

NEW COLLEGE

Annual Report and Financial Statements

Year ended 31 July 2011

NEW COLLEGE
Annual Report and Financial Statements
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Governing Body, Officers and Advisers

Year ended 31 July 2011

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body as the Warden & Fellows are the College's charity trustees under charity law. The Members of the Governing Body during the year and at the date of this Report are listed below: (* indicates up to 30/9/11 and ** indicates from 1/10/11; the year is the year of election to a Fellowship; the College appointment is listed in italics, including as a College Officer, and then any University appointment)

Warden

2009 Price, Sir Curtis Alexander, KBE, BA Southern Illinois, AM PhD Harvard, MA Oxford

Fellows

- 1976 Higginbottom, Edward, MusB PhD Cambridge, MA DPhil Oxford, FRCO *Tutor in Music, Organist; Professor of Choral Music*
- 1977 Lane Fox, Robin James, MA Oxford *Tutor in Ancient History, Garden Fellow; Reader in Ancient History*
- 1979 Ceadel, Martin Eric, MA DPhil Oxford *Tutor in Politics, Tutor for Graduates and Graduate Admissions; Professor of Politics*
- 1984 Ratcliffe, Richard George, MA DPhil Oxford *Tutor in Biochemistry; Professor of Plant Sciences*
- 1987 Jefferson, Ann Margaret, MA DPhil Oxford, FBA *Tutor in French; Professor of French Literature*
- 1988 Palfreyman, David, LLB Oxford Brookes, MBA Aston, MA Oxford, FRSA *Bursar*
- 1989 Williams, Martin Stewart, BSc PhD Bristol, MA Oxford *Tutor in Engineering; Professor of Engineering Science*
- 1990 Frazer, Elizabeth Joan, MA DPhil Oxford *Tutor in Politics, Tutor for Undergraduate Admissions; University Lecturer in Politics*
- 1990 Helm, Dieter, CBE, MA DPhil Oxford *Tutor in Economics; Professor of Energy Policy*
- 1990 Harris, Ruth, BA MA Pennsylvania, MA DPhil Oxford, FBA *Tutor in History; Professor of Modern History*
- 1992 Parrott, David Anthony, MA DPhil Oxford *Tutor in History, Sub-Warden (2010/2011), Precentor; CUF Lecturer in History*
- 1993 Leeder, Karen, MA DPhil Oxford *Tutor in German; Professor of Modern German Literature*
- 1995 Griffith, Mark Stephen, MA DPhil Oxford *Richard Ellman Fellow, Tutor in English, Senior Tutor*
- 1995 Burden, Michael John, BA MA Adelaide, MA Oxford, PhD Edinburgh *Tutor in Music, Dean, Chateaux and Pictures Fellow; Portraits Fellow; Professor of Opera Studies*
- 1995 Wathen, Andrew John, MA Oxford, PhD Reading *Tutor in Mathematics, Sub-Warden (2011/2012); Reader in Numerical Analysis*
- 1996 Kelly, Catriona Helen Moncrieff, MA DPhil Oxford, FBA *Tutor in Russian; Professor of Russian*
- 1996 Whittington, Richard, MBA Aston, MA Oxford, PhD Manchester *Millman Tutorial Fellow in Business Studies; Professor of Strategic Management*

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- 1996 Parker, Robert Christopher Towneley, MA DPhil Oxford *Professorial Fellow; Wykeham Professor of Ancient History*
- 1996 Nobre, Anna Christina, BA Williams College, MA Oxford, MS MPhil PhD Yale *Tutor in Psychology; Professor of Cognitive Neuroscience*
- 1997 Thomas, Caroline Mary Angela, BA Wales, MBA Aston, MA MLitt Oxford *Home Bursar*
- 1997 Hitchin, Nigel James, MA DPhil Oxford, FRS *Professorial Fellow; Savilian Professor of Geometry*
- 1998 Mulhall, Stephen James, MA DPhil Oxford, MA Toronto *Tutor in Philosophy; Professor of Philosophy*
- 1998 Townsend, Alain Robert Michael, MB BS PhD London, MA Oxford, FRCP, FMedSci, FRS *Professorial Fellow, Adviser to Clinical Medical Students; Professor of Molecular Immunology*
- 1999 * Silk, Joseph Ivor, MA Cambridge, MA Oxford, PhD Harvard, FRS *Professorial Fellow; Savilian Professor of Astronomy*
- 2000 Williamson, Timothy, MA Dublin, MA DPhil Oxford, FBA, FRSE *Professorial Fellow; Wykeham Professor of Logic*
- 2000 Frith, Peggy, MA Oxford, MD Cambridge, FRCP *Supernumerary Fellow, Adviser to Clinical Medical Students; Deputy Director in Clinical Studies, University Medical School*
- 2000 Chan, Tak Wing, BSocSc Hong Kong, MA DPhil Oxford *Tutor in Human Sciences; University Lecturer in Sociology*
- 2001 Mash, Richard Terry Bernard, MA DPhil Oxford *Tutor in Economics*
- 2001 Hewstone, Miles, BSc Bristol, MA DPhil DSc Oxford, Habil Tübingen, FBA *Tutor in Psychology; Professor of Social Psychology*
- 2001 Kimel, Dori, BA LLB Tel Aviv, MA DPhil Oxford *Tutor in Law; Reader in Legal Philosophy*
- 2002 Gavaghan, David John, BA Durham, MA MSc DPhil Oxford *Supernumerary Fellow; Professor in Computational Biology*
- 2002 * Crivelli, Paolo, Laurea Florence, MA Oxford, Dott Pisa *Herbert Nicholas Fellow and Tutor in Classical Philosophy, Dean of Arts*
- 2002 March-Russell, John, BSc Lond, AM PhD Harvard, MA Oxford *Tutor in Physics; Professor of Physics*
- 2003 Lightfoot, Jane Lucy, MA DPhil Oxford *Charlton Fellow and Tutor in Classics, CUF Lecturer in Classical Languages and Literature*
- 2003 Bañares-Alcántara, René, BSc Mexico, MA Oxford, MS PhD Carnegie Mellon *Tutor in Engineering; Reader in Engineering Science*
- 2004 Bright, Susan, BCL MA Oxford *Harvey McGregor Fellow, Tang Lecturer and Tutor in Law; Professor of Land Law*
- 2004 Halbach, Volker, MA PhD Munich, MA Oxford *Tutor in Philosophy; Professor of Philosophy*
- 2004 Poole, William Everitt, MA DPhil Oxford *John Galsworthy Fellow and Tutor in English, Fellow Librarian*
- 2004 Zorin, Andrei, MA PhD Habil Moscow, MA Oxford *Professorial Fellow; Professor of Russian*
- 2005 Pybus, Oliver, BSc Nott, MSc York, MA DPhil Oxford *Tutor in Biological Sciences; University Lecturer in Zoology*
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- 2005 * McPherson, Klim, BA Cambridge, MA Oxford, PhD London *Supernumerary Fellow; Visiting Professor in Public Health Epidemiology*
- 2005 Flynn, Eugene Victor, BA Otago, MA Oxford, PhD Cambridge *Tutor in Mathematics; Professor of Mathematics*
- 2005 Timmel, Christiane Renate, Dipl Chem TU Dresden, MA DPhil Oxford *Tutor in Chemistry; University Lecturer in Inorganic Chemistry*
- 2005 Newman, Paul Michael, MEng Oxford, PhD Sydney *Tutor in Engineering, IT Fellow; Professor of Engineering Science*
- 2006 Harris, Jeremy, MA Cambridge *Supernumerary Fellow; Director of Communications and Public Affairs*
- 2006 Slyz, Adrienne, BSc Harvard, MSc PhD Columbia, MA Oxford *Tutor in Physics; University Lecturer in Physics*
- 2007 Thomas, Jeremy Ambler, BA Cambridge, MA Oxford, PhD Leicester *Professorial Fellow; Professor of Ecology*
- 2007 Venables, Anthony James, CBE, BA Cambridge, MA DPhil Oxford, FBA *Professorial Fellow; BP Professor of Economics and Director of Oxcarre*
- 2007 Temple, Rosalind Ann Marie, MA MPhil Oxford, PhD Wales *Supernumerary Fellow; University Lecturer in French Linguistics*
- 2007 Crawford, Ian, MA MSc Bristol, PhD London *Tutor in Economics; Reader in Economics*
- 2007 Sako, Mari, MA Johns Hopkins, MSc PhD London, MA Oxford *Professorial Fellow; Professor of Management Studies*
- 2008 Burrage, Kevin, BSc MSc PhD Auckland, MA Oxford *Supernumerary Fellow; Professor in Computational and Systems Biology*
- 2008 Black, Jonathan, MA MEng Cambridge, MA Oxford *Professorial Fellow; Director of the University Careers Service*
- 2008 Terrar, Derek, BSc PhD London, MA Oxford *Tutor in Medicine; Professor of Cardiac Electrophysiology*
- 2008 du Sautoy, Marcus, OBE, MA DPhil Oxford *Professorial Fellow; Charles Simonyi Professor of the Public Understanding of Science, Professor of Mathematics*
- 2009 Limebeer, David Noel John, BSc Witwatersrand, MSc PhD Natal, DSc London *Professorial Fellow; Professor of Control Engineering*
- 2009 McGrady, John Ewart, MA PhD ANU *Tutor in Chemistry; Professor of Computational Inorganic Chemistry*
- 2010 Marcus, Laura, MA PhD Kent, MA Oxford *Professorial Fellow; Goldsmiths' Professor of English Literature*
- 2010 * Tomlinson, Rowan, MA DPhil Oxford *Career Development Fellow, Tutor in French*
- 2011 ** Curtis, Mark Edward, MA Oxford *Director of Development*
- 2011 ** Longfellow, Erica, BA Duke, DPhil Oxford *Chaplain and Dean of Divinity*
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Governing Body, Officers and Advisers

