HARRIS MANCHESTER COLLEGE ANNUAL REPORT AND FINANCIAL STATEMENTS YEAR ENDED 31 JULY 2011

HARRIS MANCHESTER COLLEGE

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Harris Manchester College Officers and Advisers For the year ended 31 July 2011

MEMBERS OF THE GOVERNING BODY

The Members of the Governing Body are the College's charity trustees under charity law. The members of the Governing Body who served in office as Governors during the year or subsequently are detailed below.

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D. Alexandre		™ ["~	-ა		
Dr Alex Nicholls		,				
Mrs Annette Duffell		V	V			
Dr Bee Wee						
Dr Bill Mander		V				
Mr Brian Fidler			. 1	V		
Professor David						
Mattheẃs					ļ	
Dr Eric Eve						
Mr George Hudson			V			
	(deceased				İ	
Dr Mark Rogers	20/07/11)		√			
Dr John Sloan					İ	
Mrs Judith Nisbet		V				
Dr Lesley Smith		V				
Mrs Louise Gullifer						
Professor Patrik				İ		
Rorsman						
Professor Richard	(appointed					i
Hobbs	22/06/11)					
Mrs Susan Killoran		V				
Professor Sue						
Llewelyn						
Professor Terezinha						
Nunes						1
Dr Bernd	1					
Wannenwetsch						
Dr Raiph Waller	<u> </u>	1	V			******

During the year the activities of the Governing Body were carried out through five committees. The current membership of these committees is shown above for each Fellow.

- -1 Management Committee
- -2 Investment Committee
- -3 Remuneration Committee

Harris Manchester College Officers and Advisers For the year ended 31 July 2011

COLLEGE SENIOR STAFF

The senior staff of the College to whom day to day management is delegated are as follows.

Principal	Ralph Waller
Bursar	Annette Duffell
Senior Tutor	Lesley Smith
Academic Administrator	Judith Nisbet

COLLEGE ADVISERS:

Auditor

Shaw Gibbs LLP Chartered Certified Accountants & Statutory Auditor 264 Banbury Road Oxford OX2 7DY

Bankers

National Westminster Bank 121 High Street Oxford OX1 4DD

Solicitors

Manches LLP 9400 Garsington Road Oxford Business Park Oxford OX4 2HN

College Address

Mansfield Road, Oxford, OX1 3TD

Website

www.hmc.ox.ac.uk

The members of the Governing Body of Harris Manchester College present their Annual Report for the year ended 31 July 2011 under the Charities Act 1993 together with the audited financial statements for the year.

Reference and administrative information

The Principal and Fellows of the Manchester Academy and Harris College in the University of Oxford' commonly known as Harris Manchester College, Oxford is a chartered charitable corporation. It was founded in 1786 and granted a Royal Charter by Queen Elizabeth II on 12th January 1996. The college has been registered with the Charities Commission since 26th July 2011 and its registered charity number is 1143087

The names of all Members of the Governing Body at the date of this report and of those in office during the year, together with details of the senior staff and advisers of the College, are given on pages 1 to 2.

Structure, Governance and Management

Governing documents

The College is governed by its Charter and Statutes dated 12 January 1996

Governing Body

The Governing Body is constituted and regulated in accordance with the College's Charter and Statutes, the terms of which are enforceable by the Visitor, Sir Eric Anderson KT.

New members of the Governing Body are elected on the basis of their contribution to the College and the University of Oxford

The Governing Body determines the ongoing strategic direction of the College and regulates its administration and the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by three committees.

Recruitment and training of Members of the Governing Body

New Members of the Governing Body are recruited by new academic appointments or from existing Fellows and are inducted into the workings of the College, including Governing Body policy and procedures, by instruction

Members of the Governing Body attend external trustee training and information courses to keep them informed on current issues in the sector and on regulatory requirements.

Organisational management

The members of the Governing Body meet 9 times.

The work of developing their policies and monitoring the implementation of these is carried out by three Committees:

- The Investment Committee
- The Management Committee
- The Remuneration Committee

Group structure and relationships

The College also administers two special trusts, Daniel Jones Trust and Samuel Jones Trust

The College has no subsidiary or associated undertakings.

The College is part of the collegiate University of Oxford. Material interdependencies between the University and the College arise as a consequence of this relationship

Risk management

The College is engaged in risk assessment on an ongoing basis. When it is not able to address risk issues using internal resources, the College takes advice from experts external to the College with specialist knowledge. Policies and procedures within the College are reviewed by the relevant College Committee, chaired by the Principal. Financial risks are assessed by the Bursar and Governing Body and investment risks are monitored by the Investment Committee. The Bursar and domestic staff heads meet regularly to review health and safety issues. Training courses and other forms of career development are available, when requested, to members of staff to enhance their skills in risk-related areas.

The College have given consideration to the major risks to which the College is exposed and have concluded that adequate systems are in place to manage these risks. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

OBJECTIVES AND ACTIVITIES

Charitable Objects and Aims

The Governing Body is mindful of the long-standing requirement to provide public benefit and of the disclosure requirements of the Charities Act 2006. In this connection the Governing Body has monitored closely the general and supplemental guidance produced by the Charity Commission, in particular its public benefit guidance on advancement of education and on fee-charging.

The College's aims are:

- · To advance learning, education and research in the arts and sciences within the University;
- To provide for men and women who shall be members of the University and from whom
 no test or confession of faith will be required:
 - i) A College in which they may work for degrees, diplomas and certificates of the University for the purpose of their engaging in advanced and other study and the conduct and publication of research; and
 - ii) Preparatory instruction for the learned professions and for civil and commercial life;
 - iii) A full and systematic course of education and training of Ministers of Religion, having regard especially to the Ministries of the General Assembly of Unitarian and Free Christian Churches in our United Kingdom and of the Non-Subscribing Presbyterian Church of Ireland
- To promote the Christian religion in its simplest and most intelligible form, and in particular the traditions of English Rational Dissent.

Activities and objectives of the College

The College's principal activity, as specified in the Royal Charter is the teaching of undergraduate and postgraduate mature students of the University of Oxford

Other significant activities during the year have included:

- · Undertaking of research in a wide range of subjects including medicine
- Running courses or providing course facilities for other educational institutions including local secondary schools and the Army Chaplains
- · Holding English, Maths and Science days for teachers from Inner London Schools
- The use of the College chapel by an independent trust for regular services of public worship and for regular public concerts.
- Providing regular services of worship which are open to the public. Hosting public lectures and conferences.

