# MANSFIELD COLLEGE

Financial Year ended 31 July 2010

# MANSFIELD COLLEGE Report of the Governing Body

The Governing Body of Mansfield College presents the annual report and financial statements for the year ended 31 July 2010.

#### **Status**

Mansfield College is an eleemosynary chartered charitable corporation aggregate. It was founded under a Royal Charter, dated 11 April 1995. The corporation comprises the Principal and Fellows. The College is an exempt charity under s3(5a) of the Charities Act 1993 (as listed in Schedule 2(b) to that Act).

## **Objects**

The College exists to provide and promote undergraduate and graduate education within the University of Oxford, and also to provide and promote university academic research. The College promotes the Christian religion and provides opportunities for the study of theology and training for the Christian Ministry.

Within these objects, the College also has various permanently endowed trust funds held for special purposes in connection with the development of College facilities and for scholarships, bursaries, prizes and other educational purposes.

#### Governance

The Governing Body of the College comprises the Principal and Fellows. This body is constituted and regulated in accordance with the College Statutes, the terms of which are enforceable ultimately by the Visitor. The College Statutes are as made from time to time by order of Her Majesty in Council in accordance with the Royal Charter of 1995, and the Universities of Oxford and Cambridge Act 1923. The Governing Body holds to itself the responsibilities for the ongoing strategic direction of the College, for its administration and for the management of its finances and assets. It meets regularly under the chairmanship of the Principal and is advised by a range of committees which include the Finance and General Purposes Committee and the Finance (Endowment) Committee.

## Scope of financial statements

The financial statements consist entirely of the accounts of Mansfield College. There are no active trading subsidiaries.

## Review of operations and finance

The major sources of income for the College came from fees, followed by board and lodging charges, conferences, investment income and a range of miscellaneous income. The major expenditure headings were academic, domestic and catering, administration and development, and maintenance. The income and expenditure account showed a surplus of £545,000 inclusive of depreciation. This surplus reflects the inclusion of £567,000 of donations received during the year pending decisions to be made by the Governing Body on the final use of these unrestricted donations. In 2008-09 the equivalent figure was £234,000, but as this was treated as donations direct to endowment it was not included in income and expenditure. This change in the treatment of donations has contributed to the significant difference in the surplus figure comparing this with the previous financial year.

This is the fourth successive year that a surplus has been achieved, and continues the improving trend of the last six years. This position has been secured despite reductions in public funding and has derived largely from increases in donations and conference income together with other factors such as the continuing support of the College Contributions Committee, and a slight increase in undergraduate and graduate student numbers.

#### Investment performance

The capital value of the College endowment portfolio increased by £1,637,000 in 2009-2010.

The College's Finance Committee meets to review the performance of the College's investment portfolio in conjunction with Rathbones Investment Management Limited who are contracted to manage the portfolio. The Finance Committee sets growth and income targets which are reviewed on an annual basis. The current target is for a total return over a three year period which should be at least that of the FTSE all share index.

# MANSFIELD COLLEGE Report of the Governing Body

#### Reserves

The College balance sheet shows an excess of current liabilities over current assets of £6,000, with £15,408,000 total assets less current liabilities. Total net assets taking into account amounts falling due after more than one year are £15,288,000, with a general reserve of £2,393,000, and a designated reserve of £540,000.

## Risk management

The major risks to which the College is exposed, as identified by the Governing Body, have been considered as part of a business continuity review, and systems have been established to mitigate these risks. Comprehensive insurances are in place, including insurances in relation to the costs of business continuity interruption.

Approved by the Governing Body on 1 December 2010

D Walford - Principal

# MANSFIELD COLLEGE Responsibilities of the Governing Body

In accordance with the College's Statutes, the Governing Body is responsible for the administration and management of the College's affairs.

It is responsible for ensuring that there is an effective system of internal control and that accounting records are properly kept. It is required to present audited financial statements for each financial year, prepared in accordance with the Statutes of the University. The Governing Body is also responsible for preparing the Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

In preparing the financial statements, the Governing Body has ensured that:

- " suitable accounting policies are selected and applied consistently;
- " judgements and estimates are made that are reasonable and prudent;
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- it is satisfied that it has adequate resources to continue in operation for the foreseeable future: accordingly the financial statements are prepared on a going concern basis.

The Governing Body has taken reasonable steps to:

- ensure that there are appropriate financial and management controls in place to safeguard the assets of the College and prevent and detect fraud;
- secure the economical, efficient and effective management of the College's resources and expenditure.

Any system of internal financial control, however, can only provide reasonable, not absolute, assurance against material misstatement or loss.

