

# Exeter College, Oxford

Annual Report and Financial Statements

Year ended 31 July 2012

Charity Registration Number 1141333



# Annual Report and Financial Statements

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|  | Page |
|--|------|
| Governing Body, Officers and Advisers          | 2    |
| Report of the Governing Body                   | 7    |
| Auditor's Report                               | 13   |
| Statement of Accounting Policies               | 14   |
| Consolidated Statement of Financial Activities | 17   |
| Consolidated and College Balance Sheets        | 18   |
| Consolidated Cashflow Statement                | 19   |
| Notes to the Financial Statements              | 20   |

Governing Body, Officers and Advisers Year ended 31 July 2012

## MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as Governors during the year to 31 July 2012 are detailed below. New members of the Governing Body appointed after that date are noted separately.

|                                      |                              | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
|--------------------------------------|------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|
| Rector                               |                              |     |     |     |     |     |     |     |     |
| Ms Frances Cairncross                |                              | •   | •   | •   | •   | •   | •   | •   | •   |
| Official Fellows                     |                              |     |     |     |     |     |     |     |     |
| Dr Michael Hart                      |                              |     |     | •   | •   |     |     |     |     |
| Professor Richard Vaughan-<br>Jones  |                              | •   |     |     | •   |     | •   |     |     |
| Professor Gregory Hutchinson         |                              |     |     |     | •   |     |     |     |     |
| Professor Helen Watanabe-<br>O'Kelly |                              |     |     |     | ٠   |     |     | •   |     |
| Professor Sandra Fredman             | (Demitted 30 August 2011)    |     |     |     |     |     |     |     |     |
| Ms Jeri Johnson                      |                              | •   |     |     | •   |     | •   | •   | •   |
| Dr Helen Spencer                     |                              |     |     |     | •   |     |     |     |     |
| Dr Maureen Taylor                    |                              |     |     | •   | •   | •   | •   |     |     |
| Dr Faramerz Dabhoiwala               | Assess                       |     | •   |     | •   |     |     |     | •   |
| Mr Jonathan Herring                  |                              |     |     |     | •   | •   |     |     | •   |
| Dr Peter Johnson                     |                              |     |     |     | •   | •   |     |     |     |
| Professor Andrew Steane              |                              |     |     |     | •   |     |     |     | •   |
| Dr Simon Clarke                      |                              |     |     | •   | •   |     |     |     |     |
| Professor Ian Reid                   | (Demitted 14 September 2012) |     |     |     | •   |     |     |     |     |
| Professor Shamita Das                |                              |     |     |     | •   |     |     |     |     |
| Dr Nic Petrinic                      |                              |     | •   |     | •   |     |     |     |     |
| Dr Antony Eagle                      |                              |     |     | •   | •   |     |     | L   |     |
| Dr Zhongmin Qian                     |                              |     |     | •   | •   |     |     |     |     |
| Dr Jane Hiddleston                   |                              |     |     |     | •   |     |     |     |     |
| Dr Christina de Bellaigue            |                              |     |     |     | •   |     |     |     |     |
| Mr William Jensen                    |                              | •   | •   |     | •   | •   |     | •   | •   |
| Professor Cornelia Drutu             |                              |     |     |     | •   |     |     |     |     |
| Professor Martin Ellison             |                              |     |     | -   | •   | -   |     |     |     |

# Governing Body, Officers and Advisers Year ended 31 July 2012

| Dr Benjamin Morgan          | (Demitted 30 September 2011) |   |   |   | • |   | : |   |  |
|-----------------------------|------------------------------|---|---|---|---|---|---|---|--|
| Professor Holger Wendland   | (Demitted 31 December 2011)  |   |   |   | • |   |   |   |  |
| Dr Chris Ballinger          |                              | • |   | • | • |   | • | • |  |
| Rev'd Mr Stephen Hearn      |                              | 1 |   |   | • | • |   |   |  |
| Dr Philipp Kukura           |                              |   |   |   | • |   |   |   |  |
| Dr Julie Maxwell            |                              |   |   |   | • |   |   |   |  |
| Fellows by Special Election |                              |   |   |   |   |   |   |   |  |
| Dr James Kennedy            |                              |   |   |   |   |   |   |   |  |
| Professor Andrew Farmer     |                              |   |   |   |   |   |   |   |  |
| Dr Matthias Fripp           | (Demitted 15 May 2012)       |   |   |   |   |   |   |   |  |
| Mrs Katrina Hancock         |                              |   |   |   |   |   |   | • |  |
| Dr Reena Sastri             | (Demitted 30 September 2012) |   |   |   |   |   |   |   |  |
| Ms Helen Watson             |                              | • |   |   |   |   |   |   |  |
| Research Fellows            |                              |   |   |   |   |   |   |   |  |
| Dr Joanna Dunkley           |                              |   |   |   |   |   |   |   |  |
| Dr Kirsten Luhn             |                              |   |   |   |   |   |   |   |  |
| Dr Tyler Fisher             | (Demitted 30 September 2011) |   |   |   |   |   |   |   |  |
| Dr Christine Cheng          | (Demitted 30 June 2012)      |   |   |   | • |   |   |   |  |
| Dr Lucy Sackville           | (Demitted 30 September 2012) |   |   |   | • | • |   |   |  |
| Dr Monika Gullerova         | (Demitted 30 September 2012) |   |   |   |   |   |   |   |  |
| Dr Daniela Omlor            |                              |   |   |   | • |   |   |   |  |
| Professorial Fellows        |                              |   |   |   |   |   |   |   |  |
| Professor Hugh Watkins      |                              |   |   |   |   |   | • |   |  |
| Professor Edwin Williamson  |                              |   |   |   |   |   |   |   |  |
| Professor Marc Lauxtermann  |                              |   |   |   |   |   |   |   |  |
| Mr Nigel Portwood           |                              |   | • |   | - |   |   |   |  |
| Professor Carol Robinson    |                              |   |   |   |   |   |   |   |  |
| Professor Ervin Fodor       |                              |   |   |   |   |   |   |   |  |
| Professor Christoph Tang    |                              |   |   |   |   | - |   |   |  |
| Dr Chris Fletcher           | (Appointed 5 December 2011)  |   |   |   |   |   |   |   |  |

The following Fellows were appointed during the academic year but admitted to Governing Body after the 31 July, at which time their duties as trustees began:

# Governing Body, Officers and Advisers

Year ended 31 July 2012

| Dr Jeffrey Donlea    | (Appointed 4 October 2012) |
|----------------------|----------------------------|
| Dr Kai Hebel         | (Appointed 4 October 2012) |
| Mr Andrew Huddleston | (Appointed 4 October 2012) |
| Dr Thomas Lambert    | (Appointed 4 October 2012) |

During the year the activities of the Governing Body were carried out through eight committees. The membership of these committees during the 2011/12 academic year is shown above for each Fellow.

- (1) Finance and Estates Committee
- (2) Investment and Accounts Committee
- (3) Rector and Tutors Committee
- (4) Tutorial Board
- (5) Staff Committee
- (6) Fellowship Review Committee
- (7) Development Committee
- (8) Governance and Policy Committee

There are external committee members on the Investment and Accounts Committee and the Development Committee.

Governing Body, Officers and Advisers Year ended 31 July 2012

#### **COLLEGE SENIOR STAFF**

The senior staff of the College to whom day to day management is delegated are as follows.

| College Accountant | Mrs Eleanor Burnett |
|--------------------|---------------------|
| Deputy Bursar      | Mr Gez Wells        |
| Academic Registrar | Mrs Emily Eastham   |
| HR Officer         | Ms Kate Cramp       |

#### **COLLEGE ADVISERS**

#### Investment advisers

Sand Aire Ltd 105 Wigmore Street LONDON W1U 1QY

#### **Land Agents**

Savills (L&P) Ltd Wytham Court 11 West Way Botley OXFORD OX2 0QL

#### Auditor

Kingston Smith LLP Devonshire House 60 Goswell Rd LONDON EC1M 7AD

#### **Bankers**

Barclays Bank Plc Corporate Services 4<sup>th</sup> Floor, Apex Plaza Forbury Rd READING RG1 1AX

Royal Bank of Scotland Business & Commercial Banking Willow Court Minns Business Park 7 West Way OXFORD OX2 0JB

Santander Corporate Banking 2 Triton Square Regent's Place London NW1 3AN

Governing Body, Officers and Advisers Year ended 31 July 2012

#### **Solicitors**

Darbys Solicitors LLP 52 New Inn Hall Street OXFORD OX1 2DN Mills & Reeve LLP Francis House 112 Hills Road CAMBRIDGE CB2 1PH Maples Teesdale LLP 30 King Street LONDON EC2V 8EE

# College address

Turl Street, Oxford, OX1 3DP

Website

www.exeter.ox.ac.uk

Report of the Governing Body Year ended 31 July 2012

The Members of the Governing Body present their Annual Report for the year ended 31 July 2012 under the Charities Act 2011 together with the audited financial statements for the year.

#### REFERENCE AND ADMINISTRATIVE INFORMATION

The Rector and Scholars of Exeter College in the University of Oxford, commonly known as Exeter College, is an eleemosynary charitable corporation aggregate. It was founded in 1314 by Walter de Stapledon, Bishop of Exeter, and was enlarged by Sir William Petre under a charter granted by Queen Elizabeth in 1566. The corporation comprises the Rector and Fellows. The College registered with the Charities Commission on 12 April 2011 (registered number 1141333).

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 2 to 6.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### **Governing documents**

The College is governed by its Letters Patent of Queen Elizabeth I dated 1566 and by its Statutes as approved by order of Her Majesty in Council from time to time (the current Statutes having been approved on 6 March 2007).

# **Governing Body**

The Governing Body of the College comprises the Rector and Fellows. This body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor, the Bishop of Exeter for the time being. The College Statutes are as made from time to time by order of Her Majesty in Council in accordance with the Universities of Oxford and Cambridge Act 1923. The Governing Body holds to itself the responsibilities for the ongoing strategic direction of the College, for its administration and for the management of its finances and assets. It meets regularly under the chairmanship of the Rector and is advised by a range of committees.

The Finance & Estates Committee is responsible for the operational budgeting and financial control of the College and the Investment Committee is responsible for the governance and management of the College Endowment. The Investment Committee comprises Fellows of the College and four independent members with professional investment experience, who serve in a voluntary capacity. The Investment Committee is further supported by an investment adviser, Sand Aire Ltd, a private family investment office which evaluates third-party funds that may be incorporated within the portfolio and provides asset allocation and market strategy guidance. The College investments are maintained in accordance with an investment policy which is approved by the Governing Body and reviewed periodically.

The academic operations of the College are guided by the Tutorial Board, which is responsible for student academic performance and the Rector & Tutors' Committee which awards grants and scholarships.