Policy on and provision of bursary support: through the provision of scholarships, bursaries and hardship grants the college endeavours to assist any student for whom finance for their studies presents a problem. Each case is considered individually.

Public benefit

The College remains committed to the aim of providing public benefit in accordance with its founding principles.

Achievements and Performance

22 undergraduates satisfactorily completed their Honours Degrees, 19 students were awarded the Oxford Doctorate in Clinical Psychology, 4 students received Doctoral Degrees and 8 students completed Masters Degrees.

Research has continued throughout this year. 5 Fellows had books published in the year and many Fellows published academic papers

A 17th Century college property was renovated during the year to provide 9 en suite study bedrooms for students, a student quiet common room and a tutors study.

The College has given scholarships to 4 visiting medical Fellows, 3 from developing countries and one from USA. These scholarships have been awarded through the Dr Lawrence Tseu Medical Institute which is an integral part of the College, and whose aims include improving medicine in the developing world and supporting medical research for the benefit of all human kind.

The College has again run its Summer Research programme which brings together academics from 35 Universities across the world.

The College has welcomed into residencies visiting scholars from the Armed Forces and the University of Durham.

The College has hosted a Head Teachers forum, a school chaptains conference, a residential conference for 120 school teachers and has provided hospitality for 6 training days for senior staff from local schools.

The College has hosted a training day for English Teachers and another for Science Teachers from London state schools. It has also hosted a planning week devoted to English and Science for 20 school teachers.

FINANCIAL REVIEW

The College ended the year with a surplus of £5k on unrestricted funds compared with a surplus of £24k in 2010. Income for the year was £1.87m(£1.99m in 2010) of which £1.34m was from charitable activities, £0.3m for legacies and donations and £0.1m from investments . Expenditure on charitable activities was £1.8m

Reserves

The College's reserves policy is to maintain sufficient free reserves to enable it to meet its short-term financial obligations in the event of an unexpected revenue shortfall and to allow the College to be managed efficiently and to provide a buffer that would ensure uninterrupted services.

The balance on general reserves at the end of the year had increased to $\mathfrak{L}(555)$ k, from $\mathfrak{L}(557)$ k in 2010. The historic deficit arises from the accounting treatment of the Colleges fund balances on adoption of the Statement of Recommended Practice(SORP):Accounting for Further and Higher Education, and excludes all specific funds relating to the endowment and deferred capital in relation to the previously titled 'Building Fund'.

Designated reserves at the year-end comprised £2.4m for future costs of replacement and maintenance of college functional buildings and includes the value of fixed assets of the College purchased out of general reserves

Investment policy, objectives and performance

The College's investment objectives are to balance current and future beneficiary needs by:

- · maintaining (at least) the value of the investments in real terms;
- · producing a consistent and sustainable amount to support expenditure; and
- · delivering these objectives within acceptable levels of risk.

To meet these objectives the College's investments as a whole are managed on a total return basis, maintaining diversification across a range of asset classes in order to produce an appropriate balance between risk and return. In line with this approach, the College statutes allow the College to invest permanent endowments to maximise the related total return and to make available for expenditure each year an appropriate proportion of the unapplied total return.

The investment strategy, policy and performance is monitored by the Investment Committee. At the year end, the College's long term investments, combining the securities and property investments totalled £6.265m.

Under the total return accounting basis, it is the Governing Body's policy to extract as income up to 4% of the value of the relevant investments at the year end.

FUTURE PLANS

The College's future plans as agreed by the Governing Body are set out in the College Development Plan.

The core elements of this are:

- to continue to provide the best possible education for mature students of the University of Oxford
- to provide increased study space for tutors in order to increase the research community of the College
- to increase the number of rooms available for student residents and to continue with our programme of improving existing facilities
- to ensure through the provision of scholarships, bursaries and grants that finance is not a
 prohibitive factor in a student's decision to study at HMC.

Specific development plans have been agreed for the separate departments within the College to ensure that the College continues to enhance its ability to provide a first-class education.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The Governing Body is responsible for preparing the Report of the Governing Body and the financial statements in accordance with applicable law and regulations.

Charity law requires the Governing Body to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards) and applicable law.

Under charity law the Governing Body must not approve the financial statements unless they are satisfied that give a true and fair view of the state of affairs of the College and of its net incoming or outgoing resources for that period.

In preparing these financial statements, the Governing Body is required to:

- · select the most suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue to operate.

The Governing Body is responsible for keeping proper accounting records that are sufficient to show and explain the College's transactions and disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Charities Act 1993. They are also responsible for safeguarding the assets of the College and ensuring their proper application under charity law and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Governing Body on 30 November 2011 and signed on its behalf by:

Rev Dr R Waller Principal Dr E Eve Secretary

Harris Manchester College Independent Auditors Report to the Members of the Governing Body For the year ended 31 July 2011

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE GOVERNING BODY OF HARRIS MANCHESTER COLLEGE

We have audited the financial statements of Harris Manchester College for the year ended 31 July 2011 which comprise the Statement of Accounting Policies, the Consolidated Statement of Financial Activities, the Consolidated and College Balance Sheets, the Consolidated Cash Flow Statement and the related notes numbered 1 to 28.

This report is made solely to the College's Governing Body, in accordance with the section 44 of the Charities Act 1993. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to it in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the College's Governing Body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF THE GOVERNING BODY AND AUDITORS

As explained more fully in the Statement of Accounting and Reporting Responsibilities, the Governing Body is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed as auditor under section 43 of the Charities Act 1993 and report in accordance with regulations made under section 44 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Governing Body; and the overall presentation of the financial statements. We read all the information in the Report of the Governing Body to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Harris Manchester College Independent Auditors Report to the Members of the Governing Body For the year ended 31 July 2011

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charity's affairs as at 31 July 2011 and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 1993.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where Charities Act 1993 requires us to report to you if, in our opinion:

- the information given in the Report of the Governing Body is inconsistent in any material respect with the financial statements; or
- · sufficient accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns;
- · we have not received all the information and explanations we require for our audit.