Year ended 31 July 2011

COLLEGE OFFICERS

Besides the Warden, there are certain key College Officers, all of whom are also Fellows: the Sub-Warden (elected and changing annually); Bursar, Dean, Development Director, Fellow Librarian, Home Bursar, Senior Tutor, Tutor for Admissions, Tutor for Graduates. The Fellows holding such posts are listed above.

COLLEGE SENIOR STAFF

There are certain College Senior Staff: Headmaster of New College School, Accountant, Catering Manager, Clerk of Works, IT Officer, Librarian.

COLLEGE ADVISERS:

Investment managers

NEWTON: Newton Investment Management Ltd, The Bank of New York Mellon Centre, 160 Queen Victoria Street London, EC4V 4LA

OXIP: Oxford Investment Partners, Christ Church, Oxford, OX1 1DP

SARASIN: Sarasin & Partners LLP, Juxon House, 100 St Paul's Churchyard, London, EC4M 8BU

Investment property managers

COLLIERS: Colliers International, Central London Division, 9 Marylebone Lane, London, W1U 1HL

Auditor

CRITCHLEYS LLP: Critchleys, Greyfriars Court, Paradise Square, Oxford, OX1 1BE

Bankers

NATIONAL WESTMINSTER: National Westminster Bank plc, 121 High Street, Oxford, OX1 4DD

Solicitors

STEPHENSON HARWOOD: Stephenson Harwood, One St Paul's Churchyard, London, EC4M 8SH

COLLEGE ADDRESS & WEBSITE

New College, Holywell Street, OXFORD, OX1 3BN, UK

(01865 279500 Lodge)

www.new.ox.ac.uk

NEW COLLEGE

Report of the Governing Body

Year ended 31 July 2011

The Members of the Governing Body present their Annual Report for the year ended 31 July 2011 under the Charities Act 1993, together with the audited Financial Statements for the year.

REFERENCE AND ADMINISTRATIVE INFORMATION

New College, Oxford, is a constituent college within the University of Oxford. It is an eleemosynary chartered charitable corporation aggregate. It was founded by William of Wykeham, Bishop of Winchester, under a Royal Charter of Richard the Second (dated 30th June 1379) and a Deed of Foundation (dated 26th November 1379). The corporation comprises the Warden and Fellows as the Members of the Governing Body; and the foundation comprises the Warden, Fellows, and Scholars. New College is a Registered Charity (Number 1142701). The names of all Members of the Governing Body at the date of this Report and of those who were Fellows during the year - together with list of the College Officers, of its Senior Staff, and of its Advisers - are given above.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing documents

The College is governed by its Charter & Statutes, and the terms of the latter are ultimately enforceable by the Visitor, the Lord Bishop of Winchester. The College Statutes are as made from time to time by Order of Her Majesty in Council in accordance with the Royal Charter of 1379 and the Universities of Oxford and Cambridge Act 1923. The Statutes were extensively revised in 2005-6, and the revisions approved by the Privy Council in July 2006.

Governing Body

The Governing Body is constituted and regulated in accordance with the College Statutes, and comprises the Warden & Fellows who are a self-appointing corporate body. The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Warden and is advised by Committees, whose remit and membership it determines from time to time.

Recruitment and training of Members of the Governing Body

New Members of the Governing Body are elected and duly inducted into the workings of the College, including Governing Body policy and procedures. Members of the Governing Body are kept informed on current issues in the charities sector and on its regulatory requirements, as well as on the university sector, by the College Officers/Committees. .