#### Recruitment and training of Members of the Governing Body

Fellows of the College are recruited through open competition to their teaching and research positions or to offices of the College (such as bursar or development director) as such vacancies arise, except for the few Fellows whose Fellowship arises from a University appointment. Vacancies are advertised on the College website, in the University Gazette, on the Jobs.ac.uk website and in such professional or national journals as may be appropriate. All Fellows are given information on the duties of a trustee and advised that they will carry such responsibilities as members of Governing Body at the time they are offered their job and are required to confirm that they have read and understood those obligations as a condition of taking up their appointment.

#### Organisational management

The members of the Governing Body meet 10 times a year. The work of developing their policies and monitoring the implementation of these is carried out by eight management Committees. These Committees take their business to Governing Body in the form of recommendations, supported by background information and analysis.

# Report of the Governing Body Year ended 31 July 2012

- The Finance and Estates Committee is responsible for the operational finances of the College, for the management of the functional buildings and for reviewing and approving all contractual arrangements of the College.
- The Investment Committee is responsible for the oversight and operation of the College's global investment portfolio and of its investment property.
- The Rector & Tutors' Committee is responsible for the welfare of students and for the allocation of hardship funds, academic grants and financial support for the student cultural and sporting clubs and societies.
- The Tutorial Board is responsible for the academic strategy of the College, the academic progress of its students and for the approval of academic appointments.
- The Staff Committee is responsible for the employment and welfare of all non-academic staff.
- The Fellowship Review Committee is responsible for all matters connected with fellowships of the College
  and, in particular, makes recommendations on (i) elections to Honorary, Visiting and Emeritus Fellowships
  and (ii) re-election of any Fellow whose tenure is due to end.
- The Development Committee is responsible for advising the College on policies and priorities for its fund raising operations and for engaging and mobilising volunteers and supporters of the College.
- The Governance & Policy Committee is responsible for reviewing constitutional and legislative changes affecting the College and for preparing relevant changes to the Statutes, Bylaws and other governing and policy documents of the College.

The day-to-day running of the College is delegated to the Rector, the Sub-Rector, the Bursar, and the Academic Dean, supported by the Accountant, the Deputy Bursar and the Academic Registrar. The Rector and the Bursar attend all meetings of the Governing Body's management Committees.

#### **Group structure and relationships**

The College administers many special trusts, as detailed in Notes 19 to 20 to the financial statements.

The College has three wholly owned non-charitable trading subsidiaries: Exeter College Trading Limited, for non-charitable trading, Collexoncotoo Limited, which undertakes all the College's building works and Exeter College Yew Tree Hill Development Company Ltd which is a property investment company. All companies gift aid their annual profits to Exeter College. The trading activities of Exeter College Trading Limited primarily comprise revenue from letting of the College facilities when not in use by the College, through commercial conferences and banquets. The subsidiaries' aims, objectives and achievements are covered in the relevant sections of this report.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

#### Risk management

The College is engaged in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Rector. Financial risks are assessed by the Finance and Estates Committee and investment risks are monitored by the Investment Committee. In addition, the Health and Safety Committee meets regularly to review health and safety issues. The Equality Review Committee regularly reviews and amends the College's policies relating to employment, harassment, disability, gender, freedom of speech and internal codes of conduct in the light of both legislation and best practice. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The Governing Body has ultimate responsibility for managing those identifiable risks faced by the College and is committed to ensuring that appropriate and adequate systems, procedures and arrangements are in place to manage these risks. It is recognised that systems, procedures and arrangements can only provide reasonable but not absolute assurance that major risks have been managed.

Report of the Governing Body Year ended 31 July 2012

#### **OBJECTIVES AND ACTIVITIES**

#### **Charitable Objects and Aims**

The College's Objects are to maintain and support a College within the University of Oxford for the advancement of knowledge, education, research, learning and religion.

The College's aims for the public benefit are:

- to admit undergraduate and graduate students to pursue their studies and research in the University of
  Oxford and to support those students in the successful pursuit of their learning, research and personal
  development through the teaching, supervision, intellectual resources and pastoral care offered by the
  College; and
- to employ and support leading professional academics across a wide range of fields to teach and supervise undergraduate and graduate students of the University of Oxford and to advance knowledge and learning through their research and publishing.

The aims set for the College's subsidiaries are to help finance the achievement of the College's aims as above.

#### **Academic Activity and Public benefit**

In considering the activities pursued by the College, the Governing Body has taken account of the Charity Commission guidelines on public benefit.

The student body comprised 590 full-time students (350 undergraduates, of whom 316 were Home/EU, and 28 were Overseas; 29 were visiting students; and 211 were engaged in postgraduate study or research, including 88 taught-course students, 123 research students), and 42 part-time postgraduate students. One hundred and three undergraduates completed their courses in 2011–12, of whom 94% received First or Upper Second class Honours. Thirty-seven postgraduates completed taught courses in 2011–12, and 33 research students successfully defended their theses.

A number of Exeter College students were awarded prestigious University prizes, including: three prizes for Jurisprudence (the 5 Stone Building Prize for Trusts, the Littleton Chambers Prize in Labour Law, and the Falcon Chambers Prize for Land Law); the Duns Scotus Medieval Philosophy Prize; and three prizes in Engineering (the 2012 Institution of Mechanical Engineers Best Student Certificate, the Ronald Victor Jansen Prize for the final year project, and the Institution of Engineering & Technology (IET) prize for outstanding academic achievement).

Several Fellows have gained promotions to academic jobs elsewhere. Tutorial Fellows in Mathematics and in Engineering Science have been appointed to Professorships overseas, and their posts have been re-filled by the College. The College has re-filled two career development Fellowships in History and in International Relations, the holders of which have succeeded in gaining permanent academic posts in leading university departments in their respective fields. The College has also created one further career development Fellowship, in Philosophy, which has been filled from October 2012. Prestigious academic awards made to the College's Fellows included the election of one fellow to a Fellowship of the British Academy.

The Collegiate University maintains a number of bursary schemes for both undergraduate and graduate students. The College both contributes to the funding of these schemes (in particular the Oxford Opportunities Bursary Scheme for Home/EU undergraduates) from a sacrifice of fee income and admits students on bursary schemes, both as undergraduate and graduate students.

In addition to the bursary schemes operated by the University of Oxford on behalf of the Collegiate University, Exeter College offers generous financial support to its students through hardship grants and academic grants. The College also has a number of graduate scholarship and bursary schemes funded from specific trusts. The total value of student support through bursaries and scholarships, including the Oxford Opportunity Bursaries, was £578k (2011: £608k).

A total of 81 undergraduates received the Oxford Opportunity Bursary from Exeter College, with 34 students receiving the maximum bursary of £3,225 and 8 receiving £4,100 which includes a first year start up bursary of £875. The total value of Oxford Opportunity Bursaries provided by the College was £191k (2011: £172k).

Report of the Governing Body Year ended 31 July 2012

In addition, the College provides hardship bursaries with the generous support of its alumni through Annual Fund donations and also from specific Trust Funds of the College. Full details of scholarships and bursaries can be found in Note 7 and Note 19 of the accounts.

The College also maintains a very active access programme to encourage applications from schoolchildren who might otherwise not consider applying to Oxford and to Exeter College. This access programme is managed by the College's Schools Liaison Officer (SLO) and is extensively supported by current students, the Fellows and by the Academic Dean and the Academic Registrar. The activities on this form of access promotion (which is in addition to the College's financial contribution to the Collegiate University's access programme) is as follows.

#### Access programme 2011/12

Exeter has particular links with schools in Devon and Cornwall. This year the College ran five regional conferences for multi-school events for sixth formers based in various places in that area, along with a residential programme in Oxford for sixth formers at the end of the school year. Three additional conferences with associated parents' evenings were run for GCSE students at state schools throughout Cornwall.

Many other school visits were undertaken throughout the year in which the SLO would visit the school, or the school would visit the College. Six visits were made to schools to speak to sixth formers, and four to speak to younger students, with six interview workshops for students about to apply. Five groups of sixth formers and six groups of younger students visited the College.

Exeter also made a major contribution to other outreach projects in Oxford. The College's SLO is one of the coordinators of the Pathways Programme, a collaboration between most of Oxford's undergraduate colleges. This year, Exeter was a principal host of 5 Pathways events. We also contributed to the University's UNIQ Summer School by hosting three Alumni evenings.

Of the schools recorded as having contact during this period (excluding collaborative projects), 90% were in the state sector.

#### **FINANCIAL REVIEW**

In the course of the academic year ending on 31 July 2012 the University and Colleges worked on the financial implications of the transition from the old fee regime for Home/EU undergraduate students and arrival of the first cohort of undergraduates paying the £9,000 tuition fee. The new, higher, tuition fee will be matched by the elimination of the teaching grant from HEFCE funding (effectively a transfer of funding from the tax-payer to the student who will be eligible for student loans) and an obligation imposed by the Office For Fair Access (OFFA) to spend 50% of the fee above £6,000 on access. The cuts in HEFCE funding to the Collegiate University were, in the end, more manageable than worst-case expectations anticipated, however despite a net increase of nine fee paying students the overall fee income of the College still fell by 2.07% (2011: -1.18%). The likely cost to the College of funding the bursary and fee-waiver packages agreed by the University with OFFA in the first year of the new regime became apparent during the year and although they have not had any impact on the finances for the year to 31 July 2012, the College has begun to fund-raise for this new expenditure in 2012-13 and thereafter. The impact of any re-negotiated package for the 2013-14 cohort will become apparent in the course of the next financial year.

In addition to a better than expected outturn for academic fees, the College benefited from a generous uplift to unrestricted annual giving from its alumni, leaving students and Fellows, bringing £658k (2011: £525k) into operating income. Following an extremely successful fundraising campaign, 36.7% of Exeter alumni made a gift to the College in 2011/12 bringing the College's participation rate to the highest level for an institution outside the United States. The success of the whole Development Office over the last year has set Exeter apart from its Oxford counterparts and it is now acknowledged to be the leading institution for higher education fundraising and alumni relations outreach outside the USA. Ranked 29<sup>th</sup> in the World, and 1<sup>st</sup> outside the USA for alumni participation this is something of which Exeter is justly proud.

The College's major capital project is the regeneration of the former Ruskin College site on Walton Street, which it purchased in 2009, to become its Third Quadrangle. The architect Alison Brooks Architects (ABA) was appointed in October 2011, following an international competition which produced five concept submissions for the regeneration scheme. The College continued to draw on the commercial loan with Santander which is paying the instalments on the purchase cost of the Ruskin College site on Walton Street,

Report of the Governing Body Year ended 31 July 2012

and by the year-end £11.46m had been drawn and the interest charged in the year was £585k. The design team, including structural, mechanical and electrical engineers, planning consultants, a quantity surveyor and a project manager, has been appointed and the competition scheme has been extensively developed in consultation with Oxford City Council planning officers. The College hopes to be in a position to submit an application for planning consent by the end of January 2013.

