
Income distributions	4,497	1,954	6,451
Capital gains/losses	(1,796)	(1,054)	(2,850)
Investment management costs	(466)	(187)	(653)
Loan interest payable	(93)	(46)	(139)
Total return for the year	2,142	667	2,809
Amount applied as income for spending	(4,244)	(1,830)	(6,074)
Net increase/(decrease) in Unapplied Total Return in the year	(2,102)		
Unapplied Total Return at start of year	28,670		
Unapplied Total Return at end of year	26,568		
Preserved value of original permanent endowments	69,527		

15 DEBTORS

	2012 £'000	2011 £'000
Amounts falling due within one year:		
Trade debtors	595	626
Amounts owed by College members	129	4
Loans repayable within one year	3	6
Prepayments and accrued income	74	40
Other Debtors	10	34
Amounts falling due after more than one year:		
Loans	0	0
	811	710

16 CREDITORS: falling due within one year

	2012 £'000	2011 £'000
Trade creditors	316	259
Amounts owed to College Members	1	1
Taxation and social security	243	249
College contribution	177	184
Accruals and deferred income	290	332
Other creditors	86	114
	<u>1,113</u>	<u>1,139</u>

17 CREDITORS: falling due after more than one year

	2012 £'000	2011 £'000
Bank loans	7,000	7,000
	<u>7,000</u>	<u>7,000</u>

A loan of up to £10million was arranged in 2008/09 with Royal Bank of Scotland to fund the purchase of Investment Properties. Two tranches of £3m and £4m have been drawn. The loan is repayable without penalty within 15 years (2024) and the interest rate is 1% above LIBOR.

18 PROVISIONS FOR LIABILITIES AND CHARGES

	2012 £'000	2011 £'000
At start of year	0	0
Charged in the Statement of Financial Activities	0	0
Settled in the year	0	0
At end of year	<u>0</u>	<u>0</u>

19 FUNDS OF THE COLLEGE MOVEMENTS

	At 1 August 2011 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2012 £'000
Endowment Funds - Permanent						
General	83,283	3,959	(475)	(3,669)	(2,136)	80,962
Guardian Fellowship Fund	1,382	50	(8)	(51)	32	1,405
GS Pollard Memorial Bursary	128	5	(1)	(4)	3	131
Ford Foundation Endowment	7,497	268	(42)	(268)	170	7,625
Gwilym Gibbon Bequest	3,762	135	(21)	(166)	85	3,795
Arthur Goodhart Fund	304	11	(1)	(12)	7	309
Andrew Mellon Fund	1,012	39	(6)	(44)	24	1,025
PM Williams Memorial Appeal	77	3	0	(3)	2	79
Jemolo Research Fellowship	751	27	(4)	(27)	17	764
Subtotal (Permanent endowment)	98,196	4,497	(558)	(4,244)	(1,796)	96,095
Endowment Funds - Expendable						
General	41,115	1,954	(234)	(1,830)	(1,054)	39,951
Total Endowment Funds	139,311	6,451	(792)	(6,074)	(2,850)	136,046
Restricted Funds						
Guardian Fellowship Fund	24	1	0	30	1	56
GS Pollard Memorial Bursary	152	5	(2)	3	3	161
Ford Foundation Endowment	1,260	46	(47)	33	29	1,321
Gwilym Gibbon Bequest	3,451	124	(296)	0	78	3,357
Arthur Goodhart Fund	589	22	(10)	9	14	624
Andrew Mellon Fund	181	7	(10)	0	5	183
PM Williams Memorial Appeal	38	1	(1)	2	1	41
Jemolo Research Fellowship	238	8	(5)	15	5	261
Studentship Appeal and Studentship Supp	76	20	(36)	0	0	60
Total Restricted Funds	6,009	234	(407)	92	136	6,064
Unrestricted Funds						
General	3,207	1,144	(6,489)	6,712	0	4,574
Fixed asset designated fund	7,223	0	0	(730)	0	6,493
Other designated funds	118	0	(42)	0	0	76
Total Unrestricted Funds	10,548	1,144	(6,531)	5,982	0	11,143
Total Funds	155,868	7,829	(7,730)	0	(2,714)	153,253