Under the Charities Act 1993 the College is an exempt charity and the members of the Governing Body must ensure that the property and income of the College are applied only in support of purposes which are charitable in law

## **MANSFIELD COLLEGE**

## Independent Auditors' Report to Governing Body

We have audited the financial statements of Mansfield College for the year ended 31 July 2010 which comprise the principal accounting policies, the income and expenditure account, the statement of total recognised gains and losses, the balance sheet, the cash flow statement, and notes 1 to 22. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the Governing Body, in accordance with the College's statutes. Our audit work has been undertaken so that we might state to the Governing Body those matters we are required to state to it in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the College's Governing Body, for our audit work, for this report, or for the opinions we have formed.

## RESPECTIVE RESPONSIBILITIES OF THE GOVERNING BODY AND AUDITORS

The Governing Body's responsibilities for preparing the Report of the Governing Body and the financial statements in accordance with the provisions of Statute XV made by the University of Oxford under the Universities of Oxford and Cambridge Act, 1923, and of Regulations for the accounts of the colleges made thereunder, are set out in the Responsibilities of the Governing Body. The Governing Body is also responsible for the preparation of the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the provisions of Statute XV made by the University of Oxford under the Universities of Oxford and Cambridge Act, 1923, and of Regulations for the accounts of the colleges made thereunder. We also report to you if, in our opinion, the Report of the Governing Body is not consistent with the financial statements, if the College has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

We read the other information contained in the Report of the Governing Body and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements, or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

## BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Governing Body in the preparation of the financial statements, and of whether the accounting policies are appropriate to the College's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### OPINION

In our opinion:

- a) the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of affairs of the College as at 31 July 2010 and of its surplus for the year then ended; and
- b) the financial statements have been properly prepared in accordance with the provisions of Statute XV made by the University of Oxford under the Universities of Oxford and Cambridge Act, 1923, and of Regulations for the accounts of the colleges made thereunder; and

c) in all material respects, income received from the University of Oxford out of grants from the Higher Education Funding Council for England during the year ended 31 July 2010 has been applied to the purposes for which it was received.

CRITCHLEYS LLP STATUTORY AUDITOR OXFORD

#### **MANSFIELD COLLEGE**

## Statement of Principal Accounting Policies

## **Basis of preparation**

The financial statements have been prepared under the historical cost convention as modified by the revaluation of endowment asset investments and in accordance with applicable accounting standards and according to the University of Oxford Statute XV to meet specific requirements imposed by University and College statutes.

These specific requirements reflect the provisions set out in the Statement of Recommended Practice ("SORP"): Accounting for Further and Higher Education issued in July 2003 but have not been updated for the introduction of the amended version of this SORP issued in July 2007. Due to the proposed future movement of the College financial statements to the Charities SORP, which is expected to be implemented in conjunction with the registration of the Oxford Colleges with the Charity Commission, the University of Oxford College Accounts Committee has concluded that there is no benefit in amending the specific requirements this year.

The financial statements consist entirely of the accounts of the College; there are no active trading subsidiaries. The accounts of the affiliated student bodies (Mansfield College Junior and Middle Common Rooms) have not been consolidated because the College does not control these activities.

### Recognition of income

Fees and other income for services provided are credited to the income and expenditure account on a receivable basis. Income from specific endowments and other restricted income is included to the extent of the relevant expenditure incurred during the year. Income from general endowments (the use of which is not legally restricted to a specific purpose or activity) is included in the income and expenditure account on a receivable basis.

#### **General donations**

Unrestricted donations and benefactions are credited to income and expenditure account on a receivable basis.

#### Pension costs

Contributions to the pension schemes provided for employees of the College are charged to the income and expenditure account over the period during which the College benefits from the employees' services. Variations from the regular cost are spread over the expected average remaining working lives of members of the schemes.

### Tangible fixed assets

Tangible fixed assets are stated at cost and are depreciated on a straight line basis over the following periods:

Freehold buildings 50 years

Leasehold properties 50 years or period of lease if shorter

Building improvements 10 years Equipment 3 years

Freehold land is not depreciated. The cost of freehold land associated with the main historic site is not included in the balance sheet, but is unlikely to be material.

The cost of major renovation projects which increase the service potential of buildings is capitalised and depreciated over applicable periods.

Donations received to finance the acquisition of tangible fixed assets are treated as deferred capital and released to income on a straight line basis over the same period as the related asset is depreciated.

The College operates a "de minimis" limit of £1,000 for the capitalisation of expenditure on equipment. Works of art and other valuable artefacts that can be regarded as inalienable are not included in the financial statements.

#### Investments

Listed investments and properties held as fixed asset and endowment asset investments are stated at market value. Other investments are stated at the lower of cost or net realisable value.

Surpluses or deficits arising on the revaluation or realisation of endowment asset investments are added to or subtracted from the funds concerned.

## Stocks

Stocks are stated at the lower of their cost or net realisable value. Where necessary, provision is made for obsolete, slow moving and defective stocks.

## Maintenance of premises

The cost of routine corrective maintenance is charged to the income and expenditure account in the period it is incurred.

# MANSFIELD COLLEGE Statement of Principal Accounting Policies

#### **Provisions**

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the obligation.