Organisational management

The Members of the Governing Body meet termly. The work of developing its policies and monitoring the implementation of these is carried out mainly by certain key Committees: Academic Strategy, Admissions, Buildings, Development, Endowment, Equality & Diversity, Finance & General Purposes, IT, Library, Remuneration, Tuition & Research, Warden & Tutors. The Endowment Committee benefits from the presence of alumni as non-voting members; and the Remuneration Committee comprises Honorary Fellows and external members, none of whom are Members of the Governing Body.

The day-to-day running of the College is delegated to the College Officers as supported by the College Senior Staff and as advised by the College Advisers, all as listed above. .

Group structure and relationships

The College also administers a number of special trusts, as detailed in the Notes to the Financial Statements.

The College also has a wholly-owned non-charitable subsidiary, Longwall Limited, which was dormant during the year.

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Report of the Governing Body

Year ended 31 July 2011

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship.

The College is supported financially by the New College Development Fund (Registered Charity No. 900202), which is managed by nine trustees (seven alumni and the Warden & Bursar ex officio).

Risk management

The College is engaged in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee. Financial risks are assessed by the Finance Committee and investment risks are monitored by the Endowment Committee. In addition, the Home Bursar and domestic staff heads meet regularly to review health and safety issues. Training courses and other forms of career development are available to members of staff to enhance their skills in risk-related areas. The Governing Body, which has ultimate responsibility for managing any risks faced by the College, has given consideration to the major risks to which the College is exposed and has concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims, and Public Benefit

The College's charitable objectives as registered with the Charity Commission are: the advancement of education, learning and research (as discussed below); and the advancement of religion (in that the College is a choral college in accordance with the Founder's intentions and hence it sustains a Choir and a Choir School).

The College provides, in conjunction with the University of Oxford, an education for some 600 undergraduate and graduate students. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides: teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems; specialist choral musical education for its choral students, who with the New College School choristers, make-up the College's Choir; and social, cultural, musical, recreational and sporting facilities – all so as to enable as far as possible its students to fulfil their academic and personal potential whilst studying at the College.

In addition, the College advances research by: providing Junior Research Fellowships to outstanding academics at the early stages of their careers, which enables them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post; supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials; encouraging visits from outstanding academics from abroad; and encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means.

The College maintains an extensive Library (including important special collections), so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Oxford more widely, external scholars and researchers, as well as local children from maintained and other schools through educational visits, and the public through regular exhibitions.

The Governing Body is mindful of the long-standing legal requirement for a charity to provide public benefit and of the disclosure requirements of the Charities Act 2006. In this connection the Governing Body has monitored closely the general and supplemental guidance produced by the Charity Commission, in particular

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Report of the Governing Body

Year ended 31 July 2011

its public benefit guidance on advancement of education and on fee-charging. The College remains committed to the aim of providing public benefit in accordance with its founding principles.

ACHIEVEMENTS AND PERFORMANCE

The College continued during 2010/2011 to provide extensive teaching and support for a wide range of undergraduate degree courses offered by the University. The 2011 graduating class achieved strong degree results across the board. Graduate students comprised about a third of the total student population, with each student being assigned a College advisor and being generally well integrated into College life. We are pleased to report that unemployment of undergraduate and postgraduate leavers from New College was less than 3% six months after leaving; this is based on leavers from 2009 and 2010 - the latest period for which data are available - and is the lowest of all Oxford colleges. [More details are available at <http://bit.ly/OxDLHE>]

We are pleased to report a continuing increase in pupil numbers at New College School, which has significantly reduced its annual deficit, though the accumulated deficit remains.

Good progress has been made in raising matching funds for the endowment of Tutorial Fellowships under the University Teaching Fund scheme. Funding for the posts in Music and Ancient History has been received or pledged, and there has been encouraging progress on funding the post in Modern Languages (which has also been approved for funding under the scheme). Separate fund-raising campaigns have begun for Tutorial Fellowships in Law, Classical Philosophy, and Chemistry.

The College Academic Office and the Development Department underwent major re-organisations and staff changes, resulting in more stable operation and greater efficiency.

It is disappointing to report a slight decrease in alumni participation in annual-giving from 18 to 17 per cent.

Although the New College 2019 Capital Campaign is still in its 'silent phase', significant donations have been received and lead-donors for the North American part of campaign are now committed.

FINANCIAL REVIEW

The 2010/2011 financial year saw the College's net outgoing resources at £1,200k (£1,678k in 2009/2010); gains on investments during the year were £11,734k (2010: £11,461k), giving a net increase in College's overall funds of £10,534k (2010: £9,783k). College's unrestricted funds showed a net deficit of £322k for the year (2010: £880k). The total net assets of the College at 31 July 2011 were £161m (£150m at 31 July 2010). The School's pupil numbers are steadily increasing towards capacity, and hence its annual deficit over recent years is predicted to become a surplus from next year and the cumulative deficit will be paid-off within a further three or four years. The Governing Body continues to exercise firm control over costs and to seek additional income via existing and new income-generating activities, ranging from the conference trade to alumni-giving.

Reserves policy

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services. The Warden & Fellows are satisfied that the overall level of the Reserves of the College as a charity are appropriate in relation to the present levels of activity and the perceived levels of risk identified as part of the risk assessment and risk management process.

The College's unrestricted reserves at the year-end amounted to £15,621k (2010: £15,943k). This is made up of general free reserves of £513k and the following designated reserves:

- £14,287k land/building depreciation reserve
- £739k major maintenance reserve
- £82k Choir reserve.

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Report of the Governing Body

Year ended 31 July 2011

Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- maintaining (at least) the value of the investments in real terms;
- producing a consistent and sustainable amount to support expenditure; and
- delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The investment strategy, policy and performance are monitored by the Endowment Committee. Appropriate benchmarks are set for the fund-managers and their performance measured against them. At year-end the College's long term investments, combining the securities and property investments, totalled £144m. The overall total investment return was 10.8% over the year, broadly in line with the overall market conditions and with the performance benchmarks set for the fund managers.

Under the total return accounting basis it is the Governing Body's policy to extract as income some 3.25% (plus investment management costs) of the value of the relevant investments. The Governing Body will keep the level of income withdrawn under review to balance the needs and interests of current and future beneficiaries of the College's activities.

Policy on ethical investment

The College has considered the issues involved in underpinning its investment policy with a specifically ethical stance. In light of its broad charitable objects, the conclusion has been that it would be difficult to isolate any particular sector or company whose activities were specifically antithetical to those of the College without excluding many companies whose activities, taken in the round, are broadly positive for the College's charitable objectives. It is also concluded that any such policy on ethical investment would risk limiting the overall investment return to the College by excluding particular area of investment but without necessarily advancing the College's charitable objectives. The Endowment Committee, however, continues to review the investment portfolios and will instruct the managers accordingly if they believe that, despite the broad policy set out above, any specific investment should be excluded on ethical grounds.