Shaw Gibbs LLP Statutory Auditor Chartered Certified Accountants 264 Banbury Road Oxford OX2 7DY

30 November 2011

Shaw Gibbs LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Harris Manchester College Consolidated Statement of Financial Activities For the year ended 31 July 2011

		•		•		
	Notes	Unrestricted Funds £'000	Restricted Funds £'000	Endowed Funds £'000	2011 Total £'000	2010 Total £'000
INCOMING RESOURCES						
Resources from charitable activities Teaching and research	1	1,347	0	0	1,347	1,389
Public worship Heritage		0 0 1,347	0 0 0	0 0	0 0 1,347	0 0 1,389
Resources from generated funds Legacies and donations		322	79	76	477	252
Trading income Investment income Bank and other interest	2 3 4	4 91 0	0 0 0	0 0 36	4 91 36	11 343 0
Dank and other interest	**	417	79	112	608	606
Other incoming resources		0	0	0	0	0
Total Incoming Resources		1,764	79	112	1,955	1,995
RESOURCES EXPENDED						
Cost of generating funds Fundraising	5	72	0	0	72	47
Trading expenditure Investment management costs		0 21 93	0 0 0	0 0 0	0 21 93	0 29 76
Charitable activities	5	93	<u> </u>	<u> </u>		76
Teaching and research Public worship	5	1,899 0	134 0	0 0	2,033 0	1,881 0
Heritage		0 1,899	134	0 0	0 2,033	0 1,881
Governance costs	8	9	0	0	9	15
Total Resources Expended		2,001	134	0	2,135	1,972
Net incoming/(outgoing) resources before transfers Transfers between funds	17	(237) 242	(55) 0	112 (242)	(180) 0	23 0
Net incoming/(outgoing) resources before other gains and losses		5	(55)	(130)	(180)	23
Investment gains/(losses)		0	0	538	538	1,319
Net movement in funds for the year		5	(55)	408	358	1,342
Fund balances brought forward	17	1,351	4,860	5,857	12,068	10,726
Funds carried forward at 31 July	17	1,356	4,805	6,265	12,426	12,068

Harris Manchester College Consolidated and College Balance Sheets As at 31 July 2011

		2011 Group	2010 Group	College	2010 College
	Notes	5.000	£'000	£'000	£'000
FIXED ASSETS					
Tangible assets	10	6,212	6,037	6,212	6,037
Property investments	11	0	0	0	0
Securities and other investments	12	6,265	5,857	6,265	5,857
	-	12,477	11,894	12,477	11,894
CURRENT ASSETS					
Stocks		14	18	14	18
Debtors	13	157	106	157	106
Deposits and other short term investments		0	0	0	0
Cash at bank and in hand		730	1,157	730	1,157
	-	901	1,281	901	1,281
CREDITORS: falling due within one year	14	612	747	612	747
NET CURRENT ASSETS/(LIABILITIES)	-	289	534	289	534
TOTAL ASSETS LESS CURRENT LIABILITIES		12,766	12,428	12,766	12,428
CREDITORS: falling due after more than one year	15	340	360	340	360
Provisions for liabilities and charges	16	0	0	0	0
NET ASSETS	-	12,426	12,068	12,426	12,068
FUNDS OF THE COLLEGE	17				
Endowment funds		6,265	5,857	6,265	5,857
Restricted funds		4,805	4,860	4,805	4,860
Unrestricted funds					
Designated funds		1,911	1,840	1,911	1,840
General funds		(555)	(489)	(555)	(489)
	-	12,426	12,068	12,426	12,068
	•				

The financial statements were approved and authorised for issue by the Governing Body of Harris Manchester College on: 30 November 2011

Rev Dr R Waller Principal Dr E Eve Secretary

Harris Manchester College Consolidated Cash Flow Statement For the year ended 31 July 2011

	Notes	Group £'000	2010 Group £'000
Net cash inflow/(outflow) from operations	23	(349)	246
Returns on investments and servicing of finance Income from investments Finance costs paid		127 0	214 0
		127	214
Capital expenditure and financial investment New endowment capital received Payments for tangible fixed assets Proceeds from sales of tangible fixed assets Payments for investments Proceeds from sales of investments Other net capital movements		0 (335) 0 (1,197) 0 0 (1,532)	2,576 (950) 0 0 0 (1,757)
Management of liquid resources Net (additions to) / withdrawals from term deposits Net (purchase) / sale of current asset investments		0 0	0 0
Financing New bank loans Bank loans repaid New lease finance Capital element of finance lease payments		0 0 0	(1,616) (20) 0 0 (1,636)
Increase/(decrease) in cash in the year		(1,754)	(1,307)
Reconciliation of net cash flow to movement in net funds Increase/(decrease) in cash in the year Transfers to/(from) term deposits and current investment	ts	(1,754) 0	(2,943)
(Increase)/decrease in loan and lease finance Change in net funds	24	(1,754)	1,636

Harris Manchester College Statement of Principal Accounting Policies For the year ended 31 July 2011

Basis of accounting

The financial statements have been prepared under the Charities Act 2006 and in accordance with the Statement of Recommended Practice on Accounting and Reporting by Charities issued in 2005 ("the Charities SORP") and applicable accounting standards.

The financial statements are drawn up on the historical cost basis of accounting as modified by the revaluation of investment properties and other investments.

The accounts of the affiliated student bodies (Harris Manchester College Junior and Middle Common Rooms) have not been consolidated because the College does not control these activities.

Incoming resources from fee income, HEFCE support and other charges for services
Fees receivable, HEFCE support and charges for services and use of the premises, less any
scholarships, bursaries or other allowances granted by the College, but including contributions received
from restricted funds, are accounted for in the period in which the related service is provided.

Incoming resources from donations and legacies

Voluntary income is accounted for when the College has entitlement to the funds, the amount can be reliably quantified and there is reasonable certainty of its ultimate receipt.

Voluntary income received for the general purpose of the College is credited to unrestricted funds.

Voluntary income which is subject to specific wishes of the donor is credited to the relevant restricted fund or, where the donation, grant or legacy is required to be held as capital, to the endowment funds. Where donations are received otherwise than in cash, they are valued at the market value of the underlying assets received at the date of receipt.

Expenditure

Expenditure is accounted for on an accruals basis. Indirect expenditure is apportioned to expenditure categories based on the estimated amount attributable to that activity in the year, either by reference to staff time or the use made of the underlying assets, as appropriate. Irrecoverable VAT is included with the item of expenditure to which it relates.

Grants awarded are expensed as soon as they become legal or operational commitments.

Governance costs comprise the costs of complying with constitutional and statutory requirements.

Pension costs

The costs of retirement benefits provided to employees of the College through two multi-employer defined pension schemes are accounted for as if these were defined contribution schemes in accordance with the requirements of FRS 17. The College's contributions to these schemes are charged in the period in which the salaries to which the contributions relate are payable.

Tangible fixed assets

The cost of major renovation projects which increase the service potential of buildings is capitalised and depreciated over applicable periods, once a project is completed.

Donations received to finance the acquisition of tangible fixed assets are treated as deferred.

Works of art and other valuable artefacts that can be regarded as inalienable are not included in the Financial Statements.