Employee headcount, both academic and non-academic, was stable through the year and a modest nationally-agreed pay award of £150 per employee delivered a total employment cost at a comparable level to 2011 and 2010.

This is the second year that the College has reported under the Charity SORP. At the level of Unrestricted Funds, the operating performance can be identified as a surplus of £865k (2011: £803k), of which £293k was an additional transfer from expendable endowment (i.e. in addition to the transfer determined by the spend rule) to meet approximately half the interest costs on the loan and £336k was the for the sale of a college property, the proceeds of which were reinvested into the refurbishment of two of the College's listed Victorian staircases.

#### Reserves policy

The Governing Body has previously agreed that the free general reserves should be maintained at six months expenditure to allow the College to be managed efficiently and to provide a buffer for uninterrupted services. In monetary terms, this equates to a figure of approximately £4m.

Unrestricted funds at the year-end comprised £16m of Designated Funds and £2.15m of General Funds. The designated funds include an amount of £15.8m for the net book value of fixed assets less associated funding arrangements. The College also had Restricted Funds of £1.6m which fund a variety of tultion and student support costs. Most of the College's reserves (excluding endowment funds) are therefore fully employed in fixed assets or restricted to specific purposes, with only the General Funds of £2.15m being regarded as 'free reserves' according to Charity Commission definition.

In practice, the College's expendable endowment funds are available to support unexpected fluctuations in income and expenditure. The College's Investment Committee continued to invest cash during the year and has been maintaining cash levels in the investment portfolio at around the policy benchmark level of 2%. This level of liquidity ensures that there is both sufficient cash to meet expected future calls from private equity investments, cover the next year's distribution to the College under the spend rule and cope with unexpected emergencies without having to sell investment assets in volatile markets.

#### Investment policy, objectives and performance

The College's investment objectives are to balance the needs of current and future beneficiaries by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable annual transfer to support the general expenditure of the College;
   and
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis, maintaining diversification across a range of asset classes to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The investment strategy, policy and performance are monitored by the Investment Committee. At the year end, the College's long term investments, combining the securities and property investments, totalled £48.8 million (2011: £49.1 million) and the asset allocation was Global Equity 51.3%; Property (commercial and agricultural) 18.1%; Private Equity 10.3%; Unconstrained Alternative Managers 8.5%; Fixed Interest 8.1%; Commodities 2.6%; Cash 1.1%. The overall total investment return was 3.21% (2011: 9.56%) over the year which compared to the relevant benchmark return of 2.85% (2011 13.55%).

Under the total return accounting basis, it is the Governing Body's policy to operate a spend rule which calculates the total transfer to income based on 70% of the previous year's transfer, uplifted by inflation, plus 30% of 3.25% of the market value of the assets at the 31 July of the year in question. In addition, the Governing Body has agreed to make an additional, exceptional transfer in each year equivalent to half the

Report of the Governing Body Year ended 31 July 2012

interest charge on the commercial loan. The Investment Committee keeps this policy under review in the light of investment returns to maintain an equable balance between present and future beneficiaries.

#### FUTURE PLANS

The College will celebrate its 700<sup>th</sup> anniversary in 2014 and has identified three strategic goals for its capital campaign – 'Exeter Excelling' - which are:

- to guarantee the tutorial teaching system which is at the heart of the Oxford undergraduate pedagogy;
- to transform the collegiate campus by rejuvenating the College Library and by developing the recently-acquired Ruskin College site on Walton Street; and
- to attract and support the best students and scholars through bursaries, scholarships, academic grants and by underpinning Fellowships with permanent endowment.

The Campaign had achieved just over £15.4m of its £45m target at 31 July 2012 with £9.6m of pledges yet to be received. The focus of the College in the forthcoming year will be to build on the success of the Campaign as the vision for Walton Street takes shape and to continue fundraising for Fellowships and student support.

#### STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these financial statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 31 October 2012 and signed on its behalf by:

Frances Cairncross Rector

# Report of the Auditor to the Members of the Governing Body of Exeter College, Oxford Year ended 31 July 2012

We have audited the financial statements of Exeter College for the year ended 31 July 2012 which comprise the Group Statement of Financial Activities, the Group and Charity Balance Sheets, the Group Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable laws and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

#### Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement, the trustees are responsible for the preparation of financial statements which give a true and fair view. We have been appointed as auditors under section 151 of the Charities Act 2011 and report in accordance with regulations made under that Act.

Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements.

In addition we read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group and charity's affairs as at 31 July 2012 and of its
  incoming/outgoing resources and application of resources, including its income and expenditure, for
  the year then ended; and;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Kingston Smith LLP Statutory Auditor Date **Devonshire House** 60 Goswell Rd LONDON EC1M 7AD

Kingston Smith LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

# Statement of Accounting Policies Year ended 31 July 2012

#### 1. Scope of the financial statements

The financial statements present the Consolidated Statement of Financial Activities (SOFA), the Consolidated and College Balance Sheets and the Consolidated Cash Flow Statement comprising the consolidation of the College and with its wholly owned subsidiaries Exeter College Trading Limited and Collexoncotoo Limited, in accordance with FRS2. No separate SOFA has been presented for the College alone as permitted by paragraph 397 of the Charities SORP 2005. The results of the individual subsidiaries are disclosed in note 13.

#### 2. Basis of accounting

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

#### 3. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, less any scholarships, bursaries or other allowances granted by the College, but including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

## 4. Incoming resources from donations and legacies

Voluntary income is accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income which is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

#### 5. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable. Income from investment properties is accounted for in the period to which the rental income relates.

#### 6. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Intra-group sales and charges between the College and its subsidiaries are excluded from trading income and expenditure.

# 7. Tangible fixed assets

Expenditure on the acquisition, construction or enhancement of land and buildings costing more than £10,000 together with expenditure on equipment costing more than £1,000 is capitalised and carried in the balance sheet at historical cost. The original cost for the purchase of freehold land and property is categorised as 'Freehold properties'. Any additional costs relating to significant refurbishment or alterations to those buildings are categorised under 'Assets under construction' until such a time as that building comes into use.

Other expenditure on equipment incurred in the normal day-to-day running of the College and its subsidiaries is charged to the Statement of Financial Activities as incurred.

# Statement of Accounting Policies Year ended 31 July 2012

#### 8. Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions

40 - 50 years

**Building improvements** 

10 - 40 years

Equipment

3 - 10 years

Freehold land is not depreciated. The original cost of the main historic site is not included in the balance sheet as it is not material. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

#### 9. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date. Investments such as hedge funds and private equity funds which have no readily identifiable market value are included at the most recent valuations from their respective managers.

The investment in subsidiaries are recognised at market value, which the Trustees have taken to be their Net Asset value.

Realised and unrealised gains and losses arising on the investments are credited or charged to the Statement of Financial Activities.

#### 10. Stocks

Stocks are valued at the lower of cost and net realisable value. Where necessary, provision is made for obsolete, slow-moving or defective stocks.

#### 11. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

#### 12. Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the obligation.

#### 13. Total Return investment accounting

The College statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowment. The College can invest its permanent endowments without regard to the capital/income distinctions of trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a capital supplement to the preserved ('frozen') value of the permanent endowment.

The Governing Body has decided that it is in the best interests of the College to account for its invested expendable endowment capital in the same way, though there is no legal restriction on the power to spend such capital.

For the carrying value of the preserved permanent capital, the trustees have taken its open market value as at 1 August 2002 together with the original gift value of all subsequent endowments received.

#### 14. Fund accounting

The total funds of the College and its subsidiaries are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Statement of Accounting Policies Year ended 31 July 2012

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of *either* gifts where the donor has specified that both the capital and any income arising must be used for the purposes given *or* the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed a restriction on the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

#### 15. Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

# Exeter College, Oxford Consolidated Statement of Financial Activities For the year ended 31 July 2012

|   |       | Unrestricted | Restricted  | Endowed | 2012   | 2011   |
|---|-------|--------------|---|---------|--------|--------|
|   |       | Funds        | Funds   | Funds   | Total  | Total  |
|   | Notes | £'000        | £'000   | £'000   | £'000  | £'000  |
| INCOMING RESOURCES                                |       |              |   |         |        |        |
| Resources from charitable activities              | 1     |              |   |         |        |        |
| Teaching, research and residential                |       | 5,110        | 0   | 0       | 5,110  | 4,918  |
| Resources from generated funds                    |       |              |   |         |        |        |
| Legacies and donations                            |       | 802          | 873   | 40      | 1,715  | 1,433  |
| Trading income                                    | 2     | 524          | 0   | 0       | 524    | 555    |
| Investment income                                 | 3     | 935          | 100   | 389     | 1,424  | 1,226  |
| Bank and other interest                           | 4     | 30           | 0   | 0       | 30     | 36     |
|   | ·     | 2,291        | 973   | 429     | 3,693  | 3,250  |
| Other incoming resources                          |       | 0            | 0   | 0       | 0      | 0      |
| Total Incoming Resources                          |       | 7,401        | 973   | 429     | 8,803  | 8,168  |
| RESOURCES EXPENDED                                |       |              |   |         |        |        |
| Cost of generating funds                          | 5     |              |   |         |        |        |
| Fundraising                                       | •     | 573          | 8   | 0       | 581    | 456    |
| -   |       | 432          | 0   | 0       | 432    | 421    |
| Trading expenditure                               |       |              |   | •       |        |        |
| Investment management costs                       |       | 179          |   | 93      | 292    | 256    |
|   |       | 1,184        | 28  | 93      | 1,305  | 1,133  |
| Charitable activities                             | 5     |              |   |         |        |        |
| Teaching, research and residential                |       | 6,092        | 785   | 0       | 6,877  | 6,844  |
| Governance costs                                  | 8     | 22           | 0   | 0       | 22     | 26     |
| Total Resources Expended                          |       | 7,298        | 813   | 93      | 8,204  | 8,003  |
| Net incoming/(outgoing) resources                 |       |              |   |         |        |        |
| before transfers                                  |       | 103          | 160   | 336     | 599    | 165    |
| Transfers between funds                           | 19    | 762          | 465   | (1,227) | 0      | 0      |
| Net incoming/(outgoing) resources                 |       |              |   |         |        |        |
| before other gains and losses                     |       | 865          | 625   | (891)   | 599    | 165    |
| Other recognised and unrecognised gains/(losses)  | 4     |              |   |         |        |        |
| Realised and unrealised investment gains/(losses) | 19    | o            | 0   | 577     | 577    | 3,733  |
| Net movement in funds for the year                |       | 865          | 625   | (314)   | 1,176  | 3,898  |
| Fund balances brought forward                     | 19    | 17,340       | 1,057   | 49,077  | 67,474 | 63,576 |
| Funds carried forward at 31 July                  | 19    | 18,205       | 1,682   | 48,763  | 68,650 | 67,474 |
| <del>-</del>                                      |       |              | Secretaria de la composición del composición de la composición de |         |        |        |