FUTURE PLANS

The College's plans are as agreed by the Governing Body on the advice of its various Committees and are focussed on continuing to enable New College to provide high-quality education of undergraduates and graduates, whilst maintaining financial stability and even growth during extremely difficult economic conditions and under the cloud of radical changes in the government funding of higher education in England and Wales. College is planning modest growth in the number of USA Visiting and Associate Students whilst maintaining an intensive conference trade during vacations. Under a new Development Director, we will be intensifying our fund-raising effort, aiming to increase annual-giving and to achieve major donations so as both to enhance the permanent endowment and also provide funding for special capital projects (including a major refurbishment of the Buttery & Kitchens, rebuilding the organ in the Chapel, and reroofing the Chapel). It has been decided to restructure the Endowment Committee so as to amalgamate the roles of the previous larger Endowment Committee and of its Investment Sub-Committee. The Academic Strategy Committee will continue to ensure that there is a proper balance and representation of disciplines within College and will carefully consider the replacement of Fellows who retire or leave with the aim of maintaining the highest quality in all the subjects represented and possibly expanding into other fields not currently covered by the College. This is a holistic plan: endowing Tutorial Fellowships will release funds for long-term maintenance,

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Report of the Governing Body

Year ended 31 July 2011

undergraduate and graduate scholarships, and student financial aid so as to ensure needs-blind admission. Major donations will be sought for capital projects and to increase the permanent endowment, which will in turn enhance the student experience and enable the College to retain distinguished colleagues.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the Financial Statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare Financial Statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the Financial Statements unless satisfied that they give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period. In preparing these Financial Statements, the Governing Body is required to:

- select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College, and enable it to ensure that the Financial Statements comply with the Charities Act 1993. The Governing Body is also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 30 November 2011 and signed on its behalf by:

Sir Curtis Price

Warden/ Trustee

David Palfreyman,

Bursar/ Trustee

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Report of the Auditor to the Members of the Governing Body of New College

We have audited the financial statements of New College for the year ended 31 July 2011 which comprise the Statement of Accounting Policies, the Statement of Financial Activities, the Balance Sheet, the Cash-Flow Statement and the related notes numbered 1 to 29.

This report is made solely to the College's Governing Body in accordance with section 44 of the Charities Act 1993. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and its Governing Body for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Governing Body and auditor

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act.

Our responsibility is to audit and express an opinion on the Financial Statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the Financial Statements sufficient to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the Financial Statements.

We read all the information in the Report of the Governing Body to identify material inconsistencies with the audited Financial Statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on Financial Statements

In our opinion the Financial Statements:

- give a true and fair view of the state of the College's and of the charity's affairs as at 31 July 2011 and of the College's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 1993.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 1993 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept by the charity; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Critchleys LLP
Statutory Auditor

Date:

Critchleys LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

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Statement of Accounting Policies

Year ended 31 July 2011

1. Scope of the Financial Statements

The Financial Statements present the Statement of Financial Activities (SOFA), the Balance Sheet and the Cash-Flow Statement of the College as permitted by paragraph 397 of the Charities SORP 2005. Consolidated accounts are not prepared while the College's subsidiary company, Longwall Limited, remains dormant.

2. Basis of accounting

The Financial Statements have been prepared under the Charities Act 2006 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards. The Financial Statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

3. Incoming resources from fee income, HEFCE support and other charges for services

Fees receivable, HEFCE support and charges for services and use of the premises, less any scholarships, bursaries or other allowances granted by the College, but including contributions received from restricted funds, are accounted for in the period in which the related service is provided.

4. Incoming resources from donations and legacies

Voluntary income is accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income which is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

5. Investment income

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Dividend income and similar distributions are accounted for in the period in which they become receivable.

Income from investment properties is accounted for in the period to which the rental income relates.

6. Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

7. Leases

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the relevant lease terms.

Assets held under finance leases are included within fixed assets and are depreciated as charged in accordance with the accounting policy for each class of asset concerned. The corresponding capital obligations under these leases are shown as liabilities. The finance charge element is charged to the Statement of Financial Activities within finance costs as incurred.

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Statement of Accounting Policies

Year ended 31 July 2011

8. Tangible fixed assets and depreciation

Expenditure on the acquisition, construction or enhancement of land and buildings, together with expenditure on equipment costing more than £5,000, is capitalised and carried in the balance sheet at historical cost. Works of art and other valuable artefacts that can be regarded as inalienable are not capitalised; their costs are charged to the Statement of Financial Activities as incurred.

Other expenditure on equipment incurred in the normal day-to-day running of the College is charged to the Statement of Financial Activities as incurred.

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions	50 years
Leasehold properties	50 years or period of lease if shorter
Building improvements	30 years
Equipment	4 - 10 years

Freehold land is not depreciated. The cost of maintenance is charged in the Statement of Financial Activities in the period in which it is incurred.

9. Investments

Investment properties are valued as individual investments at their market values as at the balance sheet date. Purchases and sales of investment properties are recognised on exchange of contracts.

Listed investments are valued at their mid-market values as at the balance sheet date. Investments such as hedge funds and private equity funds which have no readily identifiable market value are included at the most recent valuations from their respective managers.

Gains and losses arising on the investments are credited or charged to the Statement of Financial Activities and are allocated to the appropriate Fund according to the "ownership" of the underlying assets.

10. Stocks

Stocks are valued at the lower of cost and net realisable value, cost being the purchase price on a first in, first out basis.

11. Foreign currencies

Transactions denominated in foreign currencies during the year are translated at prevailing rates of exchange at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates applying at the Balance Sheet date or, where there are related forward foreign exchange contracts, at the contract rates. The resulting exchange differences are taken to the Statement of Financial Activities.

12. Total Return investment accounting

The College Statutes authorise the College to adopt a 'total return' basis for the investment of its permanent endowments. The College can invest its permanent endowments without regard to the capital/income distinctions of trust law and with discretion to apply any part of the accumulated total return on the investment as income for spending each year. Until this power is exercised, the total return is accumulated as a capital supplement to the preserved ('frozen') value of the permanent endowment.

The Governing Body has decided that it is in the best interests of the College to account for its invested expendable endowment capital in the same way, though there is no legal restriction on the power to spend such capital.

NEW COLLEGE

Statement of Accounting Policies

Year ended 31 July 2011

For the carrying value of the preserved (frozen) permanent capital, the Governing Body has taken its open market value as at August 2002, together with the original gift value of all subsequent permanent endowments received.