Harris Manchester College Statement of Principal Accounting Policies For the year ended 31 July 2011

Depreciation

Depreciation is provided to write off the cost of all relevant tangible fixed assets, less their estimated residual value, in equal annual instalments over their expected useful economic lives as follows:

Freehold properties, including major extensions Equipment

50 years 5 years

Freehold land is not depreciated. The cost of freehold land associated with the main historic site is not included in the balance sheet, but is unlikely to be material.

Investments

Listed investments held as endowment asset investments are stated at market value. Other investments are stated at the lower of cost and net realisable value.

Surpluses or deficits arising on the revaluation or realisation of endowment asset investments are added to or subtracted from the funds concerned.

Interest on bank balances and fixed interest securities is accounted for in the period to which the interest relates.

Stocks

Stocks are stated at the lower of their cost and net realisable value. Where necessary, provision is made for obsolete, slow moving and defective stocks.

Maintenance of premises

The cost of routine corrective maintenance is charged to the income and expenditure account in the period it is incurred.

Foreign currencies

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year-end rates of exchange or, where there are related forward foreign exchange contracts, at contract rates. The resultant exchange differences are taken to the Statement of Financial Activities.

College Contribution Scheme

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by Council.

Fund accounting

The total funds of the College are allocated to unrestricted, restricted or endowment funds based on the origins of the funds and the terms set by the donors. Endowment funds are further sub-divided into permanent and expendable

Unrestricted funds can be used in furtherance of the objects of the College at the discretion of the Governing Body. The Governing Body may decide that part of the unrestricted funds shall be used in future for a specific purpose and this will be accounted for by transfers to appropriate designated funds. Restricted funds comprise gifts, legacies and grants where the donors have earmarked funds for specific purposes. They consist of either gifts where the donor has specified that both the capital and any income arising must be used for the purposes given or the income on gifts where the donor has required that the capital be maintained and the income used for specific purposes.

Harris Manchester College Statement of Principal Accounting Policies For the year ended 31 July 2011

Fund accounting (cont.)

Permanent endowment funds arise where donors specify that the funds should be retained as capital for the permanent benefit of the College. Any income arising from the capital will be accounted for as unrestricted funds unless the donor has placed restricted the use of that income, in which case it will be accounted for as a restricted fund.

Expendable endowment funds are similar to permanent endowment in that they have been given, or the College has determined based on the circumstances that they have been given, for the long term benefit of the College. However, the Governing Body may at their discretion determine to spend all or part of the capital.

Harris Manchester College Notes to the financial statements For the year ended 31 July 2011

1	INCOME FROM CHARITABLE ACTIVITIES	Unrestricted	Restricted	Endowed	2011	2010
		Funds	Funds	Funds	Total	Total
		£,000	€,000	£'000	2'000	£'000
	Teaching and research					
	Tuition fees - UK and EU students	395	0	0	395	404
	Tuition fees - Overseas students	324	0	0	324	262
	Other fees	57 0	0	0	57	57
	HEFCE support Other academic income	0	0	0	0	0 0
	College residential income	571	0	0	571	666
	Conego residential mesine	0,1	v	Ŭ	011	000
		1,347	0	0	1,347	1,389
	Public worship					
	Chapel offerings	0	0	0	0	0
	Other	0	0	0	0	0
		0	0		0	0
	Heritage				•	
	Entrance fees	0	0	0	0	0
	Other	0	0	0	0	0
		0	0		0	0
2	TRADING INCOME				2011 £'000	2010 £'000
	Subsidiary company trading income				0	0
	Other trading income				4	11
				-	4	11
				-	•	
3	INVESTMENT INCOME					
		Unrestricted	Restricted	Endowed	2011	2010
		Funds	Funds	Funds	Total	Total
		£,000	£'000	£'000	€,000	£'000
	Agricultural rent	0	0	0	0	0
	Commercial rent	8	0	0	8	27
	Other property income	6	0	0	6	0
	Equity dividends	0	0	0	0	187
	Income from fixed interest stocks	0 77	0	0 0	0 77	0
	Interest on fixed term deposits and cash Other investment income	77 0	0	0	0	129
	Other atrestment thousand					150
		91	0	0	91	343

4	BANK AND OTHER INTEREST INCOME					
•		Unrestricted	Restricted	Endowed	2011	2010
		Funds	Funds	Funds	Total	Total
		£'000	£'000	£,000	£,000	£'000
	Bank interest	0	0	36	36	0
	Other interest	0	0	0	0	0
				36	36	
		0	0	30	30	
5	ANALYSIS OF RESOURCES EXPENDED		6.1		****	2212
		Direct	Other	Support	2011	2010
		staff costs	direct costs	costs	Total	Total
		£'000	£'000	£'000	£'000	£,000
	Costs of generating funds					
	Fundraising	38	0	34	72	47
	Trading expenditure	0	0	0	0	0
	Investment management costs	7	0	14	21	29
	Total costs of generating funds	45	0	49	93	76
	Charitable expenditure					
	Teaching and research	1,014	628	391	2,033	1,881
	Public worship	0	0	0	0	0
	Heritage	0	-	0	0	0
	Tatal aboutable assessed three	1,014	628	391	2,033	1,881
	Total charitable expenditure		020	381	2,033	1,001
	0	0	0	^	•	15
	Governance costs	0	9	0	9	
	Total resources expended	1,059	637	439	2,135	1,972
	Total resources expenses	1,003		-100	_,.00	.,072

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by the Council.

The teaching and research costs include College Contribution payable of $\pounds Nil$ (2010 - $\pounds Nil$).

6 SUPPORT COSTS

		Teaching				
	Generating	and	Public		2011	2010
	Funds	Research	Worship	Heritage	Total	Total
	£'000	£'000	£'000	£,000	£'000	€,000
Financial and domestic admin	49	117	0	0	166	231
Human resources	0	2	0	0	2	2
Π	0	112	0	0	112	61
Depreciation	0	160	0	0	160	154
Loss/(profit) on fixed assets	0	0	0	0	0	0
Bank interest payable	0	0	0	0	0	0
Other finance charges	0	0	0	0	0	0
	49	391	0	0	439	448

Finance and administration and human resources costs are attributed according to the estimated staff time spent on each activity. Depreciation costs are attributed according to the use made of the underlying assets.

IT costs are attributed according to the estimated staff time spent on each activity.

Interest and other finance charges are attributed according to the purpose of the related financing.