# Exeter College, Oxford Consolidated and College Balance Sheets As at 31 July 2012

|   |       | 2012   | 2011   | 2012    | 2011    |
|---|-------|--------|--------|---------|---------|
|   |       | Group  | Group  | College | College |
|   | Notes | £'000  | £'000  | £'000   | £'000   |
| FIXED ASSETS                                    |       |        |        |         |         |
| Tangible assets                                 | 10    | 27,795 | 27,237 | 27,795  | 27,237  |
| Property investments                            | 11    | 7,176  | 6,808  | 7,030   | 6,808   |
| Securities and other investments                | 12    | 41,560 | 42,269 | 41,733  | 42,270  |
|   |       | 76,531 | 76,314 | 76,558  | 76,315  |
| CURRENT ASSETS                                  |       |        |        |         |         |
| Stocks  |       | 116    | 119    | 106     | 109     |
| Debtors   | 15    | 696    | 604    | 677     | 685     |
| Deposits and other short term investments       |       | 0      | 0      | 0       | 0       |
| Cash at bank and in hand                        |       | 4,913  | 3,949  | 4,814   | 3,626   |
|   | -     | 5,725  | 4,672  | 5,597   | 4,420   |
| CREDITORS: falling due within one year          | 16    | 2,021  | 1,927  | 1,920   | 1,676   |
| NET CURRENT ASSETS                              | -     | 3,704  | 2,745  | 3,677   | 2,744   |
| TOTAL ASSETS LESS CURRENT LIABILITIES           |       | 80,235 | 79,059 | 80,235  | 79,059  |
| CREDITORS: falling due after more than one year | 17    | 11,460 | 11,460 | 11,460  | 11,460  |
| Provisions for liabilities and charges          | 18    | 125    | 125    | 125     | 125     |
| NET ASSETS                                      | -     | 68,650 | 67,474 | 68,650  | 67,474  |
|   | . 40  |        |        |         |         |
| FUNDS OF THE COLLEGE                            | 19    |        |        |         |         |
| Endowment funds                                 |       | 48,763 | 49,077 | 48,763  | 49,077  |
| Restricted funds                                |       | 1,682  | 1,057  | 1,682   | 1,057   |
| Unrestricted funds                              |       |        |        |         | į.      |
| Designated funds                                |       | 16,055 | 15,401 | 16,055  | 15,401  |
| General funds                                   |       | 2,150  | 1,939  | 2,150   | 1,939   |
|   | -     | 68,650 | 67,474 | 68,650  | 67,474  |
|   | -     |        |        |         |         |

The financial statements were approved and authorised for issue by the Governing Body of Exeter College, Oxford, on 31 October 2012.

Frances Cairncross:

William Jensen:

# Exeter College, Oxford Consolidated Cash Flow Statement For the year ended 31 July 2012

|  |       | 2012    | 2011    |
|--|-------|---------|---------|
|  |       | Group   | Group   |
|  | Notes | £'000   | £'000   |
| Net cash inflow/(outflow) from operations  | 25    | 33      | (544)   |
| Returns on investments and servicing of finance  |       |         |         |
| Income from investments  |       | 1,454   | 1,262   |
| Finance costs paid   |       | (585)   | (369)   |
|  |       | 869     | 893     |
| Capital expenditure and financial investment   |       |         |         |
| New endowment capital received   |       | 40      | 254     |
| Payments for tangible fixed assets   |       | (1,232) | (1,634) |
| Proceeds from sales of tangible fixed assets   |       | 336     | 0       |
| Payments for investments   |       | (3,822) | (9,305) |
| Proceeds from sales of investments   |       | 4,740   | 10,876  |
| Net movements in cashflows attributable<br>to endowment investments                                |       | (958)   | (1,825) |
|  |       | (896)   | (1,634) |
| Management of liquid resources   |       |         |         |
| Net (additions to) / withdrawals from term deposits  |       | 0       | 0       |
| Net (purchase) / sale of current asset investments   |       | 0       | 0       |
|  |       | 0       | 0       |
| Financing New bank loans   |       | 1,140   | 6,840   |
| Bank loans repaid  |       | 1,140   | (300)   |
| New lease finance  |       | 0       | 000)    |
| Deferred consideration on acquisition of property  |       | (1,140) | (6,840) |
| Net movements in cashflows attributable  |       | 958     | 1,825   |
| to endowment investments   |       | 958     | 1,525   |
|  |       |         |         |
| Increase/(decrease) in cash in the year  |       | 964     | 240     |
|  |       |         |         |
| Reconciliation of net cash flow to movement in net debt  |       |         |         |
|  |       | 964     | 240     |
| Increase/(decrease) in cash in the year<br>Transfers to/(from) term deposits and current investmer | ite   | 0       | 240     |
| (Increase)/decrease in loan and lease finance  |       | Ö       | 300     |
| Change in net debt   |       | 964     | 540     |
| No. date of A. A.  |       | (8,651) | (9,191) |
| Net debt at 1 August   |       | (0,031) | (0,101) |

# Exeter College, Oxford Notes to the financial statements For the year ended 31 July 2012

| 1 | INCOME FROM CHARITABLE ACTIVITIES  | Unrestricted                   | Danislatad                   | F                         | 2012                   | 2011                   |
|---|--|--------------------------------|------------------------------|---------------------------|------------------------|------------------------|
|   |  | Unrestricted<br>Funds          | Restricted<br>Funds          | Endowed<br>Funds          | Z012<br>Total          | Total                  |
|   |  | £'000                          | £'000                        | £'000                     | £'000                  | £'000                  |
|   | Teaching, research and residential   | 2,000                          | 2000                         | 2.000                     | 2000                   | 2000                   |
|   | Tuition fees - UK and EU students  | 1,328                          | 0                            | 0                         | 1,328                  | 1,356                  |
|   | Tuition fees - Overseas students   | 435                            | 0                            | 0                         | 435                    | 461                    |
|   | Other fees   | 79                             | 0                            | 0                         | 79                     | 80                     |
|   | Other HEFCE support  | 80                             | 0                            | 0                         | 80                     | 83                     |
|   | Other academic income  | 428                            | 0                            | 0                         | 428                    | 397                    |
|   | College residential income   | 2,760                          | 0                            | 0                         | 2,760                  | 2,541                  |
|   |  | 5,110                          | 0                            | 0                         | 5,110                  | 4,918                  |
|   | The above analysis includes £1,353k (2011: £1,413k) fees received directly | received from Oxfo             | rd University und            | ler the CFF Sche          | eme, net of Colle      | ge                     |
| 2 | TRADING INCOME   |                                |                              |                           |                        |                        |
|   |  |                                |                              |                           | 2012<br>£'000          | 2011<br>£'000          |
|   |  |                                |                              |                           | 2.000                  | £ 000                  |
|   | Subsidiary company trading income  |                                |                              |                           | 472                    | 452                    |
|   | Other trading income   |                                |                              |                           | 52                     | 103                    |
|   |  |                                |                              | <u> </u>                  | 524                    | 555                    |
| 3 | INVESTMENT INCOME  | Unrestricted<br>Funds<br>£'000 | Restricted<br>Funds<br>£'000 | Endowed<br>Funds<br>£'000 | 2012<br>Total<br>£'000 | 2011<br>Total<br>£'000 |
|   | Agricultural rent  | 114                            | 13                           | 36                        | 163                    | 181                    |
|   | Commercial rent  | 204                            | 0                            | 0                         | 204                    | 201                    |
|   | Other property income  | 0                              | ō                            | 25                        | 25                     | 0                      |
|   | Equity dividends   | 617                            | 87                           | 328                       | 1,032                  | 786                    |
|   | Income from fixed interest stocks  | 0                              | 0                            | 0                         | 0                      | 0                      |
|   | Interest on fixed term deposits and cash                                   | 0                              | 0                            | 0                         | 0                      | 59                     |
|   | Other investment income  | 0                              | 0                            | 0                         | 0                      | (1)                    |
|   |  | 935                            | 100                          | 389                       | 1,424                  | 1,226                  |
| 4 | BANK AND OTHER INTEREST INCOME   |                                |                              |                           |                        |                        |
|   |  | Unrestricted                   | Restricted                   | Endowed                   | 2012                   | 2011                   |
|   |  | Funds                          | Funds                        | Funds                     | Total                  | Total                  |
|   |  | £'000                          | £'000                        | £'000                     | £'000                  | £'000                  |
|   | Bank interest  | 30                             | 0                            | 0                         | 30                     | 36                     |
|   | Other interest   | 0                              | 0                            | 0                         | 0                      | 0                      |
|   |  | 30                             | 0                            | 0                         | 30                     | 36                     |
|   |  |                                |                              |                           |                        |                        |

# Exeter College, Oxford Notes to the financial statements For the year ended 31 July 2012

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| 5 | ANALYSIS OF RESOURCES EXPENDED     | <b>D</b> : ( | 0.11         |         | 0040  | 0044  |
|---|------------------------------------|--------------|--------------|---------|-------|-------|
|   |                                    | Direct       | Other        | Support | 2012  | 2011  |
|   |                                    | staff costs  | direct costs | costs   | Total | Total |
|   |                                    | £'000        | £'000        | £'000   | £'000 | £'000 |
|   | Costs of generating funds          |              |              |         |       |       |
|   | Fundraising                        | 312          | 234          | 35      | 581   | 456   |
|   | Trading expenditure                | 198          | 206          | 28      | 432   | 421   |
|   | Investment management costs        | 0            | 292          | 0       | 292   | 256   |
|   | Total costs of generating funds    | 510          | 732          | 63      | 1,305 | 1,133 |
|   | Charitable expenditure             |              |              |         |       |       |
|   | Teaching, research and residential | 3,193        | 2,268        | 1,416   | 6,877 | 6,844 |
|   | Total charitable expenditure       | 3,193        | 2,268        | 1,416   | 6,877 | 6,844 |
|   | Governance costs                   | 0            | 22           | 0       | 22    | 26    |
|   | Total resources expended           | 3,703        | 3,022        | 1,479   | 8,204 | 8,003 |

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution payable of £23k (2011 - £28k).