13. Fund accounting

The total funds of the College are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable.

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds.

Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long-term benefit of the College. However, the Governing Body may, at its discretion, determine to spend all or part of the capital.

14. Pension costs

The costs of retirement benefits provided to employees of the College through three multi-employer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

New College
Statement of Financial Activities
For the year ended 31 July 2011

	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2011 Total £'000	2010 Total £'000
INCOMING RESOURCES						
Resources from charitable activities						
	1					
Teaching and research		5,748	0	0	5,748	5,768
Choir & Choir School		1,527	0	0	1,527	1,326
		<u>7,275</u>	<u>0</u>	<u>0</u>	<u>7,275</u>	<u>7,094</u>
Resources from generated funds						
Legacies and donations		14	1,231	0	1,245	908
Trading income	2	66	0	0	66	44
Investment income	3	0	0	3,002	3,002	3,324
Bank and other interest	4	6	0	0	6	9
		<u>86</u>	<u>1,231</u>	<u>3,002</u>	<u>4,319</u>	<u>4,285</u>
Other incoming resources		0	0	0	0	0
Total Incoming Resources		<u>7,361</u>	<u>1,231</u>	<u>3,002</u>	<u>11,594</u>	<u>11,379</u>
RESOURCES EXPENDED						
Cost of generating funds						
	5					
Fundraising		174	67	0	241	318
Trading expenditure		13	0	0	13	12
Investment management costs		31	0	424	455	420
		<u>218</u>	<u>67</u>	<u>424</u>	<u>709</u>	<u>750</u>
Charitable activities						
	5					
Teaching and research		9,542	845	0	10,387	10,590
Choir & Choir School		1,681	0	0	1,681	1,700
		<u>11,223</u>	<u>845</u>	<u>0</u>	<u>12,068</u>	<u>12,290</u>
Governance costs	8	17	0	0	17	17
Total Resources Expended		<u>11,458</u>	<u>912</u>	<u>424</u>	<u>12,794</u>	<u>13,057</u>
Net incoming/(outgoing) resources before transfers						
		(4,097)	319	2,578	(1,200)	(1,678)
Transfers between funds	17	3,775	56	(3,831)	0	0
Net incoming/(outgoing) resources before other gains and losses		<u>(322)</u>	<u>375</u>	<u>(1,253)</u>	<u>(1,200)</u>	<u>(1,678)</u>
Investment gains/(losses)		0	0	11,734	11,734	11,461
Net movement in funds for the year		<u>(322)</u>	<u>375</u>	<u>10,481</u>	<u>10,534</u>	<u>9,783</u>
Fund balances brought forward	17	15,943	1,183	133,209	150,335	140,552
Funds carried forward at 31 July	17	<u>15,621</u>	<u>1,558</u>	<u>143,690</u>	<u>160,869</u>	<u>150,335</u>

**New College
Balance Sheet
As at 31 July 2011**

	Notes	2,011 £'000	2010 £'000
FIXED ASSETS			
Tangible assets	10	16,014	16,408
Property investments	11	37,307	35,115
Securities and other investments	12	106,412	98,111
		<u>159,733</u>	<u>149,634</u>
CURRENT ASSETS			
Stocks		385	365
Debtors	15	2,077	1,768
Deposits and other short term investments		316	525
Cash at bank and in hand		431	65
		<u>3,209</u>	<u>2,723</u>
CREDITORS: falling due within one year	16	2,073	2,022
NET CURRENT ASSETS/(LIABILITIES)		<u>1,136</u>	<u>701</u>
NET ASSETS		<u>160,869</u>	<u>150,335</u>
FUNDS OF THE COLLEGE			
	17		
Endowment funds		143,690	133,209
Restricted funds		1,558	1,183
Unrestricted funds			
Designated funds		15,108	15,506
General funds		513	437
		<u>160,869</u>	<u>150,335</u>

*The financial statements were approved and authorised for issue by the
New College*

on:

Warden/ Trustee:

Bursar/ Trustee:

New College
Cash Flow Statement
For the year ended 31 July 2011

	Notes	2011 £'000	2010 £'000
Net cash outflow from operations	23	<u>(3,846)</u>	<u>(4,364)</u>
Returns on investments and servicing of finance			
Income from investments		3,008	3,333
Finance costs paid		(15)	(11)
		<u>2,993</u>	<u>3,322</u>
Capital expenditure and financial investment			
Payments for tangible fixed assets		(231)	(139)
Payments for investments		(10,593)	(40,502)
Proceeds from sales of investments		11,834	41,488
		<u>1,010</u>	<u>847</u>
Management of liquid resources			
Net (additions to) / withdrawals from term deposits		209	(13)
		<u>209</u>	<u>(13)</u>
Increase/(decrease) in cash in the year		<u>366</u>	<u>(208)</u>
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash in the year		366	(208)
Transfers (from)/to term deposits and current investments		(209)	13
Change in net funds		<u>157</u>	<u>(195)</u>
Net funds at 1 August		590	785
Net funds at 31 July	24	<u>747</u>	<u>590</u>

New College
Notes to the financial statements
For the year ended 31 July 2011

1 INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2011 Total £'000	2010 Total £'000
Teaching and research					
Tuition fees - UK and EU students	1,416	0	0	1,416	1,452
Tuition fees - Overseas students	325	0	0	325	300
Other fees	232	0	0	232	198
Other HEFCE support	448	0	0	448	434
Other academic income	329	0	0	329	342
College residential income	2,998	0	0	2,998	3,042
	5,748	0	0	5,748	5,768
Choir & School					
Tuition fees and extras	1,407	0	0	1,407	1,185
Choir	116	0	0	116	131
Other	4	0	0	4	10
	1,527	0	0	1,527	1,326

The above analysis includes £1,731k received from Oxford University under the CFF Scheme, net of College fees received directly (2010: £1,786k)

2 TRADING INCOME

	2011 £'000	2010 £'000
Entrance and facility fees	64	43
Other	2	1
	66	44

3 INVESTMENT INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2011 Total £'000	2010 Total £'000
Agricultural rent	0	0	459	459	468
Commercial rent	0	0	156	156	151
Other property income	0	0	239	239	212
Equity dividends	0	0	1,830	1,830	2,149
Income from fixed interest stocks	0	0	242	242	279
Interest on fixed term deposits and cash	0	0	76	76	65
Other investment income	0	0	0	0	0
	0	0	3,002	3,002	3,324

4 BANK AND OTHER INTEREST INCOME

	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2011 Total £'000	2010 Total £'000
Bank interest	5	0	0	5	8
Other interest	1	0	0	1	1
	6	0	0	6	9

New College
Notes to the financial statements
For the year ended 31 July 2011

5 ANALYSIS OF RESOURCES EXPENDED

	Direct staff costs £'000	Other direct costs £'000	Support costs £'000	2011 Total £'000	2010 Total £'000
Costs of generating funds					
Fundraising	114	91	36	241	318
Trading expenditure	10	1	2	13	12
Investment management costs	29	370	56	455	420
Total costs of generating funds	153	462	93.8	709	750
Charitable expenditure					
Teaching and research	5,311	3,553	1,523	10,387	10,590
Choir & School	1,069	417	195	1,681	1,700
Total charitable expenditure	6,380	3,970	1,718	12,068	12,290
Governance costs	0	17	0	17	17
Total resources expended	6,533	4,449	1,812	12,794	13,057

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution payable of £197k (2010: £225k).