Total

_					
7	GRANTS AND AWARDS	Unrestricted	Restricted	2011	2010
	During the year the College funded research awards and	Funds	Funds	Total	Total
	bursaries to students from its restricted and	£'000	£'000	6,000	£'000
	unrestricted fund as follows:				
	Scholarships, prizes and grants	81	0	81	0
	Bursaries and hardship awards	0	ő	0	0
	Grants to other institutions	0	0	0	0
		81	0	81	0
	The above costs are included within the charitable expenditure on	Teaching and Research			
8	GOVERNANCE COSTS				
				2011	2010
	Course and committee			2'000	£,000
	Governance costs comprise: Auditor's remuneration - audit services			8	7
	Auditor's remuneration - other services			0	Ó
	Legal and other fees on constitutional matters			Ď	2
	Other governance costs			1	0
			_	9	9
	College Fellows on the basis that these payments relate to the Fell Details of the remuneration of the Fellows and their reimbursed exp			le activities.	
	within these financial statements.	penaea die moldded da (a separate note		
9	within these financial statements. STAFF COSTS	dended are middled as	a separate note		
9		venses are mollucu as	a separate note	2011	2010
9		oended die molded da	a separate note	2011 £'000	2010 £'000
9	STAFF COSTS The aggregate payroll costs for the year were as follows.	oended die molded da	a separate note		
9	STAFF COSTS	ornaes are invidued as	a separate note	€'000	£'000
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages	verided die monued da	a separate note	£'000 1,044	£'000 1,031
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs	ornaes are monued as	a separate note	£'000 1,044 101	£'000 1,031 94
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs		a separate note	£'000 1,044 101 89	£'000 1,031 94 83
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs		a separate note	£'000 1,044 101 89	£'000 1,031 94 83
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, excl		a separate note	£'000 1,044 101 89	£'000 1,031 94 83 1,208
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, exclon a full time equivalent basis was as follows. Tuition and research		a separate note	£'000 1,044 101 89 1 2011	£'000 1,031 94 83 1,208 2010
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, excl on a full time equivalent basis was as follows. Tuition and research College residential		a separate note	£'000 1,044 101 89 1 2011 0 20	£'000 1,031 94 83 1,208 2010 0 20
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, exclon a full time equivalent basis was as follows. Tuition and research College residential Public worship		a separate note	£'000 1,044 101 89 1 2011 0 20 0	£'000 1,031 94 83 1,208 2010 0 20 0
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, exclon a full time equivalent basis was as follows. Tuition and research College residential Public worship Heritage		a separate note	£'000 1,044 101 89 1 2011 0 20 0 0	£'000 1,031 94 83 1,208 2010 0 20 0
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, exclon a full time equivalent basis was as follows. Tuition and research College residential Public worship		a separate note	£'000 1,044 101 89 1 2011 0 20 0	£'000 1,031 94 83 1,208 2010 0 20 0
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, excl on a full time equivalent basis was as follows. Tuition and research College residential Public worship Heritage Fundraising Support		a separate note	£'000 1,044 101 89 1 2011 0 20 0 0 10	£'000 1,031 94 83 1,208 2010 0 20 0 0 0
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, excl on a full time equivalent basis was as follows. Tuition and research College residential Public worship Heritage Fundraising Support Total	uding Trustees,	a separate note	£'000 1,044 101 89 1 2011 0 20 0 0 0	£'000 1,031 94 83 1,208 2010 0 0 0
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, excl on a full time equivalent basis was as follows. Tuition and research College residential Public worship Heritage Fundraising Support	uding Trustees,	a separate note	£'000 1,044 101 89 1 2011 0 20 0 0 10	£'000 1,031 94 83 1,208 2010 0 20 0 0 0
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, exclon a full time equivalent basis was as follows. Tuition and research College residential Public worship Heritage Fundraising Support Total The average number of employed College Trustees during the year University Lecturers	uding Trustees,	a separate note	£'000 1,044 101 89 1 2011 0 20 0 0 10	£'000 1,031 94 83 1,208 2010 0 0 0 0 10 30
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, exclon a full time equivalent basis was as follows. Tuition and research College residential Public worship Heritage Fundraising Support Total The average number of employed College Trustees during the year University Lecturers CUF Lecturers	uding Trustees,	a separate note	£'000 1,044 101 89 1 2011 0 20 0 0 10 30 0 3	£'000 1,031 94 83 1,208 2010 0 0 0 0 10 30
9	STAFF COSTS The aggregate payroll costs for the year were as follows. Salaries and wages Social security costs Pension costs The average number of permanent employees of the College, exclon a full time equivalent basis was as follows. Tuition and research College residential Public worship Heritage Fundraising Support Total The average number of employed College Trustees during the year University Lecturers	uding Trustees,	a separate note	£'000 1,044 101 89 1 2011 0 20 0 0 10 30	£'000 1,031 94 83 1,208 2010 0 0 0 0 10 30

12

12

STAFF COSTS (Cont.)

The College also benefits from temporary staff, agency workers and those part-time external tutors who are not on the College payroll.

The following information relates to the employees of the College excluding the College Trustees. Details of the remuneration and reimbursed expenses of the College Trustees is included as a separate note in these financial statements.

The number of employees (excluding the College Trustees) during the year whose gross pay and benefits (excluding employer NI and pension contributions) fell within the following bands was:

£60,001-£70,000 £70,001-£80,001 £80,001-£90,001 £90,001-£100,001 £100,001-£110,001	0 0 0 0	0 0 0 0
The number of the above employees with retirement benefits accruing was as follows:		
In defined benefits schemes In defined contribution schemes	0 0	0 0
	2011 £'000	2010 £'000
The College contributions to defined contribution pension schemes totalled	15	15

10 TANGIBLE FIXED ASSETS

Group	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost					
At start of year	0	6,679	0	698	7,376
Additions	0	305	0	30	335
Disposals	0	0	0	0	0
At end of year	0	6,984	0	727	7,711
Depreciation					
At start of year	0	709	0	631	1,339
Charge for the year	ŏ	134	ō	26	160
On disposals	0	0	0	0	0
At end of year		842		657	1,499
n ond or your					1,100
Net book value					
At end of year		6,141	0	70	6,212
At start of year	0	5,970	0	67	6,037
•					

College	Leasehold land and buildings £'000	Freehold land and buildings £'000	Plant and Machinery £'000	Fixtures, Fittings and Equipment £'000	Total £'000
Cost					
At start of year	0	6,679	0	698	7,376
Additions	0	305	0	30	335
Disposals	0	0	0	0	0
At end of year	0	6,984	0	727	7,711
Depreciation					
At start of year	0	709	0	631	1,339
Charge for the year	0	134	0	26	160
On disposals	0	0	0	0	0
At end of year		842	0	657	1,499
Net book value At end of year	O	6,141	0	70	6,212
At start of year	0	5,970	0	67	6,037

The College has substantial long-held historic assets all of which are used in the course of the College's teaching and research activities. These comprise listed buildings on the College site, together with their contents comprising works of art, ancient books and manuscripts and other treasured artefacts. Because of their age and, in many cases, unique nature, reliable historical cost information is not available for these assets and could not be obtained except at disproportionate expense. However, in the opinion of the Trustees, the depreciated historical cost of these assets is now immaterial.