#### 6 SUPPORT COSTS

|                               |            | Teaching,   |       |                 |
|-------------------------------|------------|-------------|-------|-----------------|
|                               | Generating | Research &  | 2012  | 2011            |
|                               | Funds      | Residential | Total | Total           |
|                               | £'000      | £'000       | £'000 | £'000           |
| Financial and domestic admin  | 23         | 300         | 323   | 310             |
| Human resources               | 0          | 70          | 70    | 79              |
| IT                            | 0          | 164         | 164   | 165             |
| Depreciation                  | 40         | 633         | 673   | <del>6</del> 11 |
| Loss/(profit) on fixed assets | 0          | (336)       | (336) | 0               |
| Bank interest payable         | 0          | 585         | 585   | 369             |
| Other finance charges         | 0          | 0           | 0     | 0               |
|                               | 63         | 1,416       | 1,479 | 1,534           |

Finance and administration and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets.

IT costs are attributed according to headcount within each College department.

Interest and other finance charges are attributed according to the purpose of the related financing.

# 7 GRANTS AND AWARDS

| During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows: | Unrestricted<br>Funds<br>£'000 | Restricted<br>Funds<br>£'000 | 2012<br>Total<br>£'000 | 2011<br>Total<br>£'000 |
|--|--------------------------------|------------------------------|------------------------|------------------------|
| Scholarships, prizes and grants  | 79                             | 244                          | 323                    | 370                    |
| Bursaries and hardship awards  | 201                            | 54                           | 255                    | 238                    |
| Grants to other institutions   | 0                              | 0                            | 0                      | 0                      |
|  | 280                            | 298                          | 578                    | 608                    |

The above costs are included within the charitable expenditure on Teaching and Research.

#### 8 GOVERNANCE COSTS

|  | 2012  | 2011  |
|--|-------|-------|
|  | £'000 | £'000 |
| Governance costs comprise:                     |       |       |
| Auditor's remuneration - audit services        | 17    | 18    |
| Auditor's remuneration - other services        | 4     | 6     |
| Legal and other fees on constitutional matters | 1     | 2     |
| Other governance costs                         | 0     | 0     |
|  |       |       |
|  | 22    | 26    |

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

#### 9 STAFF COSTS

| SIAFF 00313   | 2012  | 2011  |
|---|-------|-------|
| The aggregate payroll costs for the year were as follows.                       | 000°3 | £'000 |
| Salaries and wages  | 3,429 | 3,291 |
| Social security costs   | 230   | 221   |
| Pension costs   | 439   | 432   |
|   | 4,098 | 3,944 |
| The average number of permanent employees of the College, excluding Trustees,   |       |       |
| on a full time equivalent basis was as follows.                                 | 2012  | 2011  |
| Tuition and research  | 12    | 10    |
| College residential   | 69    | 68    |
| Fundraising   | 7     | 7     |
| Support   | 9     | 9     |
| Total   | 97    | 94    |
| The average number of employed College Trustees during the year was as follows. |       |       |
| University Lecturers  | 14    | 12    |
| CUF Lecturers   | 9     | 10    |
| Other teaching and research   | 10    | 7     |
| Other   | 5     | 4     |
| Total   | 38    | 33    |

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroli.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

There were no employees during the year (excluding the College Trustees) whose gross pay and benefits (excluding employer NI and pension contributions) exceeded £60,000.

#### 10 TANGIBLE FIXED ASSETS

| Group   | Assets<br>under<br>construction<br>£'000             | Freehold<br>land and<br>buildings<br>£'000                          | Plant and<br>Machinery<br>£'000 | Fixtures,<br>Fittings and<br>Equipment<br>£'000        | Total<br>£'000   |
|---|--|---|---------------------------------|--|--|
| Cost  | 500  | 00.470  |                                 | 4.070  | 00.005   |
| At start of year  | 539  | 30,478  | 0                               | 1,278  | 32,295   |
| Additions   | 1,154  | 0   | 0                               | 78   | 1,232  |
| Disposals   | 0  | (5)   | 0                               | 0  | (5)  |
| Transfer  | (791)  | 791   | 0                               | 0  | 0  |
| At end of year  | 902  | 31,264  | 0                               | 1,356  | 33,522   |
| Depreciation  |  |   |                                 |  |  |
| At start of year  | 0  | 4,098   | 0                               | 960  | 5,058  |
| Charge for the year   | 0  | 558   | 0                               | 115  | 673  |
| On disposals  | 0  | (4)   | 0                               | 0  | (4)  |
| At end of year  |  | 4,652   | 0                               | 1,075  | 5,727  |
|   | <u> </u>   |   |                                 |  |  |
| Net book value<br>At end of year  | 902  | 26,612  | 0                               | 281  | 27,795   |
| At slow of year   | 539  | 26,380  | 0                               | 318  | 27,237   |
| At start of year  | 559  | 20,300  |                                 | 310  | 21,231   |
| College   | Assets<br>under                                      | Freehold<br>land and  | Plant and<br>Machinery          | Fixtures,<br>Fittings and                              |  |
|   | construction<br>Pinnn                                | buildings<br>ยาดด   | £'000                           | Equipment  | Total<br>enno  |
| Cost  | £'000  | buildings<br>£'000  | £'000                           | •  | Total<br>£'000   |
| Cost At start of year   | £'000  | £'000   |                                 | Equipment<br>£'000                                     | £'000  |
| At start of year  | £'000<br>539   | £'000<br>30,478   | 0                               | Equipment £'000  | £'000<br>32,295  |
| At start of year<br>Additions   | £'000<br>539<br>1,154                                | £'000<br>30,478<br>0  | 0                               | Equipment £'000 1,278 78                               | £'000<br>32,295<br>1,232   |
| At start of year  | £'000<br>539   | £'000<br>30,478   | 0                               | Equipment £'000  | £'000<br>32,295  |
| At start of year<br>Additions<br>Disposals  | £'000<br>539<br>1,154<br>0                           | £'000<br>30,478<br>0<br>(5)   | 0<br>0<br>0                     | Equipment £'000 1,278 78 0                             | £'000<br>32,295<br>1,232<br>(5)  |
| At start of year<br>Additions<br>Disposals<br>Transfer<br>At end of year  | £'000<br>539<br>1,154<br>0<br>(791)                  | £'000<br>30,478<br>0<br>(5)<br>791                                  | 0<br>0<br>0<br>0                | Equipment<br>£'000<br>1,278<br>78<br>0<br>0            | £'000<br>32,295<br>1,232<br>(5)<br>0   |
| At start of year Additions Disposals Transfer  At end of year  Depreciation   | £'000<br>539<br>1,154<br>0<br>(791)                  | £'000<br>30,478<br>0<br>(5)<br>791<br>31,264                        | 0<br>0<br>0<br>0                | Equipment £'000  1,278 78 0 0 1,356                    | £'000<br>32,295<br>1,232<br>(5)<br>0   |
| At start of year Additions Disposals Transfer  At end of year  Depreciation At start of year  | £'000<br>539<br>1,154<br>0<br>(791)<br>902           | £'000<br>30,478<br>0<br>(5)<br>791<br>31,264                        | 0<br>0<br>0<br>0                | Equipment £'000  1,278                                 | £'000<br>32,295<br>1,232<br>(5)<br>0<br>33,522<br>5,058                        |
| At start of year Additions Disposals Transfer  At end of year  Depreciation At start of year Charge for the year  | £'000 539 1,154 0 (791) 902 0 0                      | £'000 30,478 0 (5) 791 31,264 4,098 558                             | 0<br>0<br>0<br>0                | Equipment £'000  1,278                                 | £'000<br>32,295<br>1,232<br>(5)<br>0<br>33,522<br>5,058<br>673                 |
| At start of year Additions Disposals Transfer  At end of year  Depreciation At start of year  | £'000<br>539<br>1,154<br>0<br>(791)<br>902           | £'000<br>30,478<br>0<br>(5)<br>791<br>31,264                        | 0<br>0<br>0<br>0                | Equipment £'000  1,278                                 | £'000<br>32,295<br>1,232<br>(5)<br>0<br>33,522<br>5,058                        |
| At start of year Additions Disposals Transfer  At end of year  Depreciation At start of year Charge for the year  | £'000 539 1,154 0 (791) 902 0 0                      | £'000 30,478 0 (5) 791 31,264 4,098 558                             | 0<br>0<br>0<br>0                | Equipment £'000  1,278                                 | £'000<br>32,295<br>1,232<br>(5)<br>0<br>33,522<br>5,058<br>673                 |
| At start of year Additions Disposals Transfer  At end of year  Depreciation At start of year Charge for the year On disposals                                 | £'000<br>539<br>1,154<br>0<br>(791)<br>902<br>0<br>0 | £'000<br>30,478<br>0<br>(5)<br>791<br>31,264<br>4,098<br>558<br>(4) | 0<br>0<br>0<br>0                | Equipment £'000  1,278 78 0 0  1,356  960 115 0        | £'000<br>32,295<br>1,232<br>(5)<br>0<br>33,522<br>5,058<br>673<br>(4)          |
| At start of year Additions Disposals Transfer  At end of year  Depreciation At start of year Charge for the year On disposals  At end of year                 | £'000<br>539<br>1,154<br>0<br>(791)<br>902<br>0<br>0 | £'000<br>30,478<br>0<br>(5)<br>791<br>31,264<br>4,098<br>558<br>(4) | 0<br>0<br>0<br>0                | Equipment £'000  1,278 78 0 0  1,356  960 115 0        | £'000<br>32,295<br>1,232<br>(5)<br>0<br>33,522<br>5,058<br>673<br>(4)          |
| At start of year Additions Disposals Transfer  At end of year  Depreciation At start of year Charge for the year On disposals  At end of year  Net book value | £'000  539 1,154 0 (791)  902  0 0 0                 | £'000 30,478 0 (5) 791 31,264 4,098 558 (4) 4,652                   | 0<br>0<br>0<br>0<br>0           | Equipment £'000  1,278 78 0 0  1,356  960 115 0  1,075 | £'000<br>32,295<br>1,232<br>(5)<br>0<br>33,522<br>5,058<br>673<br>(4)<br>5,727 |

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

| 11 | PROPERTY INVESTMENTS                   |              |            |       |       |       |
|----|--|--------------|------------|-------|-------|-------|
|    | College                                |              |            |       | 2012  | 2011  |
|    | •                                      | Agricultural | Commercial | Other | Total | Total |
|    |  | £'000        | £'000      | £'000 | £'000 | £'000 |
|    | Valuation at start of year             | 6,808        | 0          | 0     | 6,808 | 6,706 |
|    | Additions and improvements at cost     | 0            | 0          | 0     | Ð     | 0     |
|    | Transfer to group undertaking          | (123)        | 0          | 0     | (123) | 0     |
|    | Revaluation gains/(losses) in the year | 345          | 0          | 0     | 345   | 102   |
|    | Valuation at end of year               | 7,030        | 0          | 0     | 7,030 | 6,808 |
|    | Group                                  |              |            |       | 2012  | 2011  |
|    | •                                      | Agricultural | Commercial | Other | Total | Total |
|    |  | £'000        | £'000      | £'000 | £'000 | £'000 |
|    | Valuation at start of year             | 6,808        | 0          | 0     | 6,808 | 6,706 |
|    | Additions and improvements at cost     | 0            | 0          | 0     | 0     | 0     |
|    | Disposals net proceeds                 | 0            | 0          | 0     | 0     | 0     |
|    | Revaluation gains/(losses) in the year | 368          | 0          | 0     | 368   | 102   |
|    | Valuation at end of year               | 7,176        |            |       | 7,176 | 6,808 |