#### Leases

Assets acquired under finance leases are capitalised and the outstanding future lease obligations are shown in creditors. Rental costs under operating leases are charged to expenditure in equal annual amounts over the periods of the leases.

#### Foreign currencies

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year-end rates of exchange or, where there are related forward foreign exchange contracts, at contract rates. The resultant exchange differences are included in the income and expenditure account for the year.

#### **Taxation status**

As an exempt charity within the meaning of Schedule 2 of the Charities Act 1993, the College is potentially exempt from taxation in respect of income or capital gains received within categories covered by Section 505 of the Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes. The College receives no similar exemption in respect of Value Added Tax.

#### **College Contribution Scheme**

The College is liable to be assessed for Contribution under the provisions of Statute XV of the University of Oxford. The Contribution Fund is used to make grants and loans to colleges on the basis of need. Contribution is calculated annually in accordance with regulations made by Council.

# MANSFIELD COLLEGE Income and Expenditure Account Year ended 31 July 2010

Name		Notes	2010 £'000	2009 £'000
Research grants and contracts				
Characteristal placement   A   Composition   Composition   A   Composition   Composi			•	•
EXPENDITURE				
Staff costs		4	298	353
Staff costs   5	Total income	•	4,254	3,733
Staff costs   5	EVDENDITUDE			
Depreciation		5	2 339	2 266
1,182   1,183   Interest payable   5   9   0   0   0   0   0   0   0   0   0		J	-	•
Contribution under Statute XV         0         0           Total expenditure         7         3,709         3,733           Surplus for the year on continuing operations before taxation and disposal of fixed assets         545         0           Surplus (deficit) on disposal of fixed assets         0         17           Taxation         8         0         0           Surplus for the year after taxation         9         545         17           Consolidated statement of total recognised gains and losses         2010         2009         £'000         £'000           Surplus for the year after transfers         545         17         17         17         17         545         17         17         17         545         17         17         17         18         3         2         2         10         2009         £'000			1,182	1,183
Total expenditure         7         3,709         3,733           Surplus for the year on continuing operations before taxation and disposal of fixed assets         545         0           Surplus (deficit) on disposal of fixed assets         0         17           Taxation         8         0         0           Surplus for the year after taxation         9         545         17           Consolidated statement of total recognised gains and losses Year ended 31 July 2010         2009         £000				
Surplus for the year on continuing operations before taxation and disposal of fixed assets  Surplus (deficit) on disposal of fixed assets  Surplus (deficit) on disposal of fixed assets  Surplus for the year after taxation  Surplus for the year  Transfer (to) from general endowment  Surplus for the year after transfers  18 1,078 (935)  Specific endowment income retained for the year  Transfer (to) from general endowment (to) from general endowment  18 (297) (347)  Transfer (to) from general endowment (to) from general endowment  18 (297) (347)  Transfer (to) from general endowment (to) from general endowment  18 (297) (347)  Transfer (to) from general endowment (to) from general endowment  18 (297) (347)  Transfer (to) from general endowment (to) from general endowment  19 (2010)  10 (2010)  10 (2010)  20 (2010)	Contribution under Statute XV		0	0
Surplus (deficit) on disposal of fixed assets         0         17           Taxation         8         0         0           Surplus for the year after taxation         9         545         17           Consolidated statement of total recognised gains and losses Year ended 31 July 2010         2010         2009           Surplus for the year         545         17           Transfer (to) from general endowment         (518)         34           Surplus for the year after transfers         27         51           Appreciation (depreciation) of endowment asset investments         18         1,078         (935)           Specific endowment income retained for the year         18         322         348           Transfer (to) from general endowment (to) from general endowment         18         (297)         (347)           Transfer (to) from general endowment (to) from general reserves         18         518         (34)           Net additions to deferred capital         17         171         69           New endowments received         18         16         296           Total recognised gains relating to the year         1,835         (552)           Opening reserves and endowments         13,453         14,005	Total expenditure	7 .	3,709	3,733
Surplus for the year after taxation   9   545   17			545	0
Surplus for the year after taxation   9   545   17	Surplus (deficit) on disposal of fixed assets		0	17
Consolidated statement of total recognised gains and losses           Year ended 31 July 2010         2010 £'000         2009 £'000           Surplus for the year         545 17         17           Transfer (to) from general endowment         (518) 34           Surplus for the year after transfers         27 51           Appreciation (depreciation) of endowment asset investments         18 1,078 (935)           Specific endowment income retained for the year         18 322 348           Transfer to income & expenditure account from general endowment         18 (297) (347)           Transfer (to) from general endowment (to) from general reserves         18 518 (34)           Net additions to deferred capital         17 171 69           New endowments received         18 16 296           Total recognised gains relating to the year         1,835 (552)           Opening reserves and endowments         13,453 14,005		8	0	0