11 PROPERTY INVESTMENTS

Group and College	Agricultural £'000	Commercial £'000	Other £'000	2011 Total £'000	2010 Total £'000
Valuation at start of year	0	0	0	0	0
Additions and improvements at cost	0	0	0	0	0
Disposals net proceeds	0	0	0	0	0
Revaluation gains/(losses) in the year	0	0	0	0	0
Valuation at end of year			0		0

12 SECURITIES AND OTHER INVESTMENTS

	2011	2010
	£'000	£'000
Group investments		
Valuation at start of year	5,857	6,987
New money invested	82	613
Amounts withdrawn	(211)	(2,243)
Reinvested income	0	0
Investment management fees	0	0
(Decrease)/increase in value of investments	538	500
Group investments at end of year	6,265	5,857
Investment in subsidiaries	0	0
College investments at end of year	6,265	5,857

2011

2010

Harris Manchester College Notes to the financial statements For the year ended 31 July 2011

	Group investments comprise:	Held outside the UK £'000	Held in the UK £'000	2011 Total £'000	2010 Total £'000
	Equity in potmonto				
	Equity investments Global multi-asset funds		5,608	5,608 0	3,873
	Property funds			0	
	Fixed interest stocks Alternative and other investments			0	
	Fixed term deposits and cash		657	657	1,984
	Total group investments		6,265	6,265	5,857
13	DEBTORS				
	DEDIGIO	2011	2010	2011	2010
		Group	Group	College	College
	America Setting describition and a set of	5,000	£'000	£,000	£'000
	Amounts falling due within one year: Trade debtors	53	21	53	21
	Amounts owed by College members	3	4	3	4
	Amounts owed by Group undertakings	0	0	0	0
	Loans repayable within one year	0	0	0	0
	Prepayments and accrued income Other Debtors	49 52	81 0	49 52	81 0
		U L	•	-	Ü
	Amounts falling due after more than one year: Loans	0	0	0	0
		157	106	157	106
				'	
14	CREDITORS: falling due within one year				
14	CREDITORS: falling due within one year	2011	2010	2011	2010
14	CREDITORS: falling due within one year	Group	Group	College	College
14	CREDITORS: falling due within one year				
14	CREDITORS: falling due within one year Bank overdrafts	Group	Group £'000	College	College £'000
14	Bank overdrafts Bank loans	Group £'000 0 0	Group £'000 0 0	College £'000 0 0	College £'000 0
14	Bank overdrafts Bank loans Obligations under finance leases	Group £'000 0 0 0	Group £'000 0 0	College £'000 0 0	College £'000 0 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors	Group £'000 0 0	Group £'000 0 0	College £'000 0 0	College £'000 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings	Group £'000 0 0 0 52 0	Group £'000 0 0 0 66	College £'000 0 0 0 52	College £'000 0 0 0 66
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security	Group £'000 0 0 52 0 0	Group £'000 0 0 0 66 0 0	College £'000 0 0 0 52 0 0	College £'000 0 0 0 66 0 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution	Group £'000 0 0 52 0 0 31	Group £'000 0 0 0 66 0 29	College £'000 0 0 0 52 0 0 31	College £'000 0 0 0 66 0 0 29
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security	Group £'000 0 0 52 0 0	Group £'000 0 0 0 66 0 0	College £'000 0 0 0 52 0 0	College £'000 0 0 0 66 0 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income	Group £'000 0 0 0 52 0 0 31 0	Group £'000 0 0 0 66 0 0 29 0	College £'000 0 0 0 52 0 0 31 0	College £'000 0 0 0 66 0 0 29 0
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income	Group £'000 0 0 52 0 0 31 0 22 507	Group £'000 0 0 0 66 0 0 29 0 155 497	College £'000 0 0 0 52 0 0 31 0 22 507	College £'000 0 0 0 66 0 29 0 155 497
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors	Group £'000 0 0 52 0 0 31 0 22 507	Group £'000 0 0 0 66 0 0 29 0 155 497	College £'000 0 0 0 52 0 0 31 0 22 507	College £'000 0 0 0 66 0 29 0 155 497
14	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income	Group £'000 0 0 52 0 0 31 0 22 507	Group £'000 0 0 0 66 0 0 29 0 155 497	College £'000 0 0 0 52 0 0 31 0 22 507	College £'000 0 0 0 66 0 29 0 155 497
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors	Group £'0000 0 0 0 52 0 0 31 0 22 507 612	Group £'000 0 0 0 66 0 29 0 155 497 747	College £'000 0 0 0 52 0 0 31 0 22 507	College £'000 0 0 0 66 0 0 29 0 155 497 747
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors	Group £'0000 0 0 522 0 0 31 0 222 507	Group £'000 0 0 0 66 0 0 29 0 155 497	College £'000 0 0 0 52 0 0 31 0 22 507	College £'000 0 0 0 66 0 0 29 0 155 497
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors	Group £'0000 0 0 0 52 0 0 31 0 22 507 612	Group £'000 0 0 0 66 0 29 0 155 497 747	College £'000 0 0 0 52 0 0 31 0 22 507	College £'000 0 0 0 66 0 0 29 0 155 497 747
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors CREDITORS: falling due after more than one year Bank loans Obligations under finance leases	Group £'000 0 0 0 52 0 31 0 22 507 612 2011 Group £'000	Group £'000 0 0 0 66 0 0 29 0 155 497 747 2010 Group £'000	College £'000 0 0 0 52 0 0 31 0 22 507 612	College £'000 0 0 0 66 0 29 0 155 497 747
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors CREDITORS: falling due after more than one year Bank loans	Group £'0000 0 0 0 0 52 0 31 0 22 507 612 2011 Group £'000	Group £'000 0 0 0 66 0 0 29 0 155 497 747 2010 Group £'000	College £'000 0 0 0 52 0 0 31 0 22 507 612 2011 College £'000	College £'000 0 0 0 66 0 0 29 0 155 497 747 2010 College £'000
	Bank overdrafts Bank loans Obligations under finance leases Trade creditors Amounts owed to College Members Amounts owed to Group undertakings Taxation and social security College contribution Accruals and deferred income Other creditors CREDITORS: falling due after more than one year Bank loans Obligations under finance leases	Group £'0000 0 0 0 52 0 0 31 0 22 507 612 2011 Group £'000 0 0	Group £'000 0 0 0 66 0 0 29 0 155 497 747 2010 Group £'000	College £'000 0 0 0 52 0 0 31 0 22 507 612 2011 College £'000	College £'000 0 0 66 0 29 0 155 497 747 2010 College £'000