Estates land and property valuations as at 31 July have been made by Savills, the College Land Agent, the basis of the valuation being open market value as defined in the RICS Appraisal and Valuation Manual.

| 12 SECURITES AND OTHER INVESTIGENTS | 12 | SECURITIES AND OTHER INVESTMENTS |
|-------------------------------------|----|----------------------------------|
|-------------------------------------|----|----------------------------------|

|   |              |         | £'000   | £'000    |
|---|--------------|---------|---------|----------|
| Group investments                           |              |         |         |          |
| Valuation at start of year                  |              |         | 42,269  | 40,209   |
| New money invested                          |              |         | 3,822   | 9,305    |
| Amounts withdrawn                           |              |         | (4,740) | (10,876) |
| Reinvested income                           |              |         | 0       | 0        |
| Investment management fees                  |              |         | 0       | 0        |
| (Decrease)/increase in value of investments |              |         | 209     | 3,631    |
| Group investments at end of year            |              | _       | 41,560  | 42,269   |
| Investment in subsidiaries                  |              |         | 173     | 1        |
| College investments at end of year          |              | _       | 41,733  | 42,270   |
|   |              |         |         |          |
| Group investments comprise:                 | Held outside | Held in | 2012    | 2011     |
|   | the UK       | the UK  | Total   | Total    |
|   | £,000        | £'000   | £'000   | £'000    |
| Equity investments                          | 9,993        | 14,998  | 24,991  | 25,429   |
| Global multi-asset funds                    | 7,518        | 1,685   | 9,203   | 8,125    |
| Property funds                              | 0            | 1,606   | 1,606   | 1,292    |
| Fixed interest stocks                       | 0            | 3,952   | 3,952   | 3,197    |
| Alternative and other investments           | 0            | 1,250   | 1,250   | 2,401    |
| Fixed term deposits and cash                | 0            | 558     | 558     | 1,825    |
| Total group investments                     | 17,511       | 24,049  | 41,560  | 42,269   |
|   | <u>-</u>     |         |         |          |

2012

2011

#### 13 SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital in Exeter College Trading Limited, a company providing conference and other event services on the College premises, 100% of the issued share capital in Collexoncotoo Limited, a company providing design and build construction services to the College, and 100% of the issued share capital in Exeter College Yew Tree Hill Development Company Limited, a property development company. The results of the subsidiaries and their assets and liabilities at the year end were as follows.

|   | Yew Tree Hill<br>Dev Co Ltd | Exeter College<br>Trading Ltd<br>£'000 | Collexoncotoo<br>Limited<br>£'000 |
|---|-----------------------------|--|-----------------------------------|
| Turnover Expenditure Donation to College under gift aid | 0<br>0<br>0                 | 452<br>(430)<br>(22)                   | 1,090<br>(1,014)<br>(76)          |
| Result for the year                                     | 0                           | 0                                      |                                   |
| Total assets<br>Total liabilities                       | 172<br>0                    | 272<br>(272)                           | 265<br>(264)                      |
| Net funds at the end of year                            | 172                         | 0                                      | 1                                 |

#### 14 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns as provided in the College Statutes. The investment return to be applied as income is calculated by combining 70% of the previous year's transfer together with 3.25% of 30% of the closing market value of assets at 31 July.

The preserved value of the invested endowment capital represents its open market value in 2002 together with

|    | all subsequent endowments valued at date of gift.  |       |                                 |                                  |                |
|----|--|-------|---------------------------------|----------------------------------|----------------|
|    | ·  |       | Permanent<br>Endowment<br>£'000 | Expendable<br>Endowment<br>£'000 | Total<br>£'000 |
|    | Investment total return                            |       |                                 |                                  |                |
|    | Income distributions                               |       | 429                             | 820                              | 1,249          |
|    | Capital gains/losses                               |       | 186                             | 391                              | 577            |
|    | Investment management costs                        |       | (93)                            | (195)                            | (288)          |
|    | Total return for the year                          |       | 522                             | 1,016                            | 1,538          |
|    | Amount applied as income for spending              |       | (502)                           | (1,348)                          | (1,850)        |
|    | Net increase in Unapplied Total Return in the year |       | 20                              |                                  |                |
|    | Unapplied Total Return at start of year            |       | 5,148                           |                                  |                |
|    | Unapplied Total Return at end of year              |       | 5,168                           |                                  |                |
|    | Preserved value of original permanent endowments   |       | 10,688                          |                                  |                |
| 15 | DEBTORS  |       |                                 |                                  |                |
|    |  | 2012  | 2011                            | 2012                             | 2011           |
|    |  | Group | Group                           | College                          | College        |
|    |  | £'000 | £'000                           | £'000                            | £,000          |
|    | Amounts falling due within one year:               |       |                                 |                                  |                |
|    | Trade debtors                                      | 316   | 311                             | 246                              | 253            |
|    | Amounts owed by College members                    | 0     | 0                               | 0                                | 0              |
|    | Amounts owed by Group undertakings                 | 0     | 0                               | 51                               | 139            |
|    | Loans repayable within one year                    | 0     | 0                               | 0                                | 0              |
|    | Prepayments and accrued income                     | 362   | 287                             | 362                              | 287            |
|    | Other Debtors                                      | 18    | 6                               | 18                               | 6              |
|    | Amounts falling due after more than one year:      |       |                                 |                                  |                |
|    | Loans  | 0     | 0                               | 0                                | 0              |
|    |  | 696   | 604                             | 677                              | 685            |
|    |  |       |                                 |                                  |                |

| 16 CREDITORS: falling d  | ue within one year           |        |        |         |         |
|--------------------------|------------------------------|--------|--------|---------|---------|
|                          |                              | 2012   | 2011   | 2012    | 2011    |
|                          |                              | Group  | Group  | College | College |
|                          |                              | £.000  | £'000  | £'000   | £'000   |
| Bank overdrafts          |                              | 0      | 0      | 0       | 0       |
| Bank loans               |                              | 0      | 0      | 0       | 0       |
| Obligations under finan  | ce leases                    | 0      | 0      | 0       | 0       |
| Trade creditors          |                              | 347    | 370    | 243     | 157     |
| Amounts owed to Colle    | ge Members                   | 0      | 0      | 0       | 0       |
| Amounts owed to Grou     | p undertakings               | 0      | 0      | 0       | 0       |
| Taxation and social sec  | surity                       | 91     | 70     | 110     | 86      |
| College contribution     |                              | 37     | 37     | 37      | 37      |
| Accruals and deferred i  | ncome                        | 173    | 202    | 162     | 150     |
| Other creditors          |                              | 1,373  | 1,247  | 1,368   | 1,246   |
|                          |                              | 2,021  | 1,927  | 1,920   | 1,676   |
| 17 CREDITORS: falling of | lue after more than one year |        |        |         |         |
| _                        | •                            | 2012   | 2011   | 2012    | 2011    |
|                          |                              | Group  | Group  | College | College |
|                          |                              | £'000  | £,000  | £'000   | £,000   |
| Bank loans               |                              | 11,460 | 10,320 | 11,460  | 10,320  |
| Obligations under finan  | ce leases                    | 0      | 0      | 0       | 0       |
| Other creditors          |                              | 0      | 1,140  | 0       | 1,140   |
|                          |                              | 11,460 | 11,460 | 11,460  | 11,460  |

A revolving facility and/or term loan agreement has been arranged enabling the College to borrow up to a maximum of £12m. The loan carries interest at 0.55% above LIBOR. The maximum term of any term loan facility is 27 March 2022. Earlier repayments of term loans from surpluses, the sale of existing assets or donations may be made without penalty.

# 18 PROVISIONS FOR LIABILITIES AND CHARGES

|  | 2012<br>Group<br>£'000 | 2011<br>Group<br>£'000 | 2012<br>College<br>£'000 | 2011<br>College<br>£'000 |
|--|------------------------|------------------------|--------------------------|--------------------------|
| At start of year                                 | 125                    | 125                    | 125                      | 125                      |
| Charged in the Statement of Financial Activities | 0                      | 0                      | 0                        | 0                        |
| Settled in the year                              | 0                      | 0                      | 0                        | 0                        |
| At end of year                                   | 125                    | 125                    | 125                      | 125                      |

The above provision is in respect of pension liabilities for pensions payable to ex employees by the College and not funded through external pension schemes.