6 SUPPORT COSTS

	Generating Funds £'000	Teaching and Research £'000	Choir & School £'000	2011 Total £'000	2010 Total £'000
Financial and domestic admin	87	687	131	905	894
Human resources	0	38	0	38	48
IT	0	229	0	229	224
Depreciation	7	554	64	625	645
Interest payable	0	15	0	15	11
	94	1,523	195	1,812	1,822

Finance and administration, human resources and IT costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets.

7 GRANTS AND AWARDS

	Unrestricted Funds £'000	Restricted Funds £'000	2011 Total £'000	2010 Total £'000
During the year the College funded research awards and bursaries to students from its restricted and unrestricted fund as follows:				
Scholarships, prizes and grants	59	330	389	349
Bursaries and hardship awards	226	10	236	212
	285	340	625	561

The above costs are included within the charitable expenditure on Teaching and Research.

New College
Notes to the financial statements
For the year ended 31 July 2011

8 GOVERNANCE COSTS

	2011	2010
	£'000	£'000
Governance costs comprise:		
Auditor's remuneration - audit services	17	17
Legal and other fees on constitutional matters	0	0
	<u>17</u>	<u>17</u>

No amount has been included in Governance Costs for the direct employment costs or reimbursed expenses of the College Fellows on the basis that these payments relate to the Fellows involvement in the College's charitable activities. Details of the remuneration of the Fellows and their reimbursed expenses are included as a separate note within these financial statements.

9 STAFF COSTS

	2011	2010
	£'000	£'000
The aggregate payroll costs for the year were as follows.		
Salaries and wages	6,191	6,327
Social security costs	466	478
Pension costs	778	818
	<u>7,435</u>	<u>7,623</u>

The average number of permanent employees of the College, excluding Trustees, on a full time equivalent basis was as follows.

	2011	2010
Tuition and research	34	35
College residential	65	69
School	23	22
Fundraising	5	5
Support	14	13
Total	<u>141</u>	<u>144</u>

The average number of employed College Trustees during the year was as follows.

University Lecturers	20	20
CUF Lecturers	17	18
Other teaching and research	18	19
Other	6	7
Total	<u>61</u>	<u>64</u>

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000	1	0
£80,001-£90,001	1	1
	<u>2</u>	<u>1</u>

The number of the above employees with retirement benefits accruing in defined benefit schemes was:

2	1
---	---

College contributions to defined contribution pension schemes totalled	£	£
	<u>21,771</u>	<u>11,511</u>

New College
Notes to the financial statements
For the year ended 31 July 2011

10 TANGIBLE FIXED ASSETS

	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost				
At start of year	22,269	200	499	22,968
Additions	82	64	85	231
Disposals	0	0	(4)	(4)
At end of year	22,351	264	580	23,195
Depreciation				
At start of year	6,005	137	418	6,560
Charge for the year	568	22	35	625
On disposals	0	0	(4)	(4)
At end of year	6,573	159	449	7,181
Net book value				
At end of year	15,778	105	131	16,014
At start of year	16,264	63	81	16,408

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees the depreciated historical cost of these assets is now immaterial.

11 PROPERTY INVESTMENTS

	Agricultural £'000	Commercial £'000	College houses £'000	2011 Total £'000	2010 Total £'000
Valuation at start of year	25,381	6,005	3,729	35,115	32,515
Additions and improvements at cost	96	0	10	106	482
Disposals net proceeds	(448)	0	0	(448)	0
Revaluation gains/(losses) in the year	2,572	0	(38)	2,534	2,118
Valuation at end of year	27,601	6,005	3,701	37,307	35,115

Agricultural properties includes residential and small commercial properties in the College's rural estates.

Valuation of the agricultural properties was prepared by Miles Tuely FRICS, the College Land Agent, as at 31 July 2011.

Commercial property includes a central London site, which was valued at £6m in 2008 by Colliers International.

College houses are revalued annually by reference to the Nationwide Building Society house price index (Outer S-East UK region).

12 SECURITIES AND OTHER INVESTMENTS

	2011 £'000	2010 £'000
Valuation at start of year	98,111	90,237
New money invested	10,487	40,019
Amounts withdrawn	(11,329)	(41,488)
Investment management fees	(57)	0
Increase in value of investments	9,200	9,343
Investments at end of year	106,412	98,111

New College
Notes to the financial statements
For the year ended 31 July 2011

12 SECURITIES AND OTHER INVESTMENTS (continued)

Investments comprise:	Held outside the UK £'000	Held in the UK £'000	2011 Total £'000	2010 Total £'000
Equity investments	29,682	34,486	64,168	57,465
Global multi-asset funds	0	31,566	31,566	30,350
Fixed interest stocks	208	4,894	5,102	5,059
Fixed term deposits and cash	0	5,576	5,576	5,237
Total investments	29,890	76,522	106,412	98,111

13 SUBSIDIARY UNDERTAKINGS

The College holds 100% of the issued share capital (£2) in Longwall Limited, which was dormant during the year.

14 STATEMENT OF INVESTMENT TOTAL RETURN

The Trustees have adopted a duly authorised policy of total return accounting for the College investment returns with effect from 1 August 2002. The investment return to be applied as income is calculated as in a range from 3% to 4% of the average of the year-end values of the relevant investments in each of the last 5 years. The preserved (frozen) value of the invested endowment capital represents its open market value in 2002 together with all subsequent endowments valued at date of gift.