20 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

	<u>Sources/Origins</u>	<u>Purposes</u>
General endowment	Lord Nuffield's Benefactor Nuffield Foundation	To provide a College for post-graduate work especially in the study of social (including economic and political) problems.
Guardian Research Fellowship	The Scott Trust	Research by persons with experience in the print and broadcast media
GS Pollard Memorial Bursary	CIPFA	To provide for studentship or research funding into modern developments in public finance
Ford Foundation Endowment	The Ford Foundation	Supports Fellows of the College in the field of politics, with particular reference to European politics
Gwilym Gibbon Bequest	Sir I. Gwilym Gibbon	For the study of the problems of Government
Arthur Goodhart Fund	Professor Goodhart, (organised by the Association of American Rhodes Scholars)	Provides for travel grants to and from North America
Andrew Mellon Fund	The Andrew W. Mellon Foundation	Supports scholarly activities in conjunction with the Andrew Mellon Professorship, and the field of American Government
PM Williams Memorial Appeal	Appeal issued in 1984, administered by Nuffield College	Student support, and Library expenditure
Jemolo Research Fellowship	The Bank of Italy, the Banca Commerciale Italiana, the Banco di Santo Spirito, The Istituto S. Paolo di Torino and the Assicurazioni Generali	A visiting Fellowship by persons whose field of research is Italy.

Endowment Funds - Expendable:

Lord Nuffield's Bequest Sir Norman Chester's Bequest P.M. Williams' Bequest	To provide additional funds to support the College for post-graduate work especially in the study of social (including economic and political) problems.
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Restricted Funds:

The following funds represent unspent income from the respective endowment fund:

Guardian Research Fellowship
GS Pollard Memorial Bursary
Ford Foundation Endowment
Gwilym Gibbon Bequest
Arthur Goodhart Fund
Andrew Mellon Fund
PM Williams Memorial Appeal
Jemolo Research Fellowship

Studentship Appeal and Studentship Support	Annual appeal organised by Nuffield College	For student financial support
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Designated Funds

Fixed asset designated fund

Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes

Other designated funds

Unrestricted Funds allocated by the Fellows for future costs of specific research projects.

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

21 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	6,493	0	0	6,493
Property investments	0	0	60,024	60,024
Securities and other investments	146	6,064	82,706	88,916
Net current assets	4,504	0	316	4,820
Creditor > 1 year	0	0	(7,000)	(7,000)
	<u>11,143</u>	<u>6,064</u>	<u>136,046</u>	<u>153,253</u>

22 TRUSTEES' REMUNERATION

Trustee remuneration

The trustees of the college comprise the permanent governing body fellows who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, the trustees are also employees of the college who receive salaries for their work as employees. These salaries are paid with reference to external scales.

Proposed changes in remuneration are scrutinised by the Fellows' Remuneration Review Committee

Trustees of the college fall into the following categories:

Official Fellow
Professorial Fellow
Faculty Fellow
Research Fellow

There are also two trustees, the Warden and the Bursar, who work full time on management.

Trustees are eligible for participation in the college housing scheme.

Twelve trustees live in houses owned jointly with the college.

Some trustees receive additional allowances for additional work carried out as part time college officers. eg Senior Tutor, Dean. These amounts are included within the remuneration figures below.