|   | At 1 August  | Incoming   | Resources  |           | Gains/     | At 31 Ju |
|---|--------------|------------|------------|-----------|------------|----------|
|   | 2011         | resources  | expended   | Transfers | (losses)   | 20′      |
|   | £'000        | £'000      | £'000      | £'000     | £'000      | £'00     |
| Endowment Funds - Permanent                           |              |            |            |           |            |          |
| Tuition & Fellowship Support                          | 4,701        | 115        | (28)       | (149)     | 56         | 4,69     |
| Scholarships, Exhibitions, Prizes                     | 3,269        | 89         | (19)       | (104)     | 39         | 3,27     |
| and Travel Funds                                      | •            |            | ` '        | ` '       |            | -        |
| Studentships  | 7,190        | 177        | (42)       | (228)     | 84         | 7,18     |
| Student Assistance, Bursaries and                     | 577          | 43         | (4)        | (18)      | 6          | 60       |
| Hardship  | ***          |            | 1.7        | ()        | _          |          |
| Other Funds   | 62           | 2          | (0)        | (2)       | 0          | (        |
| Fuderment Errado Ermandable                           |              |            |            |           |            |          |
| Endowment Funds - Expendable                          | 2.044        | 0          | 0          | (20)      | 25         | 2.0      |
| Tuition & Fellowship Support                          | 2,944        | 0          | 0          | (39)      | 35         | 2,94     |
| Scholarships, Exhibitions, Prizes<br>and Travel Funds | 0            | 0          | 0          | 0         | 0          |          |
| Studentships  | 120          | 0          | 0          | (2)       | 2          | 10       |
| Student Assistance, Bursaries and                     | 172          | 1          | 0          | (2)       | 2          | 1        |
| Hardship  |              |            |            |           |            |          |
| Other Funds   | 265          | 0          | 0          | (3)       | 3          | 2        |
| Exeter College Main Fund                              | 29,777       | 2          | 0          | (680)     | 350        | 29,4     |
| Total Endowment Funds                                 | 49,077       | 429        | (93)       | (1,227)   | 577        | 48,7     |
| Restricted Funds                                      |              |            |            |           |            |          |
|   | 141          | 289        | (473)      | 188       | 0          | 1        |
| Tultion & Fellowship Support                          | 52           | 269<br>15  | (473)      | 21        | 0          | 1        |
| Scholarships, Exhibitions, Prizes and Travel Funds    |              |            | • /        |           |            |          |
| Studentships  | 272          | 66         | (230)      | 230       | 0          | 3        |
| Student Assistance, Bursaries and<br>Hardship         | 172          | 21         | (22)       | 21        | 0          | 1        |
| Other Funds   | 420          | 582        | (45)       | 5         | 0          | . 9      |
| Total Restricted Funds                                | 1,057        | 973        | (813)      | 465       | 0          | 1,6      |
| Unrestricted Funds                                    |              |            |            |           |            |          |
| General Reserve                                       | 1,939        | 7,298      | (7,289)    | 202       | 0          | 2,1      |
| Designated Funds:                                     | 1,000        | 7 12.00    | (.,=00)    |           | v          | _,.      |
| Fixed Asset Reserve                                   | 15,235       | 0          | 0          | 560       | 0          | 15,7     |
| Designated Reserves                                   | 166          | 103        | (9)        | 0         | 0          | 2        |
| Total Unrestricted Funds                              | 17,340       | 7,401      | (7,298)    | 762       | 0          | 18,2     |
| Total Onlestricted Funds                              |              | 7,401      | (1,290)    |           |            | 10,2     |
| Total Funds   | 67,474       | 8,803      | (8,204)    | 0         | 577        | 68,6     |
|   |              |            |            |           |            |          |
|   | Unrestricted | Designated | Restricted | Permanent | Expendable |          |
| Transfers Detail                                      | funds        | funds      | funds      | Endowment | Endowment  | Total    |
| Transfer for investment total return                  | 762          |            | 465        | (501)     | (726)      |          |
| Designation in year                                   | (560)        | 560        |            | (1)       | ( /        |          |
| Doggnason in you                                      | (500)        | 300        |            |           |            |          |
|   |              |            |            |           |            |          |

Designated transfers reflect the movement in the net book value of tangible fixed assets.

#### 20 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

**Endowment Funds - Permanent:** 

Tuition & Fellowship Support

Scholarships, Exhibitions, Prizes and Travel Funds

Studentships

Student Assistance, Bursaries and

Hardship

Other Funds

Endowment Funds - Expendable:

Tuition & Fellowship Support

Studentships

Student Assistance, Bursaries and

Hardship Other Funds

Exeter College Main Fund

Restricted Funds:

Tuition & Fellowship Support

Scholarships, Exhibitions, Prizes and Travel Funds

Student Assistance, Bursaries and Hardship

Other Funds

Designated Funds Fixed asset designated

General designated reserve

A total of nine Trust Funds where the income can be spent on Fellowship support

in specific subject areas, but the the original capital cannot be spent.

A total of six Trust Funds where the income can be spent on student scholarships, exhibitions, prizes and travel funds. The original capital cannot be spent.

exhibitions, prizes and travel funds. The original capital cannot be spent.

A total of 13 Trust Funds, the purpose of which is to pay a contribution toward.

A total of 13 Trust Funds, the purpose of which is to pay a contribution towards, or all, of the University and College fees together with a maintenance grant. Each Fund specifies the subject area and academic achievements needed for each award.

The original capital cannot be spent.

A total of six Trust Funds, the income of which is to provide financial assistance to undergraduates and/or graduates dependent upon their financial need. The

capital cannot be spent.

Two Trust Funds for specific purposes of the College. The capital cannot be spent.

A total of four Trust Funds where the income and capital, if required, can be spent on Fellowship support in specific subject areas.

A Trust Fund, the purpose of which is to pay a contribution towards, or all, of the University and College fees together with a maintenance grant for

a graduate student. The income and capital is to be spent.

Two Trust Funds providing financial assistance to undergraduate and graduate

students. Both the income and capital can be spent.

Three Trust Funds for various purposes where both the income and capital can be spent on the restricted purpose of the Fund.

This Fund represents donations accumulated over many decades

and current policy is to invest it over the long term future of the College. Both income and capital can be spent on the general educational purposes of the College.

A consolidation of gifts and donations where both income and capital can be used for tuition and fellowship support. Income generated from endowment is allocated to these funds and, if not spent, is available in future years. A consolidation of gifts and donations where both income and capital can be used for scholarships and exhibitions. Income generated from endowment is allocated to these funds and, if not spent, is available for future years. A consolidation of gifts and donations where both income and capital can be

A consolidation of gifts and donations where both income and capital can be used for student assistance and hardship. Income generated from endowment is also allocated to these funds and, if not spent, is available for future years.

A consolidation of gifts and donations where both income and capital can be

spent on various restricted purposes.

Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes Unrestricted Funds allocated by the Fellows for future costs of specific projects.

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College.

| 21 | ANALYSIS OF NET ASSETS BETWEEN FUNDS      | Unrestricted<br>Funds<br>£'000 | Restricted<br>Funds<br>£'000 | Endowment<br>Funds<br>£'000 | Total<br>£'000 |
|----|---|--------------------------------|------------------------------|-----------------------------|----------------|
|    | Tangible fixed assets                     | 27,795                         | 0                            | 0                           | 27,795         |
|    | Borrowings on acquisition of fixed assets | (12,000)                       | 0                            | 0                           | (12,000)       |
|    | Property investments                      | , o                            | 0                            | 7,176                       | 7,176          |
|    | Securities and other investments          | 0                              | 0                            | 41,560                      | 41,560         |
|    | Net current assets                        | 2,410                          | 1,682                        | 27                          | 4,119          |
|    |   | 18,205                         | 1,682                        | 48,763                      | 68,650         |

#### 22 TRUSTEES' REMUNERATION

The trustees of the college comprise the governing body, primarily fellows who are teaching and research employees of the college and who sit on governing body by virtue of their employment.

Trustees of the college fall into the following categories:
Rector
Professorial Fellow
Official Fellow
Fellow by Special Election
Research Fellow

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the college receive salaries for their work as employees. These salaries are paid on external academic and academic-related scales and often are joint arrangements with the University of Oxford. 21 Official Fellows are on a joint contract with the University of Oxford. The remuneration disclosure below relates to remuneration that is paid by the College.

Professorial Fellows and all but one Fellow by Special Election, do not receive any remuneration.

Official Fellowships are tenable by any persons holding any teaching or research or administrative office in the College, including the office of Chaplain and Bursar.

All Official and Research Fellows are eligible for a Housing Allowance, which is disclosed within the salary figures below. Seven trustees live in houses owned by the college and pay market rent on a monthly basis.

Some trustees receive additional allowances for additional work carried out as part time college officers, for example, the Sub-Rector, Computing Fellow and Fellow Librarian. These amounts are included within the remuneration figures below. The total remuneration and taxable benefits as shown below is £1,034,122 (2011: £1,024,500). The total of pension contributions is £161,892 (2011: £156,470).

As a consequence of the different remuneration of Fellows dependent on type of appointment (eg joint or College-only) and type of Fellowship (eg. Research or Official Fellow), there is a wide variation in levels of pay.

#### Remuneration paid to trustees

|                                    |                  | 2012                        |                  | 2011                        |  |  |
|------------------------------------|------------------|-----------------------------|------------------|-----------------------------|--|--|
|                                    | <u> </u>         | Gross remuneration, taxable |                  | Gross remuneration, taxable |  |  |
|                                    | Number of        | benefits and pension        | Number of        | benefits and pension        |  |  |
| Range                              | trustees/fellows | contributions               | trustees/fellows | contributions               |  |  |
|                                    |                  | £                           |                  | £                           |  |  |
| £4,000-£4,999                      | 2                | 9,059                       | 1                | 4,748                       |  |  |
| £5,000-£5,999                      | 1                | 5,462                       | 0                | =                           |  |  |
| £6,000-£6,999                      | 1                | 6,040                       | 0                | -                           |  |  |
| £8,000-£8,999                      | 1                | 8,788                       | 1                | 8,749                       |  |  |
| £9,000-£9,999                      | 2                | 18,873                      | 2                | 18,789                      |  |  |
| £11,000-£11,999                    | 1                | 11,835                      | 0                | -                           |  |  |
| £12,000-£12,999                    | 1                | 12,954                      | 1                | 12,173                      |  |  |
| £19,000-£19,999                    | 0                | -                           | 1                | 19,922                      |  |  |
| £20,000-£20,999                    | 7                | 141,940                     | 4                | 80,867                      |  |  |
| £21,000-£21,999                    | 1                | 21,182                      | 3                | 64,389                      |  |  |
| £22,000-£22,999                    | 0                | -                           | 3                | 66,887                      |  |  |
| £23,000-£23,999                    | 0                | -                           | 1                | 23,179                      |  |  |
| £24,000-£24,999                    | 1                | 24,653                      | 0                | -                           |  |  |
| £25,000-£25,999                    | 1                | 25,169                      | 1                | 25,476                      |  |  |
| £27,000-£27,999                    | 2                | 55,198                      | 0                | -                           |  |  |
| £32,000-£32,999                    | 1                | 32,811                      | 0                | -                           |  |  |
| £33,000-£33,999                    | 0                | · -                         | 1                | 33,852                      |  |  |
| £34,000-£34,999                    | 0                | -                           | 1                | 34,599                      |  |  |
| £36,000-£36,999                    | 1                | 36,202                      | 0                | -                           |  |  |
| £38,000-£38,999                    | 1                | 38,592                      | Ō                | _                           |  |  |
| £40,000-£40,999                    | 3                | 121,313                     | 2                | 80,805                      |  |  |
| £41,000-£41,999                    | 0                | -                           | 1                | 41,870                      |  |  |
| £42,000-£42,999                    | Ō                | -                           | 1                | 42,799                      |  |  |
| £43,000-£43,999                    | 1                | 43,773                      | 0                | -                           |  |  |
| £44,000-£44,999                    | 0                | =                           | 1                | 44,897                      |  |  |
| £46,000-£46,999                    | ō                | -                           | 1                | 46,745                      |  |  |
| £47,000-£47,999                    | 1                | 47,636                      | 0                | -                           |  |  |
| £48,000-£48,999                    | 1                | 48,529                      | ő                | _                           |  |  |
| £50,000-£50,999                    | 1                | 50,413                      | 2                | 100,483                     |  |  |
| £51,000-£51,999                    | 1                | 51,951                      | 1                | 51,498                      |  |  |
| £52,000-£52,999                    | ò                | -                           | 1                | 52,871                      |  |  |
| £53,000-£53,999                    | 1                | 53,643                      | 0                | -                           |  |  |
| £55,000-£55,999                    | 1                | 55,710                      | 1                | 55,573                      |  |  |
| £56,000-£56,999                    | Ö                | -                           | i                | 56,840                      |  |  |
| £59,000-£59,999                    | ŏ                | _                           | 1                | 59,102                      |  |  |
| £61,000-£61,999                    | 1                | 61,632                      | 0                | -                           |  |  |
| £63,000-£63,999                    | 1                | 63,453                      | 0                | <u>_</u>                    |  |  |
| £72,000-£72,999                    | 1                | 72,815                      | 1                | -<br>72,641                 |  |  |
| £76,000-£76,999                    | 1                | 76,390                      | 0                | 72,041                      |  |  |
| £81,000-£70,999<br>£81,000-£81,999 | 0                | -                           | 1                | 81,216                      |  |  |
|                                    | v                |                             |                  |                             |  |  |
| Total                              | 38               | 1,196,016                   | 35               | 1,180,970                   |  |  |

<sup>12</sup> trustees are not employees of the college and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

#### Trustee expenses

Total expenses of £33,672 were paid to 15 trustees (2011: £5,935 to 11 trustees). Of this total, £14,418 was reimbursed travel costs, £11,860 was reimbursed book and research allowances and £7,226 was other minor general expenditure incurred in their capacity as a Fellow of the College.