16	PROVISIONS FOR LIABILITIES AND C	WARCER					
10	PROVISIONS FOR LIABILITIES AND C	MANGES		2011	2010	2011	2010
		•		Group	Group	College	College
				£,000	£'000	5,000	£'000
	At start of year			0	0	0	0
	Charged in the Statement of Financial A	ctivities		0	0	0	0
	Settled in the year			0	0	0	0
	At end of year			0	0	0	0
17	FUNDS OF THE COLLEGE MOVEMEN	ITS					
		At 1 August	Incoming	Resources		Gains/	At 31 July
		2010	resources	expended	Transfers	(losses)	2011
		£'000	£,000	£,000	£'000	£'000	5,000
	Endowment Funds - Permanent						
	College Endowment Fund	5,516	28	0	(164)	538	5,918
	Endowment Funds - Expendable						
	Scholarship Funds	341	84		(78)		347
	Total Endowment Funds	5,857	112	0	(242)	538	6,265
	Restricted Funds						
	Development Fund	4,860	79	(134)			4,805
	Total Restricted Funds	4,860	79	(134)	0	0	4,805
	Unrestricted Funds						
	General	(557)	1,764	(2,001)	239		(555)
	Fixed asset designated Fund	67			3		70
	Development Fund	1,841					1,841
	Total Unrestricted Funds	1,351	1,764	(2,001)	242	0	1,356
	Total Funds	12,068	1,955	(2,135)	0	538	12,426
	· otal · allas	12,000	1,555	(2,100)	<u> </u>		12,420

18 FUNDS OF THE COLLEGE DETAILS

The following is a summary of the origins and purposes of each of the Funds

Endowment Funds - Permanent:

College Endowment Fund

A consolidation of gifts and donations where capital and income, or only the income, can be used for the general purposes of the charity. Part of these funds may have been designated for a particular purpose by the Governing Body.

Endowment Funds - Expendable:

Scholarship Funds

A consolidation of bequests and gifts where the use of the capital and income, or only the income, is for a specific purpose or activity so designated by the donor and which can only be used for that purpose or activity.

Restricted Funds:

Development Fund

A consolidation of gifts and donations where both income and capital can be used for replacement and maintenance of the College functional buildings

Designated Funds

Fixed asset designated

Unrestricted Funds which are represented by the fixed assets of the College and therefore not available for expenditure on the College's general purposes

Development Fund

Unrestricted Funds allocated by the Fellows for future costs of replacement and maintenance of the College functional buildings

The General Unrestricted Funds represent accumulated income from the College's activities and other sources that are available for the general purposes of the College

19 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted Funds £'000	Restricted Funds £'000	Endowment Funds £'000	Total £'000
Tangible fixed assets	6,212	0	0	6,212
Property investments	0	0	0	0
Securities and other investments	6,091	0	174	6,265
Net current assets	(10,947)	4,805	6,091	(50)
	1,356	4,805	6,265	12,427

20 TRUSTEES' REMUNERATION

Trustee remuneration

The trustees of the College comprise the governing body, primarily fellows who are teaching and research employees of the college and who sit on governing body by virtue of their employment.

No trustee receives any remuneration for acting as a trustee. However, those trustees who are also employees of the College receive salaries for their work as employees. Where possible, these salaries are paid on external scales and often are joint arrangements with the University of Oxford.

Remuneration of salaried staff who also serve as trustees is determined by a remuneration committee comprising external Fellows who are not in receipt of a salary from the College.

Trustees of the College fall into the following categories:

Principal, Official Fellows, Professorial Fellows, Supernumary Fellows

The College Principal lives on the College site as part of the requirement of his post.

Some trustees receive additional allowances for additional work carried out as part time College officers.

These amounts are included within the remuneration figures below.

The total remuneration and taxable benefits as shown below is £472,722 (2009-2010 £470,428)

The total of pension contributions is £66,920 (2009-2010 £65,267)

Remuneration paid to trustees

	2010-2011		2009-2010
Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions	Number of trustees/fellows	Gross remuneration, taxable benefits and pension contributions
	£		£
1	7,112	1	7,077
1	10,000	1	10,000
1	25,673	1	25,473
3	113,979	3	113,091
		1	40,822
1	41,142		
		1	56,786
1	57,069		
		3	187,668
3	189,144		
		1	94,778
1	95,523		
	trustees/fellows 1 1 1 3 1	Number of trustees/fellows Gross remuneration, taxable benefits and pension contributions £ 1 7,112 1 10,000 1 25,673 3 113,979 1 41,142 1 57,069 3 189,144	Number of trustees/fellows

8 trustees are not employees of the College and do not receive remuneration.

All trustees may eat at common table, as can all other employees who are entitled to meals while working.

Trustee expenses

No fellow claimed any expenses for work as a trustee.

Other transactions with trustees

There are no other transactions with the trustees.

21 PENSION SCHEMES

The Scheme

The College participates in the Universities Superannuation Scheme ("the USS") on behalf its staff. It is a contributory defined benefit scheme providing benefit based on length of service and final pensionable salary) and is contracted out from the State Second Pension Scheme. The assets of USS are held in a separate trustee-administered fund.

The scheme is a multi-employer scheme and the College is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. Therefore, as required by the accounting standard FRS17 "Retirement Benefits", the College accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the Statement of Financial Activities represents the contributions payable to the scheme in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

The College has made available a Stakeholder Scheme for individual employees but does not contribute to that scheme.