Year ended 31 July 2010         2010 £'000         2009 £'000           Surplus for the year Transfer (to) from general endowment         545 (518)         17           Surplus for the year after transfers         27         51           Appreciation (depreciation) of endowment asset investments Specific endowment income retained for the year Specific endowment income retained for the year Specific endowment income & expenditure account from general endowment Specific endowment Specific endowment (to) from general endowment Specific end	Surplus for the year after taxation	9 .	545	17
Surplus for the year Transfer (to) from general endowment  Surplus for the year after transfers  Surplus for the year after transfers  27  51  Appreciation (depreciation) of endowment asset investments Specific endowment income retained for the year Transfer to income & expenditure account from general endowment Transfer (to) from general endowment (to) from general reserves  Net additions to deferred capital New endowments received  Total recognised gains relating to the year  Opening reserves and endowments  18  100  17  171  69  1835  (552)  (552)				
Surplus for the year Transfer (to) from general endowment  Surplus for the year after transfers  Surplus for the year after transfers  27  51  Appreciation (depreciation) of endowment asset investments  Specific endowment income retained for the year  Transfer to income & expenditure account from general endowment  Transfer (to) from general endowment (to) from general reserves  Net additions to deferred capital  New endowments received  Total recognised gains relating to the year  Opening reserves and endowments  13  545  17  17  51  427  51  48  18  19  18  18  19  19  19  19  19  1		Natas		
Transfer (to) from general endowment (518) 34  Surplus for the year after transfers 27 51  Appreciation (depreciation) of endowment asset investments 18 1,078 (935)  Specific endowment income retained for the year 18 322 348  Transfer to income & expenditure account from general endowment 18 (297) (347)  Transfer (to) from general endowment (to) from general reserves 18 518 (34)  Net additions to deferred capital 17 171 69  New endowments received 18 16 296  Total recognised gains relating to the year 1,835 (552)  Opening reserves and endowments 13,453 14,005		ivotes	£ 000	£ UUU
Appreciation (depreciation) of endowment asset investments  Specific endowment income retained for the year  Transfer to income & expenditure account from general endowment  Transfer (to) from general endowment (to) from general reserves  Net additions to deferred capital  New endowments received  Total recognised gains relating to the year  Opening reserves and endowments  18  1,078  (935)  (347)  (347)  (747)  171  69  18  16  296  Total recognised gains relating to the year  Opening reserves and endowments  13,453  14,005	· · · · · · · · · · · · · · · · · · ·			
Specific endowment income retained for the year  Transfer to income & expenditure account from general endowment  Transfer (to) from general endowment (to) from general reserves  Net additions to deferred capital  New endowments received  Total recognised gains relating to the year  Opening reserves and endowments  18  322  348  (297)  (347)  17  171  69  18  16  296  18  16  296	Surplus for the year after transfers	į	27	51
Specific endowment income retained for the year  Transfer to income & expenditure account from general endowment  Transfer (to) from general endowment (to) from general reserves  Net additions to deferred capital  New endowments received  Total recognised gains relating to the year  Opening reserves and endowments  18  322  348  (297)  (347)  17  171  69  18  16  296  18  16  296	Appreciation (depreciation) of endowment asset investments	18	1 078	(935)
Transfer to income & expenditure account from general endowment 18 (297) (347)  Transfer (to) from general endowment (to) from general reserves 18 518 (34)  Net additions to deferred capital 17 171 69  New endowments received 18 16 296  Total recognised gains relating to the year 1,835 (552)  Opening reserves and endowments 13,453 14,005				
New endowments received 17 171 69 New endowments received 18 16 296  Total recognised gains relating to the year Opening reserves and endowments 13,453 14,005	Transfer to income & expenditure account from general endowment	18	(297)	(347)
New endowments received 18 16 296  Total recognised gains relating to the year 1,835 (552)  Opening reserves and endowments 13,453 14,005				
Opening reserves and endowments 13,453 14,005				
Opening reserves and endowments 13,453 14,005	Tatal managinal asing valetime to the varie		4 005	(550)
Closing reserves and endowments 15,288 13,453				
	Closing reserves and endowments		15,288	13,453

# MANSFIELD COLLEGE Balance Sheet As at 31 July 2010

			COLLE	:GE
	Notes		2010 £'000	2009 £'000
	140,63		2000	2000
Fixed assets	40		C 247	E 004
Tangible assets Investments	10 11		5,317 0	5,364 0
m de una ne		-	5,317	5,364
		•		
Endowment asset investments				
Securities and cash deposits			10,097	8,460
Land and property			0	0
	12	-	10,097	8,460
		-	,	
Current agests:				
Current assets: Stocks			54	50
Debtors	13		477	445
Short term investments  Cash at bank and in hand			0 51	0 78
Cash at bank and in hand		•	582	573
Creditors:			(E00)	(mma)
Amounts falling due within one year	14		(588)	(773)
Net current assets (liabilities)		-	(6)	(200)
TOTAL ASSETS LESS CURRENT LIABILITIES			15,408	13,624
Creditors:				
Amounts falling due after more than one year	15		(120)	(171)
Provision for liabilities and charges			0	0
TOTAL NET ASSETS			15,288	13,453
Deferred capital	16		2,258	2,087
Endownsonto				
Endowments Specific			1,425	1,251
General			8,672	7,209
D	17		10,097	8,460
Reserves Designated reserves			540	540
General reserves			2,393	2,366
	18		2,933	2,906
TOTAL FUNDS		•	15,288	13,453
TOTALIONDO		,	10,200	10,700