Remuneration paid to trustees

Range	2011-2012		2010-2011	
	Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions £	Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions £
£5,000-£9,999	2	14,293	0	-
£10,000-£14,999	1	13,958	1	14,299
£15,000-£19,999	1	18,511	1	15,496
£20,000-£24,999	5	121,347	6	141,525
£25,000-£29,999	5	132,215	5	130,689
£30,000-£34,999	5	164,392	3	99,557
£35,000-£39,999	2	75,617	2	77,799
£40,000-£44,999	-	-	2	88,870
£45,000-£49,999	-	-	1	48,236
£55,000-£59,999	-	-	1	59,912
£60,000-£64,999	2	127,416	-	-
£85,000-£89,999	-	-	1	89,876
£90,000-£94,999	1	90,094	1	93,402
£95,000-£99,999	7	690,555	7	681,474
£100,000-£104,999	2	204,348	4	405,991
£110,000-£114,999	1	111,455	0	-
£115,000-£119,999	-	-	1	117,593
	34	1,764,201	36	2,064,720

All employees are eligible for private health insurance as part of their package of remuneration.

All trustees may eat at common table, as can other employees who are entitled to meals while working.

Trustee expenses

One trustee was paid travel expenses for work as a trustee in relation to College investments. The total cost of these expenses was £432 (2010-11 £nil).

23 PENSION SCHEMES

1. The pension schemes:

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme ('USS') and the University of Oxford Staff Pension Scheme ('OSPS'). Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and final pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the income and expenditure account represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

2. Actuarial valuations

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table.

	USS	OSPS
Date of valuation:	31/03/2011	31/03/2010
Date valuation results published:	15/06/2012	30/06/2011
Value of liabilities:	£35,344m	£394m
Value of assets:	£32,434m	£312m
Funding Surplus/(Deficit):	(£2,910m)a	(£82m)b
Principal assumptions:		
Rate of interest (past service liabilities)	6.1% pa	-
Rate of interest (future service liabilities)	6.1% pa	-
Rate of interest (periods up to retirement)	-	7.0% pa
Rate of interest (periods after retirement)	-	5.0% pa
Rate of increase in salaries	4.4% pa	4.7% pa
Rate of increase in pensions	3.4% pa	3.7% pa
Mortality assumptions:		
Assumed life expectancy at age 65 (males)	23.7 yrs	22 yrs
Assumed life expectancy at age 65 (females)	25.6 yrs	24 yrs
Funding Ratios:		
Technical Provisions basis:	92%	79%
Statutory Pension Protection Fund basis:	93%	86%
"Buy-out" basis:	57%	52%
Estimated FRS17 basis	82%	77%
Recommended Employer's contribution rate (as % of pensionable salaries):	16%d	21.5%e
Effective date of next valuation:	31/03/2014	31/03/2013

a. USS' actuarial valuation as at 31st March 2011 identified a funding deficit of £2,910m. The USS Joint Negotiating Committee has proposed, and USS has implemented with effect from 1st October 2011, a package of changes, including the admission of new members into a Career Revalued Benefits section. The changes are required to ensure the future sustainability of the Scheme. Further details about the changes may be reviewed on USS' website, www.uss.co.uk. After allowing for those changes, the actuary established a long term employer contribution rate of 12.6% of total pensionable salaries for the 2011/12 year, reducing over time. USS agreed with Universities UK, on behalf of all the employers participating in the scheme, to address the deficit by continuing the employer contribution rate at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals. The actuary has certified that the additional contribution should eliminate the deficit by 31st March 2021.

b. OSPS' actuarial valuation as at 31st March 2010 identified a required long-term employer contribution rate of 18.2% of total pensionable salaries, but also a funding deficit of £82.4m. The University, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by continuing the employer contribution rate at the previously agreed rate of 21.5% of total pensionable salaries (this being the rate paid by the employer since 1st August 2008). The actuary has certified that the additional contribution should eliminate the deficit by 31st March 2027. In addition, the University has agreed to close the scheme to future final salary accrual, transferring all members onto a Career Revalued benefits structure with effect from 1st January 2013. Further details may be seen on the Schemes' website, www.admin.ox.ac.uk/finance/pensions/osps/

c. USS' actuary has assumed that pension increases will be 3.4% a year for the three years to 31st March 2014, then 2.6% a year thereafter.

d. As noted above (note a.), the USS employer contribution rate required for future service benefits alone at the date of the valuation was 12.6% of total pensionable salaries. It was agreed that employers should continue to contribute at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals.

e. As noted above (note b.), the OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 18.2% of total pensionable salaries. It was agreed that employers should continue to contribute at the previously agreed rate of 21.5% of total pensionable salaries (this being the rate paid by the employers since 1st August 2008).