Two trustees were paid travel expenses for travel to trustee or other meetings (for example meetings in London in relation to college investments). The total cost of these expenses was £168 (2011: £57).

## Other transactions with trustees

There were no other transactions with trustees that need to be disclosed.

#### 23 PENSION SCHEMES

#### 1. The pension schemes

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme ('USS'), and the University of Oxford Staff Pension Scheme ('OSPS'). Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and final pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. Both schemes are multi-employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the income and expenditure account represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme. However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

#### Actuarial valuations

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table.

|   | USS                  | OSPS                |
|---|----------------------|---------------------|
| Date of valuation:                                | 31/03/2011           | 31/03/2010          |
| Date valuation results published:                 | 15/06/2012           | 30/06/2011          |
| Value of liabilities:                             | £35,344m             | £394m               |
| Value of assets:                                  | £32,434m             | £312m               |
| Funding Surplus/(Deficit):                        | (£2,910m)ª           | (£82m) <sup>b</sup> |
| Principal assumptions:                            |                      |                     |
| Rate of interest (past service liabilities)       | 6.1% pa              | -                   |
| Rate of interest (future service liabilities)     | 6.1% pa              | -                   |
| Rate of interest (periods up to retirement)       | -                    | 7.0% pa             |
| Rate of interest (periods after retirement)       | -                    | 5.0% pa             |
| Rate of increase in salaries                      | 4.4% pa              | 4.7% pa             |
| Rate of Increase in pensions                      | 3.4% pa <sup>c</sup> | 3.7% pa             |
| Mortality assumptions:                            |                      |                     |
| Assumed life expectancy at age 65 (males)         | 23.7 yrs             | 22 yrs              |
| Assumed life expectancy at age 65 (females)       | 25.6 yrs             | 24 yrs              |
| Funding Ratios:                                   |                      |                     |
| Technical Provisions basis:                       | 92%                  | 79%                 |
| Statutory Pension Protection Fund basis:          | 93%                  | 86%                 |
| "Buy-out" basis:                                  | 57%                  | 52%                 |
| Estimated FRS17 basis                             | 82%                  | 77%                 |
| Recommended Employer's contribution rate (as % of |                      |                     |
| pensionable salaries):                            | 16%d                 | 21.5%               |
| Effective date of next valuation:                 | 31/03/2014           | 31/03/2013          |

#### Notes:

a. USS' actuarial valuation as at 31st March 2011 identified a funding deficit of £2,910m. The USS Joint Negotiating Committee has proposed, and USS has implemented with effect from 1st October 2011, a package of changes, including the admission of new members into a Career Revalued Benefits section. The changes are required to ensure the future sustainability of the Scheme. Further details about the changes may be reviewed on USS' website, <a href="https://www.uss.co.uk">www.uss.co.uk</a>. After allowing for those changes, the actuary established a long term employer contribution rate of 12.6% of total pensionable salaries for the 2011/12 year, reducing over time. USS agreed with Universities UK, on behalf of all the employers participating in the scheme, to address the deficit by continuing the employer contribution rate at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals. The actuary has certified that the additional contribution should eliminate the deficit by 31st March 2021.USS' actuary will undertake an actuarial valuation of the Scheme as at 31 March 2011, the results of which are not expected to be finalised until December 2011, with publication of the final results in 2012.

b. OSPS' actuarial valuation as at 31st March 2010 identified a required long-term employer contribution rate of 18.2% of total pensionable salaries, but also a funding deficit of £82.4m. The University, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by continuing the employer contribution rate at the previously agreed rate of 21.5% of total pensionable salaries (this being the rate paid by the employer since 1st August 2008). The actuary has certified that the additional contribution should eliminate the deficit by 31st March 2027. In addition, the University has agreed to close the scheme to future final salary accrual, transferring all members onto a Career Revalued benefits structure with effect from 1st January 2013. Further details may be seen on the Schemes' website, www.admin.ox.ac.uk/finance/pensions/osps/

c. USS' actuary has assumed that pension increases will be 3.4% a year for the three years to 31st March 2014, then 2.6% a year thereafter.

d. As noted above (note a.), the USS employer contribution rate required for future service benefits alone at the date of the valuation was 12.6% of total pensionable salaries. It was agreed that employers should continue to contribute at the previously agreed rate of 16% of total pensionable salaries (this being the rate paid by the employers since 1st October 2009) until 31st March 2017, following which the employers will pay an additional 2% of salaries in excess of the blended employer future service cost of accruals.

e. As noted above (note b.), the OSPS employer contribution rate required for future service benefits alone at the date of the valuation was 18.2% of total pensionable salaries. It was agreed that employers should continue to contribute at the previously agreed rate of 21.5% of total pensionable salaries (this being the rate paid by the employers since 1st August 2008).

#### 3. Sensitivity of actuarial valuation assumptions

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

|                            |   | Impact on scheme<br>liabilities     |                                   |  |
|----------------------------|---|-------------------------------------|-----------------------------------|--|
| Assumption                 | Change in assumption  | USS                                 | OSPS                              |  |
| Valuation rate of interest | increase/decrease by 0.5%   | decrease /<br>increase by<br>£3.2bn | decrease /<br>increase by<br>£35m |  |
| Rate of pension increases  | increase/decrease by 0.5%   | increase /<br>decrease by<br>£2.0bn | increase /<br>decrease by<br>£25m |  |
| Rate of salary growth      | increase/decrease by 0.5%   | increase /<br>decrease by<br>£1.2bn | increase /<br>decrease by<br>£5m  |  |
| Rate of mortality          | more prudent assumption<br>(mortality used at last<br>valuation, rated down by a<br>further year) | increase by<br>£0.8bn               | increase by<br>£10m               |  |

#### 4. Pension charge for the year

The pension charge recorded by the College during the accounting period was equal to the contributions payable as follows:

| Scheme                                    | 2012  | 2011  |
|---|-------|-------|
|   | £,000 | £'000 |
| Universities Superannuation Scheme        | 251   | 253   |
| University of Oxford Staff Pension Scheme | 182   | 179   |
| Other Schemes - contributions             | 6     |       |
| Total:                                    | 439   | 432   |

#### 24 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's subsidiary companies because the directors of these companies have indicated that they intend to make donations each year to the College equal to the taxable profits of the company under the Gift Aid scheme. Accordingly no provision for taxation has been included in the financial statements.

#### 25 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS

|    |   |          | 2012<br>£'000 | 2011<br>£'000 |
|----|---|----------|---------------|---------------|
|    | Net incoming resources for the year               |          | 599           | 165           |
|    | Elimination of non-operating cash flows:          |          |               |               |
|    | - Investment income                               |          | (1,454)       | (1,262)       |
|    | - Endowment donations                             |          | (40)          | (254)         |
|    | - Financing costs                                 |          | 585           | 369           |
|    | Depreciation                                      |          | 673           | 611           |
|    | (Surplus)/loss on sale of fixed assets            |          | (336)         | 0             |
|    | Decrease/(Increase) in stock                      |          | 3             | (2)           |
|    | Decrease/(Increase) in debtors                    |          | (92)          | (34)          |
|    | (Decrease)/Increase in creditors                  |          | 95            | (137)         |
|    | (Decrease)/Increase in provisions                 |          | 0             | 0             |
|    | Net cash inflow/(outflow) from operations         | -        | 33            | (544)         |
| 26 | ANALYSIS OF CHANGES IN NET DEBT                   |          |               |               |
|    |   | 2011     | Cash flow     | 2012          |
|    |   | £'000    | £'000         | £'000         |
|    | Cash at bank and in hand                          | 3,949    | 964           | 4,913         |
|    | Bank overdrafts                                   | 0        | 0             | 0             |
|    |   | 3,949    | 964           | 4,913         |
|    | Deposits and other short term investments         | 0        | 0             | 0             |
|    | Bank loans due within one year                    | 0        | 0             | 0             |
|    | Bank loans due after one year                     | (10,320) | (1,140)       | (11,460)      |
|    | Deferred consideration on acquisition of property | (2,280)  | 1,140         | (1,140)       |
|    |   | (8,651)  | 964           | (7,687)       |

# Exeter College, Oxford Notes to the financial statements For the year ended 31 July 2012

#### 27 FINANCIAL COMMITMENTS

| At 31 July the College had annual commitments under non-cancellable operating leases as follows: | 2012<br>£'000 | 2011<br>£'000 |
|--|---------------|---------------|
| Land and buildings   |               |               |
| - expiring within one year   | 0             | 0             |
| - expiring between two and five years  | Ð             | 0             |
| - expiring in over five years  | 0             | 0             |
|  |               |               |
|  | 0             | 0             |
| Other  |               |               |
| - expiring within one year   | 0             | 0             |
| - expiring between two and five years  | O.            | 0             |
| - expiring in over five years  | 0             | 0             |
| ·  |               |               |

#### 28 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £2,233,000 (2011 - £350,000).

#### 29 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

The following trustees had loans outstanding from the College at the start and/or end of the year.

|          | 2012<br>£'000 | 2011<br>£'000 |
|----------|---------------|---------------|
| r Z Qian | 2             | 2             |

Interest is charged on the above loans at the HMRC Offical Interest Rate. All loans are repayable within 10 years or on the departure of the trustee from the College if earlier.

# 30 CONTINGENT LIABILITIES

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There were no contingent liabilities at 31 July 2012.

#### 31 POST BALANCE SHEET EVENTS

There were no material events after the date of the balance sheet which require disclosure.