The financial statements were approved by the Governing Body of Mansfield College on 1 December 2010

Diana Walford Principal Steve Waterman Bursar

# MANSFIELD COLLEGE Cashflow Statement Year ended 31 July 2010

	Note	2010 £'000	2009 £'000
Net cash inflow (outflow) from operating activities	20	219	(215)
Returns on investments and servicing of finance Income from endowments received Other income from investments and interest received Interest paid Net cash inflow from returns on investments and servicing of finance		322 1 323 (5) 318	348 6 354 (9) 345
Capital expenditure and financial investment Net realisation/(acquisition) of tangible fixed assets Net realisation/(acquisition) of endowment asset investments Endowments received Deferred capital received Other net capital movements  Net cash inflow (outflow) from capital expenditure and		(136) (164) 16 234 0	(379) (312) 296 164 0
financial investment		(50)	(231)
Increase/(decrease) in cash	21	487	(101)
Reconciliation of net cash flow to movement in net funds			
Increase/(decrease) in cash fo the year Increase/(decrease) in liquid resources and current asset investments Increase/(decrease) in debt		487	(101)
Change in net funds Net funds at 1 August		487 328	(101) 429
Net funds at 31 July	21	815	328

ACADEMIC FEES, TUITION INCOME AND HEFCE SUPPORT     Tution fees from UK and European Union students     Tuition fees from overseas students     Other fees     Other tuition income and HEFCE support	2010 £'000 109 188 428 968 1,693	2009 £'000 82 272 519 839
The above analysis includes support from the University from HEFCE funds amounting to	£933k (2009 - £81	17k)
2 RESEARCH GRANTS AND CONTRACTS Research councils UK based charities European commission Other grants and contracts	£'000 0 0 0 21	£'000 7 0 0 23
3 OTHER OPERATING INCOME Residential income from college members Conference and function income Grants and donations Release of deferred capital contributions Other income	£'000 902 527 706 63 44	£'000 905 435 153 95 50
4 ENDOWMENT RETURN AND INTEREST RECEIVABLE Transferred from specific endowments (note 18) Transferred from general endowments (note 18) Other investment income Other interest receivable	£'000 36 261 0 1	£'000 45 302 0 6
5 STAFF COSTS Gross pay Social Security costs Other pension costs Other benefits	£'000 1,845 137 236 121	£'000 1,811 135 213 107 2,266

#### **6 PENSION SCHEMES**

#### 6.1 The pension schemes

The College participates in two principal pension schemes for its staff - the Universities Superannuation Scheme ('USS'), and the University of Oxford Staff Pension Scheme ('OSPS'). Both schemes are contributory defined benefit schemes (i.e. they provide benefits based on length of service and final pensionable salary) and are contracted out from the State Second Pension Scheme. The assets of USS and OSPS are each held in separate trustee-administered funds. Both schemes are multi–employer schemes and the College is unable to identify its share of the underlying assets and liabilities of each scheme on a consistent and reasonable basis. Therefore, in accordance with the accounting standard FRS17 "Retirement Benefits", the College accounts for the schemes as if they were defined contribution schemes. As a result, the amount charged to the income and expenditure account represents the contributions payable to the schemes in respect of the accounting period.

In the event of the withdrawal of any of the participating employers in USS, the amount of any pension funding shortfall (which cannot be otherwise recovered) in respect of that employer will be spread across the remaining participating employers and reflected in the next actuarial valuation of the scheme.

However, in OSPS, the amount of any pension funding shortfall in respect of any withdrawing participating employer will be charged to that employer.

#### 6.2 Actuarial valuations

Qualified actuaries periodically value the Schemes. Both USS and OSPS were valued using the "projected unit" method, embracing a market value approach. The resulting levels of contribution take account of actuarial surpluses or deficits in each scheme. The financial assumptions were derived from market conditions prevailing at the valuation date. The results of the latest actuarial valuations and the assumptions which have the most significant effect on the results of the latest valuations and the determination of the contribution levels are shown in the following table.