	Permanent Endowment £'000	Expendable Endowment £'000	Total £'000
Investment total return			
Income distributions	2,852	150	3,002
Capital gains/losses	11,205	529	11,734
Investment management costs	(424)	0	(424)
Total return for the year	13,633	679	14,312
Amount applied as income for spending	(3,681)	(150)	(3,831)
Net increase in Unapplied Total Return in the year	9,952		
Unapplied Total Return at start of year	74,575		
Unapplied Total Return at end of year	84,527		
Preserved value of original permanent endowments	51,742		

15 DEBTORS

	2011 £'000	2010 £'000
Amounts falling due within one year:		
Trade debtors	570	635
Amounts owed by College members	141	135
Loans repayable within one year	31	26
Prepayments and accrued income	1,300	962
Other Debtors	6	0
Amounts falling due after more than one year:		
Loans	29	10
	2,077	1,768

New College
Notes to the financial statements
For the year ended 31 July 2011

16 CREDITORS: falling due within one year

	2011	2010
	£'000	£'000
Trade creditors	367	334
Taxation and social security	157	154
College contribution	204	210
Accruals and deferred income	314	278
Other creditors	1,031	1,046
	<u>2,073</u>	<u>2,022</u>

17 FUNDS OF THE COLLEGE MOVEMENTS

	At 1 August 2010 £'000	Incoming resources £'000	Resources expended £'000	Transfers £'000	Gains/ (losses) £'000	At 31 July 2011 £'000
Endowment Funds - Permanent						
General purpose endowments						
Founder's Endowment	120,506	2,725	(424)	(3,554)	10,759	130,012
Other unrestricted endowments	647	14		(14)	50	697
Specific purpose endowments						
Student scholarship & prize funds	3,737	82		(82)	287	4,024
Bolney Brown Benefaction	692	15		(15)	53	745
Other named funds	735	16		(16)	56	791
Endowment Funds - Expendable						
General purpose endowments						
College Endowment	5,651	123		(123)	434	6,085
Other named funds	774	17		(17)	59	833
Specific purpose named funds						
	467	10		(10)	36	503
Total Endowment Funds	<u>133,209</u>	<u>3,002</u>	<u>(424)</u>	<u>(3,831)</u>	<u>11,734</u>	<u>143,690</u>
Restricted Funds						
Specific purpose endowments - unspent income						
	18		(111)	123		30
Morris Garages refurbishment						
	1,165	312				1,477
New College Development Fund						
	0	845	(778)	(67)		0
Ludwig Fund						
	0	74	(23)			51
Total Restricted Funds	<u>1,183</u>	<u>1,231</u>	<u>(912)</u>	<u>56</u>	<u>0</u>	<u>1,558</u>
Unrestricted Funds						
General Fund						
	437	7,361	(11,458)	4,173		513
Fixed asset designated - donated						
	5,155			(63)		5,092
Fixed asset designated - general						
	9,498			(303)		9,195
Major mtce & special projects						
	797			(58)		739
Choir reserve						
	56			26		82
Total Unrestricted Funds	<u>15,943</u>	<u>7,361</u>	<u>(11,458)</u>	<u>3,775</u>	<u>0</u>	<u>15,621</u>
Total Funds	<u>150,335</u>	<u>11,594</u>	<u>(12,794)</u>	<u>0</u>	<u>11,734</u>	<u>160,869</u>

Under the provisions of s30 University and College Estates Act 1925 (amended 1964), and in accordance with the policy of the Charity Commission under s26(4) Charities Act 1993, College has 'borrowed' some £12.4m from its permanent endowment capital for the repair, improvement and modernisation of its functional buildings. That sum is being repaid via a sinking or redemption fund at 3.5% over 40 years in accordance with s32 of the 1925 (1964) Act.

New College
Notes to the financial statements
For the year ended 31 July 2011

18 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

Founder's Endowment	William of Wykeham endowment to establish New College in Oxford, where income can be used for the general purposes of the charity
Other unrestricted endowments	A consolidation of gifts and donations where income, but not capital, can be used for the general purposes of the charity
Specific purpose endowments	Capital balance of past donations where related income, but not the original capital, can be used for following purposes of the charity:
- Named scholarship funds	- student scholarships and prizes
- Bolney Brown Benefaction	- chapel support
- Other named funds	- a variety of funds providing support for student bursaries/hardship, Library, fellowships, and grants to parishes

Endowment Funds - Expendable:

College Endowment	The expendable balance of endowment
Other named funds	Capital balance of past donations where related income, or income and capital, can be used for College's general purposes
Specific purpose named funds	A consolidation of gifts and donations where either income, or income and capital, can be used to support tuition/research and Library

Restricted Funds:

Specific purpose endowments	Income generated from specific purpose endowments not spent and available for future scholarships, fellowships and parish support
Morris Garages refurbishment	A consolidation of gifts and donations where both income and capital can be used for the future refurbishment of College property
New College Development Fund	Donations to support College expenditure on student scholarships/bursaries, tutorial and research fellowships, fundraising costs, choir, and equipment/chattels
Ludwig Fund	Donations to provide funding for humanities research/projects
Designated Funds	
Fixed asset designated funds	Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes
Major maintenance & projects	Unrestricted Funds allocated by the Fellows for future spend on fixed assets
Choir reserve	Accumulated surpluses from Choir activities

The General Fund represents accumulated income from the College's activities and other sources that are available for the general purposes of the College

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	16,014	0	0	16,014
Property investments	0	0	37,307	37,307
Securities and other investments	0	0	106,412	106,412
Net current assets	(393)	1,558	(29)	1,136
	<u>15,621</u>	<u>1,558</u>	<u>143,690</u>	<u>160,869</u>

New College
Notes to the financial statements
For the year ended 31 July 2011

20 TRUSTEES' REMUNERATION

Trustee remuneration

The trustees of the College comprise the Governing Body, primarily Fellows who are teaching and research employees of the College and who sit on Governing Body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the College receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

The College Governing Body refers to a Remuneration Committee all aspects of the pay and allowances for the Warden and Fellows - this Remuneration Committee has a membership that is completely external to that of the Governing Body.

Trustees of the College fall into the following categories:

- Tutorial Fellow
- Professorial Fellow
- Supernumerary Fellow
- Career Development Fellow

There are also four trustees (Head of House, Bursar, Development Director and Home Bursar) who work full time on management and fund-raising.

Some trustees are eligible for College housing schemes. Two trustees live in houses owned by the College and have a deduction from salary as 'rent'. Others may be eligible for a housing allowance which is disclosed within the following salary figures. Twelve trustees live in houses owned jointly with the College. No such houses were bought or sold during the year (2010: 1)

Some trustees receive additional allowances for additional work carried out as part-time college officers (eg, Senior Tutor, Dean, Precentor, Sub-Warden). These amounts are included within the remuneration figures in the following table. The total remuneration and taxable benefits as shown below is £2,209k (2010: £2,419k). The total of pension contributions is £270k (2010: £294k).