3. Sensitivity of actuarial valuation assumptions:

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	Change in assumption	Impact on scheme liabilities	
		USS	OSPS
Valuation rate of interest	increase/ decrease by 0.5%	decrease / increase by £3.2bn	decrease / increase by £35m
Rate of pension increases	increase/ decrease by 0.5%	increase / decrease by £2.0bn	increase / decrease by £25m
Rate of salary growth	increase/ decrease by 0.5%	increase / decrease by £1.2bn	increase / decrease by £5m
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £0.8bn	increase by £10m

4. Pension charge for the year:

The pension charge for the year includes contributions payable to the USS of £339k (2011 - £382k) and contributions payable to the OSPS of £142k (2011 - £151).

24 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

25 NET CASH FLOW FROM OPERATIONS

	2012 £'000	2011 £'000
Net incoming resources for the year	99	(692)
Elimination of non-operating cash flows:		
- Investment income	(6,715)	(6,025)
- Financing costs	139	134
Investment management costs	732	897
Depreciation	138	138
(Surplus)/loss on sale of fixed assets	(7)	27
Decrease/(Increase) in stock	2	16
Decrease/(Increase) in debtors	(68)	398
(Decrease)/Increase in creditors	(26)	15
(Decrease)/Increase in provisions	0	0
Decrease/(Increase) in short term investments	193	(196)
Net cash inflow/(outflow) from operations	(5,513)	(5,288)

26 ANALYSIS OF CHANGES IN NET FUNDS

	2011 £'000	Cash flow £'000	2012 £'000
Cash at bank and in hand	3,473	1,563	5,036
Endowment asset cash	5,775	(542)	5,233
	9,248	1,021	10,269
Deposits and other short term investments	210	(193)	17
Bank loans due after one year	(7,000)	0	(7,000)
	2,458	828	3,286

27 FINANCIAL COMMITMENTS

At 31 July the College had no annual commitments under non-cancellable operating leases.

28 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totaling £5,612k (2011 - £4,574k)

29 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The following trustees had loans outstanding from the College at the start and/or end of the year.

	2012 £'000	2011 £'000
R Duch	125	0

Interest is charged on the above loan at 4% per annum.

The College has properties owned jointly with trustees (or retired trustees) under joint equity ownership agreements between the trustee and the College.

The net book value of the College assets held under this scheme are as follows:

	2012 £'000	2011 £'000
K MacDonald (retired trustee)	173	173
D Gallie	111	111
P Klempner and M Meyer	222	222
R Allen	156	155
B Nielsen	208	208
I Jewitt	316	316
D Gambetta	176	176
C Mills	0	165
J Darwin	289	289
J Muellbauer (retired trustee)	361	361
M Browning	266	266
G Evans	608	608
D Myatt	0	427
P Young	371	371
S Bond	159	159
	3,416	4,007

Joint equity properties are subject to sale if the Trustee ceases to be a member of the College (or of an equivalent institution with Oxford University) other than by retirement.

The trustees pay compensation to the College on the College owned share of the properties, at the rate of 1% of the original college equity, indexed by RPI.

The College's share of a joint equity property was sold to D. Myatt, who ceased to be a trustee during the year, at a price based on a third party (RICS Red Book) valuation (£383K).

30 CONTINGENT LIABILITIES

There were no contingent liabilities which require disclosure.

31 POST BALANCE SHEET EVENTS

There are no material events occurring after the date of the balance sheet where disclosure is deemed to contribute to a proper understanding of the financial statements.