	USS	OSPS
Date of valuation:	31/03/2008a	31/07/07
Date valuation results published:	04/02/09	09/10/2008
Value of past service liabilities:	£28,135m	£322m
Value of assets:	£28,842m	£279m
Funding Surplus/(Deficit):	£707mb	(£43m)c
Principal assumptions:		
Rate of interest (past service liabilities)	4.4% pa	-
Rate of interest (future service liabilities)	6.1% pa	-
Rate of interest (periods up to retirement)	-	6.9% pa
Rate of interest (periods after retirement)	-	4.9% pa
Rate of increase in salaries	4.3% pa	4.8% pa
Rate of increase in pensions	3.3% pa	3.3% pa
Mortality assumptions:		
Assumed life expectancy at age 65 (males)	23.0 yrs	22.0 yrs
Assumed life expectancy at age 65 (females)	25.0 yrs	24.0 yrs
Funding Ratios:		
Scheme valuation basis:	103%d	87%
Statutory Pension Protection Fund basis:	107%	95%
"Buy-out" basis:	79%d	71%
Estimated FRS17 basis	104%d	89%
Recommended Employer's contribution rate (as % of		
pensionable salaries):	16%e	21.5%c
Effective date of next valuation:	31/03/2011a	31/07/10

#### Notes

a. USS' actuary will undertake an actuarial valuation of the Scheme as at 31 March 2011, the results of which are not expected to be finalised until December 2011, with publication of the final results in 2012.

- b. In the light of the considerable swings in markets since the valuation date, the nature of the demographic and financial assumptions used in the ongoing and solvency valuations, the significant positive cash flows and equity orientated investment strategy, USS' actuary recommended, and the Trustee agreed, that the small ongoing funding surplus could be carried forward to the next valuation.
- c. OSPS' actuarial valuation as at 31 July 2007 identified a required long-term employer contribution rate of 17.85% of total pensionable salaries, but also a funding deficit of £43.2m. The University, on behalf of all the employers participating in the scheme, has agreed with the trustees of OSPS to address this deficit by increasing the employer contribution rate to the previously agreed rate of 21.5% of total pensionable salaries with effect from 1 August 2008. The actuary has certified that the additional 3.65% contribution should eliminate the deficit by 31 July 2025.
- d. Since 31 March 2008, global investment markets have continued to fluctuate and the actuary has estimated the funding level of USS had fallen from 103% at 31 March 2008 to 91% (a deficit of £3,065m) at 31 March 2010. This estimate is based on the funding level at 31 March 2008, adjusted to reflect the fund's actual investment performance over the two years and changes in market conditions (market conditions affect both the valuation rate of interest and also the inflation assumption which in turn impacts on the salary and pension increase assumptions). On the FRS17 basis, the actuary estimated that the funding level at 31 March 2010 was 80% and on a buy out basis was approximately 57%.
- e. The USS employer contribution rate required for future service benefits alone at the date of the valuation was 16.0% of total pensionable salaries and the Trustee company, on the advice of the actuary, decided to implement the increase from 14% to 16% on 1 October 2009.

### 6.3 Sensitivity of actuarial valuation assumptions:

Surpluses or deficits which arise at future valuations may impact on the College's future contribution commitment. The

Assumption	Change in assumption	Impact on scheme liabilities	
•		USS	OSPS
Valuation rate of interest	increase/decrease by 0.5%	decrease / increase by £2.2bn	decrease / increase by £30m
Rate of pension increases	increase/decrease by 0.5%	increase / decrease by £1.5bn	increase / decrease by £20m
Rate of salary growth	increase/decrease by 0.5%	increase / decrease by £0.7bn	increase / decrease by £7m
Rate of mortality	more prudent assumption (mortality used at last valuation, rated down by a further year)	increase by £1.6bn	increase by £10m

## 6.4 Pension charge for the year:

The pension charge recorded by the College during the accounting period was equal to the contributions payable as

Scheme	2010	2009
	£,000	£'000
Universities Superannuation Scheme	127	107
University of Oxford Staff Pension Scheme	109	105
Other	0	1
Total	236	108

7 ANALYSIS OF EXPENDITURE			Other		
			operating	2010	2009
	Staff costs	Depreciation	expenses	Total	Total
	£'000	£'000	£'000	£'000	£'000
Academic	1,074		246	1,320	1,330
Residences, catering and conferences	814		485	1,299	1,334
Premises	61	160	279	500	440
College administration	314	23	138	475	526
Endowment management	0		0	0	0
Fundraising	60		27	87	72
Other	16		7	23	22
	2,339	183	1,182	3,704	3,724
Interest payable				5	9
Contribution under Statute XV				0	0
Total expenditure				3,709	3,733
				£'000	£'000
Interest payable relates to -			•		
Bank loans, overdrafts and other loans:					
Repayable within 5 years				1	8
Repayable wholly or partly in more that Finance leases	n 5 years			4	1
				5	9
Other operating expenses include auditors				40	40
in respect of the audit of these financia	statements			12	10
in respect of other services				4	3