Remuneration paid to trustees

Range	2011		2010	
	Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions £	Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions £
£1-£4,999	19	63,193	19	61,441
£5,000-£9,999	2	14,878		
£10,000-£14,999	2	22,199		
£20,000-£24,999	1	24,933	1	23,743
£25,000-£29,999	2	56,837	2	54,806
£30,000-£34,999	14	468,365	14	462,228
£35,000-£39,999	4	147,600	3	109,864
£45,000-£49,999			1	49,955
£50,000-£54,999	3	152,721	2	104,064
£55,000-£59,999	4	233,537	4	226,750
£60,000-£64,999	6	381,016	6	375,290
£65,000-£69,999	4	272,046	6	406,098
£75,000-£79,999			1	79,697
£80,000-£84,999	1	80,833	2	161,597
£85,000-£89,999			1	89,471
£90,000-£94,999	1	90,466		
£95,000-£99,999	1	95,677		
£100,000-£104,999	1	104,453		
£105,000-£109,999			2	213,973

All trustees are employees of the college and receive remuneration.

All trustees, together with other senior employees, are eligible for private health insurance as part of their remuneration package.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

21 PENSION SCHEMES

The College participates in the Universities Superannuation Scheme ("the USS"), the University of Oxford Staff Pension Scheme ("the OSPS"), and the Teachers' Pension Scheme ("the TPS") on behalf its staff. Each scheme is a contributory defined benefit scheme (i.e. they provide benefits based on length of service and final pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds.

Each scheme is a multi-employer scheme and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, as required by the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the schemes in respect of the accounting period.

In September 2005 the government introduced legislation that an employer may not withdraw from a multi-employer scheme without funding (to a specified level) its share of any pension liability in the scheme. The funding level specified is the amount required to buy-out the liabilities with an insurance company, and is commonly known as the 'buy-out debt' or 'section 75 debt'. The buy-out debt is a more onerous funding requirement than the scheme's own cautious assumptions and the sums involved can be very substantial.

The latest actuarial valuation of the USS was carried out at 31 March 2008 and published in February 2009. This valuation showed the scheme assets to represent 103% of the scheme liabilities at that date. Based on this valuation the actuary recommended an employer contribution rate of 16% with an employee contribution rate of 6.35%.

The full valuation is available on the USS website,

http://www.uss.co.uk/Actuarial%20Valuation/actuarial_valuation_2008.pdf

The next actuarial valuation of the USS is due to take place at 31 March 2011 and should be published early in 2012.

A package of changes, including the admission of new members into a Care Average Revalued Earnings section, was implemented with effect on 1 October 2011. The changes are required to ensure the future sustainability of the Scheme.

The latest actuarial valuation of the OSPS was carried out at 31 March 2010 and showed that this scheme had a deficit of £82m, requiring a long-term employer contribution rate of 18.2%. The University, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by continuing the employer contribution rate at the previously agreed rate of 21.5% of total pensionable salaries (this being the rate paid by the employer since 1 August 2008). The actuary has certified that the additional contribution should should eliminate the deficit by 31 March 2027.

In light of the actuarial deficit, and in order to ensure that the scheme remains sustainable in the long term, the University is working with the participating Colleges and the scheme's trustees to identify what changes need to be made to OSPS.

Members of the School's teaching staff are eligible to join the TPS, which is administered by the Teachers' Pensions Agency.

The latest actuarial valuation of the Scheme by the Government Actuary issued in October 2006 relating to the period 1 April 2001 to 31 March 2004 revealed that the total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) exceeded the value of the Scheme's assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) by 2.0%.

From 1 January 2007, and as part of the cost-sharing agreement between employers' and teachers' representatives, the standard contribution rate has been assessed at 19.75%, and the supplementary contribution rate has been assessed to be 0.75% (to balance the Scheme's assets and liabilities within 15 years as required by the regulations); a total contribution rate of 20.5%. This translates into an employer contribution rate of 14.1% and an employee contribution rate of 6.4%. The cost-sharing agreement has also introduced - effective for the first time for the 2008 valuation - a 14% cap on employer contributions payable. The Teachers' Pension Scheme is subject to a valuation by the scheme actuary every four years. The Government Actuary's Department has been working on the current valuation (as at 31 March 2008) but this has been suspended pending the final report by the IPSPC and full consideration of the Spending Review announcements.

The pension charge for the year includes contributions payable to the USS of £415k (2010: £417k), to the OSPS of £263k (2010: £310k), and to the TPS of £99k (2010: £91k).

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22 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes. No liability to corporation tax arises in the College's dormant subsidiary company.

23 RECONCILIATION OF NET OUTGOING RESOURCES TO NET CASH FLOW FROM OPERATIONS

	2011 £'000	2010 £'000
Net outgoing resources for the year	(1,200)	(1,678)
Elimination of non-operating cash flows:		
- Investment income	(3,008)	(3,333)
- Financing costs	15	11
Depreciation	625	645
Increase in stock	(20)	(5)
Increase in debtors	(309)	(285)
Increase in creditors	51	281
Net cash outflow from operations	<u>(3,846)</u>	<u>(4,364)</u>

24 ANALYSIS OF CHANGES IN NET FUNDS

	2010 £'000	Cash flow £'000	2011 £'000
Cash at bank and in hand	65	366	431
	<u>65</u>	<u>366</u>	<u>431</u>
Deposits and other short term investments	525	(209)	316
	<u>590</u>	<u>157</u>	<u>747</u>

25 FINANCIAL COMMITMENTS

The College has an annual pensions commitment to a number of retired employees whose service predated the introduction of the main occupational schemes (see note 5). These payments, which are subject to annual inflationary increases, currently total £15,000 per annum, and the net present value of future payments is estimated to be of the order of £150,000.

26 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for ongoing capital projects totalling £207k (2010: nil).

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27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

Five trustees had loans from the College during the year (four trustees had loans in 2010). The outstanding balances at 31 July were £14,635 (2010: £7,678).

Interest is charged on the above loans at 3.5% per annum, and the upper limit for such loans is £5,000. All loans are repayable within five years or on the departure of the trustee from the College, if earlier.

The College has properties with the followings net book values owned jointly with trustees under joint equity ownership agreements between the trustee and the College.

	2011	2010
	£'000	£'000
Wathen	250	247
Mulhall	165	167
Ceadel	135	137
Nobre	128	130
Banares-Alcantara	82	83
Leeder	92	93
Kimel	175	178
Timmel	140	142
Pybus	90	91
Halbach	139	141
Newman	176	178
McGrady	158	160
	1,730	1,747

All joint equity properties are subject to sale on the departure of the trustee from the College.

28 CONTINGENT LIABILITIES

There were no contingent liabilities at 31 July 2011.

29 POST BALANCE SHEET EVENTS

There were no post-balance sheet events.