Actuarial valuations

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table

		USS	
Date of valuation		31/03/2008	a
Date of valuation results published		04/02/2009	
Value of liabilities		£28,135m	
Value of assets		£28,842m	
Funding Surplus/(Deficit)		£707m	b
Principal assumptions			
	Rate of interest (past service liabilities)	44% pa	
	Rate of interest (future service liabilities)	6.1% pa	
	Rate of interest (periods up to retirement)	-	
	Rate of interest (periods after retirement)	-	
	Rate of increase in salaries	4.3% pa	
	Rate of increase in pensions	3.3% pa	
Mortality assumptions			
	Assumed life expectancy as age 65 (males)	23 yrs	
	Assumed life expectancy as age 65 (females)	25 yrs	
Funding Ratios			
•	Technical Provisions basis	103%	С
	Statutory Pension Protection Fund basis	107%	
	"Buy-out" basis	79%	С
	Estimated FRS17 Basis	104%	С
Recommended Employer's contribution	rate (as % of pensionable salaries):	16%	
Effective date of next valuation		31/03/2011	a

PENSION SCHEMES (Cont.)

Notes

a. USS' actuary will undertake an actuarial valuation of the Scheme as at 31 March 2011, the results of which are not expected to be finalised until December 2011, with publication of the final results in 2012.
b. In the light of the considerable swings in markets since the valuation date, the nature of the demographic and financial assumptions used in the ongoing and solvency valuations, the significant positive cash flows and equity orientated investment strategy, USS' actuary recommended, and the Trustee agreed, that the small ongoing funding surplus should be carried forward to the next valuation.

d. Since 31 March 2008, global investment markets have continued to fluctuate and the actuary has estimated the funding level of USS had fallen from 103% at 31 March 2008 to 91% (a deficit of £3,065m) at 31 March 2008 to 91% (a deficit of £3,065m) at 31 March 2010. Compared to the previous 12 months, the funding level of USS had fallen from 103% at 31 March 2008 to 91% (a deficit of £3,065m) at 31 March 2010. Compared to the previous 12 months, the funding level has improved from 74% as at 31 March 2009 to 91%. These estimates are based on the funding level at 31 March 2008, adjusted to reflect the fund's actual investment performance over the two years and changes in market conditions (market conditions affect both the valuation rate of interest and also the inflation assumption which in turn impacts on the salary and pension increase assumptions). On the FRS17 basis, the actuary estimated that the funding level at 31 March 2010 was 80% and on a buy out basis was approximately 57%.

The USS employer contribution rate required for future service benefits alone at the date of the valuation was 16.0% of total pensionable salaries and the Trustee company, on the advice of the actuary, implemented the increase from 14% to 16% on 1 October 2009. The USS Joint Negotiating Committee has discussed the funding position of the Scheme and has proposed a package of changes, including the admission of new members into a Care Average Revalued Earnings section, to be implemented with effect on 1 October 2011. The changes are required to ensure the future sustainability of the Scheme. Further details about the changes may be reviewed on USS' website, www.uss.co.uk.

Sensitivity of actuarial valuation assumptions:

Surpluses or deficits, which arise at future valuations, may impact on the University's future contribution commitment. The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Assumption	Change in assumption	Impact on USS scheme	
Valuation rate of interest	increase/decrease by 0.5%	decrease/increase by £2.2bn	
Rate of pension increases	increase/decrease by 0.5%	increase/decrease by £1.5bn	
Rate of salaty growth	increase/decrease by 0.5% (mortality used at last	increase/decrease by £0.7bn	
Rate of mortality	valuation, rated down by a	increase by £1.6bn	
Pension charge for the year: The pension charge recorded by the College during the ac payable as follows:	ecounting period was equal to t	he contributions	
[[] [] [] [] [] [] [] [] [] [2011	
		5,000	,
Universities Superannuation scheme		74	

2010 £'000 65

15

80

15

89

Other Schemes:

Other schemes

The College also has a number of staff in a pension scheme operated by the Pensions Trust (PT).

The scheme is a money purchase scheme.

Employer contributions under this scheme was £15k in the year.

FRS 17:

The schemes in which the college participates are either defined contribution or multi-employer schemes where the share of the assets and liabilities applicable to each employer are not identified. The college will therefroe account for its pension costs for the scheme on a defined contribution basis as permitted by FRS 17.

22 TAXATION

The College is able to take advantage of the tax exemptions available to charities from taxation in respect of income and capital gains received to the extent that such income and gains are applied to exclusively charitable purposes.

23	RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH FLOW FROM OPERATIONS			
	NET CASH FLOW FROM OPERATIONS		2011	2010
			£'000	£,000
	Net incoming resources for the year		(180)	24
	Elimination of non-operating cash flows:			
	- Investment income		(127)	
	- Endowment donations			(214)
	- Financing costs		0	0
	Depreciation		160	154
	(Surplus)/loss on sale of fixed assets		0	0
	Decrease/(Increase) in stock		4	0
	Decrease/(Increase) in debtors		(51)	195
	(Decrease)/Increase in creditors		(155)	87
	(Decrease)/Increase in provisions		0	0
	Net cash inflow/(outflow) from operations		(349)	246
24	ANALYSIS OF CHANGES IN NET FUNDS			
		2010	Cash flow	2011
		£'000	£'000	£,000
	Cash at bank and in hand	1,157	(427)	730
	Endowment asset cash	1,984	(1,327)	657
	Bank overdrafts	0	0	0
	-	3,141	(1,754)	1,387
	Deposits and other short term investments	0	0	0
	Bank loans due within one year	0	0	0
	Bank loans due after one year	0	0	0
	Finance lease obligations due within one year	0	0	0
	Finance lease obligations due after one year	0	0	0
	-	3,141	(1,754)	1,387
25	FINANCIAL COMMITMENTS			
	At 31 July the College had annual commitments under non-cancellable			
	operating leases as follows:		2011	2010
			£'000	£'000
	Land and buildings			
	- expiring within one year		0	0
	- expiring between two and five years		0	0
	- expiring in over five years		0	0
			0	0
	Other		0	0
	- expiring within one year - expiring between two and five years		0	23
	- expiring in over five years		0	23 0
	opposition of the found			
			0	23

26 CAPITAL COMMITMENTS

The College had contracted commitments at 31 July for future capital projects totalling £422,093 (2010 - £46,980)

Harris Manchester College Notes to the financial statements For the year ended 31 July 2011

27 RELATED PARTY TRANSACTIONS

The College is part of the collegiate University of Oxford. Material interdependencies between the University and of the College arise as a consequence of this relationship. For reporting purposes, the University and the other Colleges are not treated as related parties as defined in FRS8 ("Related party disclosures").

Members of the Governing Body, who are the trustees of the College and related parties as defined by FRS 8, receive remuneration and facilities as employees of the College. Details of these payments and reimbursed expenses as trustees are disclosed separately in these financial statements.

28 CONTINGENT LIABILITIES

At 31st July 2011, the College had no contingent liabilities

29 POST BALANCE SHEET EVENTS

There are no material post balance sheet events