				2010	2009
8	TAXATION			£'000	£'000
	United Kingdom corporation tax			0	0
_	CURRING FOR THE VEAR				
9	SURPLUS FOR THE YEAR			£'000	£'000
	College's surplus for the year			545	17
	Surplus generated by the subsidiary undertaking(s)			0.10	••
	Culpide gonerates by the carefulation, and an arrange graph				
				545	17
10	TANGIBLE FIXED ASSETS				
	CONSOLIDATED AND COLLEGE				
	CONSOLIDATED AND COLLEGE	Land & bu	ildinas		
			Long		
		Freehold	leasehold	Equipment	Total
		£'000	£'000	£'000	£'000
	Cost				
	At start of year	6,175	0	309	6,484
	Additions	86	0	50	136
	Disposals	0	0	0	0
	At end of year	6,261	0	359	6,620
	At one of your	0,201			0,020
	Danuariation				
	Depreciation				
	At start of year	845	0	275	1,120
		845 160	0	275 23	1,120 183
	At start of year				
	At start of year Charge for period On disposals	160 0	0	23 0	183 0
	At start of year Charge for period	160	0	23	183
	At start of year Charge for period On disposals	160 0	0	23 0	183 0
	At start of year Charge for period On disposals At end of year	160 0	0	23 0	183 0
	At start of year Charge for period On disposals At end of year Net book value	1,005	0 0	23 0 298	1,303

## 11 FIXED ASSET INVESTMENTS

The College owns 100% of the issued share capital of Mansfield College Services Limited, a company incorporated in England and Wales. The company has remained dormant throughout the financial year.

# 12 ENDOWMENT ASSET INVESTMENTS

E ENDOMNENT AGOLT MALO.						
		2010			2009	
	Securities	Land &		Securities	Land &	
	& cash	property	Total	& cash	property	Total
	£'000	£'000	£'000	£'000	£'000	£'000
At market value						
At start of year	8,460	0	8,460	9,132	0	9,132
Purchases at cost	861	0	861	1,367	0	1,367
Sales proceeds	(697)	0	(697)	(1,055)	0	(1,055)
Increase/(decrease) in cash						, ,
held by fund manager	394		394	(49)		(49)
Revaluation gains	1,079	0	1,079	(935)	0	(935)
At end of year	10,097		10,097	8,460	0	8,460
Analysed as	2010			2009		
Fixed interest stocks (listed)	884			856		
Equities (listed)	7,992			6,784		•
Unlisted securities	77			70		
Cash	1,144			750		
Other net assets	•					
	10,097			8,460		
Historical cost at end of year	9,610			9,203		

# 13 **DEBTORS**

	2010 £'000	2009 £'000
Amounts falling due within one year	2000	2000
Trade debtors	151	176
Amounts owed by College members	194	192
Amounts owed by group undertakings	0	0
Loans	1	0
Prepayments and accrued income	131	77
Amounts falling due after more than one year		
Loans	0	0
Other debtors	0	0
	477	445

## 14 CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

14 CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR			
	•	COLLE	GE
		2010	2009
		£'000	£'000
Bank loans and overdrafts		202	272
Obligations under finance leases		0	0
Unsecured loans		58	57
Trade creditors		37	103
College Contribution		0	0
Corporation tax		0	0
Other taxation and social security		6	76
Amounts owed to group undertakings		0	0
Accruals and deferred income		54	72
Other creditors		231	193
		588	773
15 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR		£'000	£'000
Darkilaana		0	6
Bank loans		96	123
University Building loan Other long term creditors		24	42
Other long term creditors		24	42
		120	171
	,		
Bank loan at 2 per cent over LIBOR repayable by October 2011. University building loan is repayable over 10 years.			
16 DEFERRED CAPITAL	2010		2009
TO DEL EINED ON THE	£'000		£'000
At start of year	2,087		2,018
New capital	234		164
Released to income and expenditure account	(63)		(95)
At end of year	2,258		2,087

[The balance on deferred capital represents donations received to finance the purchase of tangible fixed assets. Amounts are released to the income and expenditure account over the lives of the related assets on the same basis as the charge for depreciation.]

17 ENDOWMENTS	2010			2009		
	Specific	General	Total	Specific	General	Total
	£'000	£'000	£'000	£'000	£'000	£'000
At start of year	1,251	7,209	8,460	1,321	7,811	9,132
Endowments received	16	0	16	62	234	296
Appreciation (depreciation) of endowment investments	155	923	1,078	(133)	(802)	(935)
Income receivable from endowment asset investments	39	283	322	46	302	348
Transferred to income and expenditure account (note 4)	(36)	(261)	(297)	(45)	(302)	(347)
Capital grant from the University			0			0
Transfer (to) from reserves		518	518		(34)	(34)
At end of year	1,425	8,672	10,097	1,251	7,209	8,460

Endowments comprise those funds which are regarded as for the long term and which fundamentally underpin and sustain the operation of the College at its desired level of activity.

Specific Endowments are those bequests and gifts where the use of the capital and income, or only the income, is for a specific purpose or activity so designated by the donor and which can only be used for that purpose or activity. General Endowments represent the corporate capital of the College and include bequests and gifts where the use of the capital and income, or only the income is for the general purposes of the College. Part of these funds may have been designated for a particular purpose by the Governing Body.

## 18 RESERVES

DESIGNATED RESERVES	2010	2009
At start of year Transfers (to) from general reserve	£'000 540	£'000 540
At end of year	540	540
Designated reserves are those reserves set aside by the College to be used not form part of College endowments. At 31 July 2010 they comprised:	for a special purpose, and	which do
	£'000	£'000
Reserve for replacement and maintenance of functional buildings	60	60
New building reserve	480	480
	540	540

# 18 RESERVES (continued)

GENERAL RESERVES	÷		
	2010		2009
	£'000		£'000
At start of year	2,366		2,317
Prior year adjustment	0		0
Surplus from income and expenditure account	545		17
Transfer (to)/from endowment Capital repaid to endowment	(518) 0		34 0
Transfers (to) from designated reserves	0		(2)
Transfer (to) item designated reserves	_	_	
At end of year	2,393	-	2,366
	2010		2009
	£'000		£'000
Representing:			
Undepreciated cost of tangible fixed assets	5,317		5,364
financed out of general reserve	<b>(</b> )		4= ===>
Deferred capital	(2,258)		(2,088)
College general reserve	(666)		(910)
	2,393		2,366
At 31 July the College had annual commitments under non-cancellable	operating leases as fo	ollows: 2010 £'000	2009 £'000
Land and buildings		£ 000	£ 000
Expiring within one year		404	
Expiring between two and five years inclusive Expiring in over five years		134	100
		134	100
	-		
	-	134	100
20 RECONCILIATION OF CONSOLIDATED OPERATING SURPLUS TO INFLOW FROM OPERATING ACTIVITIES	- O NET CASH		
	- O NET CASH		
INFLOW FROM OPERATING ACTIVITIES	- O NET CASH	134	100
INFLOW FROM OPERATING ACTIVITIES  Surplus for the year	NET CASH	2010 £'000 545	100 2009 £'000 17
INFLOW FROM OPERATING ACTIVITIES  Surplus for the year Depreciation	NET CASH	2010 £'000 545 183	2009 £'000 17 275
Surplus for the year Depreciation Surplus on disposal of fixed assets	- O NET CASH	2010 £'000 545 183 0	2009 £'000 17 275 (17)
Surplus for the year Depreciation Surplus on disposal of fixed assets Endowment income and interest receivable	- O NET CASH	2010 £'000 545 183 0 (298)	2009 £'000 17 275 (17) (353)
Surplus for the year Depreciation Surplus on disposal of fixed assets Endowment income and interest receivable Interest payable	- O NET CASH	2010 £'000 545 183 0 (298) 5	2009 £'000 17 275 (17) (353) 9
Surplus for the year Depreciation Surplus on disposal of fixed assets Endowment income and interest receivable Interest payable Decrease (increase) in stocks	- O NET CASH	2010 £'000 545 183 0 (298) 5 (4)	2009 £'000 17 275 (17) (353) 9
Surplus for the year Depreciation Surplus on disposal of fixed assets Endowment income and interest receivable Interest payable	NET CASH	2010 £'000 545 183 0 (298) 5	2009 £'000 17 275 (17) (353) 9
Surplus for the year Depreciation Surplus on disposal of fixed assets Endowment income and interest receivable Interest payable Decrease (increase) in stocks Decrease (increase) in debtors (Decrease) increase in creditors (Decrease) increase in provisions	NET CASH	2010 £'000 545 183 0 (298) 5 (4) (32) (117)	2009 £'000 17 275 (17) (353) 9 14 (106) 41
Surplus for the year Depreciation Surplus on disposal of fixed assets Endowment income and interest receivable Interest payable Decrease (increase) in stocks Decrease (increase) in debtors (Decrease) increase in creditors	NET CASH	2010 £'000 545 183 0 (298) 5 (4) (32) (117) 0 (63)	2009 £'000 17 275 (17) (353) 9 14 (106) 41
Surplus for the year Depreciation Surplus on disposal of fixed assets Endowment income and interest receivable Interest payable Decrease (increase) in stocks Decrease (increase) in debtors (Decrease) increase in creditors (Decrease) increase in provisions	NET CASH	2010 £'000 545 183 0 (298) 5 (4) (32) (117)	2009 £'000 17 275 (17) (353) 9 14 (106) 41

21 ANALYSIS OF CHANGES IN NET FUNDS	2010 £'000	Changes £'000	2009 £'000
Cash at bank and in hand	51	(27)	78
Endowment assets cash	1,144	394	750
Bank overdrafts	(202)	70	(272)
Short term deposits			
	993	437	556
Loan due within 1 year	(58)	(1)	(57)
Loan due after 1 year	(120)	51	(171)
	815	487	328